



SCOUTS AUSTRALIA
MINUTES FOR THE 461st MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTRE
WEDNESDAY, 23rd OCTOBER 2019, AT 7:30pm

1	Welcome	
1.1	Flag Break	Vicki McKinnon
1.2	Attendance & Apologies Apologies – Tash Lema, Rhydian Clarke, Ann Curan, Tash Beggs	Rhydian Clarke
1.3	Acknowledgement of Country The Victorian Rover Council would like to acknowledge that this meeting is being held on the traditional lands of the Wurundjeri people, and pay our respect to elders both past and present.	

2	Congratulations, Guest Speakers, Presentations and Formal Thanks	
	Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.	
	Program Presentation – John Kerr and Rosemary Redgrave	

3	Items for Consent	
3.1	Minutes of the previous VRC Meeting	Vicki McKinnon
	Motioned: Plenty Valley Seconded: Melbourne	
3.2	Correspondence	Rhydian Clarke
	NIL.	
3.3	VRC Financial Report	Jody Freeman
	The consolidated financial report, which will also be included in the Yearbook, can be found attached. A year-to-date VRC financial statement is also attached.	
3.4	Decisions of the VRC Chairman to be ratified	Vicki McKinnon
	MARB Chairman: Tash Lema Motioned: Lerderderg Seconded: Gippsland Baw Baw Chairman: Ann Curan Motioned: Plenty Valley Seconded: Bays Bogong Chairman: David Nicholls Motioned: Murray Midlands Seconded: Lerderderg	

4	Office Bearers Reports	
4.1	Chairman	Vicki McKinnon
	The process to elect the new Chief Commissioner is currently underway – the Advisory Committee has	

had a couple of phone meetings, and will be meeting to interview the four applicants over the coming weeks. I'm not allowed to share who these four applicants are, but if anyone has any thoughts as to questions they would like to be asked of the applicants, please don't hesitate to get in touch.

At the end of last month, myself, Pete and Regi attended the installation of Russell Bradd as Worshipful Master of the Baden Powell Lodge. It was a great evening of celebration of what is great about both Scouting and Freemasonry. Some of you will remember the donation of defibrillators to various Scouting campsites and centres around the state a couple of years ago, including here at VRC. To follow on from this, Russell Bradd has chosen as his charity for the 2019/20 year, that first aid kits will be donated. VRC were presented with one on the night, which will soon be attached to a wall within the centre, and ready for use.

The Office Bearers team recently had a weekend away for planning and goal setting, and I am extremely excited for the implementation of the goals and initiatives that developed from our discussions over the weekend. Please get behind and support the various OBs that will be spearheading these projects.

MARB had their AGM last week, and my congratulations go to Tash, who will be chairing the event for 2020. VRC will be working with Tash to help appoint her executive, through people expressing their interest in joining the committee, with the exec to then choose the remainder of the team. Please encourage any Rovers you know who may be interested in helping out, to get in contact with Tash at marb@vicrovers.com.au.

A timely reminder that next month's meeting is an away meeting – down in Geelong, immediately prior to CARB. If you haven't already done so, please make arrangements to ensure that your Region or Subcommittee will be represented at the meeting. Don't forget to buy a ticket to CARB so you can stay and join in the fun afterwards!

Finally, at the upcoming National Operations Committee (NOC) meeting, occurring over the National meeting weekend in November, a Branch is putting forwards a paper which aims to change the terminology 'Unit' (which currently, under the New Program, is applied to all Sections uniformly), back to the previous section collective nouns – e.g. Mob, Pack, Troop, Unit and Crew – if anyone has any opinions on this terminology use, please don't hesitate to get in touch, so I can include the thoughts of Victoria as a whole, when reporting back to NRC.

4.2 Deputy Chairman

Michelle Saffin

This month I've been running the first of the Our Program sessions for our Regions. As part of this I am building an Our Program army to ensure successful implementation in the Rover section – anyone who is interested in this please let me know. Beyond this, I am continuing to work with our Region teams to ensure Rovering across the state is fun, inclusive, adventurous and challenging! The OBs in my portfolio are doing incredible things, which they will report on, but I'm excited to be supporting them and encourage everyone to engage with these new initiatives and projects.

4.3 Assistant Chairman

Angus Manning

This month saw the AGM's for Bogong, Baw Baw and MARB go by, ending this year's run of AGMs. Unfortunately I was unable to make the Baw Baw AGM, but have been informed that it ran smoothly. Congratulations to the incoming committees!

In what I can only describe as a theme of AGM's recently, MARB's AGM was poorly attended in terms of new faces. This, combined with the predominantly 'older-hat' committee that ran the event last year, has meant that MARB hasn't filled much of its committee. I'd encourage everyone to consider if they know anyone who'd enjoy taking on a committee position for the next MARB.

Now that the 'AGM season' has finished this year I'd also appreciate any ideas for how we can draw larger audiences to AGMs. This year my take-away would be that most subcommittees are currently relying heavily on the retention of members. As these more experienced members age or take on different positions, while we have a low intake of fresh faces, filling committees will only become more and more challenging, MARB being the first victim of this.

I'd like to make it clear that attendance to an AGM doesn't mean you must volunteer for a position on the committee, and it's important to increase the number of people going to AGMs as observers. However, it is crucial that we have more people attending that are open to being apart of our committees. If we wish for our events and assets to continue to run, this is an issue of critical importance.

4.4 Membership Team

Tash Lema, Catriona Houston, Jacinta Swift, Jesse Carter

Membership Development:

This month has been a busy one – I have been surveying different Rovers and Venturers about joint nights to gain a better understanding of what is working and what isn't. I also attended the OBs weekend away and have set some goals for the rest of the 2019/2020 term. I have also been discussing with the VVC and OBs team about getting a Rover badge added to the Venturer "Big 5" badges. If you are looking for a team to join, Hoadley Hide are still looking to fill some roles, please contact me for more information at membership.development@vicrovers.com.au.

Program:

Rovers Victoria is looking for Rovers to participate in a photo shoot for an advertising campaign. Eligibility criteria is as follows:

- Be a current and invested Victorian Rover
- Be a suitable role model within Rovers and for younger sections
- Be established in their job or career
- Be available in January for the photo shoot
- Consent to have your photo used by Rovers Victoria

If you have a Rover in mind, please email Catriona Houston at program@vicrovers.com.au with a short self-introduction, including job title and job description.

Environment:

In partnership with Surfmoot 2020, Rovers Victoria will be running a can recycling and repurposing program on-site. The waste management plan will continue to include the separation of general waste and recycling, with the addition of separating cans.

We are also trialling separating and collecting can tabs at Surfmoot. Can tabs or ring pulls can be upcycled into prosthetic limbs with 3000 tabs sufficient to create a pair of prosthetic legs. We will be looking to Crews to volunteer service to assist the Surfmoot team to implement this initiative while on site at Surfmoot.

More information will be available to Regions as to how to be involved and how they can encourage Rovers to participate in this environmental initiative at Surfmoot and other major events over the coming weeks.

Adventurous Activities:

Rovers Victoria is excited to announce the first Rovers exclusive adventurous activity weekend for 2020 - CAVING! The Scouts Victoria Caving Team is running a caving weekend for Rovers in February 2020.

Date: 21-23 February 2020

Location: Buchan, Victoria

Cost: \$110 per person

Limited places are available. Tickets will be available to purchase on the Vic Rovers store soon. For more details or questions, please email Catriona Houston at program@vicrovers.com.au

Upcoming Events:

- 'Till the wheels fall off – 15th-17th November @ Mafeking Rover Park
- VRC Away Meeting – Saturday 23rd November (in Geelong)
- CARB – Saturday 23rd November (in Geelong)
- Rover Advanced Course – 29th November – 1st December @ Gilwell
- Rover Basic Course – 30th Nov – 1st December @ Gilwell
- VG – 6th-8th December @ Mafeking Rover Park
- Rover Dinner – Friday 13th December
- Mullumbimba's 5th Annual Tubes and Tinnies – Monday 16th December
- CBR Moot – 30th December 2019 – 10th January 2020
- Surfmoot – 24th-27th January

New Program:

No report submitted.

Training and BPSA:

October saw the team run a successful regional basic course in Shepparton. The 10 participants all reported back that they enjoyed the course and encouraged us to keep this initiative going.

Looking forward, details for the Rovember combined courses at Gilwell are being locked down. Please encourage any Rovers in your Region to apply for these courses! Targeted emails will be coming out this week to those already on the path for application.

Applications close on November 8th; all required paperwork for application must be submitted before this date. For more information, please contact the team at training@vicrovers.com.au.

After running another BPSA support training session tonight, I'd just like to remind the Region chairs to encourage participation in these sessions to ensure there are enough officers on your teams. We are also able to run training or information sessions for your Regions specifically upon request. Please email bpsa@vicrovers.com.au for all enquiries.

Upcoming Sessions:

- Basic Outdoor Skills RPL workshop: October 24th 7:30pm at Victorian Rover Centre

Upcoming Courses:

- Rovember Basic: 30th November – 1st December Gilwell (Applications open)
- Rovember Advanced: 29th November – 1st December Gilwell (Applications open)

4.5 Quality Team

Megan Rogers, Rhydian Clarke, Matt Barnes, Michelle Saffin

NRC:

Had the October NRC Meeting last night. Congratulations from the Chairman, Ezgi, to Julia Miller who has been appointed the new National Deputy Chief Commissioner for Youth Program. Additionally, the young

adult member group coordinator applications will be open soon; the requirements state they have to be under 26 and have an interest in Scouting and international relationships and a passion for youth involvement. Moot buddies applications have been closed, all recipients will be contacted within the next two weeks. The project officers at NRC have been working hard; the diversity and inclusion team have had two meetings now, focusing on CBR Moot and how it can be made inclusive and accessible, and the Rover Prayer and how it can be updated to meet our ever-evolving movement. If you have any contributions to these topics, please contact me. The secretary has started working on mini-modules for crews, focusing on conflict resolution, finances, etc.; these will be released when they are ready.

Finally, with CBR Moot coming up, there are almost 100 applicants to attend. If you have started filling out your application form, please put a bit of money towards it so they know you're intending on going. Also, the external team doing the review of the NRC are in the initial phase; they will be sending out surveys to previous participants of NRC and also attending major events to survey Rovers, they'll then be contacting our international neighbours to see how they run theirs.

Secretary:

No report submitted.

Resources:

A big thank you to Trev Howells and the Q Store for donating cleaning and kitchen supplies to us. The Q Store has a huge range of fun items available for hire; please use this link to find a full list of their items - <https://www.vicscoutsqstore.com.au>. If anyone needs to book the Rover Centre or the trailer, please contact myself, Nick or Michelle for booking enquiries.

There will now be a weekly bin roster, any subcommittees that meet on a Wednesday night will now be required to put the appropriate bins out at the end of their meeting, a roster can be found on the back of the main entry door. If the bin in the kitchen or toilet is full, please empty it. Bin bags for the kitchen bin can be found under the sink, the bin in the toilet is for paper towel only.

A reminder that the recycling bin is for recyclable items only, no rubbish or food items are to be placed in this bin. If any subcommittees are storing items in the Rover Centre, please make sure it's labelled. Any unclaimed items may be discarded.

Strategic Planning:

This month the OB team have finalised their goals for the next 6 months, based off the strategic plan goals. If your Region or Crew has done the same, I'd love to hear what you've come up with! I am also looking for someone to assist me with strategic planning going forward – if you or someone you know is interested in helping out and learning along the way, please contact me!

4.6 Participation Team

Lachlan Buhagiar, Catherine Marley, Nick Pike

PR and Marketing:

October has seen research into the most appropriate marketing platforms and their usage to engage and communicate to Rover and future audiences. Much time has been spent analysing all options with priority given to the correct methods to reach future Rovers. All marketing platforms and social media platforms are being considered.

Marketing has liaised with the CBR Moot team to organise merchandise for the Victorian CBR Moot Contingent promotion. Items such as business cards and t-shirts have been provided to Victoria with costs absorbed by CBR Moot.

Marketing has attended the Victorian caving team's monthly business meeting to assist in the promotion and behind the newest Annual Victorian Rover Scouts Event, Caving Moot.

Venturer and Rover marketing focus groups are planned in November. Focus groups will hear the opinions of our present communications effectiveness and future communication planning. To further engage and understand the Venturers Victoria, marketing will attend Venturers Victoria October strategic planning weekend.

Visual Communications:

Subcommittees, Regions and Crews, if you need any flyers/logos/graphics made, don't hesitate to contact me on visual.communications@vicrovers.com.au.

I am still waiting on responses from Murray Midlands, Gippsland, and Lerderderg for approval for your Region Badges. If you can have that information back to me by next week, so I can finish working on them.

IT:

This month the team has been heads down processing merch and ticket sales from the online store - a reminder that tickets for several events are currently available so make sure you pop by and see what's available. There are a number of merch orders ready to collect, Region Chairs can you please stop past the office on the way out and collect any outstanding merch for your Regions.

In the next couple of days we will be activating an automatic arming of the Rover Centre. The building alarm will automatically activate at 2am every night, just in case anyone forgets. More information will be sent to everyone with access when the change is implemented, including instructions for what to do if you are here at that time.

The review of our ticketing system continues, with our focus on making sure we are ready for Surfmoot 2020. I'll be meeting with the Surfmoot committee in November about this.

The IT team is undertaking a project to rationalise and modernise our web infrastructure. Part of this rationalisation is moving our web hosting to a managed provider. We have now concluded the selection of our new provider, and will be purchasing this service in the coming weeks. We will be using ~\$110 per year from the Communications & IT budget line item, which has been endorsed by the Office Bearers team.

The next stage of this project is to select our new platform, which is well underway. Once the platform is selected we will be rebuilding the websites on the new platform prior to launch. This process will take several months, and I will keep everyone updated on our progress. The key takeaways for Regions and Subcommittees from this will be an opportunity to review and refresh the content for all of our websites, and I'll be reaching out to you all in due course about this.

Please be advised that Telstra will be discontinuing one of the phone services to the Rover Centre, namely the 03 8543 9900 phone number, in the new year. If you are currently using or advertising this number, please let me know so that we can arrange an alternative solution.

Join the VRC IT Team!

We're looking for Rovers with IT skills to help maintain our websites, event systems, commerce systems, network infrastructure, audio visual and conferencing, and other IT services. Rovers Victoria depends on the IT Team and the IT team depends on our Rover members to set the direction for this portfolio and

meet the expectations of our organisation. If you know a tech savvy Rover with a bit of free time, please ask them to get in touch! This is a great opportunity for them to gain resume value with practical IT experience, broaden their IT skills, provide service to the Scouting Movement, and even progress their BP award. Direct them to <http://bit.ly/JoinVRCIT>

A reminder that VRC offers a centrally managed file sharing solution, available to Region Execs and Subcommittees. Please contact the team if you'd like to start using the central solution.

The IT Team is here to make your life easier - if there's anything we can help with please let us know. You can contact the IT Team at it@vicrovers.com.au and the online store team at store@vicrovers.com.au.

4.8 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

Rover Support Commissioner – Gippsland

I am pleased to advise that the Chief Commissioner has endorsed the recommendation to appoint John Ernst as Rover Support Commissioner – Gippsland. John is currently a Rover Advisor with the MacFarlane Burnett Rover Crew and will also continue in that role as well. I welcome John to the team and look forward to working with him in his new role. It is some years since this position has been occupied and John has identified a number of areas, which he will concentrate on over the coming months.

Rover Crew Service Award

Each year the Freemason's Baden-Powell Lodge makes an award to the Rover Crew, which has the highest aggregate number of service hours over the preceding year. These awards are presented in February and nominations close with me by November 30.

W.F. Waters (Rover Service) Awards

Although we are yet to present this year's awards (Rover Dinner is now on 13 December), it is time to consider those members of the Rover community and more broadly, who have given outstanding service to the Section. Full details of the award criteria and the nomination process are on the website. Due to the timetable for all awards, nominations should be forwarded to me by 29 February 2020.

Special/Meritorious Service Awards

In certain circumstances, Rovers who do not meet the requirements for a W.F. Waters award may have special service recognised with one of the above awards. Full details are on the Scouts Victoria website. Nominations should be forwarded to me by 29 February 2020.

Rover Levy

Some time ago, the Rover Council considered the proposal to create a "levy" to be imposed on all Rovers to assist in funding our events and assets and potentially remove the need for appropriations. This proposal was put to Branch for consideration. In a presentation to the Office Bearers group on related matters, the Deputy Chief Commissioner advised that the concept of a Rover Levy will not proceed. As a consequence, all financial arrangements will be reviewed to determine whether there are areas where changes can be made to effect a similar outcome.

5 Items for action by OB's, Region and Subcommittee Teams

5.1 Action Items from September

NIL.

6 Sub-Committee Reporting
<div data-bbox="97 181 478 226">6.1 Mafeking Rover Park</div> <div data-bbox="1340 181 1508 226">Tash Beggs</div> <p>This Saturday, we have quite a large event at Mafeking! If you look around the room you can see all the Side-by-Side advertising. Its free entry, please come along. The park has been transformed, it looks completely different. There are big jumps on the tracks, the tracks are now wider as there will be multiple cars going down them, not like what you're used to seeing, so it's pretty cool. We also posted on Facebook yesterday, details for our Christmas party. It's going to be at Industry Bar, on the 21st so more people are able to attend, as it's a Saturday. Entry has been set at \$10, which is \$5 cheaper than the last couple of years. There are a few extra surprises, so hit going on the event to keep up with more details. Also we had some brand new infrastructure put into the park last weekend, we now have a permanent PA system donated to us by Side-by-Side, it goes all the way down to the pits and the back tracks. Super helpful for events and our emergency management plan.</p>
<div data-bbox="97 629 319 674">6.2 Surfmoot</div> <div data-bbox="1228 629 1508 674">Channii Seneviratne</div> <p>We have a full committee now, which is really exciting. Our tickets are on sale now, so remember to go and get those soon. We've opened our tenders for bar, canteen, and any other merch they want to sell. If you know anyone that might be interested, please let people know the deadline is the 13th of November. We are currently doing a bunch of posts about our activities, so make sure you've followed our Facebook page to stay up to date on that. We've decided to do a bit of a service project with Surfmoot, so we're looking for donations to go towards to Port Phillip Penguin Association, there will be advertisements at Rover Dinner also.</p>
<div data-bbox="97 954 319 999">6.3 Mudbash</div> <div data-bbox="1308 954 1508 999">Lucy Hubbard</div> <p>I am tabling the Mudbash 2020 budget to be voted on next month. If you have any questions, please send them through.</p>
<div data-bbox="97 1088 606 1133">6.4 Rover Scout Motorsport (RSM)</div> <div data-bbox="1308 1088 1508 1133">Simon Nuccio</div> <p>A quiet month for motorsport this month. With the only event running being Top Gear Venturer, which was a grouse event. This coming weekend we have the Side-by-Side championship at the park, and in November we have round two of our championship season, Til the Wheels Fall Off. It's come to our attention that there is some confusion surrounding RSM. We are your governing body when it comes to all Rover and Scout Racing events; it's our affiliation with CAMS that allows us to run. We use their insurance by running under their banner. We then have our events teams who run our events under the RSM banner. If you have crews within your Regions that would like to know more about RSM, push them towards the RSM Facebook page or to attend an RSM Meeting.</p>
<div data-bbox="97 1458 478 1503">6.5 Bogong Rover Chalet</div> <div data-bbox="1308 1458 1508 1503">David Nicholls</div> <p>Earlier this month we held our AGM, which was decently attended and I am happy to announce that we once again have a full committee, which goes as follows:</p> <ul style="list-style-type: none"> Chairman: David Nicholls Alpine Rover Crew Chair: Travis Nisbet Alpine Rover Crew Secretary: Luke Moore Honorary Historian: Jack Waterhouse Rover positions: Emily Kinross-Smith, Jack Waterhouse, Connor Ammet, Lucas Conte, David Nicholls, Jasmin Sienna, Jesse Lang 18-26 yo: Travis Nisbet, Chris Park 26 onwards: Peter Rossborough, Bryce Gibson <p>And our ongoing positions:</p> <ul style="list-style-type: none"> Wardens: Matt Anderson, Linda Moore, Les Wiendenback Bookings: Jill Rossborough <p>Thank you to last year's committee members, and congratulations to those who received positions for the</p>

new year. We look forward to a successful year! Coming up we have our annual planning weekend, and our Summer Bookings will be opening up after Cup weekend, pending road conditions.

6.6 W.F. Waters Lodge

Ann Curan

This month we had our AGM in Melbourne where we reviewed the last year. For the 2018/19 financial year we saw a surplus return for the first time in 4 years of \$329.19, overall our income has been up over \$5000 which is huge with big increases with open and Venturer weekends and a slight increase in Rover weekend bookings. This is because we have had an increase in bookings because we had another great season on the mountain – a big contributor to this has been the addition of the Scout Alpine Centre and the Lodge getting more direct bookings rather than through the mountain, which has helped a lot. Overall our expenditure was up on our budget by \$210, which we are looking into the areas which were overspent to try and rectify this however the strong bookings in the 18/19 financial year has covered us for this. We are currently finalising our budget for 20/21, which we will present at the next meeting. Positions in the crew remain the same for another year, we are excited to see what the next year brings and what else we can do to make the Lodge a greater asset to Rovers and continue improving the Lodge so we can ensure it carries on for future Rovers.

6.7 MARB

Tash Lema

So this month we had our Forum and AGM, and we still have a number of positions vacant. Thanks to the outgoing team for all their hard work. We have been busy brainstorming ideas and have hit the ground running with plans for MARB 2020. If you are interested in joining the team, please email chairman@marb.com.au.

6.8 Rover Dinner

Tyler Daniel

Tickets are open! The new date is Friday the 13th of December. There is an event on the Rovers Victoria Facebook page, and tickets are available on the Rovers online store. Only \$45 for a night of celebrating all the achievements of the section over the past 12 months. Make sure to invite your teams, Regions and friends.

6.9 Yearbook

Jesse Carter

Still have reports missing; if you think you're someone that owes me one, you're probably right. I'm also looking for more fun photos of Rovers getting out and doing great things. Please send them through to yearbook@vicrovers.com.au

7 Region Reporting

7.1 Bays

Renee Hopgood

Quiet month again, some crews did fundraiser BBQ's at Bunnings. I'm still waiting on a few crews to submit their crew information for the Crew lists.

7.2 Gippsland

Brii Cataldo

Not a huge amount happening. We welcome our new Region RA, John Ernst. Apart from that, not a huge amount has happened. Rovers from our Region have been heavily involved in both Armstrong 500 and AG.

7.3 Lerderderg

Hamish Beshara

Lerderderg would like to acknowledge the Rovers in the Region who attended the Rover Basic Outdoor Skills this month. It's great to see members in the Region with an interest in Rover training; we're looking forward to getting a group going to Rovember this year. Thank you to Michelle and Liam who attended the October LRRC meeting to talk about the changes coming to the Rover program and CBR Moot, respectively. Feedback concerning the changes to the Rover Award Scheme and structure have been generally receptive, with most Crews showing a genuine interest in programming with Challenge Areas. A well-deserved congratulations to Port Phillip Rover Crew, who celebrated their 80th birthday this month.

The Crew hosted a celebration at their hall that was terrific, complete with ex-Crew members in attendance, a delicious lunch spread, and a beautiful cake. Well done to the Crew for organising such a great event.

7.4 Melbourne

Jacqui Willis

This month we had a wonderful Region gathering with a presentation about the 2020 program from Michelle Saffin. Myself and some other Rovers in the Region also attended the Melbourne Region Training Meeting, which also had a 2020 focus.

7.5 Mount Dandenong

Liam Miles

Been a pretty quiet month for the Region; the Region executive have been conducting crew visits to crews we don't hear from often, seeing how they are going and offering support where we can, doing more site visits to campsites and pretty sure we got the one we want, tabled our budget for Moist Moot and will vote on it next month, it's our yearly region camp but we get people from other regions attending and we would like to keep that up because it helps Rovers socialise, is a relaxed environment, maybe doing a wine tour, unsure yet.

There has been behaviour within Rovers over the past few years that we consider unacceptable and as a Region we will be having police from the SOCIT (sexual offences and abuse investigations team) come to hopefully our February meeting because they have a tailored program that's designed for our age group to teach about respect, knowing where the line is, and consensual behaviour, it goes for about an hour and we will be running it before the session and providing food for people who attend, I believe it will be a very good experience for everyone who attends and while I'm encouraging all the crews in my Region to attend we are letting it open to all Rovers across the state because it will be a very valuable experience, and hopefully if more Rovers having more training like this then past events may be prevented in the future.

Just another note there has been a lot of discussion within Mount Dandenong Region as well as Rovers not within it but still brought up to my attention about the openness of behind the scenes decision making and decisions being made by the VRC exec that isn't made clear or run by the chairman of regions who sit at this table who make up this council, in the same way that financial decisions made on behalf of the VRC need to be approved by us, major decisions should also be run by us so we can give our approval, the same way a crew leader and assistant crew leader do not make decisions and tell the crew to follow it but the whole crew needs to be in some form of agreement, while it is understood that some decisions cannot wait and need to be acted on in a relative short amount of time, they should still be ratified by the VRC at the next opportunity. Especially concerning VRC directly intervening into subcommittees with Mudbash and the recent interventions of MARB.

There should also be made clear distinction between courts of honour and disciplinary actions, while an understanding that privacy needs to be respected, in major incidents that result in banning from major events or similar punishments that clear evidence is presented and anonymous accusations that could be easy to manipulate, and when the people directly involved with the incident have not complained, while there are Rovers especially older male ones that at times do not act in an appropriate way which we do not condone there are better ways of working on the behaviour within the Rover section rather than banning or forcing to leave Rovers completely.

7.6 Murray Midlands

Beth McKillop

Thank you for the training course, it was great, and I know everyone that went were super excited and gain a heap of experience from that. It would be really, really good to see how that comes to play at our next Region meeting, which is on Sunday in Benalla, which is another meeting in person. One of our Rover crews has been doing some working bees out at Pax Hill, and looking forward to having another one in a

couple of weeks time.

7.7 Plenty Valley

Nicola Dangerfield

Plenty Valley had another quiet month, not much happening, just some planning. We've had a lot of coordinating of people and times as we can never meet at the same time, which is necessary to do important things like change the signatories. We're hoping to plan some interesting season things for the upcoming warmer months, with some more social stuff as Plenty Valley has been quite quiet recently and we want to get more of our Rovers out into the community.

7.8 South West

Pete Bemelmans

Pete sends his apologies for not being able to be here. Across the board, South West has had a really chill month; we've had a couple of things going on. We've had a region gathering, with another region gathering next month, along side of a working bee at the villa at Eumeralla. We've mostly been dedicating our time to CARB, which is in exactly 1 month, but we're not counting. The VRC away meeting is immediately before it, so it's a really good opportunity for you guys to come. As a region we're planning a Rover & Venturer camp, we're hoping to have it in December. We're hoping it'll help communications between Venturers and Rovers, for an easier time for linking and stuff. Other than that we've also had some of our members join the Bogong and Surfmoort committees, so that's very exciting that we're getting more involved as a Region.

8 Other Reports

8.1 Olaves Report

No report submitted.

8.2 MPAC Report

Mafeking

There's a strategic planning position advertised in the Scout newsletter. This person will survey Rover, Scouting and Wider communities about MPAC, and about whether it is still a vital asset for Mafeking. If you know anyone who would be interested in this position, head to the Scout Newsletter for more details.

9 Interstate, National and International Events and Contingents

9.1 CBR Moot Victorian Contingent

Liam Miles

Applications are still open. I have some flyers here for you to take to your region meetings. If you have signed up, you need to start completing your payments, especially for your expeditions. Bubbles has shirts to be handing out to the regions after the meeting. If you have anyone in your regions that are super keen to be an ambassador, please get in contact.

10 Tabled Items

10.1 Mudbash 2020 Budget

Please find attached the budget for Mudbash 2020. All questions and feedback are to be directed to Lucy Hubbard, at chair@mudbash.com.

11 Items for the Information of the Victorian Rover Council

11.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Crews that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

11.2 NRC Conference Observers

Nominations for NRC Conference observers open tonight – please send any expressions of interest

to chairman@vicrovers.com.au, including why you would like to attend the conference. You must be free on the weekend of the 14th-16th of February 2020 to travel to the ACT, and be able to represent the opinions of Victorian Rovers as a whole where necessary. Two observers will be elected to attend, alongside myself, Peter and Megan. These observers will be elected next month, at the November VRC meeting.

12 Voting Items

NIL.

13 Standing Items

13.1 Nominations for the Baden-Powell Scout Award

Regions

NIL.

13.2 Crew Names and Scarves

Regions

NIL.

13.3 Workplace Health & Safety Items

The back stairs at VRC are currently unsafe and therefore unusable. The tables in the meeting room are starting to bend in the middle – please refrain from sitting on them where possible.

15 General Business

REMINDER: November's VRC meeting is an away meeting, being held down in Geelong immediately prior to CARB, on Saturday the 23rd of November. A reminder that if you haven't already done so, to ensure that your Region or Subcommittee will be represented at the meeting, and to buy a ticket for CARB so you can stay and enjoy the fun as well! It is expected that every Region and Subcommittee will have a representative in attendance at this meeting.

Kangaree is on the 7th-9th March 2020; they are looking for activity leaders.

MARB 2020

EXPRESSIONS OF INTEREST

We are currently seeking Rovers to
join the team to help run MARB 2020.
Positions available in all areas.

Please send any interest or enquiries to
chairman@marb.com.au



Closing Parade: Flag Down & Rover Prayer
Meeting Closed at: 10.04pm

**THE SCOUT ASSOCIATION OF AUSTRALIA
VICTORIAN ROVER COUNCIL
CONSOLIDATED BALANCE SHEET
AS AT 30 JUNE 2019**

	2019	2018
	\$	\$
EQUITY		
Retained Earnings	1,269,602	1,231,127
BRANCH CONSOLIDATED EQUITY	<u>1,269,602</u>	<u>1,231,127</u>
REPRESENTED BY:		
ASSETS		
Cash at Bank or Investment	701,733	580,376
Debtors	54,220	41,213
Prepayments	48,066	49,413
Advances Other	30,198	29,128
	<u>834,217</u>	<u>700,130</u>
Fixed Assets		
Land at Cost	185,000	185,000
Buildings	818,283	815,825
Less: Accumulated Depreciation	(463,818)	(426,720)
	<u>354,465</u>	<u>389,105</u>
Plant & Equipment	242,978	227,468
Less: Accumulated Depreciation	(198,400)	(192,125)
	<u>44,578</u>	<u>35,343</u>
Total Fixed Assets	<u>584,043</u>	<u>609,448</u>
TOTAL ASSETS	<u>1,418,260</u>	<u>1,309,578</u>
LIABILITIES		
Creditors	72,870	26,651
Amounts received in advance	75,788	51,800
	<u>148,658</u>	<u>78,451</u>
NET ASSETS	<u>1,269,602</u>	<u>1,231,127</u>

**CONSOLIDATED INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019**

INCOME		
Member activities received	534,037	609,115
Less in advance	(75,788)	(51,800)
	<u>458,249</u>	<u>557,315</u>
Sundry Income	559	23,541
Interest	6,404	7,185
TOTAL INCOME	<u>465,212</u>	<u>588,041</u>
EXPENSES		
Operating Expenses	(383,364)	(529,342)
Depreciation	(43,373)	(45,949)
TOTAL EXPENSES INCLUDING DEPRECIATION	<u>(426,737)</u>	<u>(575,291)</u>
OPERATING SURPLUS (DEFICIT) FOR THE YEAR	<u>38,475</u>	<u>12,750</u>
BRANCH CONSOLIDATED BALANCE BROUGHT FORWARD	1,231,127	1,218,377
BRANCH CONSOLIDATED BALANCE CARRIED FORWARD	<u>1,269,602</u>	<u>1,231,127</u>

This financial report is a special purpose financial report prepared for the members of Victorian Rover Council, Scouts Australia, for the year ended 30th June 2019.

Honorary Treasurer's Report for the year ended 30 June 2019

The financial statements of the Consolidated Victorian Rover Council consist of The Victorian Rover Council; our three properties - Bogong Rover Chalet, WF Waters Lodge and Mafeking Rover Park; and five event and activity sub committees.

The Consolidated Victorian Rover Council has reported a turnover of \$458,806 for the year ended 30 June 2019 (2018 \$580,856) and a net surplus of \$38,475 (2018 \$12,750). The result for the year reflects surplus results in all entities except Mafeking Rover Park, who after depreciation reported a loss for the year. Importantly, all the VRC Events reported a surplus for the financial year 2019.

As of 30 June 2019, net assets are \$1,269,602, whilst cash assets equate to \$701,733 (2018: \$580,376). The majority of cash balance sits with our three properties, however, VRC also retains the Moot surplus as well as historical reserves. Much of our cash is earmarked for the next phase of development at Mafeking Rover Park which is currently under review.

A breakdown of net assets (at cost) and income between Victorian Rover Council sub-committees is represented as follows:

	Net Assets (\$ at cost)		Turnover \$	
	As at 30-Jun-19	As at 30-Jun-18	For year Ended 30-Jun-19	For year Ended 30-Jun-18
Victorian Rover Council	226,693	222,455	33,881	109,847
Bogong Rover Chalet	369,878	366,484	102,673	116,889
WF Waters Lodge	160,113	159,784	90,882	81,604
Mafeking Rover Park	440,056	453,996	50,758	93,765
Rover Scout MARB	10,358	5,908	33,507	24,226
Vic Contingent Moot	4,075	3,105	999	351
Rover Scout Motorsport	3,013	1,180	8,729	11,789
Rover Scout Mudbash	29,318	8,758	78,130	90,250
Rover Scout Surfmoot	26,099	9,457	59,247	52,135
	\$1,269,602	\$1,231,127	\$458,806	\$580,856

For 2018, all operations except WF Waters lodge were moved onto xero accounting platform. We are continuing to work to enhance the use of xero across all our entities. A new method of collecting revenue using square has been established by the VicRovers IT Team, and this is working to simplify the collection of event revenue and merchandise sales. Work continues on reducing the cost base of our events to support higher participation.

Overall, the result for the year has been sound for all operations, and the section can look forward to a positive future.

Signed on behalf of the Victorian Rover Council



Jody R. Freeman CPA
Honorary Treasurer
Melbourne 30 September 2019

Profit and Loss

Scouts Australia Vic Branch - Victorian Rover Council Victorian Rover Council July 2019 to June 2020

	Actual	Budget	Var AUD	Var %
Income				
250.1 - VRC Revenue - Mudbash	-	6,000	(6,000)▼	-100.0%▼
250.2 - VRC Revenue - Surfmoot	-	6,000	(6,000)▼	-100.0%▼
250.3 - VRC Revenue - MARB	-	500	(500)▼	-100.0%▼
250.4 - VRC Revenue - Rover Dinner	-	500	(500)▼	-100.0%▼
250.5 - VRC Revenue - RSM	-	750	(750)▼	-100.0%▼
250.6 - VRC Revenue - Baw Baw RC	-	6,000	(6,000)▼	-100.0%▼
250.7 - VRC Revenue - Bogong CMG	-	6,000	(6,000)▼	-100.0%▼
295.01 - Interest	-	1,500	(1,500)▼	-100.0%▼
Total Income	-	27,250	(27,250)	-100.0%
Gross Profit	-	27,250	(27,250)	-100.0%
Less Operating Expenses				
340.1 - VRC Outdoors and Adventurous Activities	-	200	(200)▼	-100.0%▼
340.2 - VRC Environment	-	200	(200)▼	-100.0%▼
340.3 - VRC Training	723	1,500	(777)▼	-51.8%▼
340.4 - VRC Meetings	-	250	(250)▼	-100.0%▼
340.5 - VRC Awards and Presentations	-	1,300	(1,300)▼	-100.0%▼
340.7 - VRC Yearbook	-	4,500	(4,500)▼	-100.0%▼
340.8 - VRC IT & Communications	230	2,000	(1,770)▼	-88.5%▼
340.9 - VRC Sundry Expenses	175	1,000	(825)▼	-82.5%▼
341.1 - VRC Equipment Maintenance	-	1,000	(1,000)▼	-100.0%▼
341.2 - VRC Equipment Minor Purchases	-	250	(250)▼	-100.0%▼
345.1 - VRC NRC Meeting Cost	-	2,500	(2,500)▼	-100.0%▼
345.3 - VRC NRC Levy	5,186	5,495	(309)▼	-5.6%▼
345.4 - VRC NRC Moot Buddies Levy	1,206	1,221	(15)▼	-1.2%▼
347 - Postage	15	250	(235)▼	-94.0%▼
368 - Bank Charges	30	-	30▲	0.0%
412 - Accounting & Consulting	97	500	(403)▼	-80.7%▼
430 - Marketing & Promotions	-	2,000	(2,000)▼	-100.0%▼
590 - Contingencies	-	500	(500)▼	-100.0%▼
Total Operating Expenses	7,662	24,666	(17,004)	-68.9%
Net Profit	(7,662)	2,584	(10,246)	-397.0%

Balance Sheet

Scouts Australia Vic Branch - Victorian Rover Council Victorian Rover Council As at 31 October 2019

31 Oct 2019

30 Jun 2019

Assets

Bank		
600 - Vic Branch Rover Scouts	31,413	54,425
606 - VRC INTL Rover Service Project	176	176
670 - Branch Rover Investment	103,766	103,766
Total Bank	135,355	158,367
Current Assets		
610 - Accounts Receivable	1,276	12,530
641 - NAB Term Deposits	60,000	60,000
675.2 - Advance - MRP MPAC	29,598	29,598
676.1 - Advance - Mudbash	3,622	3,622
676.4 - Advance - Rover Dinner	700	600
Total Current Assets	95,196	106,349
Total Assets	230,551	264,716

Liabilities

Current Liabilities		
800 - Accounts Payable	701	31,226
801 - Other Creditors	200	200
810 - Rovers Membership System Card balance	6,071	6,071
815 - Donations Payable (Can cash)	825	958
820 - GST	(660)	(572)
830 - Square Payment Clearing	4,382	140
Total Current Liabilities	11,520	38,023
Total Liabilities	11,520	38,023
Net Assets	219,031	226,693

Equity

960 - Retained Earnings	226,693	222,455
Current Year Earnings	(7,662)	4,238
Total Equity	219,031	226,693

Mudbash 2020 Report							
	2020 Budgeted					2019 Actuals	
Income							
Merchandise	Cost	Sale Price	Quantity	Expense	Income	Quantity	Income
Mudbash Jumper		\$ 45.00	200		\$ 9,000.00	Presold	\$ 8,484.39
Stubby Holders		\$ 10.00	150		\$ 1,500.00	Event	\$ 1,725.00
Mugs		\$ 15.00	100		\$ 1,500.00		
Bennies		\$ 15.00	50		\$ 750.00		
			Total		\$ 12,750.00		\$ 10,209.39
Sponsorships							
Platinum		\$ 500.00	0		\$ -		
Gold		\$ 350.00	1		\$ 350.00		
Silver		\$ 200.00	1		\$ 200.00		
Bronze		\$ 150.00	3		\$ 450.00		
Supporter		\$ 50.00	5		\$ 250.00		
Classifieds		\$ 20.00			\$ -		
			Total		\$ 1,250.00		\$ 1,531.82
Driver Fees							
Timley Entire Fees		\$ 50.00	30		\$ 1,500.00	?	
Class 3		\$ 10.00	0		\$ -	?	
Entry Fee + Late Fee		\$ 100.00	0		\$ -	?	
			Total		\$ 1,500.00		\$ 2,150.00
Tickets							
Presold Tickets		\$ 70.00	600		\$ 42,000.00		\$ 40,728.81
Gate Tickets		\$ 85.00	100		\$ 8,500.00		\$ 9,292.56
Gate Tickets (Reduced Price 1)		\$ 55.00	0		\$ -		
Gate Tickets (Reduced Price 2)		\$ 30.00	0		\$ -		
Service Tickets		\$ 30.00	15		\$ 450.00		\$ 836.19
			30				
			Total		\$ 50,950.00		\$ 50,857.56
Open Day Uniform		\$ -			\$ -		\$ -
Open Day (Per Car Entry)		\$ 2.00	200		\$ 400.00		\$ -
			Total		\$ 400.00		\$ -
Total Tickets Sales					\$ 51,350.00		\$ 50,857.56
Committee Payments							
Committee Jumpers	\$ 65.00	\$ 65.00	35	\$ 2,275.00	\$ 2,275.00		\$ 3,838.15
Committee Catering		\$ 65.00	20	\$ 1,300.00	\$ 1,300.00		\$ 2,351.69
			Total	\$ 3,575.00	\$ 3,575.00		\$ 6,189.84
Loans & Misc							
Corporate Sponsorship							\$ -
Gold Activity Fee							\$ 2,064.12
Withdrawal from investment account							
Interest		\$ 10.00			\$ 10.00		
Mis (raffles, unclaimed funds)							
GST Claim							
Float		\$ 3,250.00			\$ 3,250.00		\$ 1,000.00
			Total		\$ 3,260.00		\$ 3,064.12
Total Income					\$ 73,685.00		\$ 74,002.73

Expenses			
Department Expenses			
Position	Item	Cost (-\$)	Cost (-\$)
Chairperson	Damages	\$ 500.00	\$ 1,050.00
	RA Costs	\$ 50.00	\$ 50.00
	Committee	\$ 360.00	\$ 372.00
	Total	\$ 910.00	\$ 1,472.00
Vice Chair	Vice Chairman Meal	\$ 100.00	\$ 153.46
	Total	\$ 100.00	\$ 153.46
Aminsitration	Admin Supplies	\$ 50.00	\$ 50.00
	Committee Supplies	\$ 200.00	\$ -
	Printer Toner	\$ 50.00	\$ -
	Total	\$ 300.00	\$ 50.00
Entertainment	Lighting	\$ 1,500.00	\$ 1,462.42
	Band & DJ	\$ 2,000.00	\$ 1,617.27
	Stage	\$ 4,500.00	\$ 4,000.00
	Generator	\$ 800.00	\$ 1,126.05
	Truck Hire	\$ 900.00	\$ 970.51
	Audio	\$ 1,500.00	\$ 1,250.00
	Band Rider	\$ 550.00	\$ 545.45
	D.J.	\$ 500.00	\$ -
	Total	\$ 12,250.00	\$ 10,971.70
Treasurer	Insurance	\$ 1,250.00	\$ 1,258.61
	BRC Ticketing	\$ 500.00	\$ 379.88
	Audit Fee	\$ 50.00	\$ 30.00
	Total	\$ 1,800.00	\$ 1,668.49
Events	Trophies	\$ 400.00	\$ 360.00
	4X4 Service Team	\$ 300.00	\$ 600.00
	Cattle Tags	\$ 130.00	\$ 200.00
	Ralley Clocks	\$ 150.00	\$ 183.09
	Event Permit	\$ 200.00	\$ 409.09
	Total	\$ 1,180.00	\$ 1,752.18
Activites	Open Day supplies	\$ 400.00	?
	Fairy Floss	\$ 50.00	?
	General Expenses	\$ 250.00	?
	Jumping Castles	\$ 1,000.00	?
	Total	\$ 1,700.00	\$ 2,649.03
Power and Comms	Cherry Picker	\$ 650.00	\$ -
	PA Hire	\$ 1,400.00	\$ 1,440.00
	Radios	\$ 2,400.00	\$ 2,473.00
	Total	\$ 4,450.00	\$ 3,913.00
Program & Pr	Programs	\$ 800.00	\$ 135.95
	Other	\$ -	\$ 302.97
	Total	\$ 800.00	\$ 438.92
Works & Services	Toilets and Pumpouts	\$ 1,500.00	\$ 1,546.37
	Mafeking Toilet Paper	\$ 650.00	\$ -
	Tape	\$ -	\$ -
	General Supplies	\$ 440.00	\$ 42.50
	Bins	\$ 800.00	\$ 795.45
	Total	\$ 3,390.00	\$ 2,384.32
Miscellaneous	Committee Catering	\$ 1,300.00	\$ 2,247.58
	Committee Merch	\$ 2,268.39	\$ 1,619.22
	Mechandise	\$ 7,943.50	\$ 8,200.66
	Capital Improvements	\$ 5,000.00	\$ -
	Fuel	\$ 800.00	\$ 1,258.61
	Front Gate Float	\$ 3,250.00	\$ 1,000.00
	Ticket Refunds	\$ -	\$ 345.00
	Welfare	\$ -	\$ 76.71
	Total	\$ 20,561.89	\$ 14,747.78
Total		\$ 47,441.89	\$ 40,200.88
Appropriations			
	Mafeking Rover Park	\$ 12,000.00	\$ 12,485.00
	Mudbash Track Maintenance	\$ 3,000.00	\$ -
	Branch Rover Council	\$ 6,000.00	\$ 6,000.00
Total		\$ 21,000.00	\$ 18,485.00
Total Expenses		\$ 68,441.89	\$ 58,685.88
Budget Adjustments			
	Prior Year Income	\$ -	\$ 126.50
	Prior Year Expenditure	\$ -	\$ 4,132.04
Adjustment Net Result		\$ -	-\$ 4,005.54
Final Surplus / Loss			
	Total Income	\$ 73,685.00	\$ 74,002.73
	Total Expense	\$ 68,441.89	\$ 58,685.88
	Net Result Exculding Adjustments	\$ 5,243.11	\$ 15,316.85
Final Net Result		\$ 5,243.11	\$ 11,311.31



ROVER TRAINING PROCESS

Basic Training Overview

Membership requirements met

Tech skills

e-Learning
common core

e-Learning
Rovers

ROVER BASIC PRACTICAL COURSE

e-Learning bush walking

basic
bushwalking
course

OR

Recognition
of proficiency
process

Reception of Gilwell Woggle
For R.A.'s: Certificate of Adult Leadership

Rover in-service



ROVER TRAINING PROCESS

Advanced Training Overview

Advanced
e-Learning
common core

Advanced
e-Learning
for Rovers

ROVER ADVANCED PRACTICAL COURSE

a minimum of six months after Basic Training has been completed

Propose Wood Badge project on course

Complete 10 hour
Wood Badge project

Local assessment over four months

Reception of Rover Wood Badge

Further development opportunities:

- Adventurous Activities (instructor or guide)
- Axe and Log