

<b>1.3 Acknowledgement of Country</b>
The Victorian Rover Council would like to acknowledge that this meeting is being held on the traditional lands of the Wurundjeri people, and pay our respect to elders both past and present.

Douglas 'Roy' Clark passed away two weeks ago at the age of 98. Born in 1920, Roy was a Scout at 1<sup>st</sup> Penhurst before becoming a Rover in Brunswick in 1939. He attended the 1935 Jamboree in Frankston, the only Australian Jamboree attended by Baden-Powell. A good friend of Bill Waters, he skied, camped and hiked across Victoria with him. He was a Rover leader between 1949 and 1953; during that time he attended Kandersteg Moot with Bill, though over age at that point, he went to 'keep the boys in line'. He attended reunions of this trip well into his 90s. He was invested into the Alpine Rover Crew in 1942 during his Rovering and later in life, into the Bogong Rover Crew. He was passionate about Bogong, and was very active in the development of the Chalet and frequented the working bees and winter parties, attending the 75<sup>th</sup> anniversary of the Lodge and the 75<sup>th</sup> anniversary of Rover skiing. In 2010 at age 90 he returned to WF Waters Chalet and was taken with the difference from when he first attended. A carpenter who enjoyed his life so much he never married because he 'just didn't have time', he had been taken care of by his niece in his old age. We sit here and we deliberate, we make decisions, we fail and we succeed, but we should always remember that we are here as part of a larger movement, of the legacy that we uphold as Rovers, and the tens of thousands who came before us, and the impact and contribution that Rovering makes for so many lives, as it clearly made on Roy's life.

**Passed.**

<b>3.2</b>	<b>Correspondence</b>	<b>Vicki McKinnon</b>
	NIL.	
<b>3.3</b>	<b>VRC Financial Report</b>	<b>Jody Freeman</b>
	Please find attached an YTD January financial report for your review.	
<b>3.4</b>	<b>Decisions of the VRC Chairman to be ratified</b>	<b>Paul Byrnes</b>
	NIL.	

<b>4</b>	<b>Office Bearers Reports</b>	
<b>4.1</b>	<b>Chairman</b>	<b>Paul Byrnes</b>
<p>The past month has been busy for Rovers and the VRC. Surfmoort was a wild success based purely on numbers; thank you Aaron and his team, if you have any further feedback from your regions, please email them through to Aaron or Vicki.</p> <p>The Office Bearers team have begun and made real progress on some individual projects, especially in the marketing department and our New Program roll out. We should be seeing the results of these in the near future.</p> <p>A reminder to everyone we will be opening up our nominations for our 2019/2020 team for VRC next month. We're looking at a similar format to last year, should you have any proposed roles you think we need in the OBs team, or questions about nominations and elections, or if you want to put your hand up, but aren't sure, please get in touch. The current OBs are looking at their position descriptions and suggesting any edits to better fit their role.</p> <p>Jacinta, Kieron, Peter, Regi and myself attended the Journey 2020 forum held earlier in the month which discussed the issue we have with retention between the sections, in Rovers that is over 50%. The forum was effective and we're likely to see some good projects come from it, but it was vital in making the first step in acknowledging the problem!</p> <p>Earlier in the month at the Leader of Adults conference I presented two sessions on Rovers with Peter, our biggest issues with groups and the biggest issues that groups have with Rovers. I got lots of follow up and questions about what we get up to so it was a successful day.</p> <p>The letter that the VRC requested I send to Brendan regarding Bob Taylor has been sent. I've had follow up discussions and the outcome is looking positive for our section and hopefully amenable to the Crew affected.</p> <p>Introductory Rover letters or Birthday letters are starting up again, to be sent to Venturers when they hit 17.5, talking about Rovers and all the mandatory things they need to do when they become an adult in Scouting, these are sent physically, all coordinated out of Scouts Victoria.</p> <p>I want to make a brief comment about respect. The people in this room are all giving up their time in service to Rovering. Whether that be spending weekends at Mafeking, organising for us to have toilets at a major event, servicing their region or meeting with stakeholders about Rovers. It's all part of a larger machine and we debate and argue here, and sometimes things get heated, but there is, and always should be, a level of respect about our engagement. I believe the people in this room appreciate that. But it is not and never will be ok to abuse and disrespect those who are giving up their time and participation in grassroots Rovering for a greater cause. Should I ever hear of someone being disrespected or abused because they're in a position of authority, they will be dealt with in the most serious manner and I would</p>		

hope that no one else would standby and let that kind of behaviour occur either.

#### 4.2 Deputy Chairman

Ian Collins

Please continue to think about succession planning and planning for the future as we begin to approach elections and AGMs at all levels – Regions, subcommittees and Crews.

#### 4.3 Assistant Chairman

Vicki McKinnon

From all accounts, Surfmoot was an extremely successfully event. Congratulations to Aaron, his Surfmoot committee and anyone else who helped out to ensure the weekend ran smoothly. The AGM will be held on Wednesday the 20<sup>th</sup> of March, here at VRC – please encourage any interested Rovers you know to attend. Both Baw Baw and Mudbash have working bee weekends coming up in the next few weeks – if you have a day, or even just a couple of hours to spare, please go along to help maintain our fantastic properties.

#### 4.4 Quality Team

Michelle Saffin, Jacinta Swift, Madeline Ancill

##### Strategic Planning:

This month we held our first Region feedback session with Bays Region, and also trained many Crews to run the sessions within their program! Thank you to Bays for having me along & being so engaged. Could all Region chairs who have yet to lock in a session with me please chat to me tonight, and any sub-committees who are interested in having a committee session please let me know ASAP.

The strategic plan will be an accessible and exciting planning tool for the state, but it's very important that all Rovers are involved in the process of putting the ideas together, so any help in making this happen is greatly appreciated but also encouraged- this is our strategic plan, not mine!

A reminder too for anyone interested in being more involved in the process to email me on [strategicplan@vicrovers.com.au](mailto:strategicplan@vicrovers.com.au) as the consolidation weekend is being booked in the next fortnight. Thanks!

##### YPR:

No report submitted.

##### Membership Development:

Nothing to report.

#### 4.5 Admin Team

Vicki McKinnon, Edwin Ryan, Aaron Webb, Ezgi Bridger

##### Secretary:

Nothing to report.

##### IT:

##### POINT OF SALE SYSTEM:

The Square POS System was in place for Surfmoot and worked well. Now that we've experienced it in operation, we can refine how it is used for Mudbash.

##### ONLINE STORE:

We're making progress setting up the online store, this should be ready soon.

##### PRODUCTS FOR THE ONLINE STORE:

Once the online store is launched, we'll have the ability to receive orders for products year round from a variety of sellers (VRC and subcommittees only at this stage) – provided the seller is able to pack and send orders in a reasonable timeframe of course. This gives sellers an easy way to sell old merchandise, and sell merchandise to buyers without the buyer attending the event/property.

If you're interested in selling products through the online store, please email [it@vicrovers.com.au](mailto:it@vicrovers.com.au). Please also be aware of the VRC merchandise policy - (<https://www.vicrovers.com.au/resources/branding>).

#### UPDATING CONTACT DETAILS:

A reminder for subcommittee and Region teams to keep their team and Crew contact details up to date – please email [it@vicrovers.com.au](mailto:it@vicrovers.com.au) with any changes so we can update the website, email forwarders and Crews map.

#### Resources:

Nothing to report.

#### NRC:

NA.

### **4.6 Membership Team**

**Samuel Smith, Jesse Carter**

#### BPSA:

No report submitted.

#### Training:

After expressions of interest from the Regions, the team will be proceeding with running a competencies session for Basic Outdoor Skills completions. Details will be released on the Rover Training page and shared to all the Regions. Please encourage your Rovers to attend if they are struggling with the BOS recognition of prior learning process.

### **4.7 Programme Team**

**Joshua Daniels, Catherine Marley, Kieron Younger**

#### PR and Marketing:

No report submitted.

#### Visual Communications:

Subcommittees, Regions and Crews, if you need any flyers/logos/graphics made, don't hesitate to contact me on [visual.communications@vicrovers.com.au](mailto:visual.communications@vicrovers.com.au).

#### Programme:

I would like to report on a successful month, I have been working with Catherine as Visual Communications Officer, and creating some posters for Facebook – stay tuned.

Journey Forum 2020 – it was great to see our Rovers represented at Gilwell by members of the VRC and State Commissioners group. All members in attendance saw that Rovers really do help in the continuous linking progression up through all of the Sections.

Blood Challenge – Region Chair Michelle Saffin and myself attended the Red 25 2018 wrap up function, where community leaders celebrated the organisations that donated lots of blood. In the Community Division we rank in the top 22-23 in Victoria – we can grow for 2019 by increasing the number of donations by 15 donations to make it into the top 20. The CEO of the Red Cross Blood Service was very enthusiastic about our result, and is very please we are supporting them. We had 486 donations in 2018.

Rover Blood Challenge Coordinator – The Rover Programme team are currently looking for a Rover Scout to take on the Blood Challenge Coordinator role for 2019. The role entails:

- Communications between the Red 25 – Red Cross Blood Service to Rovers/the Scouting

community,

- Posting weekly updates via the Rovers Communication channels,
- Taking questions from Rovers on basic FAQ,
- Handing out certificates to Regions once the challenge is completed

The time requirement is less than 30 minutes a week. Applications close on the 6<sup>th</sup> of March, and should be sent to [program@vicrovers.com.au](mailto:program@vicrovers.com.au).

I have not received any service requests this month, but I would like to say a big shout out to Kurlls Own Rover Crew for supporting Harkaway Scout camp after the campsite was sabotaged by thugs.

Upcoming events:

- Mt Dandenong Moist Moot – 1<sup>st</sup>-3<sup>rd</sup> March
- Mudbash Working Bee – 15<sup>th</sup>-17<sup>th</sup> March
- Baw Baw Working Bee – 15<sup>th</sup>-17<sup>th</sup> March
- Kayak Flatwater, Clifford Park – 23<sup>rd</sup> March
- Mudbash Working Bee – 12<sup>th</sup>-14<sup>th</sup> April
- Mudbash Working Bee – 17<sup>th</sup>-19<sup>th</sup> May
- Baw Baw Working Bee – 24<sup>th</sup>-26<sup>th</sup> May
- Mudbash – 7<sup>th</sup>-10<sup>th</sup> June
- Mudbash Working Bee – 15<sup>th</sup>-17<sup>th</sup> June
- Mudbash Working Bee – 19<sup>th</sup>-21<sup>st</sup> July

#### 4.8 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

##### Congratulations

- **Surfmoot** - To the Surfmoot committee for conducting a successful event, which incorporated a number of changes, which were well received. Participation was up by about 100, which is a great outcome.
- **Regi** - At the recent training conference, Regi was appointed as an Assistant Leader Trainer and presented with a third Woodbadge bead. This recognises Regi's on-going commitment to Rover training.

##### Thank you

To Sarah Millar for her contribution as Rover Support Commissioner for Melbourne Region. Due to family and work commitments Sarah has resigned her position. The vacancy will be advertised in "Be Informed".

Additionally, thank you to Paul for his presentation at the All Leaders Conference, which was well received, with lots of questions and feedback about how Rovers operate. There is a general lack of understanding about what Rovers is all about and what we do, how we do it etc. We are working to change those perceptions in the wider Scouting community, including Groups, parents, and individuals in other Sections.

##### Rover Levy

Paul and I met with the Deputy Chief Commissioner to discuss further the introduction of the Rover Levy, which has previously been endorsed by the VRC. Jon was supportive of the concept and agreeable to it being collected centrally by Branch at census/registration time. I will prepare a briefing paper for the State Leadership Team (SLT) for their endorsement. Subject to this endorsement, it is anticipated that the levy will be introduced at this year's census. As has been previously discussed, this levy will enable us to remove appropriations and reduce ticket prices for events.

**Extranet**

The needs of the Section in regard to obtaining meaningful data from Extranet have been discussed and agreed that there needs to be changes made so that we can get accurate Crew details, etc. This also addresses concerns raised by Drew at the last VRC meeting. I have been asked to prepare a briefing paper for consideration by the SLT.

**Rover Advisor Reviews**

A number of Rover Advisors are reviewed by their Crews on an annual basis when they hold their Annual General Meetings. Some are reviewed on an *ad hoc* basis through District Personnel Committees and many have never been reviewed. The arrangements will change in order to gain consistency across all positions. In future, all Rover Advisors will be reviewed by the relevant Region Rover Support Commissioner, Region Chair and Crew Leader. Region Rover Support Commissioners will be reviewed by the State Commissioner – Rover Support, the VRC Chair and relevant Region Chair. The State Commissioner – Rover Support and Assistant State Commissioners are reviewed by a panel drawn from the VRC Executive and representatives from Regions. These regular reviews are designed to clarify the arrangements and provide an opportunity to ensure that all Advisors are operating satisfactorily for Crews and other levels within the Section.

**Journey Forum**

On 15/16 February, the ACC Program hosted a forum at Gilwell to examine a variety of issues regarding progression through the various Sections. The forum was attended by all State Program Commissioners, Section representatives (youth and leaders) and a small number of parents. The Rover Section was represented by Paul, Kieron, Jacinta, Regi and myself. A number of interesting points were raised including such items as parents being unaware that there were other Sections beyond that in which they were enrolling their child and the need to publicise Scouting more generally.

One of the major issues to be examined was the “drop off” rate between the various Sections. I have attached a chart to the Agenda, which details the changes at the various age ranges. It can clearly be seen that the worst position is for 17 year olds who would be, in the main, transitioning to Rovers from Venturers. In round terms, more than half the eligible Venturers do not transition to Rovers. There are many reasons for this situation and the next steps are to identify in more detail why this is so and what can be done to address the matter. The outcomes of the weekend are being collated and will be presented to a future meeting of SLT for consideration. On the surface, there may be things of which we may be aware such as recruiting and the need for Crews to be more engaged with Venturer units. I have sent specific Region details to each of the Region Chairs for consideration within each Region.

You will also note from the attached data that as a Section we do well at retention during the Rover journey. Current numbers are 1362, which are up 13.8% from the 1197 at census in 2018. A 5% reduction in the “drop off” rate would have an even more positive influence on these numbers, especially when compounded over the Rover journey.

**Mudbash Review**

I have followed up with the Team undertaking the Mudbash Review regarding the projected date for the report to be concluded and the recommendations promulgated. I have been advised that they are still trying to obtain some information before the report can be finalised. I believe that some data may not be available but expect the report to be available shortly.



<b>5</b>	<b>Items for action by OB's, Region and Subcommittee Teams</b>
<b>5.1</b>	<b>Action Items from January</b>
	NIL.

<b>6</b>	<b>Sub-Committee Reporting</b>
<b>6.1</b>	<b>Mafeking Rover Park</b> <b>Tash Beggs</b>
Thank you to everyone who came to the Racing bee in February. There are lots of working bees coming up over the next few months especially as we enter into Mudbash season, with lots of tasks to make sure the Park is operational. Catering is available at every working bee, and the more people you bring with you, the more fun (and free time) there is!	
<b>6.2</b>	<b>Surfmoot</b> <b>Aaron Webb</b>
The Surfmoot AGM will be held on Wednesday the 20 <sup>th</sup> of March, at VRC. Any Rovers interested in helping shape the future of Surfmoot for 2020 are invited to come along and join the committee.	
<b>6.3</b>	<b>Mudbash</b> <b>Steph McNabb</b>
<p>With three meetings to go before the event, preparations are ramping up to make sure we can put on a fantastic event. Attached is the 2019 budget, of which David and our treasurer team have worked hard on. From a ticketing perspective, a few new ticket options have been introduced, including:</p> <ul style="list-style-type: none"> <li>• Reduced ticket prices for Rovers who turn 18 between February 1<sup>st</sup> – June 6<sup>th</sup> 2019</li> <li>• A pre-sale Saturday-Monday ticket, allowing people who have work/study commitments preventing them from being at the entire event, and preventing them from having to pay a gate ticket price – entry for this will be from 3pm Saturday</li> </ul> <p>Please forward all feedback on this to <a href="mailto:treasurer@mudbash.com">treasurer@mudbash.com</a> by Friday the 22<sup>nd</sup> of March.</p> <p>Other than the budget, our Supplementary Regulations were submitted to RSM at their February meeting, and we are hoping for these to be approved next week after being tabled for a month. Once we receive CAMS approval, these supp regs will be made available to Crews wishing to compete in Motorsport at Mudbash. Our first Mudbash working bee will be held from the 15<sup>th</sup> – 17<sup>th</sup> of March at Mafeking. We would appreciate any and all help, from racing and non-racing Crews! Catering is always available for working bee weekends, and there are plenty of jobs available for people of all abilities.</p>	
<b>6.4</b>	<b>Rover Scout Motorsport (RSM)</b> <b>Shae Snowball</b>
Top Gear Scout is this weekend at the Park – details on the website <a href="http://topgearsout.com">topgearsout.com</a> . We encourage everyone to get behind our racing events that are coming up in the season, as well as supporting Booted Motorsport with their events as well. We have acquired a project car that was donated by an Olave team, and we plan to use this car to create how-to and step-by-step videos on how to build/maintain/upkeep a race car in order to have it at race standard, for those Crews who may be new to racing, or need some extra advice. If you have any questions about RSM related, please message the Facebook page. Loose and Loud is the next event on the racing calendar – 27-28 <sup>th</sup> April, location TBC.	
<b>6.5</b>	<b>Bogong Rover Chalet</b> <b>David Nicholls</b>
<p>Tomorrow is the last day of our February discount offer, its looked to be successful in encouraging more Rover participants at the Chalet, however, the majority are still interstate Rovers that are attending. We still have our early-bird prices in place until the 30<sup>th</sup> of March, with tickets being \$300 for the week for Rovers. Week 4 ski moot is now fully booked out, with a waiting list. Week 1 ski moot still has places available. Any other week except the Venturer weeks are also open to Rover bookings. For our working bees, the Labour Day weekend we are fully booked out, with a large group of interstate Rovers attending to complete their NOBs (winter party leadership) training. Over Easter we still have some places available and will be completing more NOBs training. For any enquiries, please contact bookings on 0407 242 538 or <a href="mailto:bookings@bogongroverchalet.org.au">bookings@bogongroverchalet.org.au</a>.</p>	

**6.6 W.F. Waters Lodge****Ann Curan**

Most Winter Weekends are now all sold; we have some weekends, which have spots available – please enquire to find out what spaces are left.

Working Bee Dates:

- 15<sup>th</sup>-17<sup>th</sup> March – the March working bee will be replacing the old mattresses with new ones, as the old ones have become non-compliant for WHS/OHS due to tears and damage as well as lodge maintenance. We would like as much help as we can get this weekend, so please make sure Crews are aware, there will be a FB event and advertising for this weekend, so please keep up to date with our social media.
- 24<sup>th</sup>-26<sup>th</sup> May – finishing preparing the Lodge for the white season, more information to come.

Reminder – last year we introduced a new discount system 'Friends of Baw Baw', Rovers will be rewarded for their service to working bees when they book a Crew weekend during the Winter season.

Friends of Baw Baw Discount:

From 2018, all attendees at the WF Waters Lodge Working Bees will be entitled to a reduced price on their 2019 Winter Weekend booking. To meet the requirements for the reduced price of \$110 per weekend:

- Minimum attendance numbers at working bees are required to obtain the reduced rate
- 8 man days = 100% booking numbers at the reduced rate
- 6 man days = 75% of booking numbers at the reduced rate
- 4 man days = 50% of booking numbers at the reduced rate
- 2 man days = 25% of booking numbers at the reduced rate
- Note 1 day = 1 man day
- For example, if booking for 20 people:  
8 man days = 20 people at \$110  
6 man days = 15 people at \$110, 5 people at the standard rate  
4 man days = 10 people at \$110, 10 people at the standard rate  
2 man days = 5 people at \$110, 15 at the standard rate
- Working bees must be completed in the prior calendar year – e.g. working bees completed in 2018, will warrant a reduced fee for the 2019 white season
- Should a working bee be cancelled by the Baw Baw RC, any confirmed RSVPs (via email) for the weekend will still be eligible for the reduced rate.

**6.7 MARB****Tiffanie Thomas**

Tickets are on sale for \$70! We have a fundraiser movie night planned – stay tuned for more details.

**6.8 Rover Dinner****Bays Region**

Investigations are underway into venues with the endeavour being to make the event as affordable as possible. More details to come as we finalise things.

**6.9 Yearbook****Jesse Carter**

The countdown until the 2019 Yearbook deadline is still ticking away. **As always, reports and photos are due at the June meeting.** To assist with the process there will be a Yearbook writing workshop before the May VRC meeting. This is your opportunity to ask for assistance in writing your report, so please send a representative if you cannot make it yourself.



<b>7 Region Reporting</b>	
<b>7.1 Bays</b>	<b>Jesse Carter</b>
This month we had some visitors to our Region meeting with Liam and Nicola dropping some CBR Moot knowledge on us, and Michelle running an engaging strategic planning session with everyone. The Exec met to set out some goals for the last 6 months of our terms and chatted about succession planning. Bays also had a sizeable contingent of Rovers head down to AG this past weekend to complete some service for the Venturer section. A great weekend was had by all.	
<b>7.2 Gippsland</b>	<b>Robert Colgrave</b>
No report submitted.	
<b>7.3 Lerderderg</b>	<b>Tom Frier</b>
This month saw a great turn out for Region, with Regi and Jesse coming out to run BPSA training for around 20 Rovers. This was a great effort from the Region. We also created a new role on the Region executive to allow for a more focused group of people to dedicate their time to membership, junior sections and training. Our current training officer Andrew will be taking on this new Development Officer role and heading up the small sub-committee of the 4 section liaisons.	
<b>7.4 Melbourne</b>	<b>Michelle Saffin</b>
Unfortunately we start this month's report with the sad news that Sarah Millar has resigned from her role as Region Commissioner. As life with a little one goes on and changes to work commitments on top of the beginnings of a home renovation, Sarah has resigned, as she didn't feel she could offer 100% to her role. She will be missed by the Region team, and we thank her for all her hard work. As a result the Region are now advertising for a new Region Commissioner, and welcome anyone interested to come forward and apply. The Region is expecting some exciting changes in the next 12 months and are keen for a fresh face to take on the challenge alongside the MRRC council! Beyond this, we are in full advertising mode for our annual Ro-Vent laser tag event, which is happening in March!	
<b>7.5 Mount Dandenong</b>	<b>Madeline Ancill</b>
The Region exec held their first meeting for the year where we have established what we would like to get out of the next 6 months. It has been great to see more Rovers attending our Region gatherings. Last month we had over half the crews in attendance. There is still some last-minute preparation for MoistMoot, which is being held this weekend. We have over 80 participants, which is an increase on last year. We have organised a Venturer and Rover fundraiser to take part at Rollerama during May. We are excited to see this event up and running, and are hoping to get heaps of Rovers and Venturers there.	
<b>7.6 Murray Midlands</b>	<b>Beth McKillop</b>
In recent months, we have had Rovers go to both Surfmoot and AG. Our next task is to encourage and support as many Rovers as possible to become basic trained in the next couple of months.	
<b>7.7 Plenty Valley</b>	<b>Hannah Elliot</b>
The RoVenture committee has begun planning the event for 2019.	
<b>7.8 South West</b>	<b>Angus Manning</b>
We had a face-to-face Region meeting at Surfmoot, where our Sunset Cocktails fundraising event was an overall success. Planning is continuing for CARB, with a budget to be finalised soon.	

<b>8 Other Reports</b>	
<b>8.1 Olaves Report</b>	
NIL.	
<b>8.2 MPAC Report</b>	<b>Peter Wotherspoon</b>
At the last VRC meeting I reported that the Property Section at Branch had prepared an estimate of the	

costs of construction of the MPAC complex that was greater than the original estimate by the architect when the plans were prepared. This estimate is approximately 50% greater than originally proposed. This has resulted in further discussions with Branch to canvas options, which broadly speaking fall under four headings viz;

- Approach Branch Executive Committee for additional funds. These funds would need to be in the form of a grant as the Section would be unable to service additional loan commitments:
- Construct the complex in stages. Whilst from a financial perspective this option appears attractive, it would limit the opportunities for the Centre to be used and impact negatively on the ability to generate income thus potentially reducing the capacity to repay the loan:
- Change construction materials to reduce the cost. Some changes to construction methods and materials may reduce costs but would be insufficient to make substantial savings:
- Redesign the complex. This option, combined with the previous one above, presents the best way forward. By utilising a variety of “kit style” buildings there is the possibility to reduce the costs significantly and deliver a complex which meets our needs but which may not be as architecturally stimulating as originally proposed.

There will be further discussions in the coming weeks with relevant “stakeholders” to reach a conclusion on the way to proceed.

## 9 Interstate, National and International Events and Contingents

### 9.1 CBR Moot Victorian Contingent

Liam Miles

I am in the process of visiting all of the Regions to advertise CBR Moot, and at AG, spoke to older Venturers in order to encourage them to sign up as well. If you have any questions, please get in contact with the committee. More details about Moot Buddies will become available soon.

## 10 Tabled Items

### 10.1 Mudbash Budget

Steph McNabb

The 2019 Mudbash budget can be found attached. Please send all feedback to David Powell, Mudbash Treasurer, at [treasurer@mudbash.com](mailto:treasurer@mudbash.com).

### 10.2 Carers at Events Policy

Paul Byrnes

A policy regarding carers at events can be found attached. Please send all feedback to Paul Byrnes, at [paul.r.byrnes@gmail.com](mailto:paul.r.byrnes@gmail.com).

## 11 Items for the Information of the Victorian Rover Council

### 11.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

A reminder that all Rovers will be required in the coming months to re-complete the Child Safety and WHS modules online. Please periodically remind the Rovers in your Regions, Subcommittees and Crews that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

## 12 Voting Items

### 12.1 CBR Moot Post-Tour Budget

Liam Miles

**Motion:** That the CBR Moot Post-Tour Budget be adopted for implementation.

**Moved:** Bays

**Seconded:** Murray Midlands

**Passed.**

**12.2 NRC Delegate Elections**

Nominations for the position of NRC Delegate close tonight. One nomination was submitted – Megan Rogers, from Mt Dandenong Region.

Moved: Mt Dandenong

Seconded: Bays

**Passed.**

Congratulations to Megan!

**13 Standing Items****13.1 Nominations for the Baden-Powell Scout Award****Regions**

George Bennett – Lasseter Rover Crew, Mt Dandenong Region

Norton West – Cleve Cole Rover Crew, Plenty Valley Region

**13.2 Crew Names and Scarves****Regions**

NIL.

**13.3 Workplace Health & Safety Items**

The back stairs at VRC are currently unsafe and therefore unusable.

The Branch Tandem should not be used in its current state.

**14 General Business****Rover Support at Anything Goes 2019**

We ended up with around 1080 Venturers and transitioning Scouts in attendance at Anything Goes who were supported by 72 Vic Rovers and other service leaders. The weekend was a wonderful success and went off without too many issues or problems to attend to. I'm led to believe that we had all if not most Rover Regions represented and Rover socialising and networking contributed to some new leads, opportunities and relationships forged. I was very pleased with the willingness to help support the event in whatever capacity was required by the admin, personnel and activity teams. Congratulations to Hugh Wetherill, Camp Director and Rover from Bruce Davies Rover Crew (Bays) and his team for organising, leading and managing another fantastic AG event. The Venturers and their leaders had a wonderful time and were providing positive feedback on how well the event was staged and supported by Rovers. We can all be proud of those who gave up their weekend and represented Vic Rovers at the biggest Venturer event on the calendar once again. Certificates of appreciation are planned to be presented to Rovers, Crews and Regions in due course via either VRC or Regions and the \$50 JB Hifi voucher winner will be drawn ASAP. I am stepping down from the RA role to focus on my Region support commissioner role, but will support the committee where possible. I look forward to seeing more Rovers getting involved in 2020 and us creating a true Rover PR display at AG next year.

Scotty Harrison - AG Rover Advisor 2019

Maddy Ancill - Membership Development

**Create your AJ**

Scouts, Venturers and Rovers, now that the dust has settled after AJ2019, it is time for you to have your say on the next Jamboree being held in Victoria. 'Create your AJ' is a part of the ongoing planning process in the lead up to AJ2022, allowing youth input from the very beginning.

- Where: Heathmont Scout Centre, 117 Heathmont Road, Heathmont – only a few minutes walk from the train station.
- When: Sunday the 31<sup>st</sup> of March, 10am-3.30pm – lunch included.

- What: health form, uniform and lots of ideas
- RSVP: 29<sup>th</sup> March - [https://docs.google.com/forms/d/e/1FAIpQLSc9rqN-QD8JpGnF5M\\_aHvnvdZXw87RvlzXZzs8p1GELgiTdQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSc9rqN-QD8JpGnF5M_aHvnvdZXw87RvlzXZzs8p1GELgiTdQ/viewform?usp=sf_link)

Any questions can be emailed to [kieron.younger@aj2022.com.au](mailto:kieron.younger@aj2022.com.au) or by phone on 0402 336 158.

We are also advertising for general manager roles for AJ2022 – this is a great way Rovers can get involved. Check out the Be Informed newsletter for more information.

- Due to increased interest, another order will be placed for the Centenary shirts. These should become available to order on the online store in the next few weeks.
- All planned Rover Centenary merchandise has been cancelled, refunds will be occurring soon.
- Nominations for WF Waters Awards closed with Peter no later than Friday; all of the details can be found on the website.
- Two dates have been scheduled for RA Conferences in 2019 – the 26<sup>th</sup> of May, and the 14<sup>th</sup> of September – please spread the word, and encourage any RAs you know to register.

**Closing Parade: Flag Down & Rover Prayer.**

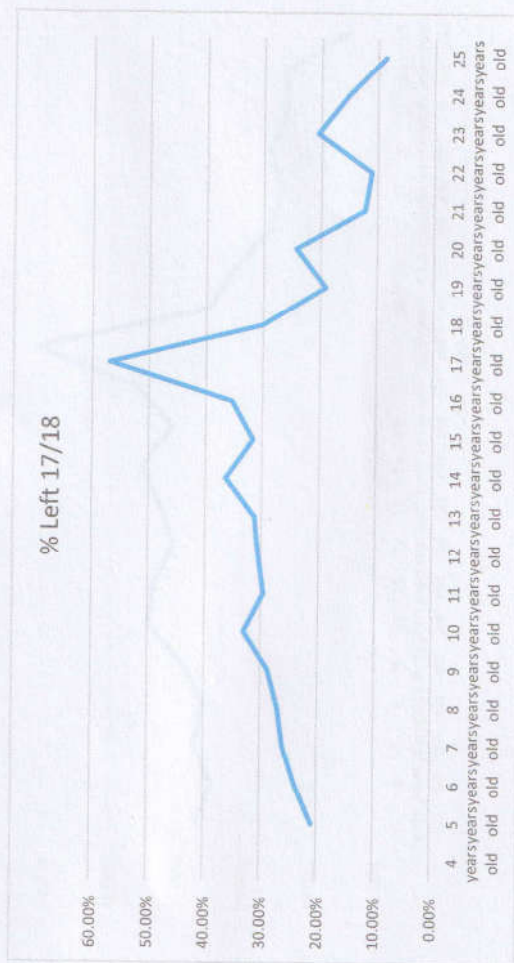
**Meeting Closed at: 9.05pm**

The Scout Association of Australia  
Victorian Rover Council  
**2018/19 ACTUALS to BUDGET**

	PRIOR YEARS		CURRENT YEAR		
	2017	2018	7 Months to 31 January 2019		
	Actual 30-Jun-17 \$	Actual 30-Jun-18 \$	Budget FY19 \$	Actual \$	Variance \$
<b><u>INCOME</u></b>					
Mudbash	6,000	-	6,000	-	(6,000)
Surfmoot	6,000	6,000	6,000	-	(6,000)
MARB	-	500	500	500	-
Rover Dinner	500	500	500	500	-
Rover Scout Motorsport	2,750	-	750	-	(750)
Baw Baw Rover Crew	5,500	6,000	6,000	-	(6,000)
Bogong Rover Chalet Mgt Group	6,000	6,000	6,000	6,000	-
Sundry	-	3,919	-	599	599
Interest	1,520	1,521	-	-	-
	<b>28,270</b>	<b>24,440</b>	<b>25,750</b>	<b>7,599</b>	<b>(18,151)</b>
Mafeking Rover Park	-	-	-	-	-
Transfer to Loan Repayment Mafeking Rover Park	-	-	-	-	-
allocation From BRC Reserves	-	-	-	-	-
	<b>28,270</b>	<b>24,440</b>	<b>25,750</b>	<b>7,599</b>	<b>(18,151)</b>
<b><u>EXPENDITURE</u></b>					
Fixture Cards and Resource Folders	-	-	-	-	-
Marketing & Promotion	-	1,133	2,000	60	1,940
Outdoors and Adventurous Activities	-	-	200	-	200
Environment	100	-	200	-	200
Training Subsidies & Courses	773	100	1,500	390	1,110
Awards and Presentations	440	1,300	1,300	640	660
VRC Meetings	379	-	250	-	250
NRC & NRYYP Meeting	1,241	920	2,000	2,208	(208)
NRC Levy	4,628	4,868	5,250	5,250	(0)
Moot Buddies	1,150	1,159	1,300	1,221	79
Sundry Expenses	1,152	404	1,000	77	923
Equipment Maintenance	975	1,029	750	-	750
Equipment - Minor Purchases	253	-	250	229	21
Equipment - Major Purchases	-	14,024	-	491	(491)
Equipment - IT	-	-	-	1,622	(1,622)
Postage, Stationery & Office Expenses	-	1,351	250	-	250
Communications	-	322	450	382	68
Accounting Fees	-	223	500	223	277
Contingencies	-	-	500	390	110
Year book	4,786	4,473	4,500	7,348	(2,848)
Rover Centenary	-	3,475	2,500	(3,375)	5,875
VRC Records and filing	-	-	-	-	-
	<b>15,877</b>	<b>34,781</b>	<b>24,700</b>	<b>17,157</b>	<b>7,543</b>
Ticketing System Sub committee Contribution	500	1,500	1,500	(500)	2,000
Ticket System setup costs	-	(1,684)	(1,500)	-	1,500
<b>Net Ticketing cossts</b>	<b>500</b>	<b>(184)</b>	<b>-</b>	<b>(500)</b>	<b>(500)</b>
<b>OPERATING SURPLUS/(DEFICIT) YTD</b>	<b>12,893</b>	<b>(10,525)</b>	<b>1,050</b>	<b>(10,058)</b>	<b>(11,108)</b>
Abnormal items off budget (The Moot)	-	-	-	-	-
<b>NET SURPLUS/(DEFICIT) YEAR TO DATE</b>	<b>12,893</b>	<b>75,705</b>	<b>1,050</b>	<b>(10,058)</b>	<b>(11,108)</b>
			4.08%		



AGE	30/6/17		30/6/18		
	Total	Left	Retained	% Left	% Retained
4 years old	144	30	114	20.83%	79.17%
5 years old	676	161	515	23.82%	76.18%
6 years old	1,317	342	975	25.97%	74.03%
7 years old	1,959	527	1,432	26.90%	73.10%
8 years old	2,329	669	1,660	28.72%	71.28%
9 years old	2,217	732	1,485	33.02%	66.98%
10 years old	1,951	577	1,374	29.57%	70.43%
11 years old	1,562	477	1,085	30.54%	69.46%
12 years old	1,275	398	877	31.22%	68.78%
13 years old	957	348	609	36.36%	63.64%
14 years old	713	225	488	31.56%	68.44%
15 years old	563	199	364	35.35%	64.65%
16 years old	439	250	189	56.95%	43.05%
17 years old	243	73	170	30.04%	69.96%
18 years old	184	35	149	19.02%	80.98%
19 years old	169	41	128	24.26%	75.74%
20 years old	156	19	137	12.18%	87.82%
21 years old	145	16	129	11.03%	88.97%
22 years old	117	24	93	20.51%	79.49%
23 years old	112	17	95	15.18%	84.82%
24 years old	93	8	85	8.60%	91.40%
Grand Total	17,321	5,168	12,153	29.84%	70.16%





Mudbash 2019 Budget				2019 Budget		2018 Relevant Actuals*		Explanatory Notes
Income								
Merchandise	Sale Price	Quantity	Income	Quantity	Income	Quantity	Income	2018 numbers have been recreated from event records and may not be complete or accurate until full report is finalized  Online store will be ready for March, and merchandise will be preordered. A limited amount will be bought and sold on Open day
	\$ 45.00	170	\$ 7,650.00			178	\$ 8,010.00	
	\$ 10.00	150	\$ 1,500.00			150	\$ 1,500.00	
	\$ 15.00	50	\$ 750.00			49	\$ 735.00	
	\$ 5.00	200	\$ 1,000.00					
	\$ 4.00	200	\$ 800.00					
	Total			770	\$ 11,700.00	377	\$ 10,245.00	
Tickets	Sale Price	Quantity	Income	Quantity	Income	Quantity	Income	Preorder ticket price set to \$70 Discount offer 3pm Saturday Discount for 18 year old Rovers Gate ticket price set at \$95 Minor Change to Late entry ticket Minor Change to Late entry ticket Service units outlined in MRP/MEC MOU Reduced ticket price for Entertainment MEC committee members camp free
	\$ 70.00	386	\$ 27,020.00			650	\$ 42,250.00	
	\$ 60.00	30	\$ 1,800.00					
	\$ 45.00	20	\$ 900.00					
	\$ 95.00	100	\$ 9,500.00			140	\$ 11,200.00	
	\$ 85.00	20	\$ 1,700.00			20	\$ 480.00	
	\$ 45.00	10	\$ 450.00			10	\$ 180.00	
	\$ 20.00	50	\$ 1,000.00					
	\$ 40.00	4	\$ 160.00					
	\$ -	40	\$ -			40		
Total			660	\$ 42,530.00	860	\$ 54,110.00		
Open Day Uniform	\$ -	95	\$ -			95	\$ 95.00	Free entry for uniformed members \$2 per non-uniform attendee
	\$ 2.00	220	\$ 440.00			250	\$ 500.00	
	Total			315	\$ 440.00	345	\$ 595.00	
Cash Sponsorships	Value	Quantity	Income	Quantity	Income	Quantity	Income	We are increasing the targets for sponsorships as well as upgrading the packages provided  More details about sponsorship rewards will be released in March
	\$ 500.00	1	\$ 500.00			1	\$ 500.00	
	\$ 350.00	2	\$ 700.00			2	\$ 700.00	
	\$ 200.00	2	\$ 400.00			0	\$ -	
	\$ 150.00	3	\$ 450.00			0	\$ -	
	\$ 50.00	4	\$ 200.00			0	\$ -	
Total				\$ 2,250.00		\$ 1,200.00		
Tenders	Value	Quantity	Income	Quantity	Income	Quantity	Income	Pub tour is now under a tender model
	\$ 500.00	1	\$ 500.00					
	\$ 200.00	1	\$ 200.00			30	\$ 300.00	
Total				\$ 700.00		\$ 300.00		
Driver Fees	Sale Price	Quantity	Income	Quantity	Income	Quantity	Income	Was previously \$50, is now \$40 Cost is \$10 per person rather than team Late fee is double entry fee
	\$ 40.00	30	\$ 1,200.00			33	\$ 1,650.00	
	\$ 10.00	7	\$ 70.00			3	\$ 30.00	
	\$ 80.00	3	\$ 240.00			3	\$ 300.00	
Total				\$ 1,510.00		\$ 1,980.00		
Loans & Misc	Value	Quantity	Income	Quantity	Income	Quantity	Income	Front gate float reduced
	\$ 1,000.00	1	\$ 1,000.00					
	\$ 5,000.00		\$ 5,000.00					
Total Income				\$ 65,130.00		\$ 1,600.00		

## Explanatory Notes

2018 numbers have been recreated from event records and may not be complete or accurate until full report is finalized

Online store will be ready for March, and merchandise will be preordered.

A limited amount will be bought and sold on Open day

Preorder ticket price set to \$70

Discount after 3pm Saturday

Discount for 18 year old Rovers

Gate ticket price set at \$95

Minor Change to Late entry ticket

Minor Change to Late entry ticket

Service units outlined in MRP/MEC MOU

Reduced ticket price for Entertainment MEC committee members camp free

Free entry for uniformed members

\$2 per non-uniform attendee

We are increasing the targets for sponsorships as well as upgrading the packages provided

More details about sponsorship rewards will be released in March

Pub tour is now under a tender model

Was previously \$50, is now \$40

Cost is \$10 per person rather than team

Late fee is double entry fee

Front gate float reduced



<b>Treasurer</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Insurance			\$ 1,100.00		\$ 913.00	
VRC Ticketing			\$ 500.00		\$ 500.00	Appropriation for online store/ticket system
Online ticket sales fee			\$ 654.96			
Front Gate Float			\$ 1,000.00		\$ 1,500.00	Smaller float due to fewer cash sales
Audit Fee			\$ 60.00		\$ 60.00	
Internet Fee			\$ 80.00		\$ -	Internet fee to Mafeking for use of network
		<b>Total</b>	<b>\$ 3,394.96</b>		<b>\$ 2,973.00</b>	
<b>Events</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Trophies - (Discs)			\$ 300.00		\$ -	
Stickers for honor boards 4 years = 8		\$10	\$ 80.00			
4X4 Service Team			\$ 450.00		\$ 450.00	
Cattle Tags			\$ 125.00		\$ 115.75	
Rally Clocks			\$ 100.00		\$ 60.00	
Event Permit			\$ 205.00		\$ 195.00	
		<b>Total</b>	<b>\$ 1,260.00</b>		<b>\$ 820.75</b>	
<b>Activities - Onsite</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
General Expenses			\$ 600.00		\$ 1,343.00	
Capture the Flag			\$ 50.00			
Golf Connect 4			\$ 150.00			
General Games			\$ 200.00			
Ball games			\$ 200.00			
Rover X Game Trophies			\$ 150.00			
<b>Activities - Offsite</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Bus for Pub Tour			\$ -		\$ 1,295.00	This activity is now tendered
<b>Activities - OPEN Day</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Open Day supplies			\$ 200.00		\$ 190.00	
Face Painting + Henna			\$ 100.00		\$ 60.00	
Jumping Castles			\$ 2,500.00		\$ 3,000.00	This activity, while expensive, was very popular
		<b>Total</b>	<b>\$ 4,150.00</b>		<b>\$ 5,888.00</b>	
<b>Power and Comms</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Cherry Picker			\$ 500.00		\$ 500.00	
PA System			\$ 1,800.00		\$ 1,800.00	PA system required for event management
Radios			\$ 2,000.00		\$ 2,098.80	Radios required for committee
		<b>Total</b>	<b>\$ 4,300.00</b>		<b>\$ 4,398.80</b>	
<b>Program &amp; Pr</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Programs			\$ 1,000.00		\$ 2,165.15	
		<b>Total</b>	<b>\$ 1,000.00</b>		<b>\$ 2,165.15</b>	
<b>Works &amp; Services</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Toilets and Pumpouts	\$140.00	10	\$ 1,400.00		\$ 3,160.00	Last year's event there were 16 portaloos hired - this number will be decreased to 10 hence reducing cost
Mafeking Toilet Paper			\$ 500.00		\$ 638.00	
General Cleaning Supplies			\$ 600.00		\$ 706.25	
Bins			\$ 800.00		\$ 787.50	
		<b>Total</b>	<b>\$ 3,300.00</b>		<b>\$ 5,291.75</b>	
<b>Miscellaneous</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Welfare			\$ 350.00		\$ 300.00	
Fuel			\$ 600.00		\$ 645.23	Generator fuel for entertainment
		<b>Total</b>	<b>\$ 950.00</b>		<b>\$ 945.23</b>	
<b>Mafeking Rover Park</b>	<b>Cost</b>	<b>Quantity</b>	<b>Expense</b>	<b>Quantity</b>	<b>Expense</b>	
Exclusive Hire Fee for 2 weekends			\$ 3,000.00		\$ 2,000.00	Priced at \$1,500/weekend as per MOU
		<b>Total</b>	<b>\$ 3,000.00</b>		<b>\$ 2,000.00</b>	Increase from 2018
<b>Total General Expenses</b>			<b>\$ 50,718.73</b>		<b>\$ 38,579.63</b>	

Appropriations	Cost	Quantity	Expense	Quantity	Expense
Mudbash Track Maintenance			\$ 2,500.00		\$ 3,992.90
Victorian Rover Council			\$ 11,000.00		\$ 6,000.00
RSM			\$ 400.00		
Total Appropriations			\$ 13,900.00		\$ 9,992.90
Total Expenses			\$ 64,618.73		
Final Event Surplus / Loss					
Total Event Income			\$ 65,130.00		
Total Event Expense			\$ 64,618.73		
Net Event Result			\$ 511.27		

Appropriation \$6k and Float \$5k  
Additional Cost for operation of RSM Event

Previous year net result not currently  
available pending the publication of the full  
Mudbash 2018 report

Contact treasurer@mudbash.com for any  
comments or questions regarding the budget  
and for Excel copy

Summary	
Total Event Income	\$ 65,130.00
Total Event Expense	\$ 64,618.73
Net Event Result	\$ 511.27

Income	\$ 65,130.00
Merchandise	\$ 11,700.00
Tickets	\$ 42,970.00
Cash Sponsorships	\$ 2,250.00
Tenders	\$ 700.00
Driver Fees	\$ 1,510.00
Loans & Misc	\$ 6,000.00

Expenses	\$ 64,618.73
Merchandise	\$ 8,298.77
Tickets	\$ 8,545.00
Chairman	\$ 950.00
Vice Chair	\$ 300.00
Administration	\$ 350.00
Entertainment	\$ 10,920.00
Treasurer	\$ 3,394.96
Events	\$ 1,260.00
Activities - Onsite	\$ 1,350.00
Activities - Offsite	\$ -
Activities - OPEN Day	\$ 2,800.00
Power and Comms	\$ 4,300.00
Program & Pr	\$ 1,000.00
Works & Services	\$ 3,300.00
Miscellaneous	\$ 950.00
Mafeking Rover Park	\$ 3,000.00
Appropriations	\$ 13,900.00

## Carers at Events Policy

In order to provide an engaging and accessible environment for all participants, regardless of ability, the Victorian Rover Scout section needs to provide a consistent approach to carers and their attendance at events.

At all State and Region events which charge a ticket price, the price charged for carers of participants in attendance will be equal to the cost of a service ticket or, where practical, the carer will be provided a ticket without charge.

This will require the carer, or participant requiring a carer, to communicate the carer's status when purchasing a ticket.

Where there is no service ticket in operation and the cost of a ticket is to cover a specific individual service (i.e. a meal), should the carer utilise that service, an appropriate full price ticket may be charged.

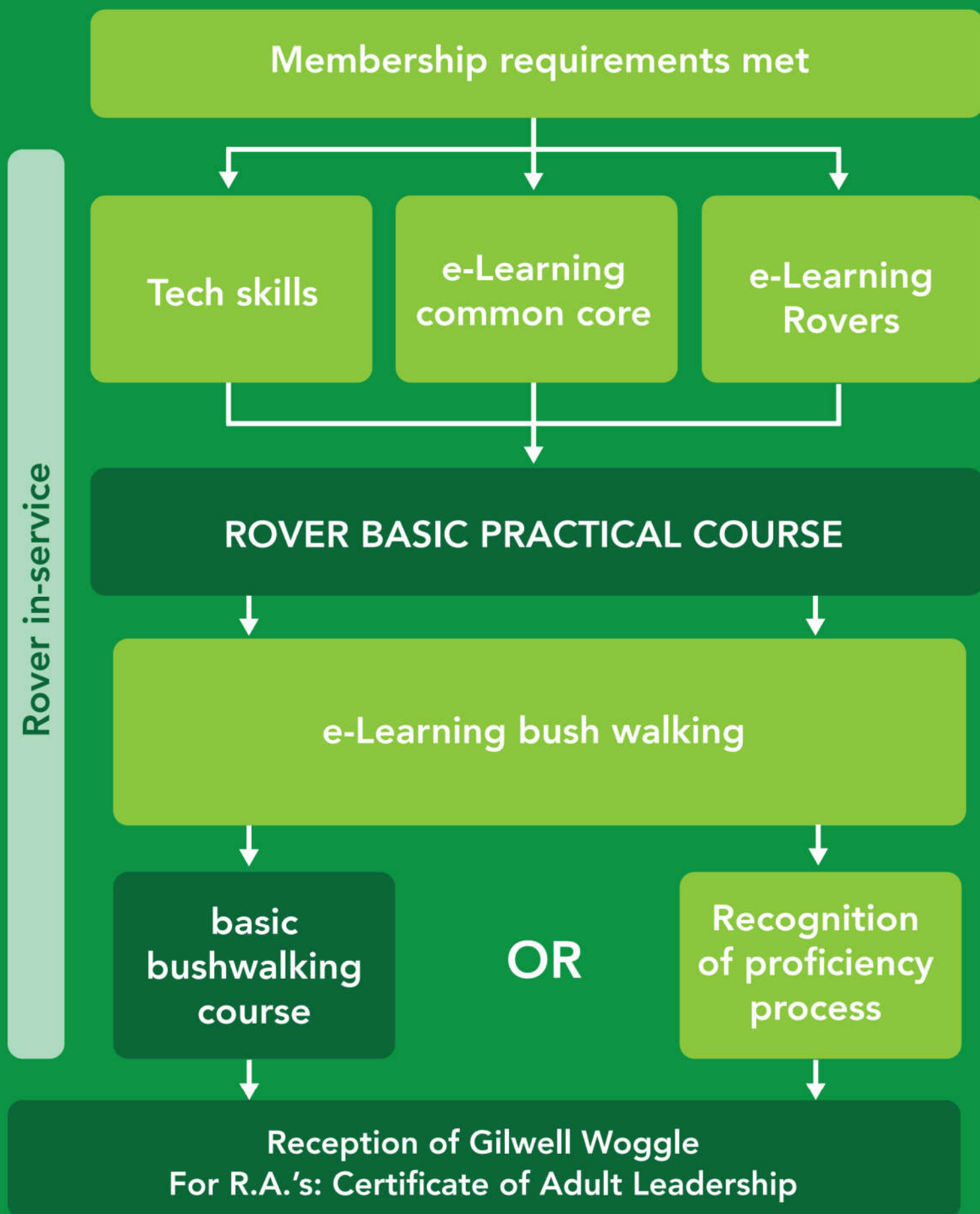
CBR Moot Victorian Contingent Lake Hume Post Tour									
Income									
	Per Person	40 People		60 People		80 People		100 People	
	\$ 100.00	40	\$ 4,000.00	60	\$ 6,000.00	80	\$ 8,000.00	100	\$ 10,000.00
	Total		\$ 4,000.00		\$ 6,000.00		\$ 8,000.00		\$ 10,000.00
Expenses									
Accomodation	\$ 40.00	40	\$ 1,600.00	60	\$ 2,400.00	80	\$ 3,200.00	100	\$ 4,000.00
	Total		\$ 1,600.00		\$ 2,400.00		\$ 3,200.00		\$ 4,000.00
Catering	\$ 40.00	40	\$ 1,600.00	60	\$ 2,400.00	80	\$ 3,200.00	100	\$ 4,000.00
	Total		\$ 1,600.00		\$ 2,400.00		\$ 3,200.00		\$ 4,000.00
Activites	\$ 20.00	40	\$ 800.00	60	\$ 1,200.00	80	\$ 1,600.00	100	\$ 2,000.00
	Total		\$ 800.00		\$ 1,200.00		\$ 1,600.00		\$ 2,000.00





# ROVER TRAINING PROCESS

## *Basic Training Overview*





# ROVER TRAINING PROCESS

## *Advanced Training Overview*

Advanced  
e-Learning  
common core

Advanced  
e-Learning  
for Rovers

### ROVER ADVANCED PRACTICAL COURSE

*a minimum of six months after Basic Training has been completed*

Propose Wood Badge project on course

Complete 10 hour  
Wood Badge project

Local assessment over four months

Reception of Rover Wood Badge

Further development opportunities:  
- Adventurous Activities (instructor or guide)  
- Axe and Log