

# SCOUTS AUSTRALIA MINUTES FOR THE 460<sup>th</sup> MEETING OF THE VICTORIAN ROVER COUNCIL HELD AT VICTORIAN ROVER CENTRE WEDNESDAY, 25<sup>th</sup> SEPTEMBER 2019, AT 7:30pm

1	Welcome	1941
1.1	Flag Break	Vicki McKinnon
1.2	Attendance & Apologies	Rhydian Clarke
	Apologies – Cat Houston	
1.3	Acknowledgement of Country	
	The Victorian Rover Council would like to acknowledge that this meeting is being I traditional lands of the Wurundjeri people, and pay our respect to elders both pas	

#### **2** Congratulations, Guest Speakers, Presentations and Formal Thanks

Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.

3	Items for Consent		
3.1	Minutes of the previous VRC Mee	ting	Vicki McKinnon
	Motioned: Mt Dandenong	Seconded: Bays	
3.2	Correspondence		Rhydian Clarke
	Nil		
3.3	VRC Financial Report		Jody Freeman
	The last couple of months, we've been undertaking the consolidation of the accounts. Thank you to the Treasurers of the Subcommittees, and to David for his work with the Square system.  Next month, I will have the full consolidated report, and the September quarterly report to present.		
3.4	Decisions of the VRC Chairman to	be ratified	Vicki McKinnon

#### **4** Office Bearers Reports

4.1 Chairman Vicki McKinnon

Congratulations to the MARB committee for all their hard work in the lead up to MARB on the weekend – it was a great night. The MARB Forum and AGM will be on Thursday the 17<sup>th</sup> of October, 7.30pm, here at VRC – so make sure you go along to collect your MARB glass, provide some feedback on the event, and even consider joining the committee to make sure that next year's event is a success! Thanks must also go to Regi, for organising and running an engaging and well-attended RA Conference earlier this month.

Welcome back to Pete – we hope you had a fantastic time away, and are very glad you're back!

A quick housekeeping item – over recent weeks, it has become apparent that various teams or individuals are not locking VRC when they are the last to leave, or are leaving lights or heaters on – so a timely reminder to make sure that everything is switched off properly, and you make sure you lock the door



when you leave. If you have any questions about access to the centre, please don't hesitate to talk to the IT team.

The recent restructure of the NEC means that NRC no longer has a standing role on the NEC, and the under-30 position is currently vacant. Applications are now open for 'Volunteer Non-Executive Directors', and Scouts Australia is primarily looking for individuals with experience in government relations, public relations and marketing, and people and culture. If you know any Rovers who may be well suited for this role, please encourage them to apply – applications close on the 30<sup>th</sup> of September. Head to <a href="https://scouts.com.au/blog/2019/09/17/volunteer-non-executive-directors/">https://scouts.com.au/blog/2019/09/17/volunteer-non-executive-directors/</a> for more information.

Finally, a note on respect – please remember that everyone in this room, and within your Region and Subcommittee teams are volunteers, and dedicate their time to Rovering on top of other non-Scouting commitments. So, if you ask for something from someone, and it's taking longer than you'd like, or you need to remind them about it, please remember to treat each other with the same respect you'd like to receive in return.

#### 4.2 Deputy Chairman

Michelle Saffin

The region chairs had their second meeting over the weekend which was very productive. I'm looking forward to all the great things that will come from the regions this year!

I also met with Cat about the program role and she has a lot of exciting things that are going to be coming up. In the next few months it's likely she'll contact you with bits and pieces so when that happens please help her out!

#### 4.3 Assistant Chairman

**Angus Manning** 

Progress on the Subcommittee policy book is continuing slowly, we will aim to have a copy to the Subcommittees soon, to table next month.

I have received correspondence from the Caving team, who presented previously at VRC. They have suggested the 21-23<sup>rd</sup> Feb to run a Caving Moot, with a cost of \$110/head, 10-20 participants. Keep an eye out for that to be advertised, and hopefully we can support them and fill this event run specifically for Rovers!

#### 4.4 Membership Team

Tash Lema, Catriona Houston, Jacinta Swift, Jesse Carter

#### **Membership Development:**

This month we are very lucky to have Tim from the Vic Venturer Council attending. Hopefully we will have Venturers come each month to VRC.

With membership development this month we are looking for two Rover Liaisons for Hoadley Hide and Anything Goes. If you are interested in joining these committee as Rover Liaison or finding out more information, please email <a href="mailto:membership.development@vicrovers.com.au">membership.development@vicrovers.com.au</a>

#### Program:

#### **Upcoming Events:**

- Rover Basic Course (Shepparton) 5-6<sup>th</sup> October
- Bogong Rover Chalet ARAP/AGM 9<sup>th</sup> October @ VRC
- Baw Baw Chalet AGM 12<sup>th</sup> October
- Basic Outdoor Skills RPL Session 23<sup>rd</sup> October
- VRC Away Meeting 23<sup>rd</sup> November
- CARB 23<sup>rd</sup> November



- Rover Advanced Course 29<sup>th</sup> November 1<sup>st</sup> December
- Rover Basic Course at Gilwell Park 30<sup>th</sup> Nov 1<sup>st</sup> December

#### **New Program:**

Nothing to report.

#### **Training and BPSA:**

We're very proud to announce that the Murray Midlands Rover Basic is a goer! We're hopeful that this will be the start of many great rural courses our team can run.

We're also rapidly approaching the application deadline for our Rovember Combined Rover Training weekend. All technical skills, in service, basic outdoor skills, and modules need to be completed and submitted before an application can be made. If you're seeking assistance on this process, please email training@vicrovers.com.au

#### Upcoming sessions:

- October BPSA training course: October 23rd 6:30pm at Victorian Rover Centre
- Basic Outdoor Skills RPL workshop: October 24th 7:30pm at Victorian Rover Centre

#### **Upcoming Courses:**

- Murray Basic: 5<sup>th</sup> & 6<sup>th</sup> October Shepparton (Applications closed)
- Rovember Basic: 30<sup>th</sup> November 1<sup>st</sup> December Gilwell (Applications open)
- Rovember Advanced: 29<sup>th</sup> November 1<sup>st</sup> December Gilwell (Applications open)

#### 4.5 Quality Team

Megan Rogers, Rhydian Clarke, Matt Barnes, Michelle Saffin

#### NRC:

No report submitted.

#### **Secretary:**

Thanks to everyone who got their reports in this month!

Questions? Missing VRC minutes? Coffee? Email: <a href="mailto:secretary@vicrovers.com.au">secretary@vicrovers.com.au</a>

#### **Resources:**

No report submitted.

#### **Strategic Planning:**

This month, I've been working with some people on the format for additional information on the goals and started some discussion about how to action some of our trickier goals.

I am looking for someone to assist me with this process – please chat to me or email me if you're interested in helping out!

#### 4.6 Participation Team

Lachlan Buhagiar, Catherine Marley, Nick Pike

#### PR and Marketing:

In the one month in which I have taken the reins of the Marketing office bearer position, I have been working with visual communications to finalise the Rover Scouts Victoria New Logo design which will be used across all touch points in which internal members and external persons will interact with our brand. Such is taking time as a correct and considered approach is being administered.

I have attended the Queen's Scout presentations of 8 Queen's Scout Venturers. During such presentations, I represented Rover Scouts Victoria and liaised not only with the Venturers but their Leaders, Units, and the Scout state leadership. Through such, I have sought counsel to understand the severed link between Venturers and Rovers. I must note, these Queen's Scouts and their Venturer units



were not sure how to find their local Rovers and did not know how to start their Rovering careers. Further, none felt connected to rovers whatsoever.

I deduce that I must find links between our organisations and invest significant effort into Venturer marketing tools.

This week, I attended the Oz Venture 2021 National Director's meeting. During the meeting I heard how Venturers plan to engage in marketing their own section on a national level from now until 2021. Venturers based their plan on research and firsthand experiences. Such insight has been instrumental in forming a plan to accommodate Venturer needs before history's consistent Rover-Venturer marketing. I will adopt their approach of banning any sentence that resemble 'But we've always done it that way' or 'Why reinvent the wheel?' Venturers needs have changed, rovers must meet their needs.

I invite all Rover assets, events, teams and regions to attend a meeting with myself this month. It is my intention to have all marketing personal in regular meetings with their fellow marketers grouped in the following categories: assets, events, teams and regions. During these meetings I seek to provide a space for business planning, marketing planning, ect.

Meetings Sunday 13 Oct Assets marketing meeting 5:00pm Event marketing meeting 7:30pm

Meetings Sunday 20 Oct
Teams marketing meeting 5:00pm
Region marketing meeting 7:30pm

I am currently researching new website infrastructure items, new email infrastructure items, new communication tools including Facebook and Instagram messenger systems and chat bots, creation of a Rover Scouts Victoria logo kit, social media best implementations across Scouting Australia, and social media plans for events and non-profits.

If you have any experience or can assist with any of the above, please reach out to communications@vicrovers.com.au

Finally, I have stepped in to assist with marketing the Victorian Contingent to CBR Moot. Victoria has the lowest percentage uptake of sign ups in Australia. It's my aim to assist where VIC CON needs assistance to remedy this.

#### **Visual Communications:**

With regards to the Region Logo designs, Murray Midlands, Melbourne, Gippsland, then we can go ahead with the project!

Subcommittees, Regions and Crews, if you need any flyers/logos/graphics made, don't hesitate to contact me on visual.communications@vicrovers.com.au.

#### IT:

This month the IT team has been busily preparing for MARB. Hopefully everyone found the check-in process smooth.

Just a reminder that when purchasing event tickets, you need to register for the event through the Google form as well. Unfortunately, we were chasing people for MARB up until the last second, which wasn't ideal.



Reminder to send through details of crew leader changes so that we can update email forwarders, and subcommittees please keep us updated as you are filling any remaining positions so that we can update the website and emails.

#### Join the VRC IT Team!

We're looking for Rovers with IT skills to help maintain our websites, event systems, commerce systems, network infrastructure, audio visual and conferencing, and other IT services. Rovers Victoria depends on the IT Team and the IT team depends on our Rover members to set the direction for this portfolio and meet the expectations of our organisation.

If you know a tech savvy Rover with a bit of free time, please ask them to get in touch! This is a great opportunity for them to gain resume value with practical IT experience, broaden their IT skills, provide service to the Scouting Movement, and even progress their BP award. Direct them to <a href="http://bit.ly/JoinVRCIT">http://bit.ly/JoinVRCIT</a>

A reminder that VRC offers a centrally managed file sharing solution, available to Region Execs and Subcommittees. Please contact the team if you'd like to start using the central solution.

The IT Team is here to make your life easier - if there's anything we can help with please let us know. You can contact the IT Team at it@vicrovers.com.au

#### 4.8 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

Firstly, if I could reinforce the many congratulations to everyone involved in running MARB over the weekend.

Thanks too, to Regi, for running the Rover Advisor seminar – we've had the advantage of getting to probably 2/3 of our RA's over the last few seminars. Well done!

Again, if I could reiterate the comments relating to the NEC – with the changes that have occurred, there is no Rover representation as there used to be. I would like to encourage anybody who would like to participate to do so – it is important that we have a Rover representation there, especially as we are the largest Rovering state.

The BPSA presentations which were due to take place on the 26<sup>th</sup> October will be held in February 2020. This means that people who wish to be presented with their BPSA will have until the end of November 2019 to complete their BPSA.

#### 5 Items for action by OB's, Region and Subcommittee Teams

#### 5.1 Action Items from August

Nil

#### **6** Sub-Committee Reporting

#### 6.1 Mafeking Rover Park

**Tash Beggs** 

Over the weekend, we went through the Emergency Management Kit and found that the flares had exploded as the batteries were left in them. The maps included are not for Eumeralla or Mafeking, thus irrelevant, and there was no Logbook for incident recording.

#### **Upcoming Events**

Working Bee 11<sup>th</sup> - 13<sup>th</sup> October



JOTA 19<sup>th</sup> - 20<sup>th</sup> October

SXS Racing 26<sup>th</sup> October 10am-4pm

VG 6th - 8th December

If you are interested in any of these events, you can send Mafeking a message or follow the event page.

#### 6.2 Surfmoot Channii Seneviratne

We are currently confirming our activities and have been putting up posts to see where the interest lies for offsite activities. Please get your Rovers to interact so we know which activities to keep, and which to cull.

6.3 Mudbash Lucy Hubbard

We have had a fantastic first committee meeting and the team have put together some fantastic ideas for next year's event.

Our team is still missing members. Region teams, please put the word out that that we are needing committee members. The positions needing filling include:

Secretary

Assistant Treasurer x 2

**Activites Head** 

Activities Assistant x 2

Sponsorship

IT Officer

Entertainment Assistant x 2

Power & Comms Assistant x 2

Job descriptions can be found here: <a href="https://www.vicrovers.com.au/mudbash/about/committee-position-descriptions">https://www.vicrovers.com.au/mudbash/about/committee-position-descriptions</a>

We will also be announcing the winner of the logo competition this month and next month at VRC we'll have a budget. Once again please let me know if you or anyone in your regions would like the join the fantastic team for 2020.

#### 6.4 Rover Scout Motorsport (RSM)

**Simon Nuccio** 

We held the first round of the championship at Mafeking last month, it was massive success. Huge thank you the team at "Yeah the Boys!" for the massive effort putting on the event.

This year we are planning on 5 championship rounds, more then we have ever had before. Please don't forget that our meetings are every 1st Thursday of the month at VRC. Our meetings are open as we really appreciate having new faces in the room bring fantastic ideas.

Our next event is 15th-17th of November at Mafeking "Till the wheels fall off" brought to you by the new all girl race team The G Bangers. Make sure to hit the like button on our Facebook to keep up to date with all things racing.

#### 6.5 Bogong Rover Chalet

**David Nicholls** 

Bogong has had an uneventful month, with the winter weeks running smoothly and time being spent planning the upcoming summers projects.

A reminder for VRC, Bogong has its AGM/ Elections in two weeks' time on the 9th of October 7:30 at the Victorian Rover centre. All are most welcome to attend, and a light supper will be provided.

#### 6.6 W.F. Waters Lodge

Ann Curan

The official ski season has been extended until October 6th with snow still falling which is a great end to the season for us giving us a greater income which as the season has not ended have not got a final figure, but we are looking good so far.



It has become clear especially from this current season that our ovens need replacing below is our proposal to use our own funds for a much-needed replacement.

#### **Approval Request Description**

The WF Waters ski lodge has two stoves installed in 1991 and 1992 and have served the lodge effectively over that time. They are now reaching the end of their useful lives and require ongoing maintenance. They are becoming more and more difficult to use and have some inherent safety issues that increase the risk of a major incident at the lodge.

#### **Issues**

Some of the current issues with the stoves:

The pilot lights in the ovens extinguish from time to time and mean that food is not cooking. The hot plates require matches to light as there is no igniter for them

The gas burners can be left on without an automatic shutoff

The thermostats don't regulate the temperature effectively leading to undercooked meals When the crew has previously investigated replacing the stoves it has been found that commercial stoves are made to order and are seldom an off-the-shelf product. This will make servicing stoves difficult, including the existing ones. A full replacement is a way to resolve the current issues in a timely manner

#### Resolution

The crew is proposing to replace the stoves with an updated model of the existing stoves. This will resolve the current issues outlined above. Investigations were carried out on four separate options from three different suppliers. This gave a total of 12 quotes. Prices ranged from \$14,850-17,500.

On reviewing the offerings, it has been determined that a Moffat oven best meets the requirements. Whilst it is not the cheapest on offer, it does include things like an auto gas shut off as well as many of the features of the existing stoves. The plan is to procure an off-the-shelf product as best as we can so that there is minimal customisation.

#### **Additional**

Given that the stoves are replaced in the lodge every 20-30 years, we are also looking at taking the opportunity to replace the floor in the kitchen. This has significant wear and tear and would be easiest to replace whilst the ovens are being removed.

#### Costs

The crew is proposing to spend approximately \$20,000 to replace and install the stoves as well as replace and install the floor. There is money available in the bank accounts. This does not appear in our 2019/20 budget as it is considered a capital item and is the reason that the crew maintains significant cash reserves.

#### **Timing**

There is a 12-week lead time for the arrival of the stoves. If the order is placed now, they won't arrive



until the new year. This will enable preparatory works to take place and full installation of the stoves at the February working bee.

#### The Request

The crew is requesting that VRC acknowledges that the WF Waters lodge can go ahead and replace the stoves. We would like a budget of \$20,000 accepted to replace the stoves and the floor in the kitchen and that these works can proceed in February 2020.

We have our AGM Saturday 12th October, Vic Rover Centre 12:30 for a BBQ and a 2pm meeting.

**Response:** VRC Chair thanks W.F. Waters for notifying the VRC of their planned expenditure – approval is not necessary to spend Lodge funds.

6.7 MARB Tiffanie Thomas

MARB was a success, huge thanks to everyone who came along!

Our AGM is on the 17<sup>th</sup> October, come down and pick up your MARB glasses, we would love to see some new faces!

6.8 Rover Dinner Tyler Daniel

Due to some unfortunate clashes in the Rover Calendar, we've decided after consulting the VRC Exec to move Rover Dinner. We are hoping to lock down a new date by the end of the week that we'll be able to share with you all.

6.9 Yearbook Jesse Carter

Still have reports missing, if you think you're someone that owes me one, you're probably right. I'm also looking for more fun photos of Rovers getting out and doing great things. Please send them through to <a href="mailto:yearbook@vicrovers.com.au">yearbook@vicrovers.com.au</a>

#### 7 Region Reporting

7.1 Bays Renee Hopgood

Bays has been pretty quiet this month. We had a big turnout at MARB, which everyone had fun at, and I did some crew visits. In the next couple of weeks, I plan on having a full list of all Rovers in my Region as well as contact numbers for them and a list of who is on their Crew executives.

7.2 Gippsland Brii Cataldo

MacFarlane Burnett - 18 registered Rovers, 5 linking Venturers. Booting Travis Dusan on November 9th. Kilakari Pipuna - Hosting Region Beer Pong Tournament on November 9th following our next region meeting.

Capstaff - Den renovation nearly completed, booting Alison Roberts on 28th September

Warragul - A few prospective members on the way. 2 of their members are on the AG committee.

Tarwin Junction - Looking for an RA

Martin Walker - Group Leader keen in rebuilding crew as there are no current members.

No contact from Captain Hurley, Ben Hall or Paynesville Crews, will be reaching out this month. We will also be requesting contact and membership details from all crews in the region this month.

We're currently looking for our Treasury Books and Region Banner, responsibility has been extended to the Gippsland Rovers Community but if anyone else has any information on where these could be, please message our Region chair.

Due to health and work commitments our Property Manager and one of our VRC reps have stepped



down, we are looking for people to fill these positions in addition to the Treasury position.

#### 7.3 Lerderderg Hamish Beshara

This month, Lerderderg welcomes Tiana McColley to our Region team as our new Service Coordinator. She will be seeking out service activities for the Region to participate in and will be the point of contact for crews and committees with service opportunities available. Thanks, Tiana, for putting up your hand and joining the team.

This month's Region meeting was held on the 10th of September, with 10 out of 12 active Crews in attendance. Crews participated in a Masterchef competition where they had to create the best meal using pooled ingredients and a mystery ingredient supplied by the Region. The Region is prioritising running engaging activities such as this to increase attendance at LRRC meetings and promote inter-crew relationships.

Next Saturday, Port Phillip Scout Group are celebrating their 80<sup>th</sup> Birthday, and everyone is invited. The event will be shared on Social media. The Rover Crew will be named after a 90-year old ex-Rover at this event.

Next month we look forward to hearing from Michelle about the new program and what it means for Rovers.

7.4 Melbourne Jacqui Willis

This month we had a successful region gathering, visiting 5th/6th Central Moorabbin Rover Crew. We are actively looking to fill the BPSA/Training Position on our Region Executive and hope to have this position filled in the next month. Congratulations to all involved with organising MARB this year, particularly to our deputy chair Tiff Thomas for all her dedication and hard work on the event.

#### 7.5 Mount Dandenong

**Liam Miles** 

This month we've had Waggataan Rutherford run an event, and many Rovers attend MARB and Top Gear – feedback has been excellent all around.

#### 7.6 Murray Midlands

**Beth McKillop** 

Murray Midlands is super excited to say our Rover Basic in Shepparton is going ahead on the 5-6th of October. Never Trimble are looking forward to celebrating there 50 years soon and Mallee Mudcamp is once again running in November so if you're interested, please message them directly. Kulin rover crew had a good working bee last weekend at Mataranka Scout Camp assisting with putting a new roof on the hut out there with region participation from other crews also.

7.7 Plenty Valley Nicola Dangerfield

Plenty Valley has had a very standard month. We've been looking at how we can interact more directly with the Crews and have organised a few minor Plenty Valley gatherings. We're also really proud to be able to support Roventure for a second time around.

7.8 South West Pete Bemelmans

Firstly, I would like to apologise for once again neglecting to submit my report on time, despite several reminders from Michelle over the weekend. Upon my arrival home from MARB, I fell into an unyielding slumber where I slept right past the report submission deadline along with the first 20 minutes of my Rovers night, my nephews first words and the pizza we had for dinner.

South West has had a good month with a solid turnout to a region night at Crown, where I gambled all my money away; and a great night at MARB, where a member of our Region won best dressed male (it was me!)!



We had a quick Crew Chairs meeting, where we have been encouraging the sharing of our Crew programs, especially with our Crew in Colac who are experiencing a bit of a slump in numbers.

This coming month, we have another working Bee at our Villa where we hope to install the gutters and do some painting prep to re-coat the building. Also don't forget about CARB, tickets on sale from the Rovers store. Cheers!

#### **8** Other Reports

#### 8.1 Olaves Report

No Report submitted.

8.2 MPAC Report Mafeking

There's a strategic planning position advertised in the Scout newsletter. This person will survey Rover, Scouting and Wider communities about MPAC, and about whether it is still a vital asset for Mafeking. If you know anyone who would be interested in this position, head to the Scout Newsletter for more details.

#### 9 Interstate, National and International Events and Contingents

#### 9.1 CBR Moot Victorian Contingent

Liam Miles

We've got about 90 Rovers signed up for CBR Moot – we want about double that, and we need your help to encourage Rovers to sign up and attend. There are resources available to send posters and things to crews who might be on the fence and need the extra encouragement.

If there are any Region teams that can assist with the marketing for the event, we would love to hear from you!

There are Cabin options ready to go, and we're extending the Moot Buddies option for another month.

#### A new option has been opened: A slice of Moot

If you can only attend a portion of the Moot, you can come for a slice at a reduced price, so you don't miss out!

#### 10 Tabled Items

Nil

#### 11 Items for the Information of the Victorian Rover Council

#### 11.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

A reminder that all Rovers will be required in the coming months to re-complete the Child Safety and WHS modules online. Please periodically remind the Rovers in your Regions, Subcommittees and Crews that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

#### 12 Voting Items

Nil

#### 13 Standing Items

#### 13.1 Nominations for the Baden-Powell Scout Award

Regions

#### 13.2 Crew Names and Scarves

Regions



#### 13.3 Workplace Health & Safety Items

The back stairs at VRC are currently unsafe and therefore unusable. The tables in the meeting room are starting to bend in the middle – please refrain from sitting on them where possible.

15	General Business	
15.1	If any of the Region Chairs are after Region Scarves, get in touch with Regi with a list of names.	
15.2	Sydney Harbour Cruise is occurring soon – a Contingent leader should be organised to coordinate the Victorians heading to this event.	
15.3	The First Aid team is looking to recruit and train new members, and new trainers due to increased requirements in the New Program. This is a really good opportunity for Rovers to gain their TAE40116, if you want some experience in First Aid Training, and we're hoping to have more Rovers on the team. Get in touch with Scotty, or follow the link in the Scout Newsletter.	

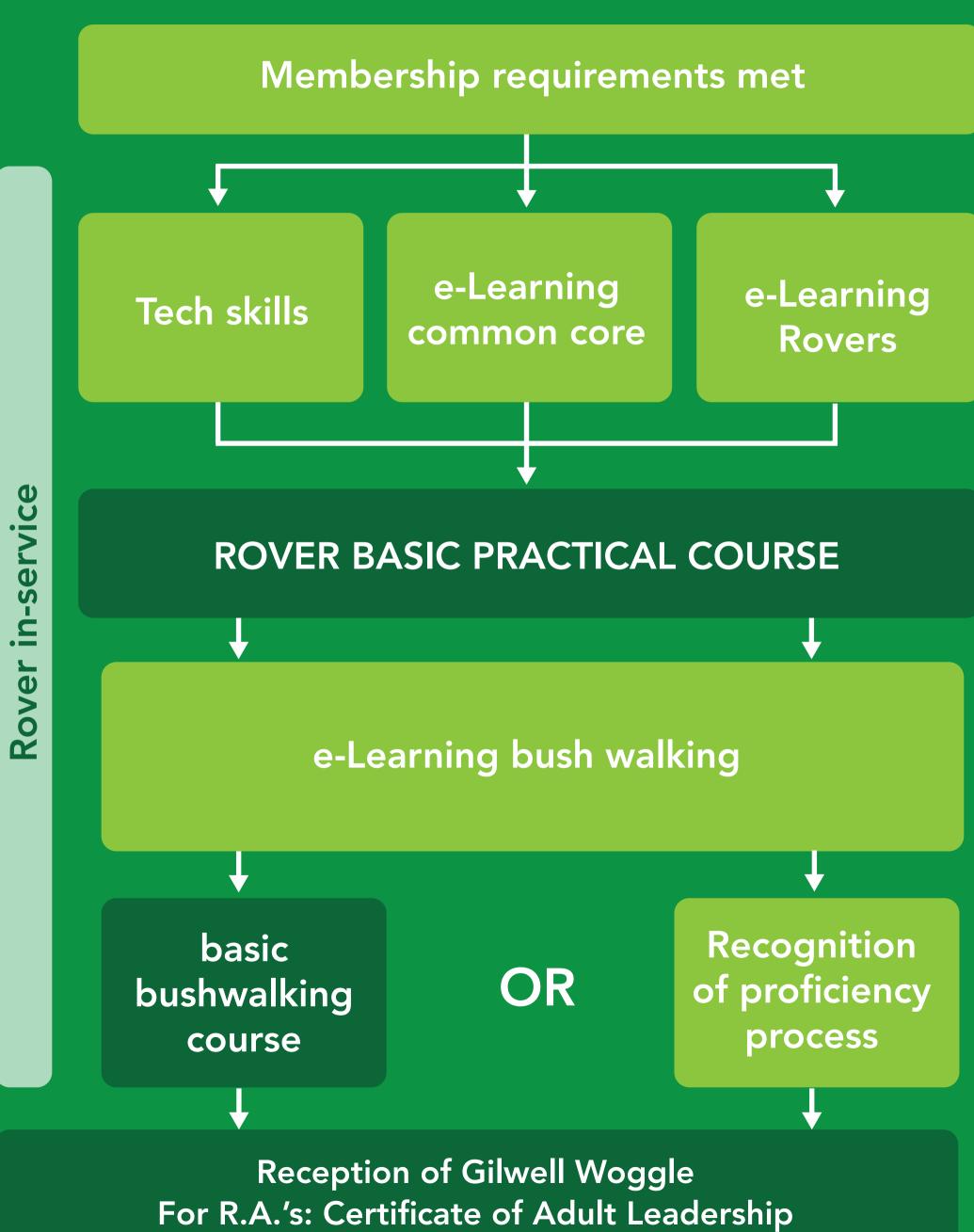
Closing Parade: Flag Down & Rover Prayer Meeting Closed at: 2027





## **ROVER TRAINING PROCESS**

Basic Training Overview





### **ROVER TRAINING PROCESS**

Advanced Training Overview

Advanced e-Learning common core

Advanced e-Learning for Rovers

### **ROVER ADVANCED PRACTICAL COURSE**

a minimum of six months after Basic Training has been completed

Propose Wood Badge project on course

Complete 10 hour Wood Badge project

Local assessment over four months

Reception of Rover Wood Badge

Further development opportunities:

- Adventurous Activities (instructor or guide)
  - Axe and Log