

THE NEW

BADEN-POWELL SCOUT AWARD

AND

ROVER SCOUT AWARD SCHEME



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Why a New Award Scheme?

One of the biggest changes recommended by the Rovering Towards 2020 Review was the implementation of a new Baden-Powell Scout Award: one that Rovers would not have to complete on their own, outside the Rover section; one that included national standards for Squire Training and Crew membership. After two years' hard work by the Rover Review Implementation Team, the new Baden-Powell Scout Award was launched on January 1st 2014. Rovers who have already begun working towards the Old BP Award Scheme can continue till the end of 2015, or they can transition to the New Award Scheme (details on how to do this are presented later in this guide).

Similar to other awards, the Baden-Powell Scout Award allows for the highest standard to be set. This occurs through the individual participant planning and proposing their goals to their Rover Crew. Through consultation and discussion a target is set that is of a level that is guaranteed to be challenging and that also meets the requirements of the Baden-Powell Scout Award.

The New Award Scheme

The New Award Scheme commenced on 1st January 2014 and was officially launched at WAM.

As well as new requirements for the World Membership Badge and Rover Scout Link Badge, the New Award Scheme comprises of the following:

Six activity badges:

- Squire Training Badge
- Rover Skills Badge
- Service Badge
- Physical Badge
- Community Development Badge, and
- Personal Growth Badge

A progress badge called the St George Award, which is achieved after completing the following:

- Squire Training Badge
- Rover Skills Badge
- Service Badge
- Physical Badge, and
- Be Fully Invested/Knighted as a Rover Scout

The Baden-Powell Scout Award is achieved after a Rover Scout has completed:

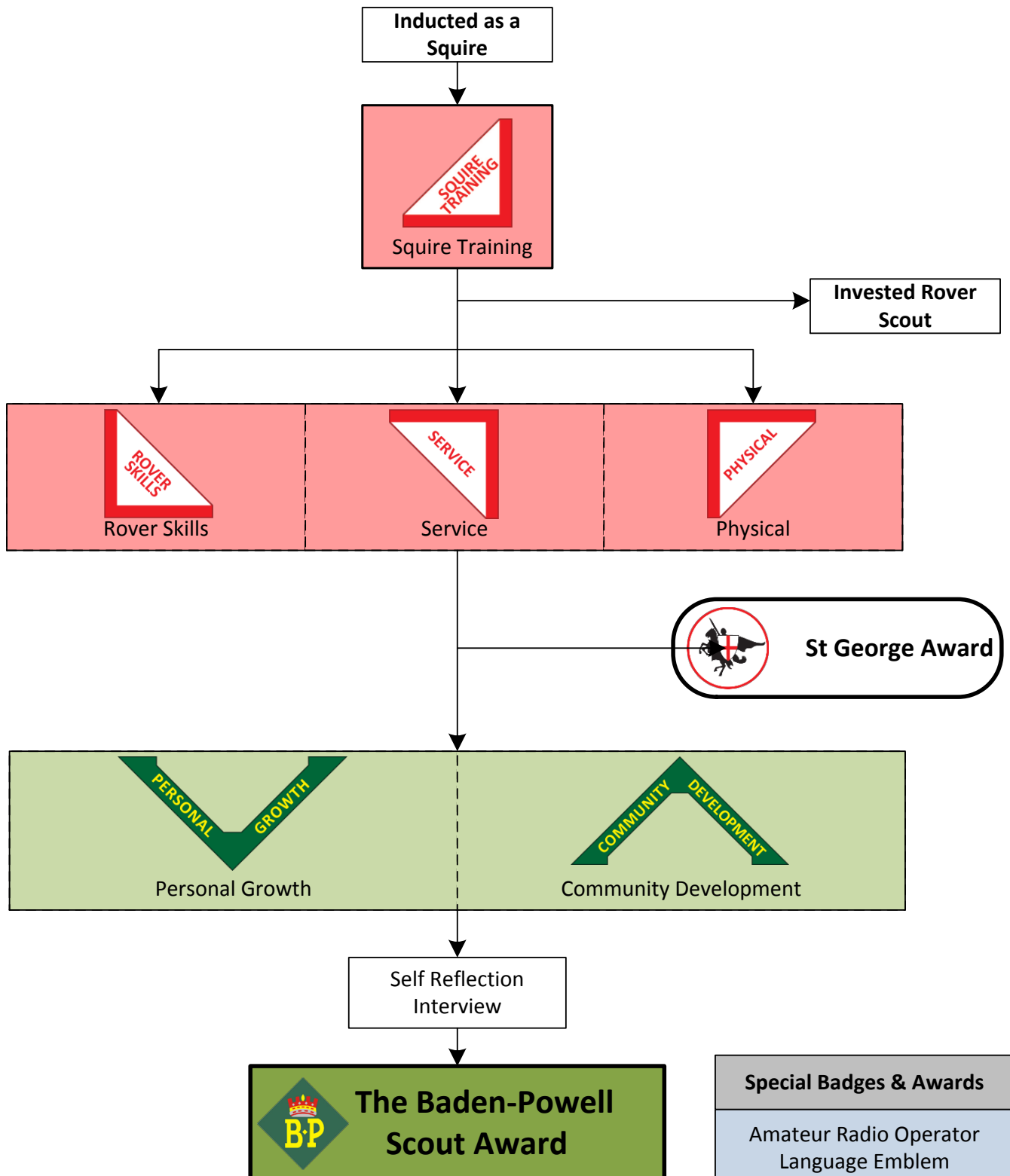
- St George Award
- Community Development Badge
- Personal Growth Badge, and
- Completed a Self-Reflection Interview

The New Award is Crew managed and doesn't require approval from Regions to work on the Award.

The first four badges - Squire Training, Rover Skills, Service and Physical - are referred to as Progress Badges and are completed exactly as stated in the new Rover Record Book

The final two badges - Community Development and Personal Growth - are the Project Badges and their descriptions in the new Rover Record Book are broader to allow projects of many different and varying formats and designs to be completed. It is highly recommended that all Rovers attempting to work on either the Community Development or Personal Growth badges consult with the Baden Powell Support Team before they commence work.

Rover Scout Award Scheme



Special Badges & Awards

- Amateur Radio Operator
- Language Emblem
- Faith Awareness
- Anchor Badge
- Landcare
- First Aid
- Sign Language
- World Scout Environment
- Scouts of the World
- Youth Helper
- Scout Wings
- Lifesaving

World Membership Badge & Rover Scout Link Badge

The requirements of the World Membership Badge and Rover Scout Link Badge now match up. Under the Old Award Scheme there were different requirements if you were coming “off the street” as opposed to if you came up through Scouting and linked from Venturers. It is now the same regardless of whether a prospective Rover has been in Venturers or not.



The New Requirements for Joining Rovers are:

1. Participate in at least four activities or meetings with the Rover Crew.
 - One of which must be away from the Crew's usual meeting place.
2. In discussions with the Crew, show an understanding of:
 - The role of the Crew Exec.
 - The Crew's structure.
 - The history of the Crew.
3. Show an understanding of the Scout Promise & Law from a young adult perspective, and be willing to accept both.
4. Complete a Working with Children Check or add Scouts Victoria to your existing check.

This does not mean that Crews are no longer free to determine their own membership, all it does is standardise the tools that Crews use to make their decisions.

There is a spreadsheet available on the Victorian Rovers Website to use to track a prospective members progress through the World Membership Badge and Rover Scout Link Badge requirements.

Squire Training

In the new Award Scheme, Squire Training has been standardised across Australia.

This means that no matter where you join Rovers in Australia, whether it be Alice Springs, Perth, Launceston, Sydney or in Victoria, everyone will know the same skills.

The reason behind this is to remove barriers between members joining or moving between Crews and to try and keep Squire Training relevant to those undertaking it.



Crews cannot add or remove any requirements from the new Squire Training.

The requirements of the new Squire Training badge are:

1. Technical Skills
 - These are the same Technical Skills that all Leaders need to do
2. Camp out for at least two nights, showing basic camping skills.
 - (The two nights may be on two separate trips)
3. Complete 10 hours of service to a worthy cause.
 - (May be inside or outside of Scouting)
4. Understand the new Rover Award Scheme.
5. Complete the Intro to Rovers eLearning Module, or attend an Intro to Rovers Seminar.
6. Understand the Scout Promise & Law from a Young Adult perspective.
7. Attend a business meeting at Region or Branch level.
8. Complete a *small* project for the Crew or its assets (5-10 hours effort.)

The small project is not designed to hamper the ability for a new Rover to complete their pre-investiture training but rather to be inclusive for the member and to help them to work together with their fellow Crew members.

By helping clean up or paint your Crew Den, repairing Crew equipment, or making something useful for your Crew, you will add something personal to your Crew and show through your actions your commitment to the Crew.

In Victoria, we are allowing Rovers who have already begun their current Crew Squire Training and only have one or two requirements to go to complete their current Crew system before 30th June 2014. Anyone who has not yet started Squire Training must do so under the new requirements.

There is a spreadsheet available on the Victorian Rovers Website to assist Crews to track prospective members' progress through the Squire Training requirements.

Rover Skills

The new Rover Skill Badge has no relation to the old Award Scheme's Rover Skills, except for the name.

The new Rover Skills is all about involvement in the Rover Program. It is designed that this badge should be easily attained with out much extra effort than what would normally be expected of a Rover.



The requirements of the new Rover Skills Badge are:

1. Hold a position of responsibility within the Rover Scout Section for at least 6 months.
2. Camp out using a variety of styles while demonstrating effective campcraft skills for a minimum of six nights, on no fewer than four occasions.
3. Organise, participate in and log at least four activities for the Rover Scout Section, each from a different Area of Personal Growth (SPICES).

You must have completed Squire Training to commence this Badge.

What is a Position of Responsibility?

Well, that really depends on who you are. For an 18 year old it could be a term as your Crew's Venturer Liaison or Assistant Works & Services at Mudbash; for someone who's been in Rovers for six years, it might be things like Crew Leader, or Head of Activities on the Surfmoot Committee.

It's up to your Crew to make sure that you are undertaking a position that will challenge and develop *you*.

What are the different Areas of Personal Growth?

Social
Physical
Intellectual
Character
Emotional, and
Spiritual

Every activity that we do in Scouting should be aligned to one of these areas, and we've found that the best Crews are the ones with a program that encompasses all of them.

Service

The new Service Badge is basically the same as the old Method A Service Badge; it requires a Rover to complete six or more months of regular active service to a worthy cause.

The major change is that service within Rovering, like all other service within Scouting, can now be used for this award.

You must have completed Squire Training to commence this Badge.



What is “Service”?

A definition of service for the Rover section was developed during the Rovering Towards 2020 Review.

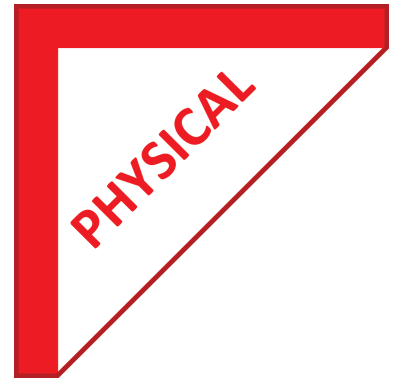
Service, for Rovers is now defined as: *Help that a Rover gives to a person, community or organisation, to further the Rover's development, especially by using Scouting skills, ability or knowledge.*

What are some examples of Service external to Scouting?

- Join the SES/CFA
- Join Meals on Wheels or St John Ambulance
- Join Surf Life Saving/Snow Patrol
- Become an active member of Rotary/Lions/Apex
- Join your local Landcare group
- Volunteer at a Drop-in Centre
- Help out at an Op Shop

Physical

The Physical Badge is all about you getting out there and doing something by your own power. To complete your Physical Badge it should take you at least six months including all the planning required for your chosen option.



The two options you have to complete this badge are:

1. Participating in a physical or sporting activity for six months

Or

2. Completing a physical journey over four days, or two weekends of over 48 hours' effort each.

You must have completed Squire Training to commence this Badge.

What are some examples of what I could do?

Option 1:

- Train in self--defense
- Learn to how to swim
- Train to run a marathon, iron man, adventure race or triathlon
- Join a sporting team such as calisthenics, cheerleading, wheelchair basket ball, lawn bowls football or netball
- Learn yoga
- Learn how to scuba dive, water ski, sail or surf
- Go to the gym or join a fitness/bootcamp program (to meet a set training goal)
- Learn to rock climb, cave or abseil
- Coach a team sport

Option 2:

- Hiking the Great Ocean Walk, or Cradle Mountain, Kokoda, Milford, Larapinta, Bibbulmun tracks
- Canoe, raft, kayak, sail down a river, another waterway or through the Whitsunday Islands
- Cycle one of the many Rail Trails in Victoria

What are some examples of what I can't do?

Option 1:

- Join a Chess Club
- Learn to Drive

Option 2:

- Travel across the State or Country by train, plane or other transport options
- 4WD expeditions

St George Award

The St George Award is a way to recognise the work done by a Rover on their progress through the New Award Scheme.

Just like the Venturer Award, the St George Award is presented for completing a set of requirements.



The Requirements for the St George Award are:

1. Completed Squire Training Badge
2. Completed Rover Skills Badge
3. Completed Service Badge
4. Completed Physical Badge

You must also be Fully Invested/Knighted as a Rover Scout before you can be awarded your St George Award.

Community Development & Personal Growth

Community Development and Personal Growth are the two Project Badges. They are not dependent on you having already completing your St George Award; the only pre-requisite is that you have completed Squire Training.



What you have to do:

Community Development

Community Development is about you improving your community both practically and culturally. It needs to be a significant and worthwhile project that benefits the community at a local, national or international level.

Personal Growth

Personal Growth is about new challenges that explore your personal beliefs, challenge your thinking or develops skills. It also needs to be a significant and worthwhile project that challenges and enhances the skills of the Rover Scout.

Just like in the old award, it can either be a new skill you that you develop or a continuation of an existing skill. If you are continuing an existing skill then there must be clear evidence of significant development in that skill or knowledge area.

How to plan your project:

For guidelines and help on how to plan out your project for Community Development and Personal Growth, please look at the Project Management section later in this Booklet.

There is a document on the Victorian Rovers Website that you can download to assist you in planning your project and also helping your Crew to record what you're going to do.

It is also highly recommended for anyone attempting Community Development or Personal Growth to talk to the BPSA Support Team.

Self Reflection Interview

The Self Reflection Interview replaces the Character Interview from the old BP Award.

The Self Reflection Interview is about reflecting on how you have grown as a Rover and as a person over the course of completing your Baden Powell Scout Award, as well as how you might go about doing things differently after the experience. It is not a review of the technical requirements of the award or of your character.

The Interview is also no longer run by your Region; it is now facilitated by the BPSA Support Team

When can I do the Interview?

The interview can only take place once you have completed all the technical requirements for the award:

Squire Training
St George Award
Rover Skills
Service
Physical
Community Development
Personal Growth, and
Be a Fully Invested/Knighted Rover

Unlike in the old Character Interview, the Self Reflection Interview must take place **BEFORE** you submit your Nomination Form to Region. This means it must be **BEFORE** you turn 26!

Make sure you contact the BPSA Support Team as soon as you finish your work towards the Baden-Powell Scout Award, or even a week or two before you finish your last badge. This way a time can be made with the BPSA Support Team for your interview quickly.

Baden-Powell Scout Award

To be awarded your Baden Powell Scout Award, you'll need to have completed all the requirements, they are:

1. Squire Training
2. St George Award
 - Rover Skills
 - Service
 - Physical
3. Baden Powell Scout Award
 - Community Development
 - Personal Growth
 - Self Reflection Interview



Of course you also need to be a Fully Invested/Knighted Rover

After you have met all these requirements, you'll need to submit the Nomination Form to your Region Chairman for noting, before they pass it on to Branch. You'll then need to wait for it to pass up the chain. Your Baden Powell Scout Award Badge will then be sent to the person nominated on your form, and you can arrange your presentation.

You will also be invited to receive your Certificate at an annual ceremony held at Government House (usually in October) in Melbourne by the Chief Scout of Victoria.

Why do I have to send my Nomination Form to my Region?

The reason that you need to submit your Nomination Form to your Region is to ensure you get your Award. Your Award paperwork needs to be officially received before you turn 26. Sometimes BRC won't meet before you're 26 and as such you would miss out on the Award; however by submitting it to your Region Chairman (or another Leadership Team Member if the Chairman is in your Crew), they will note that date and that becomes the date received. It doesn't have to be at a Region Gathering, it can be at any point once you've finished your Award. The best people on your Region Team to submit to would be your Region Chairman, Deputy Chairman or ARC Rovers.

This is all about making it easier for you to get recognition for all your hard work!

Baden-Powell Support Team

The Baden-Powell Scout Award Support Team are here to help all Rover Scouts earn their BP Award.

In Victoria the Baden Powell Scout Award (BPSA) Support Team is the first port of call for any Rover, Rover Advisor or Crew that need help with the new Award Scheme.

This can be help for any number of issues, including some of these key ones:

- Understanding the new Award
- Transitioning from the old Award
- How to complete your old Award
- Arranging your Self Reflection Interview
- Helping you to manage your progress through the Award
- Deciding on appropriate activities for the badges
- Starting your Service or Physical Badges
- Starting your Community Development Badge
- Starting your Personal Growth Badge, and
- Any others issues that may come up.

There are members of the BPSA Support Team in all Regions; they are part of your Region Leadership Team.

Even though we have local members of the Support Team, that doesn't mean you only have to talk to them. Sometimes a Support Team member might get busy and be unable to provide help. You're more than welcome to contact other Support Team members to assist you in your Award.

Managing Your Award

With the new Award Scheme starting on 1st January 2014, there are some major changes to take note of.

They are:

- The Award is maintained by the Crew and the BPSA Support Team.
- You need to ensure that all components of the Award -badges, investiture and the Self Reflection Interview - are completed before you turn 26!
- The BPSA Support Team is there to assist you in completing your award in the most efficient way possible

As such the BPSA Support Team in Victoria has put together a few resources to aid you. These include:

1. World Scout Badge/Rover Scout Link Badge Requirement Check List
 - Record the progress of all new members to your Crew
2. Squire Training Requirements Check List
 - Record the progress of all Squires in your Crew
3. Project Badge Record Sheet
 - To aid you and your Crew to reduce problems later on by providing a simple way to note what it is you want to do
 - Designed for use with the Community Development and Personal Growth Badges
4. A Nationally Developed Completion Form (Not Yet Distributed)
 - To be forwarded to your Region Chair after you have completed all the requirements for the award.
5. Transition Form
 - Sit down with the BPSA Support Team and get them to help map out your Transition from the old Award to the new Award with ease.

All these documents are available on the Victorian Rovers Website under the Awards tab.

Recording Your Award

If you are in Rovers for the full time it is eight years, that's a long time to remember what you and your Crew may have agreed to back when you started a badge!

In the time it takes for a Rover to normally complete an Award Badge, their Crew will change, new members will join, older members will be booted or leave, you may even have a new RA. This can make it difficult to ensure that what you started working on will be accepted by your Crew when you finish the work. The purpose of this page is to provide you with the resources you need to keep record of your award.

Progress Badges (Squire Training, Rover Skills, Service, Physical)

These badges all tick the box in the new Rover Record Book that will be available soon. So please remember to record in your book all the work you do towards your award and have each item ticked off when you complete it.

Project Badges (Community Development, Personal Growth)

The two Project Badges of the new Award can be very broad, as such the BPSA Support Team in Victoria has put together a record form for you to use.

The Support Team highly recommends that all Rovers attempting their Project Badges use this form to prevent issues from arising in the future. The form provides space for your Project Plan, Project Timeline and Project Goals/Milestones. You do not have to use the form, and you cannot be penalised for not using it, but we strongly recommend it to make things easier for you.

At the bottom of the form is a space for your Crew Leader to sign upon approval from your Crew, as well as a space for the BPSA Support Team to sign if you consulted with them. This is there to provide a second layer of protect for you, in case of disagreements with your Crew.

Transitioning from the Old Award to the New Award

The BPSA Support Team has also developed a Transition Form to help Rovers move from the old Award Scheme to the new Award Scheme. The idea behind this form is that you complete it in consultation with the Support Team and your Crew Leader. The Support Team is there to help you and your Crew understand what things you've already done you can count and what you can't. Your Crew will also need to approve the transition, as they are the assessors of your award.

Reporting Your Award

The BPSA Support Team in Victoria is asking that all Rovers inform them of when key milestones are reached.

The Support Team would like to know when:

- When a Rover completes Squire Training
- When a Rover become Fully Invested/Knighted
- When a Rover complete your St George Award
- When a Rover complete your Community Development Badge
- When a Rover complete your Personal Growth Badge

The easiest way to do this is to email either a scan or photo of the completed page in the Rover's Record Book to the BPSA Support Team

Project Management for your Award

One of the key skills a Rover Scout requires to complete their Baden Powell Scout Award is Project Management.

The final two badges of the Award - Community Development and Personal Growth - are big picture project badges and will require you to manage yourself, your time and your activities well.

What is a Project and how can I go about it?

A Project is a planned enterprise designed to achieve an aim.

When you start out on your Community Development or Personal Growth journey you should remember these stages:

- Come up with and develop your ideas
 - Think about the Areas of Personal Growth:
 - Spiritual
 - Physical
 - Intellectual
 - Character
 - Emotional, and
 - Social Development
 - For **Community Development** consider:
 - What the end result will look like
 - The resources you require
 - How much time will you need, and
 - Tasks the need to be completed along the way
 - For **Personal Growth** consider:
 - Your objective
 - Your existing skill level
 - The steps you need to take to get there, and
 - How much time you require
- You can always break your project up into smaller goals
- Consult with your Crew and the BPSA Support Team
- Make a plan for your project, including:
 - A project plan
 - Timeline
 - Marking out your primary goals
- Pitch your project ideas to your Crew and the BPSA Support Team
 - Take your project plan
- Undertake your project
 - Go ahead and start your project
 - Remember to follow your project plan
 - If you start having issues, talk to your Crew or the BPSA Support Team
- Wrap up your project
 - Finalise all work started
 - Check you've achieved your project goals
 - Finalise your report
- Present your report
 - Present your final project report to your Crew and the BPSA Support Team

How can I report on my Project?

There are many different ways that you can report on your progress through a project, and also for your final project Report. It doesn't have to be written! There can be many different ways to make a report, consider:

- Written Report
- Photos
- Videos
- Presentation
- Poster
- Physical Item
- Anything that can prove you've done the work.

Whatever you decide, it is important to come to an agreement with your Crew and the BPSA Support Team before you start to avoid problems later; if it's recorded how you're going to present, then it cannot be argued later that you can't report in that way.

Transitioning to the New Award Scheme

If you have commenced your Award under the old Scheme it is possible to transfer over work you have already completed to the new Award.

This table is a rough guide of how you can transition between awards:

New Scheme	Old Scheme
Squire Training	Completed Squire Training & Rover Skills
Rover Skills Badge	Scoutcraft (A) Camps, or if completed any of the requirements in 12 months before transition
Service	Service (A), Social or Spiritual Development (B) (if appropriate activities were completed)
Physical	Physical Development (B) or Ramble (A) (if appropriate activities were completed)
Personal Growth	Project (A) (if appropriate activities were completed) or a Method B Badge (if appropriate activities were completed)
Community Development	Project (A) (if appropriate) or a Method B Badge (if appropriate activities were completed)



The above table is not the only way to transition, but covers the most common paths.

To transition between Awards you should sit down and talk to the BPSA Support Team as they have more experience and understanding of the new award and what is considered appropriate to transition across.

Transitioning shouldn't be a hard process and it shouldn't take longer than 10 minutes to work out. It's all about common sense.

Of course there are some guidelines that govern the transition process. They are:

- You can only count something once
 - You can't transition the same activity to more than one badge even if it meets both badge's requirements
- It must have been approved by a Proposal at Region under the old scheme to count
 - You can't count anything you've done unless it was for the old Award Scheme.
 - You can count part of a Proposal if it fully meets the new requirements.
 - You can transition the progress you've made on an uncompleted badge and then continue to work on it

Continuing the Old Award Scheme

Rover Scouts who have already commenced on the old Award Scheme can continue it.

You will not have to change over if you don't want to, however there are a few new requirements for you to complete your Award.

They are:

1. You must have already commenced the Old Award Scheme in 2013 or earlier.
 - This means you need to have had a Method A or B Proposal approved by your Region for commencement by the end of 2013.
 - If you had only achieved your Rover Skills Badge, but not proposed anything to Region for another badge then you must do the New Award Scheme
2. You must complete your Award by the end of 2015
 - Your Baden-Powell Scout Award must be completely approved by the end of 2015.
 - No old Scheme Baden-Powell Scout Awards will be accepted in 2016 or later; if you try, it will be rejected as invalid.



In terms of continuing your award please note the following:

1. Continue to get Crew and then Region approval for any commencement, completions or amendments to your Badges
 - This is through the proposal form you should be familiar with.
2. Once you complete all the requirements, submit the Completion Form as you would have normally and also complete a Character Interview.

If completing the old system, any issues you have with your award should be addressed to your Region just like they use to be.

Any questions about the New Award Scheme, or about transitioning to it, please contact the BPSA Support Team

Frequently Asked Questions

But I've already started the old BP Award! Can I do this one instead?

Yes! We highly recommend that Rovers transition to the new BP Award. There will be no hybrid awards, but Rovers can get credit for work that they did under the old BP Award scheme. Contact the BPSA Support Team for assistance in mapping your existing badge work to the new scheme.

Who can help me?

The subject matter experts on the new BP Award are the BPSA Support Team, but there are plenty of other people that you can talk to about the BP Award, from you RA and Crew Leader to the Region Leadership Team and ARC - Rovers through to Booted Rovers and people you know from other Crews.

I have a fantastic project I want to complete, what do I do now?

Once you've decided on an activity, write it down and submit it to your Crew for approval (make sure this is done prior to the commencement). Providing the Crew and the BPSA Support Team are satisfied that the activity presents a sufficient challenge to the Rover and that a suitably qualified examiner has been appointed to assess the completion of the project, then they can approve the commencement of the relevant project. Both the Crew Leader and BPSA Support Team member will sign the Rover Record Book.

What are Progress Reports and what do I do with them?

Whilst undertaking the activity, the Rover should make regular reports to the Crew on their progress. If your project goes for six months, then it is suggested that at least 3 reports are given. This would change depending on the length of the project. Progress reports can be in any format.

Once I've completed my activity/project, what do I do?

Having completed the activity, the Rover must submit a record of the activity to their Crew. It should be of sufficient detail to adequately describe the activity undertaken and should be of a standard to be expected of the Rover.

I've completed all the badges. Now what?

Once you have achieved all six badges, you need to get in contact with the BPSA Support Team to organise the Self-Reflection Interview.

After the Self Reflection Interview has been completed, the Crew can nominate you to Region to be awarded the BP Award. The completed nomination form must be given to a member of the Region Leadership Team (who is not a member of your Crew) *before* your 26th birthday.

The nomination is noted by your Region Leadership Team. The Region then forwards the nomination to BRC, who then forward it on to the Chief Commissioner.

Who are the Self Reflection Interview Facilitators?

In Victoria, the panel typically includes a member of the BPSA Support Team, an Advisor, and one or two other experienced Rovers from your Region.

Special Badges & Awards

In addition to the Baden Powell Scout Award, Rover Scouts are still able to complete the following Badges:

- Amateur Radio Operator Badge
- Language Emblem
- Sign Language Emblem
- Fair Awareness Badge
- Anchor Badge
- First Aid Badge
- World Scout Environment Badge
- Scouts of the World Badge
- Scout Wings
- Lifesaving Medallion

Rovers can also wear the Years of Service Badges like the other Sections.

In Victoria, Rovers can also be awarded the following awards:

- W.F. Waters Rover Service Award (National Rover Service Award)
- BRC Chairman's Award
- Branch Commissioner Rover Scouts' Award
- RSM Clubman of the Year
- RSM Official of the Year
- Baden-Powell Masonic Lodge Crew Service Award



Victorian Branch Rover Council

The Scout Association of Australia, Victoria Branch

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More Information

More information on anything in this Booklet can be found at www.vicrovers.com.au/bpsa

Information can also be found on the Rovers Australia Website and the new Rover Record Book.

And of course you can also contact the BPSA Support Team at bpsa@vicrovers.com at anytime with any questions or requests for help.

This Booklet was prepared by the Baden-Powell Scout Award Support Team, Victoria to assist all Rover Crews in having an understanding of the Award. The BPSA Support Team is happy to receive any feedback that will enable improvements in both the Award and the information and resources available for it.