SCOUTS AUSTRALIA
MINUTES FOR THE $454{ }^{\text {th }}$ MEETING OF THE

## VICTORIAN ROVER COUNCIL

HELD AT VICTORIAN ROVER CENTRE
WEDNESDAY, $27^{\text {th }}$ MARCH 2019, AT 7:30pm

| 1 | Welcome | Paul Byrnes |
| :--- | :--- | ---: |
| 1.1 | Flag Break | Vicki McKinnon |
| 1.2 | Attendance \& Apologies <br> Apologies - Ann Curan, Kieron Younger, Nick Pike, Tom Frier, Scotty <br> Harrison, Sam Smith, Catherine Marley, Maria Armstrong |  |
| 1.3 | Acknowledgement of Country <br> The Victorian Rover Council would like to acknowledge that this meeting is being held on the <br> traditional lands of the Wurundjeri people, and pay our respect to elders both past and present. |  |

## 2 Congratulations, Guest Speakers, Presentations and Formal Thanks

Good on Ya Mate - Council acknowledges and thanks a number of exceptional contributions to Rovering over the past month.

| $\mathbf{3}$ | Items for Consent |  |  |
| :--- | :--- | :--- | :--- |
| 3.1 | Minutes of the previous VRC Meeting | Paul Byrnes |  |
|  | Motioned: Bays <br> Passed. |  |  |
| 3.2 | Correspondence | Vicki McKinnon |  |
|  | NIL. |  |  |
| 3.3 | VRC Financial Report | Jody Freeman |  |
|  | NIL. |  |  |
| 3.4 | Decisions of the VRC Chairman to be ratified |  |  |
|  | Surfmoot Chair: Channii Seneviratne <br> Moved: South West <br> Seconded: Murray Midlands <br> Passed. |  |  |


| $4 \quad$ Office Bearers Reports |  |
| :--- | :--- |
| 4.1 Chairman | Paul Byrnes |
| Everyone should be looking around to those around them who have skills we need in this room and asking <br> if they could step up. We have lots of positions opening tonight, with a wide range of skills needed, so <br> please consider who you know who can contribute to running VicRovers. <br> We are going to be attaching position descriptions to the minutes, please be advised that these are not <br> official position descriptions, but rather the amended position descriptions that the OBs have changed so <br> as to properly reflect their role. The actual Policy Book I'm intending to table next month, which will have <br> the new position descriptions attached to it to be voted on. <br> A big thank you has been passed on to WF Waters Lodge from the Scout Alpine Adventure Centre for their |  |

co-operation and working so well together - providing access for so many Scouts because of their willingness to engage. Great to see.

Regarding MPAC, a meeting was held a couple of weeks ago, attended by myself, Pete, Mafeking representatives and other original MPAC committee members, to visit a building at the Scout Performing Arts Adventure Centre (SPAAC) that could be acquired for free. It was decided that the current state of the building was not suitable for our needs. From here, the team at Mafeking want to take a couple of steps back, and look at the MPAC project in terms of viability and what we want from such a centre up at Mafeking, by talking to Regions and Rovers. Time, money and resources may be diverted to other projects up at Mafeking, if this is what the outcome of such discussions amount to.
4.2 Deputy Chairman lan Collins

There is potential for April's VRC meeting to be an away meeting - more details to follow shortly.

### 4.3 Assistant Chairman

Vicki McKinnon
Congratulations to the 2020 Surfmoot committee who were elected at their AGM last week! Thanks must go to the outgoing committee for all their hard work and dedication to pull off such a successful event in 2019. The new committee are looking for Rovers to join the team in a number of roles - please get in contact with the committee if you are interested in helping to make Surfmoot 2020 a huge success.
4.4 Quality Team

Michelle Saffin, Jacinta Swift, Madeline Ancill

## Strategic Planning:

A reminder that to make this plan as successful as possible, we need Crews to be running strategic planning sessions! Please make sure your Crew has one planned in the next couple of weeks. Region Chairs; please help me remind Crews to run (or request) a session ASAP! At this stage we have had 100 Rovers give feedback, but we need more! Contact strategicplan@vicrovers.com to book a session.

## New Program:

This month in the New Program area has been focussed on the Challenge Areas. The Region Chairs were briefed on the Challenge Areas at the latest Region Chairs meeting, and will be done again at another time for those who were unable to attend. This information will be shared with the Crews through their Region meetings in the coming month or two. The symbolic framework documentation was also written up and presented at last month's VRC.

## Membership Development:

Nothing to report.

### 4.5 Admin Team

Vicki McKinnon, Edwin Ryan, Aaron Webb, Megan Rogers

## Secretary:

Nothing to report.

## IT:

CREW LIST ON WEBSITE:
As well as the Crew map, we've added a Crew list on the website. If you have other ideas to make the website more useful for Venturers and other prospective members, feel free to get in touch.

## PRODUCTS FOR THE ONLINE STORE:

Once the online store is launched, we'll have the ability to receive orders for products year round from a variety of sellers (VRC and subcommittees only at this stage) - provided the seller is able to pack and send orders in a reasonable timeframe of course. This gives sellers an easy way to sell old merchandise, and sell merchandise to buyers without the buyer attending the event/property. If you're interested in selling products through the online store, please email it@vicrovers.com.au.

## UPDATING CONTACT DETAILS:

A reminder for subcommittee and Region teams to keep their team and Crew contact details up to date please email it@vicrovers.com.au with any changes so we can update the website, email forwarders and Crews map.

## Resources:

No report submitted.

## NRC:

No report submitted.
4.6 Membership Team

Samuel Smith, Jesse Carter

## BPSA:

No report submitted.

## Training:

This month we held our first BOS competency workshop. From this first attempt the team will adjust and add to the workshop, which we'll run again soon. We also had 7 Rovers participate in the BOS course at Eumeralla this weekend, well done to those who attended.

The deadline for May Madness applications is fast approaching. April $12^{\text {th }}$ is the closing date for both Basic and Advanced. Keep in mind that you need to have all tech skills, in-service, and BOS RPL forms in before this date for an application to be possible. Anyone that is having issues signing up; please contact the training team at training@vicrovers.com.au.

### 4.7 Programme Team

Joshua Daniels, Catherine Marley, Kieron Younger

## PR and Marketing:

No report submitted.

## Visual Communications:

Subcommittees, Regions and Crews, if you need any flyers/logos/graphics made, don't hesitate to contact me on visual.communications@vicrovers.com.au.

## Programme:

This month you may have seen the posters on Facebook from the Adventurous Activities team, which have suitable dates for the Rover section, and hopefully we will see more from the team in the future. I would like to welcome and congratulate Mitch Gardner, from Sir Dallas Brooks Rover Crew, who will be taking on the organisation of the Blood Challenge for 2019. The next NRC Program meeting is scheduled for this Thursday, the $28^{\text {th }}$ of March. In the area of environment, Laurence Williams (Carlton Rover Crew) and I will be attending a Youth Forest Symposium, which I will report back to VRC next month.

Upcoming events:

- Mudbash Working Bee $-12^{\text {th }}-14^{\text {th }}$ April
- Loose and Loud $-26^{\text {th }}-28^{\text {th }}$ April @ Mafeking Rover Park (change of location)
- Mudbash Working Bee $-17^{\text {th }}-19^{\text {th }}$ May
- Baw Baw Working Bee $-24^{\text {th }}-26^{\text {th }}$ May
- Mudbash $-7^{\text {th }}-10^{\text {th }}$ June
- Mudbash Working Bee $-15^{\text {th }}-17^{\text {th }}$ June
- Mudbash Working Bee $-19^{\text {th }}-21^{\text {st }}$ July
- MARB $-21^{\text {st }}$ September


### 4.8 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter
The concept of a Rover levy has been endorsed by the SLT, and once a couple of administrative items have been fixed up, it is feasible that the levy will be implemented following census at 30 June. Rovers will be advised in advance.

Additionally, the proposal to make changes to Extranet in order to make it more user-friendly for the Rover section as a whole was also endorsed by the SLT. Discussions shall occur in order to get these changes underway.

Congratulations must go to a number of Rovers who have achieved their Woodbadge over the last couple of months.

## 5 Items for action by OB's, Region and Subcommittee Teams

5.1 Action Items from February

NIL.

## 6 Sub-Committee Reporting

### 6.1 Mafeking Rover Park

Tash Beggs
A reminder that Mafeking has a $10 \mathrm{~km} / \mathrm{hr}$ speed limit, and that racetracks are not to be used outside of racing events. We also have some exciting news - we have landed a large Scout booking in December, but we will tell you more about that soon! A Good on Ya Mate must go to the Rovers who are providing ongoing service to the park, and to the Rovers who helped and stepped up in the time of need during the cancellation (and subsequent rescheduling) of Top Gear Scout earlier this month.

### 6.2 Surfmoot

## Channii Seneviratne

The 2020 Surfmoot committee was elected at our AGM last week - congratulations to the incoming committee, and thank you to the outgoing committee for all of their hard work:

- Chairman: Channii Seneviratne
- Vice Chair: Alice Hayllar
- Head of Activities: Elliott Luke
- Head of Power and Comms: Ben Courtney
- Head of Works and Services: Shae Snowball
- Head of Front Gate: Liam Miles

We are looking for enthusiastic Rovers to join the committee in a variety of roles, including the ones listed below. Please advertise this to your Regions and Crews, and encourage any interested Rovers to get in contact with the committee!

- Head of Marketing and Promotions
- Treasurer
- Head of Entertainment
- Secretary

Finally, we have an online poll for potential themes for Surfmoot 2020 - please head to the website and cast your vote! https://PollEv.com/free_text_polls/OtqEDdRwvxUmVLKVZuUIP/web

### 6.3 Mudbash

Steph McNabb
Thanks to everybody who was able to come along to our March Mudbash/Mafeking Working Bee! A lot of hands made light work and we achieved a lot. Of the crews that attended, many completed their preworking bee man hours, and we look forward to seeing you race at Mudbash! For those who still need to complete man hours, our April Working Bee is April 12-14. Catering is always available and there are jobs
for all abilities.

Our supplementary regulations have now been released, with all relevant racing information enclosed. Please contact event.secretary@mudbash.com with any questions you have regarding this.

Thank you to all the Regions David and I were able to visit over the last month regarding our budget. We are hoping for this to be approved tonight so that we are able to kick our event right into gear. Upon approval, our online store for tickets and merchandise will be opened for all prospective participants. Please remind your crews that merch sales need to be done through the online store, as we will have limited merch available at the event.

Lastly, at our April meeting, we invite crews who wish to tender to sell items at Mudbash to attend and seek tender approval from the committee. Our tender pack is now available on our website (www.vicrovers.com.au/mudbash) - please contact me if you have any questions.

### 6.4 Rover Scout Motorsport (RSM)

Shae Snowball
Loose and Loud is coming up soon, on the weekend of the $26^{\text {th }}-28^{\text {th }}$ of April, at Mafeking Rover Park, run by Booted Motorsport. Please communicate the change in venue to your Regions and Subcommittees. Spectator tickets are on sale for $\$ 35$, with driver tickets on sale for $\$ 70$. Head to the Facebook event for more information.

A pre-scrutiny day has also been scheduled for Saturday April $13^{\text {th }}$ - head to the Facebook event for more information and to get your car booked in.

### 6.5 Bogong Rover Chalet

David Nicholls
Bogong is in a bit of a precarious state regarding the viability of the Rover committee; at this stage we are desperate for more Victorian Rover attendance at the chalet to keep the committee functioning. If we do not get some dedicated Rovers onto our committee after this coming season, then within the next two years, there will no longer be anyone there that can meet the requirements to Chair the committee. I implore VRC, please encourage as many Victorian Rovers as you can to attend a week at the chalet this season! We want to keep the chalet in the Rovers hands, and this is the only way of doing that. This week is the last week of early-bird prices, with Rover tickets available for $\$ 300$. After the $30^{\text {th }}$ of March tickets will still be available, but at $\$ 350$ for the week. At this stage week 4 ski moot is booked out, week 1 ski moot has enough numbers that it will be run but still has plenty of places, and of course, Rovers are welcome to book in for any week during the season. For Rovers, I'd recommend weeks 5 and 10. Coming up we have our Easter working bee, with all of the wood getting loaded for the season, after that we have the season close on the $28^{\text {th }}$ of April.

### 6.6 W.F. Waters Lodge

Ann Curan
Last working bee we replaced the mattresses, we can attest that these are super comfy and are going to make Rover weekends even better! We have two winter weekends left with spots so if you and your Crew want spots you need to get in sooner rather than later or you will miss out. We have:

- 8 spots for the weekend of the $16^{\text {th }}-18^{\text {th }}$ August, and
- 26 spots for the weekend of the $30^{\text {th }}$ August $-1^{\text {st }}$ September

We are looking forward to another great season with a second snow machine at the mountain which guarantees even more snow for the season so don't miss out.
6.7 MARB Tiffanie Thomas

MARB is doing well, steaming ahead and getting plans in place. The MARB committee are holding a little winter wonderland as a fundraiser movie night on Friday the $10^{\text {th }}$ of May, 8 pm , at $4^{\text {th }}$ Knox Scout Hall. Please come along as it is sure to be a great night, the flyer can be found attached to the minutes. Don't forget to buy your tickets for the main event, on Saturday the $21^{\text {st }}$ of September! Tickets for the movie
night are $\$ 10$ (paid at the door; an additional $\$ 5$ to stay overnight) and MARB early-bird tickets are on sale now for \$70.

### 6.8 Rover Dinner

Tyler Daniel
This month has been about narrowing down venues, with a suitable one placed on hold, with a walkthrough and booking confirmation happening next week. A budget should be tabled next month.

### 6.9 Yearbook

Jesse Carter
The countdown until the 2019 Yearbook deadline is still ticking away. As always, reports and photos are due at the June meeting. To assist with the process there will be a Yearbook writing workshop before the May VRC meeting. This is your opportunity to ask for assistance in writing your report, so please send a representative if you cannot make it yourself.

## 7 Region Reporting

### 7.1 Bays

Jesse Carter
This month our meeting was hosted by United Rover Crew at their den. We had Steph from Mudbash come down and speak about their budget and event. We also appointed Tyler Daniel as our Rover Dinner VRC Representative, thanks to Tyler for taking on the challenge.

### 7.2 Gippsland

Robert Colgrave
No report submitted.
7.3 Lerderderg

Tom Frier
Thanks to the Rovers who attended the strategic planning meeting on Monday night.

| 7.4 $\quad$ Melbourne | Michelle Saffin |
| :--- | :--- |
| This month has been busy as we push training and succession planning and our annual RoVent laser tag <br> event! Laser tag is tonight and should be a great night for all, including the potential to win multiple prizes <br> as both Rovers and Venturers. Next month our focus is getting Rovers to basic training! |  |

### 7.5 Mount Dandenong

Madeline Ancill
It has been a busy month for the Region team. Thank you to Michelle Saffin for coming along to our Region gathering to run her strategic planning session. It was great to see the Rovers and RAs involved. Congratulations to Patrick Ross and his committee for running MoistMoot! There was plenty of fun to be had by all over the weekend even if the hot weather slowed us down. Thank you to all who attended, it made it a great weekend! At our next Region gathering, we will be having Mudbash gate duty allocations. The Region has organised a Venturer and Rover fundraiser to be held in May at Rollerama - we are hoping that Rover crews can pass this on to their local Venturer units.
7.6 Murray Midlands

Beth McKillop
We've had a quiet month up in Murray Midlands. Thanks to Michelle for coming out and talking to us.

### 7.7 Plenty Valley

Hannah Elliot
No report submitted.

### 7.8 South West

Angus Manning
The past month has been quietly productive for South West, with many individuals working to estimate the costs to run CARB 2019 - Space Cowboys. I've included the budget subsequently produced by the CARB team with this month's Region report. CARB will be held on Saturday the $30^{\text {th }}$ of November, $\$ 40$ presale tickets, and $\$ 50$ regular tickets.

## CARB 2019 Budget

Based on 50 attendees with two ticket options:

- \$40 Pre-Sale Tickets
- \$50 Regular Tickets

Budgeted Expenses

| Budgeted Expenses |  |  | Unit Cost | Quantity | Total |  |  |
| :--- | :---: | ---: | ---: | ---: | ---: | :---: | :---: |
| Item | $\$$ | 25.00 | 50 | $\$$ | $1,250.00$ |  |  |
| Catering \& Bar - Food | $\$$ | 60.40 | 1 | $\$$ | 60.40 |  |  |
| Catering \& Bar - Liquor licence | $\$$ | 150.00 | 1 | $\$$ | 150.00 |  |  |
| Entertainment - Band | $\$$ | 100.00 | 1 | $\$$ | 100.00 |  |  |
| Entertainment - Lighting | $\$$ | 100.00 | 1 | $\$$ | 100.00 |  |  |
| Entertainment - Speakers | $\$$ | 200.00 | 1 | $\$$ | 200.00 |  |  |
| Promotion - Decorations | $\$$ | 100.00 | 1 | $\$$ | 100.00 |  |  |
| Promotion - Photography | $\$$ | 1.00 | 50 | $\$$ | 50.00 |  |  |
| Promotion - Cattle tags | $\$$ | 3.00 | 30 | $\$$ | 90.00 |  |  |
| Promotion - Stubby Holders | $\$$ | 25.00 | 3 | $\$$ | 75.00 |  |  |
| Venue - Hall hire |  |  | Subtotal | $\$$ | $2,175.40$ |  |  |


| Budgeted Income |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Item | Unit Income | Quantity | Total |  |  |
| Tickets - Presold | $\$$ | 40.00 | 40 | $\$$ | $1,600.00$ |
| Tickets - Full Price Tickets | $\$$ | 50.00 | 10 | $\$$ | 500.00 |
| Promotion - Stubby Holders | $\$$ | 5.00 | 30 | $\$$ | 150.00 |
|  |  |  | Subtotal | $\$$ | $2,250.00$ |
|  |  |  |  |  |  |
|  | Total Income | $\$$ | $2,250.00$ |  |  |
|  | Total Expenses | $\$$ | $2,175.40$ |  |  |
|  | Net Profit $/$ Loss | $\$$ | 74.60 |  |  |

Notes:
Cattle Tags are included with each ticket

| 8 | Other Reports |  |
| :--- | :--- | :--- |
| 8.1 | Olaves Report |  |
| NIL. |  |  |
| 8.2 | MPAC Report | Peter Wotherspoon |
| See Chairman's report above. |  |  |

## 9 Interstate, National and International Events and Contingents

9.1 CBR Moot Victorian Contingent

Liam Miles
Expeditions and activities have been released. I plan to keep visiting Region meetings where I can, to
continue to generate interest in the event. Hopefully more information about the Moot will be released in the coming months. Head to http://cbrmoot.scouts.com.au for more information!

## 10 Tabled Items

NIL.


| 13 | Standing Items | Regions |
| :--- | :--- | :--- |
| 13.1 | Nominations for the Baden-Powell Scout Award |  |
|  | Nicole Green, Hellsgate Rover Crew, Melbourne Region |  |
| $\mathbf{1 3 . 2}$ | Crew Names and Scarves |  |
|  | Wonga Park Rover Crew - Manningham District |  |
| $\mathbf{1 3 . 3}$ | Workplace Health \& Safety Items |  |
|  | The back stairs at VRC are currently unsafe and therefore unusable. The tables in the meeting <br> room are starting to bend in the middle - please refrain from sitting on them where possible. |  |

## 14 General Business

Although the CARB budget is not formally tabled, the committee and Region would appreciate any general comments or feedback to be sent through to them - angussmann@icloud.com.

RSM (and all other sub-committees) are beginning to look at their team for the 2019-2020 year - please start thinking about and talking to any Rovers you know who may have skills or knowledge to bring to any of the sub-committee teams, and encourage them to get in contact with the relevant committee.

Closing Parade: Flag Down \& Rover Prayer.
Meeting Closed at: 8.15pm
$\qquad$
Online store will be ready for March, and merchandise will be preordered.
A limited amount will be bought and Alimited amount w
sold on Open day
Preorder ticket price set to $\$ 70$ Discount after 3pm Saturday
Discount for 18 year old Rovers
Gate ticket price set at $\$ 95$
Minor Change to Late entry ticket Service units outlined in MRP/MEC MOU
Reduced ticket price for Entertainement Red committee members camp free


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We are increasing the targets
for sponsorships as well as upgra
the packages provided
More details about sponsorship rewards


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40
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| Income |  |
| :---: | ---: |
| $\$$ | $27,020.00$ |
| $\$$ | $1,800.00$ |
| $\$$ | 900.00 |
| $\$$ | $9,500.00$ |
| $\$$ | $1,700.00$ |
| $\$$ | 450.00 |
| $\$$ | $1,000.00$ |
| $\$$ | 160.00 |



|  |
| :---: |
|  |
|  |

Quantity


440.00



$\begin{array}{lllll}\$ & 350.00 & 2 & \$ & 700.00 \\ \$ & 200.00 & 2 & \$ & 400.00 \\ \$ & 150.00 & 3 & \$ & 450.00\end{array}$

| $\$$ |  |  |  |  |
| :--- | :--- | :--- | :--- | ---: |
|  |  | 40.00 | $\$$ | 200.00 |
|  | Total | $\$$ | $2,250.00$ |  |


| Value |  | Quantity |  | Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\$$ | 500.00 | 1 | $\$$ | 500.00 |  |
| $\$$ | 200.00 | 1 | $\$$ | 200.00 |  |
|  |  | Total | $\$$ | 700.00 |  |





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| Sale Price |  | Quantity |  | Income |  | Quantity | Income |  |  |
| :---: | ---: | ---: | ---: | ---: | :--- | :--- | :--- | :--- | :---: |
| $\$$ | 45.00 | 170 | $\$$ | $7,650.00$ |  | 178 | $\$$ | $8,010.00$ |  |
| $\$$ | 10.00 | 150 | $\$$ | $1,500.00$ |  | 150 | $\$$ | $1,500.00$ |  |
| $\$$ | 15.00 | 50 | $\$$ | 750.00 |  | 49 | $\$$ | 735.00 |  |
| $\$$ | 5.00 | 200 | $\$$ | $1,000.00$ |  |  |  |  |  |
| $\$$ | 4.00 | 200 | $\$$ | 800.00 |  |  |  |  |  |
| Total | 770 | $\$$ | $11,700.00$ |  | 377 | $\$$ | $10,245.00$ |  |  |

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|Merchandise
Stubby Holders
Beanies
Badges
Corporate
Tickets Tickets
Presold Sat - Mon
8 year olds
Gate Tickets (Reduced Price Sat - Mon) Gate Tickets (Reduced Price Sun - Mon) Service Unit Tickets Committee Tickets

Open Day Uniform

latinum
$\stackrel{\grave{\circ}}{\square}$
Bronze
Supporter
Tenders
Canteen Tender
Pub tour
Driver Fees
Entry Fees (per team) Class 3 (per racer)
Entry Fee + Late Fee

$$
\begin{aligned}
& \text { Loans \& Misc } \\
& \text { Front Gate Float } \\
& \text { BRC Float }
\end{aligned}
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## Carers at Events Policy

In order to provide an engaging and accessible environment for all participants, regardless of ability, the Victorian Rover Scout section needs to provide a consistent approach to carers and their attendance at events.

At all State and Region events which charge a ticket price, the price charged for carers of participants in attendance will be equal to the cost of a service ticket or, where practical, the carer will be provided a ticket without charge.

This will require the carer, or participant requiring a carer, to communicate the carer's status when purchasing a ticket.

Where there is no service ticket in operation and the cost of a ticket is to cover a specific individual service (i.e. a meal), should the carer utilise that service, an appropriate full price ticket may be charged.

## CHAIRMAN

## ELIGIBILITY

1. The position of VRC. Chairman shall only be open to current invested Rovers.
2. Nominees must be eligible to remain a current invested Rover for the duration of the term.
3. Nominees must have at least 12 months experience serving on the VRC and preferably have 12 months experience as an Office Bearer.
4. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. The Chairman will be responsible for Chairing the monthly meeting of the VRC and the VRC Office Bearers, ensuring that the VRC functions smoothly and effectively, and should ensure that required actions are followed up.
2. The Chairman is responsible for working with the Office Bearers to ensure they are able to perform their roles successfully.
3. Organise and chair Office Bearer meetings and weekends as necessary
4. Within the Office Bearers group lead a small team of Office Bearers as delegated with the other Chairman
5. Ensure that the VRC is represented on other bodies and councils as appropriate.
6. Carry out the recommendations and policy of the VRC
7. The Chairman may sit on all VRC sub committees in an ex-officio capacity.
8. The Chairman has the right to make decisions on behalf of the VRC as circumstances dictate, but, where appropriate, the Chairman should notify the VRC of decisions made and such decisions should be ratified at the first opportunity.
9. The Chairman will produce an Annual Report by 30th June detailing the work done which is relevant to these duties.
10. The Chairman will fill the honorary position of Immediate Past Chairman for a period of three months after leaving Office.

## NOTES

1. The Chairman can appoint the VRC Deputy/Assistant Chairman as his/her proxy to meetings without VRC approval. VRC approval is required, where time permits, for the appointment of any other proxy.
2. The Chairman shall not cast a deliberative vote at meetings, but may exercise a casting vote where there is a tied vote on the floor of the meeting.

## DEPUTY CHAIRMAN

## ELIGIBILITY

1. The position of VRC. Deputy Chairman shall only be open to current invested Rovers.
2. Nominees must be eligible to remain a current invested Rover for the duration of the term.
3. Nominees must have at least 12 months experience serving on the VRC
4. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. The Deputy Chairman is responsible for supporting and working with Region Teams
2. Organise and chair Region Chairman meetings/workshops as necessary
3. Within the Office Bearers group lead a small team of Office Bearers as delegated with the other Chairman
4. Chair the monthly meeting of the VRC in the absence of the Chairman.
5. Act as proxy for the VRC Chairman as requested or appointed.
6. In conjunction with the Strategic Planning Officer, ensure the Victorian Rovers strategic plan is effectively implemented and considered in the decision making process of the VRC.
7. Carry out duties as requested by the VRC Chairman, or by the VRC
8. Ensure that the annual "away" VRC meetings are organised and promoted.
9. Attend both VRC and VRC Office Bearer's meetings.
10. Produce an Annual Report by 30th June detailing the work done which is relevant to these duties.

## ASSISTANT CHAIRMAN

## ELIGIBILITY

1. The position of VRC. Assistant Chairman shall only be open to current invested Rovers.
2. Nominees must be eligible to remain a current invested Rover for the duration of the term.
3. Nominees must have at least 12 months experience serving on the VRC
4. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. The Assistant Chairman is responsible for supporting and working with Activity \& Event Teams
2. Organise and chair Sub-Committee Chairman meetings/workshops as necessary
3. Within the Office Bearers group lead a small team of Office Bearers as delegated with the other Chairman
4. Act as proxy for the VRC Chairman as requested or appointed.
5. Carry out duties as requested by the VRC Chairman, or by the VRC
6. Attend both VRC and VRC Office Bearer's meetings.
7. Produce an Annual Report by 30th June detailing the work done which is relevant to these duties.

## TRAINING OFFICER

## ELIGIBILITY

1. The position of VRC Training Officer shall only be open to current invested Rovers.
2. Nominees for this position must be experienced Rovers with an understanding and feeling for the way Rovers operate, not just in their own Crew or Region, but on a broad base.
3. Nominees must be eligible to remain a current invested Rover for the duration of the term.
4. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. Ensure that the concepts and benefits of Rover training are promoted widely
2. Encourage Rovers to take an active interest in the development and running of Rover Training Courses.
3. Lead and manage the Rover Training Support Team
4. Chair the meetings of the Rover Training Support Team
5. With the Rover Training Support Team ensure sufficient Rover Training courses are run each year
6. Ensure that additional Training Courses are developed and organised as and when necessary.
7. Promote the specific Training Courses.
8. Assist with the running of the VicRovers Induction
9. Ensure that the content, format, and presentation of Training Courses available to Rovers are periodically reviewed.
10. Attend VRC and VRC Office Bearer meetings, producing agenda items relating to these duties.
11. Monitor feedback from all Rover Training Courses.
12. Ensure the Rover section is represented at the State Training Team meetings
13. Attend both VRC and VRC Office Bearer's meetings.
14. Produce an Annual Report by 30th June detailing the work done which is relevant to these duties.

## SECRETARY

## ELIGIBILITY

1. The position of VRC Secretary shall only be open to current invested Rovers.
2. Nominees must be eligible to remain a current invested Rover for the duration of the term.
3. Nominees must have suitable IT skills
4. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. Attend the monthly VRC meetings and take the minutes and produce the agenda.
2. Attend the monthly VRC Office Bearers meetings and weekends and take the minutes.
3. Attend Risk Management Meetings to take the minutes
4. Attend any other meetings as requested
5. Oversee updates made to the Crew Resource Folders
6. Produce, or assist in producing, letters required by the Office Bearers or VRC Advisors.
7. Attend both VRC and VRC Office Bearer's meetings.
8. Produce an Annual Report by 30th June detailing the work done which is relevant to these duties.

## NRC DELEGATE

## ELIGIBILITY

1. The position of NRC Delegate shall only be open to current invested Rovers.
2. Nominees must be eligible to remain a current invested Rover for the duration of the term.
3. Nominees must have at least 12 months experience serving on the VRC
4. Nominees must be able and willing to travel as part of this role
5. Nominees must have completed the Training Requirements for the relevant position.

Note: Holding this position does not preclude holding another position at the VRC, however it is preferable to have a stand-alone appointee.

## DUTIES AND RESPONSIBILITIES OF THE VICTORIAN NRC DELEGATE

1. The Victorian NRC Director will be responsible for keeping the VRC up-to-date with relevant changes and decisions that may influence Victorian Rovers
2. The Victorian NRC Delegate will assist the VRC Chairman to represent Victoria at NRC meetings throughout the year
3. The Victorian NRC Delegate will assist the running of the NRC by taking on a project or area to manage for the duration of their time in office
4. The Victoria NRC Delegate will lead the process of consulting for and drafting of papers from the VRC to be presented at NRC
5. Attend both VRC and VRC Office Bearer's meetings.
6. The NRC Delegate will produce an Annual Report by 30th June detailing the work done which is relevant to these duties.

## MEMBERSHIP DEVELOPMENT OFFICER

## ELIGIBILITY

1. The position shall be open only to current invested Rovers who are eligible to remain a current invested Rover for the duration of the term.
2. Nominees for the position should be experienced Rovers with an understanding of the way that both the Venturer Scout and Rover Scout sections operate, at both a local and state level.
3. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

The VRC Membership Development Officer is responsible for the coordination of activities which contribute to the recruitment and retention of Rovers within Victoria.

Specifically, the VRC Membership Development Officer should:

1. Develop high-level recruitment and retention strategies for various audiences, including:
a. Members of youth sections (particularly Venturer Scouts);
b. Young Leaders who are not also Rover Scouts; and
c. Young people that are not current members of Scouting.
2. Lead practical initiatives which support the recruitment and retention of members by:
a. Providing information, support, and resources that enable recruitment and retention at the Crew and Region level; and
b. Developing programs, activities, and events which contribute to recruitment and retention at a State level.
3. Be the primary link between the Venturer Scout Section and the Rover Scout Section by:
a. Serving as a member of the Victorian Venturer Council; and
b. Ensuring that the Rover Scout Section is represented on relevant Venturer Scout committees and organising teams (including major events such as Anything Goes, Hoadley Hide, Victorian Gathering, etc.)
4. Participate as a member of the Membership Team by:
a. Contributing to the strategic marketing and communications direction of the Rover Scout section in Victoria; and
b. Working with the Marketing and Communications Officer, IT Officer, and Deputy Chair to coordinate and manage cross-portfolio project teams.
5. Participate as an active and engaged member of the Victorian Rover Council Office Bearer team by:
a. Attending Victorian Rover Council and VRC Office Bearer meetings, and producing relevant agenda items and reports, etc; and
b. Producing an Annual Report by 30 June detailing the work done over the course of the previous year which is relevant to these duties.

## MARKETING AND COMMUNICATIONS OFFICER

## ELIGIBILITY

1. The position shall be open only to current invested Rovers who are eligible to remain a current invested Rover for the duration of the term.
2. Nominees for the position should have relevant skills, and be experienced Rovers with an understanding of the way that the Rover Scout section operates at both a local and state level.
3. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

The VRC PR and Marketing Officer is responsible for internal and external marketing and communications regarding the Rover Scout section in Victoria.

Specifically, the VRC PR and Marketing Officer should:

1. Contribute to a well-informed Rover Scout section in Victoria by:
a. Administering relevant social media channels and the weekly e-newsletter; and
b. Assisting Rover subcommittees and events to develop relevant marketing and communications materials.
2. Create consistency in marketing and communications messages at a state and national level by:
a. Representing the Rover Scout section at State-level marketing meetings; and
b. Representing Victoria in the NRC Marketing and PR Working Group and establishing consistency between NRC marketing objectives and our own.
3. Managing the promotion of Rovering within Scouting and the wider community by:
a. Ensuring the Rover section is represented in Australian Scout magazine, including by producing content and acting as a reference point for other Rovers who may contribute;
b. Arranging for the production of relevant marketing and communication materials, and
c. Supporting Crews to engage in positive public relations by providing resources, templates and guidelines.
4. Lead and participate in the work of the Marketing Team by:
a. Developing the strategic marketing and communications direction of the Rover Scout section in Victoria; and
b. Working with the Membership Development Officer, IT Officer, and Deputy Chair to coordinate and manage cross-portfolio project teams; and
c. Recruiting additional non-voting members with relevant skills and experience as required.
5. Participate as an active and engaged member of the Victorian Rover Council Office Bearer team by:
a. Attending Victorian Rover Council and VRC Office Bearer meetings, and producing relevant agenda items and reports, etc; and
b. Producing an Annual Report by 30 June detailing the work done over the course of the previous year which is relevant to these duties.

## VISUAL COMMUNICATIONS OFFICER

## ELIGIBILITY

1. The position of VRC Visual Communications Officer shall only be open to current invested Rovers.
2. Nominees for the position must be experienced Rovers with an understanding and feeling for the way Rovers operate, not just in their own Crew or Region, but on a broad base.
3. Nominees must be eligible to remain a current invested Rover for the duration of the term.
4. Nominees should have relevant skills in visual communications (i.e. photography, videography, visual design, video production, photoshop)
5. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. The VRC Visual Communications Officer is responsible for capturing and displaying Rovering through visual manners (photography, videos, infographics etc.)
2. The VRC Communications Officer should work closely with the Marketing Officer \& Communications Officer
3. The VRC Communications Officer will develop visual content for events such as Rover Dinner, State ARAP, Facebook posts, marketing posters
4. Work with the Communications Officer to produce the Annual Rover Yearbook
5. Attend both VRC and VRC Office Bearer's meetings.
6. Produce an Annual Report by 30th June detailing the work done over the previous twelve months.

## IT OFFICER

## ELIGIBILITY

1. The position of VRC Information Technology Officer shall only be open to current invested Rovers.
2. Nominees for the position must be experienced Rovers with an understanding and feeling for the way Rovers operate, not just in their own Crew or Region, but on a broad base.
3. Nominees must be eligible to remain a current invested Rover for the duration of the term.
4. Must have relevant education or experience in IT.
5. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. Manage all Rovers Victoria IT systems, including Rovers Victoria websites, email system and Rover Centre IT infrastructure.
2. To work with the Marketing, Communications \& Visual Communications Office Bearers to keep a well maintained web site that shows the view of the VRC
3. Liaise with all VRC sub-committees so as to keep their web sites up to date and within the VicRovers format.
4. Act as a reference point and give guidance to any Rover wishing to put information on to the internet.
5. Maintain the electronic access system for the Rover Centre and update access levels as required.
6. Attend VRC and VRC Office Bearers meetings.
7. Produce an Annual Report by 30th June detailing the work done over the previous twelve months.

## RESOURCES OFFICER

## ELIGIBILITY

1. The position of VRC Resources Officer shall only be open to current invested Rovers.
2. Nominees for the position must be experienced Rovers with an understanding and feeling for the way Rovers operate, not just in their own Crew or Region, but on a broad base.
3. Nominees must be eligible to remain a current invested Rover for the duration of the term.
4. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. The Resources Officer is responsible for the upkeep and maintenance of the Victorian Rover Centre
2. Organise and coordinate regular working bees to ensure regular maintenance of the Rover Centre
3. Organise and coordinate repairs or works needing to be done at the Rover Centre
4. Organise and manage Rover section resources so that they are available to be utilised by Rover Crews and Regions for their regular programs
5. Work with the State Quarter Master to ensure Rover Crews have access to the necessary resources to be able to run great programs and activities
6. Attend VRC and VRC Office Bearer meetings producing relevant agenda items, reports, etc.
7. Produce an Annual Report by 30th June detailing the work done over the previous twelve months.

## PROGRAM OFFICER

## ELIGIBILITY

1. The position of VRC Programme Officer shall only be open to current invested Rovers.
2. Nominees for the position must be experienced Rovers with an understanding and feeling for the way Rovers operate, not just in their own Crew or Region, but on a broad base.
3. Nominees must be eligible to remain a current invested Rover for the duration of the term.
4. Have relevant training or knowledge in various aspects of the Rover Program.
5. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. The Program Officer is responsible to the VRC for encouraging participation in a diverse Rover Program

Specifically, this will involve:

- Encourage Rover participation in WOSM Creating a Better World Framework. (Messengers of peace, Scouts of the World Award etc.)
- Be a point of contact for information about Programming opportunities for Rovers, Crews and Regions.
- Liaise with the State Adventurous Activity Council, reporting relevant items to the VRC and to the VRC Office Bearers.

2. Promote Programming opportunities locally, nationally and internationally.
3. Promote other training and social activities open to Rovers both external and internal to scouting.
4. The Programme Officer is responsible for driving the environmental sustainability of Victorian Rovers. Specifically, this will involve:

- Developing and implementing projects to improve the sustainability of Rovers
- Working with the sub-committees and assets to assist them to develop and implement Environmental Action Plans.
- Coordinate, promote and run events such as EnviRoVent

5. Represent the Rover Section at meetings of the State Program meeting, reporting relevant items to the VRC and to the VRC Office Bearers.
6. Attend VRC and VRC Office Bearer meetings producing relevant agenda items, reports, etc.
7. Produce an Annual Report by 30th June detailing the work done over the previous twelve months.

## BPSA SUPPORT TEAM LEADER

## ELIGIBILITY

1. Appointment to the BPSA Support Team is a three year appointment, which can be continued after the Rover has turned 26.
2. The position of VRC BPSA Support Team Leader is a one year appointment and shall only be open to current invested Rovers.
3. Nominees for the position must be experienced Rovers with an understanding and feeling for the way Rovers operate, not just in their own Crew or Region, but on a broad base.
4. Nominees for the position must be experienced in the BP Award and have been members of their Region or the State BPSA Support Teams
5. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

1. BPSA Support Team Leader is responsible for managing the Victorian BPSA Support Team
2. Organising regular training and development for the Region BPSA Support Teams
3. Managing the accreditation of members who have completed this training and are eligible to be members of Region BPSA Support Teams
4. Promote the BPSA Award to Victorian Rovers
5. Be a point of contact for queries relating to the BPSA
6. Attend VRC and VRC Office Bearer meetings producing relevant agenda items, reports, etc.
7. Produce an Annual Report by 30th June detailing the work done over the previous twelve months.

## STATEGIC PLANNING OFFICER

## ELIGIBILITY

1. The position of VRC Strategic Planning Officer shall only be open to current invested Rovers. Nominees must be eligible to remain a current invested Rover for the duration of the term.
2. Nominees for the position must be experienced Rovers with an understanding and feeling for the way Rovers operate, not just in their own Crew or Region, but on a broad base.
3. Have relevant training or knowledge in various aspects of the Rover Program.
4. Nominees must have completed the Training Requirements for the relevant position.

## DUTIES AND RESPONSIBILITIES

The Strategic Planning Officer is responsible for the writing and implementation of the Strategic Plan for Victorian Rovers.

Specifically, the VRC Strategic Planning Officer should:

1. Develop a Strategic Plan for Victorian Rovers.
a. The strategic plan should span a three-year period.
b. This plan will outline the goals and intentions of the Rover section.
c. The plan is only to be written after consultation with the Rover section.
2. Maintain strong communication around the strategic plan.
a. The VRC Office Bearers team are aware of their responsibilities to the strategic plan goals.
b. The Region chairs are aware of their responsibilities to the strategic plan goals.
c. Victorian Crews are aware of their responsibilities to the strategic plan goals.
3. Ensure consistent implementation of the strategic plan across the officers' term.
a. Create and implement a three-year implementation plan.
b. Create and implement a 12 -month implementation plan (for each year of the term).
4. Participate as a member of the Quality Team by:
a. Contributing to furthering the recruitment and retention of Rovers in Victoria.
b. Working with the Chairman, New Program and Membership Development portfolios to coordinate and manage cross-portfolio project teams.
5. Participate as an active and engaged member of the Victorian Rover Council Office Bearer team by:
a. Attending Victorian Rover Council and VRC Office Bearer meetings, and producing relevant agenda items and reports, etc; and
b. Producing an Annual Report by 30 June detailing the work done over the course of the previous year which is relevant to these duties.

## NOTES

It is preferred that this position is held for a 3-year period.

## Movie Night Presents:

## SNOW DOGS

## COOL RUNNNGS

When: Friday 10th May @ 8:00pm Where: 4th Knox Scout Hall on Brenock Park Drive, Ferntree Gully
Tickets: $\$ 10$ includes a bag of popcorn, extra $\$ 5$ to stay overnight.

Other snacks and drinks will be available to purchase on the night. Please BYO comfortable seating and any sleeping gear.

Find the event on our Facebook page!

## WEWHIT YOU

## TO IOLN OUR TEND

Think you've got what it takes to make Surfmoot AMAZING IN 2O2O ? JOIN THE FUN SQUAD FOR AN EPIC TIME IN 2020!

WE ARE CURRENTLY RECRUITING:

HEAD OF MARKETING \& Promotions

TREASURER


## ROVER TRAINING PROCESS

## Basic Training Overvierw

Membership requirements met

Tech skills


ROVER BASIC PRACTICAL COURSE
$\downarrow$
e-Learning
e-Learning Rovers
e-Learning bush walking
basic bushwalking course


OR

Recognition of proficiency process $\downarrow$

Reception of Gilwell Woggle For R.A.'s: Certificate of Adult Leadership

## ROVER TRAINING PROCESS

## Advanced Training Overview

Advanced
e-Learning common core

> Advanced e-Learning for Rovers

## ROVER ADVANCED PRACTICAL COURSE

a minimum of six months after Basic Training has been completed

## $\downarrow$

Propose Wood Badge project on course

Complete 10 hour Wood Badge project


Local assessment over four months $\downarrow$

Reception of Rover Wood Badge


Further development opportunities:

- Adventurous Activities (instructor or guide) - Axe and Log

