



**SCOUTS AUSTRALIA
MINUTES FOR THE 486TH MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTER
WEDNESDAY, 23RD FEBRUARY 2022, AT 7:30PM**

1 Welcome		
1.1	Flag Break	Kieron Younger
1.2	Attendance & Apologies Apologies – Adam Kaplan, Dylan Hannan, Maddy Packer, Wil Sumbler	Maddy Packer
1.3	Acknowledgement of Country Scouts Victoria acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this land. We acknowledge the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
1.4	Conflict of Interest – Lily Twyford, AIM Budget	

2 Congratulations, Guest Speakers, Presentations and Formal Thanks		
2.1	Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Roving over the past month.	
2.2	Guest Speakers – Rod Byrnes	

3 Items for Consent		
3.1	Minutes of the previous VRC Meeting	Kieron Younger
	Motioned: Bays Seconded: South West	
3.2	Correspondence	Maddy Packer
3.3	VRC Financial Report	Jody Freeman
3.4	Decisions of the VRC Chair to be ratified	Kieron Younger
3.5	Nominations for the Baden-Powell Scout Award	Regions
	Melissa U'ren – AB Balcombe, <i>Bays Region</i>	

4 Office Bearers Reports		
4.1	Chair	Kieron Younger
	I swear there are not enough weekends in a year to fully experience what rovers can do in Scouting. Surfmoot, you did it! I can't thank Meg and her team enough for running an awesome event. The last few weeks have been very busy for me now we are back to normal when it comes to face-to-face meetings, there is so much going on myself and Peter are taking days off our normal day jobs just to get things sorted out.	

Congratulations to our BPSA awardees last weekend great weather, great location, but more importantly the company we shared together to celebrate the achievements of our Rovers and on a personal note having three of my own rovers from " Manderson" being awarded the BPSA on the Saturday as well.

Tonight, I have 3 Major topics I would like to point out tonight but there is one that stands out as the most, behaviour as the VRC.

1. BEHAVIOUR

We proudly support the values of Scouts Australia, for an example.

- The importance of individuals developing a sense of personal identity and self-worth which leads to responsibility for oneself and one's actions as a citizen.
- The belief that young people are able and willing to take responsibility and contribute to society.
- The belief in the right and responsibility of individuals to regulate their own health.
- The importance of adults in providing suitable role models for young people.
- The importance of not exposing young people to harm or exploitation.
- The importance of respect for and equity in dealings with all people, irrespective of culture, gender, religion or impairment.
- The importance of mutual support and help between members of a community to maximise the quality of life for all.
- The importance of gainful employment in contributing to the sense of dignity and self-worth of the individual.

This all comes down to our Promise we all made when we Joined Scouting, to be a part of this movement.

This last two weeks I have spent hours, I have spent many phone calls, I have stayed up until 1:30AM, only for myself to be in tears knowing there are members out there who are happy to cover their own ass but put other people at risk.

I have directed my executive to put the ears out to anyone who wishes to reach out and just speak up about how they feel being in rovers.

But to be clear, as this has come up a few times. NO, WE ARE NOT transparent when dealing with complaint handling and never will be, if complaints are made they follow a process and that process doesn't mean tell everyone.

We are going to be having a tough conversation about behaviour; mental, physical, or sexual behaviour, it's all on the table. We have already heard from members so far and we are going to put a big emphasis on hearing from other rovers, past, present or future, about how we manage behaviour and culture. If you would like to speak up, myself, Peter, or any one of my exec members are willing to listen as we always have been.

By the end of March, we will be making some Recommendations to Scouts Vic and the VRC about how we manage complaint handling and culture moving forward.

2. FINANCES

I am in continuing to make further progress about how we manage funding our council. I am confident this council will find a way to become more financially sustainable in my chairmanship. Keep your eyes out for more info to come.

3. CENSUS

It's coming and it's coming fast. As a Council our focus will be working towards contouring to grow this section. If our membership drops from last year we are doing something wrong. So, let's raise the flag, send letters, start calling rovers up, and making sure everyone is welcomed to another year in Scouting.

Gone Home

The VRC sends our condolences to the Tanti Family after the passing of Adam Tanti

Adam "Kaa" Tanti

07/05/81 - 29/01/22

Reference - Heathmont Scout Group

Adam was involved in scouting since he joined as a Cub in 1989. After he finished in Rovers he continued to serve as a Venturer leader and Cub leader as well as playing and active role in the Baw Baw Rover crew.

Our thoughts are with Michelle, Conner and Jordan and the extended Tanti/Chan family.

Anything Goes

Well done to the marketing and membership team I hope everything is in place ready to go for AG.

Cuboree

Cuboree 2023 is also back in the spot light. If any Rovers have would like to be a part of this amazing adventure of running, a Major event, please keep an eye out on Be-Informed and our weekly newsletter about how rovers can be involved.

BP Lodge Founders Night

Looking forward to next week attending the Freemasons BP Lodge Founders night and supporting Kurlls Own rover unit.

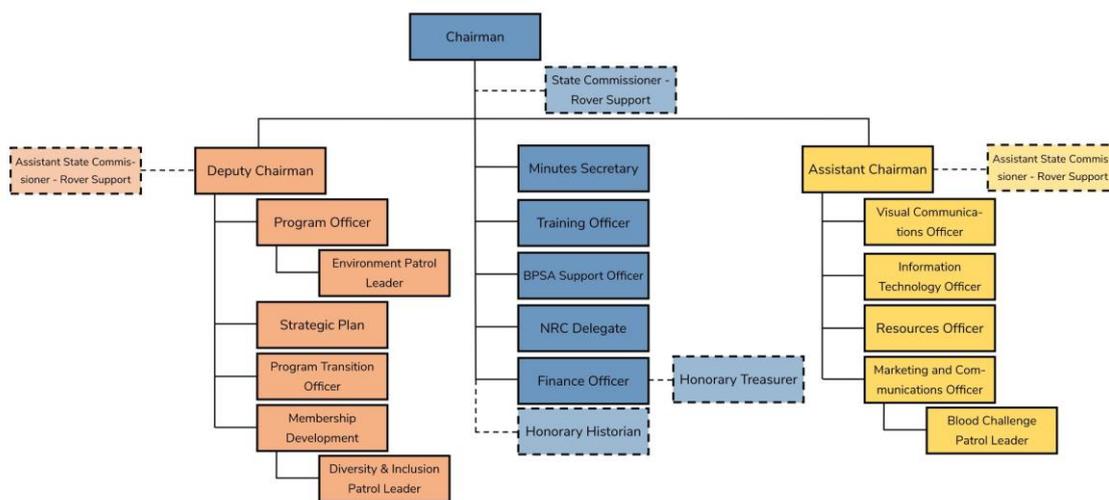
Email at:

chairman@vicrovers.com.au

4.2 Deputy Chair**Hamish Beshara**

A massive congratulations to all recipients of the Baden Powell Scout Award, who were recognised last Saturday at Government House. I had the pleasure of attending the morning, and it was wonderful to see our Rovers finally be presented with their awards.

I am pleased to announce the new OBs organisation structure, which is now in effect. For some of the older Rovers and RAs, this org chart may look familiar, as we have had similar reporting structures in the past. The idea behind this revised structure is to allow the Deputy Chair and Assistant Chair to handle small portfolios of OBs, rather than the Chair being the direct report for all OBs. Hopefully, this results in better management outcomes for the team and alleviates some of the pressure from the Chair's role. I will make this revised org chart available on the VicRovers website. If anyone has any questions about these changes, please let me know.



Without stealing too much limelight from South West and Murray Midlands, I'd also like to report that the amalgamation of Western Region from Murray Midlands to South West is progressing well, with endorsement of the plan received from both the Regions and the Units involved. The amalgamation will be formalised in the coming months via a paper tabled at VRC prior to the election of 2022/23 Region teams.

Email at:
deputy.chair@vicrovers.com.au

4.3 Assistant Chair Matthew Barnes

- Many committees have positions open, if you are interested in joining a committee, make sure to contact the relevant chair
- Thank you and congrats to Megan for running a successful Surfmoort in questionable times with 400ish Rovers attending
- All events need a COVID safe plan. There is a template on the Branch website, more specific templates will be out soon

Email at:
assistant.chair@vicrovers.com.au

4.4 Membership Development Adam Kaplan

A massive thankyou to the Rovers who marketed our section to venturers so wonderfully at Bay Park Bash in December. This coming weekend, we are doing similar at Anything Goes. Thank you in advance to those who will be assisting over the weekend, and especially to Rachael for designing the unit map posters.

Email at:
membership.development@vicrovers.com.au

4.5 Program VACANT

No report submitted.

Email at:
program@vicrovers.com.au

4.6 Program Transition Officer Harrison Feldman

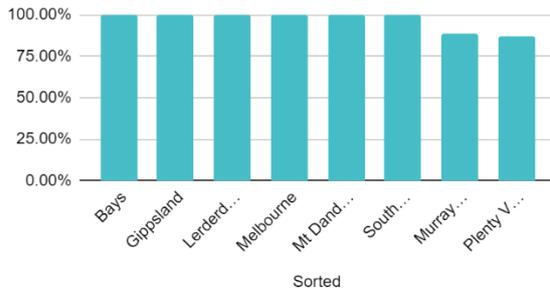
Once again, not much new data. Since last VRC I've sent out an email to the Region chairs to encourage them to update their regions data as soon as they get any new information. I have currently only received one response. While I don't expect an explosion of new data, I would expect at least some new information across the state.

The most important of which being the status of workshops. Since last year, a lot of units have gotten on board with the new system on their own accord, which is awesome, however, quite a lot of units are still in need of workshops.

I hereby ask region leaders to proactively find out which units still need these workshops so I can get in touch and set them up.

As always, here’s the data for this month (as of Monday 21st Feb 2022.)

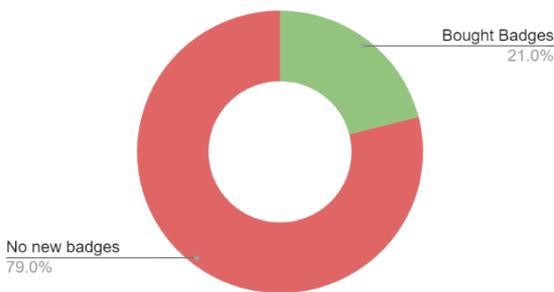
Region Responses



Pathways Status



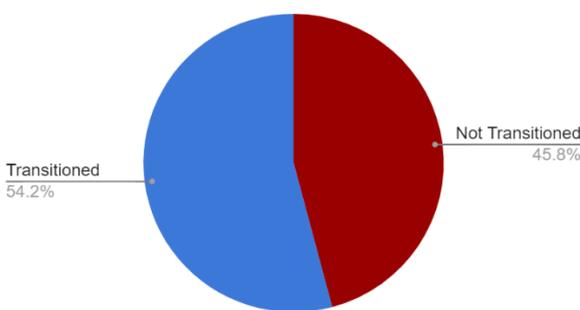
Badge Status



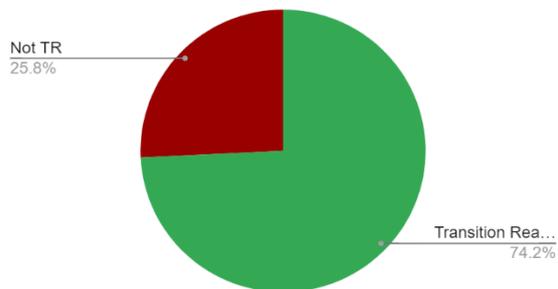
Terrain Status



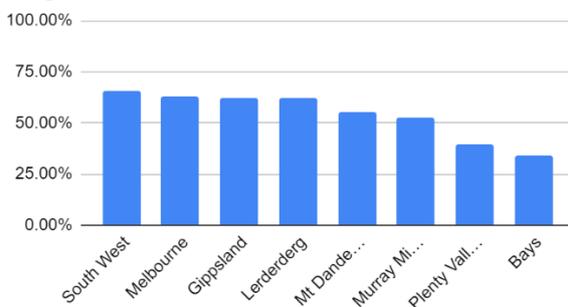
% Transitioned



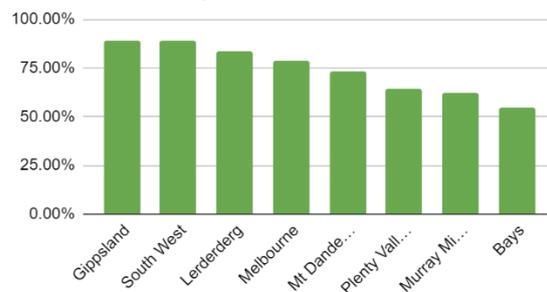
Transition Ready



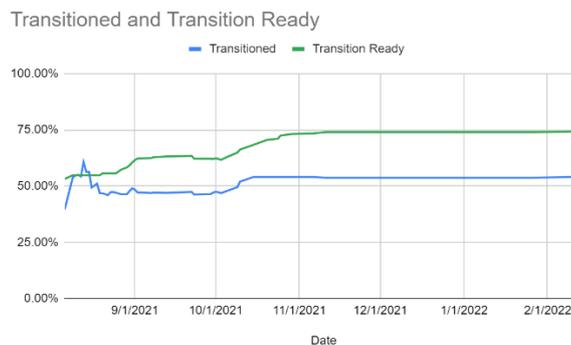
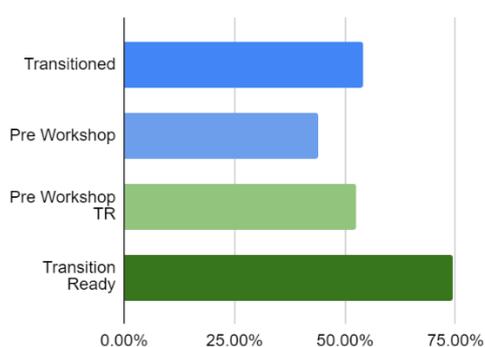
Regions Transition %



Transition Ready



Finally, as to not let last year’s efforts go unacknowledged, here’s a quick bar graph of our progress so far with the fainter-coloured data showing the initial progress of the state, and the stronger coloured data showing our current progress.



Email at:

program.transition@vicrovers.com.au

4.7 Training

Catherine Marley

Planning for May Madness is underway, so start talking to your regions and find out who needs training. This is a good opportunity to start thinking about your executive teams for next year.

May Madness

Scouting Essentials and Leadership Courses

30th of April – 1st of May

Gilwell Park

Scouting Essentials Prerequisites:

All Preliminary and Essentials On Demand Modules

'On the Job>Plan' Checklist

Scouting Leadership Prerequisites:

Have completed Scouting Essentials and Adventure or equivalent (Basic and Outdoor)

Two Leadership On Demand Modules (SL GROW and SL SPIRITUAL)

Two Elective On Demand Modules (ACORE SKILL and ACORE SAFE)

'On the Job>Do' Checklist

Reminder that specialised training modules are available. We have started receiving bookings already. Bookings and further information are on the Facebook page.

Email at:

training@vicrovers.com.au

4.8 BPSA

Catherine Marley

It was fantastic to see so many BPSAs being awarded at Government House over the weekend. There were 15 Rovers and 98 Venturers in attendance from all over Victoria. This is a great representation of what people have been able to achieve during lockdowns.

I'll be organising a BPSA Support Team training session for April, so keep an eye on the Rover Training Victoria Facebook Page.

Email at:

bpsa@vicrovers.com.au

4.9 NRC

Gemma Park

NRC meetings: There have been no NRC meetings since Jan conference. It is expected the next meeting will be held in March.

Paper – VRC to be non-financial members of NRC update:

1) Additional support for the paper.

Recognising the potential significant impact this could have on the VRC budget I have invited additional parties (outside of the votes conducted by the grassroots Rovers by Region) to provide feedback on this paper. I have received overwhelming support from Region Chairs with all 8 expressing significant support and agreeing to co-author the paper. I have received support from 4 VRC Office Bearers agreeing to co-author the paper. I wrote to the Region and State Rover Commissioners to hear their thoughts as many have been involved in Victorian Roving for many more years than I, and so far have received emails of support from 4 Commissioners with one confirming that informal discussions about the value of NRC have been occurring since 2014.

2) Speaking to the paper at Region Gatherings.

I'm still available to speak to the paper at any meetings or I can run a workshop. I dropped into Gippsland's Region Gathering to work through the paper with them with very positive results – thanks for putting up with me for such a significant block of time. So far I've had no requests for a workshop.

3) General notification to all Branch Rover Councils and NRC Executive.

An email has been sent to these stakeholders informing them that this topic is currently being discussed in Victoria and reminds them that despite the outcome Victoria is still 100% accessible and open to any collaborations/discussions/projects, and are still able and willing to provide support to other branches in a variety of ways including assisting in finding a Victorian host unit for interstate unit adventures, mates-rates at Rover-run campsites, travel/logistical assistance to attending our major events, access to program/governance/logistics/financial Roving resources, and numerous Rovers who are happy to mentor others in a diverse range of fields.

4) Paper discussion points.

These discussion points have been raised in conversations about the paper throughout the regions.

Please remember NRC do not exist to maliciously attack or punish Victoria. The NRC purpose is: "The National Rover Council (NRC) exists to provide direction, planning and encouragement for the extension and development of the Rover Scout Section in Australia."

1. NRC could prevent any Victorian from applying to be the Contingent Leader/Moot Chair/Contingent Team.
 - a. Contingent Leaders for the Australian Rover Moot are decided by the individual Branches (not NRC). If a Rover was prevented from applying for a position (i.e.. Moot Chair/Moot Team) only because they were Victorian and otherwise they were "best fit" for the job then I believe this would be considered discrimination and be against the purpose of NRC. I also don't believe the NRC have complete control of the election of Moot Team.
2. NRC could restrict Victoria's attendance to National Moots and restrict attendance to International Moots.
 - a. NRC doesn't have any control over International Moots. The Executive team of each Australian Moot decides the total number of participants for each moot (not NRC); if they were to prevent any Victorian from attending they would lose access to 40% of the Australian Rover population and it is unlikely they would get enough applicants to run the moot at an affordable cost. It would also be considered discrimination to prevent someone applying based on where they live and go against the purpose of the NRC.
3. NRC could prevent Victoria from ever hosting a National Moot.
 - a. I'm not sure how Moot locations are shared around, but it would go against the purpose of NRC to discriminate against Victoria in this way.
4. NRC could charge Victorian's additional fees to attend a National Moot.
 - a. The Moot has a participant fee for all participants (this doesn't change depending on what Branch you are from). Each Branch then has its own Contingent Fee which is set by (and voted on by) the Branch. There is no way for NRC to add additional "Victorian fees".
5. NRC could introduce a fee to attend the remote meetings.
 - a. Remote meetings are held online often on weeknights. There are no fees associated with running a Microsoft Teams NRC remote meeting: i.e.. there is no budget for remote meetings. It would be ridiculous to charge Victoria to attend a "no budget" meeting where we have no voting rights and would discourage us from participating in discussions.
6. NRC could prevent Victorians for applying to have merch included on the Merchandising Master

Sheet.

- a. Currently 2 Victorian Rover Units have items on the Merch Register. It would go against the purpose of the NRC to prevent Victoria from applying to add items to the Register. In addition, if Victoria was unable to participate in the Merch Master Sheet it could be assumed we would be able to produce whatever merchandise we wanted.
7. NRC might be unhappy to have to use some of their \$200 000 reserves and therefore charge Victoria everything outstanding when we re-join financially.
- a. This is touched on in the paper itself. We hope that when the NRC are looking at how the fund their budget given they may be required to use reserves they have a focus on reducing the budget itself rather than how to fund the current budget. Some ideas would be making conference into the “Australian Rover Conference” with project-based workshops and all attendees are self-funded (i.e.. fundraising through classic methods) with an increased number of participants open to all Rovers to keep costs low. Wiping out the conference budget - in conjunction with making all NRC Exec meetings online – would remove the entire operating budget. Funding the Rover Development fund (grants and Moot Buddies) is only \$1ish per Rover and is very affordable. If NRC asked for all outstanding debts I would think about whether NRC has achieved true change and if it is worth re-joining financially.

Email at:

nrc.delegate@vicrovers.com.au

4.10 Finance

Cameron Phillips

No report submitted.

Email at:

finance@vicrovers.com.au

4.11 Secretary

Maddy Packer

Thank you to Catherine, who did an amazing job of minute secretary this month! Made my life a lot easier when preparing the minutes for distribution.

Nothing much to report this month. As always, please aim to have your reports in on time to make my life a little easier.

It is very disappointing this month with the amount of reports missing. I have avoided chasing people up too much for reports, as I know scouting can keep us very busy. In return I ask for you to please send in reports as you are the best people to communicate your role, region, committee information, rather than my notes taken during the meeting.

All reports **not** provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.

Email at:

secretary@vicrovers.com.au

4.12 Resources

Sunny Aguilar

Over the past month, I have been working with the plumber on making a quote for the pipes that we will need and we've come up with this from bunnings:

1x 100mm	\$41.10
2x 90mm	\$46.50
7x 100mm x 90° bend	\$31.85
1x 100mm x45° junction	\$9.10
1x 100mm - 90mm reducer	\$5.85

5x 100mm saddles	\$23.60
Leaf catcher 200x250	\$50
Labour	

Total	\$208
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I am seeking approval for the funds to be spent.

The next project that I plan to work on is the tables here in the VRC main room. They are annoying and some are broken so I'll look into getting them replaced.

I have also emailed Sue Tanck about going through the library.

I have also been talking to Rachael about updating the outdated signage on the side of the building and the door.



Email at:

resources@vicrovers.com.au

4.13 Strategic Planning

VACANT

No report submitted.

Email at:

strategicplan@vicrovers.com.au

4.14 Marketing & Communications

Rachael Osborne

This month I've been working at getting back to some more regular posts. The idea of Instagram story takeovers was floated at the OBs meeting this past weekend, which I think is a fantastic idea, so please speak to me if you have any cool events happening in your region so I can speak to people about getting that up! In lieu of that however, any Instagram story with @vicrovers tagged I can share directly to our story, so please do this and encourage your units to as well! It means we can show off all sorts of things Rovers are doing without spamming feeds, as well as giving Rovers the chance to show themselves off to a wider audience, particularly venturers! A lot of venturers follow our Instagram account and I'd hate to waste that potential.

After a few months of repeated social media issues with units, I am going to be looking into some reworking of our Rovers Victoria social media policies to remove as much ambiguity as possible from the wording. I shouldn't have having to have arguments with units about what is and isn't allowed on display, and I don't want any future marketing officers to have this problem either. I plan to have something to table for next month's VRC.

I'd also like to give a soup leader board update for you all:

Catherine Marley - 34 points

Zoe Cooper - 16 points

- Breanne Simmons - 4 points
- Hamish Beshara - 4 points
- Sunny Aguilar - 2 points
- Harrison Feldman - 2 points

Basically, if any of you want to beat Catherine you're gonna have to go hard af and try and be crazy fast on finding those soups.



Good luck

Email at:

communications@vicrovers.com.au

4.15 Visual Communications

Rachael Osborne

I've been busy!! As I'm sure you guys have all seen, I've been making some maps of each region showing locations of current units alongside meeting days and locations. These will be heading down to AG this weekend to show the venturers where we are in their regions! I'll also be working with Jeff to use this info to update the find a crew map on the website, so that when we have our QR code out and about it's actually useful. Branch will also be given these maps so they may be used elsewhere too. If you'd like the current version of each, as some of the uploads in the region groups have had amendments, please let me know and I can pass it on. I'd encourage it being sent to any venturer leaders in your regions so they can have it handy for older venturers.



I'm currently wrapping up work on some promotional material for Mafeking to have at AG this weekend too.

I'll also be starting work with Sunny looking into new signage for VRC which I hope to have finished by the end of our terms!

As always, if you'd like something made, let me know!

Email at:

visual.communications@vicrovers.com.au.

4.16 IT

Michael Watts

- New projector in the main room
- Building access is updated, if you need access, let me know
- New PC is in the boardroom for meetings
- Looking for new members for the IT team. Looking for young, plucky, IT enthusiasts

You can contact the IT Team at it@vicrovers.com.au, and the online store team at store@vicrovers.com.au. Please reach out if there is anything we can assist with.

4.17 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

Surfmoot

Despite a wet start! to the weekend (86mm of rain near Eumeralla) Surfmoot was successful. Thanks to the committee for all their good work.

W F Waters (Rover Service) Award

Nominations for the W F Waters award are now open. Details of the eligibility criteria and the nomination form are on the website. Nominations close with Peter on 28 February.

Baden-Powell Scout Award (BPSA)

On Saturday, I had the pleasure of joining 15 Rovers who had been awarded the BPSA, mainly during last year at the presentation of their Certificates by the Governor of Victoria. An amazing achievement given lockdowns and other restrictions that existed over the past two years.

Congratulations to:

Tiffanie Thomas	Rafiki Rover Unit
Lachlan Buhagiar	Carlton
Emily Kinross-Smith	Boss Hurst Rover Unit
Micaela Dumergue	Bevan Trimble Rover Unit
Kelly Elliott	Bevan Trimble Rover Unit
Emily Crow	Raisbeck Rover Unit
Rachel Preston	Carlton Rover Unit
Luke Wheatley	A.B. Balcombe Rover Unit
Alice Hayllar	4 th Knox Rover Unit
Ryan Leggett	Manderson Rover Unit
Anna Mullens	Manderson Rover Unit
Gemma Park	Manderson Rover Unit
Abbey Tiernan	Hanging Rock Rover Unit
James Warren	Evans Rover Unit
Norton West	Cleve Cole Rover Unit

Gone Home**Adam Tanti**

Adam was involved in Scouting since he joined as a Cub in 1989. After he finished in Rovers he continued to serve as a Venturer Leader and Cub leader as well as playing an active role in the Baw Baw Rover Chalet.

Adam was always there to fill a gap, make something happen or get something done. Adam thought that life was all about creating memories and having great stories to tell.

Our thoughts are with his family and friends.

Emails:

Pete: sc.rovers@vicrovers.com.au

Regi: regi.caesar@vicrovers.com.au

Stephen: stephen.carter@vicrovers.com.au

**5 Sub-Committee Reporting****5.1 Mafeking Rover Park****Charmaine Beggs**

- ◆ Mafeking Rover Park have implemented new policies for Burn Offs, Tractor Operations and Fire Trailer Operations.
- ◆ We have updated MRP Fire Plan from 2010 to represent current procedures.
- ◆ We are currently working to updating our ranger's manual to ensure that anyone can ranger and have quick access to answer most questions for easier convenience.
- ◆ Mafeking 30th planning is underway and Contact has been made with state commissioners for youth sections and adventurous activities regarding Mafeking 30th.
- ◆ YY Camping, a Father Son Camp attended Mafeking in Mid-January after Vic Jam, Unfortunately Mafeking was left a mess and equipment was broken. YY Camping have been charged a cleaning fee to include broken items and they have been flagged with Peter Rutley, State Commissioner of Campsites - Scouts Victoria.
- ◆ We are taking nominations for Mafeking Rover Crew until Sunday 6th March 2022. Nominees must have "Three years' service with outstanding contribution to the park" to be considered for voting. Voting will take place at the March Mafeking meeting.
- ◆ MRP Purchased a new fire trailer for \$4550 to replace our old and broken fire trailer.
- ◆ Top Gear Expedition 1 went ahead and Expedition 2 was cancelled due to covid outbreak at the jamboree site.
- ◆ Mafeking February working bee was on over the weekend and our next one is March 18th-20th we would love to see as many rovers in attendance as possible to help out, have some fun and socialise with other rovers.
- ◆ Sunny has some Mafeking Merch for Jeff tonight which is to be sold on the Vic Rovers Online Store as well as at Mafeking. More merch will come as we order and receive them.
- ◆ Matt Barnes has approved a \$5,000 budget on behalf of VRC for the purchase of a Zero Turn Mower to replace the sold Yellow Tractor.
- ◆ Matt Barnes has agreed VRC Square to be permanently at Mafeking to sell our Merch on site all year round.

5.2 Surfmoor**Megan Rogers**

- Apologies for no report
- Thank you for Kieron, Matt, and Hamish for the support, as well as the committee
- Over 400 attended, so thank you for all who came

	<ul style="list-style-type: none"> • Not ideal conditions, but we pulled through! • Thank you to Lily for creating the feedback forms • Merch coming soon. These will be hand-delivered to Metro region meetings, and posted to Regional Forum and AGM – 16th Match @ Victorian Rover Centre 	
5.3	Mudbash	Nicola Dangerfield
	No report submitted.	
5.4	Rover Scout Motorsport (RSM)	Mitchell Hanger
	<ul style="list-style-type: none"> • Hot laps is this weekend for venturers • RSM Round 2 is on the 4th-6th of March 	
5.5	Bogong Rover Chalet	Jesse Lang
	<p>In the last month, we've had multiple working bees to remove the parts of the chalet that were damaged by the burst water tank and then to begin the repairs for them. Our bathroom renovations have been delayed due to the burst water tank; however they will still be going ahead, with the ceiling being done hopefully before winter, and the rest after this winter season.</p> <p>If any rovers are interested in or able to help out at any of our working bees, send us a message through our Facebook page. It would be great to see more rovers at working bees.</p> <p>We've also had our bookings open this month, with 213 bookings so far and 7 of the 13 ski weeks sold out. For rovers who are still wanting to book in, Week 1 Ski Moot still has a few spots available.</p>	
5.6	W.F. Waters Lodge	Todd Henderson
	<ul style="list-style-type: none"> • Very sorry to hear about the passing of Adam, he was a well-respected Baw Baw rover • Winter season is looking good with most weekends booked and weeks filling quick • Working bees for the chalet are 18-20 March & 27-29 May. These are fully catered 	
5.7	MARB	Madeline Ancill/Breanne Simmons
	<p><u>MARB 2021:</u> MARB 2021 is back in full swing! We've been in contact with all of our key stakeholders to ensure that they are ready for our new date, which is April 2, 2022, at the Coburg Townhall! Tickets are still open I will remain at \$65 for this year so if you haven't got yours already make sure to get yours. We are 6 1/2 weeks away from the event so make sure you've got your costumes coming along and you're organising your transport to and from the venue.</p> <p>As always if you have any questions please do not hesitate to contact me at chair@marb.com.</p> <p><u>MARB 2022:</u> Budget is being tabled tonight.</p>	
5.8	Yearbook	Rachael Osborne
	Keep an eye out nerds	

6 Region Reporting

6.1 Bays

Rachael Osborne

Bays has had a quiet month, getting back into the swing of things after a great (and damp) Surfmoort. For our March meeting we'll be celebrating Drew's birthday so the region should be keen for that!!

6.2 Gippsland

Justin Porter

- Quiet month
- Full rotation of face-to-face meetings almost complete
- Doing activities in patrols to get more engagement

6.3 Lerderderg

Wil Sumbler

We had a relatively quiet month this month. Exciting that we were able to finally have our first face-to-face

meeting in person since July 2021. It was great to see most of the units represented that night so we were able to discuss the relevant papers for VRC. We also had some fun tie dying all sorts of clothing, still disappointed that Hamish left his Robe out of this though.

Sadly, Kulamunga Rover Unit will be formally closing down, after many years of being hosted by Wilf Kendall to survive. We hope this decision will aid Wilf Kendall to become stronger and find their identity in the West.

6.4 Melbourne

Tiffanie Thomas

- Bimbos was good
- Shoutout to BPs
- Fun fact: All continents end with the same letter they start with

6.5 Mt Dandenong

Gemma Park

We've gone back with fresh enthusiasm and lots of tasks to get completed this year. Our first region gathering had an excellent turn out with 25 rovers in attendance plus our Region RA, representing 12 different Rover Units. We ran our normal business meeting and tied in the presentation of my (Gemma's) Woodbeads, all while snacking on cheese boards and finishing strong with some of Maria's homemade scones. We heard exciting news from one of our Rover Units who were advertising for their RA position and had 6 applicants to choose from; we're hoping to link the unsuccessful applicants with other Units in the Region to see if we can find them a "best fit". While I've been on leave I've finally managed to finish off the Region Welcome to Rovers booklet which targets linking Venturers and provides all information required to successfully link: it explains that your home group might not be your "best fit" Rover unit, it provides a map of all active units in the region, it has contact details and personality description of each unit, it discusses WWCC and modules, it explains how rover governance works (unit > region > VRC), it talks about how the region exec team can assist individual rovers in different aspects of Rovering (finding a unit, training, role opportunities, conflict resolution) and provides guidance on who to contact for what. There's a live document copy on the Mt Dandenong Region public Google Drive if anyone wants to have a look. The booklet will be distributed out through as many Venturer Leader emails we can find (Zone/Districts), to "uncrewed" Rovers (Venturers who turn 18) as the IT system generates general notifications, and any membership enquiries. I'm hopeful this will also assist in the large number of outstanding WWCC/modules in the region as the majority of these are "uncrewed" rovers.

Big shout out to Mullumbimba Rover Unit for an awesome cocktail night – it's the first time I've made it to one and I think I've been missing out for all these years! Also, kudos to picking the "tradie" theme – it was a dream to swap heels for work boots to have a boogie in!! It was a busy weekend with a quick turnaround to be at Government House BPSA presentations; congrats to all those BPSA recipients - it was great to see so many friendly faces!

We've got an active region program over the next few months to supplement our Unit programs; we hit some hurdles with our annual Moistmoot and have switched it to an afternoon River Float and BBQ (rovers from all regions welcome – check out the FB event on Mt Dande's public FB page), we've got a beach house Region Exec Team retreat weekend, and we're running a "try before you buy" Region Exec team Holey Moley evening (for rovers interested in joining exec teams) to address our generational gap/succession planning difficulties. Our next Region Gathering will be our general business plus an "Our Program" workshop delivered by Harrison – thanks Harrison in advance – and will be supplemented by pizza. All are welcome to attend – check out our FB page for all the details.

6.6 Murray Midlands

Travis Elliot

- Organising region camp
- Organising CARB 2022

6.7 Plenty Valley

Nathan Box

- Organising Rover Dinner

6.8 South West

Lily Twyford

We had a very fun Surfmoort, with almost all of our units there which was very exciting! We sadly had to cancel our venturer camp 'south west arts fest' due to time restraints and extraneous commitments. We had two of our rovers be awarded their BP at the presentation.

7 Other Reports

7.1 MPAC Report

Nothing to report.

7.2 Diversity & Inclusion Report

Dylan Hannan

Apologies for not being there tonight. Good to see everyone at Surfmoort again. Sorry, there was no rainbow tent. What I had planned wasn't going to work with the weather and I didn't receive the materials until Sunday. But I do have something planned for Mudbash. Last month I got elected to NRC as their D&I officer. Got a few good things planned. Couple of weeks ago we had our Midsumma Pride March. Glad to see a good amount of rovers there. Would've loved more rovers there but understandable why numbers were low due to covid. Applications to join the team will be opening in a few weeks. Also been in contact with Sunny in regard to an Acknowledgment of Country plaque for the rover centre.

8 Interstate, National and International Events and Contingents

8.1 Apple Isle Moot - Tasmania

Lily Twyford

Registrations are open, sign up now to get your expedition preference!
Don't forget to check us out on Facebook and Instagram - 'Victorian Contingent to AIM 2023' <https://www.facebook.com/VicconAIM2023> & @vicconaim2023 <https://www.instagram.com/vicconaim2023/?hl=en>

We did have some feedback from plenty valley on our budget.

Here are the responses -

Admin and Marketing:

Budgeted for \$1.00 and \$7.50 per person respectively, would you be able to elaborate on what that covers? We would have expected that to be a flat/constant fee, that would not vary with the number of participants.

\$1 is pretty standard across the board for most subcommittees. It just covers any last-minute items, typically \$100 is the base constant anyways so with 100 people we thought budgeting per person was equivalent anyways.

\$7.50 is used for and marketing material that is made and produced - by doing the values per person e can adjust for promotional materials dependant on numbers of registered members.

Beanies:

Were hats considered instead of beanies? Could be much cheaper and more weather appropriate.

We did consider however many scouts will already have camp hats, so we thought given that tassie is typically a lot colder even over summer beanies would be nice - plus they are more of a unique merch that can be worn when others can't.

Contingency Fund:

Could be beneficial to have a contingency fund as a separate line item, to ensure enough is going into welfare.

Welfare on its own encapsulates any emergency including someone needing emergency accommodations. The contingency fund is not expected to exceed \$1000 however this value also includes any birthday cakes for people celebrating or medical necessity etc.

And lastly, not from plenty valley but generally - this fee does not include travel costs as we have decided to add travel as a volunteer option, and these details will be released.

9 Voting Items

9.1 AIM Victorian Contingent Budget

AIM Vic Con Team

The budget and cover letter can be found on page 2 of the minute attachments.

Motioned: Bays

Second: Mt Dandenong

Passed.

Please send any comments or questions to the Contingent Leader, Lily.

appleislemoot@vicrovers.com.au

10 Items for the Information of the Victorian Rover Council

10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

11 Tabled Items

11.1 VRC to become non-financial members of the National Rover Council (NRC). Mt Dandenong

This paper can be found on page 4 of the minute attachments

KEY POINTS:

- Victorian Rovers currently do not receive “value for money” from their financial membership to NRC.
- VRC should become non-financial members of NRC.

Vote for addition of co-authors:

Motioned: Bays

Second: Plenty Valley

Please send any comments or questions to the Mt Dandenong Chair.

mtdandenong.chair@vicrovers.com.au

11.2 MARB 2022 Budget MARB

The budget and cover letter can be found on page 14 of the minute attachments.

Please send any comments or questions to the Chair, Breanne

chair@marb.com.au

12 Standing Items

12.1 Unit Names and Scarves Regions

12.2 Workplace Health & Safety Items

If you are using the VRC please ensure you check-in using the QR code on the front door, use sanitiser frequently and wash down all frequently touched surfaces before departure.

12.3 WWCC/e-Learning Reminders

Details of members with outstanding membership requirements are sent to Unit Leaders and Region Teams every month. Please ensure these are actioned in a timely manner.

If you'd like an ad-hoc report please contact Jeff

12.4 Operoo

Any event you run should be registered with Operoo. Contact the State Operoo team @

Operoo@vicscouts.asn.au to inform them of your event, they will help you with the process around that

12.5 ScOUT & ABOUT

Register you event through the link here. Anything from Working Bees to weekend camps.

<https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic>

12.6 Terrain

More to come.

12.7 Active Rover Policy

You can find a summary sheet and optional approval form for this policy at

<https://www.vicrovers.com.au/resources/policies>

13 General Business**13.1 Other Business**

Kendra Schmid and I ran the rover camp called Scout Moot in November of last year, which was a competition camp that focused on the use of camping and bushcraft skills. Everyone that attended thought it went well and were keen to attend again. However, everyone thought that the event would be better if they were able to work through their Bushcraft and Camping Outdoor Adventure Skills. As such, we would like to propose that this event is run in future as an OAS Rover Camp that allows Rovers to progress through those Outdoor Adventure Skills.

With the increased focus on the Outdoor Adventure Skills in the new Achievement Pathways, it is essential that the OAS is included as an important part of the Rover calendar. We would like this event to be run through VRC as an event subcommittee. Based on our experience with Scout Moot, the subcommittee should consist of at least the following positions:

- Chair
- Deputy/Secretary
- Treasurer
- Activities Coordinator
- Chief Assessor
- Marketing & PR

As the focus of this event is the bushcraft activities and camping assessments rather than a purely social event, it could also potentially be a dry event, thus allowing linking Venturers who haven't yet turned 18 to be able to attend a rover camp.

The name Scout Moot did create some confusion as to whether it was a Scout or Rover aged camp so we plan to rename the event, however we would like to do that with the subcommittee once it is formed – for now, it can just be called the OAS Rover Camp.

Once again, we plan to run this event at Gilwell Park on Grand Final Day Weekend (29/09/22 – 02/10/22). With Surfmoor at the start of the year and Mudbash in the middle, the OAS Rover Camp will fill in the gap in the Victorian Rover calendar with its position towards the end of the year.

13.2 Other Business**Hoadley Hide:**

- Hoadley Hide needs Rovers to run, so if you are interested, please reach out
- Stunt concepts are being given out, support is there
- Contact committee for more info on where help is needed

Closing Parade: Flag Down & Rover Prayer

Meeting Closed at: 10:05 pm

**VRC MINUTE APPENDIX
FEBRUARY MEETING
23.02.22**

Title	Page	Agenda Item	Description
AIM Victorian Contingent Cover Letter & Budget.....	2	9.1	Voting Item
VRC to become non-financial members of NRC.....	4	11.1	Tabled Item
MARB 2022 Cover Letter & Budget.....	14	11.2	Tabled Item

Apple Isle Moot Victorian Continent 2023

Introduction

December 31st 2022 to January 8th 2023

Tasmania, Australia

A Moot is a gathering of Rovers from all across Australia and the World who participate in a multi-day program filled with fun, challenging and adventurous activities. The next Australian Moot will be hosted in Tasmania during December, the end of December 2022 and the start of January 2023.

We (the committee) are looking forward to supporting Victorian Rovers as they undertake this unforgettable event. During this event, rovers are provided with the opportunity to try something new, develop yourself, and make many new friends from all over!

Budget Breakdown

Income:

Contingent fee

- We are budgeting with the fee being \$85. As a committee, we have tried to keep costs as low as possible to ensure Rovers are getting the best value for money
- By keeping this price down, it will allow Rovers to save more for their transportation to the Tasmania.

Expenditure

Admin and Marketing

- We have budgeted \$100 for any admin to cover any unexpected costs.
- We have budgeted \$7.50 for marketing to include advertising items, to be handed out and created.

Merchandise

- The committee has worked out to ensure rovers are getting a mixture of merchandise while attending the moot.

Welfare

- We have added this for the contingent this year. Through the welfare team, Rovers will be provided with support throughout the whole trip.

- Any leftover money will cover any emergency costs.

Closing Statement

The Victorian Contingent team have worked to ensure that every member is getting the best value for money

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at appleislemoot@vicrovers.com.au.

Please send all feedback to appleislemoot@vicrovers.com.au by Sunday the 13th of February 2022; this provides us with enough time to make any necessary adjustments before this budget comes up for voting at the February VRC meeting.

Scaled Summary

As seen in the attached scaled summary report, as our attendance increases, our profit margin also increases. The intention for this is to be reinvested back into the contingent,

Apple Isle Moot Victorian Contingent 2023				Scaled Summary																	
Budget 2021				Budget for Apple Isle Moot 2023																	
Income																					
Tickets	\$	Qty	Total	Income	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total	Qty	Total						
Contingent Fee	\$	85.00	100	\$	85.00	140	\$	11,900.00	120	\$	10,200.00	100	\$	8,500.00	80	\$	6,800.00	60	\$	5,100.00	
		0	\$	-		0	\$	-	0	\$	-	0	\$	-	0	\$	-	0	\$	-	
Total		100	\$	8,500.00	Total Income		\$	11,900.00	Total	\$	10,200.00	Total	\$	8,500.00	Total	\$	6,800.00	Total	\$	5,100.00	
Expenses																					
Admin and Marketing	\$	Qty	Total	Admin and marketing	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total	Qty	Total						
Admin	\$	1.00	100	\$	8.50	140	\$	1,190.00	120	\$	1,020.00	100	\$	850.00	80	\$	680.00	60	\$	510.00	
Marketing	\$	7.50	100	\$	63.14	140	\$	8,839.60	120	\$	7,576.80	100	\$	6,314.00	80	\$	5,051.20	60	\$	3,788.40	
Total		\$	850.00	Total		\$	11,459.60	Total	\$	9,826.80	Total	\$	8,194.00	Total	\$	6,561.20	Total	\$	4,928.40		
							\$440.40				\$373.20					\$306.00				\$238.80	
																					\$171.60
Merchandise																					
Shirts	\$	Qty	Total	Shirts	\$	Qty	Total	Shirts	\$	Qty	Total	Shirts	\$	Qty	Total						
Shirts	\$	17.30	100	\$	17.30	100	\$	1,730.00	120	\$	2,076.00	100	\$	1,730.00	80	\$	1,384.00	60	\$	1,038.00	
Sunnies	\$	12.57	100	\$	12.57	100	\$	1,257.00	120	\$	1,508.40	100	\$	1,257.00	80	\$	1,005.60	60	\$	754.20	
Stubby Holders	\$	4.40	100	\$	4.40	100	\$	440.00	120	\$	528.00	100	\$	440.00	80	\$	352.00	60	\$	264.00	
Badges	\$	3.68	100	\$	3.68	100	\$	368.00	120	\$	441.60	100	\$	368.00	80	\$	294.40	60	\$	220.80	
Tote bag	\$	4.70	100	\$	4.70	100	\$	470.00	120	\$	564.00	100	\$	470.00	80	\$	376.00	60	\$	282.00	
Drink Bottle	\$	4.99	100	\$	4.99	100	\$	499.00	120	\$	598.80	100	\$	499.00	80	\$	399.20	60	\$	299.40	
Beanies	\$	15.50	100	\$	15.50	100	\$	1,550.00	120	\$	1,860.00	100	\$	1,550.00	80	\$	1,240.00	60	\$	930.00	
Total			\$	6,314.00	Total		\$	6,314.00	Total		\$	6,314.00	Total		\$	6,314.00	Total		\$	6,314.00	
Welfare																					
Contingent Welfare	\$	Qty	Total	Contingent Welfare	\$	Qty	Total	Contingent Welfare	\$	Qty	Total	Contingent Welfare	\$	Qty	Total						
Contingent Welfare	\$	10.00	100	\$	10.00	100	\$	1,000.00	120	\$	1,200.00	100	\$	1,000.00	80	\$	800.00	60	\$	600.00	
Total			\$	1,000.00	Total		\$	1,000.00	Total		\$	1,000.00	Total		\$	1,000.00	Total		\$	1,000.00	
Others																					
Audit Fee	\$	Qty	Total	Audit Fee	\$	Qty	Total	Audit Fee	\$	Qty	Total	Audit Fee	\$	Qty	Total						
Audit Fee	\$	30.00	1	\$	30.00	1	\$	30.00	120	\$	30.00	100	\$	30.00	80	\$	30.00	60	\$	30.00	
Total			\$	30.00	Total		\$	30.00	Total		\$	30.00	Total		\$	30.00	Total		\$	30.00	
Total Expenses			\$	8,194.00	Total Expenses		\$	8,194.00	Total Expenses		\$	8,194.00	Total Expenses		\$	8,194.00	Total Expenses		\$	8,194.00	
Total Income			\$	8,500.00	Total Income		\$	8,500.00	Total Income		\$	8,500.00	Total Income		\$	8,500.00	Total Income		\$	8,500.00	
Total Expense			\$	8,194.00	Total Expense		\$	8,194.00	Total Expense		\$	8,194.00	Total Expense		\$	8,194.00	Total Expense		\$	8,194.00	
Final Net Result			\$	306.00	Final Net Result		\$	306.00	Final Net Result		\$	306.00	Final Net Result		\$	306.00	Final Net Result		\$	306.00	

Introduction to the paper:

This paper came about because of informal and formal discussions at a Region, Region Chair and VRC level, and was produced at the conclusion of the 2022 NRC conference. The heart of the paper is that Victoria currently does not receive perceived “value for money” out of their financial membership of NRC, and therefore should take a break. This break would allow for Victoria to reassess how it funds the NRC budget and allow for the NRC Review (and projects that result from that/implementation team) to change the “value” and “money” aspects of NRC. Victoria has a lot of resources to offer to other branches, however we do not currently appear to receive proportionate benefits from being financial members. As non-financial members we would still attend NRC meetings, be able to provide feedback on projects and papers and attend NRC conference (we would have to pay for our own conference ticket).

The facts in the NRC delegate report mentioned in this paper has been verified by Peter Wotherspoon who has been present though out all the mentioned meetings. Kieron Younger could act as a second witness if anyone holds concerns.

My suggestion – under the advice of members who have been engaging with NRC for many more years than me – is for Victoria to become non-financial for a period of time until change has occurred and “value for money” is undeniably evident. We would informally anticipate this to take a minimum of 3 years, however would like to see a yearly review.

I welcome any amendments to the paper that stay true to the original intention. Please send feedback to mtdandenong.chair@vicrovers.com by the Feb VRC meeting; the vote will be conducted in March VRC.



Item Title	VRC to become non-financial members of the National Rover Council (NRC).
<input type="checkbox"/>	Information
<input type="checkbox"/>	Discussion
<input checked="" type="checkbox"/>	Decision
Document Author	Gemma Park (Mt Dandenong Region Chair, NRC delegate) Nathan Box (Plenty Valley Region Chair) Rachael Osborne (Bays Region Chair) Tiffanie Thomas (Melbourne Region Chair) Lily Twyford (South West Region Chair) Wil Sumbler (Lerderderg Region Chair) Justin Porter (Gippsland Region Chair) Travis Elliot (Murray Midlands Region Chair) Hamish Beshara (VRC Deputy Chair)
Strategic Alignment	Logistics: This paper aims to increase the benefit each rover receives from their fees. Governance: This paper aims to hold NRC accountable for where they are spending the budget and ensuring they are delivering a budget that is in the best interest of Victorian Rovers, and therefore promoting a culture of delivering on responsibilities and being responsive to the needs of current rovers.
Consultation	Discussion topic raised informally (due to incorrect use of templates and procedure) to Mt Dandenong Region and VRC in 2020. Informal consultation over the past 12 months at all levels of Rovers (through different papers/discussions proposed by different rovers). Formal consultation with NRC exec Oct 2021. Formal consultation with Region Chairs Sept-Oct 2021. Victorian delegation to NRC conference 2022 debrief.
Implementation Period	Jan VRC meeting: Paper tabled. Feb region meetings: Discuss with your region. Feb VRC meeting: Further discussion which should include the Chief Commissioner given the potential ramifications. March region meetings: Vote. March VRC meeting: Vote. March: Victorian 'NRC Levy Payment Plan' due date (31 st March 2022).

KEY POINTS

- Victorian Rovers currently do not receive “value for money” from their financial membership to NRC.

- VRC should become non-financial members of NRC.

BACKGROUND

- Informal discussion has been occurring for the last 3 years (minimum) about “value for money” of NRC given the expensive bill Victoria receives.
- Victoria was supportive of an external review to NRC being conducted and was hopeful the outcomes would rectify the “value for money” concerns. The conversations around this topic were postponed until the review was published.
- A formal external review team was formed, and after a couple of years they delivered a report. That report didn’t discuss “money” in detail.
- Victoria’s Levy bill has significantly increased over the last few years. The current bill is \$10,323 of which we have paid 2 instalments (\$5161).
- VRC are currently funding this bill through major events (ie. it’s reflected ticket prices). A previous attempt to change the way we fund the VRC budget was unsuccessful, but if this paper is successful this would stimulate this discussion being re-visited.
- Region Chairs had a meeting with NRC exec expressing the concerns of grassroots rovers and NRC membership “value for money”. They were told NRC exec could not directly assist them, and informed VRC should table papers at NRC.
- Victoria attempted to table papers and encountered difficulties, as outlined in ‘NRC Delegate Report January VRC 2022’.
- While small changes have occurred at NRC conference it is not significant at addressing both aspects of “value for money”, as outlined in ‘NRC Delegate Report January VRC 2022’.

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Do not pay the remaining instalments of this years NRC levy payment plan (next payment due March 31st 2022).
- Continue to remain non-financial members of NRC until a VRC paper is passed to change our NRC relationship to “financial members”.
- Notify the NRC Executive and other BRCs of the decision and the reasoning behind it.
- Continue to actively engage with NRC as non-financial members.
- VRC Financial team to conduct a review of the budget (due to changes in expenditure) and facilitate discussion with VRC about what to do about the difference (for example: decrease the amount we bill major events (therefore ticket prices) or reinvest into a VRC project like MPAC).
- Review the “value for money” of NRC financial membership at the conclusion of each NRC conference. Discussion should be facilitated by NRC delegate and VRC Chair.

IMPLEMENTATION PLAN

Lead	Victorian Representatives at NRC: NRC Delegate and VRC Chair
Assists	VRC financial team
Cost	Nil cost in implementing this paper.
Risks	<ul style="list-style-type: none"> i) Victoria doesn’t have voting rights at NRC and therefore might be unable to have input on a major decision. <ul style="list-style-type: none"> a. Mitigation: Speak with other branches about the change and have them vote in a way that benefits all branches (including Victoria). b. Mitigation: After speaking with Peter Wotherspoon and Andrew (immediate past NRC delegate) there are no examples of decisions

	<p>at NRC that could have serious ramifications for Victorian Rovers. This was reflected at NRC conference 2022 where only “procedure” papers were discussed – no “product” papers.</p> <p>ii) When it is time to become financial members of NRC again, NRC may ask for all previous years bills to be paid.</p> <p>a. Mitigation: a negotiation would occur a few years in the future, and we cannot confirm what will occur, however current VRC delegates feel positive that it would be unreasonable for NRC to ask for a full repayment when they have in excess of \$100,000 surplus in their Operational Account (excludes Rover Development Fund). For example, in 3 years time the Victorian bill may be approx. \$30,000; to ask for all of that back when they currently have \$108,000 in the account wouldn’t align with the goals of Rovering.</p> <p>iii) Victorians no longer have access to Moot Buddies or Rover Development Fund Grants.</p> <p>a. Last Australian Moot had \$0 given to Victorian Rovers for Moot Buddies. It is unclear if there were any applicants as that data has previously been kept confidential.</p> <p>b. There is space in the VRC budget to run our own Development Grant/Moot buddies.</p> <p>c. Victorian Rovers have access to EML/NEAR funding.</p>
Milestones	<p>March VRC: Paper passes.</p> <p>Before March 31st 2022: NRC/BRCs notified via formal letter.</p> <p>At a time deemed appropriate by the VRC financial team: budget is reviewed.</p> <p>Post NRC conference 2023: VRC’s type of NRC membership is formally reviewed by VRC.</p>
Outcomes	<ul style="list-style-type: none"> • Victoria is still engaging with and providing feedback to NRC/other branches. • A decrease in expenditure of the VRC budget. The amount of savings would start at \$5161 this year, and be between \$7000-\$12,000 per subsequent year. • VRC wouldn’t be paying fees while NRC undergoes development to provide more benefit to Victorians. • It is anticipated that once NRC has completed its development the operating budget would be significantly lower, and consequently the VRC bill would be much lower.

AMENDMENTS

- For Feb VRC meeting: Additional co-authors added as they expressed their support of the paper.

APPENDIX 1: NRC Delegate report – Jan '22 VRC:

October 2021 meeting:

Region Chairs all attended a meeting with NRC exec (Eleanor and 2x NRC exec members). We prepared a list of evidence highlighting how Victorian Rovers do not receive value for money with the current Victorian bill at approx. \$10000. We asked questions of how we could improve this. NRC could not provide any ways to improve “value” and neither could any of the regions chairs (who had consulted with the grassroot members of their regions) as Victoria already hosts a wide range of opportunities and resources for Rovers. Consequently, we tried to approach the “money” side of things; we were advised by the NRC exec that they could not help us in any way (aside from providing general advice on papers) and we should table some papers to change the way the budget/billing works at NRC.

December 2021 meeting:

In the December meeting Victoria proposed a paper to fund the plaque to acknowledge the contributions of Australian Rovers in restarting the World Moot. The plaque had already been physically produced and permission granted/place selected for this to be displayed at Gilwell Park; this project is a guaranteed success with a clear completion date as the hard yards has already been completed. The plan to propose this paper was initially to ask for \$1000 in funding from NRC, and if they felt that was excessive given it is mounted in Victoria NRC pay \$500 and Vic pay \$500.

To table this paper for discussion we required a branch to second. During the meeting there was a long silence when we asked for a branch to “second”, and the NRC chair had to remind branches that we needed a second to even just discuss the paper. A branch did second our paper and we could open for discussion. The majority of feedback we received was that because this didn't directly benefit each individual rover in the other states (ie. “the average QLD rover will never visit Gilwell or see the plaque”) NRC should not contribute \$1000 funding, despite that this plaque acknowledges Australian Rovers on an International level and heavily advertises Rovering to the general public and other sections of Scouting. We attempted to amend the paper to asking for only \$500, *however no branch would second this amendment and therefore we were prevented from even discussing this.* No branch also voted in favor of our paper and therefore it was not passed. The Victorian bill for NRC this year is \$10000 and we could not achieve \$500 funding for this plaque.

January conference:

Conference overview:

NRC conference was held entirely online this year. We were reimbursed \$30 per attendee for food (5 attendees = \$150). Once we have completed our payment plan we would have contributed approx. \$4000-\$5000 for this online conference. The conference consisted of reports (branches, NRC, other relevant national teams), papers and workshops.

Victorian Papers:

Vic proposed 2 papers at the conference. The first paper was the product of pre-existing conversations at NRC, in which Victoria agreed to organize the 2023 NRC conference in Tasmania, as the Tasmanian Rovers will be very busy organizing AIM2023. As “information only” this was not a vote. After this was tabled, a different paper was tabled to move Conference to “cheaper” cities - which may mean 2023 to be in Victoria.

The second paper proposes a change to the way we calculate the NRC Levy/Bill. Currently it is $(\$amount\ per\ rover) \times (number\ of\ rovers) \times (2.5\% \text{ to account for inflation})$. The paper acknowledges that as branches should be growing their number of rovers each year this should cover the inflation costs (the budget doesn't change depending on number of rovers as the majority of budget is a conference with only a set number of attendees). Therefore, we should remove the additional charge for inflation. Feedback received highlighted that QLD/WA/NSW/SA all had a decline in membership numbers, lower fees does not means more members (I have to disagree with this feedback), if there is a decreasing rover population we will need a higher % levy to compensate (rather than reducing the NRC budget), and “Whilst increasing membership is one of the goals of the NRC, keeping fees low/affordable to grassroots members is not. (ACT)”.

On Friday afternoon we attempted to table this discussion, however no branch would second the paper and therefore it could not be discussed.

Other papers:

No other branches wrote papers for conference and submitted them in advance.

The majority of papers from NRC Exec were general admin:

- How should meeting dates be selected
- How to discuss papers (rules of debate)
- Conference should facilitate virtual attendance (as the last 2 years have been)
- How to ask for money from Rover Development Fund
- Process for 'out-of-session' votes
- Travel Rationalization for 1 delegate and funding for 1 delegate, rather than funding for 2 delegates (this does decrease the total bill for Victoria if we are only sending 1 delegate, but doesn't address increasing the “value” of the content of NRC conference).
- Conference location selection should take into account the cheapest cities to travel to (Melbourne, Sydney, Brisbane, Adelaide) and be in Jan/Feb and linked to a major event if appropriate.

Branch papers written during the conference:

- Change the NRC paper template (admin type paper)(NSW)(Failed)
- Order of seconding when tabling a paper (admin type paper)(NSW)(Failed)
- Moot buddies de-identified data should be made public (admin type paper)(Passed)

Workshops:

Reflecting on the topic of “value for money” workshops make up about half of the conference. These are the workshops that were available to all Australian Rovers, however we did not have many guests which may be a reflection of poor advertising (as the workshops were of good quality). However, Victorians do already have access to most of this information through pre-existing pathways.

Workshop topic:	Where you already have access to this in Victoria:
Internal and External Marketing.	VRC induction/ “YOU” day. Scouting Essentials/Adventure/Management/Leadership training.
International opportunities.	All information can be accessed from www.scout.org or https://scouts.com.au/what-we-do/international/ Also the International Guide booklet (sent to every Rover Unit via Region) and as a pdf online.
Scouts Terrain.	The Victorian Scout website for Terrain. The national Terrain info hub: https://pr.scouts.com.au/ Vicrovers website. Region Exec Teams.
Budgeting.	VRC induction/ “YOU” day. Scouting Essentials/Adventure/Management/Leadership training.
Programming with the Sustainable Development Goals.	https://scouts.com.au/what-we-do/youth-program/sustainability/
New Training Curriculum.	https://scoutsvictoria.com.au/age-sections-adults/training/
Improving National and Branch Partnerships.	This workshop discussed how each branch organizes and inducts their incoming executive, and how culture is developed within BRC/VRC. VRC have an established election/induction process, and feedback on the process can be sent to VRC exec team at anytime.
Supplemental Training.	VRC induction/“YOU” day. Scouting Essentials/Adventure/Management/Leadership training. Victorian Rovers Training Team. E-learning modules.
SAIT.	https://scouts.com.au/members/sait/ Your Scouting Essentials/Adventure/Management/Leadership Course Leader.
Future of Australian Events.	All Australian Events are promoted through VRC.

Role of RAs.	E-learning modules. Scouting Essentials/ACT/ Leadership training.
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Attendees:

We had 2 delegates + 2 observers + 1 RA (all online). The conference was live-streamed on YouTube. Late Sunday when an additional observer (no ability to comment or vote) enter the physical room; they were advised to watch via livestream only and not participate in branch discussions. The culture of restricting NRC discussions to only elected branch delegation members and actively preventing further discussion from occurring within a branch decreases the accessibility for Rovers to engage with NRC content.

Closing thoughts from conference:

This year's conference ran well online utilizing Microsoft Teams and OneDrive, with very minimal technical difficulties. Live documents facilitated discussion through the "comments" feature which resulted in shorter verbal discussion periods. The continually updated live conference agenda ensured everybody knew where they had to be at what time and all session started promptly. The conference was chaired well with 'clear communication' and 'cycling back to key points' excellent strategies at keeping all participants on the same page.

It was disappointing that some participants were inexperienced at using professional behaviors and some lacked the procedural knowledge of discussing topics in an NRC context, and I hope conference has been a learning opportunity for them. The content of the NRC conference was also disheartening as all papers and discussion focused on NRC procedures (referred to above as "admin type papers"), and not one paper discussed a product (such as proposing funding for project, or a report about a successful project, or information about upcoming opportunities). Nor did any of the team reports include happy/inspiring stories of Rovers achieving goals in the "non-political" space, or what practical projects the Project Officers had delivered this year.

Coming back to the topic of "value for money"; it was encouraging to see the paper put forward by the NRC Review Team (hold conference in a cheaper to access city) which is a start at addressing our concerns and some support from NRC exec (paper about allowing 1 delegate to attend virtually). However, there is still a long road ahead to: change NRC/Branch representatives' culture, see NRC deliver on projects, see measurable benefits to grassroot rovers, and ensure NRC operates at low/affordable cost to rovers. I believe Victorian Rovers will not be at a loss if we were to become non-financial members of NRC, and removing that bill from the VRC budget has a significant benefit that will be felt by the grassroot rover.

Metropolitan Area Rover Ball

Theme to be announced

Saturday 17th September, 2022



Introduction

The Metropolitan Area Rover Ball (MARB) is just one of Victorian Rovers major annual events. Although much smaller than Surfmoort and Mudbash, it tends to attract around 200 people sometimes including interstate or even international Rovers. Each year has a different theme decided upon by the committee to try and challenge Rover units to come together and dress up following said theme. In an attempt to make it fair to as much of the state as possible the location of the event also changes from year to year.

This year will be no different with a new and exciting theme already in the works and a new location that some Rovers may find familiar. Travelling to this year's event has also been taken into consideration as it will be a short walk from the nearest train station.

We (the committee) are looking forward to running a great event and hope to see plenty of Rovers attend. We have already started working hard to plan a great night and look forward to seeing the final result.

Budget Breakdown

Income:

Ticketing

- Tickets this year have had to be raised back up to \$70 for presold with the \$5 increase for late tickets remaining. This is due to an increase in facility costs.
- In order to remain conservative, the only income from ticket sales we are accounting for will be the 200 presold tickets. RA tickets will also be available for half the price of participants but have not been counted in the income to break even.
- Unfortunately due to there being no event since 2019 we have found it difficult to base our budget off previous event actuals. It does however closely follow the previous year's budgets which I believe were written very well with little chance of losing profits.

Bar

- The budget for the bar is not contributing to any profit the event makes. This will ensure bar prices are affordable for all Rovers and offers the lowest possible prices on drinks during the night.
- There is \$12pp income listed, but that zeros out with \$12pp expenditure listed further down.

Expenditure

Venue

- The price of the venue for this year has increased compared to the 2021 event. This is the main reason the ticket prices have had to be raised by \$5 and also why the variance between budgets is above 50%.
- Security costs have remained the same for the moment and we believe should be more than enough to cover the cost of any security we have to hire for the event.

Entertainment

- Due to additional costs for things like venue, first aid, and COVID safe measures we have had to drop the budget for entertainment this year. However, we believe the current figure where it stands is enough to provide the same quality we always do.

Bar

- As mentioned earlier, drink prices have remained at \$12pp following the same costs allocated to the 2021 event budget. Due to the close proximity in terms of dates for both events, MARB 2022 is willing to purchase any left over drinks that didn't sell on the night from MARB 2021.
- Liquor licences vary in price and have been set for the highest price bracket.

Catering

- Due to issues previously with trying to find an appropriate quote for the event while not going over budget, catering has been increased by \$200 (7%) compared to the previous event. This should ensure that all catering needs can be met and will provide a little more leeway where required. Food shall remain as platters of canapes at this stage.
- An additional line has been added for committee catering this year. This way the income from committee tickets zeros out and we know where the money is spent along with making sure it doesn't contribute to making the event break even.

Appropriations

- As MARB appropriations are a 40% profit percentage, it does not appear as an expenditure line item in the budget. This line item will be added at after the event has concluded in the actuals.

Closing Statement

The 2022 MARB committee have already started working hard to make sure this event is one to remember. Like it's predecessor we have also tried to maintain low costs for maximum affordability.

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at marb@vicrovers.com.au

Please send all feedback to chairman@marb.com.au by the 13th of March 2022; this will provide us with enough time to make any necessary adjustments before this budget comes up for voting at the March VRC meeting.

Scaled Summary

As seen in the attached scaled summary report, as our attendance increases, our profit margin also increases. The intention for this is to be reinvested back into the event, to make it bigger and better for all participants. The key areas of focus for reinvestment will be the entertainment, decorations/activities, and catering line items; as these are the main areas of value seen by our participants.

MARB Budget for 2022													
	Budget 2022			Variance	Budget 2021			Budget for 2020					
Income													
Tickets	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total			
Presold	\$	70.00	200	\$ 14,000.00	7%	\$	65.00	200	\$ 13,000.00	\$	65.00	200	\$ 13,000.00
Late/Gate	\$	75.00	0	\$ -	0%	\$	70.00	0	\$ -	\$	70.00	0	\$ -
Committee Tickets	\$	20.00	10	\$ 200.00	-30%	\$	20.00	13	\$ 260.00	\$	20.00	10	\$ 200.00
Service	\$	20.00	0	\$ -	0%	\$	20.00	5	\$ 100.00	\$	20.00	5	\$ 100.00
RA Tickets	\$	35.00	0	\$ -	0%	\$	32.50	0	\$ -	\$	-	-	\$ -
Special Tickets	\$	-	0	\$ -	0%	\$	-	0	\$ -	\$	-	-	\$ -
Discount Ticket	\$	-	0	\$ -	0%	\$	-	0	\$ -	\$	-	0	\$ -
Total		210	\$ 14,200.00			218	\$ 13,360.00			215	\$ 13,300.00		
Bar	\$	Qty	Total		\$	Qty	Total	\$	Qty	Total			
Float	\$	300.00	1	\$ 300.00	0%	\$	300.00	1	\$ 300.00	\$	300.00	1	\$ 300.00
Drinks	\$	12.00	200	\$ 2,400.00	0%	\$	12.00	200	\$ 2,400.00	\$	12.00	215	\$ 2,580.00
Others	\$	-	0	\$ -	0%	\$	-	0	\$ -	\$	-	0	\$ -
Total			\$ 2,700.00				\$ 2,700.00			216	\$ 2,880.00		
Committee payments	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total			
Committee Merchandise	\$	45.00	10	\$ 450.00	-30%	\$	45.00	13	\$ 585.00	\$	45.00	10	\$ 450.00
Total			\$ 450.00				\$ 585.00			10	\$ 450.00		
Venue	\$	Qty	Total		\$	Qty	Total	\$	Qty	Total			
Bond return	\$	1,500.00	1	\$ 1,500.00	20%	\$	1,194.00	1	\$ 1,194.00	\$	2,000.00	1	\$ 2,000.00
Total			\$ 1,500.00				\$ 1,194.00			1	\$ 2,000.00		
Total Income			\$ 18,850.00				\$ 17,839.00				\$ 19,130.00		

Expenses										
Venue	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total
Venue Hire	\$ 2,552.00	1	\$ 2,552.00	54%	\$ 1,164.00	1	\$ 1,164.00	\$ 2,550.00	1	\$ 2,550.00
Venue Bond	\$ 1,500.00	1	\$ 1,500.00	20%	\$ 1,194.00	1	\$ 1,194.00	\$ 2,000.00	1	\$ 2,000.00
Security	\$ 343.00	3	\$ 1,029.00	0%	\$ 343.00	3	\$ 1,029.00	\$ 343.00	2	\$ 686.00
Total			\$ 5,081.00				\$ 3,387.00			\$ 5,236.00
Entertainment	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total
Audio	\$ 1,100.00	1	\$ 1,100.00	-9%	\$ 1,200.00	1	\$ 1,200.00	\$ 1,100.00	1	\$ 1,100.00
Lighting	\$ 1,100.00	1	\$ 1,100.00	-9%	\$ 1,200.00	1	\$ 1,200.00	\$ 1,100.00	1	\$ 1,100.00
Talent	\$ 1,500.00	1	\$ 1,500.00	-7%	\$ 1,600.00	1	\$ 1,600.00	\$ 1,600.00	1	\$ 1,600.00
Trucks/Misc	\$ 1,000.00	1	\$ 1,000.00	0%	\$ 1,000.00	1	\$ 1,000.00	\$ 1,000.00	1	\$ 1,000.00
Total			\$ 4,700.00				\$ 5,000.00		4	\$ 4,800.00
Bar	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total
Drinks	\$ 12.00	200	\$ 2,400.00	0%	\$ 12.00	200	\$ 2,400.00	\$ 12.00	215	\$ 2,580.00
Bar Float	\$ 300.00	1	\$ 300.00	0%	\$ 300.00	1	\$ 300.00	\$ 300.00	1	\$ 300.00
Liquor Licence	\$ 70.00	1	\$ 70.00	0%	\$ 70.00	1	\$ 70.00	\$ 70.00	1	\$ 70.00
Bar Materials	\$ 20.00	1	\$ 20.00	0%	\$ 20.00	1	\$ 20.00	\$ 80.00	1	\$ 80.00
Total			\$ 2,790.00				\$ 2,790.00			\$ 3,030.00
Catering	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total
Catering	\$ 15.00	200	\$ 3,000.00	7%	\$ 14.00	200	\$ 2,800.00	\$ 16.00	215	\$ 3,440.00
Committee Catering	\$ 20.00	10	\$ 200.00	100%						
Total			\$ 3,000.00				\$ 2,800.00		215	\$ 3,440.00
Promotions	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total
General	\$ 0.50	200	\$ 100.00	-80%	\$ 0.90	200	\$ 180.00	\$ 0.90	215	\$ 193.50
Event Gift	\$ 4.00	250	\$ 1,000.00	-38%	\$ 5.50	250	\$ 1,375.00	\$ 3.51	250	\$ 877.50
Design Set up	\$ 82.50	1	\$ 82.50	0%	\$ 82.50	1	\$ 82.50	\$ 82.50	1	\$ 82.50
Delivery	\$ 100.00	1	\$ 100.00	0%	\$ 100.00	1	\$ 100.00	\$ 100.00	1	\$ 100.00
Committee Jumpers	\$ 45.00	10	\$ 450.00	-30%	\$ 45.00	13	\$ 585.00	\$ 45.00	10	\$ 450.00
Banner	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 150.00	1	\$ 150.00
Business Cards	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -		\$ -
Total			\$ 1,732.50				\$ 2,322.50			\$ 1,253.50
Others	\$	Qty	Total		\$	Qty	Total	\$	Qty	Total
Decorations	\$ 1.50	200	\$ 300.00	0%	\$ 1.50	200	\$ 300.00	\$ 1.50	215	\$ 322.50
Admin	\$ 100.00	1	\$ 100.00	0%	\$ 100.00	1	\$ 100.00	\$ 100.00	1	\$ 100.00
Audit Fees	\$ 30.00	1	\$ 30.00	0%	\$ 30.00	1	\$ 30.00	\$ 60.00	1	\$ 60.00
COVID safe measures	\$ 0.50	200	\$ 100.00	0%	\$ 0.50	200	\$ 100.00	\$ -	0	\$ -
First Aid	\$ 0.50	200	\$ 100.00	-7%	\$ 0.50	213	\$ 106.50	\$ -	0	\$ -
Total			\$ 630.00				\$ 636.50			\$ 482.50
Sqaure	\$	Qty	Total		\$	Qty	Total	\$	Qty	Total
Square Payment Service Charge	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -
Total			\$ -				\$ -			\$ -
VRC Advance	\$	Qty	Total		\$	Qty	Total		\$	Total
VRC Advance	\$ -	0	\$ -	0%	\$ -	0	\$ -			
Total			\$ -				\$ -			
Total Expenses			\$ 18,133.50				\$ 16,936.00			\$ 18,242.00
Total Income			\$ 18,850.00				\$ 17,839.00			\$ 19,130.00
Total Expense			\$ 18,133.50				\$ 16,936.00			\$ 18,242.00
Final Net Result			\$ 716.50				\$ 903.00			\$ 888.00

**Scaled Summary
Budget for 2022**

Income	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Presold	\$	70.00	250 \$ 17,500.00	225	\$ 15,750.00	200	\$ 14,000.00	175	\$ 12,250.00
Late/Gate	\$	75.00	0 \$ -	0	\$ -	0	\$ -	0	\$ -
Committee Tickets	\$	20.00	10 \$ 200.00	10	\$ 200.00	10	\$ 200.00	10	\$ 200.00
Service	\$	20.00	0 \$ -	0	\$ -	0	\$ -	0	\$ -
Bar			\$ 3,300.00		\$ 3,000.00		\$ 2,700.00		\$ 2,400.00
Committee payments			\$ 450.00		\$ 450.00		\$ 450.00		\$ 450.00
Venue			\$ 1,500.00		\$ 1,500.00		\$ 1,500.00		\$ 1,500.00
Fundraising			\$ -		\$ -		\$ -		\$ -
VRC Advance			\$ -		\$ -		\$ -		\$ -
Total Income			\$ 22,950.00	Total	\$ 20,900.00	Total	\$ 18,850.00	Total	\$ 16,800.00
Expenses	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Venue			\$ 5,081.00		\$ 5,081.00		\$ 5,081.00		\$ 5,081.00
Entertainment			\$ 4,700.00		\$ 4,700.00		\$ 4,700.00		\$ 4,700.00
Bar			\$ 3,390.00		\$ 3,090.00		\$ 2,790.00		\$ 2,490.00
Catering	\$	15.00	250 \$ 3,750.00	225	\$ 3,375.00	200	\$ 3,000.00	175	\$ 2,625.00
Fundraising			\$ -		\$ -		\$ -		\$ -
Promotions			\$ 1,732.50		\$ 1,732.50		\$ 1,732.50		\$ 1,732.50
Others			\$ 630.00		\$ 630.00		\$ 630.00		\$ 630.00
Square			\$ -		\$ -		\$ -		\$ -