

SCOUTS AUSTRALIA MINUTES FOR THE 480TH MEETING OF THE **VICTORIAN ROVER COUNCIL HELD AT VICTORIAN ROVER CENTRE** WEDNESDAY, 28TH JULY 2021, AT 7:30pm

1	Welcome
1.1	Flag Break Kieron Younger
1.2	Attendance & Apologies Apologies – Jody Freeman Maddy Packer
1.3	Acknowledgement of Country Scouts Victoria acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this land. We acknowledge the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.
1.4	Conflict of Interest

Congratulations, Guest Speakers, Presentations and Formal Thanks

Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.

RSM for being able to get an event up and running with less than a weeks' notice due to COVID restrictions easing

Guest Speakers - N/A

Items for Consent

3.1	Minutes of the previous VRC Meeting	Kieron Younger
	Motioned: Plenty Valley	
	Seconded: Bays	
	Passed.	
3.2	Correspondence	Maddy Packer
	Nil.	
3.3	VRC Financial Report	Jody Freeman
	Nil.	
3.4	Decisions of the VRC Chair to be ratified	Kieron Younger

Program Implementation Officer:

That the removal of the Program Implementation Officer position be ratified.

Result: This ratification has been removed

Victorian Paper at NRC:

That the decision to table a paper at NRC regarding the World Scout Moot be ratified. Paper can be found on page 4 of the minute attachments

Motioned: Gippsland Seconded: Plenty Valley

Passed.



3.5 Nominations for the Baden-Powell Scout Award Regions

N/A

4 Office Bearers Reports

4.1 Chair Kieron Younger

One month down, 11 to go. Oh, that's most.

First, I'd like to congratulate any newly elected Unit leaders and wish them the best of luck for the coming term. I hope everyone is jealous about the Region chairs weekend away that happened a few days before the 5th lockdown.

Sorry, not sorry for the long report, however there is a few items I wish to address tonight.

The independent report into "Vote of No Confidence" that was completed by SC Paul Byrnes, Personnel Support. I would like to take this moment to thank him for his work on this subject and helping us with the recommendations provided in his report. No one volunteers to be in Scouting to do reviews, lets be thankful for Paul's work. However, after reading the report there are a number of facts that are either miscommunicated or are just completely false and misleading. If I was given more than 15 minutes over the phone, I would have been able to address a lot of questions with evidence in hand. Overall, I condemn this report. As much as I would like to defend myself about how I am addressed in this report, I would like to leave one comment. I asked for HELP, I am allowed to do that, and at no point in my 17 years of Scouting have I ever had to deal with something as big as a Vote of No Confidence.

I am happy to hear that the region chairs have been working with my deputy about the recommendations and will report shortly on the way forward with us all soon.

Over the last 6 months, if not longer, participation levels at both Mt Dandenong, Melbourne, and Murry Midlands regions have been appalling. I have travelled to several AGMs over the last few weeks with large gatherings of rovers with most, if not all, Rover units represented and Scout halls at capacity limits. However, our biggest Region only had 4 out of 25 Rover units represented. This is not good enough; these numbers must change, and I have sent out letters to address this.

A few weeks ago, the Chief Commissioner and Deputy Chief Commissioner sat down with me to just talk about Rovers. We had a great time talking about how the VRC can be supported by Scouts Vic to help grow the section. However, times have changed and the Chair of the VRC will no longer be a member of the State leadership team. This leaves the Rover section without a direct link to the key decision-making body of Scouts Victoria. The Rover section will now be represented by the DCC Youth and ACC Programme in line with all other Youth sections.

Sadly, as most of you are aware, the Scouts <u>Ireland</u> regrets to announce that they have decided to cancel the <u>16th World Scout Moot</u>. We appreciate the enthusiasm and dedication our Contingent management team has put in over the last few years and we understand that this will be very disappointing news for Rovers Scouts. We now need to focus on the Australian Rover Moot to be held in Tasmania in 2022/2023! I am working on interviewing a potential contingent leader who will take us to Tasmania shortly.

On a brighter note, whether this is your first time on a committee, or you are a veteran of the Rover Section in multiple portfolios, I am Inviting you to attend YOU Day, "Your Opportunities Unlimited".

YOU Day is a special induction and training day for all parts of the Rover Scout Section operations, regardless of your position there is a lot to gain from attending this day. The details are below:

When: Sunday 19th September, subject to change (Covid pending)

Time: 9am-4pm

Where: Victorian Rover Centre



If you need to chat to me, just send me a txt with the code word "instructions unclear, stuck in toaster" and I will get back to you as soon as possible.

Email at:

chairman@vicrovers.com.au

4.2 Deputy Chair Hamish Beshara

This month Region Chairs met for a retreat at Camp Niall. It was a very successful weekend, and it was great to relax and socialise with everyone. Thank you to Kieron, Gemma and Rachael for arranging the weekend for us. As this weekend was so successful, my intention for the current Region Chairs is to arrange another retreat midway through their terms, which I hope will continue to facilitate comradery and fellowship.

The Region Chairs are currently working through the 'Potential VRC No Confidence Motion Report' tabled last month and will be providing a response at the August VRC Meeting. They have discussed the recommendations provided in the report and intend on adopting some of them once the wording has been reviewed.

It has been observed that all Regions are struggling with Program implementation in varying degrees. The OBs would like to support all Regions with the Program rollout, as it has now been adopted by all Sections except for Rovers. If anyone has feedback on what exactly Regions and Units require to better deliver the Program, please email me. Whatever needs to be provided, we can arrange, whether that be workshops hosted at Region meetings, training in the use of Terrain at VRC or developing or making available resources for reference. Let us know what you need, and we can assist you.

Email at:

deputy.chair@vicrovers.com.au

4.3 Assistant Chair Matthew Barnes

As we are approaching AGM and election times for a few of the subcommittees please consider the 'active rover' policy that we now have in place. The following is relevant to subcommittee elections, which can be found in the VRC Sub-committee Policy book:

"Following receipt of nominations, the nominated Rover shall notify their Unit Council of the nomination. The Unit Council will advise the Rover Adviser of the relevant sub-committee that the nominee meets all the requirements to be a member of the Unit and that their nomination is endorsed. This confirmation should occur no later than two weeks after the nominee's appointment. Should a person who was previously endorsed not satisfy this endorsement at a later stage, the Unit Council should notify the relevant Rover Adviser accordingly."

As we start to come out of another lock down please try and keep up to date with the current rules of what we are allowed to do. This applies from a Unit level all the way through to major events. It is a requirement that every asset has its own plan, alongside that, every event is also required to submit a plan to the state COVID team prior to their event. Further information can be found by contacting the state covid team.

https://scoutsvictoria.com.au/about-us/news/covid-19-update/

Email at:

assistant.chair@vicrovers.com.au

4.4 Membership Development

Adam Kaplan

Due to the lockdown, the venturer event Winter Gathering was postponed to September 17 - 19. They've had over 500 registrations and are expecting even more. This event will be the first major Venturer event for over 18 months so it's imperative that rovers have a strong presence. We'll be doing a marketing display, but there's also all the standard event jobs that need doing. If you are able to support our section in any way over the weekend, please get in touch with me.



The recruiting and retention workshop is almost at a phase where a trial run can be conducted with units local to me. After taking on the feedback, it will hopefully be ready to present around the beginning of September.

Email at:

membership.development@vicrovers.com.au

4.5 Program VACANT

No report submitted.

Email at:

program@vicrovers.com.au

4.6 Our Program VACANT

No report submitted.

Email at:

program.transition@vicrovers.com.au

4.7 Training Catherine Marley

We ran our July Scouting Essentials course online with 11 participants (including 4 Rovers, 1 RA). Our training team was led by the wonderful Regi and was entirely made of current Rovers and previous Rovers under 30. Thanks to Regi, Jesse, Ian, Tim and Rachael for their hard work running sessions and Nick for his help facilitating the whole weekend. This was our first course under the new training system, so we created new content and had more of an intersectional focus. This course covered a variety of content including Youth Empowerment, Programming, Risk Assessments, Achievement Pathways and Terrain. Our next courses will be in November with Scouting Essentials and Scouting Leadership. As usual, check out the Rovers Victoria Training Facebook page for information about these courses.

My plan for the year is to continue developing these new courses with the team, as well as finding the gaps in the content that we need to fill for Rovers. We were able to fill a lot of these gaps in our course, but we can't guarantee that all Rovers are receiving the same level of training. We will be working on modules to teach specific skills that are lost in the transition between training systems. I am also planning on growing the Rover support training team over the next year, adding more rovers to the team. This will help keep the knowledge in the team current as well as emphasise the Rover focus of the team.

Email at:

training@vicrovers.com.au

4.8 BPSA Andrew Strachan

The next BPSA support team training session will be in three weeks, at 7pm on Wednesday 18th August, held over zoom. Please encourage anyone interested to attend, as having more support team members is always going to be useful.

Information for this training can be found here: https://www.facebook.com/events/886194262137863/

In the coming month I aim to contact all regions to get an understanding of where the BPSA support teams around the state are at and offer any help that may be needed.

Email at:

bpsa@vicrovers.com.au

4.9 NRC Andrew Strachan

The July NRC meeting happened last Thursday. It was a pretty quick meeting with only two papers discussed. One of these papers was tabled by myself and written by Kieron, it was a discussion paper about the refund system for WSM2022. As the moot has sadly been cancelled that discussion is no longer relevant. The other paper was to approve the selling of the beyond the horizon merchandise shirts, a physical sample of which was brought to a previous VRC. Here a number of branches, including Vic, raised issues with the quality & overall design of the shirt.



The proposal to produce and sell them was rejected.

Email at:

nrc.delegate@vicrovers.com.au

4.10 Finance Cameron Phillips

No report submitted.

Email at:

finance@vicrovers.com.au

4.11 Secretary Maddy Packer

Thank you to everyone who sent me their reports one time. Around half of the reports in this agenda were submitted to me after the deadline. This makes it very difficult to send out the agenda with enough time for people to become aware of important information prior to the meeting, namely newly tabled items. If you are expecting to have to send your report to me after the deadline, can you please send me an email, giving me a heads up, especially if you are planning on tabling an item.

I would also like to remind chairs to use the google form that is sent out in the VRC Meeting Reminder email. In case you missed this, it can be found at the end of the email. This form provides Michael (IT Officer) with the emails to send out voting forms for meetings that are held online, and for those who are unable to attend in person.

All reports **not** provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.

Email at:

secretary@vicrovers.com.au.

4.12 Resources VACANT

No report submitted.

Email at:

resources@vicrovers.com.au

4.13 Strategic Planning VACANT

No report submitted.

Email at:

strategicplan@vicrovers.com.au

4.14 Marketing & Communications

Rachael Osborne

Over the past month I've been getting used to the Rover newsletter system, so I apologise for anything that I may have missed in my first couple of them! I'm also looking into highlighting more stuff on our Instagram from Units, so if you have any good photos you put up on there, please tag the VicRovers account, so I definitely see it.

If subcommittees want anything in particular shared as well, let me know. I'm trying to share any major posts I see come up, but if there's anything extra anyone would like please shoot me an email, or a Facebook message is fine too.

Email at:

communications@vicrovers.com.au

4.15 Visual Communications

Rachael Osborne

I've finished all my handover with Catherine and have been making graphics for people as they've been requested, as well as working on a couple of things currently for people. I'll be taking over work on the region badges too, so I've been looking at those.



If anybody needs something made, send me an email and I'll try to get back to you ASAP.

Email at:

visual.communications@vicrovers.com.au.

4.16 IT Michael Watts

VRC hardware:

The camera is now set up in the main room for meetings. There will be a one-page guide on how to use it.

The meetings that have already been held with the camera have been successful and identified some minor changes to its use to make it more streamlined. It will take some time to fine tune the camera. Please let me know if you have any feedback or suggestions from your meetings held there.

The boardroom is now ready to hold small meetings using a camera mounted above the projector screen.

File management:

This month I have begun working on overhauling the OneDrive access to ensure the correct people have access to the correct folders. If your team uses the OneDrive folders please email me the names and emails of those who need access to it.

Online store:

The Mudbash orders have been packed and shipped out. These should now all be delivered.

Calendar:

I will be working on a plan to manage the calendar on the Vic Rovers webpage. For the time being if you'd like to add something to the calendar please submit it on this Google Form https://forms.gle/oH7i5W1MeqjKzo7j7. The calendar is a Google calendar that is embedded on the website.

Zoom meetings:

Many of the recurring zoom meetings are coming to the end date we put on them (this date was set well in the future with the idea we wouldn't need them again). Please approach me if you or your team had a meeting that has stopped, or if you need to change details about that meeting.

The Zoom meetings will be here to stay as it is clear we will be operating in an online/hybrid mode for the foreseeable future.

Websites:

The website update is coming along, however is a little slow due to the other work that is being done.

Updates will be made to the current website to ensure information is kept up to date.

Standing Reminders:

WWCC/e-learning reminder emails are being sent once a month. Please let me know if you would like this information to go directly to unit leaders in your region, or if you would like an ad-hoc report.

You can contact the IT Team at <u>it@vicrovers.com.au</u>, and the online store team at <u>store@vicrovers.com.au</u>. Please reach out if there is anything we can assist with.

4.17 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

Welcome

The new Rover year has started well with an Office Bearers meeting on Sunday and a Region Chairs meeting on Monday. It is great to see a mix of previous members of the teams and new members who are already working well together to achieve much in their roles.



With the various sub-committee AGMs due over the next month, or so, the team will be augmented by another group of Committee Chairs.

Respect

There is no doubt that the COVID pandemic has much to answer for. Over the past 18 months, the majority of our VRC, committee and Unit meetings have been held remotely. For a Section used to face-to-face meetings with the accompanying social contact, these arrangements have been less than ideal. However, we have, in the main, overcome these challenges and demonstrated our resilience. Recent observations would show that the strains of lockdowns and other restrictions on our daily lives are having an effect within the broader community and, occasionally, within our own community. Could I ask that we all continue to rise above the challenges and treat each other with the appropriate level of respect that we would expect to receive ourselves.

16th World Scout Moot – Ireland

By now all members of the Contingent to the World Scout Moot will have been advised that the Moot, following a joint decision of the Moot organisers and WOSM, has been cancelled. This is disappointing but, in the current uncertain circumstances, perfectly understandable. In total, there were 123 applicants from Victoria.

Prior to the last meeting of the National Rover Council on 22 July, concerns were raised regarding the refund policy promulgated with the application form. Essentially this policy provided for a full refund if the Moot was cancelled, if Scouts Australia (on Government advice) banned international travel, or if the application was withdrawn prior to 31 August 2021. If the application was withdrawn after 31 August then there would have only been a partial refund. Given the uncertainties regarding travel, vaccination levels (those of Rover age were almost last in line) it was thought appropriate to seek an extension on the period of refund.

Whilst this is now academic, a copy of the paper which was sent to the NRC meeting the other night, is attached for information (page 4 of the minute attachment).

National Rover Council Review Implementation Team

This item in covered in our NRC Delegate report but I would like to congratulate Paul Byrnes, Maddy Ancill and Jesse Carter from Victoria who will work with Matt Prants from NSW on implementing the endorsed recommendations from the review Team's report. There may be contact with individuals by the team, please give them any support necessary.

Adviser - Risk & Safety

Given the continuing emphasis placed on running assets and events safely, particularly in the current COVID climate, it has been decided that we should create a position dedicated to overseeing all aspects of risk and safety as they apply to the Section. The occupant of this position will work closely with all sub-committees to develop, review and implement risk management plans for all activities, conduct regular meetings for the purpose and participate in the Branch Risk Management Committee. A position description is attached to the agenda (page 6 of the minute attachment) and the position will be advertised widely. Applications and queries can be addressed to Peter.

Vote of No Confidence Report

Kieron has referred to this report in his report. There was a discussion with Region Chairs on Monday night, out of which a number of recommendations will be brought to the table for consideration. My thanks to Hamish for chairing the meeting and to all the Region Chairs who were available to participate. It was a productive night. Could I also take the opportunity to thank Paul Byrnes for preparing the report.



As Kieron has mentioned, there are some aspects of the report which are factually inaccurate and will be corrected. There are some actions which have been attributed to Kieron but were requests that I had made. Kieron wanted to take a neutral stance which, in the circumstances, was understandable and hence referred some matters to me. This should in no way be regarded as an abrogation of responsibility.

Journey Forum

Some years ago, the then ACC Program convened a group of youth members and various Program Commissioners to review the transition from one Section to another. (It is of interest to note that just over half of eligible Venturers do not progress to Rovers). Unfortunately, for a variety of reasons, this review was not completed.

I am pleased to advise that the team has been re-convened (albeit with different members) and is due to meet next week.

Representatives from Rovers will be Kieron, Lily and Peter.

Emails:

Pete: sc.rovers@vicrovers.com.au
Reqi: regi.caesar@vicrovers.com.au

Stephen: stephen.carter@vicrovers.com.au

5 Sub-Committee Reporting

5.1 Mafeking Rover Park

Matthew Barnes

Over the last month Mafeking and the state has yet again seen another lockdown, causing cancellations in bookings and events at Mafeking. We saw our July working bee cancelled and now patiently await news that we are out of lockdown and can get back to the park!!

Mafeking is working in conjunction with the Venturer Environment Camp to see how we can incorporate their event and run it at Mafeking as well as speaking with the Adventurous Activities Team about how Mafeking can adapt to suit these activities and continue to get scout group and patrol activities bookings for Mafeking.

We have a heap of new ideas to work through with the new committee to promote Mafeking, the activities and benefits that we have to offer!

Mafeking AGM is being held on Monday 2nd of August Via Zoom, and if covid allows in person at the rover centre. All the details are on our Facebook page, so please jump on and have a read through our new committee structure and roles for the upcoming term 2021/2022. Please share this with your wider Rover Regions to continue to keep the park up and running for many years to come!

Any questions or comments may be emailed to: chairman@mafekingroverpark.com

5.2 Surfmoot Danny Wallace

This month has been fairly quiet as we've been building the budget which we are putting forward to be tabled this month. But in all of that we have managed to fill our secretary roll, which is amazing as Jade and I won't have to be doing agendas and minutes on our own anymore

If any feedback from the budget could be sent to chair@surfmoot.com as soon as possible that would be amazing, so we can explain further/ update the budget, so it can hopefully be voted on at next month's VRC.

5.3 Mudbash Lucy Hubbard

After last few months of asking rovers to be mindful of how they speak to people regard changing circumstances with COVID, I'm sad to say that Mudbash is still being treated extremely poorly. This is something I did not want to write in technically my final report as a sub committee chair. I have sat on this table for 8 years and for me to have to say this is pretty disappointing. Please treat everyone with respect. Yes, you may not be happy with the decision



that one subcommittee makes, but you need to ensure the way you approach your concerns in the correct way. And via the appropriate channels. We are all one team, we all have the same reason if we all keep doing this, it will start to affect not only people, but people's mental health.

We will be holding our committee elections for the oncoming team, so come along and join the Mudbash Committee for 2022. It will be held on the 11th of August @ 7:30 PM. It will be at the Victorian Rover Centre (pending lockdown) and via Zoom. This will be a little bit different this year, as we haven't run the 2021 event yet. However, to ensure the 2022 committee does not miss out on any planning time, we will still be holding our elections in August, and our AGM will be in November.

Position descriptions can be found here:

https://1drv.ms/u/s!AvyIB2Yg2R9LgeQr-Dz01EegGTk6bQ?e=F2S9dM

If you would like to nominate yourself for any positions on the 2022 committee, please fill out the following google form:

https://forms.gle/B5p7sDt2GPLmHeq3A

Tickets are still on sale along with all merchandise packs.

5.4 Rover Scout Motorsport (RSM)

Simon Nuccio

This month we had 3 members undertake their Motorsport Aus Scrutiny training which is good to see more people stepping up to be key officials.

We also applied for a grant through the government Motorsport grants for some radios.

Our AGM is coming up and a new team will be elected. So please come along and join our team if you are interested in Motorsport. And a reminder that all of our meetings are open, if you'd like to find out more about Motorsport in rovers this is the best place to do so.

As said last month we have upcoming events. Can these please be shared with regions? From what I can see none of these event where mentioned, yet every other event had been shared at regions meetings.

At the time of writing this we are still hoping to run, refunds will be completed in the result of cancelation Round 3 - Take 4: July 30th - August 1st at Mafeking Rover Park. Tickets are \$55, please see the Yeah the Boys Racing page and ours for more details ENTIRES ARE NOW LIVE.

Top Gear Scout 17th-19th of September at Mafeking Rover Park Please see the Vic Scouts Top Gear Page for details. Please put the call out to your units to help support this event as they need as many helpers as possible.

Mudbash 23rd-26th. You don't need me to talk about this haha

Our 21/22 championship will begin with Just Send it Challenge: 12th - 14th of November at Mafeking Rover Park. Tickets will be \$55, keep an eye on both YTBR and RSM Facebook pages for more details to come.

Racing Boot: 8th - 10th of April. A group of RSM members are getting booted and as a part of this, they are running a championship round for it. Details to come.

We have also made a change that will affect units competing in our championship:

7.1.3 Crews will be awarded 1.5 point for each meeting they attend for a max of 15 points. The AGM excluded. Crews who acknowledge meetings via an apology will be awarded 0.5 of a point for a max of 2 points.



5.5 Bogong Rover Chalet

Jesse Lang

It's been a busy month for the Chalet. Weeks 1-3 successfully went ahead through the use of various COVID management strategies. The lockdown coming in recently threw a bit of a wrench in the works as Weeks 4 and 5 have had to be cancelled. Hopefully, the weeks following those will be able to run, but that depends on yet to come future announcements.

At this stage, our Ski Fun Day on 14th August is still planning to go ahead, so if you weren't able to get into the Chalet this year but wanted to give cross-country skiing a go, it would be great to see you there.

5.6 W.F. Waters Lodge

Todd Henderson

- Lockdown has meant that everything has been closed
- Due to this, we have had to cancel multiple weekends of Rover bookings
- With the restrictions easing, we have been able to open up bookings to individual rooms, which can be found on Airbnb
- Just keeping an eye on restrictions

5.7 MARB Madeline Ancill

We are exactly 80 days away from the event!!! MARB 2021 will be taking place on the new date of the 16th of October at the Coburg Town Hall. Over the last month, we have been in contact with all stakeholders, and am happy to report that we have been able to secure all parties.

In terms of ticket sales, we have hit double digits. Our pre-sale tickets for \$65 will now close on the 31st of August with our standard tickets for \$70 to close on the 3rd of October so you now have an extra month to save and get your tickets.

We can't wait for MARB to happen and look forward to seeing you there!
As always if you ever have any questions please do not hesitate to contact me at chair@marb.com.au.

5.8 Rover Dinner Lerderderg

The Rover Dinner Budget is on the table for voting this month. Thanks to all who gave feedback; comments and responses can be found at the back of the budget. The budget has been altered slightly to remove the VRC appropriation as an expense, which has changed the breakeven number to 141 ticket sales. All other items remain unchanged.

5.9 Yearbook Catherine Marley

Lockdown has yet again delayed the production of the yearbook; we have another session booked in this weekend to hopefully finish off the last couple pages. I'll update you next month and hopefully have a yearbook to hand out.

6 Region Reporting

6.1 Bays Rachael Osborne

At the beginning of June, Bays held our AGM at Pancake Parlour with about 30 in attendance. Kieron came down and said a few words to our Rovers and introduced himself as the new chair which we really appreciated! We're currently also collating reports covering the past year from each of our units to keep track of everything that happened. Our new exec team came into effect on the 1st, and we've been working on finding time to run an exec meeting to go over our plans for the region over the next 12 months, hopefully outside of lockdown, mostly for Drew's sake.

There's been some progress figuring out a new program session for Bays as well, which will hopefully be done as a session outside of our regular meeting for Bays over the next month.

I've also been working on getting in contact with some of my less active units with a decent amount of success which is super good, and I'm hoping to try and encourage better region level participation from them moving forward.

In exciting news, we have had a new Rover unit begin meeting in Bays this month! 1st Ballam Park Rover Unit have begun meeting in Frankston with several foundation Rovers and an RA with a huge amount of group and region support. They will be the only unit in the region so far exclusively working on the new program, which will be



super handy to have as we don't have any Rover program champions or ground breaker Rover units in Bays. Hopefully in a few months they will be able to be fully registered as an official unit.

We've also added Grace Hood to our region team as a second development officer, and we're very excited to have her.

The region chairs from 20/21 also finally managed to go away together, beating out lockdown by less than a week. It was super good, hopefully we can do similar with the new region chair team sometime over the next year too.

6.2 Gippsland Justin Porter

- Gippsland has just been remote due to COVID
- The last region exec meeting had a chance to speak about the report submitted by Paul and hand in our feedback

6.3 Lerderderg Wil Sumbler

Following our elections this last month, Lerderderg is happy to have a full roster in filling each role. With myself stepping into the region chair role I am very excited to work with these guys over the next 12 months.

One of my goals I'd like to focus on through the next 12 months is improving the bond and collaboration between the units within our region.

During our AGM we took the chance to scarf up a few of Region Section SC.

One event that we've got coming up is that our region will be helping out at a collective grey wolf presentation. Unfortunately, much like many other events, this has been postponed due to the Rona

6.4 Melbourne Tiffanie Thomas

This month we've been busy getting to know our unit leaders old and new. We've also started putting a project patrol together for a region camp we hope to run in the future. We're striving to get our numbers up at our meetings by getting our dates sorted early and well into next year. We're excited about the year ahead.

Fun fact from our fantastic secretary Sam:

Sound travels faster though heat rather than cold air.

Challenge:

We challenge you to do 3 kind things this month

6.5 Mt Dandenong Gemma Park

I'd first like to acknowledge what an absolute mint weekend our Region Chairs getaway was; special shout out to Kieron's Mum for driving the minibus! The real question is, will the Mt Dandenong Exec getaway live up to the standards set by VRC?!

We've had a big focus on building connections within the region to facilitate a more active program through interunit interaction. Near the end of June Unit Leaders enjoyed a networking night at Pancake Parlour, with many units we don't see at Region Gatherings attending. We discovered that we all share struggles with New Program, fundraising/cost of Rovering and keeping our program diverse. It was a productive evening with really insightful conversation had, and some quality banter.

In response to this Mt Dande/Bill Waters will be hosting a New Program for Rovers session delivered by Cairo. 19th August, 7:30pm, 43a Springvale Rd Nunawading. RSVP to me (mtdandenong.chair@vicrovers.com.au) with an email address for each attendee - if we have to move the event online we will email you a zoom code. Check out the Vicrovers Facebook and Mt D Facebook page for the FB event with all the up-to-date deets.

We're also very happy to announce the date for Moistmoot: 4th-6th March 2022! Campsite location still to come (south-eastern suburbs - possibly Bay Park): but keep the date free. Moistmoot aims to be a fully catered, low effort, and affordable social camp for Victorian Rovers/RAs.



6.6 Murray Midlands

Bella Condello

- Crews keeping to themselves, doing nights as they can as state-wide lockdown allows
- Throughout Crews have been sprinkling online meetings ranging from games, to guided drawings
- Have published a list of dates for our Region Meetings, Aug 2nd. on Zoom, September at Mudbash or over zoom if that doesn't go ahead.

6.7 Plenty Valley Nathan Box

Hi all, I'm Nathan, the new Region Chair for Plenty Valley. I'd like to congratulate our new executive committee on their positions:

Deputy Chair: Cam Cerda Secretary: Tori Lawson Treasurer: James Warren Development: William Weber

VRC Representative: Catherine Marley

BPSA Support: Sunny Aguilar

We're planning on having an exec meeting this Saturday to go over our roles and set some goals for what we want to achieve as a region this year. Overall, I believe our Region has shown tremendous growth over the last year, so I hope we can keep that momentum going into 2022.

6.8 South West Lily Twyford

Not too much to report - we've had a pretty chill month with the lockdowns. We are chugging along with a few region projects including changing bank accounts, our venturer camp planning, a new region planner and region badges!

Both myself and David (assets manager) have joined the Eumeralla committee as well so hopefully this will help us progress work with the villa but also help the camp to have a youth perspective (when and if needed)

A few months back VRC advertise Quizzical. One of our Rovers in South West got onto the show, which happened to be Weakest Link.

7 Other Reports

7.1 MPAC Report

N/A

7.2 World Moot Bid 2029

A joint decision has been made between Cairo (bid team leader) and the NRC Chair (Eleanor Hewitt) to withdraw from bidding for the 2029 World Scout Moot and to bid for the 2033 World Scout Moot instead.

There are two key reasons behind this decision:

- 1. With the continuing uncertainty of the impact of COVID 19, budgeting and costings of key expenditures for both the bid and the event remain uncertain. We are optimistic that in a few years the situation will settle down and will provide greater clarity on expenses.
- 2. Last night, it was confirmed that Brisbane will host the Summer Olympics in 2032. With the infrastructure that will be built, and the resources created to host such large numbers at this event, it seems wise to hold off our event until 2033 as to best utilise these resources. Additionally, we believe the Olympics taking place a year prior will allow for some fantastic promotional opportunities.

Additionally, we believe that having an additional four years to plan will allow us to deliver the best event we can that will truly highlight all that Australia and Scouts Australia has to offer.

Over the next few months watch this space.



8 Interstate, National and International Events and Contingents

8.1 Ireland 2022

The World Scout Committee has decided to regretfully cancel the 16th World Scout Moot in 2022. We thank Scouting Ireland for all of their time, hard work and preparation over the last several years.

All participants will be receiving a refund for the amount they have paid, and the National office is already working hard to process the refunds. However, we have a large contingent and appreciate your patience as the committee work through them.

8.2 Apple Island Moot - Tasmania

Expressions of Interest for the role of Tasmanian Moot Contingent Leader should be submitted via google form. This form closes on the 11th August. Interviews will begin after this date, followed by the ratification of Contingent Leader at the August VRC meeting.

https://docs.google.com/forms/d/1mmX1b4NgyPdg daeuOvcS0aSkuDUG7XAH6GalZxtReg/edit?ts=60891ecc

Find information about the moot on the website and Facebook page

https://appleislemoot.com.au/ https://www.facebook.com/AIM2023

9 Tabled Items

9.1 Surfmoot 2022 Budget

Surfmoot Committee – Danny Wallace

The Surfmoot 2022 Budget can be found on page 8 of the minute attachment.

Send any comments and questions to Danny Wallace. chair@surfmoot.com

10 Items for the Information of the Victorian Rover Council

10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

11 Voting Items

11.1 VRC Donation VRC

The survey for this item can be found here: https://forms.gle/2WuaRNMt5FgDws7V6

KEY POINTS:

The VRC has \$957.78 allocated as funds to be donated outside of the Scouting movement, as a result of sales from the soft drinks at the centre. An additional \$42.22 taken from the VRC reserves could make the donatable amount \$1000.

Please complete this survey regarding the donation of these funds.

DUE TO NOT HAVING ACCESS TO THE RESULT OF THE SURVEY THIS WILL BE DELAYED TO THE AUGUST VRC MEETING

Please send any comments or questions to chair@vicrovers.com.au



11.2 Rover Dinner Budget

Lerderderg

The Cover Letter and Budget can be found on page 12 of the minute attachment.

Motioned: Gippsland Seconded: Bays

Passed.

Send any comments or questions to Hamish.

lerderderg.chair@vicrovers.com.au

11.3 8th World Moot Commemoration

Jodi Freeman

This paper can be found on page 17 of the minute attachment.

KEY POINTS:

- January 2021 marked the 30th anniversary of the 8th World Moot, held at Gilwell Park Victoria.
- The 8th World Moot has not been formally commemorated at Gilwell Park.
- The significance of the initiative of Australian Rovers to put World Rover Moots back on the international calendar after a 30-year absence has also not been formally acknowledged.
- A plaque has been prepared with the dual purpose of commemorating both significant milestones from the history of Rovering in Australia.
- This paper seeks funding for the plaque from Victorian Rover reserves.
- Secondly, Victorian Rovers to ask NRC for a contribution due to the significance of the undertaking
 of Australian Rovers in the 80's to re-establish the World Moots, which are activities enjoyed by
 many Rovers today. In the submission to NRC, it should be noted that the National Rover
 Development fund was established from the 8th World Moot Surplus.

Motioned: Bays

Seconded: Plenty Valley

Passed.

Send any comments or questions to Jodi treasurer@vicrovers.com.au

12 Standing Items

12.1 Unit Names and Scarves

Regions

N/A

12.2 Workplace Health & Safety Items

If you are using the VRC please ensure you check-in using the QR code on the front door, use sanitiser frequently and wash down all frequently touched surfaces before departure.

13 VRC Office Bearers 2021/2022 Nominations and Elections

13.1 Nominations

Submitted through the Google form (as 12pm, Tuesday 28th July 2021):

All these nominations will be moved, seconded, accepted and any relevant exemptions sought prior to elections at July's VRC.

- ◆ Harrison Feldman, *Program Officer*
- William Weber, Program Officer
- ◆ Dylan Hannan, Diversity & Inclusion PL

Nominations for positions still vacant can be submitted using the following Google Form. https://forms.gle/jYx4qim4RwaW8JRUA

13.2 Elections



All applicants have had their active rover status confirmed prior to tonight's elections.

Applicants will have a strict maximum of 5 minutes to speak and answer any questions, before voting takes place.

Election of Program Officer:

Nomination: Harrison Feldman, withdrawn

Exemption Required: Nil

Nomination: William Weber **Exemption Required: Nil**

Result: William Weber has been appointed.

Election of New Program Officer: Nomination: Harrison Feldman **Exemption Required: Nil**

Result: Harrison Feldman has been appointed.

Election of Diversity & Inclusion Patrol Leader:

Nomination: Dylan Hannan **Exemption Required: Nil**

Result: Dylan Hannan has been appointed.

The positions listed below remain empty as of the May VRC Meeting:

Election of Resources Officer:

Nomination: N/A

Exemption Required: Nil Result: Remains empty

Election of Strategic Planning Officer:

Nomination: N/A

Exemption Required: Nil

Result: Remains empty

Congratulations to the incoming Office Bearers team for 2021-2022!

13 General Business

Other Business 13.1

Scout Moot tickets have opened

Closing Parade: Flag Down & Rover Prayer

Meeting Closed at: 09:10pm



VRC MINUTE APPENDIX JULY MEETING 28.7.21

Title	Page	Agenda Item	Description
VRC Attendance	2	1.2	N/A
Refund arrangements – Ireland Moot 2022	4	3.4, 4.17	Ratification Document
Position Description: Adviser – Risk and Safety	6	4.17	Report Document
Surfmoot Cover Letter & Budget	8	9.1	Tabled Item
Rover Dinner Cover Letter & Budget	12	11.2	Voting Item
8 th World Moot Commemoration	17	11.3	Voting Item



VRC ATTENDANCE 480TH MEETING OF THE VRC HELD VIA ZOOM WEDNESDAY, 28TH JULY 2021, AT 7:30pm

Committee	Role	Name	Present (√)	Apology (*)
Office Bearers	Chair	Kieron Younger	✓	
	Deputy Chair	Hamish Beshara	✓	
	Assistant Chair	Matthew Barnes		×
	Membership Development	Adam Kaplan	√	
	Program	N/A		
	Our Program	N/A		
	Training	Catherine Marley	✓	
	NRC and BPSA	Andrew Strachan	✓	
	Secretary	Maddy Packer	✓	
	Resources	N/A		
	Strategic Planning	N/A		
	PR and Marketing	Rachael Osborne	✓	
	Visual Communications	Rachael Osborne	✓	
	IT	Michael Watts	✓	
	Finance	Cameron Phillips	✓	
	SC Rover Support	Peter Wotherspoon	✓	
	ASC Rover Support	Regi Caesar	✓	
	ASC Rover Support	Stephen Carter	✓	
	Honorary Treasurer	Jody Freeman		×
Bays	Chair	Rachael Osborne	✓	
	Deputy Chair	Molly Hastings	✓	
	VRC Rep			
	Region RC	Drew Lazenby		×
Gippsland	Chair	Justin Porter	✓	
	Deputy Chair	Zoe Cooper	✓	
	VRC Rep	Bailey Stone	✓	
	Region RC	John Ernst	✓	
Lerderderg	Chair	Wil Sumbler	✓	
_	Deputy Chair	Maddy Packer	✓	
	VRC Rep	Tess Williamson	✓	
	Region RC	Scotty Harrison	✓	



Victorian Rover Council		Minutes 48	180 th VRC Meeting – Wednesday 28 th July 202				
Committee	Role	Name	Present (✓)	Apology (*)			
Melbourne	Chair	Tiffanie Thomas	✓				
	Deputy Chair	Megan Heaney	✓				
	VRC Rep						
	Region RC	Greg Davies	✓				
Mt Dandenong	Chair	Gemma Park	✓				
	Deputy Chair	Izaak Kitching		×			
	VRC Rep	Sally Henderson	✓				
	Region RC	Maria Armstrong	✓				
Murray Midlands	Chair	Bella Condello		×			
	Deputy Chair	Travis Elliot		×			
	VRC Rep	Michael Hardwicke	✓				
	Region RC	Mark "Barney" Thornton	✓				
Plenty Valley	Chair	Nathan Box	✓				
	Deputy Chair	Cam Cerda		×			
	VRC Rep	Catherine Marley	✓				
	Region RC	Jeff McIlvain	✓				
South West	Chair	Lily Twyford	✓				
	Deputy Chair	Bonni Mclaren		×			
	VRC Rep						
	Region RC	Scott Manning		×			
Mafeking	Rep	Charmaine Beggs	✓				
Surfmoot	Chair	Danny Wallace	✓				
Mudbash	Chair	Lucy Hubbard	✓				
RSM	Chair	Simon Nuccio	✓				
Bogong	Chair	Jesse Lang	✓				
W.F. Waters	Chair	Todd Henderson	✓				
MARB	Chair	Maddy Ancill	✓				
Rover Dinner	Chair	Lerderderg Region	✓				
Yearbook	Chair	Catherine Marley	✓				
Guests	OB Nominee	Harrison Feldman	✓				
	PL Nomination	Dylan Hannan	✓				





SCOUTS AUSTRALIA NATIONAL ROVER COUNCIL

NRC Remote Meeting 22 July 2022

Item Title		Refund arrangements – Ireland Moot 2022
	Information	
Decision		
Document Author		Victorian Rover Council
Stra	tegic	N/A
Alig	nment	
Con	sultation	Proposals discussed at various forums and with individuals
Implementation		Subject to discussion at NRC and with NOC
period		

KEY POINTS

- The 16th World Scout Moot in Ireland has been re-scheduled to 2022.
- An initial payment was due with application lodgement.
- Next payment was due on 30 June 2022
- Two further payments due after 31 August 2022
- Full refunds are only currently available if attendance cancelled no later than 31 August 2022.
- Given the current position with vaccinations and international travel costs, delaying the cancellation time for a full refund will assist those deciding whether to continue or not.

BACKGROUND

- Refund policy was developed prior to COVID 19 and postponement of the Moot from 2021 to 2022.
- Currently international travel from Australia is restricted and banned by Scouts Australia for members until 31 July 2021.
- Government indications are that the ban on international travel may be extended beyond 2022.
- COVID vaccination rates for Australians have been slow and unlikely to be completed for the majority of the population until December 2021.
- Rover age people are currently "last in the line" and may not be fully vaccinated until at least the end of the year.
- Depending on vaccination levels and the need for safe travel, airline flight costs may be excessive and preclude those intending to participate in the Moot.
- There may be a requirement to isolate on return to Australia which may be a further dis-incentive for travel, particularly when the isolation costs will be borne by the traveller.

ACTION REQUESTED

It is recommended that the National Rover Council:

- Agree that the current refund policy for Moot payments be amended to provide for full refunds up to 31 December, by which stage travel arrangements may be clearer.
- Approach NOC to endorse the changes outlined above.

IMPLEMENTATION PLAN –

Lead	Chair, National Rover Council
Assists	May be assisted by other members of NRC or State Branches as appropriate.
Cost	Nil
Risks	If proposal not endorsed, Rovers may decide to cancel due to the current uncertainty.
Milestones	Report to next NRC meeting
Outcomes	Agreement to the proposal.

It is recognised that the Moot may be cancelled by the organisers, or attendance may be precluded or limited by Government restrictions on international travel. When this question was raised earlier, comments regarding cancelling The Moot were received from the International Commissioner and are below:

- 1. All decisions on Contingents are the exclusive authority of the International Commissioner of Australia acting on behalf of the National Association. The Contingent may provide guidance to the International Commissioner of Australia, however the Contingent has no authority or control over decisions of viability for the event to proceed.
- 2. There is no "timeline". The Australian Contingent is fully approved by Scouts Australia to proceed effective as at the opening of applications on 29 March 2021. Scouts Australia has full confidence that the event will proceed.
- 3. Scouts Australia, Scouting Ireland, and the World Scout Bureau all have confidence about the viability of the event. Extensive consultation has occurred prior to Scouts Australia opening applications to provide the certainty of a successful event.
- 4. Scouts Australia has never had a full 500 applicants to a World Scout Moot ever. 500 is simply the maximum limit of any National Contingent to the event. Current applications (now over 400) will already make this event the second largest Rover Contingent for Australia in history with still five more days before applications close.
- 5. Scouts Australia has always reserved the right to cancel a Contingent at any time. This has been included on our application forms for more than two decades. Scouts Australia can (and will) cancel any Contingent if the safety of our members is compromised. Events have been cancelled on several occasions in years prior to COVID and will happen again in the future if the International Commissioner of Australia ever has reservations about the safety of the event.
- 6. As reassurance to all National Scout Organizations across the World, Scouting Ireland has committed to doing a full review of their preparations in August 2021. If there is ANY doubt about the viability of the event, there will be a decision to cancel immediately, and all Contingent members will automatically receive a full reimbursement in accordance with our Cancellation policy. This is the reason why we have selected specific refund dates in our Cancellation policy. HOWEVER, this is merely an appropriate governance requirement, and all parties still have full confidence in a viable event.
- 7. The ultimate decision on borders reopening to permit travel out of Australia is a decision exclusively of the Australian Prime Minister. It is publicly reported that the borders will not widely open until the end of the National Vaccination Rollout. An original date of 31 October 2021 was published by the Australian Government earlier this year. There is clear evidence that this date will not be achieved, however Scouts Australia has received advice from the Australian Government providing confidence that the rollout will be completed well in advance of the World Scout Moot in July 2022. Therefore, we have every confidence that the Australian Contingent will proceed as planned.



POSITION DESCRIPTION

Title: Adviser – Risk and Safety

Reports to: State Commissioner – Rover Support

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

This role will provide leadership and expertise to the various asset and event sub-committees within Rovers Victoria, to ensure all operations and events are conducted safely in accordance with the youth program, that risks are eliminated or minimised and that emergency management plans are developed as necessary and maintained in an up-to-date manner.

The role will interact directly with the various Rovers Victoria entities and will participate in the Scouts Victoria Operational Safety Leadership Committee.

Primary Responsibilities

Risk Management

- Devise and ensure the implementation of risk management systems and strategies for Rovers Victoria assets and events.
- Operate as a subject matter consultant with respect to risk management and safety.
- Provide risk management advice around high risk areas, including property, campsite and major events.

Safety Management

- Develop and maintain the safety management strategy for program delivery within Rovers Victoria.
- In consultation with the State Commissioner Risk and Safety, develop policies and procedures to support the strategy.
- Ensure the development of documentation and resources to support Rover Scouts deliver safer activities.
- Provide input to serious incident investigations and subsequent reports/recommendations.
- Develop safety induction resources for groups and event team.



Training

- Contribute to the content and delivery of training to Rovers and Advisers about safety and risk management as appropriate, current and reflective of current industry practices.
- Develop resources for training Rover members in risk management and safety.
- Deliver risk management and safety training as appropriate.

General

- Attend other committee meetings as required.
- Other duties as directed by the State Commissioner Rover Support.

Communication, Attitudes Skills and Knowledge Required.

Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program.
- Have a commitment to responsible risk taking and building a culture of safety.
- Be inclusive in leadership style.
- Be respectful of all Rover Scouts accepting individual differences as a resource.

Skills

- Be able to lead, communicate with and motivate Rover Scouts and Advisers.
- Demonstrated experience in developing and implementing risk management, work health and safety (WHS) strategies.
- Demonstrated planning and delegation skills.

Knowledge

- Have a sound knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organisations.
- Strong knowledge of best practice and industry standards in risk management and WHS.
- Understand and demonstrate the responsibilities of this role and a commitment to it.
- Have completed Leader of Adult Advanced Training or be willing to complete Leader of Adults Basic
 Training within 12 months of appointment and complete the Leader of Adult Advanced Training within
 two years of appointment.

Surfmoot Budget Cover Letter 2022

This budget, as many would know was a challenge this year, as there was so much that was an unknown, with COVID and lockdowns looming around, all we could do was write this and hope that everything would be back to normal by the time that we get to the event.

With the public Holiday falling on the Wednesday, it created a tricky situation as to how long to run for we settled on 4 days, Thursday to Sunday, and wanted to keep the price as low as viable to encourage more people to attend. So as will be seen in the budget we've made cuts in some area to reduce the ticket price where we can.

Income

Tickets

This year it will be a 4 day event Thursday - Sunday

Due to the extra day, the ticket price had to increase originally we had it set to above \$100, but strove to keep it below \$100 we tried as low as \$80 but couldn't get the figures to work out. So with a bit of work we came up with:

Presold \$90

New Rover (18yo) \$45 to keep it consistent as half a full ticket

Service \$45

Committee \$45

With overall ticket sales of 465 people, an increase on last year (397) as we'll hopefully be able to run a full event.

General Store

Merchandise has been kept the same as last year

The Line item "Ice" appears in both income and expenditure with the same figure, as this is a service that is needed to keep Attendees food cold and reduce the risk of an intoxicated/tired rover leaving site to purchase ice.

Committee Payments

Both of these line items appear in both income and expenditure with the same figures, as the committee members pay for it, there is no profit or loss, but it is money moving through the accounts and thus needs to be reflected here.

Expenses

Administration

This hasn't changed

Entertainment

We've kept entertainment the same so as to keep the ticket price low, only shuffled the amounts on the truck as longer hire, and lower miscellaneous.

Treasurer

This hasn't changed as they're fixed costs that don't change

Activities

We haven't changed this as not much was spent last year due to COVID situation, so we'd like to be able to run more activities than we got to last year

Works and services

We've kept toilets and pump outs inn there, as we were lucky enough to get those included in our campsite fee last year, but no guarantee this year, so needs to be left in there General supplies have been reduced to closer reflect what is needed Otherwise the rest is unchanged

Power and Comms

This looks different to previous years, as previously we had PA and radios as a single line item, but have used the actuals to split those into their respective line items

Otherwise like many departments, overall reduced to keep ticket prices low

PR & marketing

Unchanged, as this expenditure can vary based on number of participants attending

General store

Ice and freezer – necessary to ensure rovers can keep their food cold in summer, without the need for rovers to be leaving site, this is cancelled out in the income section as this is a service, and does not need to make a profit, but preferably break even

Merchandise will be presold via the store, so as not to be stuck with merch we can't sell.

Committee merchandise will be cancelled out in the income section where it also includes the same amount for income

Venue

Venue Hire is a variable figure as it will change dependent on how many participants we have on top of the building/site hire, so this figure is estimated based on previous years, along with our budgeted number of attendees

Our VRC Levy has been reduced by \$1000 from previous years Committee catering, again will be cancelled out from the income line

If you have any feedback please email it chair@surfmoot.com as soon as possible so that we can explain further, or revise it if necessary.

Thankyou, Danny Wallace Surfmoot Chair 2022

Surfmoot 2022 Budget	ot 2022 Budget Budget 2022		Varience	Act	tuals 2021	Budge	et 2021	Actuals 2020		
Income										
Tickets	\$	Qty	Total	%	\$ Qt	y Total	\$ Qty	Total	\$ Q	ty Total
Presold	\$ 90.00	400	\$ 36,000.0	0 12%	39	7 \$31,800.00	\$80.00 475	\$ 38,000.00		\$21,845.00
Gate			\$ -	0%			\$ -			\$ 12,430.00
New Rover	\$ 45.00	15	\$ 675.0	0 100%			\$40.00 15	\$ 600.00		\$ 510.00
Service	\$ 45.00	30	\$ 1,350.0	0 100%			\$40.00 30	\$ 1,200.00		\$ 3,364.22
Committee Tickets	\$ 45.00	20	\$ 900.0	0 100%			\$40.00 20	\$ 800.00		\$ -
Total		465	\$ 38,925.0	0	39	7 \$31,800.00	540	\$40,600.00	(0 \$ 38,149.22
General Store	\$	Qty	Total	%	\$ Qt	y Total	\$ Qty	Total	\$ C	ty Total
Merchandise			\$ 1,000.0	0 -2%		\$ 1,015.00		\$ 1,000.00		\$ 2,994.90
Ice			\$ 750.0	0 86%		\$ 101.50		\$ 400.00		\$ 750.00
Total		0	\$ 1,750.0	0	0	\$ 1,116.50	0	\$ 1,400.00		0 \$ 3,744.90
Committee payments	\$	Qty	Total	%	\$ Qt	y Total	\$ Qty	Total	\$ C	ty Total
Committee Merchandise		-	\$ 1,000.0	0 100%		\$ -	\$55.00 30	\$ 1,650.00		\$ 1,477.00
Committee catering			\$ 2,000.0	0 25%		\$ 1,505.00	\$ - 0	\$ -		\$ -
Total		0	\$ 3,000.0	0	0	\$ 1,505.00	30	\$ 1,650.00		0 \$ 1,477.00
Total Income			\$ 43,675.0	0		\$ 34,421.50		\$ 43,650.00		\$ 43,371.12
Expenses										
Administration	\$	Qty	Total	%	\$ Qt	v Total	\$ Qty	Total	\$ C	ty Total
Admin supplies		,	\$ 150.0		·	\$ -		\$ 150.00		\$ 4.50
Committee Supplies			\$ 100.0			\$ 200.00		\$ 100.00		\$ 602.25
Total		0	\$ 250.0		0		0	\$ 250.00		0 \$ 606.75
Entertainment	\$	Qty	Total	%	\$ Qt		\$ Qty	Total		ty Total
Bands/DJ's		a.y	\$ 2,200.0		اب ال	\$ 1,603.70	- Qiy	\$ 2,200.00	Ų G	\$ 2,200.00
Stage			\$ 1,000.0			\$ 203.89		\$ 1,000.00		\$ 2,200.00
Lighting	 		\$ 1,500.0		—	\$ 1,181.82		\$ 1,500.00	—	\$ 2,045.45
Audio			\$ 1,300.0			\$ 1,469.06		\$ 1,400.00		\$ 1,363.64
Truck	 		\$ 1,400.0		 	\$ 1,254.44	1	\$ 1,400.00	-	\$ 1,363.64
Misc			\$ 600.0			\$ 585.94	1	\$ 800.00		\$ 916.08
Total		0			0			·		
	\$. ,	%		. ,	0 \$ Qtv	\$ 7,500.00 Total		. ,
Treasurer	ф	Qty	Total		\$ Qt	•	\$ Qty		φG	ty Total
Insurance			\$ 900.0				-	\$ 900.00		\$ 890.00
VRC Ticketing			\$ -	0%		\$ -		\$ -		\$ 81.03
Webpage	 		\$ -	0%	-	\$ -	1	\$ -	-	\$ -
Accounting Fees	<u> </u>		\$ 360.0		<u> </u>	\$ 360.00	-	\$ 360.00		\$ 355.27
Audit Fee		•	\$ 60.0			\$ -		\$ 60.00		\$ -
Total	^	0	\$ 1,320.0		0	, ,	0	\$ 1,320.00		0 \$ 1,326.30
Activities	\$	Qty	Total	%	\$ Qt	•	\$ Qty	Total	\$ C	ty Total
Offsite			\$ 1,000.0			\$ 400.00	1	\$ 1,000.00		\$ 613.00
Onsite			\$ 500.0			\$ 538.18		\$ 500.00		\$ 693.08
Buses		_	\$ 350.0		_	\$ 256.36		\$ 350.00		\$ -
Total		0	\$ 1,850.0		0	, ,	0	\$ 1,850.00		0 \$ 1,306.08
Works and Services	\$	Qty	Total	%	\$ Qt	,	\$ Qty	Total	\$ G	ty Total
Toilets and pumpouts			\$ 2,000.0			\$ -		\$ 2,000.00		\$ 1,305.88
General Supplies			\$ 1,000.0			\$ 1,237.93		\$ 3,600.00		\$ 132.00
Bins			\$ 800.0			\$ 1,074.55		\$ 800.00		\$ 709.09
Site Vehicles			\$ 250.0			\$ -		\$ 250.00		\$ -
Total		0	\$ 4,050.0		0	· /	0	\$ 6,650.00		0 \$ 2,146.97
Power and Comms	\$	Qty	Total	%	\$ Qt	•	\$ Qty	Total	\$ C	ty Total
Cherry Picker			\$ -	0%		\$ -	1	\$ -		\$ -
PA Hire			\$ 700.0			\$ 660.00		\$ 3,000.00		\$ 3,000.00
Radios			\$ 1,500.0			\$ 1,402.00		\$ -		\$ -
Fuel			\$ 500.0			\$ 495.51		\$ 500.00		\$ 249.45
Generators			\$ 1,000.0			\$ 927.27		\$ 1,000.00		\$ 164.00
Total		0	\$ 3,700.0		0	. ,	0	\$ 4,500.00		0 \$ 3,413.45
PR & Marketing	\$	Qty	Total	%	\$ Qt	y Total	\$ Qty	Total	\$ C	ty Total
Programs			\$ -	0%		\$ -		\$ -		\$ -
Promotional Items			\$ 400.0	0 58%		\$ 169.62		\$ 400.00		\$ 300.00
Total		0	\$ 400.0	0	0	\$ 169.62	0	\$ 400.00		0 \$ 300.00
General Store	\$	Qty	Total	%	\$ Qt	y Total	\$ Qty	Total	\$ C	ty Total
Ice and Freezer			\$ 750.0	0 36%		\$ 477.27		\$ 750.00		\$ 780.00
Merchandise			\$ 1,000.0	0 43%		\$ 569.14		\$ 1,000.00		\$ 2,931.51
Committee Merchandise			\$ 1,000.0			\$ -		\$ 1,650.00		\$ 1,464.60
Total		0	\$ 2,750.0	_	0	\$ 1,046.41	0	\$ 3,400.00		0 \$ 5,176.11
Venue	\$	Qty	Total	%	\$ Qt	· ,	\$ Qty	Total		ty Total
Venue Hire			\$ 12,300.0			\$ 4,135.00		\$ 8,145.00		\$ 8,691.00
Security			\$ -	0%		\$ -		\$ -		\$ -
VRC			\$ 5,000.0			\$ 6,000.00		\$ 6,000.00		\$ 6,000.00
Committee Catering			\$ 2,000.0			\$ 1,338.55		. ,		,
Total		0	\$ 19,300.0		0	\$ 11,473.55	0	\$ 14,145.00	0	\$ 14,691.00
Total Expenses			\$ 41,120.0			\$ 27,434.23		\$ 40,015.00		\$ 35,491.83
Total Income			\$ 43,675.0			\$ 34,421.50		\$ 43,650.00		\$ 43,371.12
Total Expense			\$ 41,120.0			\$ 27,434.23		\$ 40,015.00		\$ 35,491.83
			,,			,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,
Final Net Result			\$ 2,555.0	0		\$ 6,987.27		\$ 3,635.00		\$ 7,879.29

Scaled Summary		
Budget for 2022		
Budget for 2022		
_		
Income	\$ Qty	Total
Tickets		\$ 38,925.00
General Store		\$ 1,750.00
Committee payments		\$ 3,000.00
Total Tickets Sales	0	\$ 43,675.00
Expenses	\$ Qty	Total
Administration		\$ 250.00
Entertainment		\$ 7,500.00
Treasurer		\$ 1,320.00
Activities		\$ 1,850.00
Works and servises		\$ 4,050.00
Power and Comms		\$ 3,700.00
General Store		\$ 2,750.00
PR & Marketing		\$ 400.00
Venue		\$ 19,300.00
	Total	\$ 41,120.00
		\$2,555.00

^{*}Previously included with above

ROVER DINNER 2021 BUDGET

As the organising committee for Rover Dinner 2021, Lerderderg Region Rover Council proposes the attached budget for the event. We have considered the lower attendance at Rover events in the past year and have reduced costs where possible to allow for cheaper ticket prices and to mitigate financial risks. These cost-cutting measures are outlined below.

Expenses

The Hobson's Bay City Council has generously offered hire of Williamstown Town Hall for the discounted community rate as Rovers operate within council limits. This has saved \$345.00. In order to use audio visual equipment, we have been requested by the venue to hire equipment from them and a technician for the event at a cost of \$878.00, their cheapest option. This is for their Basic A/V Package, which includes microphones and data projection. A refundable \$500.00 deposit for the venue has been accounted for.

One major change to the event is a buffet style dinner opposed to waited table service, which has allowed the catering cost to be a reasonable \$40.00 per person. This includes three courses and catering for various dietary needs. We anticipate that use of one of the venue's preferred caterers will negate additional fees for use of the commercial kitchen on site (\$362.00), but this has yet to be clarified by the venue in writing.

Alcohol sales will not be provided by the caterers or venue, so has not been budgeted for. We will offer tender for the provision of a bar and staff, with all profit going to the successful tenderer.

A \$110.00 loan from Lerderderg Region Rover Council will be required to pay the deposit for the venue, which will be repaid at the conclusion of the event.

As required, this budget accounts for a \$500.00 appropriation fee to the VRC.

A miscellaneous line item has been included to cover signage printing, hire of the commercial kitchen should it be evaluated we require to pay the fee, and safety net for other unforeseen costs.

Income

Income will solely be generated by ticket sales, which will be sold for \$65.00. 141 ticket sales will be required to breakeven. Considering the Centenary Rover Dinner in 2018 had 250 people in attendance, we believe this is a reasonable attendance to expect at a minimum. We do not believe Rover Dinner 2019 is a valid comparison for this budget due to the low attendance and operational budget amount.

We are requesting a \$3,000.00 float from the VRC to begin to pay for expenses prior to ticket sales closing, which will be repaid at the conclusion of the event.

Risks

The key financial risks identified are:

- Low attendance due to poor ticket sales; and
- An additional fee for use of commercial kitchen.

As outlined above, we believe 141 ticket sales to be a reasonable amount to expect, so we do not anticipate ticket sales to be a major risk for the event. Regarding commercial kitchen fees, while it has not been confirmed if we will be required to pay this fee, our \$400.00 miscellaneous budget item will allow payment of this fee should it be required. We believe provision of this line item to be sufficient to mitigate the risk.

Concluding Remarks

If there are any questions pertaining to the contents of this letter and attached budget, please contact me on 0428 219 273.

Yours in Scouting,

Hamish Beshara

R	over C	inr	าe	r 2021	ΙΒι	ıd	get							
lh a ma	Unit	140 Ticket Sales		150	ket Sales	200 Ticket Sales								
Item	Price	Qty Cost (\$)		Qty Cost (\$)		Qty Cost (\$)		Qty		Cost (\$)	Qty		Cost (\$)	
Expenditure														
Catering	\$40.00	140	\$	5,600.00	150	\$	6,000.00	200	\$	8,000.00				
Williamstown Town Hall Hire	\$2,245.00	1	\$	2,245.00	1	\$	2,245.00	1	\$	2,245.00				
Audio Visual Package														
Equipment Hire	\$350.00	1	\$	350.00	1	\$	350.00	1	\$	350.00				
Hourly Technician Fee	\$66.00	8	\$	528.00	8	\$	528.00	8	\$	528.00				
Venue Bond	\$500.00	1	\$	500.00	1	\$	500.00	1	\$	500.00				
VRC Float Repayment	\$3,000.00	1	\$	3,000.00	1	\$	3,000.00	1	\$	3,000.00				
Lerderderg Loan Repayment	\$110.00	1	\$	110.00	1	\$	110.00	1	\$	110.00				
Misc	\$400.00	1	\$	400.00	1	\$	400.00	1	\$	400.00				
Total Expenditure		\$ 12,733.00 \$ 1		13,133.00		\$ 15,133.00								
Revenue														
Tickets	\$65.00	140	\$	9,100.00	150	\$	9,750.00	200	\$	13,000.00				
Venue Bond	\$500.00	1	\$	500.00	1	\$	500.00	1	\$	500.00				
VRC Float	\$3,000.00	1	\$	3,000.00	1	\$	3,000.00	1	\$	3,000.00				
Lerderderg Loan	\$110.00	1	\$	110.00	1	\$	110.00	1	\$	110.00				
Total Revenue			\$	12,710.00		\$	13,360.00		\$	16,610.00				
Overall Profit			-\$	23.00		\$	227.00		\$	1,477.00				

Misc may include: Signage Printing, hire of the commercial kitchen should it be evaluated we require to pay the fee, and safety net for other unforeseen costs.

Comments on the Rover Dinner Budget

Comment	Region	Response
Why are you budgeting on appropriations when the vrc budget states they've been cut?	Bays	Noted. Budget will be updated to remove appropriations.
There's no provision for table cloths, centre pieces, table numbers, printing.	Bays	Tablecloths, napkins, crockery and cutlery are included in the catering cost. Centre pieces, table numbers and printing are covered under the 'Miscellaneous' line item similar to previous Rover Dinner budgets.
The tech person seems super expensive for managing a power point when we already own power point clickers and have people in the business that could surely do it cheaper.	Bays	Agreed, however, as addressed at VRC, this is a non-negotiable expense as per the venue's hire policy.
Buffets aren't covid safe.	Bays	"No self-serve buffet-style service - diners should be provided with an individual serving or prepare their own food." Scouts Victoria COVIDSafe Plan for Halls and Indoor Activities (Updated July 09). Buffet-style catering is acceptable if servers distribute food for participants, which has been common practice since the beginning of the pandemic. This can be done by Rovers.
No provisions for marketing.	Bays	See 'Miscellaneous' line item.
No provision for liquor license (why not byo?).	Bays	As stated in the budget cover letter: "Alcohol sales will not be provided by the caterers or venue, so has not been budgeted for. We will offer tender for the provision of a bar and staff, with all profit going to the successful tenderer." All costs associated with the provision of alcohol will be paid by the successful tenderer and has no impact on this budget.
Break point seems high.	Bays	Revised breakeven number is 141 attendees after VRC appropriation was removed. If Regions believe this is still too high, the ticket price can be increased to \$70 per head, which would give a breakeven number of 118 attendees.
Would like clarification on kitchen hire.	Bays	As stated in the budget cover letter: "use of one of the venue's preferred caterers will negate additional fees for use of the commercial kitchen onsite (\$362.00), but this has yet to be clarified by the venue in writing." To rephrase, the venue has a list of preferred caterers, that if used, do not attract a fee for use of the kitchen. We are using a preferred caterer, and it has been verbally indicated that we won't need to pay this fee. However, as this has not been expressed in writing (as we haven't signed a contract due to the pending budget), we cannot

Basing your numbers off 2018 is not	Bays	confirm at this moment if we will be required to pay this fee. If we do need to pay this fee, it will come out of the 'Miscellaneous' line item. This issue was addressed both verbally at VRC
reasonable as this was a centenary reunion event and they'd do far better basing them off the average between 2017 and 2019, seeing as there's less awardees than 2017, and no rsm championship to award.	,	and in the budget cover letter. The Rover Dinner Committee do not believe that the number of ticket sales for <u>either</u> 2018 or 2019 are representative for the purposes of forecasting for this event. Anecdotal figures indicate an average Rover Dinner has 150 - 200 people in attendance.
There are only 4 people getting awards and think you might have budgeted on too many ticket sales.	South West	Additionally, the number of awardees has not been announced; forecasting ticket sales based on hearsay is not practical. As a bare minimum, 2020's four awardees will be presented with their awards at this year's Rover Dinner.
Why is it being done as a "vrc float" situation when it was established a couple of years ago that rover dinner would be run out of the vrc account since that's where all the ticket money ends up anyway.	Bays	A float from VRC is required to pay for initial costs, including venue and catering deposits. Paying these costs from the Lerderderg Region bank account is more manageable in the short term for the Rover Dinner committee as VRC won't need to be consulted to process each transaction. Regardless of whether a float is required, the inclusion of this line item in the budget does not effect operating costs and should not be considered when voting on this budget.
No provisions for covid safe measures like hand sanitizer etc?	Bays	See 'Miscellaneous' line item.



Item Title		8th World Moot Commemoration
	Information	
	Discussion	
X	Decision	
Document Author		Jody Freeman, VRC Treasurer
Strategic Alignment		Communication, reputation and perception of Rovers within all sections of Scouting and the wider community
Consultation		Discussion on this topic over a number of years, culminating In the present 30th anniversary of the event being celebrated by those that were Involved. Opportunity to further celebrate the achievement of Rovers in Victoria and Australia and in particular the reestablishment of World Moots on the World event calendar.
Implementation Period		Second half of 2021

KEY POINTS

- January 2021 marked he 30th anniversary of the 8th World Moot, held at Gilwell Park Victoria.
- The 8th World Moot has not been formally commemorated at Gilwell Park.
- The significance of the initiative of Australian Rovers to put World Rover Moots back on the international calendar after a 30 year absence has also not been formally acknowledged.
- A plaque has been prepared with the dual purpose of commemorating both significnat milestones from the history of Rovering in Australia.
- This paper seeks funding for the plaque from Victorian Rover reserves.
- Secondly, Victorian Rovers to ask NRC for a contribution due to the significance of the undertaking of Australian Rovers in the 80's to re-establish the World Moots, which are activities enjoyed by many Rovers today. In the submission to NRC it should be noted that the National Rover Development fund was established from the 8th World Moot Surplus.

BACKGROUND

7th World Rover Moot was held at Clifford Park Victoria 1961-62

8th World Moot held at Gilwell Park, 1990-91.

Very basic history of the 8th World Moot...

In the early 80s, Victorian Rovers were travelling to Canadian moots, NZ Moots and even to events in Europe. Many conversations were held at these events commenting about the lack of World Rover Moots. Eventually, a group of Vic Rovers decided to find out what was actually going on and if it was possible to get World moots reestablished?

With the guidance from Dr Norman Johnson (Victorian - who was also rising through the ranks at Australian Scouting/Asia Pacfic/World Bureau) and other old Rovers, they identified that it would be possible to ask the World Scout Conference for reinstatement. At the Munich World Scout Conference in 1985, back room discussions were held and the concept of a World Moot reinstatement was positively received.

Victorian Rovers then voted to form a World Moot Bid Committee looking into the possibility of getting Moots re-established and putting forward that Australia would hold the next one. The Bid Committee then approached the NRC for their support and endorsement of the Victorian proposal. NRC endorsed the paper that the World Moot Bid Committee put forward and appointed Vic Rovers to lead the action. Simply, it was that

Australian Rovers wanted to reinstate World Rover Moots via a motion at the World Scout Conference to be held in Melbourne in 1988 and that we wanted to hold the next World Moot. NRC took the paper to the Executive of Scouts Australia and received their full support. The motion would be tabled by Scouts Australia at the Melbourne Conference in 1988.

So, many many hours/days/weeks/months were put in, and a full bid document and plans were created. The plan was to have World Rover Moots reinstated and that the next one would be held in Melbourne at Gilwell Park. If successful, the Australian Contingent Leader to the Moot would be from another state (not a Victorian).

The bid was presented at the World Conference in Melbourne in 1988. (there is an entire back story to the significant involvement of Vic Rovers at this World Conference)

After very intense lobbying by the World Moot Bid Committee, Victorian/Australian Rovers and the invaluable support of Dr Norman Johnson and Scouts Australia - the World Scout Conference approved the motion to reinstate World Moots. However, they needed to be called World Moots, not World Rover Moots, as Rover sections had been disbanded in many countries, so the event was a 'Scout' event for 'Scouts' aged 18-25. This change allowed leaders within this age group to also attend.

At the World Conference in Melbourne, the location of the next Moot also needed to be decided. Both Australia and Switzerland had placed official bids for the next event. In a negotiated outcome - Australia was awarded the 8th Moot in 1990/91 and Switzerland in 1992 would hold the 9th.

Victorian Rovers (on behalf of Scouts Australia) then ran the 8th World Moot at Gilwell Park, Gembrook in 1990/91.

Australia has had an official contingent to every World Moot since they have been reinstated.

These words in no way convey the true amount of work that Victorian Rovers did. At our recent get together we remembered some of our challenges and even then we undersold what we achieved.

It would not have been possible to achieve what was achieved without the support from NRC.

The 8th World Moot was a very successful event, with a number of benefits, not least was the establishment of the National Rover Development fund from the surplus from the event.

This effort, by Rovers of Australia and the significance of putting world Moots back on the international calendar has not been recognised, and given enthusiasm for the celebration of the 8th World Moot 30th Anniversary it Is proposed that a plaque be unveiled to commemorate both the Moot and significance of getting them back on the schedule.

Norman Johnson Campfire Circle at Gilwell Park, was named after the Moot as Dr. Norman Johnson died In the year prior to the Moot, but as a former Chief Commissioner of Victoria and Chairman of the World Scout Committee he had a very significant role to play in the staging of the event. This is pesently the only commemoration of the 8th World Moot at Gilwell.



A plaque has been produced to be installed at the gateway to the camp fire circle, nearby to the plaque commemorating Dr. Norman Johnson to commemorate specifically the 8th World Moot and the role of Australian Rovers in reestablishing Moots on the world calendar.



The wording of the plaque has the dual purpose of commemorating the 8th World Moot, as well as the role Australian Rovers played in reestablishing Rover Moots on the International calendar.

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Note the contents of this paper.
- Approve the funding of a plaque to be installed at Gilwell Park commemorating the 8th World Rover Moot and the role Australian Rovers played in re-establishing World Moots on the International Scouting Calendar.
- Resolve to seek a funding contribution from the National Rover Council.

IMPLEMENTATION PLAN

Lead	Sue Tanck (8th World Moot Admin team) and Rover Historian.
Assists	Jody Freeman VRC Treasurer
Cost	\$1,083.50 (\$985 ex GST)
Risks	Funding from Victorian Rovers, if National not willing to provide some funds to this project.
Milestones	Funding request to be submitted to National Rover Council. Presentation and unveiling of plaque at Gilwell Park to be confirmed.
Outcomes	Perpetual awareness of the significant role Australian Rovers played in re-establishing World Moots on the International Scouting Calender.

AMENDMENTS

NA