



**SCOUTS AUSTRALIA**  
**MINUTES FOR THE 462<sup>nd</sup> MEETING OF THE**  
**VICTORIAN ROVER COUNCIL**  
**HELD AT VICTORIAN ROVER CENTRE**  
**SATURDAY, 23<sup>rd</sup> NOVEMBER 2019, AT 4:00pm**

<b>1</b>	<b>Welcome</b>	<b>4:00pm</b>
<b>1.1</b>	<b>Flag Break</b>	<b>Vicki McKinnon</b>
<b>1.2</b>	<b>Attendance &amp; Apologies</b> <b>Apologies</b> – Lucy Hubbard, Simon Nuccio, Maria Armstrong, Barney (Mark Thornton), Hamish Beshara, Liam Miles, Brii Cataldo, Jody Freeman, Regi Caesar, Matt Barnes, Scotty Harrison, Beth McKillop	<b>Rhydian Clarke</b>
<b>1.3</b>	<b>Acknowledgement of Country</b> The Victorian Rover Council would like to acknowledge that this meeting is being held on the traditional lands of the Wurundjeri people, and pay our respect to elders both past and present.	

<b>2</b>	<b>Congratulations, Guest Speakers, Presentations and Formal Thanks</b>
Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.	
<b>Guest Speaker</b> – Chris Young, Branch Executive Member, was invited to provide an update on the NRC external review. The PDF has been included for review.	

<b>3</b>	<b>Items for Consent</b>			
<b>3.1</b>	<b>Minutes of the previous VRC Meeting</b>			<b>Vicki McKinnon</b>
	Motioned:	Plenty Valley	Seconded:	Melbourne
<b>3.2</b>	<b>Correspondence</b>			<b>Rhydian Clarke</b>
	Nil.			
<b>3.3</b>	<b>VRC Financial Report</b>			<b>Jody Freeman</b>
	No report submitted.			
<b>3.4</b>	<b>Decisions of the VRC Chairman to be ratified</b>			<b>Vicki McKinnon</b>
	Nil.			

4	Office Bearers Reports	
4.1	Chairman	Vicki McKinnon
<p>Firstly, thank you to everyone for making the effort to take the time out of your weekends to come to the meeting today, or those who apologised in advance and sent another representative – we all lead busy lives, and your effort is appreciated. A reminder that Rover Dinner is coming up quickly, on Friday the 13<sup>th</sup> of December, so please make sure to buy your ticket if you haven't already – it would be great to have every Region and Subcommittee represented on the night to celebrate another great year of Rovering.</p> <p>A timely reminder that as per the VRC Standing Orders, it is expected that all Scouting members attending VRC meetings, do so in uniform, complete with the appropriate scarf.</p>		

Given that Rover Dinner was postponed this year, we have decided to undertake a survey of individual Rovers, Crews, the wider Scouting community and our other supporters both inside and outside of Scouting, to help determine the direction of the Yearbook will take in years to come – whether that be online, hard copy, or some other form of publication entirely. All feedback is greatly appreciated, so please encourage everyone you know to fill in the survey when it is released. My thanks go to Michelle for creating these surveys, and to Jesse, who has tirelessly produced the Yearbook for a number of years now.

A super handy member status check tool has recently become available on the Scouts Victoria website – by entering your rego number and full name, it provides you with the status of your WWCC, and when your compulsory e-learning modules are due for renewal – please share this link far and wide, as I am sure it will help reduce the number of inadvertent deregistrations that occur due to expired WWCCs and modules. <https://scoutsvictoria.com.au/age-sections-adults/member-resources/>

As we don't meet again until next year, I wish you all a happy and safe festive season and look forward to continuing some fantastic Rovering in 2020. To those going to CBR Moot, I hope you have a fantastic time, January's VRC meeting will be on Wednesday 22<sup>nd</sup> January, just before Surfmoot.

#### 4.2 Deputy Chairman

Michelle Saffin

This month I've continued working with the Region Chairs to form New Program roles in each region, to assist with the roll out of the new program.

I have also continued my presentations to the regions about this year's focus – the Challenge areas, as well as the Knighting and Squiring changes.

I'd also like to thank the CARB team, and the South West Region, for hosting this month's meeting. It is great to have our first away meeting for this year!

Thank you to everyone for travelling to the meeting on a weekend.

#### 4.3 Assistant Chairman

Angus Manning

This month has been a productive one with the Subcommittee Policy Book going out to the subcommittees to discuss and make suggestions. I've discussed with some of the subcommittee chairs in person and also received detailed written feedback and suggestions from a few of the subcommittees.

The copy given to the subcommittees contained updates to the existing policies but not many substantial changes. It's become clear from the feedback I've received that more in-depth changes are needed, as well as additions to fill gaps in what we previously had and potentially splitting out some content into individual subcommittee operating guidelines / policy books.

The next step is continued consultation with the subcommittees to get more feedback from them as well as suggested changes to the policies from each subcommittee. A team will also be required to review the feedback and suggestions and revise the document(s) before it's tabled for discussion and review at VRC.

Aside from the policy book discussions I've also continued to attend as many subcommittee meetings as I'm able to, as well as this month I reviewed the "til the wheels fall off" MOU between Mafeking and the event as a third party. Reviewing MOU's as a third party is a function that was suggested at the joint Mudbash, RSM and Mafeking I called months ago that I'll continue to be performing.

#### 4.4 Membership Team

Tash Lema, Catriona Houston, Jacinta Swift, Jesse Carter

##### **Membership Development:**

Over the last couple of months, we have been working with the Victoria Venturer Council to create a +1 Rover event badge for the Venturers' Big 5 badges. It's a badge to promote Venturers going to things like Mudbash, or Region Rover activities. Hopefully next month, we will have the final copy of the badge. So

far, it's looking amazing!

The Kangaree committee is looking for Rovers to help at their event. If you are interested or would like more information, please email at [membership.development@roversvictoria.com.au](mailto:membership.development@roversvictoria.com.au)

A massive thank you to Catherine for doing the design of this badge and to the IT team who have been helping do some amazing things as well.

#### **Program:**

No report submitted.

#### **Upcoming Events:**

- Mafeking Christmas Party – 21<sup>st</sup> December
- CBR Moot – 30<sup>th</sup> December 2019 – 10<sup>th</sup> January 2020
- Surfmoort – 24<sup>th</sup>-27<sup>th</sup> January

#### **Our Program:**

No report submitted.

#### **Training and BPSA:**

We have a training course next weekend, both the Basic and Advanced are running. This is the first time in 4 years that both are running in November.

Training calendar for next year is out and is included below.

Get in touch if you have any questions regarding Training or the BPSA.

Course Code	Course Name- Rover, Rover Advisors	Start Date	Application Closing Date	Course Fee	Course Date/Location	Course Date/Location
106034	BASIC OUTDOOR SKILLS	Sat,04 Jan 2020	Mon,16 Dec 2019	\$100.00	04 Jan 2020 - GILWELL PARK	05 Jan 2020 - GILWELL PARK
106050	BASIC OUTDOOR SKILLS	Sat,21 Mar 2020	Fri,28 Feb 2020	\$100.00	21 Mar 2020 - EUMERALLA	22 Mar 2020 - EUMERALLA
106056	ROVER ADVANCED PRACTICAL	Fri,01 May 2020	Fri,10 Apr 2020	\$150.00	01 May 2020 - GILWELL PARK 03 May 2020 - GILWELL PARK	02 May 2020 - GILWELL PARK
106057	ROVER BASIC PRACTICAL	Sat,02 May 2020	Fri,10 Apr 2020	\$100.00	02 May 2020 - GILWELL PARK	03 May 2020 - GILWELL PARK
106066	BASIC OUTDOOR SKILLS	Sat,13 Jun 2020	Fri,22 May 2020	\$100.00	13 Jun 2020 - GILWELL PARK	14 Jun 2020 - GILWELL PARK
106070	BASIC OUTDOOR SKILLS	Sat,18 Jul 2020	Fri,26 Jun 2020	\$100.00	18 Jul 2020 - GILWELL PARK	19 Jul 2020 - GILWELL PARK
106069	ROVER BASIC PRACTICAL	Sat,04 Jul 2020	Fri,12 Jun 2020	\$100.00	04 Jul 2020 - Victorian Rover Centre Non Residential	05 Jul 2020 - Victorian Rover Centre Non Residential
106091	BASIC OUTDOOR SKILLS	Sat,19 Sep 2020	Fri,28 Aug 2020	\$100.00	19 Sep 2020 - GILWELL PARK	20 Sep 2020 - GILWELL PARK
106089	BASIC OUTDOOR SKILLS	Sat,24 Oct 2020	Fri,02 Oct 2020	\$100.00	24 Oct 2020 - WODONGA	25 Oct 2020 - WODONGA
106082	BASIC OUTDOOR SKILLS	Sat,21 Nov 2020	Fri,30 Oct 2020	\$100.00	21 Nov 2020 - GILWELL PARK	22 Nov 2020 - GILWELL PARK
106079	ROVER ADVANCED PRACTICAL	Fri,27 Nov 2020	Fri,06 Nov 2020	\$150.00	27 Nov 2020 - GILWELL PARK 29 Nov 2020 - GILWELL PARK	28 Nov 2020 - GILWELL PARK
106078	ROVER BASIC PRACTICAL	Sat,28 Nov 2020	Fri,06 Nov 2020	\$100.00	28 Nov 2020 - GILWELL PARK	29 Nov 2020 - GILWELL PARK

#### **4.5 Quality Team**

**Megan Rogers, Rhydian Clarke, Matt Barnes, Michelle Saffin**

#### **NRC:**

No report submitted.

#### **Secretary:**

Thanks, as always, to everyone who got their reports in on time.

The mailing list will be updated with the release of the minutes from this month's meeting to include all email forwarders. At this time, all other email addresses will be removed from the mailing list. This means that as new office bearers update their forwarders, they will automatically receive VRC minutes, and those that are leaving won't receive spam.

If you would like your current email address to remain on the list, please send an email to [secretary@vcrovers.com.au](mailto:secretary@vcrovers.com.au)

**Resources:**

No report submitted.

**Strategic Planning:**

I am still looking for assistance to support the strategic planning implementation. It's not a huge role, but a few resources need to be created to show Rovers how the Strategic Plan can be implemented. It's a great role for younger Rovers, and a lot of the work can be done long-distance if travel is an issue. Please email me [strategicplan@vicrovers.com.au](mailto:strategicplan@vicrovers.com.au) if you are interested or have someone to suggest.

**4.6 Participation Team**

**Lachlan Buhagiar, Catherine Marley, Nick Pike**

**PR and Marketing:**

No report submitted.

**Visual Communications:**

Subcommittees, Regions and Crews, if you need any flyers/logos/graphics made, don't hesitate to contact me on [visual.communications@vicrovers.com.au](mailto:visual.communications@vicrovers.com.au).

**IT:**

This month I've attended the Risk Management meeting, as well as the Surfmoort meeting to discuss Ticketing & front gate operations for Surfmoort 2020.

Ticketing for CARB will be done through the same Sparxo system as MARB.

We are aiming to have the new front gate system up and running for Rover Dinner, in order to test the system before Surfmoort, as well as giving us time to do testing with the Surfmoort committee before the event.

The backlog of online store settlements has now been processed and will happen on a monthly basis from now on. If any subcommittee needs funds outside the monthly cycle, please let me know.

A reminder for all subcommittees to please make sure you include a link to [store.vicrovers.com.au](http://store.vicrovers.com.au) in any marketing around the online store.

There has not been much movement on the new website project this month, as efforts have been going towards ticketing & front gate.

A reminder that we have video/audio conferencing available in the main room at the VRC, if any subcommittees would like to take advantage of these facilities please reach out to me.

Conferencing is also available for VRC meetings held at the VRC - again please reach out to me if you'd like to take advantage of this.

We have found the issue with the kitchen printer not charging the tablet at the same time - this will be resolved shortly and will be operational for Surfmoort.

### Join the VRC IT Team!

We're looking for Rovers with IT skills to help maintain our websites, event systems, commerce systems, network infrastructure, audio visual and conferencing, and other IT services. Rovers Victoria depends on the IT Team and the IT team depends on our Rover members to set the direction for this portfolio and meet the expectations of our organisation.

If you know a tech savvy Rover with a bit of free time, please ask them to get in touch! This is a great opportunity for them to gain resume value with practical IT experience, broaden their IT skills, provide service to the Scouting Movement, and even progress their BP award. Direct them to

<http://bit.ly/JoinVRCIT>

A reminder that VRC offers a centrally managed file sharing solution, available to Region Execs and Subcommittees. Please contact the team if you'd like to start using the central solution.

The IT Team is here to make your life easier - if there's anything we can help with please let us know.

You can contact the IT Team at [it@vicrovers.com.au](mailto:it@vicrovers.com.au), and the online store team at

[store@vicrovers.com.au](mailto:store@vicrovers.com.au)

### 4.8 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

#### Rover Crew Service Award

Each year the Freemason's Baden-Powell lodge makes an award to the Rover Crew which has the highest aggregate number of service hours over the preceding year. These awards are presented in February and nominations close with me by November 30.

#### W F Waters (Rover Service) Awards

Although we are yet to present this year's awards (Rover Dinner is now on 13 December), it is time to consider those members of the Rover community and more broadly, who have given outstanding service to the Section. Full details of the award criteria and the nomination process are on the website. Due to the timetable for all awards, nominations should be forwarded to me by 29 February 2020.

#### Special/Meritorious service awards

In certain circumstances, Rovers who do not meet the requirements for a W F Waters award may have special service recognised with one of the above awards. Full details are on the Scouts Victoria website. Nominations should be forwarded to me by 29 February 2020.

#### Budget

Previously, a proposed budget was presented for consideration by the VRC. At our last meeting I advised that **the concept of a Rover levy**, which, inter alia (*among other things*), would have enabled a reduction in appropriations, **was**, despite earlier favourable comment from Branch, **not accepted for implementation**. In discussions with members of the State Leadership Team, and a presentation by the Deputy Chief Commissioner at a recent Office Bearers meeting, there was an offer for any reduction we may achieve in expenditure to be matched by Branch. Accordingly, the proposed budget has been reviewed with this aim. Careful consideration has been given to all expenditure items to determine if savings can be achieved. These changes are highlighted on the budget document attached to the Agenda. If these changes are accepted and we receive an equivalent allocation from Branch, it will be possible to halve some appropriations, reduce some and to eliminate those for MARB and Rover Dinner. This should

enable a reduction in ticket prices and, hopefully, by making events more financially attractive, increase patronage.

Further discussions with Branch members are due to take place shortly.

### Financial Management

For some time, there has been some confusion regarding the presentation of budgets and financial reports to VRC and to our various entities. A paper has been prepared which contains a set of “guidelines” for Treasurers of entities. One of the major features of the paper, which is attached to the agenda, is the development of a standard reporting pro-forma which should assist everyone to readily comprehend financial information. It is proposed that this paper will form a section of the sub-committee policy compilation to be tabled by the Asst. Chair today.

### Victorian Rover Centre

VRC members will be aware of the confusion that exists in relation to the operation of the Rover Centre and the sometimes “blurred” lines of ownership. For history, the Centre was established when Branch offices moved to their current location quite some years ago and there was insufficient space to accommodate this Section’s requirements. Over recent years, the original arrangements have become confused and it is now an appropriate time to confirm the position. There have been some informal discussions with Branch personnel, but further talks will take place next week. At this stage, the favoured option is for this Section to assume overall control of the Centre with Branch providing suitable budgets for us to operate.

### Rover Dinner

In addition to our usual entertainment and Award presentations at Rover Dinner, this year’s function will feature a guest speaker, Eleanor Hewitt (Chair ACT Branch Rover Council) who will give a presentation on her experiences as Team Leader for the expedition to BP Peak. Could I encourage everyone to attend this function.

## 5 Items for action by OB’s, Region and Subcommittee Teams

### 5.1 Action Items from October

Nil.

## 6 Sub-Committee Reporting

### 6.1 Mafeking Rover Park

Tash Beggs

Mafeking have had a fantastic few months and are now heading into the quiet period over Summer.

Please remember Mafeking Christmas Party at the Industry Bar, Melbourne. 21<sup>st</sup> December, \$10/head.

### 6.2 Surfmoot

Channii Seneviratne

The catering has been tended out, and activities are coming out soon. Keep an eye on the Socials.

### 6.3 Mudbash

Lucy Hubbard

Fantastic things were done this month by the Mudbash committee members. We have started to develop a sponsorship pack; this should be released within the next few weeks. We also have competitions



running at VG and AG. We are still looking for members for an activities' team and a Secretary. If you or someone you know is looking to join a sub-committee, please let me know. Regarding our budget, we received one email with feedback; thanks to that Region. Included in the agenda are the comments alongside the budget.

#### 6.4 Rover Scout Motorsport (RSM)

Simon Nuccio

This month saw round 2 of the championship being undertaken at Mafeking; 'til the wheels fall off was a great success. It was a shame to see 3 cars crash out of the event and 5 pull out the week of.

Mudbash regulations have been brought to the table for approval at our next meeting.

This month we have VG in which working with Top Gear we will be assisting with JDP and hot laps.

#### 6.5 Bogong Rover Chalet

David Nicholls

We have just come out of this year's planning meeting over the long weekend, and have followed up with a marketing, promotions and merchandise meeting where we have come up with some ideas and strategies as we move on.

As part of our planning meeting, we discussed ticket pricing and will once again be raising them, but we will be excluding Rovers from any increases. We will also be offering \$50 discounts to Rovers who are first time visitors to the chalet, bringing any Rovers who take up the offers ticket pricing down to \$250 for the week, plus ski hire (\$115 for the week).

Our bathroom plans are continuing to change, as we have now discovered that the concrete slab just outside of them is sinking, which will have to be addressed. For now, that means that this summer will purely be plastering the ceiling, replacing ventilation, and the replacement of partitions flooring and fittings will happen the following year.

#### 6.6 W.F. Waters Lodge

Ann Curan

We would like to propose our 2020/2021 Budget for voting on at the next meeting, we request that any queries or questions about our budget please be sent to [chair@bawbawrovers.com](mailto:chair@bawbawrovers.com) all enquires/questions must be in 1 week before the next VRC meeting (16th January 2020). Any questions after this point shall be regarded as null and void.

The booking income for the white season has not been allocated yet but we are working on getting this allocated, this is a figure to show how we are tracking after the white season as it is read.

Our new ovens are in the process of being built on track for installation in Feb.

We are focusing on green season bookings currently and encourage all Rovers to seek a weekend away, it is much cooler up on the mountain and there are many new activities, walking the dingos, disk golf and mountain biking. For bookings please contact [bawbawbookings@hotmail.com](mailto:bawbawbookings@hotmail.com)

We look forward to another great year as this one comes to an end and are looking forward to seeing new prospective Rovers to come along and keep up the maintenance of the chalet.

#### 6.7 MARB

Tash Lema

Over the last month, we have had a really busy one. We still have roles available, get in contact at [chairman@marb.com.au](mailto:chairman@marb.com.au) if you're interested. We are also tabling our budget tonight which is attached. We had our first meeting as a committee and exciting plans are already underway. Any questions about the budget, please email [treasurer@marb.com.au](mailto:treasurer@marb.com.au)

Any Crews who need to pick up their MARB glasses, get in touch with Tash. Nobody will chase you.

#### 6.8 Rover Dinner

Jesse Carter

Tickets are still on sale for Rover dinner, please buy them. \$45/head.

## 6.9 Yearbook

**Jesse Carter**

This year, due to a lack of content at this late stage, the extraordinary costs, and environmental considerations, the yearbook for 2019 is going digital. If you would like your report included and you still haven't sent it through, please do so before Christmas.

## 7 Region Reporting

### 7.1 Bays

**Renee Hopgood**

This month we had our regular meeting, but on Wednesday due to Melbourne Cup. It was a quiet meeting due to the change of days but still had representation from about half the crews. Michelle came down to talk about the New Program. Coming up in the next month we are hosting Rover Dinner so go buy tickets!

### 7.2 Gippsland

**Brii Cataldo**

We've found our Treasury Books and Region Banner! Thanks to those who helped in searching.

We would like to welcome John Ernst our new Region RA to the Gippsland Region Team.

MB, KP, Capstaff and Warragul and happily chugging along with members and Paynesville/Ben Hall is growing. Tarwin Junction are currently focusing on Venturer linking activities.

2 members currently working on BPSA badges and 1 (so far as I'm aware) attending Rovember Basic next weekend.

If anyone has any photos of the hut at Mushroom Rocks, can you please send them to Andrew Wilson from Warragul Rover Crew (can be found on Facebook) as they are collecting memories.

### 7.3 Lerderderg

**Hamish Beshara**

This month the LRRC Committee held its quarterly meeting, focussing on defining the roles of each committee member and working towards better team cohesion. The team has agreed on a date to begin creating a strategic plan for the Region, with goals such as support for Crews transitioning from a two-tiered membership system among the topics discussed for inclusion.

This month we saw two Rovers in our Region achieve their Wood Badge; Kathryn Crisp and I have worked hard this year to complete our Rover Advanced Training and are proud to have received the award in the Centenary year of the Wood Badge. We look forward to supporting younger Rovers in the Region in achieving their Wood Badges.

As the year is coming to an end, the Region will be celebrating a great year of Rovering with an end-of-year barbeque hosted by Port Phillip Rover Crew. We are incredibly fortunate to have so many beautiful environments in the Lerderderg Region, and I'd like to thank Port Phillip Rover Crew for providing such a spectacular waterfront location for our celebration.

### 7.4 Melbourne

**Jacqui Willis**

This month, members of the Melbourne Region team have been busy organising our end of year gathering which will be a Beach Party at 2nd/11th Brighton on December 13th that all the Rovers are really looking forward to. The Region Executive are also looking to the new year where our focus will be on recruitment and continuing our search for a new Region RA

### 7.5 Mount Dandenong

**Kieron Younger**

Thanks to Kieron Younger for stepping in and representing Mt Dandy this month, unfortunately I have a crew booting to help at and no one from the region exec could make it today.

Fairly hectic past month, we had the Deputy Chair come down and talk about the new program at our



region meeting which was informative to the region, the region exec is looking at making a new role for a program officer to help implement the new program at the region level.

We passed our Moist Moot budget and the Mudbash budget at the region level.

We had Rovers attend the last racing event and helped run it which is good to see, as well as having a few crews from the region helping out at Gilweroo in several roles.

One crew ran a successful trivia night, another helped with running Clifford Park activities, and several crews have begun organising selling Christmas trees.

Crews have begun doing more outdoor activities, taking advantage of extra sunlight and warmth, and joint nights with Venturers and other Rover Crews.

We opened nominations for Deputy Chair for region to fill the vacancy, hopefully will be filled at December region meeting.

Been conducting crew visits when we can and offering help to crews in the region and giving advice. The region exec and region BPSA training team helped a crew fix up their red books after their minutes were deleted but thankfully the issue wasn't as bad as first thought, just a reminder for crews to be aware of how they are keeping their minutes and have backups to prevent issues like that blowing up and causing headaches 🤔

## 7.6 Murray Midlands

Very excited to say we have a full executive. The Mallee Mudcamp went ahead, as usual without a hitch, we had a large number of Scouts and Venturers attending. We're also excited to be at this year's CARB, which will hopefully be successful. Looking to have a Region camp early in the new year.

## 7.7 Plenty Valley

Nicola Dangerfield

We have been working hard on the end of year get-together and working on making resources easily available. Ran a 'how to write a budget' night to improve financial literacy and are working on the Region camp planning for next year.

## 7.8 South West

Pete Bemelmans

This month, we've been flat out running CARB, recently held a Region Party, we have a Region Venturer camp occurring over the holidays, on the 20-22<sup>nd</sup> of December, and a Region 4WD day on 1<sup>st</sup> December.

## 8 Other Reports

### 8.1 Olaves Report

No report submitted.

### 8.2 MPAC Report

Mafeking

No report submitted.

## 9 Interstate, National and International Events and Contingents

### 9.1 CBR Moot Victorian Contingent

Liam Miles

No report submitted.

## 10 Tabled Items

### 10.1 VRC Budget

The VRC Budget has been tabled for discussion. All feedback to be provided to Peter Wotherspoon, [sc.rovers@vicrovers.com.au](mailto:sc.rovers@vicrovers.com.au).

### 10.2 Financial Management Document, including sample budget templates

A series of guidelines for financial management, including a number of templates, has been presented for review. A vote will be held to adopt the document at the next VRC meeting. All

feedback should be directed to Peter Wotherspoon, [sc.rovers@vicrovers.com.au](mailto:sc.rovers@vicrovers.com.au).

### 10.3 WF Waters Budget

The W.F. Waters Budget has been tabled for review, to be voted upon at the next VRC meeting. All feedback or questions should be directed to [chair@bawbawrovers.com](mailto:chair@bawbawrovers.com). The W.F. Waters committee have requested all feedback or questions be provided by 16<sup>th</sup> Jan 2020.

### 10.4 MARB 2020 Budget

The MARB Budget has been tabled for review, to be voted upon at the next VRC meeting. It has explanatory notes attached, which may answer some common questions that Regions might have. All feedback or questions should be directed to [treasurer@marb.com.au](mailto:treasurer@marb.com.au).

## 11 Items for the Information of the Victorian Rover Council

### 11.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Crews that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

### 11.2 NRC Conference Observers

Nominations for the NRC Conference observers closed at Saturday's meeting. Two expressions of interest were sent through before the meeting - Michelle Saffin and Jesse Carter. As there were no other nominations made from the table, there was no need to vote, and we congratulate Michelle and Jesse for being selected to attend the NRC Conference as observers in February 2020.

## 12 Voting Items

### 12.1 Mudbash 2020 Budget

#### Discussion:

Presold tickets have raised from 386 to 600 tickets, without explanation. It was noted that this change has been undertaken to reduce risk by shifting the expected tickets to cheaper pre-sale prices, so that any additional income from tickets being bought at the gate appears as a surplus, rather than a deficit.

Damages has constantly been overspent, over the last 4 years, over \$1000 has been spent yearly, but the budget is unchanged at \$500.

Event Permit has constantly been overspent, but the budget is unchanged.

\$800 has been set aside for a program that is expected to cost <\$200

The Committee Merch has an inconsistency between values in expenses and income.

There is a \$5000 capital improvements line that is unexplained. When questioned, it was noted as track maintenance, but there is a separate line for track maintenance.

There is a \$10k increase in income, against a \$20k increase in expenses, which is concerning.

It was noted that nobody from the Mudbash committee was present and able to answer questions against the budget.

It was noted that Gippsland was not in attendance at the meeting but had lodged no questions about the Budget.

**Motion:** That the Mudbash 2020 budget be approved as tabled in the October VRC meeting.

**Moved:** Mount Dandenong

**Seconded:** South West

**The budget was not passed.**

Given the unsuccessful vote, Regions are asked to both send their concerns/questions to the Mudbash committee, and to discuss the budget as a Region again, so that it can be voted on at January's meeting.

**13 Standing Items****13.1 Nominations for the Baden-Powell Scout Award****Regions**

Nil.

**13.2 Crew Names and Scarves****Regions**

Nil.

**13.3 Workplace Health & Safety Items**

The back stairs at VRC are currently unsafe and therefore unusable. The tables in the meeting room are starting to bend in the middle – please refrain from sitting on them where possible.

**15 General Business**

The next VRC meeting will be held on Wednesday 22<sup>nd</sup> January, 2020.



**MARB 2020**  
**EXPRESSIONS OF INTEREST**

We are currently seeking Rovers to  
join the team to help run MARB 2020.  
Positions available in all areas.

Please send any interest or enquiries to  
chairman@marb.com.au

**MARB**  
METROPOLITAN AREA ROVER BALL

**Closing Parade: Flag Down & Rover Prayer**  
**Meeting Closed at: 5.12pm**

# 2019/2020 Rover Scouts Australia External Review Update – Nov 2019

Chris Young  
Nov 2019



# External Review - Background



- At the 2019 National Rover Council (NRC) Conference, a series of systemic issues facing the Council were identified, including:
  - Information loss between BRC Chair, Delegate and NRC Executive teams;
  - A perceived low return-on-investment for stakeholders, including BRCs and grassroots Rover Scouts;
  - A disconnect between the Council's outcomes and the aims of the Councils itself, as set out in its by-laws;
  - Inefficiencies in the Council's processes;
  - Difficulties in communication internal and external to the Council;
  - The Council's ineffectiveness in acting on the outcomes of internally-conducted reviews; and
  - Decreasing levels of engagement with the Council.



# External Review - Background



- As a result a team of consultants who are external to the Rover Scout section were requested to undertake a review of the NRC, its function, and its structures.
- Team members:
  - Malcolm Richardson - QLD
  - Jay Reid - ACT
  - Clinton Smith - WA
  - Chris Young - VIC





# External Review – Broad plan



- 2019 Aug
  - Meet with NRC Chair & Adviser
  - Formulated draft schedule
  - Drafted an on-line Survey for Rovers about NRC
  - Briefings to BRC's
- 2020
  - Visit Moot, present the scope, discuss issues, do survey
  - Progress report to NRC Feb meeting



# Rovers Australia the evolution 1979 – 2019

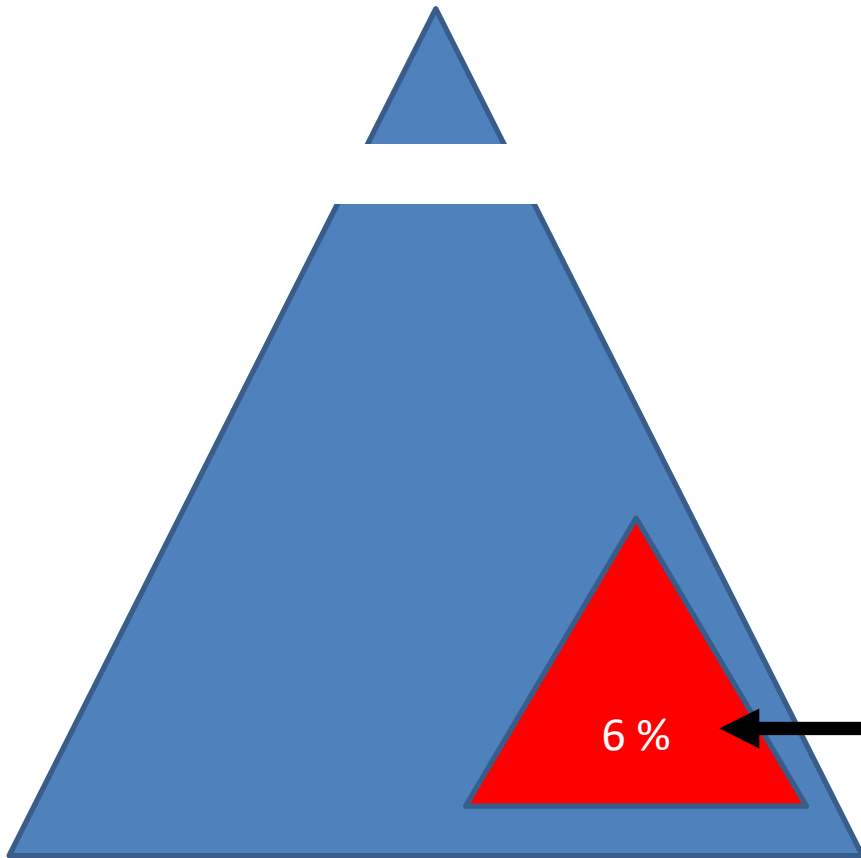
Slides to follow



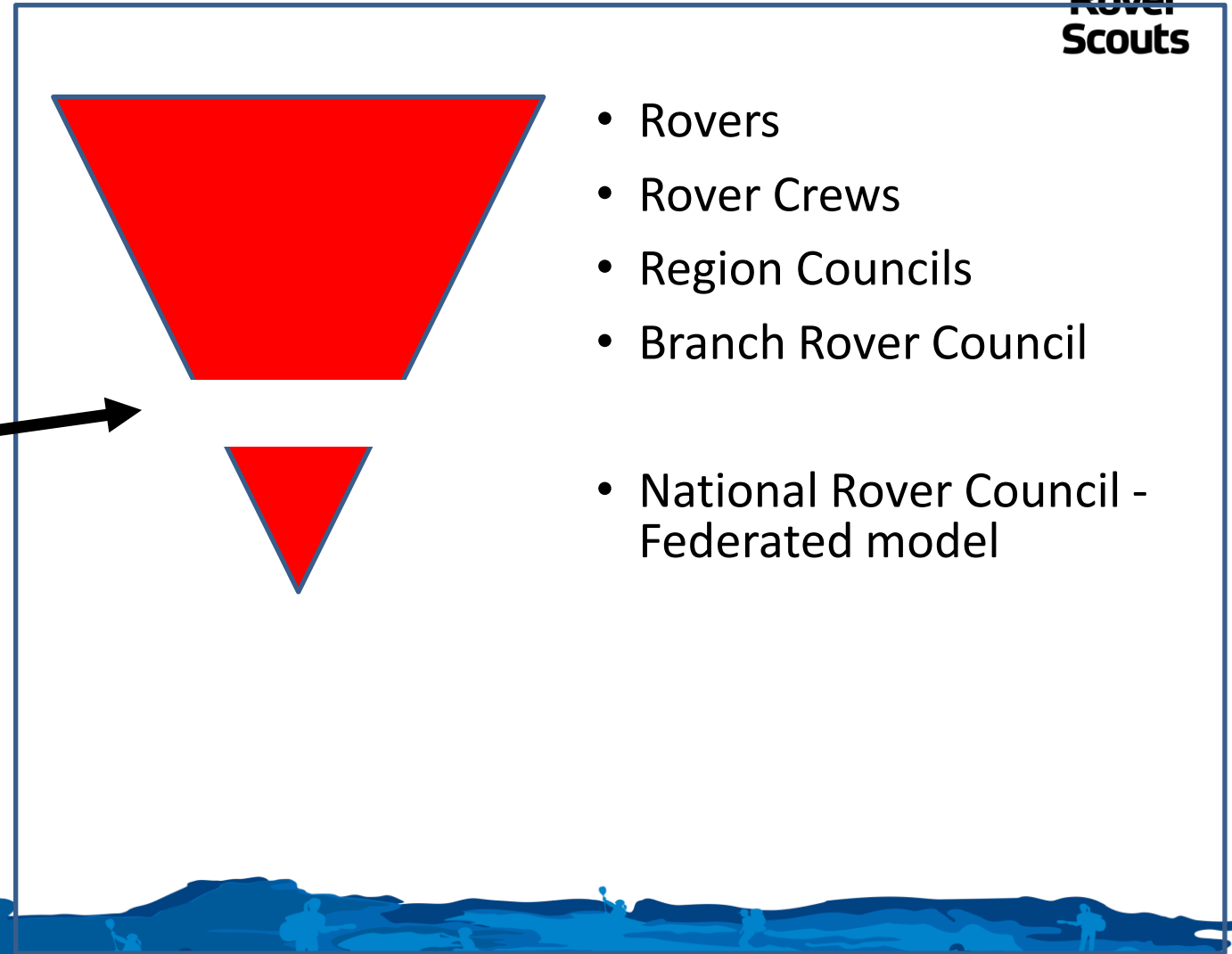
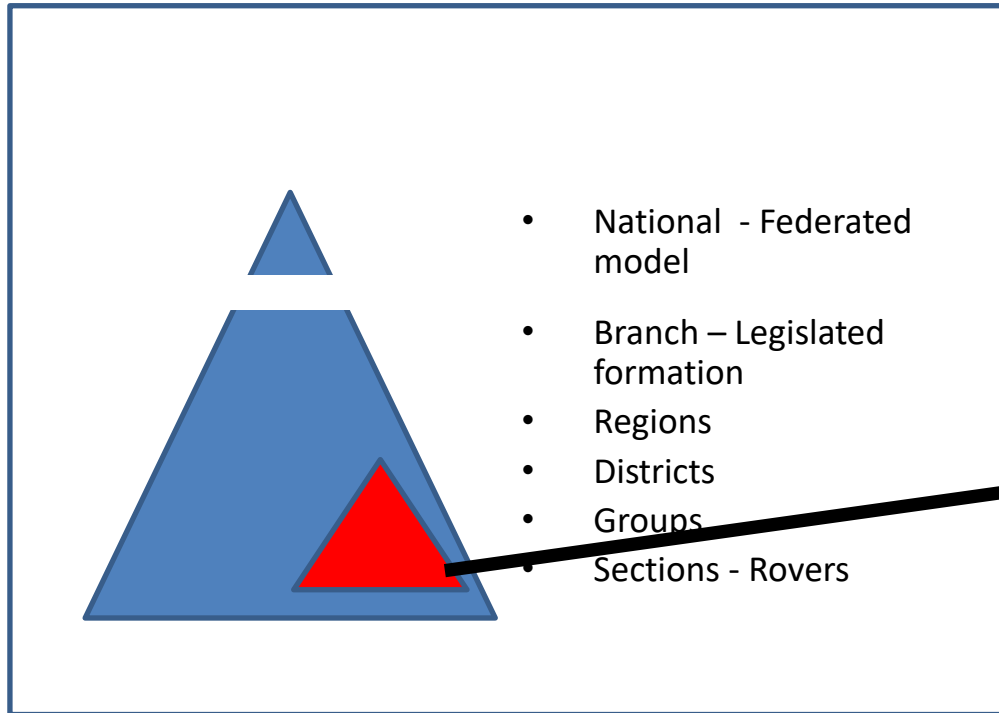
# Scouts Australia - Organisation to 1979



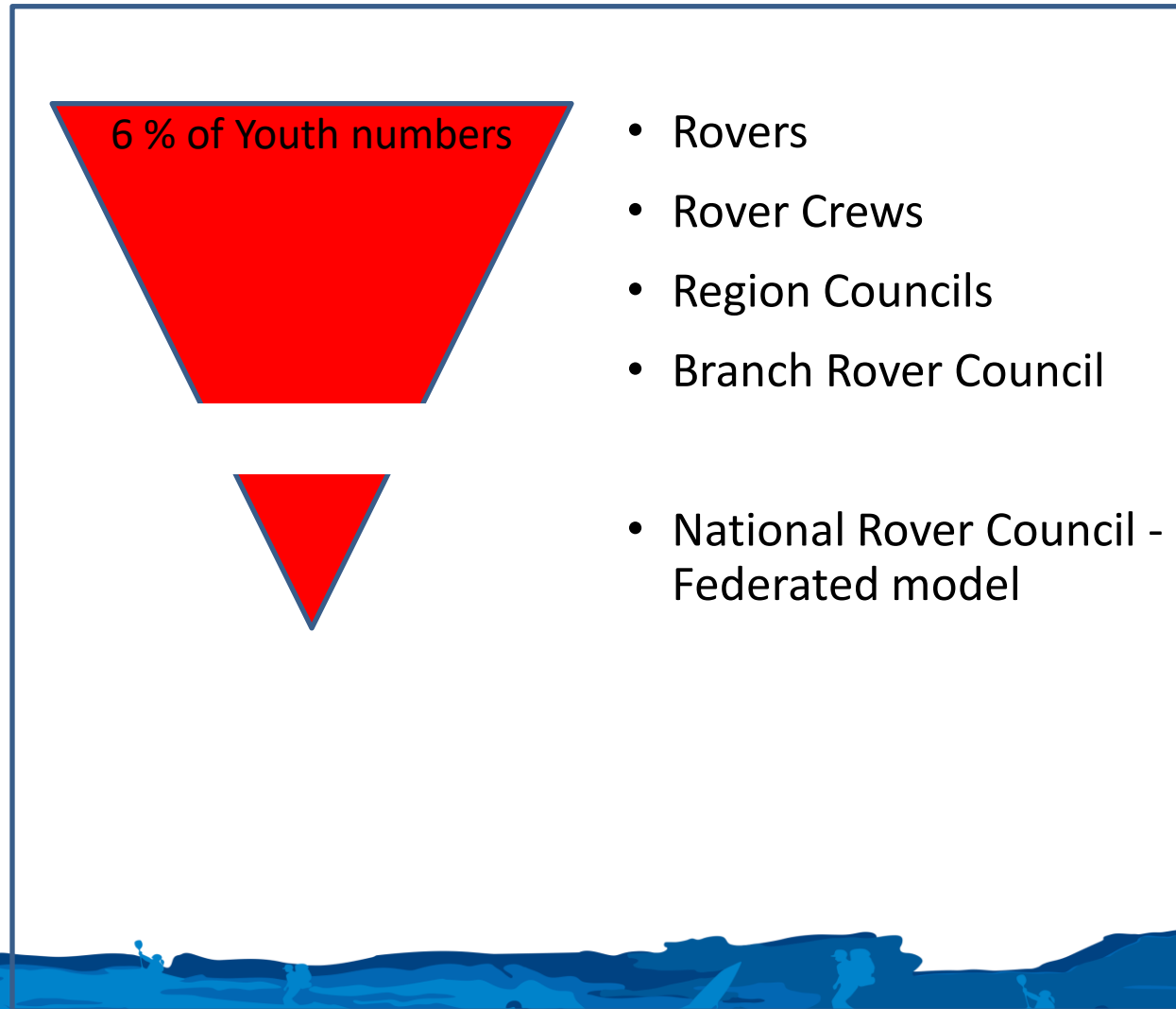
- National - Federated model
- Branch – Legislated formation
- Regions
- Districts
- Groups
- Sections - Rovers



# Scouts Australia - 1979 Rover Re-design to Self Governance



# Scouts Australia - Rovers 1979 to 1990, the Honeymoon

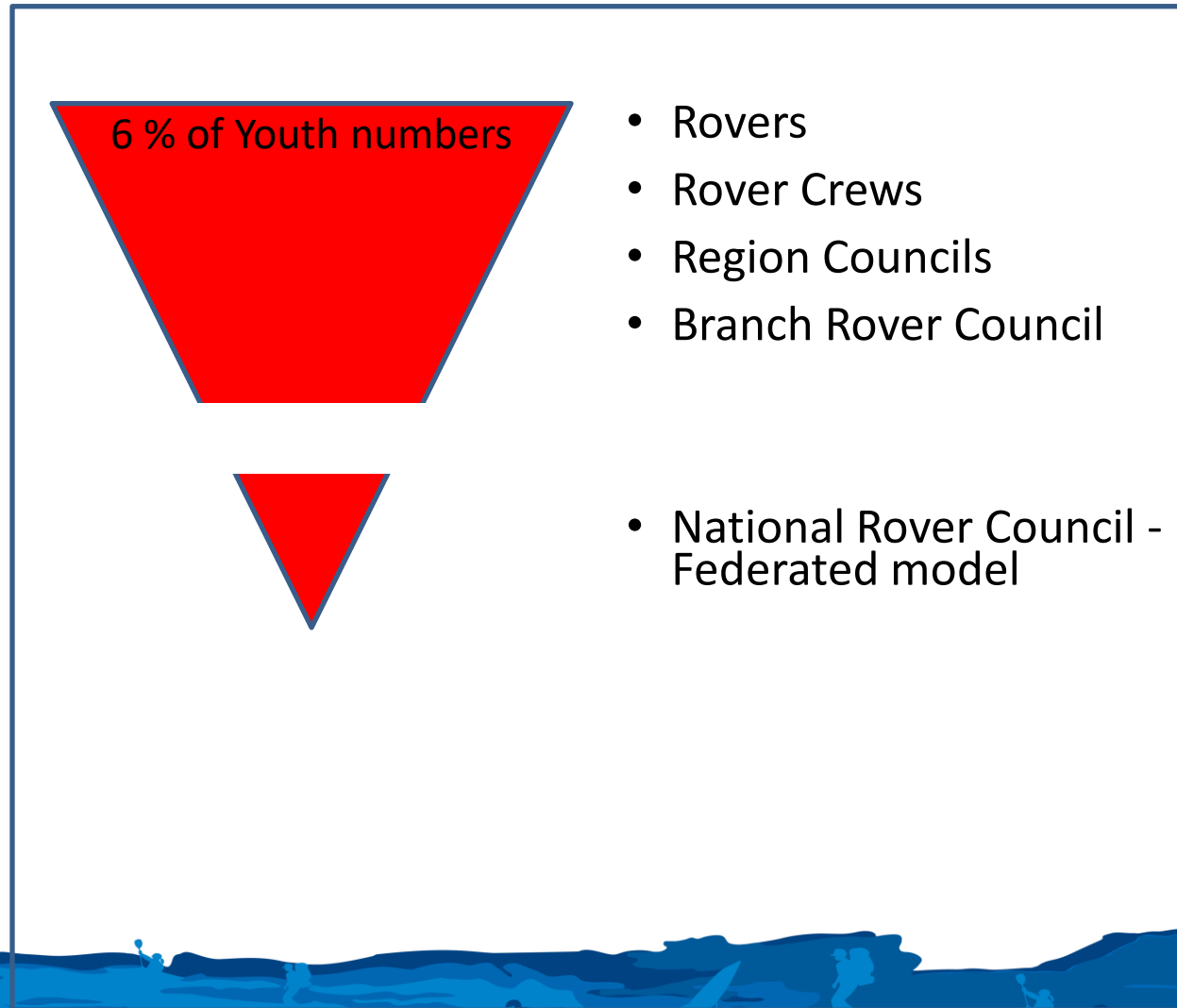


## Scope and outcomes

- New Crew Leader & Rover Advisor
- Elections of Rovers to all positions in Government
- Crews reported to Region/Branch
- BRC ran major events and assets
- BRC ran their own training courses
- NRC re-wrote Basic and Advanced Training
- NRC re-wrote B.P Award & introduced State Rover service awards
- Rover numbers grew rapidly
- NRC rep on NEC
- 1<sup>st</sup> World Moot in 35 years held in Australia



# Scouts Australia - Rovers 1991 to 2004, External challenges



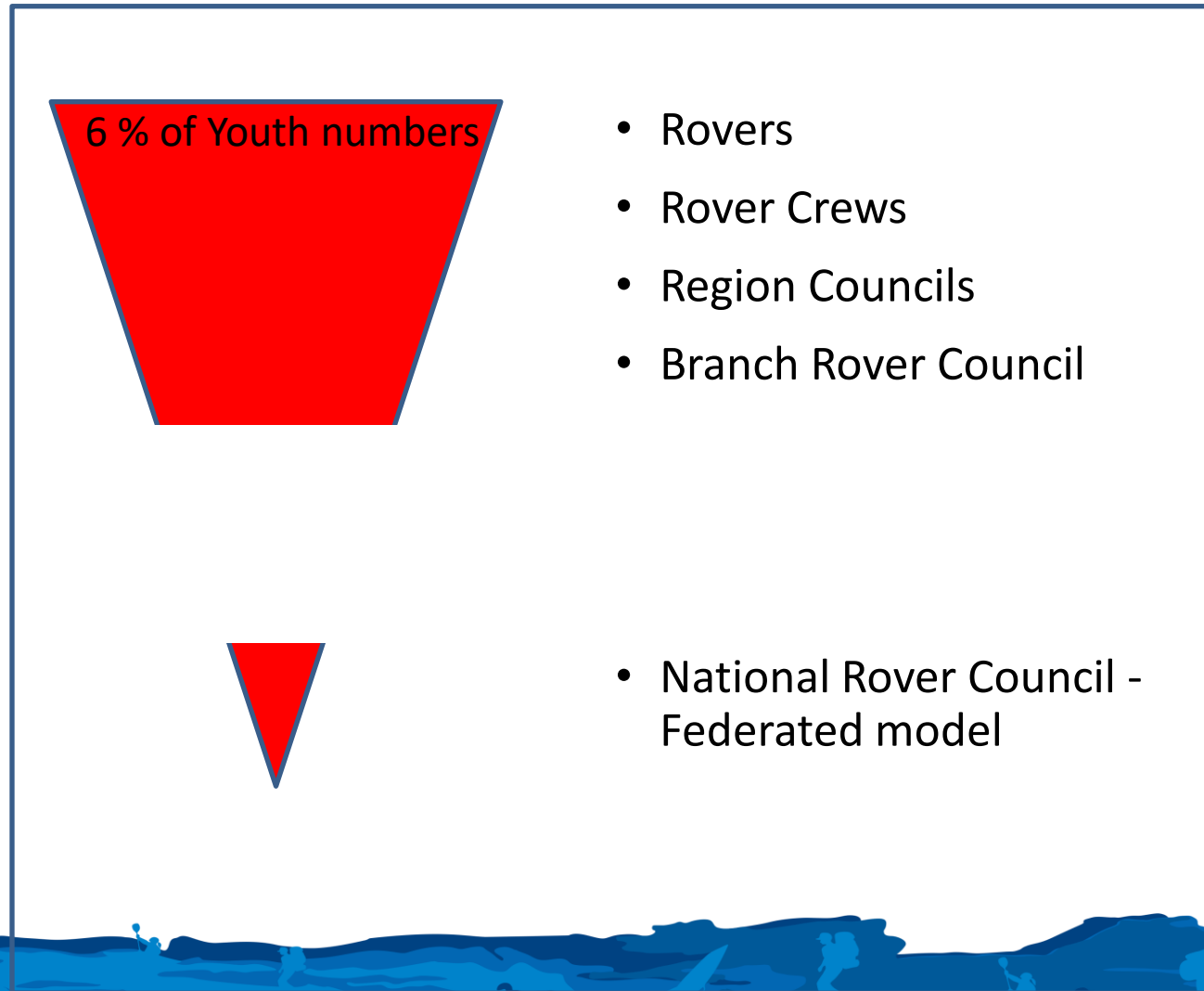
## Scope and outcomes

- Scouting and Rover numbers decreased by 50%
- Scout Groups and Crews closed
- Disconnection b/t Venturers & Rovers recognised
- BRC expand and mature
- NRC Levy introduced to fund activities
- NRC fight a lot ?
- NRC outcomes - projects
- NRC Procedures improved





# Scouts Australia - Rovers 2005 to 2016

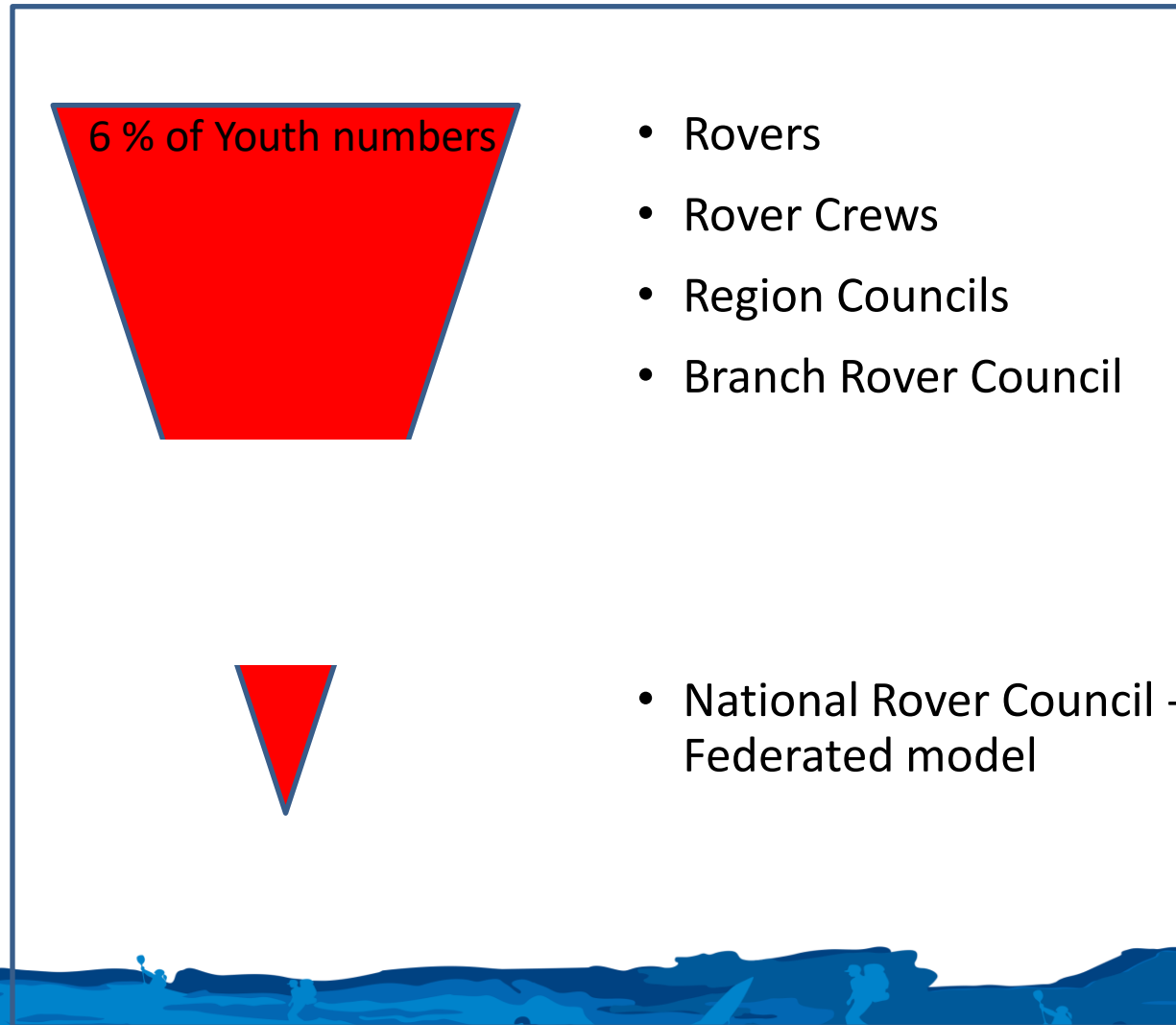


## Scope and outcomes

- Scouting and Rover numbers stabilise and slowly increase
- Scout Groups and Crews re-connect
- Disconnection b/t Venturers & Rovers recognised
- BRC continues
- NRC attempt reforms in 2010, 2015
- NRC Reforms only partially successful b/c NRC lacks authority to implement
- NRC appears more disconnected from Rovers



# Scouts Australia - Rovers 2016 to 2019, YPR



## Scope and outcomes

### National reforms

- YPR engages all sections in program re-design
- YPR Creates 1 Program removing the need to Rovers to manage their own
- NEC & NOC re-organised
- State Child protection & Safety have more stringent laws requires Rovers to comply with Branch regulations
- NRC attempts more re-forms
- NRC Initiate external review

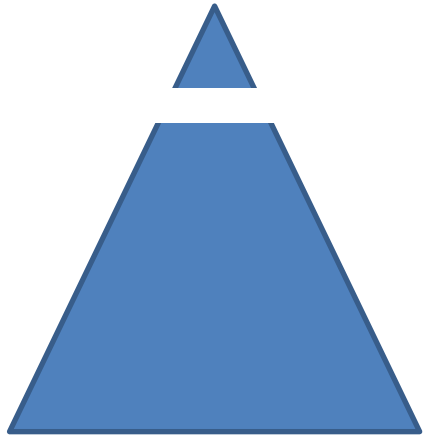
# Rovers Scouts - NRC Reform Issues



- Original purpose of NRC has been completed and now superseded by YPR & other changes
- Currently it is unclear who is Responsible, Accountable, Consulted and Informed regarding Rover Strategy and the organisations performance
- NRC and BRC Strategies do not seem to align with Scouts National and State objectives and measures of success, eg Growth and Quality of program
- NEC/NOC have just reformed but its too early to tell if it has improved effectiveness
- Rovers are still 6% of the Youth population, but many active at BRC level go onto other senior Scouting roles
- Both NEC/NOC and NRC have issues with the Federated model where 80% of members get 30% of the vote

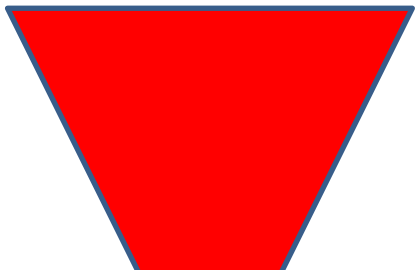


# Scout Association - Rovers & NRC Reform Options



- National - Federated model
- Branch – Legislated formation
- Regions
- Districts
- Groups
- Sections - Rovers

- A – Stay as is
- B – Reverse the Rover Pyramid, give real authority to the NRC
- C – Reverse Pyramid & Re-distributed authority
- D – Close the NRC, re-align to Branch's
- E - ?



- Rovers
- Rover Crews
- Region Councils
- Branch Rover Council



- National Rover Council - Federated model



# External Review – Next steps



- The survey objectives are:
  - To quantify if the NRC is achieving its current objectives
  - Identify who is accountable for various aspects of Rover governance
  - Engage those current members wishing to be involved in Rover organisation development
- BRC's
  - Have a think about what you want the NRC Vs BRC to be accountable for



# External Review – To finish



“

To achieve long-term shareholder value, it is critical to respect stakeholders, but also to have clear accountability to company owners. Accountability to everyone means accountability to no-one.

Council of Institutional Investors response to the US Business Roundtable statement on the purpose of the corporation — signed by 181 CEOs, August 2019.





## Victorian Rover Council

### 2020 Budget, 2018/19 budget and actuals

Income	Prior Years		Year to 30 June 2019		2020				Notes
	2017 Actual	2018 Actual	Budget	Actual	Budget	Revised Budget	Branch Allocation	Combined	
	30-Jun-17	30-Jun-18							
Mudbash	6000		6000	6000	6000	3000		3000	Reduce appropriation by 1/2
Mafeking									
Surfmoot	6000	6000	6000	6000	6000	3000		3000	Reduce appropriation by 1/2
MARB		500	500	500	500				No appropriation
Rover Dinner	500	500	500	500	500				No appropriation
Rover Scout Motorsport	2750		750	750	750	500		500	
Baw Baw Rover Chalet	5500	6000	6000	6000	6000	3000		3000	Reduce appropriation by 1/2
Bogong Rover Chalet	6000	6000	6000	6000	6000	3000		3000	Reduce appropriation by 1/2
Sundry	1520	3919		559					
Interest		1521		1893	1500	1500		1500	
Vic Branch Allocation							15990	15990	
Vic Branch Grant						7000		7000	
TOTAL	28270	24440	25750	28202	27250	21000	15990	36990	Revised budget reducedby approx 1/4
Expenditure									
Employment Costs							2000	2000	Some travel expenses
Cleaning							1500	1500	Cleaning of Rover Centre
Marketing & Promotion	0	1133	2000	190	2000	500		500	Reduce allocation from initial \$2000 - will impact promotions
Outdoors & Adventurous Activities	0	0	200	0	200	0		0	Not funded
Environment	100	0	200	0	200	0		0	Not funded
Training Subsidies and Courses	773	100	1500	855	1500	1000	600	1600	Train the Trainers, VRC Induction, RA Seminars. Reduce by \$500
Awards & Presentations	440	1300	1300	640	1300	800	500	1300	Certificates, WF Waters medallions, awards, honour board.
Badges & Scarves							1300	1300	
VRC Meetings	379	0	250	0	250	250		250	Expenses for away meetings- 2 p.a.
NRC & NRYF Meeting & Conferences	1241	920	2000	2200	2500	2500	1000	3500	5X delegates to ACT NRC conference
NRC Levy	4628	4868	5250	5250	5495	5495		5495	\$4-30 per head, may increase to \$4-45, based on numbers at census
Moot Buddies	1150	1159	1300	1221	1221	1221		1221	\$1-00 per head, paid to NRC
Sundry Expenses	1152	404	1000	191	1000	500	1000	1500	Working bees, gifts, etc.
Equipment Maintenance	975	1029	750	0	1000	500		500	
Equipment - Minor Purchases	253	0	250	229	250	250		250	
Equipment - Major Purchases	0	14024	0	3537	0	500		500	
Equipment - IT	0	0	0	2101	0	0		0	
Postage, Stationery & Office Expenses	0	1351	250	-239	250	250	1300	1550	Postage, stationery items, etc.
Communications & IT	0	322	450	407	2000	1000	400	1400	General infrastructure, ID Cards
Insurance							690	690	
Repairs & Maintenance							3000	3000	Airconditioner repair and replacement - small repairs to Rover Centre
Light & Power							1600	1600	
Telephone							1100	1100	
Accounting Fees	0	223	500	382	500	500		500	
Contingencies	0	0	500	390	500	500		500	
Year Book	4786	4473	4500	7348	4500	4000		4000	Reduced from 2018 premium centenary publication.
Rover Centenary	0	3475	2500	-1286					
SUB-TOTAL	15877	34781	24700	23416	24666	19766	15990	35756	
Ticketing System Sub-Committee Contribution	500	1500	1500		0	0	0	0	
Ticket System set-up Costs	0	-1684	-1500	-547	0	0	0	0	
Net Ticketing Costs	500	-184	0	-547	0	0			

OPERATING SURPLUS (DEFICIT)	12893	-10525	1050	4239	2584	1234	0	1234
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Abnormal item - The Moot

86230

NET SURPLUS (DEFICIT)	12893	75705	1050	4239	2584	1234	0	1234
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Mudbash 2020 Report							
	2020 Budgeted					2019 Actuals*	
Income							
Merchandise	Cost	Sale Price	Quantity	Expense	Income	Quantity	Income
Mudbash Jumper		\$ 45.00	200		\$ 9,000.00	Presold	\$ 8,484.39
Stubby Holders		\$ 10.00	150		\$ 1,500.00	Event	\$ 1,725.00
Mugs		\$ 15.00	100		\$ 1,500.00		
Bennies		\$ 15.00	50		\$ 750.00		
Total					\$ 12,750.00		\$ 10,209.39
Sponsorships							
Platinum		\$ 500.00	0		\$ -		
Gold		\$ 350.00	1		\$ 350.00		
Silver		\$ 200.00	1		\$ 200.00		
Bronze		\$ 150.00	3		\$ 450.00		
Supporter		\$ 50.00	5		\$ 250.00		
Classifieds		\$ 20.00			\$ -		
Total					\$ 1,250.00		\$ 1,531.82
Driver Fees							
Timley Entire Fees		\$ 50.00	30		\$ 1,500.00	?	
Class 3		\$ 10.00	0		\$ -	?	
Entry Fee + Late Fee		\$ 100.00	0		\$ -	?	
Total					\$ 1,500.00		\$ 2,150.00
Tickets							
Presold Tickets		\$ 70.00	600		\$ 42,000.00		\$ 40,728.81
Gate Tickets		\$ 85.00	100		\$ 8,500.00		\$ 9,292.56
Gate Tickets (Reduced Price 1)		\$ 55.00	0		\$ -		
Gate Tickets (Reduced Price 2)		\$ 30.00	0		\$ -		
Service Tickets		\$ 30.00	15 30		\$ 450.00		\$ 836.19
Total					\$ 50,950.00		\$ 50,857.56
Open Day Uniform		\$ -			\$ -		\$ -
Open Day (Per Car Entry)		\$ 2.00	200		\$ 400.00		\$ -
Total					\$ 400.00		\$ -
Total Tickets Sales					\$ 51,350.00		\$ 50,857.56
Committee Payments							
Committee Jumpers	\$ 65.00	\$ 65.00	35	\$ 2,275.00	\$ 2,275.00		\$ 3,838.15
Committee Catering		\$ 65.00	20	\$ 1,300.00	\$ 1,300.00		\$ 2,351.69
Total					\$ 3,575.00	\$ 3,575.00	\$ 6,189.84
Loans & Misc							
Corporate Sponsorship							\$ -
Gold Activity Fee							\$ 2,064.12
Withdrawal from investment account							
Interest	\$ 10.00				\$ 10.00		
Mis (raffles, unclaimed funds)							
GST Claim							
Float	\$ 3,250.00				\$ 3,250.00		\$ 1,000.00
Total					\$ 3,260.00		\$ 3,064.12
Total Income					\$ 73,685.00		\$ 74,002.73

Based off overall previous years numbers, however budgeted for a higher percentage of pre sold than gate tickets, hence the variance from 2019 actuals to 2020 budget

Unconfirmed number of committee tickets to be sold, budgeted on low numbers

Committee jumpers are invoiced at cost of production, has null effect on budget  
Committee catering is invoiced at cost, has null effect on budget

Float income matches expenditure, null impact on budget.

Expenses				
Department Expenses				
Position	Item	Cost (- \$)	Cost (- \$)	Cost (- \$)
Chairperson	Damages	\$ 500.00		\$ 1,050.00
	RA Costs	\$ 50.00		\$ 50.00
	Committee	\$ 360.00		\$ 372.00
	Total	\$ 910.00		\$ 1,472.00
Vice Chair	Vice Chairman Meal	\$ 100.00		\$ 153.46
	Total	\$ 100.00		\$ 153.46
Aministration	Admin Supplies	\$ 50.00		\$ 50.00
	Committee Supplies	\$ 200.00		\$ -
	Printer Toner	\$ 50.00		\$ -
	Total	\$ 300.00		\$ 50.00
Entertainment	Lighting	\$ 1,500.00		\$ 1,462.42
	Band & DJ	\$ 2,000.00		\$ 1,617.27
	Stage	\$ 4,500.00		\$ 4,000.00
	Generator	\$ 800.00		\$ 1,126.05
	Truck Hire	\$ 900.00		\$ 970.51
	Audio	\$ 1,500.00		\$ 1,250.00
	Band Rider	\$ 550.00		\$ 545.45
	D.J.	\$ 500.00		\$ -
	Total	\$ 12,250.00		\$ 10,971.70
	Entertainment team indicated prices for Band and stage will increase from 2019 expenditure.			
Treasurer	Insurance	\$ 1,250.00		\$ 1,258.61
	BRC Ticketing	\$ 500.00		\$ 379.88
	Audit Fee	\$ 50.00		\$ 30.00
	Total	\$ 1,800.00		\$ 1,668.49
Events	Trophies	\$ 400.00		\$ 360.00
	4X4 Service Team	\$ 300.00		\$ 600.00
	Cattle Tags	\$ 130.00		\$ 200.00
	Rolley Clocks	\$ 150.00		\$ 183.09
	Event Permit	\$ 200.00		\$ 409.09
	Total	\$ 1,180.00		\$ 1,752.18
Activites	Open Day supplies	\$ 400.00		?
	Fairy Floss	\$ 50.00		?
	General Expenses	\$ 250.00		?
	Jumping Castles	\$ 1,000.00		?
	Total	\$ 1,700.00		\$ 2,649.03
Power and Comms	Cherry Picker	\$ 650.00		\$ -
	PA Hire	\$ 1,400.00		\$ 1,440.00
	Radios	\$ 2,400.00		\$ 2,473.00
	Total	\$ 4,450.00		\$ 3,913.00
Program & Pr	Programs	\$ 800.00		\$ 135.95
	Other	\$ -		\$ 302.97
	Total	\$ 800.00		\$ 438.92
Works & Services	Toilets and Pumpouts	\$ 1,500.00		\$ 1,546.37
	Mafeking Toilet Paper	\$ 650.00		\$ -
	Tape	\$ -		\$ -
	General Supplies	\$ 440.00		\$ 42.50
	Bins	\$ 800.00		\$ 795.45
	Total	\$ 3,390.00		\$ 2,384.32
Miscellaneous	Committee Catering	\$ 1,300.00		\$ 2,247.58
	Committee Merch	\$ 2,268.39		\$ 1,619.22
	Mechandise	\$ 7,943.50		\$ 8,200.66
	Capital Improvements	\$ 5,000.00		\$ -
	Fuel	\$ 800.00		\$ 1,258.61
	Front Gate Float	\$ 3,250.00		\$ 1,000.00
	Ticket Refunds	\$ -		\$ 345.00
	Welfare	\$ -		\$ 76.71
	Total	\$ 20,561.89		\$ 14,747.78
	Committee catering is invoiced at cost, has null effect on budget			
	Committee jumpers are invoiced at cost of production, has null effect on budget			
Mudbash has neglected providing capital improvements to Mafeking since 2017				
Float income matches expenditure, null impact on budget.				
Total		\$ 47,441.89		\$ 40,200.88
Appropriations				
Mafeking Rover Park		\$ 12,000.00		\$ 12,485.00
Mudbash Track Maintenance		\$ 3,000.00		\$ -
Branch Rover Council		\$ 6,000.00		\$ 6,000.00
Total		\$ 21,000.00		\$ 18,485.00
Total Expenses		\$ 68,441.89		\$ 58,685.88
Budget Adjustments				
Prior Year Income		\$ -		\$ 126.50
Prior Year Expenditure		\$ -		\$ 4,132.04
Adjustment Net Result		\$ -		-\$ 4,005.54
Final Surplus / Loss				
Total Income		\$ 73,685.00		\$ 74,002.73
Total Expense		\$ 68,441.89		\$ 58,685.88
Net Result Excluding Adjustments		\$ 5,243.11		\$ 15,316.85
Final Net Result		\$ 5,243.11		\$ 11,311.31

\* where quantity is missing in the 2019 actuals, this is due to previous committee not providing figures.  
The previous budget prices was used to determine sales of tickets, sponsorship and driver fees. However as these were not confirmed it would be inappropriate to list them as correct within the actuals.

**W F WATERS SKI LODGE  
STATEMENT OF PROPOSED BUDGET  
YEAR ENDED 30 JUNE 2021**

			30-Jun 2021	30-Jun 2020	30-Jun 2020	30-Jun 2019	30-Jun 2019	30-Jun 2018	30-Jun 2018	30-Jun 2017	30-Jun 2017	30-Jun 2016
			budget	YTD	Budget	Final	Budget	Final	Budget	Final	Budget	Budget
<b>LODGE OPERATING INCOME</b>												
	weekend											
	price	number										
Winter Weekend - Rover	110	36	\$ 3,960.00	-\$ 910.00	\$ 7,700.00	\$ 23,050.00	\$ 26,550.00	\$ 22,300.00	\$ 13,200.00	\$ 25,890.00	\$ 26,050.00	\$ 22,400.00
	120	0	\$ -		\$ 7,800.00				\$ 1,800.00			
	130	162	\$ 21,060.00		\$ 11,050.00				\$ 11,050.00			
Winter Weekend - Open	140	36	\$ 5,040.00		\$ 4,200.00	\$ 4,190.00	\$ 4,200.00	\$ 2,240.00	\$ 6,300.00	\$ 3,590.00	\$ 4,200.00	\$ 4,480.00
Winter Weekend - Venturer	95	90	\$ 8,550.00	\$ 1,130.00	\$ 8,550.00	\$ 8,750.00	\$ 8,100.00	\$ 3,915.00	\$ 8,100.00	\$ 1,470.00	\$ 8,100.00	\$ 5,120.00
	midweek			\$ 61,013.00								
Midweek - scouting	39	576	\$ 22,464.00	\$ 3,332.40	\$ 21,312.00	\$ 14,403.00	\$ 20,160.00	\$ 8,670.00	\$ 20,160.00	\$ 20,380.00	\$ 20,160.00	\$ 20,160.00
Midweek - non scouting	44	144	\$ 6,336.00	\$ 6,291.00	\$ 6,048.00	\$ 12,530.00	\$ 5,760.00	\$ 18,351.00	\$ 11,520.00	\$ 20,770.00	\$ 11,520.00	\$ 11,520.00
weekend - non scouting	120	36	\$ 4,320.00		\$ 4,320.00	\$ 1,050.00	\$ 3,600.00	\$ 3,500.00	\$ 3,600.00		\$ 3,600.00	
Alpine bookings			\$ 13,000.00	\$ 12,390.40	\$ 8,000.00	\$ 13,910.40	\$ 8,000.00	\$ 12,680.00	\$ 3,000.00			
			\$ -									
summer - non scouting	20	200	\$ 4,000.00	\$ 521.00	\$ 6,000.00	\$ 6,930.00	\$ 12,000.00	\$ 7,920.00	\$ 12,000.00	\$ 9,589.00	\$ 12,000.00	\$ 15,872.00
summer - scouting	15	200	\$ 3,000.00		\$ 6,000.00							
wardens	0	0	\$ -		\$ 600.00	\$ 328.00	\$ 600.00	\$ 273.00	\$ 600.00	\$ 530.00	\$ 600.00	\$ 600.00
Bookings Income			\$ 91,730.00	\$ 83,767.80	\$ 91,580.00	\$ 85,141.40	\$ 88,970.00	\$ 79,849.00	\$ 91,330.00	\$ 82,219.00	\$ 86,230.00	\$ 80,152.00
<b>LODGE OPERATING EXPENSES</b>												
Car Parking			\$ -		\$ 800.00	\$ 69.09	\$ 800.00	\$ 497.45	\$ 500.00	\$ 757.30	\$ 450.00	\$ 450.00
Depreciation			\$ 8,500.00		\$ 7,200.00	\$ 8,681.66	\$ 7,000.00	\$ 7,831.87	\$ 7,000.00	\$ 6,397.32	\$ 7,000.00	\$ 7,000.00
Electricity			\$ 7,000.00	\$ 3,064.78	\$ 9,000.00	\$ 6,310.52	\$ 9,000.00	\$ 7,757.07	\$ 9,000.00	\$ 8,094.75	\$ 9,500.00	\$ 9,500.00
Fire Wood			\$ 1,800.00		\$ 1,800.00	\$ 2,047.42	\$ 1,500.00	\$ 4,135.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,000.00
Food												
	Non-Perishables		\$ 2,000.00	\$ 265.64	\$ 2,500.00	\$ 2,012.50	\$ 2,500.00	\$ 1,504.78	\$ 2,000.00	\$ 2,407.48	\$ 3,000.00	\$ 3,000.00
	Winter Perishables		\$ 6,500.00	\$ 4,984.51	\$ 5,000.00	\$ 6,417.79	\$ 5,000.00	\$ 4,580.20	\$ 5,500.00	\$ 5,169.72	\$ 4,500.00	\$ 4,500.00
Gas			\$ 5,200.00	\$ 2,686.58	\$ 4,500.00	\$ 5,092.58	\$ 3,500.00	\$ 4,557.68	\$ 3,500.00	\$ 3,496.59	\$ 3,500.00	\$ 3,000.00
Health Act & Food Safety			\$ 310.00		\$ 300.00	\$ 290.00	\$ 300.00	\$ 280.00	\$ 280.00	\$ 300.00	\$ 260.00	\$ 260.00
Insurance - Building & Contents			\$ 15,500.00		\$ 15,000.00	\$ 14,487.92	\$ 14,500.00	\$ 13,930.68	\$ 14,000.00	\$ 13,394.89	\$ 13,500.00	\$ 13,000.00
fire services levy			\$ 380.00	\$ 166.10	\$ 600.00	\$ 366.00	\$ 600.00	\$ 353.80	\$ 500.00	\$ 572.00	\$ 450.00	\$ 440.00
Repairs & Maintenance - Building			\$ 2,000.00	\$ 165.41	\$ 2,000.00	\$ 2,781.66	\$ 2,000.00	\$ 2,902.24	\$ 3,000.00	\$ 1,240.71	\$ 2,000.00	\$ 2,000.00
Site Rental & Community Service Charge			\$ 34,000.00	\$ 15,785.18	\$ 33,000.00	\$ 32,444.85	\$ 33,000.00	\$ 32,485.45	\$ 35,000.00	\$ 40,345.90	\$ 32,000.00	\$ 30,000.00
			\$ 83,190.00	\$ 27,118.20	\$ 81,700.00	\$ 81,001.99	\$ 79,700.00	\$ 80,816.22	\$ 81,480.00	\$ 83,376.66	\$ 77,360.00	\$ 74,150.00
<b>NET LODGE OPERATING INCOME</b>			\$ 8,540.00	\$ 56,649.60	\$ 9,880.00	\$ 4,139.41	\$ 9,270.00	-\$ 967.22	\$ 9,850.00	-\$ 1,157.66	\$ 8,870.00	\$ 6,002.00
<b>OTHER INCOME</b>												
Net Ski Hire Income			\$ 3,000.00	\$ 1,878.50	\$ 2,500.00	\$ 2,888.40	\$ 2,500.00	\$ 1,680.00	\$ 2,500.00	\$ 2,838.00	\$ 2,500.00	\$ 2,500.00
Interest Received			\$ 700.00	\$ 2,131.67	\$ 1,500.00	\$ 2,306.20	\$ 1,500.00	\$ 3,210.45	\$ 3,000.00	\$ 1,665.54	\$ 3,000.00	\$ 3,000.00
Sundry Income			\$ 500.00			\$ 2,851.73		\$ 75.00		\$ 2,058.00		
			\$ 4,200.00	\$ 4,010.17	\$ 4,000.00	\$ 8,046.33	\$ 4,000.00	\$ 4,965.45	\$ 5,500.00	\$ 6,561.54	\$ 5,500.00	\$ 5,500.00
<b>OTHER EXPENSES</b>												
Administration			\$ 900.00	\$ 300.00	\$ 900.00	\$ 768.18	\$ 1,200.00	\$ 900.00	\$ 1,200.00	\$ 900.00	\$ 1,200.00	\$ 1,200.00
Advertising			\$ 1,000.00		\$ 1,000.00	\$ 477.27	\$ 1,000.00	\$ 477.27	\$ 1,000.00	\$ 906.36	\$ 1,000.00	\$ 800.00
Bank Charges			\$ 50.00		\$ 50.00		\$ 50.00		\$ 100.00	\$ 50.00	\$ 100.00	\$ 50.00
Subscriptions			\$ 150.00		\$ 150.00	\$ 300.00	\$ 100.00		\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00
Ski Hire			\$ 2,000.00	\$ 4,517.45	\$ 2,000.00	\$ 2,277.82	\$ 2,000.00	\$ 1,542.27	\$ 2,000.00	\$ 1,668.28	\$ 2,000.00	\$ 2,000.00
Sundry Expenses			\$ 250.00	\$ 165.45	\$ 250.00	\$ 1,492.62	\$ 250.00	\$ 242.32	\$ 250.00	\$ 1,703.31	\$ 250.00	\$ 250.00
Capital works allocation											\$ -	\$ -
Telephone			\$ 436.36	\$ 133.65	\$ 550.00	\$ 540.66	\$ 550.00	\$ 545.40	\$ 654.55	\$ 729.33	\$ 654.55	\$ 654.55
			\$ 4,786.36	\$ 5,116.55	\$ 4,900.00	\$ 5,856.55	\$ 5,150.00	\$ 3,707.26	\$ 5,304.55	\$ 6,257.28	\$ 5,304.55	\$ 5,054.55
<b>LODGE OPERATING SURPLUS</b>			\$ 7,953.64	\$ 55,543.22	\$ 8,980.00	\$ 6,329.19	\$ 8,120.00	\$ 290.97	\$ 10,045.45	-\$ 853.40	\$ 9,065.45	\$ 6,447.45
Less:	Branch Contribution		\$ 6,000.00		\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 5,500.00	\$ 6,000.00	\$ 5,500.00
<b>NET LODGE OPERATING SURPLUS / (DEFICIT)</b>			\$ 1,953.64	\$ 55,543.22	\$ 2,980.00	\$ 329.19	\$ 2,120.00	-\$ 5,709.03	\$ 4,045.45	-\$ 6,353.40	\$ 3,065.45	\$ 947.45
						\$ -						



# MARB 2020 Budget

2019 Actuals	2020 Budget
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## INCOME

Item	Amount	Price	Quantity	Total
Pre-Sale Tickets	\$ 8,190.00	\$ 65.00	200	\$ 13,000.00
Late / Gate Tickets	\$ 3,145.00	\$ 70.00	0	\$ -
Committee Tickets	\$ 635.00	\$ 20.00	10	\$ 200.00
Service Tickets	\$ -	\$ 20.00	5	\$ 100.00
RA Tickets	\$ 100.00	\$ -	0	\$ -
Special Tickets	\$ 1,495.00	\$ -	0	\$ -
Discount Tickets	\$ 1,440.00	\$ -	0	\$ -
Bar - Float	\$ 300.00	\$ 300.00	1	\$ 300.00
Bar - Drinks	\$ 4,198.04	\$ 12.00	215	\$ 2,580.00
Bar - Other	\$ 893.74	\$ -	0	\$ -
Venue - Bond Return	\$ -	\$ 2,000.00	1	\$ 2,000.00
Merchandise - Committee	\$ 1,515.00	\$ 45.00	10	\$ 450.00
Fundraising	\$ 1,600.05	\$ 500.00	1	\$ 500.00
<b>Total Income</b>	<b>\$ 23,511.83</b>			<b>\$ 19,130.00</b>





# MARB 2020 Budget

		2019 Actuals	2020 Budget	
EXPENSES				
Item	Amount	Price	Quantity	
Venue - Hire	\$ 3,227.25	\$ 2,550.00	1	\$ 2,550.00
Venue - Bond	\$ 2,000.00	\$ 2,000.00	1	\$ 2,000.00
Venue - Security	\$ 866.25	\$ 343.00	2	\$ 686.00
Catering	\$ 7,770.20	\$ 16.00	215	\$ 3,440.00
Bar - Drinks	\$ 3,218.02	\$ 12.00	215	\$ 2,580.00
Bar - Bar Float	\$ 300.00	\$ 300.00	1	\$ 300.00
Bar - Liquor Licence	\$ 60.40	\$ 70.00	1	\$ 70.00
Bar - Bar Materials	\$ 73.35	\$ 80.00	1	\$ 80.00
Entertainment - Audio	\$ 1,320.00	\$ 1,100.00	1	\$ 1,100.00
Entertainment - Lighting	\$ 1,250.00	\$ 1,100.00	1	\$ 1,100.00
Entertainment - Talent	\$ 2,027.30	\$ 1,600.00	1	\$ 1,600.00
Entertainment - Trucks / Misc	\$ 416.70	\$ 1,000.00	1	\$ 1,000.00
Fundraising Costs	\$ 604.40	\$ -	0	\$ -
Promotions - General	\$ -	\$ 0.90	215	\$ 193.50
Promotions - Glasses Each	\$ 1,634.24	\$ 3.51	250	\$ 877.50
Promotions - Glasses Setup	\$ -	\$ 82.50	1	\$ 82.50
Promotions - Glasses Delivery	\$ -	\$ 100.00	1	\$ 100.00
Promotions - Committee Jumpers	\$ 1,690.00	\$ 45.00	10	\$ 450.00
Promotions - Banner	\$ 52.70	\$ 150.00	1	\$ 150.00
Promotions - Business Cards	\$ 36.33	\$ -	0	\$ -
Other - Decorations	\$ 114.91	\$ 1.50	215	\$ 322.50
Other - Admin	\$ 102.83	\$ 100.00	1	\$ 100.00
Other - Audit Fee	\$ 30.00	\$ 60.00	1	\$ 60.00
Square Payment Service Charge	\$ (9.83)	\$ -	0	\$ -
Total Expenses	\$ 26,785.05	\$ 18,842.00		

Net Profit / Loss	\$ (3,273.22)	\$ 288.00
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# MARB 2020 Budget Notes

Please forward any questions about the MARB 2020 budget to [treasurer@marb.com.au](mailto:treasurer@marb.com.au)

## Tickets

- Ticket price is down to 2014 prices - \$65. As requested by many rovers, we are trying to keep prices down.
- Budgeting on 200 pre-sale tickets due to last years numbers.
- Not budgeting for late sale tickets but late sale tickets are \$70.

## Catering & Bar

- This year we are charged \$16 for food. Instead of having a 3-course meal we going to have canapes. Allowing for more entertainment and allowing party not to dull out while people are eating.

## Entertainment

- The increased budget this year is due to feedback from Rovers that entertainment is the primary focus of MARB.

## Promotions

- Glasses - we are trying to keep the glasses cost down but still have an amazing and useful glass.
- We have a budget for an event banner to be placed at the event and other events like Mudbash, Surfmoot, etc. The committee is trying to be more resourceful and creating a banner with corporate branding that we can use for many years to come.

## Other

- Decorations Budget increased - this is due to the decoration team also wanting to use part of this budget to create games for the events so that is something else for rovers to do besides dance and drink.

## Exclusions

The following items have not been included as budget line items as the 2019 actuals and 2020 budget is zero

- Appropriation



# ROVER TRAINING PROCESS

## *Basic Training Overview*

Membership requirements met

Tech skills

e-Learning  
common core

e-Learning  
Rovers

ROVER BASIC PRACTICAL COURSE

e-Learning bush walking

basic  
bushwalking  
course

OR

Recognition  
of proficiency  
process

Reception of Gilwell Woggle  
For R.A.'s: Certificate of Adult Leadership

Rover in-service



# ROVER TRAINING PROCESS

## *Advanced Training Overview*

Advanced  
e-Learning  
common core

Advanced  
e-Learning  
for Rovers

### ROVER ADVANCED PRACTICAL COURSE

*a minimum of six months after Basic Training has been completed*

Propose Wood Badge project on course

Complete 10 hour  
Wood Badge project

Local assessment over four months

Reception of Rover Wood Badge

Further development opportunities:

- Adventurous Activities (instructor or guide)
- Axe and Log