



SCOUTS AUSTRALIA
MINUTES FOR THE 501ST MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTER
WEDNESDAY, 28TH JUNE 2023, AT 7:30PM

1	Welcome	
1.1	Flag Break	Catherine Marley
1.2	Attendance & Apologies Apologies – Regi Caesar, Charmaine Beggs, Lily Stephens, Brittany Oakley, Scotty Harrison	Rachael Osborne
1.3	Acknowledgement of Country Rover Scouts Victoria acknowledges the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
1.4	Conflict of Interest –	

2	Congratulations, Guest Speakers, Presentations and Formal Thanks	
2.1	Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Roving over the past month. To Mudbash - awesome event To Cairo for earning the first new system BPSA and to the Mt Dandy team for figuring out how to put it through	
2.2	Guest Speakers & Presentations:	

3	Items for Consent	
3.1	Minutes of the previous VRC Meeting	Catherine Marley
	Motioned: Seconded: Catherine Marley motions to withhold the minutes from last month for consent until next month due to amendments needed. Seconded by Mt Dandenong	
3.2	Correspondence	Rachael Osborne
	Nil	
3.3	VRC Financial Report	Jody Freeman
	Nil	
3.4	Decisions of the VRC Chair to be ratified	Catherine Marley
	a) To ratify Jess Kaplan as VRC secretary for the 2023-24 term. Motioned: Melbourne Seconded: Bays	

b) To ratify Alex Costin as IT officer for the 2023-24 term.**Motioned:** Bays**Seconded:** Mt Dandenong**3.5 Nominations for the Baden-Powell Scout Award****Regions**

Madeline Crichton - *Bundara RU*
 Maddison Watson-Bell - *A.B. Balcombe RU*
 Kieren Martin - *Sir Dallas Brooks RU*
 James Cochrane - *Delnigy RU*
 Zoe Herrera - *Boss Hurst RU*
 Gillian O'Connor - *Ken Tickell RU*
 Izaak Kitching - *4th Knox RU*
 Cairo Levett - *Manderson RU*
 Eleyne Ferguson - *Djerriwarrh RU*
 Georgia Smith - *Port Phillip RU*

4 Office Bearers Reports**4.1 Chair****Catherine Marley**

It has been a big year for Victorian Rovers, filled with great events, celebrations and the occasional disaster.

We had very successful major events. In September, MARB turned back the clock and danced the night away. Surfmoort got wiggly and enjoyed the surf and sun. Mudbash was too hot to handle, with great racing and even better music. Each of these events were a hit thanks to the committees who put all their time and effort into it. We had record attendance at Mudbash, with over 700 people onsite for the event, and even more on open day.

We attended Winter Gathering, Vic Gathering and Anything Goes, with Rover booths and giveaways. The wrist bands and temporary tattoos were a great hit, and we were about to show off everything Rovers has to offer. We also had a great amount of Rover involvement in these events, with Zoe as the Camp Chief for WG and over 160 Rovers assisting with AG. I'd love to see this kind of involvement continue, it's a great way to improve our Venturer Retention.

We had over 140 Rovers attend Apple Isle Moot in Tasmania in January. This was a great trip, with so many expeditions that showed off the unique attractions Tassie has to offer. Lily and her contingent team did a great job getting everyone there and back again, and looking after everyone in between. We had our first use of the Victorian Moot Buddies program, with support being provided to those who needed financial assistance. This was put to the test when expedition prices rose after the cut-off date for registrations. We were able to assist many rovers with these additional costs, and made sure no one had to pull out last minute. Thank you to everyone who made this happen, it was a very hectic week.

In October, Northern Victoria was hit by several days of flooding. Homes were damaged and belongings were lost. Rovers from Murray Midlands provided support to their local areas, doing recovery work while others tried to organise support from afar. Their help was incredible, and it's wonderful to see Rovers moving so quickly to aid those who need it. They are a true example of Rovers providing Service. Unfortunately, CARB was cancelled this year due to the flood damage, but we hope to see it back next year.

Around the same time we also had some flooding occur at VRC. Broken pipes caused water damage to the main hall and hallways, leading to the temporary relocation of these meetings while the water was cleared up and the carpets were removed. After eight long months, the new carpet has finally been installed. Thank you to the Office Bearers who put in the work over the last two weeks, and to Regi for being the Carpet Expert. VRC looks better than ever.

We supported eleven Rovers and two Rover Advisers in Youth Mental Health First Aid training with a fully subsidised course in December. Since then we have also funded two more Rovers in this training. This has been one of many steps to improve support within the Rover section. The Welfare team has had a busy year, with their first event being Mudbash last year. They have since provided invaluable support at major events to countless Rovers.

In January we hosted the National Rover Conference. It was wonderful to finally meet all the people we had been working with and to collaborate in workshops and plenary sessions. After a year or so of discussion and debate, we also had our voting rights returned to us by the outgoing chair. We promise to use them wisely.

In February we saw the resignation of our State Commissioner, Pete Wotherspoon. It was sad to see him go, as he was a fantastic commissioner, but also a great mentor. He made himself very difficult to replace. Stephen Carter was officially appointed to this position two weeks ago, and is already finding out how much work Pete had on his plate. Nominations are now open for the Assistant State Commissioner role to fill out the team once more.

In March, we held the Mafeking 30th, a wonderful celebration of Rovers and the Park. Almost every chair of the Park was in attendance, sharing stories about the old empty paddock that's become a wonderful tree-filled campsite. This was a beautiful moment to reflect on what we have achieved and where we are going in the future.

We had an array of awards presented during the year, between Adult Recognition Awards at Gilwell Park in August, W.F. Waters Awards at Rover Dinner in October, and Baden Powell Scout Awards at Government House in April. We are submitting the last of the old BPSA awards tonight, and the first of the new system. It's been wonderful to see so many achievements this year, and to hear about the different projects undertaken by Rovers.

This year was also the test run for the Victorian Rover Levy. This was successful from the Rover perspective, with our operating budget being funded from the levy. From a Branch perspective, it is not a viable solution, with one section being charged more than others. Jody, Stephen, Zac and I are currently working on a new financial system to hopefully bring to the table next month. We will be bringing this to the subcommittees and Branch to refine the details in the next couple weeks. I will be staying on to assist with this project and will hand over all other operations to Zac and his new team. This is in line with point ten of the duties and responsibilities of the VRC Chair in the policy book, placing me in the 'Immediate Past Chair' role for three months after the end of my term.

I'd like to finish off my final VRC report with some thank you's. To my executive, who have been amazing all year, with Maddy managing the hell out of the region teams, Rachael going above and beyond the duties of secretary, and Cam and Anthony supporting the subcommittees to put on kickass events and manage the best assets Scouts Victoria has to offer. To the Commissioner team, for always being there for a chat or a rant. Pete has been the constant guiding force to help keep me on track, Regi has been a wealth of knowledge, always there with the right answer, and Stephen, for doing the background work no one sees. To the Office Bearer team, for being enthusiastic and motivated, and being happy to work on anything I threw at them. It's been a big year and I'm proud of the work we have done, all of us. I hope Zac has a smoother term than me, but who knows what the next year will bring. Good luck to the next team, I hope you have fun with it!

Email at:

chairman@vicrovers.com.au

4.2 Deputy Chair

Maddy Packer

AGM and Election season is in full swing now! 6 out of the 8 Regions have had their elections, with only Plenty Valley and Lerderderg to go. A huge thank you to Melbourne, Bays, Murray Midlands, and South West for having me at your AGMs and being part of your elections, and I am sorry again I wasn't able to make it to Mt Dandenong, but good to hear it went well. Thank you to all the outgoing members of the Region committees and executives for your work throughout the last year, and welcome to all the new members of the teams!

The Region chairs met Sunday night for our final meeting of the 2022/23 term and it was great to hear about how the Regions are going. There were some good discussions continuing about policies, I am sure next year will be a big year with plenty of necessary updates to the Policy Book.

With Molly being overseas currently, the Deputy Chair handover has started off slow. We decided it would be best to catch up when she is back, so all the knowledge is fresh and not distracted but all the fun I am sure she is having on her trip. I am excited to see her take on this role, she is definitely a good fit.

This last year has certainly been a huge learning experience for me. In this role I have put more time and effort into Rovering than I ever thought I would have. I feel privileged to have been able to work closely with the Region Chairs. I am sad to say I wish I was able to get out to the Regions more and am disappointed that I was unable to organise a Region Chairs getaway, something I will highly suggest Molly works on.

At the start of my term, we had 6 newbie Region Chairs on our team, with 2 returning Chairs. I feel like in the last 12 months we have all been able to grow together, learning to work with each other and become more confident. I am very proud of the Chairs and what they have achieved within their Regions and at this table. I want to say a huge thank you to Molly, Zoe, Wil, Lily, Izaak, Michael, Nathan, and David for being part of my team this year. Like I said, it has been great to work with you and I hope you can say the same about me.

This meeting is a bit bittersweet, as it marks not only the end of my term, but the end of my time at the VRC table, and the end of my Rovering. Not to make this about me, I know I am not the only one, but thank you to everyone who has sat with me at this table, especially the Exec and OBs. It has certainly been a journey. The last 3 years have been interesting and good luck to the 2023/24 team!

Email at:

deputy.chair@vicrovers.com.au

4.3 Assistant Chair

Anthony Lamb, Cam Cerda

Anthony:

Over the last couple of weeks I joined in on Surfmoort and MARB meetings, making sure not to miss these as the last ones I attend as Assistant Chair. Really happy with how these teams have been working together to get these events running and I am looking forward to MARB in September and Surfmoort in January.

As mentioned at the previous VRC meeting we are holding a meeting with the Subcommittees regarding our finances. We are just waiting on a couple more details and will have this meeting scheduled very soon.

Even though it was a shorter term due to coming into the role in November, I have really enjoyed my time as Assistant Chair, and wish Cam good luck with carrying through to his 2nd term.

Cam:

Aww, thanks Anthony. In turn I'd like to give Anthony a massive thanks for all his help and support as we've taken the role on together - and I'd also like to thank the subcommittees, council, and commissioners for their support, patience, teachings, and understanding - we know we've only been around for roughly half a term, but we've loved getting to join you all.

Now for my report, I was able to join in on Bogong's and Bawbaw's meetings (even getting the chance to debut BawBaw's new line of beanies which come in three colors!), and would like to wish them both well as they open their doors for Winter bookings. In addition, I got to see all of Mudbash's and RSM's hard work come out at Mudbash a couple of weeks ago, so seeing the teams run such a great event was amazing.

Email at:

assistant.chair@vicrovers.com.au

4.4 Membership Development

Tori Lawson

- Planning is underway for Winter Gathering and the rover stall - currently writing risk assessment and standard operating procedures for the stall

- documents about the new program and crew stuff (especially for new members and for old members to support the newly transitioning members) have been distributed
- rover stall at Mudbash happened, unfortunately wasn't a part of that but I saw it running on open day

it's been a term of quietly plodding away at stuff, but I've been using the time before my term ends to tie up loose ends, such as:

- releasing a poll about why our current members are in Rovers still (needs distributing) in order to see why venturers aren't coming up/what's changing and how we can better support transition
- setting up the need to have a discussion with VVC/Charlie O'Neill about the lack of retention between venturers to rovers and work on an active solution

Over the past term, the rover stall has been run at VG, AG, Hoadley Hide, and Mudbash, and will hopefully go ahead at WG (but I need people to step up and help out, RSM have volunteered but as they run their own stall I'd like to have the general rover stuff be separate if that's ok!)

Email at:

membership.development@vicrovers.com.au

4.5 Program

Aodren Knight

Over the term I've attended state program team meetings and adventurous activities council meetings, ensuring rovers are represented

It's been a learning role though, I've attempted a few projects, not had much success, definitely wasn't the role for me, I've got a big document of notes for the next person to take the role to make sure they can start off well.

Email at:

program@vicrovers.com.au

4.6 Program Transition Officer

Harrison Feldman

Nothing to report.

Email at:

program.transition@vicrovers.com.au

4.7 Strategic Plan

Harrison Feldman

Nothing to report.

Email at:

strategicplan@vicrovers.com.au

4.8 Training

Breanne Simmons, Zac Geddes

It's been a great year for training.

We have had some stellar wood badge courses. I don't have the figures for rovers who earned their wood badges, but I would like to congratulate all that did.

We also had mental health first aid training which is good to see.

One of the biggest successes to come out of the team was the start of the unit management course. This is going to be such a good thing for the section, and over the next year, we should be well on our way to running regular courses.

Whilst the training officer will remain vacant for the time being, there are still enough of us who sit around this table, and a part of that team that we will be able to manage, and still keep the table updated.

Email at:

training@vicrovers.com.au

4.9 BPSA

Kieren Martin

R.I.P Old system 💔

New system is up and going strong, congratulations to Cairo for being the first Victorian Rover to earn their BPSA on the new system.

Email at:

bpsa@vicrovers.com.au

4.10 NRC

Izaak Kitching

What a crazy 12 months it's been, I was late with joining as the NRC delegate however I've loved every minute of it. With seeing how the NRC is run and the importance of the NRC, when I first stepped into the roll all I could hear was all the negativity and went into my first meeting with an open mind. Whilst we are final members of the NRC once more. I want to say a massive Thank you to Eleanor Hewitt for putting a motion forward for the 21-22 final payment of the payment plan to be waived at the NRC conference, this was incredibly gutsy and whilst that could've gone either way.

Whilst everything in the past has happened I would like to be able to put all of that behind us and hopefully keep rebuilding the relationship with the NRC and the other BRC's because we have a lot of resources on offer in which we can help the other states and territories with projects and forming a partnership for projects in the future.

I want to say a massive thank you to both Lily and Zach for being observers at the NRC conference without your help and input I certainly would've struggled massively.

Email at:

nrc.delegate@vicrovers.com.au

4.11 Finance

Lily Stephens

Nothing to report.

Email at:

finance@vicrovers.com.au

4.12 Secretary

Rachael Osborne

Tonight is my last VRC meeting, as well as the end of my 8+ years in Rovering. I am very thankful for the friends (and girlfriend) I have made at this table. A big thank you to everybody over the last 11 meetings who have sent me consistent reports, you have no idea how much easier it made my life to have them on time. Those of you who include kind messages, I always appreciate it. <3 Being the VRC secretary for the past year ended up being a lot more than just normal secretarial duties for me, but I'm glad I did it.

All reports **not** provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.

Email at:

secretary@vicrovers.com.au

4.13 Resources

Callan Brouwer

This final month started a bit hectic with quick dusting of the interior cobwebs before Mudbash. I did come back and bring some order to the shed too in dusting and storing maintenance equipment, which you can bet is all recorded. Also we completed working bees within the office-bearers to replace the ugly carpet with brand new, darker tiles.

They involved digging up the recently glued carpet, moving it back to the shed, cutting corner tiles, aligning tiles to the grid and glueing in place. These bees brought in a heap of dust and dirt which I vacuumed, and then further dusted and swept around the Centre.

In reflection of the previous year, apparently my goals were ambitious as I only made it half-way. To be fair, the major catastrophes started as early as August. This half has still had its merits however:

- for waste improvement I added small soft-plastics, green-waste and paper/container recycling bins, a 240L green-waste bin and posted the waste collection calendar and waste sorting diagrams.
- for reorganisation of the utility rooms I acquired clocks and a door sign, replaced malfunctioned toilet, replenished consumable hygiene supplies and signage, provided fresh soft-drinks to sell and acquired and exercised basic cleaning equipment.
- for advertising loan items I designed and built a database and populated it with all the items that I have counted.

To wholly reach my goals I would like to:

- continue to provide recycling opportunities and guide signage for more kinds of waste.
- acquire and use more household cleaning supplies and signage.
- digitise old physical documents.
- further count stock in all our equipment.
- design aesthetic display of available resources.

And I have some new goals which are to increase the safety and accessibility of the Centre, and to reduce the energy footprint. Obviously there are some active issues to solve first, including the big hole outside and some rot. And a new one, the library is restricted currently until I can remount the collapsed ceiling light.

Thank you for your patience with the carpet; I hope the year ahead has less (no) catastrophes! And as always if you find something else or have a request, please don't be afraid to approach or email me.

Email at:

resources@vicrovers.com.au

4.14 Marketing & Communications

Molly Hastings

No report submitted.

Email at:

communications@vicrovers.com.au

4.15 Visual Communications

Maddy McArthur

Taking on a VRC Term for the first time was both exciting & nerve wracking.

It was fun to challenge myself with assisting the VRC at statewide Venturer events such as VG 2022 & AG2023, as well as major projects such as creating the template for the 2022 VicRovers year book on adobe in-design which I found really interesting but also incredibly hard at the same time to try and get used to a new program in such a short period of time with the guidance of Catherine and Rachael.

Throughout the year, I attended as many meetings as I could to give reports and to learn what was going around Rovers in Victoria.

I would also put together graphic design posts on photoshop for people to use on their social media platforms.

I reckon my favourite job was either the yearbook template or helping at VG2022.

I undoubtedly did struggle at times with battling University commitments & other scouting commitments, which did make it hard to begin to put a plan to create some Venturers to Rovers promotional merchandise to hand out at events in the future, as well communication issues with a few people at AG2023 Rover stand which would caused a heap of stress.

I hope to improve my communication skills and time management in my next VRC term if I end up getting the courage/energy to go to another event.

As well as digitalising and finally putting together some potential promotional material for the Venturer events.

Thank you all for giving me this opportunity to try something new, I've really learned a lot and I hope I can further improve while doing the 2023-2024 term

Email at:

visual.communications@vicrovers.com.au.

4.16 IT

Michael Watts

VRC IT this year has been eventful with events running in full swing which is prompting the improvement of our check in system, and even the first time it has run without IT on site. Events are now running smoother check in, most things before the first person arrives on site. I wish we could just automate the front gate so no one has to stop. This year we have also tackled many scam and spam emails. This has stopped most of the spam emails. The IT team has begun conversation with Scouts Victoria regarding Office 365 subscriptions. We are currently working through the access requirements.

Websites have proved to take longer than others. I encourage your subcommittee to check if their website is up to date, and if not provide us with the information for the page.

The online store has had some hold ups on processing including coming across taxation issues because the tax man thought the income believed that it was an individual's income (Wouldn't that be nice?). There has been some intense demand on the online store generated by the major events, and assets beginning to sell merch.

Many projects have started but keep hitting snags. The projector specifically turned out to be dead, if you know of anyone wishing to get rid of a projector for cheap please let us know.

Thank you for having me as IT officer for the past three years. I look forward to a change in leadership within the IT team and look forward to the team growing.

Reminder that the zoom accounts are still active, and bookings are available.

You can contact the IT Team at it@vicrovers.com.au, and the online store team at store@vicrovers.com.au. Please reach out if there is anything we can assist with.

4.17 Commissioner Group

Regi Caesar, Stephen Carter

Sorry for not being at VRC this month, thank you to Catherine for reading our report! - Regi

Mudbash

Congratulations to the Mudbash Committee for a fantastic event, it was well attended and exceptionally well promoted, and to have attendance from every State and Territory has definitely set the bar at a very high standard. I would also like to thank the Welfare and First Aid teams who also performed to a very high standard and were commended by the Chief Commissioner for their efforts when he visited on open day. They faced some challenges with a great deal of calm and ability.

First Aid Team

We are definitely looking for a First Aid Team Patrol Leader, to organise team meetings, and to set expectations within the First Aid space going forward. They will need to liaise with Welfare and to organise availability for events. If this sounds like a job, you would be interested in please speak to Catherine or Zac to express your interest.

State Commissioner Rover Support Award

This is the last call for nominations for the State Commissioners Award as they need to be submitted in writing to Peter Wotherspoon by the 30th June.

Carpet Tiles

Thank you to Catherine, Rachael, Maddy, Anthony, Cam, Jeff, Isaak and Callan for learning how to pull up and lay carpet tiles and for doing such a great job of the installation at the VRC. They look amazing! A job well done.

We wish all the best to all those leaving the table after tonight, and a warm welcome to those who are new around the table.

Emails:

Regi: regi.caesar@vicrovers.com.au

Stephen: stephen.carter@vicrovers.com.au

4.17.1 Outgoing Commissioner**Peter Wotherspoon**

As another Rover year draws to a close, it is an opportune time to reflect on the achievements of the Section over the past year.

We have continued meeting in person as a Rover Council and for our committees, but have also offered the opportunity for people to join remotely. The use of 'hybrid' meeting styles has facilitated members from anywhere in the State to participate fully.

Unfortunately, last (calendar) year, the Rover Centre was flooded due to problems with a leaking cistern and blocked sewer. Not only did this lead to damage to the carpet, but also required considerable work on the electrical system as a result of 'overloading'. This meant that regular meetings for VRC were held off-site in various locations including the Branch Activity Centre. The issues have now been rectified, and the Centre has returned to normal operations. Thank you to all involved in the work at the Centre and to those who re-scheduled meetings over a period of some months. A special thanks to Callan, the Resources Officer.

After being closed for some two years, Mafeking re-opened and was due to celebrate its 30-year anniversary in November, but, due to heavy rainfall and major flooding in the area, the celebrations were postponed until March 2023. Thank you to Charmaine, the Mafeking Committee and all involved for a successful weekend.

Mudbash ran on the traditional June weekend (now the King's birthday) and was very successful with over 700 participants and an amazing 500+ visitors on Open Day. Congratulations to all involved from the Mudbash Committee and others who supported them for the weekend.

Both ski lodges at Mt Baw Baw and Mt Bogong, had a successful year which was wonderful to see, particularly given a two-year hiatus due to COVID restrictions.

Surfmoot this year got off to a somewhat rocky start, but with assistance from members of the VRC Executive, the Committee was able to run a successful event.

RSM ran events throughout the year and provided support to Mudbash. Whilst a few cars came off 'second best' in accidents, fortunately no-one was injured.

MARB and Rover dinner were also successful events – a tribute to those involved in the planning.

It is pleasing to note that interstate and international activities have been well supported. At the end of 2022, a contingent of Victorian Rovers joined others from around the country at the National Rover Moot (Apple Isle Moot) in Tasmania. Given some of the issues with funding and changes to expedition costs, it was satisfying that we were able to support a number of Rovers to attend and enjoy the experience. I would like to acknowledge the

generosity of the CAS Terras team in donating funds to the Victorian Moot Buddies fund. This donation was greatly appreciated and assisted Rovers to attend AIM.

A somewhat smaller team took part in the 1st African Moot in Kenya. Reports indicate that everyone enjoyed the experience which was 'different' from that of an Australian Moot.

July 2023 will see another group of Victorian Rovers join the contingent travelling to the International Scout Centre in Kandersteg, Switzerland (KISC) to celebrate the Centre's centenary. I am sure everyone will have a great time.

All of the events, assets and activities would not have run without the dedication and determination of all committee members and the support of the appropriate Rover Advisors. Thank you all.

The VRC Executive team chaired by Catherine and well supported by Deputy Chair Maddy, Assistant Chairs Anthony and Cam and Secretary Rachael, have achieved much and made positive contributions. That the year has been successful is due in large part to continuous efforts of the group. This year saw the introduction of two Assistant Chairs – an arrangement that has worked well and enabled each occupant to participate more fully in committee meetings.

The Officer Bearers team has been amazingly supportive during the year with each portfolio member achieving much within their ambit.

The Rover Training Support Team has continued to operate effectively within the revised training program which is now generic and not Section based. I must especially thank Sue Tanck for her role as Leader Trainer (4 bead Wood Badge) for her incredible contribution over many years with the team. Sue's input and wise counsel has been much appreciated by many over an extended period. Sue has also been a Rover Advisor and will be missed by all. The Region Chairs and members of their teams have again come together to ensure that the Section is well represented locally. You have operated superbly as a team, with constructive input to debate and the enhancement of Rovers.

Units have continued to deliver exciting programs to their members. This speaks volumes for the enthusiasm of all members and the support given to Units by Rover Advisors.

Thank you to the Commissioner team, Regi and Stephen, and each of the Region Support Commissioners, for all that you have done, and continue to do, supporting your teams. Thanks also, to John Ernst, who has left the role of Region Rover Support Commissioner (Gippsland) and Scouting, for his contribution over the years.

For some time, behavioural issues have been on the agenda for the Section. The endorsement of the widely circulated paper on acceptable and unacceptable behaviours has led to a significant reduction in the number of incidents reported at major events. My congratulations to everyone for this positive step forward.

Congratulations to Zac Geddes for being elected as the incoming Chair of VRC for the forthcoming year, with a new team of Rovers occupying positions on the Executive, Office Bearers team, Region Chairs and Committees. I wish them all the very best for the new year.

Stephen Carter has been appointed as State Commissioner – Rover Support and I wish him well in this new role.

Personally I have occupied the roles of Assistant State Commissioner and State Commissioner – Rover Support, over the past nine years. Sadly, as most would be aware, I relinquished the latter role in February. A huge thanks for the understanding and ongoing support. It has been greatly appreciated.

Over this time, I have been proud to be involved with the Section and to see the development of members. I hope that in some small way, I have contributed to this development and to the Section's success. My passion for

the Rover Section will not diminish.

One of the most rewarding aspects of my time in Rovers (almost 20 years) is the development of many enduring friendships, one of the significant benefits of Scouting.

I wish everyone associated with Rovers Victoria all the very best for the future.

5 Sub-Committee Reporting	
5.1 Mafeking Rover Park	Charmaine Beggs
<p>We are currently working on getting the smoke detectors and exit lights updated to council standards.</p> <p>We are also in the process of installing cut off / sensor lights for the top toilet block and the pits to help bring down our power bills costs.</p> <p>We will submit a budget after the subcommittees finance meeting (hopefully submit at the July VRC)</p> <p>We have successfully booked in 4 Major Events for 2023-24 financial year with more possibly on the cards.</p> <p>We have created a team of experienced people to diagnose the tractor and we hope to have it fixed ASAP.</p> <p>RA of Operations for Mafeking - applications for expression of interest for this position close on Friday. We hope to be able to share our newly elected RA at the next meeting if all goes well.</p> <p>EOI can be emailed to chair@mafekingroverpark.com</p>	
5.2 Surfmoor	Kira Miles
<ul style="list-style-type: none"> - Things are progressing well for the event - Theme is Spy Moot - Budget being tabled tonight - Deadline for feedback 18/7 to chair@surfmoor.com 	
5.3 Mudbash	Ben Courtney
<ul style="list-style-type: none"> - Really big event, glad so many people came - Minimal issues, a few first aid incidents but nothing major - Really awesome to see so many new rovers on the committee and putting their flair on the event 	
5.4 Rover Scout Motorsport (RSM)	Mitchell Hanger
<ul style="list-style-type: none"> - Mudbash was great - 153 drivers - approx 3 times the drivers at a normal RSM event - First round 11-13/8 ran by the new top gear team 	
5.5 Bogong Rover Chalet	Emily Kinross-Smith
<p>Bogong had just opened its doors to the first winter party of 2023! We also held a briefing night that will be edited and posted on our you tube channel, if that is too long to wait you can also check out the video on our Facebook page. At the same time as the briefing night we had our ski expo at EMC, attendees got to hear from the state leader of survival and also got to enjoy some sweet deals at EMC. Coming next will be our Ski fun day and AGM.</p>	
5.6 W.F. Waters Lodge	Sam Tomlins
<ul style="list-style-type: none"> - We are excited to see Rovers using the lodge this winter! - We are purchasing 2 new ladders for lodge assets to replace the 40+ year old ones and a steam cleaner so we don't have to hire one every time we need to clean the carpet. - At our last working bee the lodge was fully repainted inside and was cleaned up after the electrical rewire works that were just finished 	
5.7 MARB	Breanne Simmons
<p>MARB is coming up fast!</p> <p>\$65 tickets!!!!</p> <p>Collingwood Town Hall</p> <p>9th of September</p> <p>Plz attend!!!!</p>	

5.8 Yearbook	Rachael Osborne
<p>Emails have been sent out to all regions and subcommittees, with reports due August 13th. I will be reaching out to Lily Twyford and Georgia Smith to get reports about our attendance at AIM and the 1st Africa Moot respectively. If anybody is interested in assisting the yearbook team, please reach out to me.</p> <p>I would also absolutely love as many photos as possible of units doing stuff! Please email them to rachajello@gmail.com and keep an eye out for yourself in the final yearbook.</p>	
5.9 Rover Dinner	Mt Dandenong
<p>Rover Dinner is on the 21st of October 2023 in Kilsyth, tickets will be on sale soon.</p>	

6 Region Reporting	
6.1 Bays	Anthony Lamb
<p>Bays kicked off the month with our AGM, which was great to recap our last 12 months. With Molly heading off to do her big tour of Europe I have started my term as the next Bays Chair a little early. I've started to get things rolling and get set up for the next year, but sadly I will miss our first Bays meeting while I'm at Kandersteg, but can't wait to get back into it when I return.</p> <p>Also, congratulations to Kieren, Maddison and James on achieving their BPSA!</p> <p>And now, from somewhere in Europe, a message from Molly: I want to thank this committee for the past twelve months of representing Bays! It's been wonderful to work alongside Maddy, the Region Chairs and the Subcommittees. I am in constant awe of the amazing work everyone around this table puts in. I can't wait to see what Anthony brings to this role, hopefully enough sarcasm and attitude to keep Bays the best region of course. I'm sure Anthony has mentioned but we had our Bays AGM and it was such a bittersweet moment of goodbye but also the amazing potential I see within my younger region members makes me so incredibly happy!</p> <p>From a very happy region chair and traveller - Molly Hastings</p>	
6.2 Gippsland	Zoe Cooper
<ul style="list-style-type: none"> - Going great - Busy getting ready for 2024 CARB - 3 fundraisers on the go right now, check out our FB page for details - RA applications are closed, stay tuned for updates 	
6.3 Lerderderg	Wil Sumbler
<ul style="list-style-type: none"> - Lots of people at mudbash - Getting ready for elections in a couple weeks - Amended our region code 	
6.4 Melbourne	Lily Stephens
<p>Melbourne has had another fantastic month, with our AGM in the first week, and massive attendance at Mudbash.</p> <p>The AGM saw a massive turn out, with all but one crew in attendance. Thank you to Mullumbimba for hosting, and for the marshmallow roasting after. I'd like to congratulate Harri as the incoming Chair, Tom as Dep, Steph as Sec, Ben as returning treasurer, Eve as comms, and Aodren as BPSA. At the end of the night, we only had the program office role vacant which is amazing! Special shout out to Maddy for running our elections.</p> <p>Melbourne also had great attendance at Mudbash, and I have only heard great things. Another shout-out to the Mudbash committee for all their hard work for another fantastic event. Congratulations on another year, and I look forward to attending the next one!</p> <p>Before I sign off, I'd like to thank all the other region chairs for being such an amazing group to work with, and to Maddy for your support. I look forward to seeing what an amazing job Harri will do in the role! Until next time.</p>	

Fun fact: Saudi Arabia imports sand!

6.5 Mt Dandenong

Izaak Kitching

What a year it has been whilst there have been a fair amount of challenges this year. We were able to run a successful Roventure at the Lilydale Skate centre with a lot of venturers and Rovers coming together. These events certainly go a long way with helping with the venturer retention and shows that these sort of events prove that venturers are in fact interested in learning about Rovers.

We also were able to run a very successful Moist moot with 71 rovers attending, it was great to see that we also got a fair amount of interest from outside of the region as well. I would love to see us hit 100 participants next year and be able to make the event even bigger.

I am also pleased to see that we were able to fill all the positions at the AGM. I wish the incoming team all the best of luck and look forward to what they aim to achieve over the next 12 months.

Chair - Ben Cervavolo

Deputy - Brit Oakley

Secretary- Grace Castle

Treasure - Gill O'Connor

BPSA team leader - Cairo Levett

Moist moot chair - Claire Noonan

Venturer Liaison - Mackenzie Lewis

Development officers - Mitch Bell, Mark Morey, Eoin, Andrew Weller, Emily Naguib, Payton and Riley

I have had an absolute blast these last 12 months being able to grow as a person and being faced with challenges I never thought I would encounter, I want to say a massive thanks to all the commissioners especially Maria with your help and support and your guidance because without all that there was no way I would be able to overcome those challenges.

6.6 Murray Midlands

Michael Hardwicke

Murray Midlands has had a good month throughout June, with our final BPSA achieved on the old award system and a positive outcome over Mudbash; where we held our AGM. As always, it was a pleasure to see the Units gathered, camping, coordinating, and mingling together.

Here we saw our current executive team retire, and although we did not fill a full executive team, I am thrilled to welcome two fresh faces step up to the rewarding challenge that is Region. I would and would like to welcome Murray Midlands' incoming chair; Elijah Alley, and EJ Clayton as deputy.

On a more personal note, tonight marks the end of three years at VRC for me. Over these three years I have forged new bonds with a variety of people that will last a lifetime. Through acting on behalf of Murray Midlands, I have been everything from frustrated to pleased with Murray Midlands. But always proud.

Scouting is what you make it. Work with your peers among the Region teams and make it worthwhile.

6.7 Plenty Valley

Nathan Box

Plenty Valley had a great time at Mudbash this year, it was fantastic to see so many crews racing and spectating, catching up with each other and having a fun time. Similar to Surfmoort, we ran a combined campsite for all our smaller crews, this time Killibinbin, Kingsford Smith, Norsemen and Warringal.

I'm excited to announce we will finally be having a Region Rover Camp, "SpookMoot", which will be held over the last weekend in October. The camp is being lead by Tori Lawson, who I'm sure will do a tremendous job.

This will be my last report as chair. It has been an absolute honour to chair Plenty Valley for the last 24 months, bringing our crews together and representing their needs at this council. While we did not achieve everything we set out to, I'm very proud of what we have achieved and how much the members of my team have grown. I've personally learnt so much about how to lead, manage my time and communicate more effectively, and am very grateful to have had the opportunity to develop these skills.

I'd like to give a huge thanks to everyone on our outgoing team who volunteered their time over the last 12

months to keep the region running. Our AGM will be next week on Thursday the 6th of July, where our new team will be voted in. I wish them all the best!

6.8 South West

David Pattinson

For this past month South West has been productive having our AGM at Mudbash. The turnout from the region at mudbash was very good having members from all bar one unit there and three units racing and one of them taking home the trophy for class 3 Roverkhana.

With our AGM the exec has changed with some members staying, others changing roles and a few new members on board and having split the deputy/secretary role meaning we are able to have an extra person on the exec.

Chair: Matthew Pannan, Buandik Rovers
 Deputy: David Pattinson, Boss Hurst Rovers
 Secretary: Ethan Gray, Boss Hurst Rovers
 Treasurer: Bonni Jane-Lion, Boss Hurst Rovers
 Asset Manager: Max Angliss, Yarrimbak Rovers
 Development Officer: Juliana Long, Boss Hurst Rovers

Each of these members have been going through their roles with the outgoing member, so I am excited for the next term and to see what everyone can do.

Otherwise each unit has still been having their nights and going steadily.

7 Other Reports

7.1 MPAC Report (Pete's Corner)

I am delighted to have been asked, and for the VRC to endorse, a continuing association with the Rover Section through the appointment of Rover Advisor – MPAC.

As most would know, the concept of a Multi Purpose Activity Centre at Mafeking was conceived some years ago but, for a variety of reasons (many associated with costings), the project has not come to fruition.

This new role, as envisaged, will see me reviewing all the plans, proposals, etc. gathered over the past few years to determine how we can proceed. Continued development of Mafeking is an essential component of its continuing success. With escalating building costs and materials shortages, I will be examining options for discussion with members of the Mafeking committee and VRC before putting forward a proposed way forward.

7.2 Diversity & Inclusion

Tori Lawson

No report submitted.

8 Interstate, National and International Events and Contingents

9 Voting Items

10 Items for the Information of the Victorian Rover Council

10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

11 Tabled Items

11.1 Victorian Rover Merchandise Proposal

This document can be found on page 5 of the attachments.

KEY POINTS

- To produce a line of Victorian Rover merchandise to be sold on the Rover Store.
- This will be created on a pre-order system in line with Part 7 of the Financial Management Policy Book.
- If merchandise is considered a viable option, additional orders will be put through.

There is an accompanying survey to gauge interest and find out what people would like on the merchandise, and what they value in merchandise.

<https://forms.gle/jSunoMzDcAXYAQFe7>

Any feedback can be sent to Catherine Marley.

catherinemar5a@gmail.com

11.2 Surfmoor 2024 Budget

The budget and cover letter can be found on page 7 of the attachments.

Any feedback can be sent to Kira Miles.

chair@surfmoor.com

12 Standing Items**12.1 Unit Names and Scarves****Regions****12.2 Workplace Health & Safety Items**

Seek online access or do not attend meetings if you are sick. If anything in or of the Rover Centre isn't working as it should, please email resources@vicrovers.com.au immediately with a brief report.

Remember to wash hands often with soap and water.

12.3 WWCC/e-Learning Reminders

Details of members with outstanding membership requirements are sent to Unit Leaders and Region Teams every month. Please ensure these are actioned in a timely manner.

If you'd like an ad-hoc report please contact Jeff.

12.4 Operoo

Any event you run should be registered with Operoo. Contact the State Operoo team @

Operoo@scoutsvictoria.com.au to inform them of your event, they will help you with the process around that

12.5 ScOUT & ABOUT

Register your event through the link here. Anything from Working Bees to weekend camps.

<https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic>

12.6 Terrain

More to come.

12.7 Active Rover Policy

You can find a summary sheet and optional approval form for this policy at

<https://www.vicrovers.com.au/resources/policies>

13 General Business**13.1 Other Business**

Closing Parade: Flag Down & Rover Prayer
Meeting Closed at: 9:28pm

**VRC MINUTE
APPENDIX
JUNE MEETING
23.06.28**

Title	Page	Agenda Item	Description
VRC Attendance.....	2	1.2	Report Item
Victorian Rover Merchandise Proposal.....	5	11.1	Tabled Item
Surfmoot 2024 Budget.....	7	11.2	Tabled Item



VRC ATTENDANCE
501ST MEETING OF THE VRC
HELD AT THE VICTORIAN ROVER CENTER
WEDNESDAY, 28TH JUNE 2023, AT 7:30PM

Committee	Role	Name	Present (✓)	Apology (X)
Office Bearers	Chair	Catherine Marley	✓	
	Deputy Chair	Maddy Packer	✓	
	Assistant Chair	Cam Cerda	✓	
		Anthony Lamb	✓	
	Membership Development	Tori Lawson	✓	
	Program	Aodren Knight	✓	
	Program Transition	Harrison Feldman	✓	
	Training	Breanne Simmons	✓	
		Zac Geddes	✓	
	BPSA	Kieren Martin	✓	
	NRC Delegate	Izaak Kitching	✓	
	Secretary	Rachael Osborne	✓	
	Resources	Callan Brouwer	✓	
	Strategic Planning	Harrison Feldman	✓	
	Marketing & Communications	Molly Hastings		X
	Visual Communications	Maddy McArthur		X
	IT	Michael Watts	✓	
	Finance	Lily Stephens		X
ASC Rover Support	Regi Caesar		X	
SC Rover Support	Stephen Carter	✓		
Honorary Treasurer	Jody Freeman		X	
Bays	Chair	Molly Hastings		X
	Deputy Chair	Anthony Lamb	✓	
	VRC Rep			
	Region RC	Drew Lazenby	✓	

Committee	Role	Name	Present (✓)	Apology (X)
Gippsland	Chair	Zoe Cooper	✓	
	Deputy Chair	Carlin Graham	✓	
	VRC Rep	Hamish McMillan	✓	
Lerderderg	Chair	Wil Sumbler	✓	
	Deputy Chair	Katelynn Condon	✓	
	VRC Rep	Tess Williamson	✓	
	VRC Rep	Ben Di Quinzio	✓	
	Region RC	Scotty Harrison		X
Melbourne	Chair	Lily Stephens		X
	Secretary	Thomas Whitehead		X
	BPSA Support	Kent Bennett		X
	Region RC	Greg Davies	✓	
Mt Dandenong	Chair	Izaak Kitching	✓	
	Deputy Chair	Brit Oakley	✓	
	Development Officer	Ben Ceravolo	✓	
	Secretary	Gillian O'Connor	✓	
	Region RC	Maria Armstrong	✓	
Murray Midlands	Chair	Michael Hardwicke	✓	
	Deputy Chair	Charmaine Beggs	✓	
	VRC Rep			
	Region RC	Mark "Barney" Thornton	✓	
Plenty Valley	Chair	Nathan Box	✓	
	Deputy Chair	Cam Cerda	✓	
	VRC Rep	Tori Lawson		X
	Region RC	Jeff McIlvain		X
South West	Chair	David Pattinson	✓	
	Deputy Chair	Matthew Pannan	✓	
	VRC Rep			
	Region RC	Craig Miller (Asst.)		X
Mafeking	Chair	Charmaine Beggs		X
Surfmoot	Chair	Kira Miles	✓	
Mudbash	Chair	Ben Courtney		X

Committee	Role	Name	Present (✓)	Apology (X)
RSM	Chair	Mitchell Hanger	✓	
Bogong	Chair	Emily Kinross-Smith	✓	
W.F. Waters	Chair	Sam Tomlins		X
MARB	Chair	Breanne Simmons	✓	
Rover Dinner	Chair	Mt Dandenong	✓	
Yearbook	Chair	Rachael Osborne	✓	
MPAC	RA/Patrol Leader	Peter Wotherspoon	✓	
Guests	RSM Rover Advisor	Lachlan McDonald	✓	
	Mudbash	Sienna Brown	✓	
	BPSA Recipient	Cairo Levett	✓	
	BPSA Recipient	Madeline Crichton	✓	
	BPSA Recipient	James Cochrane	✓	
	BPSA Recipient	Maddison Watson-Bell	✓	
	BPSA Recipient	Eleyne Ferguson	✓	
	Melbourne Region	Steph Wigg	✓	
	Gippsland Region	Tom Sibley	✓	
	Murray Midlands Region	Elijah Alley	✓	
	Murray Midlands Region	EJ Clayton	✓	
	Melbourne Region	Alex Costin	✓	
	Melbourne Region	Jess Kaplan	✓	



SCOUTS VICTORIA
Victorian Rover Council
[27/06/23]

**Rover
Scouts**
VICTORIA

Item Title	Victorian Rover Merchandise
<input type="checkbox"/>	Information
X	Discussion
<input type="checkbox"/>	Decision
Document Author	Catherine (Outgoing VRC Chair), Maddy McArthur (Continuing VRC Visual Communications Officer), Rachael Osborne (Outgoing VRC Secretary)
Strategic Alignment	Awareness 1.1. Develop a cohesive identity for Rover Scouts Australia that is used across all our marketing platforms and promotes the benefits of Scouting to internal and external stakeholders.
Consultation	Regions and grassroot rovers
Implementation Period	One month consultation period (July) Two month implementation period (August, September)

KEY POINTS

- To produce a line of Victorian Rover merchandise to be sold on the Rover Store.
- This will be created on a pre-order system in line with Part 7 of the Financial Management Policy Book.
- If merchandise is considered a viable option, additional orders will be put through.

BACKGROUND

- New branding was introduced in 2019 throughout Scouts Australia.
- This included a new Rover logo, slogan and the gumtree graphic.
- Victorian Rover Merchandise has not been created since the centenary work shirts in 2018.
- A range of merchandise will be considered, such as;
 - Work Shirts
 - Hoodies
 - Waterproof Coats
 - Bottle Openers
 - Carabiners
 - Keyrings
 - Badges
 - Bumper Stickers
- A survey will be published to gauge interest in these items and seek suggestions for other merchandise items.
- Items in the NRC Merchandise register are out of scope as they cannot be duplicated.

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Survey Victorian Rovers to gauge interest in merchandise.
- Create branded merchandise for sale on the Rover Store.

Survey can be found here: <https://forms.gle/TeteWE6KZs8e4joM7>

IMPLEMENTATION PLAN

Lead	Catherine Marley (Outgoing VRC Chair), Maddy McArthur (Continuing VRC Visual Communications Officer)
Assists	Rachael Osborne (Outgoing VRC Secretary), Sienna Brown (Incoming VRC Marketing and Communications Officer)
Cost	All merchandise will be pre-ordered to reduce possibility of unsold stock
Risks	Financial - reduced due to pre-order system Reputational - Actions of those using merchandise will be tied to Rover Scouts Victoria
Milestones	June - Table paper and distribute survey July - Seek paper approval, collate survey data, seek supplier quotes August - Finalise designs and open pre-orders for merchandise September - Fulfil merchandise orders
Outcomes	Tangible - Merchandise Intangible - Increased visibility for internal and external marketing

AMENDMENTS

- N/A

SURFMOOT 2024 BUDGET REPORT

INTRODUCTION

Surfmoot is an event organised and run for Rover Scouts by the Rover Section of Scouts Victoria. Participants for the event are Rover Scouts, which are adults aged 18 to 26 years. The event is held annually over the Australia Day long weekend at Eumeralla Scout Camp in Anglesea. The upcoming Surfmoot event will be held over four days, starting on Thursday 25th January and ending on Sunday 28th January, 2024.

The weekend is a social event, with participants having the opportunity to engage in onsite activities or leave site temporarily to explore Anglesea and its surrounds. Surfmoots are traditionally based on a pop culture theme. This year's theme is 'Spymoot'.

BUDGET BREAKDOWN: INCOME

Tickets:

- Three types of tickets will be offered for purchase in the lead up to the event. Early bird tickets will be sold at \$80 and will be cut off on the 1st of December. Presale tickets are set at \$90 and will be cut off on Sunday 17th of January (1 week before gate opens). Gate tickets are set at \$105 and will be available for purchase during the event.
- The early bird and presale tickets reflect the presale and gate ticket prices from 2023.
- Due to inflation, the committee was considering only having presale tickets and gate tickets at an increased price. The early bird ticket option has been created to have a ticket option that is as affordable as possible.
- The committee has changed the name of the 'New Rover' ticket to '18 Year Olds' ticket. This has been done to prevent confusion surrounding who is eligible for the ticket, as several new Rovers who were over the age of 18 reached out to purchase a discounted ticket in 2023. This ticket price has increased, as it is half the price of the \$90 presale ticket.
- Short stay tickets have had to increase to \$30 as it includes the overnight stay. The 2023 short stay ticket was only a day ticket.

General Store:

- The committee is not relying on profits from merchandise and tenders to help with our budget. They have been included as line items to indicate possible income. The merchandise income is included to zero out the set-up costs of merchandise listed in expenditure.

BUDGET BREAKDOWN: EXPENDITURE

Administration:

- \$50 will be allocated to cover any potential administration materials.

Entertainment:

- The overall entertainment expense has remained relatively consistent with the proposed amount in 2023. A slight increase can be seen, which is due to inflation.
- The committee would like to improve the nighttime entertainment, hence why the allocation of funds for talent is significantly higher than other areas. This increase will allow for a greater number of bands and DJs to play over the weekend.

Treasurer:

- The treasurer costs reflect the actual costs outlined for 2023. A slight increase has been added to allow for any discrepancies.

Activities:

- The committee wants to work on enhancing both onsite and offsite activities offered at Surfmoot in 2024. Therefore, we have allocated almost double the amount of funds budgeted in 2023. This increase will allow us to hire groups both within and outside Scouting to offer a larger number of attractions.
- The committee plans to use the same bus service as used in 2023. The cost budgeted for 2024 is based on the actuals of 2023 with a slight increase to allow for any discrepancies.

Works & Services:

- Inflation has caused an increase in the works and services expenses.
- In the past, the Geelong Region has covered the funds of the portable toilets and pump out. However, due to an increase in costs, the committee will now have to pay for a portion of the toilets and shower fees. Surfmoot will be covering the costs required for the disabled toilet.
- In 2023, the size of the skip bin hired for rubbish removal was not big enough. A larger skip will be required, which has been quoted as an extra \$200 than 2023.
- The committee will be booking a site vehicle to use for the 2024 event, which was not done for 2023.

Power & Comms:

- Surfmoot received discounted equipment in 2023 due to being provided with faulty equipment the year prior. After having further issues with this business' equipment in 2023, the committee has made the decision to no longer use their services. As we will be hiring elsewhere, we will have to pay full price to hire equipment from other companies. This is why the 2024 expenses for power and comms are significantly higher than the actuals of 2023.

PR & Marketing:

- We have had to slightly decrease funding for PR & Marketing to allow for the increase in other departments.

Venue:

- Eumeralla costs have increased from \$5 to \$6 per person each night. Therefore, there has been an overall increase of \$3 per person to cover camping costs over the event.
- The Geelong Region will cover the costs of some buildings for the event.

Miscellaneous:

- We have allocated \$300 to capital investments for a point-to-point link, which will help to improve internet for the camp.

SCALED SUMMARY

The scaled summary indicates the possible profit outcomes with differing ticket numbers. The scaled summary is further justification as to why the third ticket option was added, as it reflects how a budget based purely on \$80 tickets would result in a loss of profit.

CLOSING STATEMENT

The committee has worked hard to keep ticket prices as low as possible while accommodating for the inflation of other expenses. We want to work hard to provide value for money when a participant buys their ticket. Last year's feedback showed that we need to focus on better activities and entertainment, particularly in the evening. The budget above reflects how we plan to grow the event to a higher standard both in terms of amenities and things to do.

The budget proposes an overall profit of \$2,026, which is over the minimum 5% profit margin.

SURFMOOT 2024										BUDGET SUMMARY				
	Budget 2024			Variance	Actuals 2023			Budget 2023			Budget 2024	Actuals 2023	Budget 2023	
Income	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	Income			
Early Bird (Cut off 1st Dec)	\$ 80.00	150	\$ 12,000.00	-50%	\$ 80.00	298	\$ 23,840.00	\$ 80.00	400	\$ 32,000.00	Tickets	\$ 36,450.00	\$ 33,000.00	\$ 33,560.00
Presale (Cut of 17th Jan)	\$ 90.00	250	\$ 22,500.00	100%							General Store	\$ 500.00	\$ 500.00	\$ 500.00
Gate	\$ 105.00	0	\$ -	-100%	\$ 90.00	74	\$ 6,660.00	\$ 90.00	0	\$ -	Committee Payments	\$ 2,420.00	\$ 1,475.00	\$ 855.00
18 Year Olds	\$ 45.00	30	\$ 1,350.00	61%	\$ 40.00	21	\$ 840.00	\$ 40.00	0	\$ -	Total Income	\$ 39,370.00	\$ 34,975.00	\$ 34,915.00
Service	\$ 40.00	15	\$ 600.00	0%	\$ 40.00	19	\$ 760.00	\$ 40.00	20	\$ 800.00	Expenses			
Free Service	\$ -	20	\$ -	0%	\$ -	24	\$ -	\$ -	0	\$ -	Administration	\$ 50.00	\$ -	\$ 50.00
Committee	\$ -	22	\$ -	0%	\$ 40.00	20	\$ 800.00	\$ 40.00	19	\$ 760.00	Entertainment	\$ 9,900.00	\$ 8,639.16	\$ 9,500.00
Free Tickets	\$ -	2	\$ -	0%	\$ -	2	\$ -	\$ -	5	\$ 5.00	Treasurer	\$ 1,000.00	\$ 977.76	\$ 1,000.00
Short Stay	\$ 30.00	0	\$ -	0%	\$ 25.00	4	\$ 100.00	\$ 30.00	0	\$ -	Activities	\$ 2,700.00	\$ 1,648.62	\$ 1,500.00
Total		489	\$ 36,450.00			462	\$ 33,000.00		444	\$ 33,560.00	Works & Services	\$ 3,050.00	\$ 2,518.66	\$ 3,700.00
General Store	\$ 500.00	1	\$ 500.00	0%	\$ 500.00	1	\$ 500.00	\$ 500.00	1	\$ 500.00	Power & Comms	\$ 8,050.00	\$ 5,401.62	\$ 6,600.00
Merchandise Set Up	\$ 50.00	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	PR & Marketing	\$ 300.00	\$ 894.62	\$ 500.00
Tender Fee	\$ 50.00	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	General Store	\$ 500.00	\$ 500.00	\$ 500.00
Total			\$ 500.00				\$ 500.00				Committee Expenses	\$ 2,420.00	\$ 1,475.00	\$ 1,355.00
Committee Payments	\$ 50.00	22	\$ 1,100.00	33%	\$ 55.00	15	\$ 825.00	\$ 45.00	19	\$ 855.00	Venue	\$ 8,874.00	\$ 7,230.00	\$ 8,244.00
Committee Merchandise	\$ 60.00	22	\$ 1,320.00	103%	\$ 65.00	10	\$ 650.00	\$ 500.00	1	\$ 500.00	Miscellaneous	\$ 500.00	\$ -	\$ 400.00
Committee Catering	\$ 60.00	22	\$ 1,320.00	103%	\$ 65.00	10	\$ 650.00	\$ 500.00	1	\$ 500.00	Total Expenses	\$ 37,344.00	\$ 29,285.44	\$ 33,349.00
Total			\$ 2,420.00				\$ 1,475.00			\$ 855.00	Total Income	\$ 39,370.00	\$ 34,975.00	\$ 34,915.00
Total Income			\$ 39,370.00				\$ 34,975.00			\$ 34,915.00	Total Expenses	\$ 37,344.00	\$ 29,285.44	\$ 33,349.00
Expenses											Net Profit	\$ 2,026.00	\$ 5,689.56	\$ 1,566.00
Administration	\$ 50.00	1	\$ 50.00	100%	\$ -	0	\$ -	\$ 50.00	1	\$ 50.00	Profit Margin	5.56%	17.24%	4.67%
Admin Supplies	\$ 50.00	1	\$ 50.00	100%	\$ -	0	\$ -	\$ 50.00	1	\$ 50.00				
Total			\$ 50.00				\$ -			\$ 50.00				
Entertainment	\$ 3,600.00	1	\$ 3,600.00	157%	\$ 1,400.00	1	\$ 1,400.00	\$ 1,200.00	1	\$ 1,200.00				
Talent	\$ 3,600.00	1	\$ 3,600.00	157%	\$ 1,400.00	1	\$ 1,400.00	\$ 1,200.00	1	\$ 1,200.00				
Stage				0%										
Truck	\$ 1,400.00	1	\$ 1,400.00	1077%	\$ 118.99	1	\$ 118.99	\$ 2,000.00	1	\$ 2,000.00				
Lighting	\$ 2,000.00	1	\$ 2,000.00	-26%	\$ 2,691.90	1	\$ 2,691.90	\$ 1,500.00	1	\$ 1,500.00				
Sound	\$ 2,400.00	1	\$ 2,400.00	-39%	\$ 3,928.27	1	\$ 3,928.27	\$ 4,500.00	1	\$ 4,500.00				
Band Rider	\$ 500.00	1	\$ 500.00	0%	\$ 500.00	1	\$ 500.00	\$ 300.00	1	\$ 300.00				
Total			\$ 9,900.00				\$ 8,639.16			\$ 9,500.00				
Treasurer	\$ 500.00	1	\$ 500.00	1%	\$ 495.00	1	\$ 495.00	\$ 500.00	1	\$ 500.00				
Insurance	\$ 500.00	1	\$ 500.00	1%	\$ 495.00	1	\$ 495.00	\$ 500.00	1	\$ 500.00				
VRC Approprations	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	1	\$ -				
Accounting and Consulting	\$ 500.00	1	\$ 500.00	4%	\$ 482.76	1	\$ 482.76	\$ 60.00	1	\$ 60.00				
Audit Fee	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 440.00	1	\$ 440.00				
Total			\$ 1,000.00				\$ 977.76			\$ 1,000.00				
Activities	\$ 1,500.00	1	\$ 1,500.00	46%	\$ 1,024.74	1	\$ 1,024.74	\$ 500.00	1	\$ 500.00				
Onsite Activities	\$ 1,500.00	1	\$ 1,500.00	46%	\$ 1,024.74	1	\$ 1,024.74	\$ 500.00	1	\$ 500.00				
Offsite Activities	\$ 500.00	1	\$ 500.00	100%	\$ 0	0	\$ 0	\$ 500.00	1	\$ 500.00				
Buses	\$ 700.00	1	\$ 700.00	12%	\$ 623.88	1	\$ 623.88	\$ 500.00	1	\$ 500.00				
Total			\$ 2,700.00				\$ 1,648.62			\$ 1,500.00				
Works and Services	\$ 1,600.00	0	\$ -	0%	\$ -	0	\$ -	\$ 1,600.00	1	\$ 1,600.00				
Toilets and Showers	\$ 1,600.00	0	\$ -	0%	\$ -	0	\$ -	\$ 1,600.00	1	\$ 1,600.00				
Disabled Portaloos	\$ 350.00	1	\$ 350.00	100%	\$ -	0	\$ -	\$ 350.00	1	\$ 350.00				
General Supplies	\$ 1,400.00	1	\$ 1,400.00	-7%	\$ 1,506.66	1	\$ 1,506.66	\$ 750.00	1	\$ 750.00				
Rubbish and Skips	\$ 1,200.00	1	\$ 1,200.00	19%	\$ 1,012.00	1	\$ 1,012.00	\$ 750.00	1	\$ 750.00				
Site Vehicles	\$ 100.00	1	\$ 100.00	100%	\$ -	0	\$ -	\$ 250.00	1	\$ 250.00				
Total			\$ 3,050.00				\$ 2,518.66			\$ 3,700.00				
Power and Comms	\$ 2,000.00	1	\$ 2,000.00	100%	\$ -	0	\$ -	\$ 1,700.00	1	\$ 1,700.00				
Generators	\$ 2,000.00	1	\$ 2,000.00	100%	\$ -	0	\$ -	\$ 1,700.00	1	\$ 1,700.00				
PA	\$ 1,200.00	1	\$ 1,200.00	40%	\$ 2,000.00	1	\$ 2,000.00	\$ 1,250.00	1	\$ 1,250.00				
Radios	\$ 2,000.00	1	\$ 2,000.00	11%	\$ 1,798.50	1	\$ 1,798.50	\$ 2,000.00	1	\$ 2,000.00				
Internet	\$ 200.00	1	\$ 200.00	-74%	\$ 778.00	1	\$ 778.00	\$ 150.00	1	\$ 150.00				
Lighting	\$ 1,200.00	1	\$ 1,200.00	100%	\$ -	0	\$ -	\$ 500.00	1	\$ 500.00				
Fuel	\$ 1,300.00	1	\$ 1,300.00	58%	\$ 825.12	1	\$ 825.12	\$ 1,000.00	1	\$ 1,000.00				
Repeater Trailer	\$ 150.00	1	\$ 150.00	100%	\$ -	0	\$ -	\$ -	0	\$ -				
Total			\$ 8,050.00				\$ 5,401.62			\$ 6,600.00				
PR & Marketing	\$ 300.00	1	\$ 300.00	-66%	\$ 894.62	1	\$ 894.62	\$ 500.00	1	\$ 500.00				
Miscellaneous	\$ 300.00	1	\$ 300.00	-66%	\$ 894.62	1	\$ 894.62	\$ 500.00	1	\$ 500.00				
Total			\$ 300.00				\$ 894.62			\$ 500.00				
General Store	\$ 500.00	1	\$ 500.00	0%	\$ 500.00	1	\$ 500.00	\$ 500.00	1	\$ 500.00				
Merchandise	\$ 500.00	1	\$ 500.00	0%	\$ 500.00	1	\$ 500.00	\$ 500.00	1	\$ 500.00				
Total			\$ 500.00				\$ 500.00			\$ 500.00				
Committee Expenses	\$ 50.00	22	\$ 1,100.00	33%	\$ 55.00	15	\$ 825.00	\$ 45.00	19	\$ 855.00				
Committee Merchandise	\$ 60.00	22	\$ 1,320.00	103%	\$ 65.00	10	\$ 650.00	\$ 500.00	1	\$ 500.00				
Committee Catering	\$ 60.00	22	\$ 1,320.00	103%	\$ 65.00	10	\$ 650.00	\$ 500.00	1	\$ 500.00				
Total			\$ 2,420.00				\$ 1,475.00			\$ 1,355.00				
Venue	\$ 18.00	493	\$ 8,874.00	29%	\$ 15.00	458	\$ 6,870.00	\$ 18.00	458	\$ 8,244.00				
Eumeralla Hire	\$ 18.00	493	\$ 8,874.00	29%	\$ 15.00	458	\$ 6,870.00	\$ 18.00	458	\$ 8,244.00				
Environment Centre and Cabins	\$ 1,560.00	0	\$ -	0%	\$ 1,560.00	0	\$ -	\$ 1,560.00	0	\$ -				
Headquarters	\$ -	0	\$ -	0%	\$ 170.00	0	\$ -	\$ 170.00	0	\$ -				
Moneybox	\$ 360.00	0	\$ -	0%	\$ 360.00	1	\$ 360.00	\$ -	0	\$ -				
Total			\$ 8,874.00				\$ 7,230.00			\$ 8,244.00				
Miscellaneous	\$ 300.00	1	\$ 300.00	100%	\$ -	0	\$ -	\$ 200.00	1	\$ 200.00				
Capital Investment	\$ 300.00	1	\$ 300.00	100%	\$ -	0	\$ -	\$ 200.00	1	\$ 200.00				
Fire Team	\$ 200.00	1	\$ 200.00	100%	\$ -	0	\$ -	\$ 0.50	400	\$ 200.00				
First Aid	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -				
Total			\$ 500.00				\$ -			\$ 400.00				
Total Expenses			\$ 37,344.00				\$ 29,285.44			\$ 33,349.00				
Total Income			\$ 39,370.00				\$ 34,975.00			\$ 34,915.00				
Total Expenses			\$ 37,344.00				\$ 29,285.44			\$ 33,349.00				
Net Profit			\$ 2,026.00				\$ 5,689.56			\$ 1,566.00				
Profit Margin			5.56%				17.24%			4.67%				

SCALED SUMMARY									
	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Income									
Early Bird	\$ 80.00	0	\$ -	150	\$ 12,000.00	200	\$ 16,000.00	400	\$ 32,000.00
Presale	\$ 90.00	400	\$ 36,000.00	250	\$ 22,500.00	200	\$ 18,000.00	0	\$ 0.00
18 Year Olds	\$ 45.00	30	\$ 1,350.00	30	\$ 1,350.00	30	\$ 1,350.00	30	\$ 1,350.00
Service	\$ 40.00	15	\$ 60						