



**SCOUTS AUSTRALIA**  
**MINUTES FOR THE 482<sup>ND</sup> MEETING OF THE**  
**VICTORIAN ROVER COUNCIL**  
**HELD AT VICTORIAN ROVER CENTRE**  
**WEDNESDAY, 22<sup>ND</sup> SEPTEMBER 2021, AT 7:30PM**

<b>1</b>	<b>Welcome</b>	
<b>1.1</b>	<b>Flag Break</b>	<b>Kieron Younger</b>
<b>1.2</b>	<b>Attendance &amp; Apologies</b> <b>Apologies</b> – Cameron Phillips, Bailey Stone, William Weber	<b>Maddy Packer</b>
<b>1.3</b>	<b>Acknowledgement of Country</b> Scouts Victoria acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this land. We acknowledge the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
<b>1.4</b>	<b>Conflict of Interest –</b>	

<b>2</b>	<b>Congratulations, Guest Speakers, Presentations and Formal Thanks</b>
	<b>Good on Ya Mate</b> – Council acknowledges and thanks the exceptional contributions to Rovering over the past month.
	<b>Guest Speakers –</b>

<b>3</b>	<b>Items for Consent</b>	
<b>3.1</b>	<b>Minutes of the previous VRC Meeting</b>	<b>Kieron Younger</b>
	<b>Motioned:</b> Plenty Valley <b>Seconded:</b> Gippsland	
<b>3.2</b>	<b>Correspondence</b>	<b>Maddy Packer</b>
	Nil.	
<b>3.3</b>	<b>VRC Financial Report</b>	<b>Jody Freeman</b>
	Nil.	
<b>3.4</b>	<b>Decisions of the VRC Chair to be ratified</b>	<b>Kieron Younger</b>
	a) <b>Apple Isle – Victorian Contingent Leader</b> That Lily Twyford will be ratified as the Contingent Leader for the Victorian Contingent at Apple Isle Moot. <b>Motioned:</b> Plenty Valley <b>Seconded:</b> Melbourne <b>Passed.</b>	
<b>3.5</b>	<b>Nominations for the Baden-Powell Scout Award</b>	<b>Regions</b>
	Rachel Preston, <i>Carlton Rover Unit</i> – Melbourne Region	

<b>4</b>	<b>Office Bearers Reports</b>	
<b>4.1</b>	<b>Chair</b>	<b>Kieron Younger</b>
	Not going to lie we have some work ahead of us.	

We now have a road map out of lockdown. The exec and State Program team in conjunction with the COVID EMT will be delivering an Opening Package soon.

**Vaccination challenge**

Myself and Peter spoke with Rod, our chief commissioner, about the possibilities of running a Vaccination challenge similar to the blood challenge. However, other factors have gotten in the way this time and due to the political climate, Rod would like to thank all rovers who did support this attempt.

**YOU Day**

I would like to acknowledge Hamish Beshara, Rod Byrnes CC, Peter Wotherspoon, Paul Byrnes, Ian Collins, Rachael Osborne, Catherine Marley, Matty Barnes, Jody freeman, and Stephen carter for a great job done running YOU Day online. Honestly, they did all the work, I was there to really just smile and wave for the Zoom cameras.

**WWCC**

Great job Region teams, thank you for quickly reacting to contacting members with outdated / don't have WWCC. Myself and Peter have identified major issues with the linking processes from an administration level and a local cultural level with Venturers to Rovers. We will be approaching the State Program team and our staff at the Victorian Scout Centre very shortly.

**NRC**

I attended the September NRC meeting and there's nothing really to report about. I abstained from voting on the NRC budget that was handed out back in March of this year as I did not believe it was the best to support or not support based on the climate about the NRC currently.

At the November NRC, we will be bringing two papers to the table: 1. NRC Conference Online, 2. NRC funding a plaque (written by Jody freeman). My NRC delegate Andrew is on leave at the moment for the time being so please email me at [chair@vicrovers.com](mailto:chair@vicrovers.com) about NRC related items.

**Upcoming plans**

A big thanks to the out-going Mudbash team for your work in prepping for Mudbash, sadly this wasn't to be for another year.

Coming into October we will start the Review of our state program from the last 12 months. This is all a part of my vision for Rover Scouts Victoria, to review in October, plan in November, and deliver in December, giving a fresh new approach to 2022.

P.S. Are we getting a Puppy or not?

Email at:

[chairman@vicrovers.com.au](mailto:chairman@vicrovers.com.au)

**4.2 Deputy Chair****Hamish Beshara**

Thank you all who attended YOU Day on the 19th of September. It was a great day with almost 50 attendees from Region Teams, Subcommittees and the OBs Team. I am looking forward to seeing this event run in person in 2022. I appreciate that for some Rovers who have completed both Basic and Advanced training under the old curriculum that some of the sessions might have served as refreshers rather than new content, but I will just remind everyone that this will not be the case in the future as Basic and Advanced training for Rovers no longer runs. Feedback received about YOU Day was largely positive, with 88% of respondents agreeing that the day met their expectations. 92% of respondents would recommend YOU Day for new members of their respective teams, and 84% learnt something new. If anyone has any further feedback concerning YOU Day, please email me.

There are four items on the table for voting this month to adopt some of the recommendations as listed in the document 'Report into the Potential VRC No Confidence Motion.' No feedback regarding the wording or content of these papers was received.

Email at:

[deputy.chair@vicrovers.com.au](mailto:deputy.chair@vicrovers.com.au)

#### 4.3 Assistant Chair

**Matthew Barnes**

Over the last month I have been working with our Subcommittees to ensure that new policies that this table votes though comes out in practice. Thank you to all the teams that are continuing to make leaps and bounds whilst still in lockdown. It's been a tough month for some of our events that keep getting knocked down every time lockdown has extended, so I'd like to thank every single Rover out there that has put their hand up for a subcommittee over the last 12 months especially because you all went into those roles knowing that the end goal for your team might not be achievable. Like the Chief Commissioner said on the weekend, Rovers are leading the way in maintain a relentless positive attitude to what we can achieve even during Covid.

##### Finance Training

Wednesday the 29th of September we are running the Subcommittee Financial Management Training session. The aim of this is to provide financial training at a higher level than what is provided at a Basic training course and the content being delivered tailored to Sub Coms, I'd really love to see your Exec teams and Advisers if they didn't attend last year. I'd also encourage you to pass this onto the rest of your teams as the evening is open to anyone who has an interest in finances.

Please use the link to register for the evening <https://forms.gle/tYh1YUGhLyYHmgGx5>

##### Covid Update

As always please try and keep up to date with the latest Covid restrictions, Especially now that it's not just Metro or Regional, What we can and can't do is affecting us all differently. Please contact Branch if you need a permitted worker form to go and do any essential work at your property. <https://scoutsvictoria.com.au/about-us/news/covid-19-update/>

Email at:

[assistant.chair@vicrovers.com.au](mailto:assistant.chair@vicrovers.com.au)

#### 4.4 Membership Development

**Adam Kaplan**

This past Saturday morning, we ran an information section/Q&A at the online venturer event Winter Gathering. Unfortunately, it was not very well attended, but that was common across all sessions over the weekend. A huge thanks to Zoe Herrera, State Youth Venturer Commissioner for hosting, as well as Danny Wallace, Nikaiya Marr Stout, Maddy Ancill, Alice Hayllar and Gemma Park for representing their events and the section in general, as well as getting up too early for a Saturday. The recording will be made available soon, so it will be a good resource to share around to your local venturer units.

Email at:

[membership.development@vicrovers.com.au](mailto:membership.development@vicrovers.com.au)

#### 4.5 Program

**William Weber**

This month I've started planning out the Rover 2022 Calendar, which I intend to have ready to be released at VG later this year. I've started putting together the dates that I can find on my own but I would love if everyone running an event in 2022 who have a set date please send me an email with the event name and intended date! Thanks!

Email at:

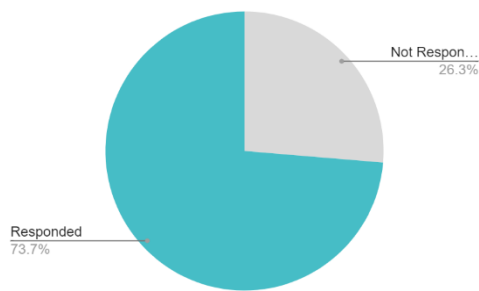
[program@vicrovers.com.au](mailto:program@vicrovers.com.au)

#### 4.6 Program Transition Officer

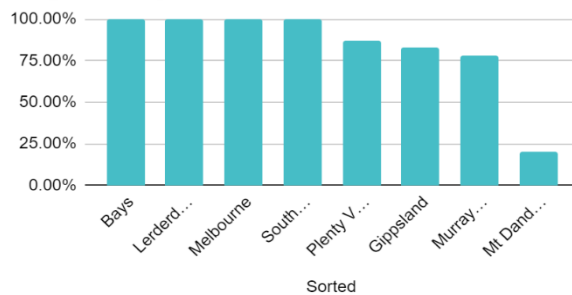
**Harrison Feldman**

In the past month we have had a really good response on the Unit Pathways form and workshops.

As of this meeting (22/9/21) we are at ~74% responded. Almost a 35% increase since last meeting.

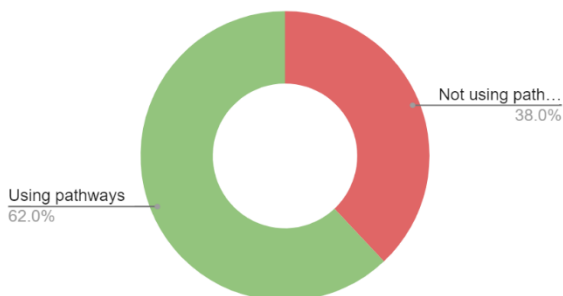


Region Responses

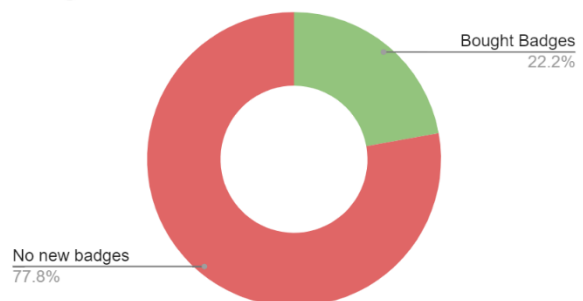


We are still at about 62% no longer using the old system which is understandable as this is a number that is only expected to grow in early 2022. Similarly, we only had a small increase in badge buying numbers (+3%) although this is likely due to increased data clarity. Again, it is unlikely that this number will grow until lockdown has ended as physical badges don't get awarded unless meetings are in-person.

Pathways Status

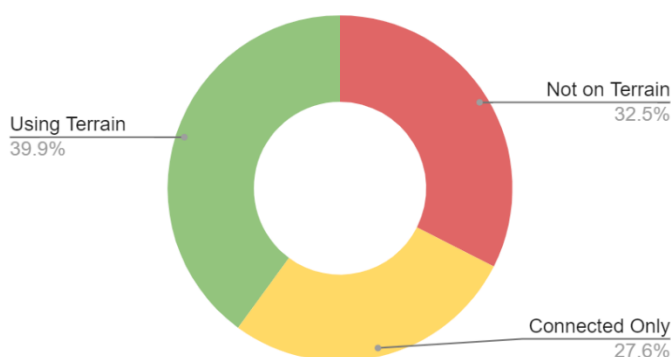


Badge Status



Here we get into the juicy part. The data on Terrain usage has changed significantly although the final numbers actually seem to stay the same. Although I have sent out numerous emails explaining how to get setup on terrain, I am currently not receiving feedback on whether the emailed units are indeed taking this on board and getting setup. The only way I can currently find out if units are setup are by using post workshop evaluations. On top of this for every successful workshop that runs, there tends to be two more Unit Pathways form responses that negate the effects of the numbers. 1 step forward, 2 steps back. However, this is no worry as most of the units that respond with 'poor data' (data that brings the statewide transition% down) often are the same ones asking for and receiving workshops.

Terrain Status



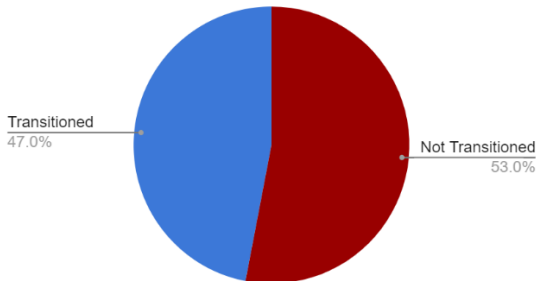
Total transition % is still sitting stable at 47%. No surprise here as this is heavily dependent on percentage of people no longer using the old system. To combat this, I have introduced a new stat: 'Transition Ready'

*Transition ready*

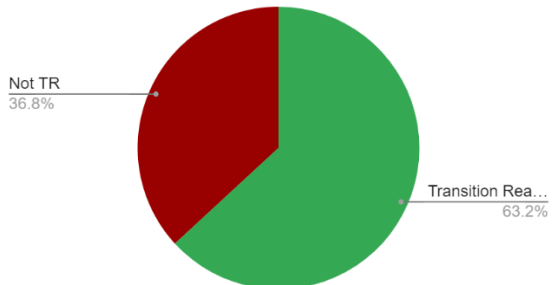
$$= \frac{\geq 1 \text{ member understands the AP} + \text{Can use Terrain} + \text{Had(or didn't need)a workshop}}{3}$$

This is meant to represent how ready a unit is to use the new system rather than how much of the new system they are using. With this number we can see an appreciable increase over time as workshops are conducted and training sessions are being held.

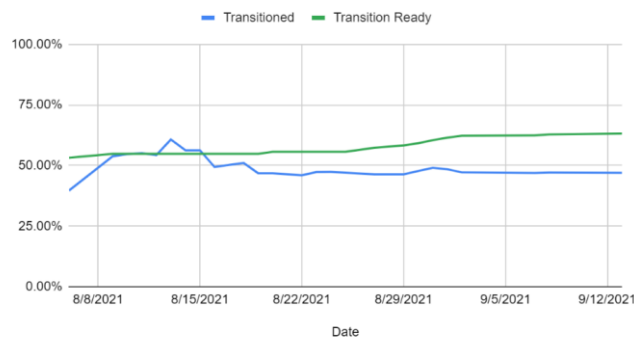
% Transitioned



Transition Ready

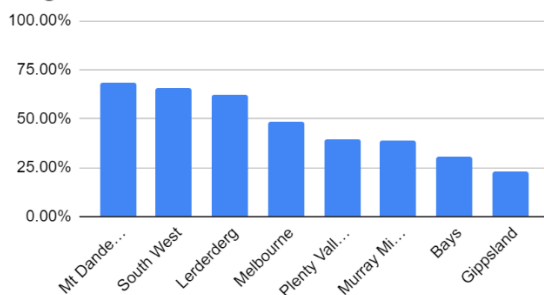


Transitioned and Transition Ready

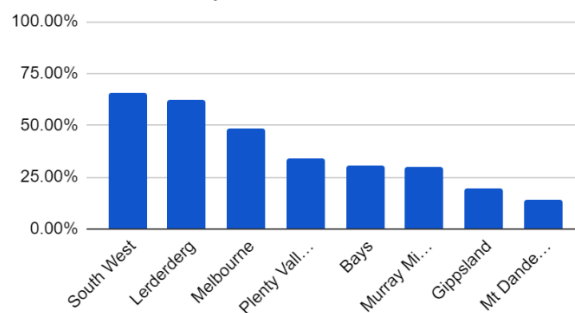


For some friendly competition, here are how the regions performed this month. The left column graphs showing the data from the units that have responded. The right column graphs showing the regions ranked, relative to how many of their units responded. As far as competition goes... the right column graphs are the ones that matter.

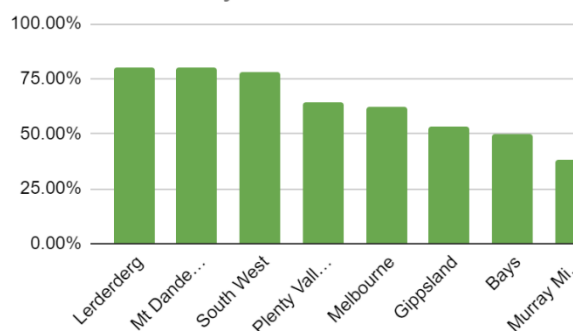
Regions Transition %



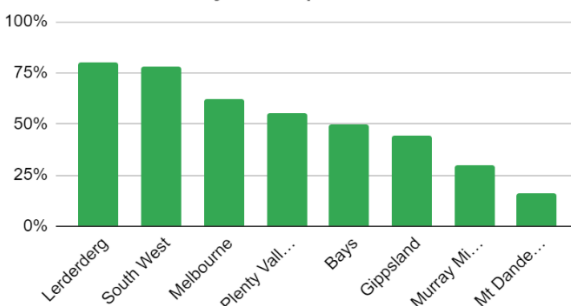
Transition \* Responded



Transition Ready

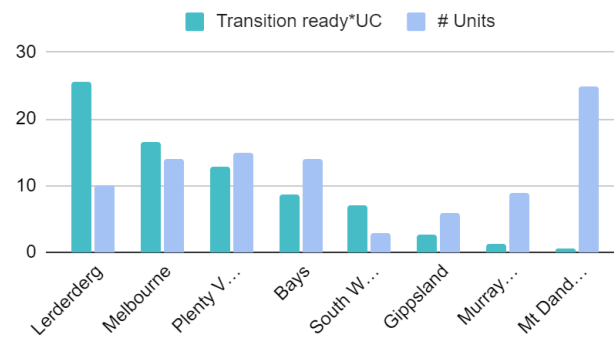


Transition Ready \* Responses



Finally, for a bit of fun, this month's 'Harrison's good books' graph aims to fairly represent the transition ready percent, relative to how many units a region has. The more units, the harder it is to get your numbers up.

Harrison's Good Books



Email at:

[program.transition@vicrovers.com.au](mailto:program.transition@vicrovers.com.au)

#### 4.7 Training

**Catherine Marley**

This month I had the opportunity to help work on the curriculum for the upcoming Scouting Management course. This will be an acceptable equivalent of Scouting Leadership when earning the Woodbadge and open to leaders of adults and Rovers. This will be great for those looking for a course more relevant to positions outside their unit.

Registrations for our November courses close on October 29th, so there is still plenty of time to encourage people to complete their on-demand learning and On the Job Milestones.

Email at:

[training@vicrovers.com.au](mailto:training@vicrovers.com.au)

#### 4.8 BPSA

**Andrew Strachan**

The next BPSA training will be held online on November 17<sup>th</sup>, 2021. Find more details and the link to register on the Facebook event here: <https://fb.me/e/6u5oFS6aG>

Email at:

[bpsa@vicrovers.com.au](mailto:bpsa@vicrovers.com.au)

#### 4.9 NRC

**Andrew Strachan**

No report submitted.

Email at:

[nrc.delegate@vicrovers.com.au](mailto:nrc.delegate@vicrovers.com.au)

#### 4.10 Finance

**Cameron Phillips**

No report submitted.

Email at:

[finance@vicrovers.com.au](mailto:finance@vicrovers.com.au)

#### 4.11 Secretary

**Maddy Packer**

I am continuing to work on consolidating the previously passed policies and coming up with a better system to have a more continuous update. As always, thank you for everyone who sent me their reports on time and thank you Kieron for being ready to name and shame anyone who doesn't!

All reports **not** provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.

Email at:

[secretary@vicrovers.com.au](mailto:secretary@vicrovers.com.au)

#### 4.12 Resources

**Sunny Aguilar**

Thank you everyone for electing me as 2021-2022 Resources Officer.

I will maintain the use and care of the resources/assets that VRC has to give, especially care for the potential possum that is living in the roof (when possible).

I am planning on going to VRC with Matty B to have a walk through the building and am getting set up with the email.

Email at:

[resources@vicrovers.com.au](mailto:resources@vicrovers.com.au)

#### 4.13 Strategic Planning

**VACANT**

No report submitted.

Email at:

[strategicplan@vicrovers.com.au](mailto:strategicplan@vicrovers.com.au)

#### 4.14 Marketing & Communications

**Rachael Osborne**

Unfortunately, I have to start this one off on a sour note - if something from the newsletter is removed earlier than originally asked, please don't be rude in the email you send telling me to put it back in. It bothers me that I have to ask this, but a little kindness goes a long way.

On a lighter note, over the past month our social media accounts have been doing really well! Our Instagram has gone up 21% for reach and 22% for engagement for the month, as well as hitting 500 followers a few days ago! The Facebook page has gone up by 59% for reach and 32% for engagement for the month. I've been working on finding the right balance of caption/image text/links to try and advertise things as effectively as possible. I'm also still always on the hunt for good unit content to share! Let me know if you see anything cool, send it directly to @vicrovers on Insta or to me via email or Facebook message.

Email at:

[communications@vicrovers.com.au](mailto:communications@vicrovers.com.au)

#### 4.15 Visual Communications

**Rachael Osborne**

In order for me to be able to make things in time for a requested social media post or otherwise, please give me a few days' notice. Messaging me wanting an infographic made for that afternoon can't always be possible, even in lockdown. Emails are also generally preferred for requests, as they're easier for me to keep track of than Facebook messages or texts.

If you need anything made, shoot me an email.

Email at:

[visual.communications@vicrovers.com.au](mailto:visual.communications@vicrovers.com.au).

#### 4.16 IT

**Michael Watts**

This month we have completed the Mudbash refunds. Some are still being processed, but most have been finalised. Thank you again to the Mudbash team for planning and being ready to run a great event.

A reminder that if you have an event coming up and you've been sent the form for adding your tickets to the store please send it back in a timely manner to get everything sorted.

We will no longer be using the voting parties form as we are sending the link in the Zoom chat now, thank you to those who have been submitting regularly.

Standing Reminders:

WWCC/e-learning reminder emails are being sent once a month. Please let me know if you would like this information to go directly to unit leaders in your region, or if you would like an ad-hoc report.

You can contact the IT Team at [it@vicrovers.com.au](mailto:it@vicrovers.com.au), and the online store team at [store@vicrovers.com.au](mailto:store@vicrovers.com.au). Please reach out if there is anything we can assist with.

#### 4.17 Commissioner Group

**Peter Wotherspoon, Regi Caesar, Stephen Carter**

##### YOU Day

I am writing this item not long after YOU Day has finished. What a great day! The initiative for the day well and truly paid off with almost 50 participants. Congratulations to Kieron and Hamish for all their work in organising the day and a BIG THANK YOU to all session presenters who delivered interesting and informative content.

##### Disappointment

Unfortunately, COVID restrictions led the Mudbash committee to the decision to cancel the event. This was the fourth time that the event had been postponed/cancelled over the past two years. It is disheartening when this happens and a huge disappointment for all members of the committee who had worked tirelessly to run an event.

Similarly, the announcement by the Premier on Sunday regarding the continuation of restrictions, albeit in a modified form, has meant that MARB has suffered the same fate.

My thanks to members of the two committees who I know had put in a major effort and were passionate about running their events.

Let's get behind the next Mudbash and MARB committees to ensure that the events are successful.

##### Unit Service Award

Each year, the Baden-Powell Lodge make a presentation to the Unit which has achieved the most service during the previous year. Whilst lockdowns and other restrictions have reduced the opportunities to undertake service, I am sure that Units have still achieved much in this area.

Further details regarding the award, the applicable criteria and nomination form are on the website. Nominations close with Peter on 30 November.

##### South West Region

Following advice from Branch, the Rover Support Commissioner for South West has been advertised with a closing date of 24 September.

##### Adviser - Risk & Safety

Applications for this position have now closed and interviews will be conducted shortly.

##### Emails:

Pete: [sc.rovers@vicrovers.com.au](mailto:sc.rovers@vicrovers.com.au)

Regi: [regi.caesar@vicrovers.com.au](mailto:regi.caesar@vicrovers.com.au)

Stephen: [stephen.carter@vicrovers.com.au](mailto:stephen.carter@vicrovers.com.au)

## 5 Sub-Committee Reporting

### 5.1 Mafeking Rover Park

**Charmaine Beggs**

The Mafeking Rover Park Management Group hit the ground running after the elections and are still going strong. With our patrols working endlessly to get everything sorted.

The Admin Patrol have been busy working on new advertising, donation applications and bookings including confirming a Vic Jamboree activity to be held at Mafeking and multiple pre-jamboree camps.



The Logistics Patrol successfully got a donation of toilet roll holders and toilet paper to allow us to change the current poo ticket system to a much friendlier system which will also help the septic tank and blockages. These have now been installed.

The Operations Patrol have been hard at work cleaning up the park including roads, drainage and around the buildings, as well fire prevention works.

The Planning Patrol have successfully got the Junior Landcare Biosecurity Grant and have applied for the Community Shade Grants. They are continuously looking for more grants to apply for.

A friendly reminder to all rovers that when buildings/machinery/vehicles are identified by the committee as out of order that all rovers including VRC and other Subcommittees are to advise by this. The committee doesn't make these decisions lightly and they are made to ensure the health and safety of everyone.

Please remember that a scout leaves a place in better condition than they found it so please return everything you use to the correct location and conditions.

Mafeking Meetings (Town Halls) are the first Monday of every month at 7:30pm open for anyone to join. Please email or Facebook message us if you would like to attend and we can send you the zoom link.

Any questions can be sent to [chair@mafekingroverpark.com](mailto:chair@mafekingroverpark.com)

## 5.2 Surfmoor

Danny Wallace

What a busy month it has been for us. On Saturday just gone I attended the Vic Venturers Winter gathering online over zoom for the Rover Q&A on behalf of the Surfmoor committee to talk to the venturers about our event and answer questions about Rovers in general.

We also had a few members attend YOU Day on Sunday run by VRC over Zoom, I enjoyed the day and hope everyone expanded their knowledge. Thanks to the team that ran it.

We also spent this month getting everything ready for our ticket release on the VicRovers store, which are now live. Tickets are \$90, and the New rover (18 yo) are \$45; so, jump on and buy your tickets now.

Please ensure you have the date locked into your calendar 27<sup>th</sup> – 30<sup>th</sup> January 2022, Gates open at 4pm.

We are also in the middle of building up to our theme release, which will be released in the next few days, stay tuned to the Facebook page to find out the theme for Surfmoor 2022.

We've also finalised our merch, so that will be released for purchase once that is all set up on the store, just a reminder that All merch is pre-sale only – So if you want merch, you will need to purchase it before the cut-off date, otherwise you won't get it.

If you have any questions, please feel free to contact the Facebook page, or email me [chair@surfmoor.com](mailto:chair@surfmoor.com)

## 5.3 Mudbash

Nikaiya Marr Stout

Hey Everyone! A couple of things to report on from a Mudbash perspective. Firstly, our official dates for next year's event will be the 10<sup>th</sup> – 13<sup>th</sup> June. Secondly, our logo competition has been released! The terms and conditions include:

- ◆ Having the word 'Mudbash' in it
- ◆ Have blue as the main colour
- ◆ Include "50th", "50 years" or "50 years of Mudbash", and
- ◆ Anyone can submit a design

There are some great prizes up for grabs for the winner, so be sure to enter!

Lastly, we still have open committee positions for Mudbash 2022! Spots that still need to be filled include:

- ♦ Vice Chair
- ♦ Assistant Treasurer
- ♦ Welfare Officer
- ♦ PR Assistants
- ♦ Activities Assistants
- ♦ Power and Communications Manager
- ♦ Power and Communications Assistant
- ♦ Event Secretary
- ♦ IT Manager
- ♦ Sites and Services Manager
- ♦ Sites and Services Assistants

I will be trying to get to every region meeting to promote open committee positions and also logo competition over the next month! 😊

#### **5.4 Rover Scout Motorsport (RSM)**

**Mitchell Hanger**

We have tabled out budget this month.

#### **5.5 Bogong Rover Chalet**

**Jesse Lang**

It has been a quiet month for the Chalet with none of our weeks this month being able to run. We have our AGM coming up in the next month, so we would like to thank everyone on BCMG for your contributions this year and we look forward to what any new members may bring to the table. We would also like to thank Scouts Victoria Risk and Safety as well as everyone who booked in to attend this year for continuously supporting the Chalet and doing everything you could to run a successful season. Hopefully, we'll be able to get back on our skis next year.

#### **5.6 W.F. Waters Lodge**

**Todd Henderson**

With Covid continuing to be a major disruption there is not a lot to update over the past month in relation to activity at the lodge. Due to the continuation of the Covid restrictions our plans to have our AGM up at the lodge have been once again forced online. Our AGM will be held on 9th October via Zoom. Further information will be distributed coming week as details are finalised. If anyone wishes to attend please let me know so I can forward the relevant details for the zoom links. Otherwise, I hope everyone is staying safe and we can all catch up again soon.

#### **5.7 MARB**

**Madeline Ancill**

The committee has gone above and beyond to ensure this event will run in a COVID Safe manner. Unfortunately, the event will not be able to run in 2021 due to the roadmap.

Therefore MARB 2021 - Game On will now be taking place in Term 1 of 2022. This will give the event the best chance to run. At this stage, the committee is working hard behind the scenes to get in contact with our providers to secure a new date.

In the meantime, please hold off from getting in touch with the committee. All tickets holders will have their tickets held over and will be contacted with a new date, where they receive an email with further information, so please watch out.

We cannot wait to see you all there next year!!!

If you have any questions, please do not hesitate to contact us on either our socials and/or [marb@chair.com.au](mailto:marb@chair.com.au).

#### **5.8 Rover Dinner**

**Lerderderg**

After last weekend's announcements about Victoria's roadmap out of COVID lockdowns, concerns have been raised regarding the viability of Rover Dinner in its current format. Restrictions that would allow this event to run as planned are forecast to be lifted the week before Rover Dinner, which doesn't give us much leeway should the vaccination rate slow down. Rover Dinner will still be held on the 13th of November regardless of the restrictions at the time, so alternative options will be explored in the next month. For the time being, Rover Dinner is still being advertised as running as planned at Williamstown Town Hall on November 13th.

Tickets will go on sale on the Rover store soon once event logos and graphics are finalised. The cost of each ticket is \$65 for three courses.

## 5.9 Yearbook

**Catherine Marley**

Yearbook reports are due next week on the 29th of September. I am chasing people up for reports. Thank you to those who have already sent reports through.

## 6 Region Reporting

### 6.1 Bays

**Rachael Osborne**

The past month for Bays has again, sadly, been quiet due to lockdown. We have continued to have a good turnout at our region meeting, with almost all units attending. We did however get reports from all 14 of our units, which the exec were all excited about, and is a good sign of the relationship between the Region and the Units continuing to be repaired. Our baby unit, Ballam Park, is continuing to do well, and the official formation of the unit will be voted on at our October meeting.

We had an exec meeting earlier this month (after covid cancelled our pub meeting 🤔) to go over what goals we have for the year ahead in Bays, where we were able to cover a few areas we each want to work on.

From that meeting, we have done a complete overhaul of our minutes, with a new template, and going back to taking attendance at the beginning of each meeting. Molly also created a template for our units to use each month for their reports, to help those struggling to write one. Starting next month, we will also be putting out an agenda before each meeting, something we've been lagging behind on until now. Our development team have also come up with a short email we can begin sending to uncrewed Rovers as they turn 18, so I can place them in the correct units on extranet.

### 6.2 Gippsland

**Justin Porter**

This month Gippsland rovers had the pleasure of having some freedom before heading back into lockdown 7 for regional areas. Some of the stuff they got up to was a Parma night at the local pub, an online debate about if tomato sauce belongs in the fridge, and also a unit went to the movies. We would like to thank the LRRC for their amazing Trivia Night, we had so much fun, keep up the good work!!!! We have also been busy getting Rovers on Terrain. We also had a few people from Gippsland attend the YOU DAY, thank you to the VRC Executive team for organising it we did learn a lot. We also look forward to being out of lockdown so we can go and enjoy the things we miss the most.

### 6.3 Lerderderg

**Wil Sumbler**

Despite our challenges over the last month taking part in the ever growing "super fun" lockdown LRRC has celebrated a few successes

I'd like to congratulate Jess on completing everything required for her Rover Wood badge and just waiting for that to go through

We as a region also celebrate another victory in the trivia night that we held a few weeks ago, despite the last minute and informality of the event we had quite a respected attendance. Going off the feedback we received, it hit the nail right on the head in regard to getting people to connect in a time of disconnection.

As chair, I continue to be proud and impressed by the efforts of the rest of my team.

### 6.4 Melbourne

**Tiffanie Thomas**

Another good month in Melbourne

We had Nick Pike come along to our monthly meeting to do a terrain info session and then we had cocktails after

We're also working towards making/looking into a Uncrewed member email

We will also have our dates for our Region camp it will be on the 25-27th of March

We conducted a BPSA interview for Rachel from Carlton and are putting her application forward tonight.

We are also working on our relationship with the ventures and DVC.

Fun Fact:

Hot water will turn into ice faster than cold water	
<b>6.5 Mt Dandenong</b>	<b>Gemma Park</b>
Quiet month here at Mt Dandenong, we're all just going with the flow until lockdown is lifted. Hopefully we can all get vaccinated soon and host some awesome face-to-face events!	
<b>6.6 Murray Midlands</b>	<b>Travis Elliot</b>
<ul style="list-style-type: none"> <li>Finally had enough numbers at our meeting to hold our exec elections</li> <li>Also voted for a previous unit to be able to open back up</li> </ul>	
<b>6.7 Plenty Valley</b>	<b>Nathan Box</b>
<p>Another great month for Plenty Valley. This month's fun activity was a trivia session run which was super fun, well done to Catherine for organising that. We had two BPSA reflection interviews, for James Warren and Catherine Marley, who have both put tremendous effort into their projects.</p> <p>Lastly, we received some exciting correspondence from Rovers from Reservoir Scout Group, who wish to revive Jika Jika Rovers. Their numbers are promising, and we'll be supporting them through the start-up process, to hopefully be up and running in about 12 months.</p>	
<b>6.8 South West</b>	<b>Lily Twyford</b>
<p>Very exciting to have some flexibility in the regional areas with lockdown semi ending - our units have been taking great advantage of that!</p> <p>Emily's BPSA presentation was held virtually over the weekend, and I thought it was very successful! Thank you to everyone who came and supported Emily, and in turn supported our region. Hopefully whoever the next BPSA is will have some cake and not be online, but who knows!</p> <p>We were very sad to see Mudbash and Winter Gathering cancelled, and we usually always enjoy the beautiful catering from our Mahogany unit at camp but alas we will just have to wait until next time.</p> <p>Some of our rovers were still able to help out at the WG online events and attend YOU day virtually.</p> <p>In other business, our region badges have been ordered so we are very excited to start getting new region scarfs sorted and some cute camp blanket additions. We are also working really hard to get the Villa back up and running with some fundraising and structured construction/fix plans in place.</p>	

<b>7 Other Reports</b>
<b>7.1 MPAC Report</b>
<p>The MPAC Project Patrol met this month to discuss the constructability of MPAC and the next steps for the team. An engagement survey was sent out in Be Informed and the Rover Newsletter to gather feedback on what users want to see in the building, which will inform the team as to what design elements are most important to include. If you missed the survey, you can find it <a href="#">here</a>. Currently, 36 responses have been recorded.</p> <p>The Project Patrol has developed an implementation programme that is currently forecasting construction in Q2 2022. This program will be shared at the October VRC meeting.</p>
<b>7.2 Scout Moot</b>
<p>Scout Moot tickets are open!</p> <p><b>Due to the current COVID restriction Roadmap, the dates for Scout Moot will be changing. New information for this event will be announced as information is available.</b></p> <p>Scout Moot is a competition camp for Victorian Rovers in which you will be assessed in patrols on both the quality of your campsite, as well as your performance in the activities. Scout Moot is being run by two Rovers for our Community Development badge as a means of increasing the opportunities for outdoor skill-based events in the Rover section. We hope that you enjoy the event as we take you . . . Back to Scouts!</p>

The event will run at Gilwell Park, so head on over to the link below to book in now. There are only 100 tickets available, so get in quick!

<https://www.trybooking.com/BTCXN>

We also have a few service positions available, so if you're not interested in participating but still would like to be involved, send us an email or message us on Facebook: [vicrovers.scout.moot@gmail.com](mailto:vicrovers.scout.moot@gmail.com), or @vicrovers.scout.moot on Facebook.

## 8 Interstate, National and International Events and Contingents

### 8.1 Apple Isle Moot - Tasmania

Lily Twyford has been appointed as the Victorian Contingent Leader. If you or anyone you know is interested in joining the team, contact Lily.

## 9 Tabled Items

### 9.1 RSM Budget

RSM

The budget and cover letter can be found on page 4 of the minute attachments.

Please send any comments or questions to Mitchell Hanger.

[chair@rsm.vicrovers.com](mailto:chair@rsm.vicrovers.com)

## 10 Items for the Information of the Victorian Rover Council

### 10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

## 11 Voting Items

### 11.1 Adoption of Recommendation 1

Hamish Beshara

This paper can be found on page 6 of the minute attachments.

#### KEY POINTS:

- ♦ The report 'Report into the Potential VRC No Confidence Motion' presented a recommendation regarding the revision to VRC Standing Orders to clearly define the scope of the VRC Chair.
- ♦ This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners

**Motioned:** South West

**Seconded:** Mt Dandenong

**Passed.**

Please send any comments or questions to Hamish Beshara.

[deputy.chair@vicrovers.com.au](mailto:deputy.chair@vicrovers.com.au)

### 11.2 Adoption of Recommendation 2

Hamish Beshara

This paper can be found on page 8 of the minute attachments.

#### KEY POINTS:

- The report 'Report into the Potential VRC No Confidence Motion' presented a recommendation regarding the revision to VRC Standing Orders to provide a mechanism to initiate a vote of no confidence in an Office Bearer position.

- This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners.

**Motioned:** Bays

**Seconded:** Gippsland

**Passed.**

Please send any comments or questions to Hamish Beshara.

[deputy.chair@vicrovers.com.au](mailto:deputy.chair@vicrovers.com.au)

### 11.3 Adoption of Recommendation 6

**Hamish Beshara**

This paper can be found on page 10 of the minute attachments.

**KEY POINTS:**

- The report 'Report into the Potential VRC No Confidence Motion' presented a recommendation regarding addressing the appropriate amount of Region engagement required by Region Chairs.
- This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners.

**Motioned:** Lerderderg

**Seconded:** Plenty Valley

**Passed.**

Please send any comments or questions to Hamish Beshara.

[deputy.chair@vicrovers.com.au](mailto:deputy.chair@vicrovers.com.au)

### 11.4 Adoption of Recommendation 7

**Hamish Beshara**

This paper can be found on page 12 of the minute attachments.

**KEY POINTS:**

- The report 'Report into the Potential VRC No Confidence Motion' presented a recommendation regarding addressing Office Bearer loyalty.
- This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners

**Motioned:** Plenty Valley

**Seconded:** Bays

**Passed.**

Please send any comments or questions to Hamish Beshara.

[deputy.chair@vicrovers.com.au](mailto:deputy.chair@vicrovers.com.au)

### 11.4 MARB 2021 Shifting to Term 1 2022

**MARB Committee**

This paper can be found on page 14 of the minute attachments.

**KEY POINTS:**

- ♦ MARB 2021 Game On as an event is fully planned and ready to go and the committee is excited to have the event they've worked hard on actually run.
- ♦ Feedback from our ticket holders and other interested Rovers states that they would like to attend this planned event, and don't want to see it cancelled.
- ♦ As to not impact the normally running of the events calendar, with respect to the current COVID restrictions roadmap, we propose that the MARB 2021 Game On event be moved to Term 1 of 2022 and that a 2022 committee is formed adjacent to the current committee to plan a new event to run during late Term 3 or early Term 4 2022.
- ♦ These two teams would operate completely separately, but crossover between the two teams

would be permissible due to current succession planning. The MARB 2021 Game On Chairman will not hold any role on the MARB 2022 team apart from Immediate Past Chair.

- ♦ The approximate 6-month gap between events would mean that moving the 2021 event, shouldn't impact on the attendance of the 2022 event. These events would also operate in different financial years.
- ♦ MARB 2022 would not put their tickets on sale until the completion of MARB 2021 Game On as to avoid confusion.
- ♦ Moving the event would give the potential for higher participant number caps, ensuring the event is at less of a financial risk.
- ♦ All current tickets will be transferred to the new date; after a date is locked in, if any current ticket holders cannot attend, full refunds will be provided at their request.

**Motioned:** South West

**Seconded:** Mt Dandenong

**Passed.**

Please send any comments or questions to Maddy.

[chair@marb.com.au](mailto:chair@marb.com.au)

## 12 Standing Items

### 12.1 Unit Names and Scarves

**Regions**

N/A

### 12.2 Workplace Health & Safety Items

If you are using the VRC please ensure you check-in using the QR code on the front door, use sanitiser frequently and wash down all frequently touched surfaces before departure.

## 13 VRC Office Bearers 2021/2022 Nominations and Elections

### 13.1 Nominations

Submitted through the Google form (as 12pm, Tuesday 21<sup>st</sup> September 2021):

All these nominations will be moved, seconded, accepted and any relevant exemptions sought prior to elections at July's VRC.

♦

Nominations for positions still vacant can be submitted using the following Google Form.

<https://forms.gle/jYx4qim4RwaW8JRUA>

### 13.2 Elections

All applicants have had their active rover status confirmed prior to tonight's elections.

Applicants will have a strict maximum of 5 minutes to speak and answer any questions, before voting takes place.

**The positions listed below remain empty as of the May VRC Meeting:**

Election of Strategic Planning Officer:

**Nomination:** N/A

**Exemption Required:** Nil

**Result:** Remains empty

## 14 General Business

### 14.1 Other Business

- ♦ **Subcommittees** – Rovers should be aware that the lack of events for 2020 and 2021 is resulting in lacking committees and lacking motivation for these events. Please encourage your regions to look into joining these subcommittees and help plan future Rover events.
- ♦ **WWCC** – Is it possible to have a team work with venturers to assist in having venturers organising their WWCC before it gets flagged – This is a happening thing, more to come.

**Closing Parade: Flag Down & Rover Prayer**

**Meeting Closed at: 09:13 pm**



**VRC MINUTE APPENDIX**  
**SEPTEMBER MEETING**  
**22.9.21**

<b>Title</b>	<b>Page</b>	<b>Agenda Item</b>	<b>Description</b>
VRC Attendance.....	2	1.2	Minute Item
RSM Budget.....	4	9.1	Tabled Item
Adoption of Recommendation 1.....	6	11.1	Voting Item
Adoption of Recommendation 2.....	8	11.2	Voting Item
Adoption of Recommendation 6.....	10	11.3	Voting Item
Adoption of Recommendation 7.....	12	11.4	Voting Item
MARB 2021 Shifting to Term 1 2022.....	14	11.5	Voting Item



**VRC ATTENDANCE**  
**482<sup>ND</sup> MEETING OF THE VRC**  
**HELD VIA ZOOM**  
**WEDNESDAY, 22<sup>ND</sup> SEPTEMBER 2021, AT 7:30pm**

Committee	Role	Name	Present (✓)	Apology (x)
<b>Office Bearers</b>	Chair	Kieron Younger	✓	
	Deputy Chair	Hamish Beshara	✓	
	Assistant Chair	Matthew Barnes	✓	
	Membership Development	Adam Kaplan	✓	
	Program	William Weber		x
	Our Program	Harrison Feldman	✓	
	Training	Catherine Marley	✓	
	NRC and BPSA	Andrew Strachan		x
	Secretary	Maddy Packer	✓	
	Resources	Sunny Aguilar	✓	
	Strategic Planning	N/A		x
	PR and Marketing	Rachael Osborne	✓	
	Visual Communications	Rachael Osborne	✓	
	IT	Michael Watts	✓	
	Finance	Cameron Phillips		x
	SC Rover Support	Peter Wotherspoon	✓	
	ASC Rover Support	Regi Caesar	✓	
	ASC Rover Support	Stephen Carter	✓	
	Honorary Treasurer	Jody Freeman	✓	
<b>Bays</b>	Chair	Rachael Osborne	✓	
	Deputy Chair	Molly Hastings	✓	
	VRC Rep			x
	Region RC	Drew Lazenby	✓	
<b>Gippsland</b>	Chair	Justin Porter	✓	
	Deputy Chair	Zoe Cooper	✓	
	VRC Rep			x
	Region RC	John Ernst		x
<b>Lerderderg</b>	Chair	Wil Sumbler	✓	
	Deputy Chair	Maddy Packer	✓	
	VRC Rep	Tess Williamson Cohen Rose	✓	
	Region RC	Scotty Harrison	✓	

Committee	Role	Name	Present (✓)	Apology (✕)
<b>Melbourne</b>	Chair	Tiffanie Thomas	✓	
	Deputy Chair	Megan Heaney	✓	
	VRC Rep	Lili	✓	
	Region RC	Greg Davies	✓	
<b>Mt Dandenong</b>	Chair	Gemma Park	✓	
	Deputy Chair	Izaak Kitching	✓	
	VRC Rep	Sally Henderson	✓	
	Region RC	Maria Armstrong	✓	
<b>Murray Midlands</b>	Chair	Travis Elliot	✓	
	Deputy Chair			
	VRC Rep	Michael Hardwicke	✓	
	Region RC	Mark “Barney” Thornton	✓	
<b>Plenty Valley</b>	Chair	Nathan Box	✓	
	Deputy Chair	Cam Cerda		✕
	VRC Rep	Catherine Marley	✓	
	Region RC	Jeff McIlvain	✓	
<b>South West</b>	Chair	Lily Twyford	✓	
	Deputy Chair	Bonni McLaren	✓	
	VRC Rep			
	Region RC			
<b>Mafeking</b>	Chair	Charmaine Beggs	✓	
<b>Surfmoot</b>	Chair	Danny Wallace	✓	
<b>Mudbash</b>	Chair	Nikaiya	✓	
<b>RSM</b>	Chair	Mitchell Hanger	✓	
<b>Bogong</b>	Chair	Jesse Lang	✓	
<b>W.F. Waters</b>	Chair	Todd Henderson	✓	
<b>MARB</b>	Chair	Maddy Ancill	✓	
<b>Rover Dinner</b>	Chair	Lerderderg Region	✓	
<b>Yearbook</b>	Chair	Catherine Marley	✓	
<b>Guests</b>	Diversity & Inclusion PL	Dylan Hannon	✓	
		Jesse Carter	✓	
	BPSA Nominee	Rachel Preston	✓	



## RSM Budget.

RSM is the Motorsport Affiliated car club for Victorian Rovers, Our aim and purpose is to facilitate and ensure the compliance of motorsport events operating within Victoria.

RSM requires budgets and financial breakdowns from all events. These budgets are tabled and voted on. Event teams are required to insure that their events cover all costs within their ticketing pricing. All events are required to budget for \$400 in appropriations which allows RSM to continue its affiliation with Motorsport Australia. Any additional profits for events stay with RSM. (Mudbash and TG excluded) .

The expected bills for the 2021-2022 financial year is:

- Motorsport Australia Affiliation payment of \$1308.1
- Andrew Millsom's Scout rego, \$50 (RA)
- VRC Appropriation \$300

Expected to facilitate 3 events + Mudbash, permit cost per event of \$235

- Send it
- Racing Boot
- Unknown

Hence 4 permit applications submitted but Mudbash's permit is paid for by Mudbash. No other bills are expected due to the current circumstances around events being cancelled/postponed.

Due to COVID-19 and the cancelation of events in the previous year a decrease in members numbers was observed, this resulted in being in a lower bracket for Motorsport Australia affiliations given current circumstances it is expected to be going back to regular bracket.

All feedback and questions must be emailed to [chair@rsm.vicrovers.com](mailto:chair@rsm.vicrovers.com). And [treasurer@rsm.vicrovers.com](mailto:treasurer@rsm.vicrovers.com).



RSM 2021/22 Budget						
Income						
	2021/2022 Budget			Variance	2020/2021 Actuals	
	\$	Qty	Total	%	\$	Qty Total
Event Appropriation	\$ 400.00	3	\$ 1,200.00	5%	\$ -	0 \$ -
Event Permits	\$ 235.00	3	\$ 705.00	47%	\$ -	0 \$ -
Sales			\$ -	0%		\$ -
Event Profit			\$ -	0%		\$ -
Sundry			\$ -	0%		\$ 5.49
Total Income			\$ 1,905.00			\$ 5.49
Expenses						
	\$	Qty	Total	%	\$	Qty Total
Motorsport Australia Affiliation	\$ 1,308.10	1	\$ 1,308.10	12%	\$ 795.45	1 \$ 795.45
VRC Appropriations	\$ 300.00	1	\$ 300.00	-400%	\$ -	0 \$ -
Motorsport Australia Permits	\$ 235.00	3	\$ 705.00	0%	\$ -	0 \$ -
Millzy's Scout Rego	\$ 50.00	1	\$ 50.00	0%	\$ 50.00	1 \$ 50.00
Sundry			\$ -	0%		0 \$ -
Total Expenses			\$ 2,363.10			\$ 845.45
Total Income			\$ 1,905.00			\$ 5.49
Total Expense			\$ 2,363.10			\$ 845.45
Final Net Result			-\$ 458.10			-\$ 839.96



**SCOUTS VICTORIA**  
Victorian Rover Council  
[25-8-21]

<b>Item Title</b>	Adoption of Recommendation 1 Presented in <i>Report into the Potential VRC No Confidence Motion</i>
<input type="checkbox"/> <b>Information</b>	
<input type="checkbox"/> <b>Discussion</b>	
<input checked="" type="checkbox"/> <b>Decision</b>	
<b>Document Author</b>	Hamish Beshara, VRC Deputy Chair
<b>Strategic Alignment</b>	<p>This paper aligns with the Governance strategic goal, specifically the following elements:</p> <ul style="list-style-type: none"> <li>To increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers; and</li> <li>To foster an environment of delivery on responsibilities as expected by the Rover community.</li> </ul>
<b>Consultation</b>	Consultation on this paper was sought from the Region Chairs and State-Commissioner - Rover Support.
<b>Implementation Period</b>	This paper shall be tabled at the August 2021 VRC meeting for discussion and voted on at the September 2021 VRC meeting. Recommendations presented in this paper shall be implemented by the end of the 2021 calendar year.

#### KEY POINTS

- The report '*Report into the Potential VRC No Confidence Motion*' presented a recommendation regarding the revision to VRC Standing Orders to clearly define the scope of the VRC Chair.
- This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners.

#### BACKGROUND

- The report '*Report into the Potential VRC No Confidence Motion*' as commissioned at request of the Region Chairs to provide insight into the issues created by the process leading up to and attempted vote of no confidence of past VRC Chair, Michelle Saffin.
- The following recommendation was presented in the report:  
*(1) Scope of the Chair*  
*The scope of the responsibilities of the VRC Chair in the VRC Standing Orders should be expanded to identify the Chair as the leader of the section and as such imbued with authority to lead the section where they see fit. Naturally changes in policy or major decisions should continue to be either decided or ratified by a meeting of the VRC, but it should be clearly identified in policy that the Chair is not only allowed to form and influence policy, but it is their direct responsibility.*
- The action requested below supports the principle of this recommendation and has been amended after consultation with Region Chairs and Rover Support Commissioners.

#### ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Update the VRC Standing Orders to identify the VRC Chair as the leader of the section, and as such imbued with authority to lead the section. It should be clearly identified in policy that the Chair is

a role that requires neutrality and should not be creating and influencing policy as a primary function of the role. Changes in policy or major decisions should continue to be either decided or ratified by a meeting of the VRC.

**IMPLEMENTATION PLAN**

<b>Lead</b>	VRC Office Bearers
<b>Assists</b>	Rover Support Commissioners
<b>Cost</b>	Nil
<b>Risks</b>	Nil
<b>Milestones</b>	<p>Aug 2021 - Paper tabled at VRC</p> <p>Sep 2021 - Paper voted on at VRC and assigned to appropriate VRC Office Bearer for implementation.</p> <p>Dec 2021 - Deadline for recommendation to be adopted by VRC.</p>
<b>Outcomes</b>	Clearer definition of role responsibilities and improved Rover governance.



**SCOUTS VICTORIA**  
Victorian Rover Council  
[25-8-21]

Item Title		Adoption of Recommendation 2 Presented in <i>Report into the Potential VRC No Confidence Motion</i>
<input type="checkbox"/>	Information	
<input type="checkbox"/>	Discussion	
<input checked="" type="checkbox"/>	Decision	
Document Author		Hamish Beshara, VRC Deputy Chair
Strategic Alignment		<p>This paper aligns with the Governance strategic goal, specifically the following elements:</p> <ul style="list-style-type: none"><li>• To increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers; and</li><li>• To foster an environment of delivery on responsibilities as expected by the Rover community.</li></ul>
Consultation		Consultation on this paper was sought from the Region Chairs and State-Commissioner - Rover Support.
Implementation Period		This paper shall be tabled at the August 2021 VRC meeting for discussion and voted on at the September 2021 VRC meeting. Recommendations presented in this paper shall be implemented by the end of the 2021 calendar year.

#### KEY POINTS

- The report '*Report into the Potential VRC No Confidence Motion*' presented a recommendation regarding the revision to VRC Standing Orders to provide a mechanism to initiate a vote of no confidence in an Office Bearer position.
- This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners.

#### BACKGROUND

- The report '*Report into the Potential VRC No Confidence Motion*' as commissioned at request of the Region Chairs to provide insight into the issues created by the process leading up to and attempted vote of no confidence of past VRC Chair, Michelle Saffin.
- The following recommendation was presented in the report:  
*(2) Motion of No Confidence*  
*The VRC Standing Orders should be updated to institute a mechanism for a motion of no confidence. This mechanism should require a meeting of the Region Chairs to discuss the matters at hand prior to the Motion being brought to the table and the Chair should be given a reasonable period of time to respond to accusations, and where appropriate, a reasonable period of time to change behaviour. The VRC should explore whether they would require a majority or a two-thirds majority to pass a motion of no confidence.*
- The action requested below supports the principle of this recommendation and has been amended after consultation with Region Chairs and Rover Support Commissioners.

#### ACTION REQUESTED

It is recommended that the Victorian Rover Council:



- Update the VRC Standing to create a formal process to allow a vote of no confidence. This should include:
  - A special Region Chairs meeting of to discuss issues with VRC leadership prior to the motion being brought to the VRC table,
  - A reasonable period for the Office Bearer to respond to accusations, and
  - Allow a reasonable period to change behaviour or performance.
- The VRC should explore:
  - Whether a majority or a two-thirds majority to pass a vote of no confidence is required, and
  - If the process should allow for a censure motion as an alternative to a vote of no confidence.

#### **IMPLEMENTATION PLAN**

<b>Lead</b>	VRC Office Bearers
<b>Assists</b>	Rover Support Commissioners
<b>Cost</b>	Nil
<b>Risks</b>	Nil
<b>Milestones</b>	<p>Aug 2021 - Paper tabled at VRC</p> <p>Sep 2021 - Paper voted on at VRC and assigned to appropriate VRC Office Bearer for implementation.</p> <p>Dec 2021 - Deadline for recommendation to be adopted by VRC.</p>
<b>Outcomes</b>	Clearer definition of role responsibilities and improved Rover governance.



**SCOUTS VICTORIA**  
Victorian Rover Council  
[25-8-21]

Item Title		Adoption of Recommendation 6 Presented in <i>Report into the Potential VRC No Confidence Motion</i>
<input type="checkbox"/>	Information	
<input type="checkbox"/>	Discussion	
<input checked="" type="checkbox"/>	Decision	
Document Author		Hamish Beshara, VRC Deputy Chair
Strategic Alignment		<p>This paper aligns with the Governance strategic goal, specifically the following elements:</p> <ul style="list-style-type: none"><li>• To increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers; and</li><li>• To foster an environment of delivery on responsibilities as expected by the Rover community.</li></ul>
Consultation		Consultation on this paper was sought from the Region Chairs and State-Commissioner - Rover Support.
Implementation Period		This paper shall be tabled at the August 2021 VRC meeting for discussion and voted on at the September 2021 VRC meeting. Recommendations presented in this paper shall be implemented by the end of the 2021 calendar year.

#### KEY POINTS

- The report '*Report into the Potential VRC No Confidence Motion*' presented a recommendation regarding addressing the appropriate amount of Region engagement required by Region Chairs.
- This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners.

#### BACKGROUND

- The report '*Report into the Potential VRC No Confidence Motion*' as commissioned at request of the Region Chairs to provide insight into the issues created by the process leading up to and attempted vote of no confidence of past VRC Chair, Michelle Saffin.
- The following recommendation was presented in the report:  
*(6) Appropriate Region Engagement*  
*Though it is proper and appropriate to ensure that Region Chairs are representing their Regions to the best of their ability, it is a basic principle in representative governance that informed decision making does not always include seeking direct input from constituents. There is merit to ensuring maximum engagement from Region Chairs, but there should be a respect for the principles of representative democracy and where extensive prior knowledge or understanding of the minutia of an issue is required, the Region Chairs feel empowered and take on the responsibility of making decisions.*
- The action requested below supports the principle of this recommendation and has been amended after consultation with Region Chairs and Rover Support Commissioners.

#### ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Require Region Rover Councils to amend position descriptions for the Region Chair role in their respective constitutions and/or policy manuals to reflect the below sentiment.
- While consulting members of the Region prior to making decisions on behalf of them is a core principle of the Region Chair position, it is recognised that this may not always be possible. Informed decision making does not always require seeking direct input from constituents, although is recommended where reasonably practicable.

**IMPLEMENTATION PLAN**

<b>Lead</b>	VRC Office Bearers
<b>Assists</b>	Rover Support Commissioners
<b>Cost</b>	Nil
<b>Risks</b>	Nil
<b>Milestones</b>	Aug 2021 - Paper tabled at VRC Sep 2021 - Paper voted on at VRC and assigned to Region Chairs for implementation. Dec 2021 - Deadline for recommendation to be adopted by Region Rover Councils.
<b>Outcomes</b>	Clearer definition of role responsibilities and improved Rover governance.



**SCOUTS VICTORIA**  
Victorian Rover Council  
[25-8-21]

<b>Item Title</b>	Adoption of Recommendation 7 Presented in <i>Report into the Potential VRC No Confidence Motion</i>
<input type="checkbox"/> <b>Information</b>	
<input type="checkbox"/> <b>Discussion</b>	
<input checked="" type="checkbox"/> <b>Decision</b>	
<b>Document Author</b>	Hamish Beshara, VRC Deputy Chair
<b>Strategic Alignment</b>	<p>This paper aligns with the Governance strategic goal, specifically the following elements:</p> <ul style="list-style-type: none"> <li>To increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers; and</li> <li>To foster an environment of delivery on responsibilities as expected by the Rover community.</li> </ul>
<b>Consultation</b>	Consultation on this paper was sought from the Region Chairs and State-Commissioner - Rover Support.
<b>Implementation Period</b>	This paper shall be tabled at the August 2021 VRC meeting for discussion and voted on at the September 2021 VRC meeting. Recommendations presented in this paper shall be implemented by the end of the 2021 calendar year.

#### KEY POINTS

- The report '*Report into the Potential VRC No Confidence Motion*' presented a recommendation regarding addressing Office Bearer loyalty.
- This paper presents an amended version of the report's recommendation that was developed in consultation with Region Chairs and Rover Support Commissioners.

#### BACKGROUND

- The report '*Report into the Potential VRC No Confidence Motion*' as commissioned at request of the Region Chairs to provide insight into the issues created by the process leading up to and attempted vote of no confidence of past VRC Chair, Michelle Saffin.
- The following recommendation was presented in the report:  
*(7) Office Bearer Loyalty*  
*Office Bearers should be made aware that they are a member of a team that reports to the VRC Chair and to the VRC at large. They should be supporting the Chair in their endeavours and where they are unhappy, they should utilise the appropriate channels. Direct contact to Region Chairs without addressing the Chair regarding the concerns prior is undermining and grandstanding.*
- The action requested below supports the principle of this recommendation and has been amended after consultation with Region Chairs and Rover Support Commissioners.

#### ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Formalise the expectation that VRC Office Bearers operate as one cohesive team in the VRC Standing Orders and that Region Chairs should be consulted on matters appropriate to their role with endorsement from the VRC Executive.

- Address the appropriate procedure to follow if an Office Bearer is unhappy of VRC leadership when Office Bearers are elected.

#### IMPLEMENTATION PLAN

<b>Lead</b>	VRC Office Bearers
<b>Assists</b>	Rover Support Commissioners
<b>Cost</b>	Nil
<b>Risks</b>	Nil
<b>Milestones</b>	<p>Aug 2021 - Paper tabled at VRC</p> <p>Sep 2021 - Paper voted on at VRC and assigned to appropriate VRC Office Bearer for implementation.</p> <p>Dec 2021 - Deadline for recommendation to be adopted by VRC.</p>
<b>Outcomes</b>	Clearer definition of role responsibilities and improved Rover governance.



**SCOUTS VICTORIA**  
Victorian Rover Council  
22nd September 2021

**Rover  
Scouts**  
VICTORIA

<b>Item Title</b>		<i>MARB 2021 shifting to Term 1 2022</i>
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		MARB 2021 Committee - Madeline Ancill
<b>Strategic Alignment</b>		Program
<b>Consultation</b>		<ul style="list-style-type: none"> <li>• Region Chairs</li> <li>• VRC Executive</li> </ul>
<b>Implementation Period</b>		<ul style="list-style-type: none"> <li>• Decision required by 30th September</li> <li>• Event to run by 30th April 2022</li> </ul>

#### KEY POINTS

- MARB 2021 Game On as an event is fully planned and ready to go and the committee is excited to have the event they've worked hard on actually run.
- Feedback from our ticket holders and other interested Rovers states that they would like to attend this planned event, and don't want to see it cancelled.
- As to not impact the normally running of the events calendar, with respect to the current COVID restrictions roadmap, we propose that the MARB 2021 Game On event be moved to Term 1 of 2022 and that a 2022 committee is formed adjacent to the current committee to plan a new event to run during late Term 3 or early Term 4 2022.
- These two teams would operate completely separately, but crossover between the two teams would be permissible due to current succession planning. The MARB 2021 Game On Chairman will not hold any role on the MARB 2022 team apart from Immediate Past Chair.
- The approximate 6 month gap between events would mean that moving the 2021 event, shouldn't impact on the attendance of the 2022 event. These events would also operate in different financial years.
- MARB 2022 would not put their tickets on sale until the completion of MARB 2021 Game On as to avoid confusion.
- Moving the event would give the potential for higher participant number caps, ensuring the event is at less of a financial risk.
- All current tickets will be transferred to the new date; after a date is locked in, if any current ticket holders cannot attend, full refunds will be provided at their request.

## BACKGROUND

- No MARB has run since September 2019.
- Cancelling another event would cause a major deficit of skills when it comes to succession planning and lose more “hype” surrounding the event concept.
- MARB 2022 will be the 95th anniversary of the first MARB to run, so it is important to hold such a milestone event, even if it means holding two in the one calendar year.

## ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Approve the change of date and the running of two MARBs in one calendar year.
- Support the team as required through this new challenge.
- Action any requested refunds upon request.
- Assist in the Marketing and Communication of this new MARB calendar structure.

## IMPLEMENTATION PLAN

<b>Lead</b>	Chairman - Madeline Ancill
<b>Assists</b>	MARB 2021 Committee & MARB 2022 Committee
<b>Cost</b>	As previously budgeted, with allowance for CPI.
<b>Risks</b>	<ul style="list-style-type: none"> <li>• Some changes in providers may be necessary.</li> </ul>
<b>Milestones</b>	<ul style="list-style-type: none"> <li>• September 2021 - Paper tabled and voted on at VRC meeting</li> <li>• October 2021 - AGM held and elections for Term 3 2022 event completed.</li> <li>• December 2021 - Lock in new details and advertise Term 1 event.</li> <li>• April 2022 - Event will occur by April 30th or be officially cancelled.</li> <li>• May 2022 - Wrap up and close out the Game On event.</li> </ul>
<b>Outcomes</b>	MARB - Game On will be able to run as planned and the event calendar won't be disrupted.

## AMENDMENTS

N/A