



SCOUTS AUSTRALIA
MINUTES FOR THE 473RD MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTRE
WEDNESDAY, 25TH NOVEMBER 2020, AT 7:30pm

1	Welcome	
1.1	Flag Break	Michelle Saffin
1.2	Attendance & Apologies Apologies – Grace Archer, Andrew Strachan, Peter Wotherspoon, Bob Bramley	Maddy Packer
1.3	Acknowledgement of Country Scouts Victoria respectfully acknowledges the Traditional Custodians of the country throughout Victoria where our activities take place. We pay our respects to Elders, both past, present and emerging and continue to recognise and embrace the important continuous history and connection to land & community of Aboriginal and Torres Strait Islander peoples.	
1.4	Conflict of Interest Any conflicts of interest that become apparent in the meeting are to be raised.	

2	Congratulations, Guest Speakers, Presentations and Formal Thanks	
Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.		
Guest Speakers		
<ul style="list-style-type: none"> ♦ Bob Bramley – <i>Surviving Turbulence</i> (unfortunately was unable to attend) <ul style="list-style-type: none"> ○ Check out <i>Surviving Turbulence</i> on Facebook ♦ Members of the SLT – <i>Youth Roles</i> <ul style="list-style-type: none"> ○ https://scoutsvictoria.com.au/about-us/news/keeping-our-promise/ ○ Roles include: <ul style="list-style-type: none"> ▪ Deputy Chief Commissioner – Youth ▪ Youth Commissioner – Program ▪ Youth Commissioner – Adventure 		
Guests		
<ul style="list-style-type: none"> ♦ Thomas Milham, <i>Branch Rover Council Chairman, South Australia Branch</i> 		

3	Items for Consent	
3.1	Minutes of the previous VRC Meeting	Michelle Saffin
Motioned: Bays Seconded: Melbourne Passed.		
3.2	Correspondence	Maddy Packer
Nil.		
3.3	VRC Financial Report	Jody Freeman
Attached is the financial Treasurer's report for the year ended 30 June 2020 on page 4 of the Appendix document.		
3.4	Decisions of the VRC Chairman to be ratified	Michelle Saffin
Environmental Patrol Leader		

That Hugh Anderson will be ratified as the Environmental Patrol Leader

Motioned: Plenty Valley

Seconded: Bays

Passed.

3.5 Nominations for the Baden-Powell Scout Award

Regions

Sarah White, *Patanga Park Rover Unit, South West Rover Region*

Cassandra Lia, *Lasseter Rover Unit, Mount Dandenong Rover Region*

Kathryn Crisp, *Port Phillip Rover Unit, Lerderderg Rover Region*

4 Office Bearers Reports

4.1 Chairman

Michelle Saffin

Firstly, a huge congratulations to those who participated in the Black Dog fundraiser over October - Our Rover team raised \$3652 to support Black Dogs mental health programs, which is incredible, and 3 times our original fundraising goal! Thanks to those too who contributed funds to our walkers, helping to raise the profile of mental health.

Additionally, in October the National Plasma Challenge wound up, seeing Victorian Rovers save 254 lives through their challenge donations. Thank you to those who donated and those who supported the challenge in other ways. If you are able to donate there is a shortage of donors at the moment so please do not forget to keep booking in throughout the year.

This month I was lucky enough to attend the National Operations Committee meeting as a youth observer. It was great to hear what is happening for Scouting nationally, and to ensure the youth perspective was factored into all decisions and discussions. A big thanks to Zac for being a minute taker for these meetings- it is no easy task!

Lastly, a reminder to look out for each other. I do not have to tell you that this year has been tough, but it is also far from over. Please be kind and considerate when communicating with each other. And, if you need a break from Rovers in one way or another, please let the relevant people know and take a break - your mental health must be your top priority, especially as we all try to adjust to the new normal.

Email at:

chairman@vicrovers.com.au

4.2 Deputy Chairman

Kieron Younger

Firstly, I would like to congratulate any newly elected Unit Leaders over the last month and send my best of luck to their year ahead.

November has come too quickly.

OPERATION ROVER RECOVERY:

I am proud to announced Rover Scout Victoria will be launching Operation Rover Recovery.

Operation Rover Recovery will be the response to recover our section leading out of the COVID 19 pandemic. The response plan is set to retain and recruit as many Rover Scouts into the section leading up to census for 2021.

To summarise the plan:

Our membership stands at 1,613 as of the 22/11/20. The likelihood of our membership decreasing rapidly is high due to census fees that are due at 31/03/2021 leaving only around 80-90 days for Unit Leaders to try and get our Units back to operating an existing and meaningful program face to face.

Resources:

The Victorian Rover Council office bearers will be releasing Unit packs for formations to start from scratch next year, these packs will be called R.O.V.E.R.S

1. **Recover** - 1 of 1 on technique – information, COVID-safety, getting back out there having fun and emotional reactions support.
2. **Outdoor activities** - Activities such as hiking, bushcraft, camping, canoeing, bike riding and many outdoor adventure skills can be very easily achieved with COVID-safe measures. These types of activities have been missing in lockdown and will take serious encouragement to get members back out where they belong, in the outdoors.
3. **Venturer recruitment & retention** - Engaging in small outdoor based activities and support the venturer section as they will be the hardest section hit with membership loss. Breaking the ice to Venturer units and leaders' tips and tricks.
4. **Equipment and Logistics** – Fundraising, big picture ideas, and goal planning tips and tricks.
5. **Re-train new program** - Provide the information we already have and just keep promoting, and a basic step-by-step video on how to start your training in Rovers, a fresh start for when they return back to face to face.
6. **Service/ Community** - When steps 1-5 are complete, have a large discussion with the Unit about what the Unit or Project Patrol could do to provide service in the community.

There will also be a YouTube playlist included on each of the steps for Rover Scouts to watch over in their free time that compliments the packs.

For more information or if you have any questions, please email oproverrecovery@vicrovers.com.au.

SWORD AUDITS:

To maintain our obligation under the Control of Weapons Act 1990 we, the Victorian Rover Council, must maintain a valid log of swords within our Unit's that carry/ hold a sword. In 2021 we will be holding a sword census to gather information and to update our data base.

In Victoria, swords are classed as a 'prohibited' weapon under the *Control of Weapons Act 1990* (Vic). Possession or use of swords in contravention of the Act in Victoria could result in a \$12,000 fine or six months in jail.

The Scouts Association of Australia was granted an exemption by the Governor in Council to bring into Victoria, display, advertise, purchase, sell, possess, use or carry a sword for the purposes of keeping and displaying a sword or participating in ceremonial activities. This exemption applies to any active member of the Scouts Association of Australia who is 18 years or older. An active member is a member who has been a member for at least 6 months.

There are strict storage requirements imposed upon the exemption, requiring the sword to be "stored safely and securely". This means that the sword is stored in a way that ensures it is not readily accessible to persons other than those covered by the exemption.

When being transported between its usual place of storage and places it is being used for legitimate purposes under the exemption, it must still be stored in a way that ensures it is not readily accessible to persons other than those covered by the exemption and is concealed from plain sight during any such transportation.

The exemption also requires a record of possession, which is held by the Victorian Rover Council as well as the Unit in direct possession of the sword.

What this means for Units is that when possessing and using a sword for Unit ceremonies, there are important regulations and responsibilities to be adhered to. When looking to acquire a sword the Unit should consider the following:

Storage:

The sword will need to be stored in a safe manner, in a locked storage box that is secure in your den or hall. It also needs to have a means to be transported to where you will be using the sword and remain safe and secured.

Who will have access?

With the sword locked away, there should be a key that can provide access to only those that should have access. This means that no one under 18 should have access. It is also a good rule to have that Squires are not to handle the sword. This falls in line with the 'active member' rule, which requires a 6-month period within the movement before being covered by the exemption, which is the length that it should ordinarily take someone to complete their Squire training after joining the Unit.

*When will it be used?**We have a sword we do not want anymore, what do we do?*

When a Unit becomes defunct or does not want to hold onto a sword anymore, someone still needs to be responsible for the sword. If this happens, please get in contact with the Deputy Chairman and organise for the sword to be handed over. The VRC can hold the sword on trust for future incarnations of your Unit or if you do not want the responsibility anymore, we can find a Unit to adopt your sword and keep it within the movement.

If you do not hand the sword off to the VRC to accept responsibility for the sword, it needs to be disposed of in a responsible manner. This generally means surrendering the sword to the police.

Email at:

deputy.chair@vicrovers.com.au

4.3 Assistant Chairman**Matthew Barnes**

Over the last 2 weekends Mafeking have run successful working bees. Would be really good to see more rovers attending their coming ones if the opportunity is there.

A reminder of how we should be acting in meetings should be no different to if we were meeting face to face. Please be respectful to others. Not long now to go (hopefully) till we can be having all our meetings in person. As restrictions start to get eased please be respectful of the freedoms given to us and make sure we are meeting safely and responsibly.

I am currently working on a review of how we oversee / approach risk management within the rover section. If anyone is interested in learning more about risk management or wants to be involved please let me know.

Email at:

assistant.chair@vicrovers.com.au

4.4 Membership Development

A nomination has been received for the Membership Development role. To fast track the voting and have the role filled before January 2021 a vote will be conducted to forgo the nomination being tabled for a month.

Membership Development role to be voted on this month.

Motioned: Bays

Seconded: South West

Passed.

Nomination:

Adam Kaplan, *Carlton Rover Unit*

Passed.

Congratulations to Adam Kaplan and good luck in the role.

Email at:

membership.development@vicrovers.com.au

4.5 Program**Zac Geddes**

In the past month I have been doing more work into SDGs and how to encourage people to add these projects into their 2021 program. So, a quick recap of what SDGs are.

“[The 2030 Agenda for Sustainable Development](#), adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries - developed and developing - in a global partnership. They recognize that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.”

- Quote from the [UN website](#)

So, what is Scouts view, another quote off the world scout website

Scouts for SDGs is not a new World programme or award, but rather a systematic effort to leverage the Youth Programme and initiatives under the Better World Framework, including the Messengers of Peace initiative, to raise awareness and take actions for the SDGs.

So, what are we actually doing?

Goal setting is the short answer here. For 2021, it is my challenge for every Unit to try and develop a project around these SDGs. As of writing this, Australian Scouts have 489 projects submitted. These can be done individually also, so can be good for a community development badge, or SIA towards the end of next year. There is a longer answer, but we can probably make some fact sheets for Rovers and publish a few more things at the start of next year to make sure everyone is properly informed. Many of the goals also link directly to Earth Tribe, and things you can do in that space. I have included a couple of links if you want to look into this further.

<https://sdgs.un.org/goals>

<https://www.scout.org/scouts4sdgs>

<https://sdgs.scout.org/>

The calendar has now been updated, so have a look to keep up with all the upcoming meetings and events. If you notice anything is incorrect, please contact me or Michael (IT).

Email at:

program@vicrovers.com.au

4.6 Our Program**Jacinta Swift**

This month has been fairly quiet on the Our Program front as we prepare for the Outdoor Adventure Skills implementation in the new year. We have been working on resources and examples to support the next stage of our implementation, as well as FAQ resources around Our Program and the Program Essentials.

A reminder that Regions need to be supporting the implementation on a Region level, and while this will look different in every Region, it is essential. Each Region should have a Program Implementation Officer, or have the responsibilities built into another role, depending on what works best for their Region.

Prior to the next stage of implementation in the new year we will have a meeting with representatives from all Regions to support the implementation.

As always, please refer to the Vic Rovers Website, the Scouts Victoria Website and the National Program Resources Website for presentations and resources on Our Program, including Terrain.

<https://www.vicrovers.com.au/resources/program-transition-resources>

<https://scoutsvictoria.com.au/age-sections-adults/member-resources/our-program/>

<https://pr.scouts.com.au/>

If you require extra support feel free to email me at any time.

Email at:

program.transition@vicrovers.com.au

4.7 Training

Hamish Beshara

This month the Training Team is gearing up for November 2020. Unfortunately, Rover Advanced had to be cancelled due to low participant registrations, but thankfully there has been a large number of registrations for Rover Basic. While the Training Team appreciates that the cancellation of Rover Advanced has been disappointing for a few Rovers, we will be running this course face-to-face next year at May Madness, which will be more engaging and memorable than a course facilitated online. In January, a training calendar will be published with all dates of training courses for Rovers in 2021 and registration cut-off dates.

Email at:

training@vicrovers.com.au

4.8 BPSA

Hamish Beshara

A reminder to all Regions that if you require support reviewing badge proposal forms and arranging interviews, please get in contact. I am happy to supply resources for Regions with fresh BPSA Support Teams and sit on interview panels to mentor inexperienced teams.

Email at:

bpsa@vicrovers.com.au

4.9 NRC

Andrew Strachan

This month has been mostly preparation for the NRC conference and the December remote meeting (which I didn't realise was a thing until this month).

I haven't received any feedback on the proposed NRC conference papers tabled last meeting, so once tonight's vote determines if those papers will be taken to the conference, I will work with the conference delegation to plan our approach to the meeting.

The NOC (national operations committee) meeting this month saw two rover related things approved.

Firstly, they unanimously supported the WSM2029 feasibility study, which means we now need to put together a bid team so that we can make our case to other countries of why we should be chosen to run the 2029 world scout moot. Applications to join this team are open now and will close on December 15th. More information on the available roles and application process is attached on page 8 of the appendix document.

Secondly, the final changes to the green rover shoulder badge, the rover knots, and the service bar were approved. The shoulder badges will be discontinued, any members currently with these badges can continue to wear them, however new shoulder badges cannot be awarded after 1 January 2021.

The rover knots are being kept, but they must be given in full upon investiture (ie the red one must be given at the same time as the rest of them).

The service bar is being replaced with a similar bar that has the word 'Rovers' instead of 'Service'. The service bar can continue to be worn by anyone that currently has one, and old service bars cannot be given out after 1 May 2021.

More information on these changes can be found attached on page 9 of the appendix document.

As always, if anyone has questions, ideas, or suggestions about NRC or national Rovering in general, feel free to contact me.

Email at:

nrc.delegate@vicrovers.com.au

4.10 Finance

Cameron Phillips

Nothing to report.

Email at:

finance@vicrovers.com.au

4.11 Secretary

Maddy Packer

As we continue to meet in an online format, it is imperative that your reports are submitted prior to the meeting commencing. Please also ensure that all voting parties are included in report emails.

All reports **not** provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.

Email at:

secretary@vicrovers.com.au.

4.12 Resources

Emily Kinross-Smith

This month we had the carpet steam cleaned and successfully moved everything back into VRC, so it is in a functioning state! There are room capacity limits in all rooms as well as sanitiser and a sign in sheet. Going forward we are clearing out the shed and underneath the building this weekend and CAS van are moving in. If you or someone you know can help please fill out this form <https://forms.gle/12t6A2HbwypY5Csv6> and if you are part of a subcommittee with junk at VRC that you don't know how to get rid of now is the time to do it (we have the skip Thursday to Monday).

Email at:

resources@vicrovers.com.au

4.13 Strategic Planning

Lily Twyford

Hello !! My report this month is more in the form of an end of year review, just having a closer look at what goals we have achieved so far and what we can look at particularly going into next year.

Logistics - the training team have created a new training session about committee finances with the potential of creating a region finance training session also. This is perfectly in line with our 'Wider range of training' and 'Increase financial literacy training' goals. With the extra zoom account and virtual meetings, we have increased 'Accessibility to meetings and events' so another tick! Looking into next year, we could focus on 'Increase opportunities for outdoor adventure skills' considering the easing of restrictions.

Governance - our NRC delegate has done an excellent job of discussing and reiterating NRC papers, leading to better and more informed decisions about NRC from VicRovers. This leads to better transparency and better understanding of NRC procedures. We have had a lot of policies passed this year, especially regarding reviews and updates to policy books, so this ticks the 'Review and address, keeping everything relevant' aim. The virtual VRC meetings has also allowed an 'Increase accessibility to governance' as more people are able to easily attend meetings and join in. Looking into next year, VRC could work on the goal 'Ensure decisions making processes and decisions are understood' as there has been some trouble with papers about understandings and definitions.

Behaviour - There has been a lot of great diversity and inclusion marketing, plus an additional patrol leader for this. We have seen an official acknowledgement of country statement, plus many units and regions are incorporating their own acknowledgements and an increased awareness of beneficial pronoun use. These progressive tactics and diversity inclusion lead to our goal, to 'Ensure new members feel welcome', so tick! We can always improve on this goal, but there has been excellent progress. Looking into next year, there should be a big push to look at our goals to 'Re-define alcohol consumption' and 'Reduce the focus of alcohol at major events' especially considering that there haven't been any events this year so it's a great opportunity to almost start fresh and encourage responsible and safe drinking habits.

Communication - Many rovers were hosts for the scout quest, alongside other section activities. Involving rovers throughout the scouting movement creates a better and more inclusive perception of rovers, hence we can tick 'Actively seek ways to improve our reputation and perception of Rovers'. The VRC team and Marketing group have done a great job in encouraging many outlets for information including social media, emails and even a new

Instagram page! This can tick the 'Provide appropriate channels and outlets for information'. Looking into next year, we could try to 'Enhance our relationship with the Venturer section' as this year has been tough for recruitment and retention so looking for venturers is a great way to not only boost your own unit numbers but build a strong relationship and foundation for future recruitment.

I have not addressed every dot point, as there would just be too much to cover but hopefully this summary gives everyone enough ideas to work on for next year. Also, whilst I may say that we have ticked the box, there is always room for improvement, and we can always be continually trying to improve in these areas. If you want any more information about anything I have not or have covered or just general ideas, please do not hesitate to email me.

Email at:

strategicplan@vicrovers.com.au

4.14 PR and Marketing

Grace Archer

Staying on top of the latest COVID-19 news and information has been a main priority for Marketing and Comms, and making sure information provided by Scouts Victoria is distributed to Rovers via the newsletter and shared on our social media platforms.

As always, if you have anything you would like included in the newsletter, we would love to hear from you! Please email communications@vicrovers.com.au with your article, a title and an image, and we'll be sure to include it! Also feel free to contact that email if you would like something included but need some help writing an article/creating an image/formatting etc.

If you have anything you'd like shared on our social media (the Rovers Victoria Facebook Page or @vicrovers on Instagram), please email or direct message the pages, otherwise feel free to contact Grace via Facebook messenger too! We are also always on the lookout for new content so let us know if you have an awesome idea and we would love to have a chat!

Thank-you everyone!

Email at:

communications@vicrovers.com.au

4.15 Visual Communications

Catherine Marley

If any units need assistance updating policy books to the new program and branding, feel free to contact me.

As always, Subcommittees, Regions and Units – if you need any flyers/logos/graphics made, do not hesitate to contact me.

Email at:

visual.communications@vicrovers.com.au.

4.16 IT

Michael Watts

This month the main PC has been set up at VRC, and the Office has been organised. The new websites are coming along well, with the Mafeking one almost ready to roll out. Reminders for modules are still being sent out, and zoom meetings are still available if your region needs them, please let me know if your region will not be using your zoom meetings (even if it's just one week).

Thank you to all the Regions for filling out the Google Doc for the voting parties.

Standing Reminders:

WWCC/e-learning reminder emails are being sent once a month. Please let me know if you would like this information to go directly to unit leaders in your region, or if you would like an ad-hoc report.

You can contact the IT Team at it@vicrovers.com.au, and the online store team at store@vicrovers.com.au. Please reach out if there is anything we can assist with.

4.17 Diversity and Inclusion

Fi Freyr

For the last 6 months there has been a mix of finding my footing in this new role and starting a few projects.

I have been designing some pronoun uniform badges, that I will be putting forward to VRC in the future. If this project is successful, it will make Scout uniformed events more inclusive and open to the conversation about pronouns.

I have also been creating and searching for a few resources. I have been on the search for new program resources that provide examples

for people with various disabilities. I have also created a program guide for units wanting to run a mental health night and provided a talking points sheet regarding the history of scouting that is not discussed within the movement.

My goals for the next 6 months include:

- Having the pronouns badge proposal at NRC with the badge design completed.
- Having more Disability and Inclusion training and programs for both leaders and youth.
- Creating a Disability and Inclusion Resource Bank for the next person in this role. It will include a contact list for specific enquiries, and information sheets regarding certain issues, like how to make events more inclusive and safe spaces.

4.18 Australian Rover Plasma Challenge 2020

Georgie Wild

The Australian Rover Plasma Challenge 2020 had one ultimate goal: 500 donations in 3 months. From the outset, it certainly felt like a challenge to mobilise Rovers across the nation to roll up their sleeves and donate plasma. But as a testament to the passion and service of Rovers Aus-wide, the live tallies got off to a roaring start in the first few weeks of August.

With a big smile and a virtual high-five to all involved, I'm so glad to say that in the final week of October, we hit 500 donations! To capture the final results in a few quick statistics, the challenge involved 272 total donors, 50 of which were new donors. In terms of age, 25% of donors were over 30 showing the wonderful support of ex-Rovers, Rover Advisor's, family and friends throughout the challenge. Victorian donations made up 47% of the total donations, with a final donation total of 254.

A special mention must also be made to the supporters of the challenge, who kicked into gear by helping to book group donations, transporting people to the centres and cheering our donors on every step of the way.

As for the leader board, only the preliminary results are in from Lifeblood at the present. However, special mentions go out to Mullumbimba Rover Unit, Raisbeck Rover Unit and Kurlls Own Rover Unit for all getting in the top ten units Aus-wide. Hold tight for all award winners and badges in the near future!

Each and every donor and supporter should be incredibly proud of drastically exceeding our plasma challenge goal, with the final tally hitting 533. That equates to 1599 lives saved. You are all bloody lifesavers.

4.19 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

Life Membership

At the State Council meeting on Thursday 19 November, Giff Hatfield, Rover Adviser at Hatfield Rover Unit was awarded Life Membership of Scouts Victoria in recognition of his outstanding contribution to the Movement over 60+ years. An extraordinary achievement. I have passed on congratulations to Giff.

BPSA Presentations

BPSAs finalised at tonight's meeting will be the last to be included in Government House presentations scheduled for early next year. Those BPSA completed after tonight will be included in the next round of presentations.

Unit Service Award

Nominations for the Baden-Powell Freemasons Lodge Unit Service award will close at the end of this month. Nominations should be forwarded to me.

W F Waters Award (Rover Service Award)

Although I have yet to receive formal notification, nominations for the W F Waters awards usually close with Branch in mid-February. It is now time to consider those members of the Rovering community, and others if applicable, who have provided outstanding service to the section. Full details of eligibility criteria and the nomination form are on the Rover website. Nominations should be addressed to me and be received by, at this stage, mid-February. If there is a change to the deadline I will notify everyone through the newsletter.

Rover Centre

I was in the Rover Centre on Friday for the first time in over 6 months. What a transformation! My thanks to Matty Barnes and Emily Kinross-Smith as Resources Officers and everyone who has been involved in making the Centre a much better place for all our uses. Thank you.

World Moot Bid

At the recent National Operations Committee (NOC) meeting there was unanimous support for a proposal from the National Rover Council for Australia to enter a bid to stage a World Moot in 2029. The NRC is looking for interested Rovers and others to become in developing a bid. Details are attached to page 8 of the appendix document.

MPAC

Following the confirmation of MPAC proceeding at our last meeting, I have been in contact with the Executive Manager in regard to the original proposal endorsed by the Branch Executive Committee (BEC) for a loan to complete construction. I have been advised that the matter will need to be re-considered. Accordingly, I have re-applied for financial assistance which is currently under consideration by the BEC and the Property Group.

Emails:

Pete: sc.rovers@vicrovers.com.au

Regi: regi.caesar@vicrovers.com.au

Stephen: stephen.carter@vicrovers.com.au

5 Items for action by OB's, Region and Subcommittee Teams

5.1 Action Items from July

Nil.

6 Sub-Committee Reporting

6.1 Mafeking Rover Park

Ben Barraclough

With the easing of restrictions Over the past 2 weeks we have been working hard to get Mafeking up to a state to

reopen and I'm happy to say we are well on the way to open we have reopen our bookings and are starting to lock in dates for the 2021 year.

We will be running working bee up to Christmas to catch up with what we have missed over the lock down there working bee have no number cap for day work but are capped at 20 people over night at this stage following all COVID safe rules it would be good to see all of you guys up at the park at some point and I think it would go a long way to encourage rovers to come up and help out at the park if we could get all of the VRC office bearers at the park for a working bee.

6.2 Surfmoor

Megan Rogers

Tickets are still on sale, although we are not selling gate tickets due to number capping and making sure that we can run a safe event for all rovers and service members. We are currently working on our COVID application to the state government for the go ahead.

Come down for the first event of the year and start 2021 off right.

6.3 Mudbash

Lucy Hubbard

Tonight, we are presenting our budget. Please provide any feedback to myself (chair@mudbash.com) or Andrew Hilditch.

Working bee dates for 2021

Pre-Mudbash working bees are the April and May Mafeking working bees.

26th to 28th March 2021

16th to 18th April 2021

21st to 23rd May 2021

Post-Mudbash working bees are the June and July Mafeking working bees.

2nd to 4th July 2021

30th July to 1st August 2021

We have also released all our tender's canteen, pub tour, general and Bar.

6.4 Rover Scout Motorsport (RSM)

Simon Nuccio

Not a lot happening in the Motorsport world. Though restriction have eased we are now facing fire restrictions.

We are working on applying government grants and just getting the final details sorted.

6.5 Bogong Rover Chalet

Jesse Lang

As the current restrictions still limit our ability to stay overnight at the Bogong Rover Chalet and to meet in numbers, we have not been able to do much in the last month. We had a local who was able to get in and send us photos of the current state of the place, and we plan to visit and begin the necessary clean up and repairs of the Chalet that are required to open it for use again once restrictions allow. At the moment we are waiting for Scouts Victoria to announce how the Scouting Movement will proceed under the new restrictions announced on Sunday before we make any concrete plans.

Our current cash balance is \$205,302.17.

6.6 W.F. Waters Lodge

Todd Henderson

This month has been a standard month which is normal for this time of year as it is the off-peak. I had a meeting with people from Baw Baw last week about being prepared for the fires this Summer. The committee is aiming to get up to the chalet in the next fortnight or so to prepare and tidy the area.

As restrictions ease, we are looking forward to having people return to the chalet.

6.7 MARB

Madeline Ancill

This month the team has been focusing on getting quotes and preparing our budget which is being tabled for tonight and will be voted on in January. Members of my team are available to attend your region meetings if you wish to have someone speak to our budget. Please sent all feedback to chairman@marb.com.au by the 10TH OF

JANUARY 2021, as this allows us time to make any adjustment that may be required. Any feedback received after this date may not be included due to time constraints.

We will also be making a payment of \$1,194 for a bond on a venue. This expenditure is coming out of the MARB reserve funds, we would like to have that noted by the table.

MARB 2020 - Online

The online event is happening on the 12/12/2020.

As the restriction are easing, get your friends together and go host your own MARB. A party pack will be posted in the Facebook event and you will be able to find a playlist, photo props and some other goodies. All the things you will need to create your own MARB with friends. Click attending on the Facebook event to get all the latest info for the event: <https://fb.me/e/3gdGXTICm>

Make sure to take photos and send them through to the Facebook and Instagram pages.
Have fun and stay safe.

6.8 Rover Dinner **Melbourne Region**

Rover Dinner ran successfully with around 40 people attending online. The guest speaker was great. Shout out to Melbourne Region for organising this event, as well as all the support from Michelle and Pete.

6.9 Yearbook **Catherine Marley**

Reports are now overdue; I will be contacting people individually about these. A template will be sent out soon to assist with writing reports.

7 Region Reporting

7.1 Bays **Rachael Osborne**

This month has again been pretty quiet in Bays with nothing much out of the ordinary going on, however in exciting news we are hoping to have our final meeting for the year in person!

It has been really great to have a few units invite myself and Drew down to their AGMs, we love to hear all the effort they have put in to keeping their roving alive this year!

We are looking forward to being able to truly get back into face to face scouting through December and the New Year.

Stay safe everyone!

7.2 Gippsland **Justin Porter**

In the last month, the Gippsland Region has been doing more face to face scouting and will be doing a lot more now that the dens are opening up. We held our first face to face GRRC meeting down at Eagle Point reserve and our next one is going to be in Traralgon.

7.3 Lerderderg **Hamish Beshara**

We've been getting some really solid numbers from our units at our region meetings, obviously everyone is getting more than a little tired of doing everything online, but despite this we still maintain some relative enthusiasm.

Many of the units have been very active in discussions regarding policy discussions which has been really good getting a feel for every unit's opinions on the matters.

Many of our units have now started meeting face to face, which has boosted their respective attendances. Each taking an approach to be COVID safe and stay within the latest rules and restrictions.

We're going to be wrapping up the year in our region with our first face to face night with a Christmas breakup/ finally we can hang out BBQ, already that has peaked quite the interest as it has buzzed around the different units.

7.4 Melbourne **Tiffanie Thomas**

- ♦ The region held Online Rover Dinner this month, which was a success
- ♦ Jacinta gave a presentation on the New Program
- ♦ We are working hard on engaging the Region more and are looking to hold a Christmas Break up
- ♦ Congratulations to Hugh and Adam tonight for securing their roles.
- ♦ Fun Facts
 - Australia is the only continent without an active volcano
 - Australia has 60 separate wine regions

7.5 Mount Dandenong**Gemma Park**

We are loving the face-to-face life! It has been great to see units start running in person again with lots of outdoor nights.

At a region level we have been quiet, which has been fab for letting our exec members focus on their home units and new program stuff.

7.6 Murray Midlands**Bella Condello**

Due to COVID it has been a slow month again. The easing of restrictions is exciting but a bit late in the year. Hopefully, we can all start fresh next year and have less interruptions to roving.

7.7 Plenty Valley**Catherine Marley**

We have run our first unit leader's meeting this month, those who attended were able to ask any questions they had about their roles/units/anything that was missed in handover. It was also great for us to see how the units are going with the transition back to in-person Rovers. We are planning on running another one in a few months to touch base with everyone. Our December meeting is going to be held in person, which is exciting. We are planning on keeping zoom as part of our meetings to allow people to call in, so the first meeting back should be a good test run.

7.8 South West**Lily Twyford**

Hello !! This past month we have enjoyed the easing of restrictions, and some of our metro rovers who were previously stuck have now been allowed and able to come down and participate! It was a very wholesome reunion. Otherwise not much else has occurred, but we will be having a Christmas break up in December including some meeting business, probably pizza and camping! An excellent combination in my opinion. We will be having a great time obviously, but also having a discussion about our goals and aims for next year and how we can achieve them at a unit and region level.

8 Other Reports**8.1 MPAC Report****Mafeking****9 Interstate, National and International Events and Contingents****9.1 Ireland 2022**

WOSM officially announced the postponement of the 16th World Scout Moot until July 2022. The most current and reliable information can be found here: <https://www.worldscoutmoot.ie/covid-19-faqs/>.

- ♦ Dates for the 16th World Scout Moot are 18th July – 28th July 2022
- ♦ The age range of participants has been extended to include those born between 19th July 1995 to 18th July 2004 (both inclusive)

10 Tabled Items**10.1 Respectful Consultation Period****Gippsland**

This item will be decided upon at the January 2021 VRC meeting

Paper can be found on page 12 of appendix document.

KEY POINTS

- ♦ Provide a mechanism to ensure Units are more directly involved in decision being made at the VRC.
- ♦ To ensure Units that meet fortnightly have adequate time and opportunity to participate in the decision-making process.
- ♦ The GRRC has moved from bi-monthly meetings to monthly meeting in order facilitate more effective consultation for VRC items.
- ♦ This will clear the backlog of items that have been discussed for several years.
- ♦ To enable a process which allows for adequate time for deliberation prior to a decision being made.
- ♦ Restores the integrity of Rover Units in the decision-making processes by allowing them to have an adequate timeframe in which to discuss items for discussion and resolution by the VRC.
- ♦ Ensures that voting rights holders from the Regions on the VRC can provide a vote which has authenticity as it will now reflect a considered position by their Regions and Units.

Send any questions and comments to Justin

gippsland.chair@vicrovers.com.au

10.2 Mudbash Budget

Mudbash

Budget cover letter can be found on page 15 of the appendix document.

Budget can be found on page 16 of the appendix document.

Send any questions and comments to Lucy

chair@mudbash.com

10.3 MARB Budget

MARB

Budget cover letter can be found on page 18 of the appendix document.

Budget can be found on page 21 of the appendix document.

Send any questions and comments to Maddy

chair@marb.com.au

11 Items for the Information of the Victorian Rover Council

11.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

12 Voting Items

12.1 W F Waters Ski Lodge 2021-2022 Budget

W F Waters Ski Lodge

Budget can be found on page 24 of the appendix document.

Send any questions and comments to Todd

chair@bawbawrovers.com

Passed.

12.2 Victorian papers for the 2021 NRC conference

Andrew Strachan

Paper can be found on page 25 of the appendix document.

KEY POINTS

- ♦ If papers are going to be tabled to the 2021 NRC conference by Victoria, they should be approved by VRC by the November meeting, in order to follow VRC standing orders
- ♦ Two papers have been suggested by Michelle (VRC Chair)
- ♦ If these papers, or any amendments to them, are supported by the VRC they will be tabled for the conference

Papers included:

12.2.1 Frequency of NRC Meetings (page 27)**Key Points:**

- ♦ There is a lack of time for Branches to discuss papers that are presented at the NRC meetings
- ♦ The remote meetings only occur three times per year, and therefore have lately been conducted for around 3 hours
- ♦ As a result of the amount of content in the meetings, there often is not time for robust discussions during the meetings

12.2.2 Training Prerequisites for NRC roles (page 30)**Key Points:**

- ♦ The training requirements for the NRC roles were adjusted for COVID-19, to allow for the lack of training that has occurred in 2020
- ♦ Beyond 2021, the training requirements need to be reviewed

Send any questions and comments to Andrew

nrc.delegate@vicrovers.com.au

Passed.

12.3 Active Rover Policy

Paper can be found on page 33 of the appendix document.

KEY POINTS FROM ITEM:

- ♦ For multiple years the VRC has been ensuring that VRC Office Bearers are confirmed to be active Rovers by their unit leaders
- ♦ This procedure has not been formalised in policy, so we aim to implement in policy, and do so consistently across VRC leadership roles

Passed.

13 Standing Items**13.1 Unit Names and Scarves**

Regions

13.2 Workplace Health & Safety Items

The Victorian Rover Centre remains closed to all members until further notice. Access cards for all members are disabled. If you have secure access (e.g. if you are a contact for the alarm company), you will continue to have access. In the unlikely circumstance that you need access to the building, please get in contact with both the IT Officer and the Resource Officer.

14 General Business**14.1 Anything Goes**

Jess Hay

Rovers wanted! Attend the event, join the committee, improve Venturer-Rover relations.

Any questions, contact Jess via email at jessica.hay@iinet.net.au

14.2 Speaker series review

Use the link below to provide feedback on the recent Speaker Series at VRC.

<https://www.surveymonkey.com/r/TTC7S3S>

14.3 Other Business

Closing Parade: Flag Down & Rover Prayer

Meeting Closed at: 09:27pm

VRC MINUTE APPENDIX

NOVEMBER MEETING

25.11.20

Title	Page	Agenda Item	Description
VRC Attendance.....	2	N/A	Attendance
VRC Annual Financial Report.....	4	3.3	Report
2020 VRC Consolidated Statements Annual Report.....	6	3.3	Report
Call for WSM2029 Bid Team.....	8	4.9, 4.19	Report
Notice Shoulder Badges, Rover Knot, and Service Bar.....	9	4.9	Report
Respectful Consultation Period.....	12	10.1	Tabled Item
Mudbash Budget Cover Letter.....	15	10.2	Tabled Item Attachment
Mudbash Budget.....	16	10.2	Tabled Item
MARB Budget Cover Letter.....	18	10.3	Tabled Item Attachment
MARB Budget.....	21	10.3	Tabled Item
W F Waters Ski Lodge Budget.....	24	12.1	Voting Item
Victorian Papers for the 2021 NRC Conference.....	25	12.2	Voting Item
Frequency of NRC Meetings.....	27	12.2.1	Voting Item Attachment
Training Prerequisites for NRC Roles.....	30	12.2.2	Voting Item Attachment
Active Rover Policy.....	33	12.3	Voting Item



VRC ATTENDANCE
473RD MEETING OF THE VRC
HELD AT VICTORIAN ROVER CENTRE
WEDNESDAY, 25TH NOVEMBER 2020, AT 7:30pm

Committee	Role	Name	Present (✓)	Apology (x)
Office Bearers	Chair	Michelle Saffin	✓	
	Deputy Chair	Kieron Younger	✓	
	Assistant Chair	Matthew Barnes	✓	
	Membership Development	Adam Kaplan	✓	
	Program	Zach Geddes	✓	
	Our Program	Jacinta Swift	✓	
	Training and BPSA	Hamish Beshara	✓	
	NRC	Andrew Strachan		x
	Secretary	Maddy Packer	✓	
	Resources	Emily Kinross-Smith	✓	
	Strategic Planning	Lily Twyford	✓	
	PR and Marketing	Grace Archer		x
	Visual Communications	Catherine Marley	✓	
	IT	Michael Watts	✓	
	Finance	Cameron Phillips	✓	
	SC Rover Support	Peter Wotherspoon		x
	ASC Rover Support	Regi Caesar	✓	
	ASC Rover Support	Stephen Carter	✓	
	Honorary Treasurer	Jody Freeman		x
Bays	Chair	Rachael Osborne	✓	
	Deputy Chair	Kieren Martin	✓	
	Secretary	Em Potts	✓	
	Region RC	Drew Lazenby		x
Gippsland	Chair	Justin Porter	✓	
	Deputy Chair	Georgia Watson	✓	
	VRC Rep	Zoe Cooper		x
	Region RC	John Ernst		x
Lerderberg	Chair	Hamish Beshara	✓	
	Deputy Chair	Wil Sumbler	✓	
	VRC Rep			
	Region RC	Scotty Harrison	✓	
Melbourne	Chair	Tiffanie Thomas	✓	
	Deputy Chair	Rohan Lambert		x

Committee	Role	Name	Present (✓)	Apology (✕)
	BPSA	Megan Heaney	✓	
	Region RC	Greg Davies	✓	
Mt Dandenong	Chair	Gemma Park	✓	
	Deputy Chair	Jade Sheehan		✕
	VRC Rep	Cairo Levett		✕
	Region RC	Maria Armstrong		✕
Murray Midlands	Chair	Bella Condello	✓	
	Deputy Chair	Mekaela Hopson	✓	
	VRC Rep	Michael Hardwicke		✕
	Region RC	Mark “Barney” Thorton	✓	
Plenty Valley	Chair	Catherine Marley	✓	
	Deputy Chair	Cameron Phillips	✓	
	VRC Rep	Nicola Dangerfield	✓	
	Region RC	Jeff McIlvain		✕
South West	Chair	Lily Twyford	✓	
	Deputy Chair	Fi Freyr		✕
	VRC Rep	David	✓	
	Region RC	Scott Manning		✕
Mafeking	Chair	Ben Barraclough	✓	
Surfmoot	Chair	Megan Rogers	✓	
Mudbash	Chair	Lucy Hubbard	✓	
RSM	Chair	Simon Nuccio	✓	
Bogong	Chair	Jesse Lang	✓	
W.F. Waters	Chair	Todd Henderson	✓	
MARB	Chair	Maddy Ancill	✓	
Rover Dinner	Chair	Melbourne Region	✓	
Yearbook	Chair	Catherine Marley	✓	
Guests	Chief Commissioner	Rod Byrnes	✓	
	AG - HR	Jess Hay	✓	
	BPSA Awardee	Kathryn Crisp	✓	
	Mudbash RA	Rosco	✓	
	SA BRC Chair	Thomas Milham	✓	

**THE SCOUT ASSOCIATION OF AUSTRALIA
VICTORIAN ROVER COUNCIL
CONSOLIDATED BALANCE SHEET
AS AT 30 JUNE 2020**

	2020	2019
	\$	\$
EQUITY		
Retained Earnings	1,277,078	1,269,602
BRANCH CONSOLIDATED EQUITY	<u>1,277,078</u>	<u>1,269,602</u>
REPRESENTED BY:		
ASSETS		
Cash at Bank or Investment	699,143	701,733
Debtors	20,304	54,220
Prepayments	11,888	48,066
Advances Other	29,598	30,198
	<u>760,933</u>	<u>834,217</u>
Fixed Assets		
Land at Cost	185,000	185,000
Buildings	818,283	818,283
Less: Accumulated Depreciation	(493,846)	(463,818)
	<u>324,437</u>	<u>354,465</u>
Plant & Equipment	280,027	242,978
Less: Accumulated Depreciation	(206,917)	(198,400)
	<u>73,110</u>	<u>44,578</u>
Total Fixed Assets	<u>582,547</u>	<u>584,043</u>
TOTAL ASSETS	<u>1,343,480</u>	<u>1,418,260</u>
LIABILITIES		
Creditors	47,282	72,870
Amounts received in advance	19,120	75,788
	<u>66,402</u>	<u>148,658</u>
NET ASSETS	<u>1,277,078</u>	<u>1,269,602</u>

**CONSOLIDATED INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020**

INCOME		
Member activities received	401,291	534,037
Less in advance	(19,120)	(75,788)
	<u>382,171</u>	<u>458,249</u>
Sundry Income	212	559
Interest	4,695	6,404
TOTAL INCOME	<u>387,078</u>	<u>465,212</u>
EXPENSES		
Operating Expenses	(341,057)	(383,364)
Depreciation	(38,545)	(43,373)
TOTAL EXPENSES INCLUDING DEPRECIATION	<u>(379,602)</u>	<u>(426,737)</u>
OPERATING SURPLUS (DEFICIT) FOR THE YEAR	<u>7,476</u>	<u>38,475</u>
VRC CONSOLIDATED BALANCE BROUGHT FORWARD	1,269,602	1,231,127
VRC CONSOLIDATED BALANCE CARRIED FORWARD	<u>1,277,078</u>	<u>1,269,602</u>

This financial report is a special purpose financial report prepared for the members of Victorian Rover Council, Scouts Australia, for the year ended 30th June 2020.

Honorary Treasurer's Report for the year ended 30 June 2020

The financial statements of the Consolidated Victorian Rover Council consist of The Victorian Rover Council; our three properties - Bogong Rover Chalet, WF Waters Lodge and Mafeking Rover Park; and five event and activity sub committees.

The Consolidated Victorian Rover Council has reported a turnover of \$382,381 for the year ended 30 June 2020 (2019 \$458,806) and a net surplus of \$7,475 (2019 \$38,475). The result for the year is mixed across the sub entities, with some reporting surplus and some in deficit. The main deficits are Mafeking (\$6k) due to runoff depreciation and Mudbash (\$21k) mainly due to settlement of the late payments not brought to account in 2019, particularly the payable to Mafeking which is internal to the group.

As of 30 June 2020, net assets are \$1,277,078, whilst cash assets equate to \$699,143 (2019: \$701,733). The majority of cash balance sits with our three properties, however, VRC also retains historical reserves. Much of our cash is earmarked for the next phase of development at Mafeking Rover Park which has been endorsed by the VRC.

A breakdown of net assets (at cost) and income between Victorian Rover Council sub-committees is represented as follows:

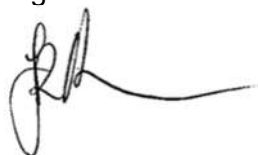
	Net Assets (\$ at cost)		Turnover \$	
	As at	As at	For year	For year
	30-Jun-20	30-Jun-19	Ended 30-Jun-20	Ended 30-Jun-19
Victorian Rover Council	228,657	226,693	23,161	33,881
Bogong Rover Chalet	386,179	369,878	117,026	102,673
WF Waters Lodge	166,094	160,113	97,672	90,882
Mafeking Rover Park	434,137	440,056	55,485	50,758
Rover Scout MARB	9,649	10,358	21,545	33,507
Vic Contingent Moot	3,142	4,075	8,504	999
Rover Scout Motorsport	2,301	3,013	8,485	8,729
Rover Scout Mudbash	8,574	29,318	3,402	78,130
Rover Scout Surfmoor	38,346	26,099	47,101	59,247
	\$1,277,078	\$1,269,602	\$382,381	\$458,806

For 2020, our turnover or revenue was down on a consolidated basis, this reflects lower ticketing at our events, and the cancellation of Mudbash 2020. For the ski lodges the revenue represents the 2019 snow season. Due to the impact of the Covid-19 pandemic, we have cancelled a number of our operations in the 2020 year, and this will have a significant effect on our operational result for the coming year.

The year ahead will be a challenging one financially due to lower revenue streams due to the covid-19 pandemic. In addition, we have some headwind in expected ongoing higher cost contribution to the National Rover Council.

Timely decision making will avoid incurring unnecessary or wasted cost, and VRC will also focus on reducing operating spend to accommodate these challenges. That said, VRC will still be required to draw on reserves to tie us over in this anomalous year.

Signed on behalf of the Victorian Rover Council



Jody R. Freeman CPA
Honorary Treasurer
Melbourne 21 November 2020

**CONSOLIDATED INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020**

FINAL

		Branch Rover Council	Bogong Chalet Mgt Group	Baw Baw Rover Crew	Mafeking Rover Park	MARB	Vic Contingent Moot	Rover Scout Motorsport	Rover Scout Mudbash	Surfmoot	Total
INCOME	Baw Baw Rover Crew	6000		97,672							103,672
	Bogong Rover Chalet Mgt Group	6000	117,026								123,026
	Mafeking Rover Park	0			55,485						55,485
	Rover Scout Motorsport	750						8,485			9,235
	Events	500				21,545	8,505				30,550
	Mudbash	0							3,402		3,402
	Surfmoot	6000								47,101	53,101
	Sundry	212			-			-			212
	Rovers Events & Merch	3,700									3,700
	Interest	1,548	917	2,169	57	0	-	0	1	2	4,695
		24,709	117,943	99,841	55,542	21,545	8,505	8,485	3,402	47,103	387,076
EXPENDITURE	Promotional expenses										-
	Publications	2,160									2,160
	Training Subsidies and Courses	1,609									1,609
	Activities					21,754	9,439	8,448	24,146	28,855	92,642
	NRC Levy	6,392									6,392
	NRC Meeting	2,165									2,165
	Post, Stat. & Office Exp.	(468)									(468)
	Depreciation		11,223	10,028	17,294						38,545
	Rovers Events & Merch	2,793									2,793
	Operating Expenses - Property Divisions		84,420	77,832	44,167						206,419
	Sundry Expenses Note 1	8,096	6,000	6,000	-	500		750	-	6,000	27,346
		22,746	101,642	93,860	61,461	22,254	9,439	9,198	24,146	34,855	379,602
OPERATING SURPLUS/(DEFICIT) YTD		1,963	16,301	5,981	(5,919.36)	(708)	(934)	(712)	(20,744)	12,248	7,475
		-		-							-
NET SURPLUS/(DEFICIT) YEAR TO DATE		1,963	16,301	5,981	(5,919.36)	-708	-934	-712	-20,744	12,248	7,475

Notes:

1 The sundry expenses of activities is counted as income to the VRC (appropriations).

CONSOLIDATED BALANCE SHEET
AS AT 30 JUNE 2020

FINAL

	Branch Rover Council	Bogong Chalet Mgt Group	Baw Baw Rover Crew	Mafeking Rover Park	MARB	Vic Contingent Moot	Rover Scout Motorsport	Rover Scout Mudbash	Surfmoot	Total
Current Assets										
Cash at Bank or on Deposit (BRC)	208,947	230,858	108,674	88,655	8,956	3,142	2,024	11,111	36,775	699,143
Accounts Receivable	-	-	-	5,987	-	-	-	-	342	6,329
Loan - Doulla Gala Rover Crew	-	-	-	-	-	-	-	-	-	-
Prepayments	-	6,325	3,657	-	694	-	-	-	-	10,676
Stock/Stores	-	-	-	-	-	-	-	-	-	-
Scouts Aust Vic Branch Grant	-	-	-	-	-	-	-	-	-	-
Non Current Assets										
Property Plant and Equipment	-	-	-	-	-	-	-	-	-	-
Land At Cost	-	-	-	185,000	-	-	-	-	-	185,000
Building at Valuation	-	-	-	-	-	-	-	-	-	-
Buildings at Cost incl Improvements	-	316,035	108,065	394,183	-	-	-	-	-	818,283
Less Accumulated Depreciation	-	(180,320)	(84,944)	(228,581)	-	-	-	-	-	(493,846)
Plant & Equipment at Cost	-	42,173	208,011	10,161	-	-	-	-	-	260,344
Less Accumulated Depreciation	-	(38,249)	(148,173)	(1,062)	-	-	-	-	-	(187,484)
Vehicles & Trailers at Cost	-	3,033	-	16,650	-	-	-	-	-	19,683
Less Accumulated Depreciation	-	(2,783)	-	(16,650)	-	-	-	-	-	(19,433)
Other Subcommittees	-	-	-	-	-	-	-	-	-	-
Sundry	-	-	1,212	-	-	-	-	-	-	1,212
Advances - Mafeking Rover Park	-	20,000	-	-	-	-	-	-	-	20,000
Advances - Other	32,162	-	-	-	-	-	-	(2,564)	-	29,598
Total Assets	241,109	397,072	196,502	454,342.45	9,649	3,142	2,024	8,547	37,117	1,349,505
Liabilities										
Accounts Payable	3,118	1,132	18,264	32	-	-	-	32	69	22,649
Advance Bookings	-	840	18,280	-	-	-	-	-	-	19,120
BRC Loan	-	-	-	-	-	-	-	-	-	-
Bogong Loan	-	-	-	20,000	-	-	-	-	-	20,000
GST	(120)	(6,079)	(6,136)	(4,24)	-	-	(277)	(60)	(1,298)	(13,975)
Other	933	0	-	178	-	-	-	-	-	1,111
Funds on behalf of others	8,523	15,000	-	-	-	-	-	-	-	23,523
Total Liabilities	12,454	10,893	30,408	20,206	-	-	(277)	(27)	(1,229)	72,428
Net Assets	228,656	386,179	166,094	434,137	9,649	3,142	2,301	8,574	38,346	1,277,077
	226,693	369,878	160,113	440,056	10,358	4,075	3,013	29,318	26,099	1,269,602
	228,656	386,179	166,094	434,137	9,649	3,142	2,301	8,574	38,346	1,277,077
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes:



VACANT ROLES – WORLD SCOUT MOOT BID TEAM

A World Scout Moot in Australia in 2029?!?!

Closes 15 December 2020

The National Rover Council, through a team led by Rover Scouts and Advisers, committed to undertaking a feasibility study to determine whether it would be possible to hold the 2029 World Scout Moot in Australia, which would ordinarily fall to Queensland Branch to host the Australian National Moot in that year.

This feasibility study was approved by the National Operations Committee and National Executive Committee of Scouts Australia in November 2020. This has given the Rover Scout section the green light to go ahead and start developing a formal bid to host the World Scout Moot.

This bid needs to be completed and presented to Scouts Australia in November 2021. As a result, we are seeking enthusiastic and passionate people to join the World Scout Moot 2029 Bid Team!

Pulling the bid together will require consideration of site constraints, cash flow, administrative processes, integration with youth program, on-site and offsite activities, developing a marketing strategy, risk assessments, pulling together a fully-formed bid budget, and more! For this reason, we are seeking a diverse team with a diverse skillset.

Who?

Anyone! Doesn't matter whether you're a Rover Scout, a leader in another section, a previous major events organiser, or just a person who's passionate about International Scouting and youth program – this is for you!

Skills preferred

The team will need a balance of skills, ranging from event management, (new) youth program knowledge, marketing, design, bid development, admin and finance, logistics, and more.

Length of commitment

A minimum of 12 months up until November 2021.

The World Organisation of the Scouting Movement will determine who will host this event by vote in 2023, so there is the option for long-term involvement up until 2023 for those who are interested – however, this is **not** required.

Interested? Have any questions?

Send an email to nrcchair@scouts.com.au by **15 December 2020** outlining:

- Your full name
- Branch
- Membership number
- Your current involvement in Scouting
- 2 x references – please provide their name and contact phone number
- Your interest in the role
- What skills you'd bring to the team
- Any previous experience with this sort of task (not essential)

UPDATE ON SHOULDER BADGES, ROVER KNOT AND SERVICE BAR



In early 2020, Branch Rover Councils (BRCs) voted through the National Rover Council regarding the wearing of the green shoulder badges with 'Rovers' embroidered, the service bar, and the Rover knot to determine the future of these items in the context of the (new) youth program. This was after much discussion and debate throughout 2019.

The result of these votes is below, with some brief reasoning provided to the National Rover Council by BRCs through this process:

- Discontinuation of green Rover shoulder badges

The green Rover shoulder badges were originally epaulettes, fixed to the shoulders of the khaki uniform, with the word 'Rovers' embroidered to signify that members with these epaulettes were Knighted Rovers. In recent times, with the introduction of coloured shirts, these epaulettes became "shoulder badges" and were continued to be presented upon Knighting (alongside the red Rover knot tape). This Knighthood element is no longer a core component of the section, and as Rover Scouts, we have embraced 'Beyond the Horizon' as the section motto. As a result, these shoulder badges no longer serve a meaningful purpose.

- Continuation of the Rover knot – **please note** these are to be presented in full (all colours together) upon investiture to the Rover Scout section. This is not to be presented without the red tape initially.

Although the program and symbolic framework of the Rover Scout section has changed, it is still believed to be important for the identity of the section to continue to wear the Rover knots. Although there is history and tradition to support these, the main reason they are still appropriate in this day of Scouting is that that they remind us of the whole Scouting community. These encapsulate the "one program" mantra well. To the Rover Scout section, we see it as special that in the final section of the youth program journey, where the product of the Scout method is comes to fruition, there is a symbol which represents all sections and shows us as one, continuous journey.

Many Rover Scouts are also youth section leaders. The experience of many Rover Scouts is that while they are acting in this capacity, youth members ask questions about what the knots are, why we wear them, and what Rovers is all about. This is a great promotional tool for the section and encourages progression through the youth program. It's an educational tool, and we find the younger sections recognise the uniqueness of them.

UPDATE ON SHOULDER BADGES, ROVER KNOT AND SERVICE BAR



- Update of the 'Service' bar to read 'Rovers' – **please note** the 'Rovers' bar is to be presented upon investiture into the Rover Scout section, alongside the Rover knot. This must not be withheld.

With a change of section motto, it was felt it is time to renew the “service” bar to make way for adoption of ‘Beyond the Horizon’ as the section motto. The wording has been updated to ‘Rovers’ so they are still clearly linked to the Rover Scout section.

The National Rover Council took these suggested changes to the National Operations Committee, and these changes were approved unanimously. As such, section R14.4.6 Rover Scouts of Scouts Australia Policy & Rules will be **amended** to read:

1. Rover Scouts wear badges as illustrated in Appendix 4.
2. Rover Scouts wear a shoulder knot of tan, yellow, green, maroon and red upon investiture into the Section, which may (as an option) be secured to the left sleeve of the uniform by a gold bar with the words “Rovers” inscribed.
3. Rover Scouts who have completed the requisite training are entitled to wear in uniform the Gilwell Woggle.
4. Rover Scouts who have gained the Wood Badge are entitled to wear in uniform the Gilwell Scarf and Woggle, and the Wood Badge.

The **previous** version read:

1. Rover Scouts wear badges as illustrated in Appendix 4.
2. Rover Scouts wear a shoulder knot of tan, yellow, green, maroon and red, and a shoulder badge with the World Scout Emblem and “Rovers” superimposed in gold.
3. Rover Scouts who have completed the requisite training are entitled to wear in uniform the Gilwell Woggle consisting of a leather two-strand Turkshead.
4. Rover Scouts who have gained the Wood Badge are entitled to wear in uniform the Gilwell Scarf and Woggle, and the Wood Badge on a leather thong around the neck.
5. Rover squires and trainees wear a shoulder knot of tan, yellow, green and maroon, but do not wear the shoulder badge.

This updated language will appear in a future update of Scouts Australia Policy & Rules. The uniform layout accessible on pr.scouts.com.au will also be updated to show the placement of shoulder knots and the Rover bar. The National Rover Council is currently working with the Scout Shop to amend the available products in line with this.

UPDATE ON SHOULDER BADGES, ROVER KNOT AND SERVICE BAR



The timeline for these changes will be...

- After 1 January 2021 – green shoulder badges may not be presented to new members.
- After 1 May 2021 – the 'Service' bar may not be presented to new members, and existing members must not purchase the 'Service' bar to replace their old one if it becomes damaged. Instead, replacements must be the 'Rovers' bar which will be available in the Scout Shop.

As there are changes to the green shoulder badges and the Service Bar, a grandfathering approach will be employed. This means that Rovers who currently wear the Service Bar or green shoulder badges are able to continue wearing these until the end of their time as a youth member in the Rover Scout section. As people need replacements, or join the section, they must purchase the new Rover Bar and new members should not be presented with green shoulder badges.



SCOUTS VICTORIA

Victorian Rover Council

[24/09/2020]

Item Title		Respectful Consultation Period
	Information	
X	Discussion	
	Decision	
Document Author		Gippsland Region Executive Committee
Strategic Alignment		Governance: To Increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers (Strategic Plan – Governance, Paragraph 2)
Consultation		GRRC members who attended VRC have discussed this point, Emails and Phone calls have been exchanged.
Implementation Period		To be discussed at the October VRC, taken back to Regions, opinions and queries discussed in the November VRC, new information to be reported back to Regions (with time for crew discussions if required), Decisions to be made at the December VRC

KEY POINTS

- Provide a mechanism to ensure Units are more directly involved in decision being made at the VRC.
- To ensure Crews that meet fortnightly have adequate time and opportunity to participate in the decision-making process.
- The GRRC has moved from bi-monthly meetings to monthly meeting in order facilitate more effective consultation for VRC items.
- This will clear the backlog of items that have been discussed for several years.
- To enable a process which allows for adequate time for deliberation prior to a decision being made.
- Restores the integrity of Rover Units in the decision making processes by allowing them to have an adequate timeframe in which to discuss items for discussion and resolution by the VRC.
- Ensures that voting rights holders from the Regions on the VRC can provide a vote which has authenticity as it will now reflect a considered position by their Regions and Units.

BACKGROUND

- For a number of years, the voting members of Gippsland Region on the VRC have struggled with the lack of time to adequately discuss items of concerns with the Regional Executive and Units prior to votes being taken by the VRC. Looking at some of the minutes of other Regions this does not appear to be unique to Gippsland
- The problem with the decision-making process was again highlighted at the September meeting when a number of items take to the August Meeting were allowed to lay on the table even though the original consultation period had stipulated one month.
- Region Reports are not showing any signs of addressing VRC matters at Region level. We would hope that Regional Report should reflect these important discussions so that there is evidence they have been discussed, even if they are just mentioned.
- After the VRC, the attendants from Gippsland Region along with the VRC Deputy Chairman and Assistant State Commissioner met to discuss the matter to which Gippsland Region received no support and

AGENDA ITEM – 10.1

immediately following the meeting the GRRC Chairman and Gippsland Region Advisor received an email stating “the issue lies with the irregularity of your region gatherings and lack of communication with some units within your region” there was no assistance or offer of support (Standing Orders - PART 1: The Victorian Rover Council - 1.1.2 Support the Region Rover Communities, p3) [Email GRRC Chairman.jpg](#)

ACTION REQUESTED

That the VRC adapt the following procedure policy allowing respectful times for all non-urgent agenda items requiring Regional committees to vote:

- 1) All items are presented with as much detail as is practicable in order to inform the decisions requiring resolutions
- 2) That the VRC requires that these items are only to be resolved on or after the third VRC meeting from when they were tabled.
- 3) That regions present these VRC items at their Regional Meetings, allowing sufficient time for Units to discuss and present their positions at the next Region meeting.
- 4) That Regional Voting Delegates present this information in brief in their Regional Reports and that they represent their regional positions when voting.

VRC Meeting 1	Regional Meeting	Units	VRC Meeting 2	Regional Meeting 2	Units	VRC Meeting 3
Agenda Item and relevant documents tabled	Agenda Item and relevant documents tabled	Agenda Item and relevant documents tabled. Units decide their position and seek further information if required.	NEW agenda Item and discussion evidence tabled. Initial item: Region and unit positions discussed. Extra evidence or documents presented.	NEW Agenda Item and discussion evidence tabled Initial Item: New information and documents presented. Items resolved and position prepared for next VRC	NEW Agenda Item and relevant documents tabled. Units decide their position and seek further information if required Initial Item: New information presented.	Original Agenda Item discussed using evidence from Units as presented at Regional meetings – vote taken

It is recommended that the Victorian Rover Council adopt as policy that the turnaround time of the less non-urgent agenda items that the following process be followed if Regional Delegates are required to vote:

- 1) All non-urgent items for voting require a process whereby the item is tabled (Proposed), then allowed to lay on the table (Discussed at Regions and Units) for the next VRC meeting and then voted (Resolved) at the following meeting.

Extending it to a 3 VRC meetings that is tabled, Discuss and voted on the final meeting, giving Regions 2 Regional Meetings: The first to present the items and the second to finalise the region's position. This would allow Units time to be informed and discuss the item prior to bringing their position back to the next Region meeting where the Region's decision is finalised prior to the VRC meeting.

IMPLEMENTATION PLAN – delete table if this is for information or a progress report

Lead	Gippsland Region Chairman
Assists	Gippsland Region VRC Representative and Gippsland Region RSC
Cost	N/A
Risks	N/A
Milestones	Meeting 1: Propose, Meeting 2: Discuss, Meeting 3: Decide
Outcomes	<ul style="list-style-type: none"> • More Rover involvement at both Region and Crew Level. • More effective communication between Rover Units, Regions and VRC. • Enhance democratic process. • Go a long way to restoring regional confidence in VRC processes.

PROGRESS REPORT – delete table if this is for information or an initial proposal

Lead	GRRC Chairman
Assists	Gippsland Region VRC Representative and Gippsland Region RSC
Progress	At Risk – Decisions are being made without the proper forms of communications and channels – Units are isolated from access to decisions that impact on their Rovering.
Milestones	N/A
Issues	Lack of acceptance and support from VRC
Review	N/A
Next Steps	<u>A policy on deciding priority of Agenda items - Urgent/Non-Urgent.</u>

AMENDMENTS

N/A at this time.

MUDBASH SUB COMMITTEE

MUDBASH 2021

11 – 14 JUNE 2021, MAFEKING ROVER PARK,

Caveat-Dropmore Rd, Caveat VIC.



Introduction

Mudbash is an event operated by the Rover Section of The Scout Association of Australia, Victorian Branch. Rovers are 18-26 years of age. The Mudbash Committee as the organising committee runs the event and is made up primarily of Rovers. There are a number of Advisors and Commissioners assisting the Committee with running the event.

The weekend entails low speed motorsport events run under the Confederation of Australian Motorsport. Each “Rover Unit” enters a vehicle to compete in and each crew member is a driver, passenger or both for events. The Rover Units camp on site for the weekend.

Expectations of up to 700 people will camp on site for the weekend, although over recent years this number has been around the 600-800 mark. The Sunday of the event weekend is “Open Day”, which is designed for members of the public and other scouts to be on site.

The property is 319 acres in size and is located in Caveat. The site is similar to a rural property with a number of buildings, open grass areas and thick scrub in areas.

Budget Breakdown

Income

Mudbash ticket price is set at \$70 presold (inclusive of square processing fee) and \$80 at the gate.

Expenditure

Mudbash will need to purchase a few items this year that will be used over successive years including toilet paper, wristbands and admin supplies.

Due to COVID impacts, entertainment budget has increased due to the expected price surge from suppliers and entertainment acts.

The committee is also seeking an advance from VRC for the placement of the front gate shipping container and next year’s track maintenance. This is necessary as both projects will need to be undertaken before expected ticket revenue will be collected and due to Mudbashes low cash reserves following the 2018 event.

Closing Statement

With in-person Mubash being cancelled in 2020, the actuals for the presented budget are taken from the 2019 event. Limited changes have been made to the budget that was tabled for the 2020 event.

Mudbash 2020 Report									
		2021 Budgeted					2019 Actuals		Variance
Income									
Merchandise		Cost	Sale Price	Quantity	Expense	Income	Quantity	Income	VAR
Mudbash Jumper		\$ 30.00	\$ 45.00	200	\$ 6,000.00	\$ 9,000.00	Presold	\$ 8,484.39	
Stubby Holders		\$ 3.50	\$ 10.00	150	\$ 525.00	\$ 1,500.00	Event	\$ 1,725.00	
Mugs		\$ 10.00	\$ 15.00	100	\$ 1,000.00	\$ 1,500.00			
Bennies		\$ 8.37	\$ 15.00	50	\$ 418.50	\$ 750.00			
Total					\$ 7,943.50	\$ 12,750.00		\$ 10,209.39	0.25
Sponsorships									
Platinum		\$ 500.00		0	\$ -				
Gold		\$ 350.00		1	\$ 350.00				
Silver		\$ 200.00		1	\$ 200.00				
Bronze		\$ 150.00		3	\$ 450.00				
Supporter		\$ 50.00		5	\$ 250.00				
Classifieds		\$ 20.00			\$ -				
Total					\$ 1,250.00			\$ 1,531.82	-0.18
Driver Fees									
Timley Entire Fees		\$ 50.00		30	\$ 1,500.00				
Class 3		\$ 10.00		0	\$ -				
Entry Fee + Late Fee		\$ 100.00		0	\$ -				
Total					\$ 1,500.00			\$ 2,150.00	-0.30
Tickets									
Presold Tickets		\$ 70.00		600	\$ 42,000.00		\$ 40,728.81		0.03
Gate Tickets		\$ 80.00		100	\$ 8,000.00		\$ 9,292.56		-0.14
Gate Tickets (Reduced Price 1)		\$ 55.00		0	\$ -				
Gate Tickets (Reduced Price 2)		\$ 30.00		0	\$ -				
Service Tickets		\$ 30.00		25	\$ 750.00		\$ 836.19		-0.10
Total					\$ 50,750.00		\$ 50,857.56		0.00
Open Day Uniform		\$ -			\$ -				
Open Day (Per Car Entry)		\$ 2.00		200	\$ 400.00				
Open Day Under 18		\$ 5.00		0	\$ -				
Total					\$ 400.00				
Total Tickets Sales					\$ 51,150.00		\$ 50,857.56		0.01
Committee Payments									
Committee Jumpers		\$ 65.00	\$ 65.00	35	\$ 2,275.00	\$ 2,275.00	\$ 3,838.15		-0.41
Committee Catering			\$ 65.00	20	\$ 1,300.00	\$ 1,300.00	\$ 2,351.69		-0.45
Total					\$ 3,575.00	\$ 3,575.00	\$ 6,189.84		-0.42
Loans & Misc									
Corporate Sponsorship							\$ -		
Other Donations							\$ 2,064.12		-1.00
Winery tour									
Withdrawal from investment account									
Interest		\$ 10.00			\$ 10.00				
Mis (raffies, unclaimed funds)									
GST Claim									
Float		\$ 1,000.00			\$ 1,000.00		\$ 1,000.00		0.00
Total					\$ 1,010.00		\$ 3,064.12		-0.67
Total Income					\$ 71,235.00		\$ 74,002.73		-0.04
Expenses									
Department Expenses									VAR
Position	Item	Cost (-\$)		Cost (-\$)		Cost (-\$)			
Chairperson	Damages	\$ 500.00				\$ 1,050.00		-0.52	
	RA Costs	\$ 50.00				\$ 50.00		0.00	
	Committee	\$ 360.00				\$ 372.00		-0.03	
	Total			\$ 910.00		\$ 1,472.00		-0.38	
Vice Chair	Vice Chairman Meal	\$ 100.00				\$ 153.46		-0.35	
	Total			\$ 100.00		\$ 153.46		-0.35	
Aministration	Admin Supplies	\$ 350.00				\$ 50.00		6.00	
	Wristbands	\$ 640.00				\$ 100.00		5.40	
	Total			\$ 990.00		\$ 150.00		5.60	
Entertainment	Lighting	\$ 1,550.00				\$ 1,462.42		0.06	
	Band & DJ	\$ 1,900.00				\$ 1,617.27		0.17	
	Stage	\$ 4,000.00				\$ 4,000.00		0.00	
	Generator	\$ 900.00				\$ 1,126.05		-0.20	
	Truck Hire	\$ 1,000.00				\$ 970.00		0.03	
	Audio	\$ 1,400.00				\$ 1,250.00		0.12	
	Band Rider	\$ 700.00				\$ 545.45		0.28	
	Total			\$ 11,450.00		\$ 10,971.70		0.04	
Treasurer	Insurance	\$ 1,400.00				\$ 1,258.61		0.11	
	BRC Ticketing Fee	\$ 1,160.00				\$ 379.88		2.05	
	Audit Fee	\$ 50.00				\$ 30.00		0.67	
	Total			\$ 2,610.00		\$ 1,668.49		0.56	
Events	Trophies	\$ 400.00				\$ 360.00		0.11	
	JDP Helmets	\$ -				\$ 600.00		-1.00	
	4X4 Service Team	\$ 500.00				\$ 200.00		1.50	
	Cattle Tags	\$ 130.00				\$ 183.09		-0.29	

	Rolley Clocks	\$	150.00	\$	409.00	-0.63	
	Event Permit	\$	210.00	\$	208.00	0.01	
	Total		\$	1,390.00	\$	1,960.09	-0.29
Activites	Onsite Activities	\$	1,250.00				
	Contingencies	\$	250.00				
	Total		\$	1,500.00	\$	2,649.03	-0.43
Power and Comms	Cherry Picker	\$	650.00	\$	-		
	PA Hire	\$	1,400.00	\$	1,440.00	-0.03	
	Radios	\$	2,400.00	\$	2,473.00	-0.03	
	Total		\$	4,450.00	\$	3,913.00	0.14
Program & Pr	Programs	\$	450.00	\$	135.95	2.31	
	Other	\$	-	\$	302.97	-1.00	
	Total		\$	450.00	\$	438.92	0.03
Works & Services	Toilets and Pumpouts	\$	1,701.00	\$	1,546.37	0.10	
	Mafeking Toilet Paper	\$	740.00	\$	-		
	General Supplies	\$	440.00	\$	42.50	9.35	
	Bins	\$	875.00	\$	795.45	0.10	
	Total		\$	3,756.00	\$	2,384.32	0.58
Miscellaneous	Committee Catering	\$	1,300.00	\$	2,247.58	-0.42	
	Committee Merch	\$	2,268.39	\$	1,619.22	0.40	
	Merchandise	\$	7,943.50	\$	8,200.66	-0.03	
	Capital Improvements	\$	5,000.00	\$	-		
	Fuel	\$	800.00	\$	1,258.61	-0.36	
	Front Gate Float	\$	1,000.00	\$	1,000.00	0.00	
	Ticket Refunds	\$	-	\$	345.00	-1.00	
	First Aid	\$	100.00	\$	76.71	0.30	
	Total		\$	18,411.89	\$	14,747.78	0.25
Total			\$	46,017.89	\$	40,200.88	0.14
Appropriations							
	Mafeking Rover Park	\$	12,000.00	\$	12,485.00	-0.04	
	Mudbash Track Maintenance	\$	3,000.00				
	Branch Rover Council	\$	6,000.00	\$	6,000.00	0.00	
	Rover Scout Motorsport	\$	400.00				
	Total		\$	21,400.00	\$	18,485.00	0.16
Total Expenses			\$	67,417.89	\$	58,685.88	0.15
Budget Adjustments							
	Prior Year Income	\$	-	\$	126.50		
	Prior Year Expenditure	\$	-	\$	4,132.04		
Adjustment Net Result			\$	-	-\$	4,005.54	
Final Surplus / Loss							
	Total Income	\$	71,235.00	\$	74,002.73	-0.04	
	Total Expense	\$	67,417.89	\$	58,685.88	0.15	
	Net Result Exculding Adjustments	\$	3,817.11	\$	15,316.85	-0.75	
Final Net Result			\$	3,817.11	\$	11,311.31	-0.66

Metropolitan Area Rover Ball

Theme to be announced

Saturday 18th September, 2020



Introduction

The Metropolitan Area Rover Ball (MARB) is one of the major events that happens in Victoria every year. Usually attracting around 200+ people, it's a one night event and can attract interstate and international contingents. Each year is assigned a different theme to challenge Rovers to dress up with their units; many units use this event to think outside of the box. Location also changes each year to try to make it fair on as many Rovers in the state as possible.

Next year's event will be no exception, with the aim to bring people back to MARB with an exciting new theme, which we believe everyone will enjoy and be able to interpret as creatively as they like. The location has also been set to the north of Melbourne, which remains close to the CBD to ensure that Rovers can easily access the event via public transport, which needs to be factored in for risk mitigation.

We (the committee) are looking forward to running a great event and hope to see plenty of Rovers attend. We have already started working hard to plan a great night and look forward to seeing the final result.

Budget Breakdown

Income:

Ticketing

- Tickets are down to a 2014 price of \$65 presold, with only a \$5 rise for late price tickets. We've made every effort to listen to the feedback received, and lowering ticket prices was a key theme on which we've been able to deliver.
- To stick with the conservative theme of our budget, we've only allocated participant ticket sales in the presale category; we will also be offering tickets in the late and RA categories, but are not relying on any sales for our break even point.
- We have discontinued the line items of Special (\$65) and Discount (\$80) tickets, as with our new lower price points, these ticket options have become obsolete.
- Due to 2019 actuals, we have set our projected attendance at 200 participants.

Bar

- To keep the event affordable for all Rovers, we are not basing our budget off any bar income. This ensures we are able to provide the lowest possible prices at the time of the event through the bar.
- There is \$12pp income listed, but that zeros out as there is also \$12pp expenditure.

Expenditure

Venue

- Significant savings have been made in this area; this year's venue is offering discounted community group pricing, which accounts for the large variance in budgeted amounts when compared to 2019's actuals.
- A slight increase was required for security costing; this is due to this venue's security minimum requirements and hiring costs.

Entertainment

- As overwhelmingly indicated in our feedback survey, entertainment needed to be a strong focus. This is why such a large proportion of your ticket price has been allocated to entertainment; this is an increased percentage of your ticket price when compared to the 2019 budget.

Bar

- Spending on drinks has been lowered to \$12pp in line with stock consumption at the 2019 event. This lowers the instance of needing to return or on-sell unused stock post-event.
- Liquor licences vary in price and have been set for the highest price bracket.
- Bar materials costs were able to be lowered due to cutting disposable cups and straws from spending.

Catering

- In line with past events and recent survey feedback, the catering package for MARB has been changed from buffet meal, to platters of canapes. Feedback stated that breaking for a meal interrupted the atmosphere of the event, and most crews ate before attending and would prefer an increase in band sets.

Promotions

- Due to previous investment in a MARB corporate banner, we've been able to eliminate that as an annual cost.
- Design changes to the commemorative glasses, when compared to the 2019 actuals, has seen a 19% reduction in spending. Opting for non-frosted glass accounts for this saving.

Decorations

- There has been an increase to this line item as feedback has indicated that the presence of games and activities would improve the atmosphere.

COVID

- We have included a line item to account for costs incurred to ensure a COVID safe event; this expenditure will include hand sanitiser and other hygiene requirements.

Appropriations

- As MARB appropriations are a 40% profit percentage, it does not appear as an expenditure line item in the budget. A complete appropriations line item will be included at the close of event actuals.

Closing Statement

The 2021 MARB committee has worked hard to ensure we have taken all feedback on board when it came to designing this event. Keeping costs down and increasing value for money were key factors in the formulation of this budget.

We have worked closely with Cameron Phillips from the Finance team to deliver a well balanced and properly structured budget for the table.

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at marb@vicrovers.com.au

Please send all feedback to chairman@marb.com.au by the 10th of January 2021; this provides us with enough time to make any necessary adjustments before this budget comes up for voting at the January VRC meeting.

Scaled Summary

As seen in the attached scaled summary report, as our attendance increases, our profit margin also increases. The intention for this is to be reinvested back into the event, to make it bigger and better for all participants. The key areas of focus for reinvestment will be the entertainment, decorations/activities, and catering line items; as these are the main areas of value seen by our participants.

MARB 2021 Budget																					
	Budget 2021			Variance	Budget for 2020			2019 Actuals			2019 Budget										
Income																					
Tickets	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total								
Presold	\$	65.00	200	\$	13,000.00	37%	\$	65.00	200	\$	13,000.00	\$	70.00	117	\$	8,190.00	\$	70.00	130	\$	9,100.00
Late/Gate	\$	70.00	0	\$	-	0%	\$	70.00	0	\$	-	\$	85.00	37	\$	3,145.00	\$	85.00	80	\$	6,800.00
Committee Tickets	\$	20.00	13	\$	260.00	-144%	\$	20.00	10	\$	200.00	\$	35.00	18	\$	635.00				\$	-
Service	\$	20.00	5	\$	100.00	100%	\$	20.00	5	\$	100.00				\$	-	\$	35.00	15	\$	525.00
RA Tickets	\$	32.50	0	\$	-	0%	\$	-			\$	50.00	2	\$	100.00				\$	-	
Special Tickets	\$	-	0	\$	-	0%	\$	-			\$	65.00	23	\$	1,495.00	\$	65.00	60	\$	3,900.00	
Discount Ticket	\$	-	0	\$	-	0%	\$	-	0	\$	-	\$	80.00	18	\$	1,440.00				\$	-
Total			218	\$	13,360.00				215	\$	13,300.00			215	\$	15,005.00			285	\$	16,425.00
Bar	\$	Qty	Total		\$	Qty	Total														
Float	\$	300.00	1	\$	300.00	0%	\$	300.00	1	\$	300.00			\$	300.00		\$	600.00	1	\$	600.00
Drinks	\$	12.00	200	\$	2,400.00	-75%	\$	12.00	215	\$	2,580.00			\$	4,198.04	\$	17.50	270	\$	4,725.00	
Others	\$	-	0	\$	-	0%	\$	-	0	\$	-			\$	893.74				\$	-	
Total				\$	2,700.00				216	\$	2,880.00			\$	5,391.78				\$	5,325.00	
Committee payments	\$	Qty	Total	%	\$	Qty	Total		\$	Qty	Total	\$	Qty	Total							
Committee Merchandise	\$	45.00	13	\$	585.00	-159%	\$	45.00	10	\$	450.00			\$	1,515.00		-	-			
Total				\$	585.00				10	\$	450.00			\$	1,515.00						
Venue	\$	Qty	Total		\$	Qty	Total														
Bond return	\$	1,194.00	1	\$	1,194.00	0%	\$	2,000.00	1	\$	2,000.00			-	\$	2,000.00	1	\$	2,000.00		
Total				\$	1,194.00				1	\$	2,000.00							\$	2,000.00		
Fundrasing	\$	Qty	Total		\$	Qty	Total														
Fundrasing	\$	-	0	\$	-	0%	\$	500.00	1	\$	500.00			\$	1,600.05	\$	-	0	-		
Total				\$	-				21	\$	500.00			0	\$	3,030.00					
VRC Advance																					
VRC Advance	\$	-	0	\$	-	0%								\$	5,000.00	1	\$	5,000.00			
Total				\$	-												\$	5,000.00			
Total Income				\$	17,839.00				\$	19,130.00				\$	30,418.61			\$	28,750.00		

Expenses													
Venue	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
Venue Hire	\$ 1,164.00	1	\$ 1,164.00	-177%	\$ 2,550.00	1	\$ 2,550.00		\$ 3,227.25	\$ 2,560.00	1	\$ 2,560.00	
Venue Bond	\$ 1,194.00	1	\$ 1,194.00	-68%	\$ 2,000.00	1	\$ 2,000.00		\$ 2,000.00	\$ 2,000.00	1	\$ 2,000.00	
Security	\$ 343.00	3	\$ 1,029.00	16%	\$ 343.00	2	\$ 686.00		\$ 866.25	\$ 40.00	26	\$ 1,040.00	
Total			\$ 3,387.00				\$ 5,236.00	0	\$ 6,093.50			\$ 5,600.00	
Entertainment	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
Audio	\$ 1,200.00	1	\$ 1,200.00	-10%	\$ 1,100.00	1	\$ 1,100.00		\$ 1,320.00	\$ 1,200.00	1	\$ 1,200.00	
Lighting	\$ 1,200.00	1	\$ 1,200.00	-4%	\$ 1,100.00	1	\$ 1,100.00		\$ 1,250.00	\$ 1,200.00	1	\$ 1,200.00	
Talent	\$ 1,600.00	1	\$ 1,600.00	-27%	\$ 1,600.00	1	\$ 1,600.00		\$ 2,027.30	\$ 1,800.00	1	\$ 1,800.00	
Trucks/Misc	\$ 1,000.00	1	\$ 1,000.00	58%	\$ 1,000.00	1	\$ 1,000.00		\$ 416.70	\$ 1,000.00	1	\$ 1,000.00	
Total			\$ 5,000.00			4	\$ 4,800.00	0	\$ 5,014.00			\$ 5,200.00	
Bar	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
Drinks	\$ 12.00	200	\$ 2,400.00	-34%	\$ 12.00	215	\$ 2,580.00		\$ 3,218.02	\$ 12.50	270	\$ 3,375.00	
Bar Float	\$ 300.00	1	\$ 300.00	0%	\$ 300.00	1	\$ 300.00		\$ 300.00	\$ 600.00	1	\$ 600.00	
Liquor Licence	\$ 70.00	1	\$ 70.00	14%	\$ 70.00	1	\$ 70.00		\$ 60.40	\$ 70.00	1	\$ 70.00	
Bar Materials	\$ 20.00	1	\$ 20.00	-267%	\$ 80.00	1	\$ 80.00		\$ 73.35	\$ 100.00	1	\$ 100.00	
Total			\$ 2,790.00				\$ 3,030.00	0	\$ 3,651.77		273	\$ 4,145.00	
Catering	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
Catering	\$ 14.00	200	\$ 2,800.00	-178%	\$ 16.00	215	\$ 3,440.00		\$ 7,770.20	\$ 35.00	292	\$ 10,220.00	
Total			\$ 2,800.00			215	\$ 3,440.00	0	\$ 7,770.20			\$ 10,220.00	
Fundraising	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
Fundraising	\$ -	0	\$ -	0%	\$ -				\$ 604.40	\$ -	0	\$ -	
Total			\$ -				\$ -	0	\$ 604.40		0	\$ -	
Promotions	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
General	\$ 0.90	200	\$ 180.00	0%	\$ 0.90	215	\$ 193.50		-	\$ 200.00	1	\$ 200.00	
Glasses each	\$ 5.50	250	\$ 1,375.00	-19%	\$ 3.51	250	\$ 877.50		\$ 1,634.28	\$ 3.00	300	\$ 900.00	
Glasses Set up	\$ 82.50	1	\$ 82.50	0%	\$ 82.50	1	\$ 82.50		-				
Glasses Delivery	\$ 100.00	1	\$ 100.00	0%	\$ 100.00	1	\$ 100.00		-	\$ 2.00	300	\$ 600.00	
Committee Jumpers	\$ 45.00	13	\$ 585.00	-189%	\$ 45.00	10	\$ 450.00		\$ 1,690.00			\$ -	
Banner	\$ -	0	\$ -	0%	\$ 150.00	1	\$ 150.00		\$ 52.70	\$ 80.00	1	\$ 80.00	
Business Cards	\$ -	0	\$ -	0%	\$ -		\$ -		\$ 36.33	\$ 30.00	1	\$ 30.00	
Total			\$ 2,322.50				\$ 1,253.50	0	\$ 3,413.31		601	\$ 1,810.00	
Others	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
Decorations	\$ 2.00	200	\$ 400.00	71%	\$ 1.50	215	\$ 322.50		\$ 114.91	\$ 1.15	270	\$ 310.50	
Admin	\$ 100.00	1	\$ 100.00	-3%	\$ 100.00	1	\$ 100.00		\$ 102.83	\$ 100.00	1	\$ 100.00	
Audit Fees	\$ 30.00	1	\$ 30.00	0%	\$ 60.00	1	\$ 60.00		\$ 30.00	\$ 60.00	1	\$ 60.00	
COVID safe measures	\$ 0.50	200	\$ 100.00	100%	\$ -	0	\$ -		\$ -	\$ -	0	\$ -	
Total			\$ 630.00				\$ 482.50		\$ 247.74				
Sqaure	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total
Square Payment Service Charge	\$ -	0	\$ -	0%	\$ -	0	\$ -		\$ 9.83				
Total			\$ -				\$ -		\$ 9.83				
VRC Advance													
VRC Advance	\$ -	0	\$ -	0%						\$ 5,000.00	1	\$ 5,000.00	
Total			\$ -									\$ 5,000.00	
Total Expenses			\$ 16,929.50				\$ 18,242.00		\$ 26,804.75			\$ 26,975.00	
Total Income			\$ 17,839.00				\$ 19,130.00		\$ 30,418.61			\$ 28,750.00	
Total Expense			\$ 16,929.50				\$ 18,242.00		\$ 26,804.75			\$ 26,975.00	
Final Net Result			\$ 909.50				\$ 888.00		\$ 3,613.86			\$ 1,775.00	

Scaled Summary									
Budget for (year of event)									
Income	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Presold	\$	65.00	250 \$ 16,250.00	225	\$ 14,625.00	200	\$ 13,000.00	175	\$ 11,375.00
Late/Gate	\$	70.00	0 \$ -	0	\$ -	0	\$ -	0	\$ -
Committee Tickets	\$	20.00	13 \$ 260.00	13	\$ 260.00	13	\$ 260.00	13	\$ 260.00
Service	\$	20.00	5 \$ 100.00	5	\$ 100.00	5	\$ 100.00	5	\$ 100.00
Bar			\$ 3,300.00		\$ 3,000.00		\$ 2,700.00		\$ 2,400.00
Committee payments			\$ 585.00		\$ 585.00		\$ 585.00		\$ 585.00
Venue			\$ 1,194.00		\$ 1,194.00		\$ 1,194.00		\$ 1,194.00
Fundraising			\$ -		\$ -		\$ -		\$ -
VRC Advance			\$ -		\$ -		\$ -		\$ -
Total Income			\$ 21,689.00	Total	\$ 19,764.00	Total	\$ 17,839.00	Total	\$ 15,914.00
Expenses	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Venue			\$ 3,387.00		\$ 3,387.00		\$ 3,387.00		\$ 3,044.00
Entertainment			\$ 5,000.00		\$ 5,000.00		\$ 5,000.00		\$ 4,800.00
Bar			\$ 3,390.00		\$ 3,090.00		\$ 2,790.00		\$ 2,490.00
Catering	\$	16.00	250 \$ 3,500.00	225	\$ 3,150.00	200	\$ 2,800.00	175	\$ 2,450.00
Fundraising			\$ -		\$ -		\$ -		\$ -
Promotions			\$ 2,322.50		\$ 2,322.50		\$ 2,322.50		\$ 2,322.50
Others			\$ 630.00		\$ 630.00		\$ 630.00		\$ 630.00
Sqaure			\$ -		\$ -		\$ -		\$ -
VRC Advance			\$ -		\$ -		\$ -		\$ -
Total Expece		Total	\$ 18,229.50	Total	\$ 17,579.50	Total	\$ 16,929.50	Total	\$ 15,736.50
			\$3,459.50		\$2,184.50		\$909.50		\$177.50

**W F WATERS SKI LODGE
STATEMENT OF PROPOSED BUDGET
YEAR ENDED 30 JUNE 2021**

			30-Jun 2022	30-Jun 2021	30-Jun 2021	30-Jun 2020	30-Jun 2020	30-Jun 2019	30-Jun 2018	30-Jun 2017	30-Jun 2016
LODGE OPERATING INCOME			Budget	YTD	budget	Final	Budget	Final	Final	Final	Final
	weekend										
	price	number									
Winter Weekend - Rover	110	36	\$ 3,960.00		\$ 3,960.00	\$ 22,160.00	\$ 7,700.00	\$ 23,050.00	\$ 22,300.00	\$ 25,890.00	\$ 17,320.00
	120	0	\$ -		\$ -		\$ 7,800.00				
	130	162	\$ 21,060.00		\$ 21,060.00		\$ 11,050.00				
Winter Weekend - Open	140	36	\$ 5,040.00		\$ 5,040.00	\$ 6,020.00	\$ 4,200.00	\$ 4,190.00	\$ 2,240.00	\$ 3,590.00	\$ 6,800.00
Winter Weekend - Venturer	95	90	\$ 8,550.00		\$ 8,550.00	\$ 7,631.50	\$ 8,550.00	\$ 8,750.00	\$ 3,915.00	\$ 1,470.00	\$ 5,120.00
	midweek										
Midweek - scouting	39	576	\$ 22,464.00	\$ 2,100.00	\$ 22,464.00	\$ 16,021.00	\$ 21,312.00	\$ 14,403.00	\$ 8,670.00	\$ 20,380.00	\$ 16,510.00
Midweek - non scouting	44	144	\$ 6,336.00		\$ 6,336.00	\$ 9,218.00	\$ 6,048.00	\$ 12,530.00	\$ 18,351.00	\$ 20,770.00	\$ 12,432.00
weekend - non scouting/sco	120	36	\$ 4,320.00		\$ 4,320.00	\$ 13,273.40	\$ 4,320.00	\$ 1,050.00	\$ 3,500.00		
Alpine bookings			\$ 9,000.00		\$ 13,000.00	\$ 15,758.40	\$ 8,000.00	\$ 13,910.40	\$ 12,680.00		
AirBNB			\$ 3,000.00	\$ 2,804.30	\$ -	\$ 3,384.28					
summer - non scouting	20	200	\$ 3,000.00		\$ 4,000.00		\$ 6,000.00	\$ 6,930.00	\$ 7,920.00	\$ 9,589.00	\$ 7,744.00
summer - scouting	15	200	\$ 3,000.00		\$ 3,000.00	\$ 2,738.00	\$ 6,000.00				
wardens	0	0			\$ -	\$ -	\$ 600.00	\$ 328.00	\$ 273.00	\$ 530.00	\$ 240.00
Bookings Income			\$ 89,730.00	\$ 4,904.30	\$ 91,730.00	\$ 96,204.58	\$ 91,580.00	\$ 85,141.40	\$ 79,849.00	\$ 82,219.00	\$ 66,166.00

LODGE OPERATING EXPENSES

Car Parking					\$ -		\$ 800.00	\$ 69.09	\$ 497.45	\$ 757.30	\$ 256.35
Depreciation			\$ 8,500.00		\$ 8,500.00	\$ 10,027.89	\$ 7,200.00	\$ 8,681.66	\$ 7,831.87	\$ 6,397.32	\$ 6,650.86
Electricity			\$ 6,000.00		\$ 7,000.00	\$ 5,504.98	\$ 9,000.00	\$ 6,310.52	\$ 7,757.07	\$ 8,094.75	\$ 7,240.82
Fire Wood			\$ 1,800.00		\$ 1,800.00	\$ 2,047.42	\$ 1,800.00	\$ 2,047.42	\$ 4,135.00	\$ 1,200.00	\$ 1,200.00
Food											
	Non-Perishables		\$ 2,000.00		\$ 2,000.00	\$ 613.70	\$ 2,500.00	\$ 2,012.50	\$ 1,504.78	\$ 2,407.48	\$ 1,763.67
	Winter Perishables		\$ 6,500.00		\$ 6,500.00	\$ 5,152.67	\$ 5,000.00	\$ 6,417.79	\$ 4,580.20	\$ 5,169.72	\$ 5,440.79
consumables						\$ 412.00					
Gas			\$ 5,200.00		\$ 5,200.00	\$ 4,195.28	\$ 4,500.00	\$ 5,092.58	\$ 4,557.68	\$ 3,496.59	\$ 2,817.44
Health Act & Food Safety			\$ 310.00		\$ 310.00	\$ 480.00	\$ 300.00	\$ 290.00	\$ 280.00	\$ 300.00	\$ 270.00
Insurance - Building & Contents			\$ 15,500.00		\$ 15,500.00	\$ 15,357.19	\$ 15,000.00	\$ 14,487.92	\$ 13,930.68	\$ 13,394.89	\$ 12,879.00
fire services levy			\$ 380.00		\$ 380.00	\$ 332.20	\$ 600.00	\$ 366.00	\$ 353.80	\$ 572.00	\$ 455.50
Repairs & Maintenance - Building			\$ 2,000.00		\$ 2,000.00	\$ 853.92	\$ 2,000.00	\$ 2,781.66	\$ 2,902.24	\$ 1,240.71	\$ 3,411.03
Site Rental & Community Service Charge			\$ 34,000.00	-\$ 17,000.00	\$ 34,000.00	\$ 33,760.74	\$ 33,000.00	\$ 32,444.85	\$ 32,485.45	\$ 40,345.90	\$ 31,007.85
			\$ 82,190.00	-\$ 17,000.00	\$ 83,190.00	\$ 78,737.99	\$ 81,700.00	\$ 81,001.99	\$ 80,816.22	\$ 83,376.66	\$ 73,393.31

NET LODGE OPERATING INCOME

	\$ 7,540.00	\$ 21,904.30	\$ 8,540.00	\$ 17,466.59	\$ 9,880.00	\$ 4,139.41	-\$ 967.22	-\$ 1,157.66	-\$ 7,227.31
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OTHER INCOME

Net Ski Hire Income	\$ 2,000.00		\$ 3,000.00	\$ 777.00	\$ 2,500.00	\$ 2,888.40	\$ 1,680.00	\$ 2,838.00	\$ 1,603.00
Interest Received	\$ 500.00	\$ 1,065.69	\$ 700.00	\$ 2,169.36	\$ 1,500.00	\$ 2,306.20	\$ 3,210.45	\$ 1,665.54	\$ 3,412.01
Sundry Income	\$ 500.00	\$ 9,000.00	\$ 500.00	\$ 690.00		\$ 2,851.73	\$ 75.00	\$ 2,058.00	\$ 1,131.00
	\$ 3,000.00	\$ 10,065.69	\$ 4,200.00	\$ 3,636.36	\$ 4,000.00	\$ 8,046.33	\$ 4,965.45	\$ 6,561.54	\$ 6,146.01

OTHER EXPENSES

Administration	\$ 900.00	\$ 225.00	\$ 900.00	\$ 1,382.73	\$ 900.00	\$ 768.18	\$ 900.00	\$ 900.00	\$ 1,310.00
refunds		\$ 8,400.00		\$ 2,366.00					
Advertising	\$ 1,000.00		\$ 1,000.00	\$ -	\$ 1,000.00	\$ 477.27	\$ 477.27	\$ 906.36	
Bank Charges	\$ 50.00		\$ 50.00		\$ 50.00			\$ 50.00	\$ 50.00
Subscriptions	\$ 150.00		\$ 150.00	\$ 150.00	\$ 150.00	\$ 300.00		\$ 300.00	
Ski Hire	\$ 1,600.00		\$ 2,000.00	\$ 4,517.45	\$ 2,000.00	\$ 2,277.82	\$ 1,542.27	\$ 1,668.28	\$ 1,768.09
Sundry Expenses	\$ 250.00		\$ 250.00	\$ 171.27	\$ 250.00	\$ 1,492.62	\$ 242.32	\$ 1,703.31	
Capital works allocation									
Telephone	\$ 534.55	\$ 133.65	\$ 436.36	\$ 534.60	\$ 550.00	\$ 540.66	\$ 545.40	\$ 729.33	\$ 781.86
	\$ 4,484.55	\$ 8,758.65	\$ 4,786.36	\$ 9,122.05	\$ 4,900.00	\$ 5,856.55	\$ 3,707.26	\$ 6,257.28	\$ 3,909.95

LODGE OPERATING SURPLUS

	\$ 6,055.45	\$ 23,211.34	\$ 7,953.64	\$ 11,980.90	\$ 8,980.00	\$ 6,329.19	\$ 290.97	-\$ 853.40	-\$ 4,991.25
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Less: Branch Contribution	\$ 6,000.00		\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 5,500.00	\$ 5,500.00
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NET LODGE OPERATING SURPLUS / (DEFICIT)	\$ 55.45	\$ 23,211.34	\$ 1,953.64	\$ 5,980.90	\$ 2,980.00	\$ 329.19	-\$ 5,709.03	-\$ 6,353.40	-\$ 10,491.25
						\$ -			



SCOUTS VICTORIA
Victorian Rover Council

Item Title	Victorian papers for the 2021 NRC conference
Information	
Discussion	
X Decision	
Document Author	Andrew Strachan - NRC Delegate
Strategic Alignment	Representation
Consultation	Discussed with the VRC Chair
Implementation Period	Discussed at the October VRC Meeting. Voted on at the November VRC Meeting. Papers discussed prior to and during January 2021 conference Papers voted on at January 2021 conference

KEY POINTS

- If papers are going to be tabled to the 2021 NRC conference by Victoria, they should be approved by VRC by the November meeting, in order to follow VRC standing orders
- Two papers have been suggested by Michelle (VRC Chair)
- If these papers, or any amendments to them, are supported by the VRC they will be tabled for the conference

BACKGROUND

- The 2021 NRC conference will occur on 28-31 January
- In order to have time to following the process describe In VRC standing orders 1.7.6, papers must be tabled this month, as there is unlikely to be VRC meetings in December or January
- The proposed papers are attached as appendix A and B

ACTION REQUESTED

- The VRC supports the paper "Frequency of NRC Meetings" (see Appendix A) to be tabled for the 2021 NRC conference
- The VRC supports the paper "Training prerequisites for NRC roles" (see Appendix B) to be tabled for the 2021 NRC conference

IMPLEMENTATION PLAN

Lead	NRC Delegate
Assists	2021 NRC Conference Delegation (VRC Chair, NRC Observer(s), SC - Rover Support)

Cost	N/A
Risks	
Milestones	<p>Papers tabled at October VRC</p> <p>Feedback received during Oct-Nov</p> <p>Papers voted on at November VRC</p> <p>Papers submitted to NRC</p> <p>Papers discussed and voted on at 2021 NRC conference</p>
Outcomes	<p>Papers can be submitted to NRC conference by the delegation knowing they are supported by the state</p> <p>Papers not supported by the state are amended until supported, or not tabled for the 2021 NRC conference</p>



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 NRC Remote Meeting
DRAFT v0.1

Item Title		Frequency of NRC Meetings
	Information	
X	Decision	
Document Author		Victorian Rover Council
Strategic Alignment		Representation
Consultation		Discussed with the VRC Tabled for discussion at the NRC conference
Implementation period		Discussed at the January conference. Implemented in February 2020.

KEY POINTS

- There is a lack of time for Branches to discuss papers that are presented at the NRC meetings
- The remote meetings only occur three times per year, and therefore have lately been conducted for around 3 hours
- As a result of the amount of content in the meetings, there often isn't time for robust discussions during the meetings

BACKGROUND

- Traditionally there are four meetings a year of the NRC, one conference and three remote meetings
- All NRC meetings include reports from all executive members, office bearers and other relevant parties for that year (i.e. project patrols)
- As the National Rover body, the delegates at meetings are present to represent their Branch Rover Council, which requires the Branches to consult with their branches

ACTION REQUESTED

It is recommended that the National Rover Council:

Current NRC By-Laws Article 3, item 3.1:

It is expected the National Rover Council will hold an Annual General Meeting (AGM) normally in January around the time of the national major event (Jamboree, Venture or Moot) with other remote meetings being held on bimonthly to quarterly basis.

Current NRC By-Laws Article 3, item 3.4:

All submissions requiring a vote of the NRC shall be submitted to the NRC Executive no later than 3 weeks before a remote meeting and 6 weeks before the AGM. Submissions must have the support of a BRC or the NRC Executive. The agenda of an NRC meeting shall be distributed to BRCs 2 weeks before a remote meeting or 5 weeks before the AGM and will consists of the following:

- a) Minutes of the previous meeting of the NRC
- b) Report of the record of decisions and activities of the NRC Executive since the previous meeting of the NRC
- c) BRC reports on activities which have taken place in their Branch between NRC meetings
- d) Items submitted by the BRCs
- e) Any other items as determined by the NRC Chairperson.

Current NRC By-Laws Article 3, item 3.1:

It is expected the National Rover Council will hold an Annual General Meeting (AGM) normally in January around the time of the national major event (Jamboree, Venture or Moot) with other remote meetings being held on a bimonthly basis.

It is recommended that the Victorian Rover Council amend Article 3, item 3.4 to be as follows:

All submissions requiring a vote of the NRC shall be submitted to the NRC Executive no later than 2 weeks before a remote meeting to be tabled and 6 weeks before the AGM. Submissions must have the support of a BRC or the NRC Executive. The agenda of an NRC meeting shall be distributed to BRCs 2 weeks before a remote meeting or 5 weeks before the AGM and will consists of the following:

- a) Minutes of the previous meeting of the NRC
- b) Report of the record of decisions and activities of the NRC Executive since the previous meeting of the NRC
- c) BRC reports on activities which have taken place in their Branch between NRC meetings
- d) Items submitted by the BRCs for voting on the following meeting
- e) Items that are on the table from the previous NRC meeting
- f) Any other items as determined by the NRC Chairperson.

IMPLEMENTATION PLAN

Lead	NRC Secretary
Assists	Victorian Rover Council NRC Executive
Cost	N/A
Risks	Papers take 4 months to be passed by the NRC.
Milestones	List key project milestones including opportunities for review/evaluation. An update against these will be required at every VRC meeting until the project is completed. E.g. January 2020 – applications open; March 2020 – applications close, assessments begin; May 2020 – successful applicants notified; June 2020 – evaluation report circulated.
Outcomes	More transparent practices of the NRC

	<p>Rover members feel genuinely involved in NRC decisions.</p> <p>NRC meetings are true conduits' for discussion about bettering Rovering in Australia.</p>
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AMENDMENTS

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SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 NRC Conference
DRAFT v0.1

Item Title	Training prerequisites for NRC roles	
	Information	
X	Decision	
Document Author	Victorian Rover Council Delegation	
Strategic Alignment	Rover Training	
Consultation	Discussed at NRC September remote meeting. Consulted with the VRC.	
Implementation period	Accessible by the NRC with the conference agenda. BRCs have time to discuss. Voted on at the NRC 2021 conference.	

KEY POINTS

- The training requirements for the NRC roles were adjusted for COVID-19, to allow for the lack of training that has occurred in 2020
- Beyond 2021, the training requirements need to be reviewed

BACKGROUND

- The by-laws currently don't require much training from the NRC executive
- The training requirements for NRC positions need to allow for the ability of Rovers in all States to participate in training
- While Rover training is not the only measure of a Rovers ability to contribute to a NRC role, it is a vital step to ensure Rovers have the base level of section, organisation and leadership skills expected of the NRC executive.

ACTION REQUESTED

The following changes to the NRC by-laws are implemented:

Role	Current By-Laws 'Eligibility'	Propose we amend the by-laws to say:
Chairperson	3. Nominees must have completed their Scouting Essentials and obtained their Gilwell Woggle. 4. Nominees must attain the Wood Badge and completed their Scouting Leadership in the Rover	3. Nominees must have completed their Scouting Essentials and obtained their Gilwell Woggle. 4. Nominees must attain the Wood Badge and completed their Scouting Leadership in the Rover

	Scout Section, within the first year of their term	Scout Section, within the first six-months of their term.
Vice Chairperson	3. Nominees must have completed their Scouting Essentials and obtained their Gilwell Woggle.	3. Nominees must have completed their Scouting Essentials and obtained their Gilwell Woggle. 4. Nominees must be actively working towards the Rover woodbadge.
Training & Development Officer	3. Nominees must have completed their Rover Scouting Leadership and obtained their Rover Wood Badge.	No change.
Secretary	3. Nominees must have completed their Scouting Essentials and obtained their Gilwell Woggle.	No change.
Adviser	2. Hold a relevant Wood Badge (or a willingness to obtain one within two years of appointment).	2. Hold a relevant Wood Badge (or a willingness to obtain one within one year of appointment).
Marketing and Public Relations	4. Applicants are encouraged to complete their Rover Scouting Essentials and obtain their Gilwell Woggle.	4. Applicants are to be actively working towards their Rover Scouting Essentials and obtaining their Gilwell Woggle.
Diversity and Inclusion	4. Applicants are encouraged to complete their Scouting Essentials and obtain their Gilwell Woggle.	4. Applicants are to be actively working towards their Rover Scouting Essentials and obtaining their Gilwell Woggle.
Roverscope	3. Applicants are encouraged to complete their Scouting Essentials and obtain their Gilwell Woggle.	4. Applicants are to be actively working towards their Rover Scouting Essentials and obtaining their Gilwell Woggle.

IMPLEMENTATION PLAN

Lead	NRC Secretary
Assists	Victorian Rover Council delegate NRC Executive
Cost	N/A
Risks	That there will be a restricted number of nominees for roles as a result of the changed training requirements. This has been minimised by allowing all training to be worked on within a timeframe, or simply 'actively working on' while being in the role.
Milestones	January 2021 – conference votes on the paper February 2021- By-laws are updated to reflect the new training requirements.

AGENDA ITEM – 10.6

	January 2022- The new team is elected using the new training requirements for roles.
Outcomes	Improved leadership of the NRC NRC promote the importance of training to Rovers.



SCOUTS VICTORIA
Victorian Rover Council
28/10/2020

Item Title	Active Rover Policy
Information	
Discussion	
X Decision	
Document Author	VRC
Strategic Alignment	Governance
Consultation	Original proposal tabled August VRC Discussed at September VRC- table for an additional month October VRC- this version is tabled November VRC – this version is voted on
Implementation Period	Implemented following November VRC for all future elections

KEY POINTS

- For multiple years the VRC has been ensuring that VRC Office Bearers are confirmed to be active Rovers by their unit leaders
- This procedure has not been formalised in policy, so we aim to implement in policy, and do so consistently across VRC leadership roles

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

A. Add the following paragraph to VRC Standing Orders as 2.2.1

"Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the Rover Adviser of the relevant Region that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee's appointment. Should a person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly."

B. Add the following paragraph to the VRC Sub-committee Policy book in the "Elections" section (Page 7)

"Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the Rover Adviser of the relevant sub-committee that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee's appointment. Should a person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly."

C. Add the following paragraph to the VRC Standing Orders at the end of 1.4.3

"Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the State Commissioner - Rover Support that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee's appointment. Should a

person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly.”

PROGRESS REPORT

Lead	VRC Secretary
Assists	VRC
Progress	Ongoing
Issues	There was concerns raised about not having a definition for ‘Active Rovers’.
Review	VRC are reviewing the possibilities for an active Rover definition.
Next Steps	VRC to discuss the new proposals, and send any feedback to chairman@vicrovers.com.au by October 23 rd .

AMENDMENTS

26/08/2020	VRC meeting	<p>10.5 Policy Book Additions</p> <p>A. Add the following line to the VRC standing orders as 2.2.1 “Following receipt of nominations, the Region Secretary (or equivalent) shall notify each candidate’s Crew Leader of the nomination. The Crew leader must confirm that the nominee is an active Rover no later than two weeks after the nominee’s appointment.”</p> <p>B. Add the following line to the VRC Subcommittee policy book, in the ‘Elections’ section (page 7) “Following receipt of nominations, the subcommittee Secretary (or equivalent) shall notify each candidate’s Crew Leader of the nomination. The Crew leader must confirm that the nominee is an active Rover no later than two weeks after the nominee’s appointment.”</p> <p>C. Add the following line to the VRC standing orders, at the end of 1.4.3 ... Following receipt of nominations, the VRC Secretary shall notify each candidate’s Crew Leader of the nomination. “The Crew leader must confirm that the nominee is an active Rover before the VRC elections take place.”</p>	These policy book additions were tabled for discussion.
23/09/2020	VRC Minutes	<p>Discussion:</p> <ul style="list-style-type: none"> ◆ There were the amendments added as the table felt that the active Rover policy needed to be consistent throughout the time in a role ◆ There was discussion about the need for active Rover to be defined, otherwise the policy is not very valuable to the Rover community ◆ There were suggestions of lots of different items that may form a definition for an active Rover ◆ Then refer to the paper which aims to encapsulate the discussions and is what should be discussed ahead of the next VRC meeting. <p>Suggested amendment for A, B & C: “If the Crew deems someone inactive, who previously was endorsed as an active Rover, they must let XX know., and including the units reasoning for deeming them inactive ”</p>	What was tabled in August was discussed at the meeting, and it was decided further discussion was needed before the policy could be voted on.

AGENDA ITEM – 12.1

		To be tabled and voted upon at the October VRC Meeting.	
25/09/2020	VRC Minutes	https://docs.google.com/document/d/1ix2peULLKGB8vH5MIWkNc9khccqc1f0VcDkfKlaVNYE/edit?usp=sharing	To reflect the discussion at the VRC table, a paper was sent out with the VRC minutes, to be used in discussions in October, and voted on at the October VRC meeting.