



**SCOUTS AUSTRALIA
MINUTES FOR THE 458th MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTRE
WEDNESDAY, 24th JULY 2019, AT 7:30pm**

1	Welcome	1935
1.1	Flag Break	Vicki McKinnon
1.2	Attendance & Apologies Apologies – Nick Pike, Maria Armstrong, Tash Lema, Renee Hopgood, Steven, Tiffanie Thomas, Ann Curan, Jody Freeman.	Rhydian Clarke
1.3	Acknowledgement of Country The Victorian Rover Council would like to acknowledge that this meeting is being held on the traditional lands of the Wurundjeri people, and pay our respect to elders both past and present.	

2	Congratulations, Guest Speakers, Presentations and Formal Thanks
Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.	
Presentation from the Caving Team 3 rd August – Caving Team AGM Caving team are looking to get Rovers involved and will be in touch with Ass't Chair regarding running activities for Rovers. Typical cost is \$55 + Food + Transport for a weekend. To get in touch, contact: usdev@inet.net.au barny.vsct@bigpond.com	

3	Items for Consent	
3.1	Minutes of the previous VRC Meeting	Vicki McKinnon
	Motioned: Bays	Seconded: South West
3.2	Correspondence	Rhydian Clarke
	Nil	
3.3	VRC Financial Report	Jody Freeman
	I am working through finalisation of 2019 consolidation of accounts for the section and will have the full year report at the August meeting of VRC.	
3.4	Decisions of the VRC Chairman to be ratified	Vicki McKinnon
	The appointment of Lachlan Buhagiar to the role of PR and Marketing on the VRC.	
	Motioned: Plenty Valley	Seconded: South West

4	Office Bearers Reports	
4.1	Chairman	Vicki McKinnon
	To follow on from Paul’s apology last month, two weeks ago, Peter, Angus and Michelle, and I met with the two commentators from Mudbash on the Sunday night, to address the complaints we received regarding the inappropriate comments made. After that chat, and after talking to all of the relevant	

parties, the two individuals have been asked to write an apology letter, which will be distributed with this month's minutes, and will not be in attendance at Mudbash in 2020. We will work alongside the Mudbash committee for 2020 to establish some guidelines around commentary at main arena, and again apologise for the behaviour that occurred – it is never acceptable and will never be tolerated.

On a lighter note, welcome to all of the new Region chairs around the table tonight, and thank you to the outgoing execs for your hard work and dedication – I look forward to seeing what we can all achieve over the next 12 months. As an Office Bearers team, we had our first meeting just over a week ago, where some solid discussions were had about what we each want to achieve over the next year, as well as booking a weekend away for some team bonding and goal setting, in alignment with the Strategic Plan.

The Fishbowl trailer hiring arrangement will be tabled next month, once the subcommittees and OBs have had a chance to read over it, and the last details are finalised. From now on, the cleaning of VRC will be done by the same cleaners that are over at Branch – we thank Aaron Webb both for his years of cleaning this centre, and for his time as Resource Officer.

Finally, the Office Bearers team are still looking for someone to head up the Program portfolio – if you know of anyone who may be interested, please tap them on the shoulder and encourage them to talk to anyone on the team.

4.2 Deputy Chairman

Michelle Saffin

This month I've been doing some initial planning and ensuring all region chairs who are newly elected are receiving hand over in a timely manner, mostly through the use of a handover template. Next month we will have our first region chairs meeting!

I have also caught up with the Office Bearers in my team and discussed some initial goals for the year.

4.3 Assistant Chairman

Angus Manning

With the coming months being the AGM's for many of our subcommittees I'd like to take this chance to encourage everyone to make it to these AGM's and show your support. Having full rooms for these meetings is super valuable, so even if you can't commit to joining any of the incoming teams your presence is valuable! That said please both consider become a part of a subcommittee and/or taking the opportunity to share the word about their AGM's with your regions and crews. Without new volunteers, our major assets and events will no longer run.

5th August – Mafeking Rover Park

8th August – Rover Scout Motorsport

14th August – Mudbash to be held at VRC

9th October – Bogong Rover Chalet

12th October – Baw Baw to be held at VRC

4.4 Membership Team

Tash Lema, Jacinta Swift, Jesse Carter

Membership Development:

In the last month, I have attended Victoria Venturer Council and the Victoria Gathering meetings. I have also been in contact with the Anything Goes committee, along with Hoadley Hide and Armstrong 500, they have all been informed about the hand over, the role and working in keeping lines of communication open between us, the Venturers, and their committees.

VVC is about to have a changeover of Venturers within their positions on the council, they have also asked for Rover Crews to check and reply to emails from Venturers as they are receiving the feedback that crews are not replying to the Venturers.

Program (VACANT):

Upcoming Events:**Armstrong 500**

Did you know that Rovers and Leaders can either help at Armstrong 500, or participate as competitors? If you'd like a quiet weekend running an activity in the bush, or you want to test your initiative skills against the younger generation, Armstrong could be for you. It's held in West Gippsland from September 6-8 with more than 20 activities scattered across a course through the Bunyip State Forest. To register, click [here](#) or for queries, contact Armstrong Chief Colin Ritchie on 0458 247 479.

The Anything Goes Team is expanding!

We're looking for some fresh new faces to join the AG committee team! We've got some new positions that we're looking to fill to make sure that next year's camp will be another killer year.

At the moment we're particularly looking for people interested in

- Human Resources (looking after our service leaders)
- Marketing (making sure everyone knows about the camp)
- Risk Management (ensuring everyone is safe)

If you or someone else you know are interested, head across to our website for more info and how to apply: anythinggoes.net.au/join-the-team

- Basic Outdoor Skills RPL Session – 15th August
- South Metro Showtime Rover Night – 24th August
- Whitehorse Showtime Rover Night – 24th August
- Just Send It! Challenge – 30th August – 1st September
- RA's Conference – 14th September
- MARB – 21st September
- Rover Basic Course in Murray Midlands – 5th October
- Basic Outdoor Skills RPL Session – 24th October
- Rover Dinner – 26th October
- CARB – 23rd November
- Rover Advanced Course – 29th November
- Rover Basic Course at Gilwell Park – 30th Nov

New Program:

No Report submitted.

Training and BPSA:

Firstly, well done to all the Rovers who attended the July Super Basic course. With 22 participants in attendance, it was a very successful and engaging course. Thank you to the trusty team of Rovers and Regi who presented sessions across the weekend.

Now is the time to start preparing for November Training! We will be running both Basic and Advanced courses at Gilwell Park on the weekend of 29th November until the 1st of December. You will need complete all modules and forms, then apply by the 8th of November.

On a different note, we're pleased to announce that a Murray Midlands Rover Basic course has been confirmed and locked in! This course will be running on the 5th & 6th of October in Shepparton and is open to apply for now.

If you have any training related questions or requests, please contact the team at:

training@vicrovers.com.au

Thank you to Michelle for running tonight's BPSA Support Team training session. It was great to see some

new faces undertaking the course. The next booked session is the 24th of October, VRC at 6:30pm. If any regions would like an info or training session run at their meetings, please contact the team at: bpsa@vicrovers.com.au

4.5 Quality Team

Megan Rogers, Rhydian Clarke, Matt Barnes, Michelle Saffin

NRC:

Last NRC meeting – discussion about removal of Shoulder knots, epaulettes and service bar. NSW was approached to write a pper, they offered a sunset clause to the NRC for removing the items by Dec 23. Conversation is still underway, and the final vote will be occurring in approx. 3 weeks. 13k has been offered to 13 Rovers through Mootbuddies, applications close in one week. Feedback to NRC.

Secretary:

Thanks to those who got their reports in for the agenda this month! By doing this, it makes the meetings run more smoothly, allows you to get on top of what's happening at VRC before you arrive (and makes my job a lot easier, as well!). If you have any questions, or need a bit of help, don't hesitate to get in contact!

Resources:

No Report submitted.

Strategic Planning:

This month, I have presented the strategic plan at the RA conference and at the Melbourne Region AGM. Over the course of the month there has only been one piece of feedback, referring to the use of 'major events' in the second sentence of the alcohol goal. This has only been raised once, and it was accepted that the wording in this goal (through the two sentences) refers to Rovering as a whole, with specific mention of major events, and thus will be left as is. Happy to hear any other feedback, but given nothing else has been received, I hope to see the strategic plan ratified this month! Don't forget milestones for implementation and additional resources will be launched soon.

4.6 Participation Team

Lachlan Buhagiar, Catherine Marley, Nick Pike

PR and Marketing:

No Report submitted.

Visual Communications:

Subcommittees, Regions and Crews, if you need any flyers/logos/graphics made, don't hesitate to contact me on visual.communications@vicrovers.com.au.

IT:

(Presented by Edwin)

With the new Scout Year now here, access to the Rover Centre has been reviewed. If you have any issues accessing the centre, please contact the IT Team. Note that access to the office has been restricted.

We had a short outage of the OneDrive Central File Store this month. The issue has been resolved, however can all users please double check their access and let us know of any issues.

As we enter AGM season, please let us know when your Region and Subcommittee teams change so that we can keep the website and email forwarders up to date. Please also let us know of any changes to Crew details so we can keep the crew emails and map up to date (including crew contact changes).

The Online Store has now been up and running for a while - if anyone has any feedback please let us know.

Join the VRC IT Team!

We're looking for Rovers with IT skills to help maintain our websites, event systems, commerce systems, network infrastructure, audio visual and conferencing, and other IT services. Rovers Victoria depends on the IT Team and the IT team depends on our Rover members to set the direction for this portfolio and meet the expectations of our organisation.

If you know a tech savvy Rover with a bit of free time, please ask them to get in touch! This is a great opportunity for them to gain resume value with practical IT experience, broaden their IT skills, provide service to the Scouting Movement, and even progress their BP award. Direct them to

<http://bit.ly/JoinVRCIT>

A reminder that VRC offers a centrally-managed file sharing solution, available to Region Execs and Subcommittees. Please contact the team if you'd like to start using the central solution.

The IT Team is here to make your life easier - if there's anything we can help with please let us know. You can contact the IT Team at it@vicrovers.com.au

4.8 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

Rover Advisors Seminar

Many thanks Regi for organising the seminar and to our Rover session presenters, Michelle, Jesse and Jacinta. The feedback from the day was positive.

Absence – Peter Wotherspoon

I will be participating in a Wood Badge centenary training program at Gilwell in the UK in September. Prior to that I will be touring for August. I will return in mid-September. Unfortunately, I will miss many AGMs which I hope go well. My thanks to all who have participated in any way this year. Whilst away I will still be available via email.

5 Items for action by OB's, Region and Subcommittee Teams

5.1 Action Items from June

Nil

6 Sub-Committee Reporting

6.1 Mafeking Rover Park

Tash Beggs

Thanks to those that submitted their responses to the Budget.

6.2 Surfmoort

Channii Seneviratne

There is a Surfmoort working bee this weekend!

Thanks to those who shared their input on merch

We are currently advertising offsite activities at crew events, and we are more than happy to come and run an activity or enhance your event.

6.3 Mudbash

Steph McNabb

Thanks for all the feedback received through the survey and for the few that attended the forum, it was disappointing that there weren't more non-committee members at the forum but that was partly due to a lack of advertisement on our behalf.

Our last working bee was the weekend just gone, though there was low numbers, we completed all the things we needed to and the park is looking spick and span.

Unfortunately, our trophies were not in Melbourne for presentation at our forum but I do however have results!

Mountain Bikes - 1st Craigieburn

Archery - Lasseter Rover Crew

Commando Course - Hells Gate

Capture the Flag - Hells Gate

Tug of War - undetermined

Overall winner - Hells Gate

I will get in touch with the crews in the coming days to get along to one of their meetings to present trophies to the winners.

Finally, our AGM is being held on August 14 - three weeks from now! The Facebook event will be live tonight (unfortunately my laptop died else it would be live right now) so please pass the event along to your regions so that any interested rovers can come along and join the 2020 committee. Crews have 2 votes each so get your friends along to make the most of the democracy

6.4 Rover Scout Motorsport (RSM)

Shae Snowball

AGM is on 8/8, 1930 @ Vic Rover Centre. <https://www.facebook.com/events/554829961719303/>

Next event is Racing Bee, \$10 Entry if you work the Saturday, racing on Sunday only. 16-18/8

Any car is welcome if empty, and it contains a Fire Extinguisher. Contact the team if you need help with an extinguisher for the event. \$20 entry if you don't participate in Service on Sat. Motorkhana

Just Send It! Challenge is on from 30th August - 1st Sept, Presale and entries close on the 9th August. Ticket price on Presale is \$50, \$100 after presale.

6.5 Bogong Rover Chalet

David Nicholls

The Chalet is starting to plan a Bathroom renovation, and some other small projects.

17th August is Snow Fun Day, at which they would like to see lots of Rovers as they try to improve the Rover turnout. You will arrive at the Lake Mountain Alpine Resort, and will have the opportunity to try out Snow sports.

Tickets close Wednesday 7th August.

6.6 W.F. Waters Lodge

Ann Curan

It's been a busy start to the season with the lodge being occupied every day. We have had some great crew weekends already; for pictures, see our Facebook page.

We have also had a look at our finances for FY19; here is a quick summary:

- Depreciation is up, however we have spent money on capital works recently and have written off the window we replaced which was covered by insurance.
 - Electricity usage is down significantly however gas usage is up about as much as electricity is down.
 - Food is up overall however we did have more hardened weekends; we are looking into this, so it does not become an issue.
 - Alpine bookings make up a significant amount of our total income
 - Insurance increase about \$500 per year
- Income and expenditure summary;
- Income from all sources was approximately \$93k. This is right on what we budgeted for
 - Expenditure was slightly higher due to increases in food, depreciation, repairs, gas and some sundry expenses. It ended up being \$87k instead of \$85k. This is higher due to more use of the lodge.

- Overall we broke even for the year (\$1 profit) after all income and expenditure

Overall, we had a good FY19 and we are on track for a better FY20.

6.7 MARB

Tiffanie Thomas

MARB preparations are well under way. Most things have been organised for the night, so we've started work on decorations. This year we're making MARB a nut free event. We will also be presenting our EMP plan at the next risk management meeting. SEEKING SNOWY has begun!! Get your thinking caps on and guess where snowy has been. Don't forget to promote MARB at your meetings and push those ticket sales!

6.8 Rover Dinner

Tyler Daniel

Tonight, we are tabling our budget for the event.

When: 26th October @ 6:30pm

Where: Springvale Reserve Function Centre

Cost: \$55 per person.

Please send any feedback through to jesse.carter94@gmail.com

6.9 Yearbook

Jesse Carter

Currently the only people on my good list are:

- Peter Wotherspoon
- Melbourne
- Bays
- South West
- IT Team
- Mt Dandenong
- Mafeking

And I have photos from:

- Mudbash
- WF Waters

All other reports are now overdue by an entire month, these need to be sent through to yearbook@vicrovers.com.au ASAP!

7 Region Reporting

7.1 Bays

Renee Hopgood

This month we held our AGM and elections; thanks to the past team for all their work and welcome to the incoming team!

Chairman: Renee Hopgood – Fort Nepean RC

Deputy Chairman: Ryan Gorick – Odonata RC

Treasurer: Michael Watts – Lord Casey RC

Secretary: Kieren Martin – Sir Dallas Brooks

Development: David Brackenridge – AB Balcombe

7.2 Gippsland

We are planning on attending VRC meetings in the future, with a new committee!

7.3 Lerderderg

Tom Frier

This month has been productive for the region with the crews passing the changes to the region constitution and policy book in preparation for the AGM next month.

The team has been hard at work this year to bring the standard of Rovering in Lerderderg forward. I would

like to thank and congratulate the team for a year's hard work, and I look forward to seeing what they achieve in the future.

That being said, this will be my last VRC and I would like to say a personal thank you to the VRC OB's and other region chairs that I have had the pleasure of working with over the last 2 years.

For those of you that are new to an OB's or Chairs role, best of luck and just remember there is a team of people there to help you run the region and utilize them and give them opportunity to show leadership. Don't make my mistake and take one and a half years to realize this.

The crew formerly known as Derek Foden Rover Crew, has been approved to change their name to Djerriwarrh Rover Crew.

7.4 Melbourne **Jacqui Willis**

We had our AGM, and have since been handing over.

7.5 Mount Dandenong **Liam Miles**

We have had region elections with approx. 50 attendees. Thanks to the old team and good luck to the new.

7.6 Murray Midlands **Beth McKillop**

No Report submitted.

Looking forward to the AGM in Bendigo this weekend. We have a new Crew looking to start in Echuca, and we would like to thank the Training team for organising our Rover Basic.

7.7 Plenty Valley **Nicola Dangerfield**

This month, we had our AGM/ARAP. The following Rovers have been elected as the new executive for 2019-2020:

Region Chair: Nicola Dangerfield, Craigieburn RC

Deputy Region Chair: Daniel O'Brien, Cleve Cole RC

Secretary: James Marley, Craigieburn RC

Treasurer: Cameron Phillips, Cleve Cole RC

Huge thank you to the outgoing executive for all their hard work over the last year, and all the best to the new executive for the coming year. Thanks also to Ian Collins, outgoing VRC Deputy Chair, who was a great support of our Region executive.

7.8 South West **Pete Bemelmans**

Had AGM and Handover. One crew struggling, so Region team is looking at ways to support them. Conducting improvements to the region asset.

8 Other Reports

8.1 Olaves Report

No Report submitted.

8.2 MPAC Report

Mafeking

No Report submitted.

9 Interstate, National and International Events and Contingents

9.1 CBR Moot Victorian Contingent

Liam Miles

No Report submitted.

10 Tabled Items

10.1 Rover Dinner Budget Tabled

11 Items for the Information of the Victorian Rover Council**11.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting**

A reminder that all Rovers will be required in the coming months to re-complete the Child Safety and WHS modules online. Please periodically remind the Rovers in your Regions, Subcommittees and Crews that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

12 Voting Items**12.1 Surfmoort 2020 Budget**

Motion: That the Surfmoort budget for 2020 be adopted for implementation.

Moved: Bays

Seconded: South West

Budget Passed

12.2 Mafeking Budget 2019/2020

Motion: That the Mafeking budget for 2019/2020 be adopted for implementation.

Thanks to Bays and Melbourne who submitted questions. Next year, we already have 19 bookings in place, 8 of those are Major events which will pay for exclusive hire. This is why most of the budget has increased. There has been no further feedback.

Moved: Mt Dandenong

Seconded: South West

Budget Passes on the proviso that it is resubmitted to the VRC in August, with corrections.

12.3 Rovers Victoria – Logo Badge Proposal

Motion: That the Region logo and badge proposal be adopted for implementation.

Note: The designs for the South West and Bays region badges have been updated at their request.

Moved: Plenty Valley

Seconded: Bays

Proposal Approved



**MOUNT
DANDENONG
ROVER
COMMUNITY**

**12.4 VRC Strategic Plan 2020-2023**

Motion: That the VRC Strategic Plan 2020-2023 be adopted for implementation.

Moved: Lerderderg

Seconded: South West
Strategic Plan approved for adoption.

12.5 Appointment of Rover Advisors Policy

Motion: That the Appointment of Rover Advisors Policy (Tabled VRC May) be adopted for implementation.

Moved: Lerderderg

Seconded: Bays

RA Policy approved for adoption.

12.6 Review of Rover Advisors and Rover Support Commissioners Policy

Motion: That the Review of Rover Advisors and Rover Support Commissioners Policy (Tabled VRC May) be adopted for implementation.

Moved: Plenty Valley

Seconded: Murray Midlands

Review of RA/RSC Policy approved for adoption.

13 Standing Items

13.1 Nominations for the Baden-Powell Scout Award

Regions

Chanelle Vernal, Waggataa-Rutherford RC – Mt Dandenong

13.2 Crew Names and Scarves

Regions

The crew formerly known as Derek Foden Rover Crew, to Djerriwarrh Rover Crew. Lerderderg

13.3 Workplace Health & Safety Items

The back stairs at VRC are currently unsafe and therefore unusable. The tables in the meeting room are starting to bend in the middle – please refrain from sitting on them where possible.

15 General Business

15.1

PLEASE NOTE:

November's VRC meeting will be held in Geelong, from 4-6pm on Saturday 23/11, immediately prior to CARB's doors opening at 6:30pm.

ALL Subcommittees and Regions are expected to have at least two representatives at this meeting, please ensure you start making plans to ensure this occurs.

Closing Parade: Flag Down & Rover Prayer

Meeting Closed at: 2110

To The Victorian Rover Community

It is with a great sadness to be informed that some people were not happy and very concerned about the way we presented the Sunday Night Commentary at Mudbash 2019.

It was not our intention to offend or upset anyone. We were requested to bring back some of the feel and antics from the days when we were rovers. By the comments in the surveys we have seen, some people think that we took this over the top and that we went too far in terms of our language and content.

We offer an un-conditional apology to those who felt offence due to our words or actions, and wish to extend an invitation to you should you wish to discuss with us ways which we may provide better service to Rovering.

The 2019 Sunday Night Commentary Team

Rob & Craig

**Agenda Paper Number:****Title: Use of Rover Epaulettes and Shoulder Knots in the New Youth Program****Author: NSW Branch Rover Council****Meeting Date: 20/07/2019****Key Points**

- The New Youth Program has not outlined the use and presentation of Rover Epaulettes and shoulder knots.

Background

Currently it is not outlined in the New Youth Program whether the Rover epaulettes and shoulder knots; inclusive of service bar, will be remaining on the uniform in their current form. It is encouraged that the National Rover Council undertake to make a recommendation regarding these uniform elements to the appropriate National bodies.

Traditionally the Rover section would present members of the movement with their shoulder knots and service bar upon investiture into the section withholding the red tape. Rover epaulettes and the red tape were then presented upon completion of the Squire Training badge. As these badgework requirements are being changed under the New Youth Program Achievement Pathways, it is necessary to query the ongoing role these uniform elements will play.

A proposed use for these uniform elements within the New Youth Program would be to present the epaulettes to a Rover once they have completed basic training. Complete basic training includes all Basic Rover E-learning modules, attend a Basic Practical Supplement as well as complete the Inservice form and Achieve Basic Outdoor Skills. Rover Shoulder Knots, including Service Bar will be phased out over the duration of the new program rollout.

Financial Considerations

- The cost of maintaining stock in the Scout Shop.

Recommendation

- 1) That the National Rover Council agree that Rovers be permitted to receive and wear the Rover epaulettes upon the completion of basic training in the Rover Section.
- 2) That the National Rover Council agree that Rovers may continue to wear Shoulder Knots and Service Bar at the discretion of their Crew/Region/Branch or until 31 December 2023¹.
- 3) That the National Rover Council agree that a Rover who is a member of a NYP Crew who is presented with their Shoulder Knot on investiture into the Rover Section, be done so inclusive of all tapes.

Attachments

¹ All branches will have transitioned to the new program by this time.

NSW Branch Rover Council

Level 1, Quad 3, 102 Bennelong Pkwy,
Sydney Olympic Park, NSW, 2127, Australia

Phone: 02 9735 9000
<http://nsw.rovers.com.au/>
secretary@nsw.rovers.com.au



: Nil

Rover Dinner 2019 Budget:

Rover Dinner 2019 Budget				
Expenses	1 People	100 People	150 people	200 people
Venue	300	300	300	300
Catering	680.79	4917	7056.5	9196
Liquor License	70	70	70	70
Glass Hire	7.9	63.2	86.9	102.7
Table Clothes	50	50	50	50
Admin/Misc	2	200	300	400
Total	1110.69	5600.2	7863.4	10118.7
Total/People	1110.69	56.01	52.42	50.59
Revenue				
Tickets (\$55)	55	5500	8250	11000
Total	55	5500	8250	11000
Overall Profit/Loss	-1055.69	-100.2	384.6	881.3

Explanation:

Costs were able to be lowered due to individual hiring of contractors for the event instead of hiring an all-inclusive function centre.

Any questions, please don't hesitate to contact the team at jesse.carter94@gmail.com and we'll endeavour to get back to you ASAP.

ROVER SCOUTS VICTORIA



STRATEGIC GOALS TO BE PURSUED FROM 2020-2023 WITHIN VICTORIAN ROVERING

LOGISTICS

A wider range of training for a larger number of Rovers, with increased training in financial literacy.

To increase opportunities for Rovers to develop their Outdoor Adventure Skills, followed by an increased awareness in the Rover community.

To increase accessibility of meetings and events with particular concern for financial and geographic limitations of some Rovers.



GOVERNANCE

To create an environment that welcomes and inspires Rovers to be involved in committees.

To increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers.

To review and address the structures of Victorian Rovers, to ensure the section remains relevant and up to date.

To foster an environment of delivering on responsibilities as expected by the Rover community.



BEHAVIOUR

To provide an environment where regardless of crew or interest, Rovers share a common identity as a Victorian Rover.

Scouts Australia's Code of Conduct is to be further promoted and utilised throughout the section. Furthermore, improving our behavioural management skills to reinforce our zero tolerance for bullying. Within the Rover section there is a specific focus on any conduct which may constitute 'hazing', particularly behaviour causing new Rovers to feel excluded, unsafe or unwelcome.

To re-define alcohol consumption in Victorian Rovers; beyond an expectation of responsible consumption. Reducing the overall focus on alcohol at major events, so the section is in line with the welcoming values of Rovers, is consistent with this aim.

COMMUNICATION

To actively seek out ways to improve the reputation and perception of Rovers within all sections of Scouting and the wider community.

To provide appropriate channels which effectively share and collect information while maintaining an appreciation for existing knowledge, and re-enforcing youth led Rovering.

To enhance the relationship that Rovers have with the Venturer section at a local level, including reversing misconceptions Venturer Leaders may have towards the Rover section.





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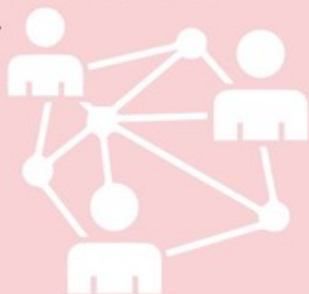


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Profit and Loss
Scouts Australia Vic Branch - Rovers Surfmoor
For Surfmoor 2019

	YTD Actual	YTD Budget	Var AUD	Notes Ref
Income				
South West Event	\$ 650.00	\$ -	\$ 650.00	1
Bar & licensed area (inc. ice)	\$ 1,081.00	\$ 2,780.00	\$ (1,699.00)	2
Canteen onsite	\$ 1,159.00	\$ 150.00	\$ 1,009.00	2
Fee - Offsite activities	\$ 2,615.00	\$ 2,200.00	\$ 415.00	
Fee - Rover participant - gate sales	\$ 16,600.50	\$ 5,750.00	\$ 10,850.50	
Fee - Rover participant - presold	\$ 24,777.50	\$ 29,750.00	\$ (4,972.50)	
Fee - Staff / Service tickets	\$ 1,400.00	\$ 2,700.00	\$ (1,300.00)	
Float - received	\$ 788.00	\$ 1,000.00	\$ (212.00)	
General store - onsite	\$ 2,186.00	\$ -	\$ 2,186.00	2
Merchandise - committee	\$ 1,259.00	\$ 3,000.00	\$ (1,741.00)	
Merchandise - onsite store	\$ 152.00	\$ 3,000.00	\$ (2,848.00)	
Merchandise - pre event sales	\$ 25.00	\$ -	\$ 25.00	
Miscellaneous Income (inc. GST)	\$ 5,755.74	\$ -	\$ 5,755.74	
Sponsorship	\$ 1,163.64	\$ 700.00	\$ 463.64	4
Total Income	\$ 59,612.38	\$ 51,030.00	\$ 8,582.38	
Less Cost of Sales				
Square POS Fee	\$ 107.27	\$ -	\$ 107.27	
Total Cost of Sales	\$ 107.27	\$ -	\$ 107.27	
Gross Profit	\$ 59,505.11	\$ 51,030.00	\$ 8,475.11	
Less Operating Expenses				
Accounting & Consulting	\$ 381.84	\$ 480.00	\$ (98.16)	
Admin - Information Technology	\$ 500.00	\$ 650.00	\$ (150.00)	
Admin office	\$ -	\$ 50.00	\$ (50.00)	
Appropriation	\$ 6,000.00	\$ 6,000.00	\$ -	
Bank Charges	\$ 60.00	\$ -	\$ 60.00	
Bar expenses	\$ 2,146.40	\$ 2,380.00	\$ (233.60)	2,3
Buses	\$ 565.32	\$ 200.00	\$ 365.32	
Canteen expenses	\$ 1,009.00	\$ -	\$ 1,009.00	2
Chair miscellaneous	\$ -	\$ 250.00	\$ (250.00)	
Entertainment - Audio	\$ 1,313.64	\$ 1,200.00	\$ 113.64	
Entertainment - Lighting	\$ 1,750.00	\$ 1,200.00	\$ 550.00	
Entertainment - Misc	\$ 436.36	\$ -	\$ 436.36	
Entertainment - Talent fees	\$ 2,527.29	\$ 2,500.00	\$ 27.29	4
Event Fee Refund	\$ 62.50	\$ -	\$ 62.50	
First Aid (Or Promotional)	\$ 349.86	\$ 300.00	\$ 49.86	5
Float - repaid	\$ 788.00	\$ 1,000.00	\$ (212.00)	
Fuel - Transport	\$ 686.86	\$ 500.00	\$ 186.86	
General store expenses	\$ 1,691.45	\$ -	\$ 1,691.45	2
Insurance	\$ 1,938.46	\$ 2,700.00	\$ (761.54)	
Merchandise Expense - Committee	\$ 1,012.38	\$ 3,000.00	\$ (1,987.62)	
Merchandise expense - pre event	\$ 947.24	\$ 3,000.00	\$ (2,052.76)	
Offsite activities	\$ 2,773.73	\$ 2,000.00	\$ 773.73	
Onsite activities	\$ 1,775.39	\$ 750.00	\$ 1,025.39	
Onsite communications	\$ 2,434.91	\$ 3,000.00	\$ (565.09)	
Other vehicles / cars	\$ 300.00	\$ -	\$ 300.00	
Power	\$ -	\$ 1,000.00	\$ (1,000.00)	
Printing & publishing	\$ 636.36	\$ 750.00	\$ (113.64)	
Rubbish	\$ 1,308.92	\$ 1,000.00	\$ 308.92	
Site hire	\$ 8,055.00	\$ 8,000.00	\$ 55.00	
Sites & Services	\$ 141.44	\$ -	\$ 141.44	
Toilets & showers	\$ -	\$ 8,350.00	\$ (8,350.00)	
Welfare	\$ 622.18	\$ -	\$ 622.18	6
Works & services	\$ 100.91	\$ 250.00	\$ (149.09)	
Surfmoot 2019 GST (Unclaimed)	\$ 1,782.14	\$ -	\$ 1,782.14	7
Total Operating Expenses	\$ 44,097.58	\$ 50,510.00	\$ (6,412.42)	
Totals for Surfmoor 2019				
Surfmoot 2019 - Opening Balance	\$ 9,089.57	\$ 9,089.57	\$ -	
Surfmoot 2019 - Expenses	\$ 44,097.58	\$ 50,510.00	\$ (6,412.42)	
Surfmoot 2019 - Income	\$ 59,612.38	\$ 51,030.00	\$ 8,582.38	
Surfmoot 2019 - Cost of Sale	\$ 107.27	\$ -	\$ 107.27	
Net Profit	\$ 15,407.53	\$ 520.00	\$ 14,887.53	8
Surfmoot 2019 Closing Balance	\$ 24,497.10			

Surfmoot Actuals Notes:

1. South West's event was an unbudgeted extra that went through Surfmoot's accounts as keeping the same account for payment as event tickets and activities ensured less confusion. Surfmoot received a small cut of each ticket as a part of the deal for running the event at Surfmoot.
2. The bar, canteen and CAS van were all run using the Square POS system. The revenue from the bar, canteen and CAS van were all given to Surfmoot to pass on to the respective groups running these services so the income and expenses are inflated by this money moving through the account
3. This year the bar expenses run above the bar income. This is due to a failure in the selling of ice at Surfmoot; The ice wasn't sold in controlled quantities, (Wasn't sold in bags) leading to too much being given out per purchase.
 - a. Other factors that could have contributed to this include the ice being sold by the bar (which wasn't being run by committee members). So as Surfmoot provided the ice but the bar sold it, the bar didn't know it was selling ice at a loss
 - b. A different POS system (and the unfamiliarity associated with a new system) obscured the revenue being generated from the ice until after the event, meaning the mistake was realised too late
4. An additional invoice was received for entertainment for the cost of additional hours of equipment usage as well as a charge for talent fees previously not agreed upon. The talent fees were waived as they hadn't been a part of the negotiations and this value is listed as sponsorship for the purposes of the payment of the invoice.
5. The first aid expense was for condoms for Surfmoot, but also comes under the promotional items budget.
6. The expense for welfare was for new fire extinguishers, as the previous ones needed replacing
7. The values for each item in these actuals are as they are from the Xero Profit and Loss Export. Xero doesn't include GST in this report so the current outstanding GST that hasn't been claimed back is listed here as Rover finances typically include GST in their reports.
8. This year's event ran at a sizable profit, but the \$15407.53 profit can be broken down to the following parts:
 - a. \$8350 due to Eumeralla paying for the toilets and showers
 - b. \$5755.74 in miscellaneous income, including GST returns for two Surfmoots and a payment for damages
 - c. \$1301.79 this remaining amount is due to better than budgeted ticket income, and due to expenses coming in underbudget (but not including the aforementioned toilets that also came in underbudget). This is a more appropriate 'profit' for determining the financial success of the event (as the toilets and double GST return are 'once offs')

Surfmoot Budget 2020 Cover Letter

Dear Regions,

In the process of developing our budget I was advised that a good budget will allow others to visualise the entire event. We hope to have representatives at the region meetings but please also use this cover letter to help visualise Noot Noot Surfmoot.

Profit Margin

This Surfmoot we have aimed to have a profit margin that is very low. This is due to the fact that we are not depending on any gate ticket sales. We will view gate ticket sales as a bonus. We also want to show participants that we are trying our best to make a quality and affordable event.

Ticketing

Next year we will budget for 425 participants due to the success of the previous year. We will budget for 450 people in total, including the committee and all service teams.

We have decreased our service ticket price by \$5 as service members were put off by the price and other factors last year. Therefore to encourage service members to help and to rebuild a positive relationship the price has been decreased.

This year presold tickets will cost \$85. We hope to have them available until the 31st of December 11:59pm. We also decided to offer a late presold ticket at the cost of \$100 to allow participants a second opportunity to purchase tickets that are cheaper than gate tickets. We hope to sell late presold tickets until the 17th of Jan at 11:59pm to ensure national Moot campers do not miss out too. Gate tickets will cost \$115.

While we hope to achieve higher numbers, we have budgeted off the exact same number of 18 year old discount tickets at the price of \$42.50.

Bar and Canteen Tenders

Surfmoot will tender out the bar and canteen for Noot Noot Surfmoot. The committee have decided to support bar and canteen staff by not charging a tender fee. Instead they will be allocated to purchase 14 service tickets between the two services.

Entertainment

The overall cost of entertainment has increased marginally. This is due to the the need for a truck to transport equipment and a generator. This increase is most necessary as last year the emergency generator was used when it shouldn't have been. Additionally, we have taken onboard to the feedback to hire more cover bands and bands that sing less originals for next year.

Works and Services

The budget for works and services has increased for a number of reasons. Firstly, participants complained that the shower block was 500m to far away. Therefore in order to obtain a small shower block during festival season the budget must increase. Secondly, last year the water tank in the environment centre for the toilets and showers did not cope. We understand how this inconvenienced participants and therefore will hire out more toilets. Additionally last year the amount of rubbish produced from the event was underestimated, hence more money is needed to be spent next year on bins.

Activities

For Noot Noot Surfmoot, activities are hoping to run, surfing, horse riding, pub tour, lawn balls, Geelong Adventure Park, paintball and more offsite activities. In order to run these offsite activities and still shuttle participants to the beach, river and pub the budget for bus hire is now \$600.

Promotion and Marketing

As in previous years committee shirts and jumpers will be an in and out cost.

We hope to decrease the cost and offer more effective arrival brochures by using A3 paper to make a booklet. Will also use a poll to assess the popularity of our merch and thus maximise sales. We will not charge other subcommittees to advertise.

Surfmoot Budget 2020

	2020 Budget			2019 Actuals		2019 Budgeted	
Income							
General Store	Sale Price	Quantity	Income				
Merchandise			\$ 1,000.00		\$ 2,363.00		\$ 3,000.00
Ice			\$ 780.00				\$ 780.00
		Total	\$ 1,780.00		\$ 2,363.00		\$ 3,780.00
Tickets							
Presold Tickets	\$ 85.00	425	\$ 36,125.00		\$ 24,777.50	\$ 85.00	\$ 29,750.00
Late Presold Tickets	\$ 100.00	0	\$ -				
Gate Tickets	\$ 115.00	0	\$ -		\$ 16,600.50	\$ 115.00	\$ 5,750.00
New Rover (18YO) Ticket	\$ 42.50	25	\$ 1,062.50				
Promotional Tickets	\$ -	5	\$ -			\$ -	\$ -
Service Tickets	\$ 55.00	15	\$ 825.00		\$ 1,400.00	\$ 60.00	\$ 900.00
Committee Tickets (service)	\$ 55.00	30	\$ 1,650.00			\$ 60.00	\$ 1,800.00
Total Tickets Sales			\$ 38,600.00		\$ 42,778.00		\$ 38,200.00
Bar and Canteen							
Alcohol Sales / Bar Tender					\$ 1,081.00		\$ 2,000.00
Canteen Tender Fee					\$ 1,159.00	\$ 150.00	\$ 150.00
		Total	\$ -		\$ 2,240.00		\$ 2,150.00
Committee Payments							
Committee Jumpers	\$ 62.00	30	\$ 1,860.00		\$ 1,259.00	\$ 62.00	\$ 1,860.00
Committee Shirts	\$ 38.00	30	\$ 1,140.00		\$ -	\$ 38.00	\$ 1,140.00
		Total	\$ 3,000.00		\$ 1,259.00		\$ 3,000.00
Loans & Misc							
Program Ads	\$ 200.00		\$ 200.00		\$ -	\$ 200.00	\$ 200.00
Sponsorship	\$ 500.00		\$ 500.00		\$ 1,163.64	\$ 500.00	\$ 500.00
Offsite Activities			\$ 2,200.00		\$ 2,615.00		\$ 2,200.00
Onsite Activities					\$ 650.00		
Float	\$ -		\$ 1,000.00		\$ 788.00	\$ 1,000.00	\$ 1,000.00
Miscellaneous Income (inc. GST)					\$ 5,755.74		
		Total	\$ 3,900.00		\$ 10,972.38		\$ 3,900.00
Total Income			\$ 47,280.00		\$ 59,612.38		\$ 51,030.00

Surfmoot Budget 2020						
		2020 Budget		2019 Actuals		2019 Budgeted
Expenses						
Department Expenses						
Position	Item	Cost (-\$)	Cost (-\$)			
Chairperson	Miscellaneous Committee Expenses	\$ 200.00		\$ -		\$ 200.00
		Total	\$ 200.00	\$ -		\$ 200.00
Administration	Admin Supplies	\$ 200.00		\$ -		\$ 50.00
		Total	\$ 200.00	\$ -		\$ 50.00
Entertainment						
	Bands	\$ 2,500.00		\$ 2,527.29		\$ 2,500.00
	Stage	\$ -		\$ -		\$ -
	Lighting	\$ 1,500.00		\$ 1,750.00		\$ 1,200.00
	Audio	\$ 1,500.00		\$ 1,313.64		\$ 1,200.00
	Truck	\$ 500.00				
	Improvements	\$ -				\$ -
	Misc.	\$ 300.00		\$ 436.36		\$ -
		Total	\$ 6,300.00	\$ 6,027.29		\$ 4,900.00
Treasurer	Insurance	\$ 2,700.00		\$ 1,938.46		\$ 2,700.00
	Webpage	\$ -				\$ 150.00
	VRC Ticketing System	\$ -		\$ 500.00		\$ 500.00
	Xero Accounting Fee	\$ 420.00		\$ 381.84		\$ 420.00
	Audit Fee	\$ 60.00		\$ 60.00		\$ 60.00
		Total	\$ 3,180.00	\$ 2,880.30		\$ 3,830.00
Activities	Offsite Activities	\$ 2,000.00		\$ 2,773.73		\$ 2,000.00
	Onsite Activities	\$ 750.00		\$ 1,775.39		\$ 750.00
	Buses	\$ 200.00		\$ 565.32		\$ 200.00
		Total	\$ 2,950.00	\$ 5,114.44		\$ 2,950.00
Power and Comms	Miscellaneous	\$ 300.00				\$ 300.00
	PA & Radio Hire	\$ 3,000.00		\$ 2,434.91		\$ 3,000.00
	Fuel	\$ 500.00		\$ 686.86		\$ 500.00
	Boom lift	\$ -				\$ -
	Generators	\$ 700.00				\$ 700.00
		Total	\$ 4,500.00	\$ 3,121.77		\$ 4,500.00
PR and Marketing	Programs	\$ -		\$ 636.36		\$ 750.00
	Promotional Items	\$ 300.00		\$ 349.86		\$ 300.00
		Total	\$ 300.00	\$ 986.22		\$ 1,050.00
Works & Services	Toilets and Pumpouts	\$ 8,350.00		\$ -		\$ 8,350.00
	Minor Works	\$ -		\$ -		\$ -
	Emergency Water	\$ -		\$ -		\$ -
	Miscellaneous	\$ 100.00		\$ 763.62		
	Capital Works	\$ -		\$ -		\$ -

	Bins	\$ 1,000.00		\$ 1,409.83	\$ 1,000.00
	Site Vehicles and Trailers	\$ 250.00		\$ 300.00	\$ 250.00
	Total	\$ 9,700.00	\$ 2,473.45	\$ 9,600.00	
Immediate Past Chair Bar	Alcohol	\$ -			\$ 1,600.00
	Surfmoot Cups				
	Miscellaneous	\$ -		\$ 1,600.95	\$ 50.00
	Canteen			\$ 1,009.00	
	Total	\$ -	\$ 2,609.95	\$ 1,650.00	
Miscellaneous	Refunds			\$ 62.50	\$ -
	CAS			\$ 1,691.45	\$ -
	Surfmoot 2019 GST			\$ 1,782.14	\$ -
	Cost of sales			\$ 107.27	\$ -
	Total	\$ -	\$ 3,643.36	\$ -	
General Store	Ice and Ice Freezer	\$ 780.00		\$ 545.45	\$ 780.00
	Merchandise	\$ 1,000.00		\$ 947.24	\$ 3,000.00
	Committee Jumpers	\$ 1,860.00		\$ 1,012.38	\$ 1,860.00
	Committee Shirts	\$ 1,140.00		\$ -	\$ 1,140.00
	Total	\$ 4,780.00	\$ 2,505.07	\$ 6,780.00	
Total		\$ 32,110.00	\$ 29,361.85	\$ 35,510.00	
Appropriations					
	Eumeralla Scout Camp	\$ 7,500.00	\$ 8,055.00	\$ 8,000.00	
	Surfmoot Float	\$ 1,000.00	\$ 788.00	\$ 1,000.00	
	Branch Rover Council	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	
Total		\$ 14,500.00	\$ 14,843.00	\$ 15,000.00	
Total Expenses		\$ 46,610.00	\$ 44,204.85	\$ 50,510.00	
Budget Adjustments					
	Prior Year Income	\$ -	\$ -	\$ -	
	Prior Year Expenditure	\$ -	\$ -	\$ -	
Adjustment Net Result		\$ -	\$ -	\$ -	
Final Surplus / Loss					
	Total Income	\$ 47,280.00	\$ 59,612.38	\$ 51,030.00	
	Total Expense	\$ 46,610.00	\$ 44,204.85	\$ 50,510.00	
	Net Result Excluding Adjustments	\$ 670.00	\$ 15,407.53	\$ 520.00	
Final Net Result		\$ 670.00	\$ 15,407.53	\$ 520.00	

MAFEKING ROVER PARK

ACCOUNTS TO 30 June 2019

As at 31/05/19

		Year to Date	Annual Budget to 30/06/19	Increase / (Decrease)	Annual Budget to 30/06/20
		\$		\$	
<u>Income</u>					
Mudbash		16,228	13,000	3,228	13,000
Track Repairs				-	
Site Rent:				-	
	Major Events	7,750	-	7,750	12,500
	Camping/Hiring	5,784	15,000	(9,216)	12,000
	Motor Sport	2,475	6,000	(3,525)	6,000
	Prior Motor Sport		-	-	-
				-	
Fundraising:	After Parties	2,335	5,000	(2,665)	5,000
	Surfmoot	3,148		3,148	
**	Catering	240	-	240	-
	Open Day			-	
	Masters		-	-	-
				-	
Shirts				-	
Donation				-	
Merch		1,938		1,938	
Interest		140	150	(10)	150
radio		777		777	
Sundry Items		5,000.00	1,500	3,500	1,500
		45,814.71	40,650	5,165	55,150
<u>Expenditure</u>					
<u>NAB Capital</u>					
<u>Toilet Block and Shelters</u>					
BRC Loan Repayment				-	
Elect		6,239	6000	239	7,000
Gas		1,377	6000	(4,623)	7,000
Vehicles		300	3000	(2,700)	2,000
Fuel		651	1200	(549)	900
Council Rates		152	200	(48)	160
Site Expenses:				-	
	Track Repairs		2500	(2,500)	2,500
	Maintenance	5,576	7000	(1,424)	7,000
	Rubbish	2,208		2,208	3,000
	buildings	190		190	
Capital			2000	(2,000)	6,000
	Kitchen			-	
	MPAC			-	
	Lake surfmoot			-	
Equipment replacement		2,802		2,802	1,500
Open Day			500	(500)	500
Phone		458	2000	(1,542)	1,000
Insurance		10,080	10000	80	10,500
Training/Rego			200	(200)	200
Shirts				-	
Fire services			2000	(2,000)	3,000
PR expenses		207	350	(143)	350
After Parties		363	1200	(837)	700
Masters			0	-	-
Surfmoot Exp		2,157		2,157	
mudbash 16			0	-	-
mudbash 18		804	0	804	300
Merch		765	500	265	500
It/Internet		674		674	
Accounting		432		432	
Council Permits		191		191	
Sundry		481	1000	(519)	1,000
		36,107.19	45650	(9,542.81)	55,110.00
Profit / (Loss)		9,707.52	(5,000)	14,708	40

Rover Scouts Victoria - Region Logo and Badge Proposal

Goal: To create a series of interconnected artworks to represent each region within Rover Scouts Victoria, to be used as branding for each region, and to be sold as blanket badges on the online store.

Each artwork will be representative of what is special about each region, in the form of landscapes, as these are what set each region apart. Each logo will be the same size and shape to ensure consistency throughout the designs.

We would love to have direct and comprehensive input from the regions as to what these landscapes are for each of their badges, to make sure each logo reflects something each region cares about and represents them, and each design will be approved by that region before being brought back to VRC.

REVIEW OF ROVER ADVISORS AND ROVER SUPPORT COMMISSIONERS

Rover Advisors are appointed by a Crew to provide them with advice, guidance, mentoring and participate in the development of individual Rovers to ensure their time in Rovering is enjoyable and fun.

Similarly, but at a different level, Rover Support Commissioners are appointed at Region and Branch Level to facilitate the success of Regions and Branch.

In order that Rover Advisors and Support Commissioners continue to provide a positive contribution to the Crew or Region, and that they are meeting the ongoing needs of the Crew, it is appropriate that their level of interaction be reviewed on a regular basis. In some Crews this may be at the Crew AGM or for others, it may be at some other pre-determined time.

The Rover Advisor Expectations endorsed by the National Rover Council (NRC) – copy attached – provide a series of guidelines for occupants of Rover Advisor positions. These Expectations, along with a position description, should form the basis of a Rover Advisor review.

However, before any regular discussion can take place, Crews need to clearly establish, in conjunction with their Rover Advisor, what expectations will apply.

Whilst this list is not meant to be exhaustive, and will need adaption for specific Crew needs, some areas of agreement could be as follows:

- What is the level of participation in Crew events/meetings/activities?
- How will the Advisor offer a mentor role to the Crew Executive and Crew members?
- What is the expected level of engagement of the Advisor with Crew members?
- How will the Advisor develop and encourage Crew members to participate fully and undertake roles on the Crew Executive?
- Is the Advisor appropriately trained or undertaking training?
- Does the Advisor set a high standard, keep an open mind and play an active role in conflict resolution, if appropriate?
- What is the level of overall advice to ensure consistency with Crew requirements and assist with the direction of the Crew?

Having determined the level of contribution and nature of advice and participation, these agreed aims should be documented in order that there is clarity by all parties in terms of outcomes.

Where concerns arise, Crews should aim to address these matters with Advisors so that appropriate improvements can be initiated.

Before and during these processes, Crews may reach out to their Region team, or member of the Victorian Rover Council (VRC) for assistance.

Reviews of Region Rover Support Commissioners will be conducted jointly by Region Chairs and a member of the VRC Commissioner team.

DRAFT

APPOINTMENT OF ROVER ADVISORS

When a Rover Crew is looking to appoint a Rover Advisor, the following processes should apply:

- If not already in place, the Rover Crew should develop a position description which should be modelled on the National “Rover Adviser Expectations” which were endorsed by the National Rover Council in January 2007 (copy attached). Rover Crews may include Crew specific requirements, if relevant, when preparing the position description.
- The Rover Crew should prepare a list of suitable candidates who they believe may meet the Crew’s requirements as per the position description. In identifying potential candidates, the Rover Crew may consult members of the Executive of their Region Rover Community, Office Bearers of the Victorian Rover Council, their Group Leader and/or the Region Commissioner.
- To be eligible for consideration as a Rover Advisor, the person must have reached the age of 30.
- Having prepared a list of potential candidates, the Rover Crew should then approach those suggested persons to ascertain their interest in the position.
- Interested people should then be invited for an interview with the Rover Crew (or a sub-committee formed for the purpose). Where a sub-committee is formed, they should prepare a recommendation to the Rover Crew for consideration following interviews.
- It is stressed that the appointment of a Rover Advisor is a decision of a Rover Crew.
- Details of the recommended appointee should be forwarded to the Group Leader in order that normal registration processes may be commenced.
- The new Rover Advisor, if a Scouting member, will have satisfied all the necessary appointment requirements and, in addition, will be expected to undertake Rover Basic training within the first year of the appointment and complete Advanced training within three years.
- Where the new Rover Advisor is not a member of Scouts Victoria, they will need to satisfy all the necessary pre-requisites for appointment as specified from time to time.
- Rover Advisor appointments should be reviewed annually by the Rover Crew to ensure that the expectations of the Crew are being met. Where concerns are identified, they should be raised with the Rover Advisor and an opportunity provided for those concerns to be addressed. Consultation with relevant Region Rover Community members is recommended during this process.



ROVER TRAINING PROCESS

Basic Training Overview

Membership requirements met

Tech skills

e-Learning
common core

e-Learning
Rovers

ROVER BASIC PRACTICAL COURSE

e-Learning bush walking

basic
bushwalking
course

OR

Recognition
of proficiency
process

Reception of Gilwell Woggle
For R.A.'s: Certificate of Adult Leadership

Rover in-service



ROVER TRAINING PROCESS

Advanced Training Overview

Advanced
e-Learning
common core

Advanced
e-Learning
for Rovers

ROVER ADVANCED PRACTICAL COURSE

a minimum of six months after Basic Training has been completed

Propose Wood Badge project on course

Complete 10 hour
Wood Badge project

Local assessment over four months

Reception of Rover Wood Badge

Further development opportunities:

- Adventurous Activities (instructor or guide)
- Axe and Log