



SCOUTS AUSTRALIA
MINUTES FOR THE 491ST MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTER
WEDNESDAY, 27TH JULY 2022, AT 7:30PM

1 Welcome		
1.1	Flag Break	Catherine Marley
1.2	Attendance & Apologies Apologies – Lily Twyford, Todd Henderson, Jody Freeman, Scotty Harrison	Rachael Osborne
1.3	Acknowledgement of Country Scouts Victoria acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this land. We acknowledge the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
1.4	Conflict of Interest – Catherine Marley, Rachael Osborne Rachael Osborne, Catherine Marley	

2 Congratulations, Guest Speakers, Presentations and Formal Thanks		
2.1	Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month. Thank you to the training team for Super July - Regi loves red shirts! To Charmaine for getting the Surfmoort committee together!! Shoutout to Roseline Parsons for being an amazing party leader as well as all the other Nobs for making Ski Moort week 1 such an amazing week.	
2.2	Guest Speakers & Presentations:	

3 Items for Consent		
3.1	Minutes of the previous VRC Meeting	Catherine Marley
	Motioned: Bays Seconded: Mt Dandenong	
3.2	Correspondence	Rachael Osborne
	Nil	
3.3	VRC Financial Report	Jody Freeman
	2022's financial report is being tabled tonight for viewing, as well as the 2023 budget.	
3.4	Decisions of the VRC Chair to be ratified	Catherine Marley
	a) Surfmoort 2023 Chair That Jojo Mitchell will be ratified as the Chair for Surfmoort 2023. Motioned: Lerderderg Seconded: Bays b) Mudbash 2023 Chair That Ben Courtney will be ratified as the Chair for Mudbash 2023. Motioned: Mt Dandenong	

Seconded: Lerderderg

c) VRC Membership Officer

That Tori Lawson will be ratified as Membership Development Officer for the VRC.

Motioned: Mt Dandenong

Seconded: Bays

d) VRC Program Officer

That Aodren Knight will be ratified as Program Officer for the VRC.

Motioned: Mt Dandenong

Seconded: Bays

e) Mafeking Fire Equipment Purchase

That the decision to allow Mafeking to spend \$2,286.00 over budget on necessary fire safety equipment is ratified.

Motioned: Mt Dandenong

Seconded: Melbourne

3.5 Nominations for the Baden-Powell Scout Award

Regions

4 Office Bearers Reports

4.1 Chair

Catherine Marley

I've had a busy month, learning the role of VRC Chair. There are a lot of moving parts and we will do our best to keep things running smoothly.

I'm excited to be working with a team of enthusiastic office bearers, with a lot of new faces. There are already exciting plans for the year. We are bringing back the QAMP system to make clear reporting lines and focused teams.

The Quality Team is made up of the Chair, NRC Delegate and Strategic Planning Officer under the watchful eye of Pete.

The Administration Team includes the Secretary, IT, Resources and Finance Officers, working closely with Pete as well.

The Membership Team has the Deputy Chair, Training Officer(s), BPSA Support Team Leader, Visual Communications and Marketing Officers, reporting to Regi.

The Participation Team is made up of the Assistant Chair, Membership Development, Program and Program Transition Officers, reporting to Stephen.

We are still on the lookout for an Assistant Chair, NRC Delegate and Finance Officer, so if you or someone you know would be good at these roles, send me an email. For Assistant Chair, we are looking for someone with subcommittee experience. For NRC Delegate, we would like someone with region or VRC/VVC experience. For Finance Officer, we are looking for someone with accounting skills, and the ability to read a budget.

I'd like to thank Charmaine for all of her work putting together the new Surfmoort committee. I attended the team's first meeting last week and they are off to a running start. I look forward to working with the team over the next year.

On another note, I attended the remote July NRC Meeting last week. I was able to confirm that Victorian rovers will definitely still be eligible for Moot Buddies, and successful applicants will be contacted shortly. The NRC Chair has also

made it clear that Victoria becoming a non-financial member of NRC will not be tolerated. I plan to meet with her along with the NOC to discuss this matter. The VRC budget being tabled tonight takes the NRC levy into account to err on the side of caution. We would rather overestimate our expenses than lose money.

I'm looking forward to the next twelve months. There is a lot to do, so let's get started!

Email at:

chairman@vicrovers.com.au

4.2 Deputy Chair

Maddy Packer

Not much from me this month. First month on the job so there has been a lot of settling into the role and lots of finding my feet.

The Region Chairs team met up on Monday for my first meeting. We have a lot of new faces who have stepped up to be Region Chairs, which is amazing. I am looking forward to us all learning the ins and outs together. At the meeting there was discussion on the voting items for tonight, as well as sorting some admin to make the next year easier. We have also started discussing our Region Chairs Retreat, which safe to say, the team is already getting excited for.

Nothing else from me for this month. Looking forward to the year ahead to see what everyone can achieve.

Email at:

deputy.chair@vicrovers.com.au

4.3 Assistant Chair

VACANT

No report submitted.

Email at:

assistant.chair@vicrovers.com.au

4.4 Membership Development

Tori Lawson

No report submitted.

Email at:

membership.development@vicrovers.com.au

4.5 Program

Aodren Knight

No report submitted.

Email at:

program@vicrovers.com.au

4.6 Program Transition Officer

Harrison Feldman

Nothing to report.

Email at:

program.transition@vicrovers.com.au

4.7 Training

Breanne Simmons, Zac Geddes

The training team have had a cracking start to the 2nd half of the year.

One of the highlights of course has been the July non-residential, essentials course that has been running, and had its in person day Saturday just gone. Feedback was really positive, and we are incredibly proud of the team for all the effort that has gone into it. We are already looking ahead for our November courses, and can't wait to see you there.

Otherwise, looking ahead to the next 12 months, we have a lot of goals we want to achieve. Watch this space for exciting updates regarding Rover specific training, for modules that can be delivered upon request, to something on a larger scale.

Email at:

training@vicrovers.com.au**4.8 BPSA****Kieren Martin**

Hey everyone, just wanted to let you know if you are working on the old badge system you need to have started both the big badges (personal growth and community development) by December this year at the absolute latest due to the 6 month requirement for completion. With that being said though, if I could get a list of everyone working on the old award scheme in your regions I can poke and prompt to see how everyone is going and if they need help proposing or completing badgework. Remember you have until the 1st of July 2023 to have completed your badgework and BPSA interview so please don't leave this until the last minute.

If you have any questions about the new badge system you are more than welcome to ask and I will try my best to answer it. Be aware I am currently trying to finish off my own badgework on the old system too though so I am still learning my way around the new system too. Either way I will do my best to answer any questions you have so feel free to contact me either on messenger or via email.

Email at:

bpsa@vicrovers.com.au**4.9 NRC****VACANT**

No report submitted.

Email at:

nrc.delegate@vicrovers.com.au**4.10 Finance****VACANT**

No report submitted.

Email at:

finance@vicrovers.com.au**4.11 Secretary****Rachael Osborne**

Hello everyone! I really appreciate those of you who got your reports in well before the deadline - your effort does not go unnoticed!

I do have a couple small requests for when you all send your reports in: If they could please be emailed to me via secretary@vicrovers.com.au and not Facebook messaged, it will help me keep track of them all properly. I'd also really appreciate it if when you email them to me, they are just in the body of the email rather than a whole separate word doc. It's a big time save and helps keep my downloads folder less chaotic than it needs to be!

I look forward to not having to nag you guys for reports for the next 12 months, but if you make me do it, I absolutely will not hesitate. 🙄

The nomination form for any empty OB positions remains open. Use the link below, position descriptions have been provided on the form.

<https://forms.gle/C8x9re5eF8Ye63Hg6>

All reports **not** provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.

Email at:

secretary@vicrovers.com.au**4.12 Resources****Callan Brouwer**

No report submitted.

Email at:

resources@vicrovers.com.au**4.13 Strategic Planning****Harrison Feldman**

ROVER SCOUTS VICTORIA



STRATEGIC GOALS TO BE PURSUED FROM 2020-2023 WITHIN VICTORIAN ROVERING

LOGISTICS	GOVERNANCE	BEHAVIOUR	COMMUNICATION
<p>A wider range of training for a larger number of Rovers, with increased training in financial literacy.</p> <p>To increase opportunities for Rovers to develop their Outdoor Adventure Skills, followed by an increased awareness in the Rover community.</p> <p>To increase accessibility of meetings and events with particular concern for financial and geographic limitations of some Rovers.</p> 	<p>To create an environment that welcomes and inspires Rovers to be involved in committees.</p> <p>To increase accessibility of Rover governance structures, to ensure both the decision-making process and decisions made are understood by Rovers.</p> <p>To review and address the structures of Victorian Rovers, to ensure the section remains relevant and up to date.</p> <p>To foster an environment of delivering on responsibilities as expected by the Rover community.</p> 	<p>To provide an environment where regardless of crew or interest, Rovers share a common identity as a Victorian Rover.</p> <p>Scouts Australia's Code of Conduct is to be further promoted and utilised throughout the section. Furthermore, improving our behavioural management skills to reinforce our zero tolerance for bullying. Within the Rover section there is a specific focus on any conduct which may constitute 'hazing', particularly behaviour causing new Rovers to feel excluded, unsafe or unwelcome.</p> <p>To re-define alcohol consumption in Victorian Rovers; beyond an expectation of responsible consumption. Reducing the overall focus on alcohol at major events, so the section is in line with the welcoming values of Rovers, is consistent with this aim.</p> 	<p>To actively seek out ways to improve the reputation and perception of Rovers within all sections of Scouting and the wider community.</p> <p>To provide appropriate channels which effectively share and collect information while maintaining an appreciation for existing knowledge, and re-enforcing youth led Rovering.</p> <p>To enhance the relationship that Rovers have with the Venturer section at a local level, including reversing misconceptions Venturer Leaders may have towards the Rover section.</p> 

This is the current strategic goals of 2020-2023. Removing most of the filler text, the main points are:

- Logistics – Better Training/Skill building – Better accessibility to training
- Governance – Welcoming, relevant governmental structure.
- Behaviour – Enforcing common sense. Following the code of conduct.
- Communication – Improve channels for rovers to communicate between units, regions, sections and everyone else.

This month I want to focus on Governance and Communication. Specifically, I want to increase region pride and make the current rover governance structure more accessible.

On my end I will be creating a visual org structure to help promote roles needed at every level. This will include region level and state level as well as the general structure of rover governance bodies.

These documents already exist but I aim to recreate it in a standard, nice looking and accessible design.

The other task I aim to do by next month is place a photo of every region and unit chair on the wall. This should increase pride between the regions as well as clearly communicate the current team in office. Hopefully this tradition keeps on going after my term finishes but for the time being we need to start somewhere.

Email at:

strategicplan@vicrovers.com.au**4.14 Marketing & Communications****Molly Hastings**

Alongside being Bays Chair I have been elected to organise the PR and Marketing this year. This month I sat down with Rachael and we did a handover. She's explained to me my responsibilities in regards to the Newsletter, Instagram and Facebook!

My goal for the year is to stay on top of regular posting, responding to marketing requests ASAP as well as seeing growth within our platforms.

If anyone has anything they want in the newsletter please email it to the PR and Marketing email address as if it's messaged I can't guarantee I will remember! I've set up a new email address purely for my scouting roles so I promise it won't get missed!

I look forward to this year!

Email at:

communications@vicrovers.com.au

4.15 Visual Communications

Maddy McArthur

Hey Guys, I'm Madeleine (Aka Maddy) McArthur, I'm from Hatfield Rover Unit, thank you all so much for electing and welcoming me into the VicRovers Office Barers team, especially during my first year as a Rover Scout.

During my first month I have completed multiple graphic design tasks such as:

- Creating a Positions and later a theme Ideas visual post for the Surfmoot Team
- Creating an AGM meeting picture for Mafeking Rover Park.

- And assisting the Lederberg Region with creating some RSV themed BPSA ideas, which I'm hoping to have completed within the next couple of weeks

If anyone needs assistance with graphics for your Region, Subcommittee, or Unit. Please feel free to reach out and let me know.

(If possible please give me a time frame and a brief of what you'd like done so I'll be able to plan it out and communicate with you to make sure that the graphics have the best possible outcome)

Email at:

visual.communications@vicrovers.com.au.

4.16 IT

Michael Watts

It looks like I'm back for another term.

This year I will complete all the improvements that I have planned in the previous year. That includes selecting which projector we will use and mounting it on the roof, while this is done power will be run through there with an extension lead for everyone to connect their laptops without creating a trip hazard. Let's call it the pit of power.

There are many online orders ready for pick up. If you have one or think you have one please see me after the meeting.

Mudbash orders will be packed and sent once they arrive in VRC.

If you still need a zoom meeting please email in, we have plenty available and are happy to set them up.

The microphone from the board room is on loan with Harrison for his up and coming YouTube series. Let me know if your subcom needs the room for a meeting involving Zoom.

You can contact the IT Team at it@vicrovers.com.au, and the online store team at store@vicrovers.com.au. Please reach out if there is anything we can assist with.

4.17 Commissioner Group

Peter Wotherspoon, Regi Caesar, Stephen Carter

Welcome

Welcome to a new Rover year. Tonight is the first meeting of recently elected VRC Office Bearers and Region Teams. I am hoping that we will have an uninterrupted year without lockdowns and other restrictions which have been a feature of the past couple of years.

W F Waters (Rover Service) Awards, State Commissioner's and VRC Chairman's Awards

All recipients of the above awards and Adult Recognition Awards will be announced on World Scout Day - 1 August.

Behaviour

I have received a number of comments regarding the paper "Code of Behaviour" which has been presented at previous VRC meetings and widely circulated throughout Regions and Units. The paper has been amended to take into account the comments and the revised document is attached to the agenda. It is worth noting that the thrust of the paper is to apply at any Rover activity, be it Unit, State or National level.

There is a section relating to "Education" which may ultimately be more appropriately listed separately, but has been included to date to provide an understanding of what is proposed.

Following a number of recent complaints regarding unacceptable behaviour, these matters have been addressed by myself, the ACC Personnel and Culture and/or the State Commissioner - Personnel. There have been various outcomes including membership cancellation, membership suspension, bans from attending events, counselling and exclusion from positions. As at Monday, there is one matter outstanding, which I anticipate being finalised in the coming week.

However there is still work to be done. It is incumbent on all of us to ensure that we have a culture which includes the opportunity for everyone to attend Unit nights and events in an environment which is safe and welcoming and where unacceptable behaviour is not a feature.

Emails:

Pete: sc.rovers@vicrovers.com.au

Regi: regi.caesar@vicrovers.com.au

Stephen: stephen.carter@vicrovers.com.au

5 Sub-Committee Reporting

5.1 Mafeking Rover Park

Charmaine Beggs

MRP Management Group AGM is this Monday the 1st August at 7:30pm. This will be held at VRC and on Zoom!! To nominate: <https://www.mafekingroverpark.com/management-group/join-our-management-group/>

I would like to thank the 2021-22 Mafeking Rover Park Management Group (MRPMG) for the amazing work they have done over our 12 month term.

Although we've had our challenges throughout our term this committee worked together and supported one another.

Our team worked in conjunction with all hirers to ensure their events ran smoothly.

And I am pleased to say it's been a pleasure to work so closely with RSM over the last 12 months. It's great to see that the two committees can work together without issues. I look forward to seeing what the two teams can do

going forwards.

Coming out of Lockdowns in November we were successfully booked with groups and working bees for 31 out of the 40 Weekends.

We had 9 weekends with absolutely no bookings or working bees. This is a great achievement by this team!

14 out of the 21 weekends left of 2022 have confirmed bookings and/or working bees already booked in this is a great start for the upcoming committee.

Mafeking is still in the running for VG2022. We will know if we were successful with our tender for the event after Winter Gathering when VG announces their chosen location for the 2022 event.

MRP had a mixture of smaller group hirers as well as Major Hirers including: 3x RSM Events, Wakey Races (External), Top Gear Vic Jam, YY Camping (External), Tilba Tilba District Camp, Stradbroke Cup, Plenty Valley/Northern Region Joey Camp, Mudbash and STEM.

Our Major Purchases included:

- Mafeking Fire Trailer
- Bore Pump
- Fire Equipment (Extinguishers and Boxes)
- Zero turn mower

Our Major Works Included:

- Mafeking Pub Upgrades
- Archery Upgrades
- Main Arena
- Fire and Electrical Compliance

Mafeking's Christmas in July / Future Development Session was a huge success!! (See attachment)

With approximately 50 attendees it was a great combination of Scouts, Venturer, Rovers, Ex-Rovers and Leaders, this was made up of Scouts Victoria Branch, RSM, Mudbash, VG, STEM, Police Scouters, MRP Management Group, MRP Rover Crew, MRP Amateur Radio Group and VRC.

We were able to facilitate great discussions for over 6 hours. We spent the evening discussing everything Mafeking - the good, the bad and the ugly.

I have attached the findings from these discussions including all feedback provided from Branch, VRC and Police Scouters.

This is a great start for the New Committee going forward to work and create the future development plan.

During the Christmas in July we invested Jason Govan - RA Operations and Deanne Smith - RA Strategic Development, I would like to Thank Michael Thomas for helping with the investiture which was live streamed on the MRP Facebook Page for those who were unable to attend.

Mafeking has acquired 450 free plastic chairs over the weekend to be utilised on site for any hirer.
Thank-you to Ken Tickell Rover Crew for collecting them on behalf of Mafeking, we can wait for them to arrive on site over the next month.

And finally, please see attached the MRPMG 2022-23 Cover Letter and Budget to be voted on at the August VRC.
I look forward to seeing you all at the Mafeking AGM and Elections on Monday Night!

5.2 Surfmoor

Jojo Mitchell

I would like to thank everyone on the surfmoor team for putting their hand up to help plan and run Surfmoor 2023.

Surfmoor 2023 Committee is as follows:

Chairman – Jojo Mitchell

Vice Chair – Georgia Dillon & Daz Coppa-Szitarity

Secretary – Kira Miles

Treasurer – Kieren Martin

Activities Head – Juliana Long and Daisy-May Creighton

Activities Team – Cai Holroyd, Cileah Smillie & Laura Ayers

PR & Marketing Head – Zoe Herrera

PR & Marketing Team – Lily Twyford

Power & Comms Head – Douglas Ahearn

Power & Comms Team –

Entertainment Head – Nicholas Mason

Entertainment Team – Alex Weaver

Sites & Services Head – Ethan Gray

Sites & Services Team –

Front Gate Head – Aaron Boutcher

Front Gate Team – Jett Ansell & Charlie Lampard

Planning for the event is well underway with a site visit this weekend while Winter Gathering (WG) is happening so the team can see how a Major Event is facilitated.

5.3 Mudbash

Ben Courtney

Mudbash had the change of hands at the AGM a couple of weeks ago, and well here I am.

The elections resulted in myself as Chair, Caitlin Durant as Vice, Em Potts as Secretary, Matt Caldwell as MotorSport, Alex Weaver as Entertainment, Douglas Ahearn for P&C and Josh Steele for Works.

We need to advertise for the following positions along with finding some bodies to fill the ranks in between: Activities, PR & Marketing and Treasurer.

Our first meeting will be coming up in a couple weeks so I'd like to get some posts out there RE Recruitment for those rolls.

Other than that, I'm great, how are you?

5.4 Rover Scout Motorsport (RSM)

Mitchell Hanger

◆ AGM next Thursday 4/08

- ◆ Last meeting had two teams made to run events, first one is grand final weekend
- ◆ Interviewed potential RAs the other day, result to be announced at AGM
- ◆ Purchased 20 UHF's

5.5 Bogong Rover Chalet**Jesse Lang**

The last month has been busy for Bogong as we've begun running our ski weeks! Weeks 1 to 4 have all run, with Week 5 in currently, welcoming Rovers and Venturers from Victoria, South Australia and even Queensland. We've had our struggles with COVID, giving us the chance to put our COVID management plan into action which has gone as well as it can.

We have a repair in the works for the Rope Tow, which we've had new batteries sent in for so far.

We also have our Ski Fun Day coming up on Saturday 6th August at Lake Mountain, so if you'd like to try out cross country skiing or just want another day on the snow, it'd be great to see you there! Details can be found on our Facebook page under the event.

5.6 W.F. Waters Lodge**Todd Henderson**

It's been a fantastic start to the season with huge dumps of snow providing plenty of fun for those lucky enough to make their way up to Mt Baw Baw. Already this season we've had boots, investitures and plenty of laughs from those crews who have been up for winter weekends.

Things have been on the colder side in recent weeks, with one issue of late being out water freezing (not normally known to happen whilst the lodge is in operation). With the help of some rovers and a few spare heaters we were able to get this problem fixed, but will need to look further into replacing some of the insulation on the pipes under the lodge which have disintegrated over time.

The new firebox up at the lodge has been a huge hit, pumping out plenty of heat (sometimes even a little too much). Due to the improved technology and slightly smaller interior, we appear to be using less wood than in the previous firebox which has been a very welcome surprise.

Also apologies on my behalf for not formally informing VRC in relation to the purchase and installation of a new coonara up at the lodge. Discussions were held in relation to needing to quickly find a solution prior to the winter season, however it was an oversight that I neglected to inform VRC through the proper channels. Issues with our flue resulted in the need for a new flue and firebox to be installed prior to commencement of the winter season, with the cost of the entire process (parts, equipment, labour etc) totalling \$12,630.20 incl GST. This was funded entirely out of WF Waters budget and will be reflected in the actuals of our next budget proposal.

Midweek bookings are fast filling and weekend bookings are filled until September with minimal spare spots remaining.

We are always keen for more members to come along and join us in helping to maintain and operate this fantastic asset, with meetings on the 1st Wednesday of each month, please get in touch with myself or any member of the team if you want to know more.

5.7 MARB**Breanne Simmons**

- ◆ Found someone for entertainment & PR
- ◆ Finalising details for catering

5.8 Yearbook**Rachael Osborne**

An email has been sent out to everybody we require reports from for the yearbook. The deadline for said reports is August 7th. If anybody (even those who don't need to send a report) has photos that they think would be good for the yearbook, please send them our way at yearbook@vicrovers.com.au!

5.9 Rover Dinner**Plenty Valley**

WF Waters Awards and the Chairman/ Commissioner Awards are being announced on Monday, congratulations in advance to all the awardees. Formal presentations for these will be held at Rover Dinner. RSM will also be

presenting a trophy to the winners of the championship. It'll be a big night, I look forward to seeing you there.

6 Region Reporting

6.1 Bays

Molly Hastings

Hi everyone, for those who don't know me I'm Molly and I'll be the Bays Region Chair this year. I've got Anthony here as our Assistant Chair of Bays! Anthony is a part of our new unit of Ballam Park so it's amazing to see the difference their unit is already making.

It's been an exciting month for the Bays region with the new executive having their first Region Meeting. It was great to see attendance from a majority of our units. We've also had a unit which we believed to have folded come back to life which is amazing and we can't wait to see what they achieve.

Our goals for the region this year include an ongoing attendance at our monthly meeting, making sure our units are all well and good and that we support them in any way we can. As well as this we hope to run a region fundraiser with the goal of covering the regions rover levy's! So fingers crossed for our new team!

6.2 Gippsland

Zoe Cooper

It's been a peaceful month at Gippsland, something I don't think has been said in a long time!

We have been taking the time to introduce our new exec to their roles and again attempting to reach out to uncrewed members. We would like to thank Rachael for her work in making the posters last year as they have been an amazing asset to use for this!!!

Our Engagement patrol is working hard to get our House of Mouse Trivia night ready and we are working with the venue to lock in a date. At this stage, it is looking like early October so keep your eyes out for more information on this! tickets open to Gippsland first and then other regions if they are interested in attending.

6.3 Lerderderg

Wil Sumbler

This month Lerderderg had ourselves our AGM and elections

The positions for this term are

Region Chair: Wil Sumbler (it's me again)

Deputy Chair : Katelynn Rose

Secretary: Tess Williamson

Treasurer: Oskar Kimball

BPSA support Officer: Zac Geddes

Program Officer: Alex Brown

Venturer Liaison: Katelynn Rose

VRC Representatives: Tess Williamson. Ben Di Quinzio

Social Media/IT: Oskar Kimball

I'm very excited to be working with these guys over the next 12 months and seeing how we can tackle the year as a team

Also a huge shoutout to Cas Terras for cooking doughnuts for us on the night too

6.4 Melbourne

Lily Stephens

One of our newest crews got invested!!

We had some attendance at the Star Trek Camp

Cocktail night was a success

We have planned out the next 13 meetings for MRRC and other regions are always welcome to drop in. Melbourne has been handing over from the previous exec and we're all excited for this new year and seeing what will happen!

6.5 Mt Dandenong

Izaak Kitching

This last month the region has had several units attend both Bogon Chalet and WF Waters Lodge at Baw Baw, I was lucky enough to attend week 1 of Ski Moot along with a couple of other members within the region. I would like to give a huge shoutout to Roseline Parsons for being an amazing party leader as well as all the other Nobs for making it such an amazing week.

The exet team is planning an exec retreat in October at Harkaway, in which we will be able to have a fun weekend away as well as to plan out some goals for the year which we would like to be able to achieve as a team.

A couple of projects that we have in the works at the moment is to run our region camp Moist Moot as it unfortunately didn't get to run this year, a Roventure at a play center in September and another Roventure event in next year in May at the Lilydale Skate center.

We have our first exec meeting for the new team on the 8th August in which we as a team can sit down and work out goals for the year ahead.

6.6 Murray Midlands

Michael Hardwicke

Murray Midlands has transferred two of our beloved Crews over to South West but we look forward to camping with them and meeting with them at events.

Behind the scenes, Murray Midlands has been developing our plans for Carb - so expect me to be pushing that here soon!

6.7 Plenty Valley

Nathan Box

A quiet month for Plenty Valley, we've postponed our AGM to August, so look forward to a more exciting report next month!

6.8 South West

David Pattinson

South West haven't had a whole lot going on since the last meeting as we have just been getting the new region exec organised with their new roles and getting acquainted with Western Region now being a part of South West.

Otherwise the units across the region have been having combined nights with their respective Venturer units while still keeping up with their regular program. We have also started a rough idea and plan for camps, events or get togethers for the region to get to know each other as well as some venturer focused events, which could help any units within the region that are having difficulties with recruitment.

We also have been planning a snack bar at Winter Gathering which will have members from all but two of the units within the region helping and I will likely have more on that at the next meeting.

7 Other Reports

7.1 MPAC Report

Nothing to report.

8 Interstate, National and International Events and Contingents

8.1 Apple Isle Moot - Tasmania

Lily Twyford

Sorry that I am an apology, please feel free to message me if you need anything anytime though! My report this month involves some important details to share to regions please.

Firstly, the contingent fee is up on the vicrovers store and available to purchase! Remember that this is mandatory. Secondly, we have started our frequently asked questions Fridays, which aims to answer all the big questions you may have. So please keep an eye out on our socials for these.

Lastly, we have had a hiccup with our travel and whilst we thought we were travelling night ferry there and back, it will now be day ferry there on the 30th and night ferry back. Prices and accommodation still need to be sorted as we are having some difficulties with our travel agent in regards to confirmations and final prices. We will keep everyone updated via report and emails, so please make sure to check your junk folders regularly for info from us.

Otherwise as always, you can check out their website - <https://www.appleislemoot.com.au/home>

and don't forget to check out on Facebook and Instagram the victorian contingent info - 'Victorian Contingent to AIM 2023' <https://www.facebook.com/VicconAIM2023> & @vicconaim2023
<https://www.instagram.com/vicconaim2023/?hl=en>

9 Voting Items

9.1 VRC to facilitate a Vic Moot buddies System for AIM 2023

Kieron Younger

This paper can be found on page 39 of the minute attachment.

KEY POINTS

- ◇ Victorian Moot Buddies is a financial assistance program, run by the Victorian Rover Council (VRC) to provide help to Rover Scouts who under other circumstances would not be able to attend a National Rover Scout Moot due to financial restrictions.
- ◇ The VRC and Moot committees realise that National Rover Scout Moots can be expensive for attendees, and as such, allocate some funds to potentially help Rover Scouts attend this great event. THIS HOWEVER IS NOT A FREE RIDE. Applicants need to demonstrate they are eligible to receive the assistance and consequently the most suitable applicants will be selected. As such, the following form has been developed to help the Victorian Moot Buddies Committee assess your application for funding to attend the Apple Isle Moot (or AIM), the National Rover Moot of 2022/2023.
- ◇ In line with scouts Vic privacy policy.
- ◇ Rovers supporting other rovers to create lifelong memories A financial assistance package for rovers' scouts attending the next national rover moot in Tasmania based on individual financial circumstances and merit within Scouting and the wider community.

Motioned: Bays

Second: Melbourne

Passed.

Please send any questions or comments to Kieron Younger.

Kieron.younger@scoutsvictoria.com.au

9.2 Code of Behaviour Document

This document can be found on page 41 of the minute attachment.

KEY POINTS

- ◆ The Code of Conduct and Code of Ethics provide details of behaviours and actions which apply to all adult (including young adult) members of Scouting within Victoria. The Codes are designed to protect members who participate in Scouting.
- ◆ The Code also provides details of unacceptable behaviour within Scouting and indicates that departures from what are regarded as acceptable behaviours may have consequences.
- ◆ Within this context, these guidelines expand on the contents and application of the Code, detail how departures from the Code and reportable incidents will be dealt with in the Rover Section.

Motioned: Mt Dandenong

Second: Lerderderg

Passed.

Please send any questions and comments to Pete Wotherspoon.

sc.rovers@vicrovers.com.au

10 Items for the Information of the Victorian Rover Council

10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

11 Tabled Items**11.1 Court of Honour Recommendations Discussion Paper**

This document can be found on page 52 of the minute attachments.

KEY POINTS

- ◆ The need for better education and training specifically targeting sexual harassment and consent.
- ◆ All face-to-face Rover skills training days, such as You Day, should include a section on sexual harassment, consent education, conflict resolution and what the appropriate channels to escalate different problems are.
- ◆ The need for cultural change in Rovers to provide a more accepting and safe space for everyone, especially women.
- ◆ Policy and procedures be developed and implemented specifically to deal with and discourage sexual harassment at events.
- ◆ Committee member behaviour should be of a higher standard and better regulated.
- ◆ There needs to be more appropriate welfare teams at events to handle different types of situations.
- ◆ The Victorian Rover structure for reporting feedback/concerns/complaints needs to be better formalised and communicated to grassroots Rovers.

At this time, this document is being tabled for discussion only regarding these recommendations, and will not be voted on. Once discussion has occurred, we may table specific papers at a later date for implementation of specific recommendations.

Please send any feedback to Maddy Packer.
deputy.chair@vicrovers.com.au

11.2 Mafeking Rover Park 2022 Budget

The budget and cover letter can be found on page 56 of the minute attachments.

Any feedback can be sent to Charmaine Beggs.
chairman@mafekingroverpark.com

11.3 Surfmoor 2023 Budget

The budget and cover letter can be found on page 58 of the minute attachments.

Any feedback can be sent to Kieren Martin.
treasurer@surfmoor.com

11.4 VRC 2022 Finance Report

This document can be found on page 62 of the minute attachments. This is only being tabled and will not be voted on.

Any feedback can be sent to Jody Freeman.
treasurer@vicrovers.com.au

11.5 VRC 2023 Budget

The budget and cover letter can be found on page 63 of the minute attachments.

Any feedback can be sent to Jody Freeman.

treasurer@vicrovers.com.au

11.6 Mafeking Rover Park Tractor Proposal

The proposal and quotes can be found on page 65 of the minute attachments.

Any feedback can be sent to Charmaine Beggs.

chairman@mafekingroverpark.com

12 Standing Items

12.1 Unit Names and Scarves

Regions

12.2 Workplace Health & Safety Items

If you are using the VRC please ensure you check-in using the QR code on the front door, use sanitiser frequently and wash down all frequently touched surfaces before departure.

12.3 WWCC/e-Learning Reminders

Details of members with outstanding membership requirements are sent to Unit Leaders and Region Teams every month. Please ensure these are actioned in a timely manner.

If you'd like an ad-hoc report please contact Jeff

12.4 Operoo

Any event you run should be registered with Operoo. Contact the State Operoo team @ Operoo@scoutsvictoria.com.au to inform them of your event, they will help you with the process around that

12.5 ScOUT & ABOUT

Register your event through the link here. Anything from Working Bees to weekend camps.

<https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic>

12.6 Terrain

More to come.

12.7 Active Rover Policy

You can find a summary sheet and optional approval form for this policy at

<https://www.vicrovers.com.au/resources/policies>

13 General Business

13.1 Other Business

BARCOM:

BARCOM are looking for 3 Leaders and/or Rovers (especially 1-2 Females) to attend Trip 2 2022

Swan Hill to Wood Wood, Saturday 24th September to Sunday 2nd October

Must be a rover or leader as this is a Venturer Camp. 1 week of rafting down the Murray!!

Contact Dave Sumbler 0418 382 357 if you are interested in attending.

MAFEKING MERCH REFERENCES/PRICING:

Mafeking have provided a list of their merchandise items and the associated production costs for other subcommittees to reference if they so wish.

This can be found on page 84 of the minute attachments.

VRC O-DAY 2022:

VRC Orientation Day is scheduled for Saturday, September 3rd at VRC. All are welcome!

45TH MALLEE ROVER SCOUT ACTIVITY CAMP:

The camp is running from the 4-6th of November this year at Tapio station about 25 minutes from Wentworth.

<https://www.facebook.com/events/319109283764310/>

The flyer can be found on page 93 of the minute attachments.

CERT IV:

Briefing session over zoom in September.

Article in Rover newsletter newsletter - keep an eye out on social media.

kieron.younger@scoutsvictoria.com.au

Closing Parade: Flag Down & Rover Prayer

Meeting Closed at: 09:28 pm

VRC MINUTE APPENDIX

JULY MEETING

27.07.22

Title	Page	Agenda Item	Description
VRC Attendance.....	1	1.2	Report Item
Mafeking Rover Park Future Development Planning Feedback.....	2	5.1	Report Item
AIM Moot Buddies 2023.....	39	9.1	Voting Item
Code of Behaviour.....	41	9.2	Voting Item
Court of Honour Recommendations Discussion Paper	52	11.1	Tabled Item
Mafeking Rover Park 2022 Budget.....	56	11.2	Tabled Item
Surfmoot 2023 Budget.....	58	11.3	Tabled Item
VRC 2022 Finance Report.....	62	11.4	Tabled Item
VRC 2023 Budget.....	63	11.5	Tabled Item
Mafeking Rover Park Tractor Proposal.....	65	11.6	Tabled Item
Merchandise Reference Sheet/Pricing.....	84	13.1	General Business
Mallee Rover Scout Activity Camp Flyer.....	93	13.1	General Business



VRC ATTENDANCE
491ST MEETING OF THE VRC
HELD AT THE VICTORIAN ROVER CENTRE
WEDNESDAY, 27TH JULY 2022, AT 7:30pm

Committee	Role	Name	Present (✓)	Apology (X)
Office Bearers	Chair	Catherine Marley	✓	
	Deputy Chair	Maddy Packer	✓	
	Assistant Chair	N/A		
	Membership Development	Tori Lawson		X
	Program	Aodren Knight	✓	
	Program Transition	Harrison Feldman	✓	
	Training	Breanne Simmons	✓	
		Zac Geddes	✓	
	BPSA	Kieren Martin	✓	
	NRC Delegate	N/A		
	Secretary	Rachael Osborne	✓	
	Resources	Callan Brouwer	✓	
	Strategic Planning	Harrison Feldman	✓	
	PR and Marketing	Molly Hastings	✓	
	Visual Communications	Maddy McArthur	✓	
	IT	Michael Watts	✓	
	Finance	N/A		
	SC Rover Support	Peter Wotherspoon	✓	
	ASC Rover Support	Regi Caesar	✓	
	ASC Rover Support	Stephen Carter	✓	
	Honorary Treasurer	Jody Freeman		X
Bays	Chair	Molly Hastings	✓	
	Deputy Chair	Anthony Lamb	✓	
	VRC Rep			
	Region RC	Drew Lazenby		X
Gippsland	Chair	Zoe Cooper	✓	
	Deputy Chair	Jack Ballantyne		X
	VRC Rep	Hamish McMillan	✓	
	Region RC	John Ernst	✓	
Lerderderg	Chair	Wil Sumbler	✓	
	Deputy Chair	Katelynn Rose	✓	

Committee	Role	Name	Present (✓)	Apology (X)
	VRC Rep	Tess Williamson	✓	
	VRC Rep	Ben Di Quinzio	✓	
	Region RC	Scotty Harrison		X
Melbourne	Chair	Lily Stephens	✓	
	Deputy Chair	Lilith Stewart		X
	VRC Rep			
	Region RC	Greg Davies	✓	
Mt Dandenong	Chair	Izaak Kitching	✓	
	Deputy Chair	Brit Oakley	✓	
	VRC Rep			
	Region RC	Maria Armstrong		X
Murray Midlands	Chair	Michael Hardwicke	✓	
	Deputy Chair	Charmaine Beggs	✓	
	VRC Rep			
	Region RC	Mark “Barney” Thornton	✓	
Plenty Valley	Chair	Nathan Box	✓	
	Deputy Chair	Cam Cerda		X
	VRC Rep	Catherine Marley	✓	
	Region RC	Jeff McIlvain	✓	
South West	Chair	David Pattinson	✓	
	Deputy Chair	Matthew Pannan	✓	
	VRC Rep			
	Region RC	Lillian Miller (Asst.)		X
Mafeking	Chair	Charmaine Beggs	✓	
Surfmoot	Chair	Jojo Mitchell	✓	
Mudbash	Chair	Ben Courtney	✓	
RSM	Chair	Mitchell Hanger	✓	
Bogong	Chair	Jesse Lang	✓	
W.F. Waters	Chair	Todd Henderson		X
MARB	Chair	Breanne Simmons	✓	
Rover Dinner	Chair	Plenty Valley	✓	
Apple Isle – Vic Con	Chair	Lily Twyford		X
Yearbook	Chair	Rachael Osborne	✓	
Guests	Rovers - Mullumbimba Rover Unit	Clare, Luke, Lexi, Felix, George, Breh, Emma	✓	
	Rover	Madeline Ancill	✓	
	Outgoing VRC Chair	Kieron Younger	✓	



Mafeking Rover Park

www.mafekingroverpark.com

Caveat, Victoria



Mafeking Rover Park Future Development Planning Feedback

Attached Below is the feedback received from the Future Development Planning Session held at Mafeking on Saturday 16th of July 2022, and feedback from other groups that was presented that evening is also included:

<input type="checkbox"/> Santa Wish Lists	Page 2 - 3
<input type="checkbox"/> Strengths	Page 4
<input type="checkbox"/> Weaknesses	Page 5
<input type="checkbox"/> Opportunities	Page 6
<input type="checkbox"/> Threats	Page 7
<input type="checkbox"/> Buildings	Page 8
<input type="checkbox"/> Natural	Page 9
<input type="checkbox"/> Program	Page 10
<input type="checkbox"/> Culture	Page 11 - 13
<input type="checkbox"/> Police Scouters	Page 14 - 15
<input type="checkbox"/> Michael Thomas (Branch)	Page 16 - 20
<input type="checkbox"/> VRC Feb 2022	Page 21 - 36

ICE BREAKER:

Imagine Mafeking was a small child writing to Santa, what would you wish for?

We would like:

- A shine new tractor with a bucket and forks
- Cub Pack Holiday Center
- Better phone coverage
- Warden's Cottage (buy neighbours property)
- School Camp accreditation
- Full pass through dishwasher
- Improve camp roads + drainage (suitable for 2WD / smaller cars)
- Power & Water to Baw Baw (21) Shed
- Internet Starlink
- Picnic Shelter & Toilets on top of Mt Quaffy
- Evaluate septic drainage field
- Carport for trailer storage

Love Mafeking xxx

-
- Upgrade Equipment
 - Less Interference from VRC
 - More Activities on site
 - New Tractor
 - Upgrade Roads
 - Bigger Speed Signs so other committees don't speed!
-

Dear Santa,

We would like better roads so Rudolf does not crash land and get mud on his nose.

And

Fix Toilet Blocks so when you have eaten all the cookies and milk you and us have a nice place to poo and wee.

Dear Santa,

A Brand New John Deere Tractor,
4WD
With from Hydraulics
Heater and A/C
With Tunes and Cup Holders

Thanks Santa,
P.S I left you Bundy Red and Cookies.

- Tractor with front end loader
- Space Science Center
 - Digital telescope (observatory dome)
 - ATC style radio room
 - Observation deck with mask mounts
- Three phase power
- Acquire the land next door (Rays House) > Gum Rd corner block
- Fibre optic network (LAN)
- Starlink

- New onsite Vehicles
 - More aviation hangers
 - Fuel Trailer / Fuel Tank
 - 1 Million Dollars
 - Helicopter for the helipad
 - Runway
 - Own private jet
 - Open access to low impact area
-

- A rover park that can be open to rovers at a while.
i.e. decide on the ____ at Thursday to go to the park on Friday.
 - Designated rover campsites with toilets even if the park is booked.
 - More toilet locations
 - Emptied lake surfmoot when we wanted to use it > Better drainage
 - Bigger play ground
 - Bigger and better challenge valley (Tough Mudder Style)
 - Paint Balling
 - The bridge to be a real bridge
 - A clean area in low impact camping
-

Dear Santa,

- beer / coke on tap
 - Brand new tractor with a bucket
 - Chainsaw
 - A pet T-Rex
 - Pressure Washer
 - Smooth Roads
 - New Rakes
 - Better usage of Low Impact Camping Area
 - New Fire in the Hall
 - Power to the bunk houses
 - Bobcat Trailer & Bobcat
 - Bigger Speed Signs so other committees don't speed
 - No interference from VRC
-

STRENGTHS

- Land & Location
- Rovers Young / Keen / Willingly
- Wildlife
- Keen & Reliable Committee
- Event advertised on Emails
- Experience from ex rovers and committee members
- Variety of skills available to get things done
- Proximity to Melbourne & most of Victoria
- Dedicated Rovers & Ex Rovers helping
- Unique (Loud music with minimal complaints)
- Youth involvement in decisions
- Great facilities for core program (Motorsport)
- Location
- Size of Race Tracks
- Current committee operation
- Events ~ Mudbash
- We're Big (Freehold)
- Location (NE Vic, Northbound east Melbourne)
- Racing (Scout Vic Motorport Venue)
- Land aspect (Grass areas, low impact, hill)
- Working with stakeholders as partners
- Build resources for the new program (OAS Level 1-5)
- Owned by Rovers
- RSM/Top Gear
- Quaffy as a Radio Site
- Diverse program activities available
- Opportunity for expansion
- Land for wildlife
- Mafeking Amateur Radio Group
- Marquee
- Environment camps
- Low impact camping area
- Wide Open, flexible use space
- Solid established basic facilities
- Variety of activities and spaces to work in
- Diverse program opportunities built-in
- Mt Quafftumbler's capabilities as a radio site
- Great site
- Dedicated team
- Awesome events
- Space for activities
- Rodeo
- Kitchen

WEAKNESS

- No Long Term (3-5 Year Plan)
- Committee changes every 12 months
- Roads / Facilities
- Lack of Money
- Power Supply
- Lights left on for weeks at a time
- Interference from VRC
- Working bee attendance
- Old “flogged out” equipment
- Not well known to scouting community
- Incompetent equipment operators
- Dodgy infrastructure
- Slow financial reimbursement system
- Having to pay get the park fuel runs out of their own pocket (long waits for reimbursements)
- Permit wait time from Murrindindi Shire Council
- Nature of Rover Run (Annual turnover, loss of historical knowledge)
- Committees understanding of ‘new’ program
- Nearest hospital approx. 1 hour away
- Difficult pricing structure (Exclusive Use)
- Poor relations with other sections
- Need support from outside stakeholders
- Not visible outside Rovers
- Only 2 shower blocks
- Onsite amenities (Motorsport/Abseiling need extra support)
- Site layout for smaller ‘Troop’ Camps
- Everything broken
- Up keeping
- Equipment ~ Maintenance of it
- Not enough land to use
- Budget
- Lack of new young people
- Hall deck
- Drainage
- Knowledge of Mafeking and what it offers
- Activity leaders & Guides for hirers (Lack Of)
- Lack of dedicated rangers area
- No shelters to help hirers
- How do we get patrol leaders to book the park
- Facility upkeep (plumbing, electricity)
- Lack of variety of under cover / indoor spaces
- Lack of warden facilities
- Conditions of vehicles!
- Low working bee numbers
- Micromanaging oversight support
- Poorly supported, but dedicated management team
- Lack of warden facilities
- VRC
 - decisions made with little consultation
 - interruptions
- Phone reception
- Facilities in pool repair
- Many piece meal fixes (reactive not proactive)
- Participation
- No dishwasher in kitchen

OPPORTUNITY

- Private Hire
- Training Center / Courses
- Pack Holiday Center
- Sponsorships / Income (Telstra?)
- Grants Actively
- Land Size
- Multiple resources to be tapped into
- Enough facilities to accept more bookings / larger bookings
- YOUTH LEAD ADULT SUPPORTED
 - Helping grow people to take other roles in scouting
- Access to Grant
- \$30k-\$40k OAS or Program Special Interest Area
- Build relationships with other sections
- Market to bigger events due to site layout
- STEM & Other Programs
- Mixed leadership "Baw Baw" Style
- Document contacts so newer people know who to call for different issues
- Equipment Upgrade
- School camps
- Branch to other Motorsport
- Fulltime Warden
- Branch out to other community
- Youth based groups motorsport
- Venturers
- Team Building & Conference Facilities
- Weddings
- Teaching space for non-run of the mill tasks like talking to council
- Environment camps
- Low impact camping area
- More toilet blocks
- Other sections using/staying at the park more
- Telco Tower
- Advertising range of activities available onsite
- Expand site (Buy Rays Property - Corner square)
- Youth Lead site development skill building opportunities
- Development of site infrastructure to provide more reliable support for program
- Reequip site for usage by youth and schools
- Diversity income streams
- Space to grow

THREATS

- Funding (Lack Of)
- Lack of support by others
- Rovers / Crews who do not Support MRP
- Current EMP (Work in Progress)
- VRC Interference
- Interference from other committees
- CFA (Scouting) Members burning the park at inappropriate times
- Dynamic between the committees that have shared interest (VRC, MB, RSM, MRP)
- Attendance at major events (funding ongoing)
- Narrow reliance on income
- Back leg of maintenance from 2 years break (COVID LOCKDOWNS)
 - Hinders Growth
- Kangaroos
- Hall roof
- Water storage (Fire Season)
- Changing scout movement
- Current rover political climate
- Rovers is meant to be ran by rovers for rovers
- 2 roads in or out
- Weather
- While Mafeking is a learning area for rovers, OHS is important to uphold (JSA, SWMS)
- VRC
 - Control over money
 - Micromanaging
- Lack of comms with external hirers and sub committees
- Poor site cleanliness after events
- Wombat holes
- Insufficient safety equipment
- Incompetent oversight
- Inappropriate site development / regulator
- Lack of dedicated warden
- Lack of encouragement to get invited & empower rovers to engage with the park from Covering Leadership
- Lack of financial reimbursement expediency
- VRC
 - Interruptions
- Changes to environment laws
- Number of Rovers
- Non Participation
- Interference from other committees

BUILDING

Mafeking Rover Park - Assets Audit

Current Assets

- Building
- Picnic Shelter
- 2x Toilet Blocks
- Hall
 - Deck of Hall needs love
 - Extend the deck
 - Tender Loving Care
 - Hot Works Shed
 - > Heater
 - > Storage
- Fish Bowl
 - > RSM Privacy to do their work
- Kitchen
 - > "That bad boy needs a drain in the floor"
 - > Benches need to be raised
- Campgrounds
 - > Physically laid out
- Abseiling Tower
 - > Functional
 - > Easy to use (Once you get the bikes out)
- Signage of Campsites need improvements
 - > Numbering / Naming of campsites (Sponsorship)
- Golfing Greens
- Deano's Shelter
- Trenches, mapping them
 - > Get a MapCen
- The "Training Center"
- Zero-Turn Mower
- The Almighty Slodeo
- Humpty
 - > Replace the humpty
- The Bore
- Tractor
 - > Capabilities
- Marquee
- Race Tracks
- PA system
- Radio Tower
- Comms Room

Future Assets

- Baby Change Room
- More Picnic Shelters
- Safety Infrastructure
- More Toilet Blocks
- Fixing the roof of the hall
 - > Remove / Replace?
- Mobile Phone Repeater
- Hall Room Concertinas
- More indoor accommodation for different style hirers
- Fixing access road(s) to Quaffy
- Better Drainage
- Better disability accommodation facilities
- Low impact camping
- Power to bunkhouses
- Turn camp bays into caravan sites
- Dedicated first aid / mental health facility
- Ranger facility
- MPAC
- Power to Baw Baw (21)
- Concrete Pad for Baw Baw
- Trailer Storage Facility
- OnSite High Access Equipment
- Fuel Trailer
- Appropriate storage for fuel
- Spectator points for race tracks
- More Firewood Storage

NATURAL

- Wildlife
- Wombat Holes
- Water Table / Ability to have water
- Septic
- Natural plants
- Fauna of Animals at Mafeking
- Trees
- Firewood
- Mt Quafftumbula
- Night Sky
- Lake Surfmoort
- Fern Gully
- Grass Plains
- Diversity of environmental assets
- Racetracks
- Country
- Sheer size of property
- Undiscovered country
- Council rock
- Geographical Location in state and immediate surrounds
- Landscape to not have to build
- Rainwater
- Sun/Snow
- Rainwater
- Not a dusty shit hole
- 630m HASL for radio propagation

PROGRAM

OAS

- Abseiling
- BMX and Mountain Biking
- Archery
- Golf
- Bush Cooking
- Camping
- Bush Craft
- Camp Craft
- Pioneering
- Natural Waterways nearby
- Navigation
- Lake Surfmoor
- Swimming and Rafting

SIA

- Motorsport
 - > Tracks
 - > Pits
 - > Size
 - > Equipment
 - > Infrastructure
 - > Training
 - > Events
 - > Flexibility of Tracks
 - > Youth Program Development
 - > Exclusivity of Facilities
 - > More Spectator Spots
 - > Permanent Timing Structure
 - > Better Lighting around Tracks and Main Arena
- Golf
- Frisbee Golf
- Working Bee Jobs
- Compost Bins
- Environmental Toilets
- Flora and Fauna
- Radio Tower
- Radio Repeater
- Chapel
- Tree Planting
- Star Gazing / Astronomy
- Bird Watching
- Commando Course
 - > Poorly advertised with lack of upkeep
 - > Needs guidance
- Community Garden / Greenhouse

CULTURE

Motivations, Teamwork, Respect, Inclusion

Why are you here?

- Car Racing
- Good Feed x 15
- Peace and Quiet
- Friends / Socialising
- Shit Talkin'
- Lost Cause for MRP
- To help improve the Park
- Show off my... Chainsaw?
- Non-expensive trip away
- "My Playground"
- Camping
- Chop Trees
- Opportunity to drive quality vehicles / vehicle capabilities / can the troopie swim?
- To Provide service to... the Park, Scouting, Rovers
- "Home Camp" to allow younger generations to have same opportunities as when I was a Scout
- To Learn
- Learn to do things safe
- Learn Mafeking Spec Alternatives?
- "To get shit done"
- Scenery "this place is beautiful"
- Serenity
- "I've still got a task to complete from Moot 2016"
- Muz's Chocolate
- "I have no where else to go..."
- To work on exclusive and unique opportunities- things you wouldn't otherwise have the opportunity to do
- Watching people reverse trailers

What keeps bringing you back?

- Working with the team
- Big Red
- Friends
- Picnic Shelter Banter
- Picnic Shelter "all the wood"
- Late night shenanigans
- Endless amount of work
- Somewhere to share together
- New opportunities and things to do are different every time you come up
- Car hide and seek
- Couch fires
- Unfinished projects / large scale projects
- Sense of community
- New friends
- Because I was told to
- Scout events
- Sense of responsibility and ownership & accountability - we own the park
- To watch rovers learn from their mistakes knowing they won't loose their job or house - minimal consequences
- Pride in achievements and success
- Because no one else will do it
- Making up for lost time (didn't do full time in Rovers)
- IT'S OUR HOME / SAFE PLACE

What Makes it hard to keep coming back?

- People
 - > Politics
- Fuel Prices
- Access / Transport
- Calendar Conflicts
- Lack of appreciation / respect
- Non-contributors
- Travel Time
- Lack of interest from Rover Community for an asset they own
- Having things you've done be undone
 - > Work undone / done in vain
- Weather
- Kitchen facilities / lack thereof - cleanup facilities
- People instructing counterintuitively to current tasks
- Backseat drives
- Equipment - lack of, condition, knowledge of use, lack of respect for equipment
- Lack of respect
- Lack of gratitude
- Volume of boring monotonous maintenance tasks
- Communication
 - > Of Tasks
 - > Between Committees
 - > When / What is going on (timeline, planning)
 - > UHF
 - > With oversight bodies VRC
- Institutional knowledge gap
- Lack of teamwork / team attitude
- Risk assessment - haven't been documented or are hearsay - misunderstandings
- Too much red tape

What is hard to get done here and why?

- Avoidance due to personal conflicts
- No end of hire sign off following Mudbash
 - > Mixed expectations for various hirers
- Lack of training and knowledge
 - > Mudbash had a young team, not given correct guidance on packing up
- Rules and regulations for vehicle movements
- Risk managements decisions without direct involvement
- Lack of respect between different committees / peers
- Lack of fit for purpose equipment
- Access to funds - lack thereof
 - > Spending of own money x 35
 - > Didn't get reimbursed x 35
 - > Longer than 2 weeks
 - > Longer than 1 Month
- "Reappropriating of assets due to a change of organisational proprieties"
- "Holy shit that was painful" - released of funds after committee agreed to purchase
- Spending limits out of budget for operational costs
 - > VRC approval required
 - > Internal Mafeking funds
- WF Waters "capital expenditure required for us to operate" only needed to NOTIFY VRC
- Organisation not set up for second hand market (Facebook Marketplace / Gumtree)
 - > Policy Vacuum
- Fund Restrictions
- Fuel Run
 - > \$800 Personal finds used
 - > Two months to be reimbursed

Red Tape

- Unrealistic safety standards
- Unqualified people trying to make qualified people statements (excluding professionals)
- Blocked use of external hire assets donated
 - > Backseat drivers
- Council Permits
- Tractor
 - > Access to Funds
 - > Permission
 - > Purchase process (Quotes)
 - > Have been asked to see if we can lease tractor
- People making decisions are out of touch with operational requirements on site
- Backseat decision makers

Police Scouters - Mafeking Rover Park Future Development Planning Session

SOME LOW-COST IDEAS

1. Start clearing more of the black wattle before it takes over the park and blackberries;
2. Clear larger trees which have been growing in roadside drains;
3. **Consider allocating set camping areas to Districts and/or Groups which they can upgrade, value add to the site and have exclusive use – doesn't need to be near the main camping area!**
4. Make contact with Murrindindi Shire to see if you can list the park on their website – SEE COMMUNITY GROUPS LINK BELOW
5. What links do you have with 1st Yea Scout Group and local primary schools and other community groups that might use the park? + Seymour <https://www.murrindindi.vic.gov.au/Our-Community/Community-Directory>
6. Maintain your links with the Highlands Community via the Granite News <https://www.highlands.org.au/index.php> see attached newsletter June 2022

1. Need for a 3 year – 5 year – 10 year? Plan

- a. You have medium (3Yr) and Long-Term Plan (5 Yr.) with set goals and objectives. A 10-year plan might be things to consider in the future;
- b. Each year the current Chairman could still have a specific goal or project to “leave their mark on the park”
- c. Some goals or projects may take several years to see to fruition/completion
Stage 1 – set idea/project – Year 1
State 2 – obtain appropriate planning/building permits as required – Year 2
Stage 3 – raise funds for project – Year 3/4
Stage 4 – Commence project and see to completion – Year 4/5
- d. Our proposed Toilet Block near the check in site might be an example

2. Re the Chairman position could it become a 2-year position as this gives the "Chair" more time to implement things, with less time constraints on them and the likelihood that a particular project will be completed. Further, if there is a Vice Chair position, this should also be of 2 years duration, but that time expires on the odd years that the Chair position expires, so that there is some continuity from the old Chair position with the new Chair position.

- a. You still use the term “Chairman” – some find this offensive in our modern world – Have you considered President or when I was a scout there was a level above Patrol Leader being Troop Leader

3. Need for extra toilet/Shower facilities INCLUDING refurbishment of current amenities block

We note you are aware you need this but it's about the finances and manpower

4. Need for a general tidy up behind Harold Gardiner and Shed 21

a. Considerable work has been done over recent years to tidy the areas up (well done) – The areas still look like a tip site and pose a possible fire risk and trip hazards.

5. Fix the roads and tracks

a. The wooden street signs (ie - Doc Sharpe Drive, Amaroo Way, etc) need to be updated/replaced at both the top and bottom of the circuit roads, and a suitable map or 2 located somewhere on site, with the street names clearly included. (1 possibly in the vicinity of "Ricco's Humpy" for those arriving and another in the vicinity of the HG Hall?) That way people on site and visitors can orientate themselves as to the actual lay-out of the Park.

b. This might also be an opportunity for block above PSV facility "The Long Room" to be formally named "Police Paddock" as well? – What we informally call it as in history there were a lot of Police Paddock in existence to keep mounted troopers horses

c. Whilst the existing style of signs which are carved into wooden planks blend in with the bush feel, a lot of them have now rotted away and are unreadable or are missing completely. Might you consider proper reflective street signs on steel poles, like Councils and Vic Roads currently use. Whilst there would be costs involved, the Park may be able to get some sort of Grant or donation from Branch, or they may have a friendly contact within the Scouting movement who could assist with sourcing the poles and getting the signs made up at a discounted rate?

1. Slat Bridge and surrounds

2. Re fence exterior of the park

Understand you have a trailer for this and its and on-going project

3. Upgrade security at park

Place signage around boundary fence at strategic points – What else? Cameras?



4. Fix or New Check-In Hut with Wifi and scanning facilities

Pull down "Ricco's Hut" and replace or fix – we know this is on your list

Michael Thomas' comments on Mafeking

Hi Charmaine,

The following feedback is based on advice being given presently by me to the big 6 campsites when I speak/write to them (but Mafeking specific). Hope it is helpful.

Cheers

Michael

From Campsite Strategy Document

Strengths and opportunities	
1	The variety of sites that we've got – options, activities
2	The dedication of people working on campsites. There are lots of unsung heroes. The ownership and cost effectiveness of the model through their support.
3	The feeling on a campsite is unique. It's home. It supports our identity.
4	We are proud of the program and facilities we have
5	We could pitch our campsite offering in an integrated way to our members and external users
6	Opportunity for greater youth involvement in management of adventure facilities and for facilities to support youth led program

Weaknesses and threats	
1	Difficult to find out what is available and how to book or get information. Inconsistent and obtuse customer interface.
2	Sometimes poor relationships between camp managers and customers
3	Ageing of current volunteer supporters and succession planning risks
4	Inconsistent management quality and understanding of Scouts Victoria expectations
5	Risk of leaders not adhering to OHS rules
6	Participants not getting a positive experience. e.g. poor quality of toilet facilities. Restrictive rules (noise), bad activities.
7	Leaders who are too nervous to deliver the full program.
8	Risk of catastrophic injury
9	The financial model for the portfolio may not be sustainable
10	Closing in of suburbia on some of our sites (we can't do things we used to be able to do due to noise constraints)
11	Child safety expectations for management of sites
12	Lack of resources to manage and develop facilities

Strengths for Mafeking

- Dedicated people both in current Rovers and ex Rovers still helping
- Unique. Can have loud music and little negative feedback from neighbours
- Youth involvement in decision making over the park's running and future
- Excellent facilities for core program offering being motorsports

Weakness for Mafeking

- Difficult pricing structure (more on this later)
- Sometimes poor relations between camp managers and customers (are larger users clear on what they are being charged)
- Core user groups appear to not be able to be part of camp management unlike other campsites (more to come on this)
- Not readily visible in marketing outside of Rovers
- Motorsports pitched at Venturer and Scouts not solid enough in OHS
- Only one shower block & limited under roof accommodation
- Onsite activities require specialist help to run (motorsports and abseiling)

Pricing

Exclusive Use

A suggestion would be to review this policy and work out what exactly it is trying to achieve. It most likely would appear to be aimed initially at an external market however is being applied more and more to an internal Scouting market.

At no other major SV campsite does an exclusive use price exist. Application of this seems to have problems – Vic Jam for example was charged two exclusive use charges making it a very expensive campsite to use. Putting my Scout section hat on Mafeking with this fee in place would sit last on the sites I would consider for a youth forum or other major Scout section use.

As State Commissioner Scouts I was approached by Jason Govan (at AJ2016 in NSW) to come up with a way of increasing patronage of the Scout section of Mafeking. The proposal was to run Stradbroke Cups and potentially Cohen Cups at the campsite. Fast forward to 2022 – the event is now being charged an exclusive use charge and camp fees on top of that. In just on six years the Mafeking committee have moved from actively chasing the Scout section to potentially disenfranchising the same section.

Also what is the purpose of exclusive use. Treetops have Grey Nomads in their caravans visit midweek which generates good money. But come a major event and no caravans are onsite. Scouts have exclusive use but do not pay a surcharge. All other major campsites would do the same – exclude external users for Scout safety but not charge for it.

Also ask yourself what would happen if the Straddy committee said they did not want exclusive use over the March long weekend. Would the committee allow external people to camp there?

My recommendation would be to weigh up income generated by exclusive use against an honest assessment of whether it is being used to supplement other non Scout usage. If the answer is that it is then the real long term solution lies in generating more paying Scout usage.

Camp fees

Look at other campsites and see what Scout camping fees are. Do the same for accommodation, archery, bikes, mini golf etc and see where you sit in the market place. This can be done by examining other SV campsite's websites.

Archery at \$100 is a high fee and so is mini golf at \$25. The golf course (not mini golf) is advertised in the activities section but no price is shown to play it.

External use

Is there possible merit in attracting Grey Nomad caravan use of the park especially mid week. Difficult as the park does not have a live in warden – could be a weekend option where Rover usage is more likely though provided you provide electricity and power to the caravans.

Opportunities

Has there been representation made recently to the sections other than Scouts. Winter Gathering for Venturers is at Eumeralla – what could be a similar camp at Mafeking. Cubs and Joeys are increasingly going camping and the shelters around the park reduce the need for an eating shelter to be set up.

Looking at the other big 6 campsites most have a significant part of their income coming from external users. Also a number have regular yearly events from these users. What does Mafeking have here and what steps are being taken to identify and secure said users.

Motorsport

What is the future of Top Gear Motorsports. A popular event but nothing planned for 2022 as of yet.

The park is set up for motorsports. Is there an option to seek more external motorsport events at the park in the future?

Joining the Committee

Be Informed – July 5th

Mafeking AGM and Elections

Come and join one of the Mafeking Rover Park Patrols and help improve Mafeking!

Patrol Team details and position descriptions will be available next week!

Patrols are made up of both Rovers and non-Rovers, the only requirement is you must be 18 years and older and in the Scouting movement!

Positions, descriptions and nominations can be found [here](#).



Click on the Job Descriptions & every position other than Treasurer requires you to be a Rover. Above description says patrols are made up of both Rovers and Non Rovers yet JD says that is not correct.

As Campsite head I strongly encourage the Region Section Commissioners to be part of the campsite committee that they operate events at. I recently spoke at the State Scout Council about this and encouraged each of them who runs a Stradbroke to approach & join the campsite committee. Were you approached by the Plenty Valley Scout Commissioner and if you were is he/she now part of your committee. Your external advertising in Be Informed says they can be.

I am a very strong advocate of the Rover section being Rover led. I also say on occasions there are needs to engage with your stakeholders & hearing first hand from your user groups is also needed.

Program Resources

Following is from the Campsite Strategy Document

Key trend considerations in designing a great user experience:	The change required:
<ul style="list-style-type: none">• It is more likely to be young people who will be seeking information and booking adventure facilities. The information and communication preferences of young people need to be central.• The program is more responsive to young people through more dynamic use of Plan>Do>Review, so program planning horizons have shrunk. While major activities may still require longer lead times, our young people should be able to expect to organise patrol based adventure activities for the next term, not the next year. This means having flexibility in our use of sites, and transparency about how booked a site is, so that young people can make a quick comparison of their options.• There will be more emphasis on activities in small groups. This means that Scout Adventure Facilities are more likely to be shared more intensively. Creating a fun and friendly environment in which many groups can come together will be a growing part of the facility offering.• Expectations for privacy and comfort of ablutions facilities are crucial	<ol style="list-style-type: none">1. Easy and transparent booking of adventure facilities through a one-stop-shop2. Clear information in one place, built for young people through channels that they use3. Easy booking of specialist activities and expertise, either as a 'single package', or through close relationships between Adventure Facilities managers and activity providers4. Program resources are easy to access and not an 'added extra' requiring additional enquiry5. A consistently welcoming environment at all Adventure Facilities regardless of the management model or bookings at a given time.6. The quality of toilet and shower facilities are high, noting that this can be a point of anxiety for young people and a community expectation

Questions Mafeking needs to think about

- Ease of booking. How quickly do you respond to booking. Are there hidden price "bombs" for camp users (nothing worse for a leader to budget for a camp only to find some price extras in the bill)
- Is it easy for users to see what programs are available and resources to do same
- A key line in the above "Program resources are easy to access and not an 'added extra' requiring additional enquiry". Is this the case with your onsite program resources

New Program

- Does the committee have a copy of the OAS (Outdoor Adventure Skills) booklet and are readily looking to offer program that aligns
- STEM and SIA's (Special Interest Areas). The recent Star Trek camp was a huge success. What learnings are there from it that could aid in attracting youth the park. One immediate learning was that it wasn't section based
- Survival features in the new program. Could you engage with the State Leader – Survival (Adam O'Donnell) and set up a base for him to run camps from

Activities onsite

- Are there enough activities onsite to occupy a weekend program for a leader at minimal expense

Long term planning of OAS/SIA

- Mafeking have been included in the 2022/23 allocation of \$200K across the big 6 campsites. A requirement is to have a OAS/SIA long term plan for the campsite of which the partial allocation of \$200K forms the base. The opportunity exists for the Mafeking committee to completely engage and embrace with the new program

Marketing

- Where is the Marketing market especially in Scouts. A Scout Leader is unlikely to drive more than 2 hours on a Friday night to attend a camp, a Cub Leader less and Joey leader even less. Look at the zones that are readily available to the camp and market accordingly
- Look at potential external users other than who is already using the camp. May be school groups, could be something like a historical re-enactment group. Advertise in their newsletters
- Environment Camp – speak to Laurence Williams about running a SIA non section based Enviro camp

Long weekends. Could be a valuable time for caravaners

Yours in Scouting
Michael Thomas ACC - Operations

MAFEKING ROVER PARK

DEVELOPMENT PLAN

**LEARNING AND ADVENTURE
UNLIMITED**

February 2022



MAFEKING ROVER PARK

DEVELOPMENT PROPOSALS

INTRODUCTION to MAFEKING ROVER PARK

Mafeking Rover Park (The Park) was purchased in 1992, primarily to establish a permanent home for Rover Scout Motorsport events. Since the initial purchase The Park has evolved into a multi use site hosting National Rover Moots, Scout camping at all levels and a variety of other uses and users. Further development at The Park is designed to appeal to a wide range of users which could include school groups, universities, social clubs, church groups and potentially the corporate sector looking for a different experience.

The Park is situated at Caveat in central Victoria between the towns of Yea and Seymour. It covers approximately 320 acres of cleared and bush land and can accommodate up to 1000 campers. Buildings include a main hall (Harold Gardiner Hall), two toilet blocks (although one is smaller than the main one), a Training Room, four bunkhouses which can accommodate about 35 people, two picnic shelters, and a number of storage facilities. Additionally, facilities for motorsport have been installed.

The Victorian Police Scouters also have a facility located on the site.

The continuing development of The Park has been a consistent item on the agenda of Victorian Rovers since the original purchase. Two major developments are seen critical to the future of The Park. Firstly, in order to make the most use of the camping capacity additional toilet/shower facilities are a must. Not only will such a construction be an adjunct to existing facilities but will eliminate the need to source temporary portable units.

Secondly, some time ago, the concept of a Multi-Purpose Activity Centre (MPAC) was proposed for construction at Mafeking. This paper provides an outline of the original concept of a Multi-Purpose Activity Centre (MPAC), the rationale for its creation and the processes followed to design, building and planning approval, funding arrangements and a host of relevant information.

ADDITIONAL TOILET/SHOWER FACILITIES

Background

Mafeking Rover Park has the capacity to accommodate approximately 1000 campers in designated campsites. The Park is currently serviced by two toilet/shower blocks. The larger block, built many years ago, comprises three toilets and showers for males and females. The smaller block, which was installed in 2017, has two of each facility. Additionally, there is an environmental toilet building, constructed in 2018, which has two toilets.

A grant from Freemasons Victoria contributed to the construction of the second toilet block and attached picnic shelter. These extra facilities were installed prior to the National Rover Moot and have enabled patronage of The Park to increase and reduced the need to hire additional portables. Whilst it is difficult to fully quantify the financial benefits of this block, it is conservatively estimated that increased patronage has led to additional revenue of about \$15,000 and to a reduction in hiring costs for portables.

Whilst the current facilities are sufficient for small groups of campers, larger groups still require the hire of temporary/portable units to meet demand. The number of facilities hired depends on the number of participants at an event. This arrangement satisfies the basic needs but does not provide the level generally accepted in a venue of this nature, nor is there an ability to hire portable showers in this location. Another toilet/shower block will further allow expansion of the use of the site.

The Plan

It is proposed that additional toilet/shower facilities will be provided by constructing a new complex through the purchase of a pre-fabricated unit.

This unit will be located in the camping area some distance from the current building.

Benefits

These facilities will enable the campsite's maximum capacity to be fully utilised and to increase the ratio of toilets/showers to meet or exceed Government requirements for a site of this size.

Increasing the capacity of permanent facilities will add to the attractiveness of the site to an expanded clientele and enable The Park to operate at a higher capacity. Providing additional facilities within the camping areas will reduce demand on existing structures and improve improved accessibility for The Park patrons.

As well as benefits to Scouting members, there will also be benefits to the broader community in terms of making The Park more attractive to non-Scouting users and by way of increased tourism and the flow-on effects of this increase to other businesses within the local area, particularly the Shire of Murrindindi, in which The Park is located.

Proposal Overview

The new building will have 7 toilets and 4 showers (including one for disabled use). The building would use a “Unisex” design in order to maximise flexibility and use.

Details of design and construction of a pre-fabricated building have been obtained from MODUS constructions. The building will be delivered in “kit” form and require assembly, which will be co-ordinated by a Project Officer who will be appointed for the activity.

Additionally, a concrete “slab” will need to be poured and a new septic system installed.

Costing

It is estimated that the project will cost \$220,000. This includes the cost of the building, which has been quoted at \$104,000, site works, a concrete slab, the connection of power and water services and installing a new septic system.

Funding

The project will, it is hoped, be funded from a variety of sources. Rovers Victoria will contribute some of the cost with the balance being sought from a variety of sources, including Government (possibly Federal, State and Local) and other bodies which recognise the benefits of young peoples’ development and the provision of expanded community amenities.

Detailed Building Proposal

As mentioned above, the new building will provide seven additional toilets and four showers. The design of the building, as shown below, recognises the move to unisex amenities thus maximising usage.

Construction materials will predominantly be steel with the use of “mini-orb” and conventional corrugated iron to minimise maintenance requirements.

It will be necessary to provide power and water services, construct a concrete slab to accommodate the building and the installation of a new septic system.

BYRON-7 CUSTOM TOILET BUILDING

The Yarra Toilet Building distinguishes itself from a standard toilet building with a distinctive skillion style roof line, designed to integrate seamlessly into any environment whilst adding an architectural compliment to its surroundings.

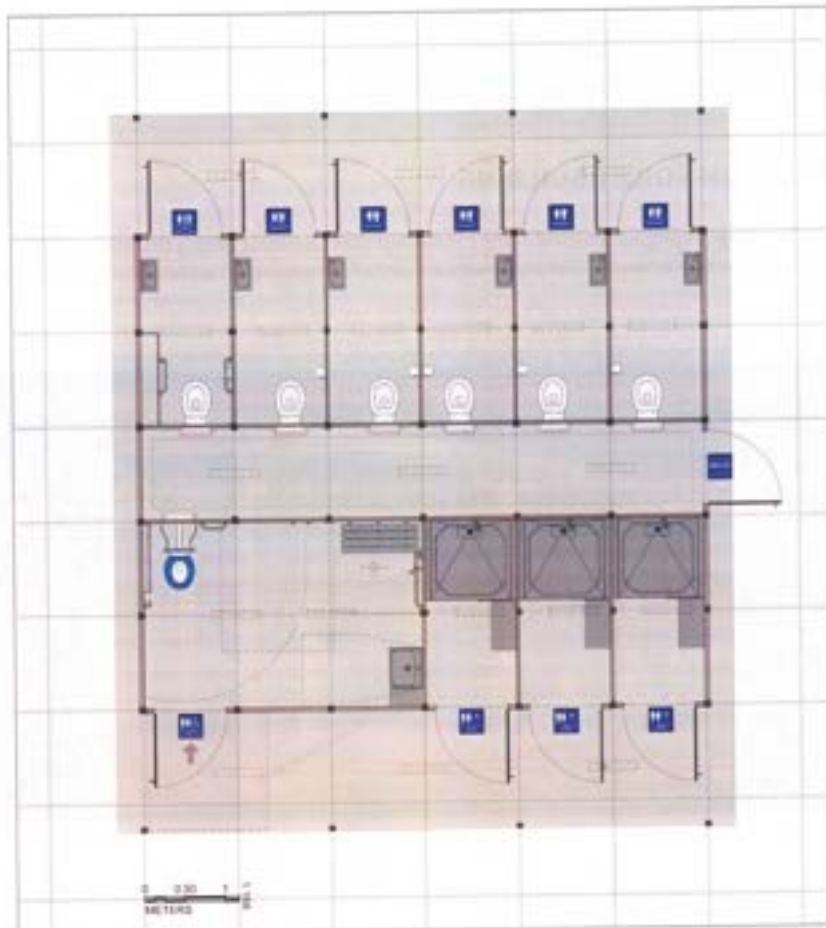


Note 3D renders/photos may not reflect the exact building in this proposal, we can provide an accurate render upon confirmed order.

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FLOOR PLAN

BYRON-7 CUSTOM TOILET BUILDING



Floor plan above may not contain all fixtures and modifications included in this proposal. For accuracy, refer to the Building Features section. An accurate floor plan can be provided upon confirmed order.

MULTI PURPOSE ACTIVITY CENTRE

Background

The concept of a Multi-Purpose Activity Centre has been the subject of discussion by the Victorian Rover Council (VRC) over a number of years. The Northern Region Training Building was originally envisaged to satisfy the need, but it was never developed and over the years, had fallen into disrepair. The building was demolished and has been replaced with a 'picnic shelter' and a toilet and shower block providing much needed additional facilities to cope with periods of high demand (Mudbash etc) and, over time, enable savings from the current cost of hire of additional facilities for those major events.

Following the work of the Project Team (detailed later) a Planning Permit was received from the Shire of Murrindindi in 2016. After substantial design work, an application for a Building Permit was lodged with the Shire, which was issued by the Shire in July 2018 following us meeting CFA requirements and gaining a permit to install a septic system.

The concept has the support of the Rover community and Scouts Victoria with the endorsement by the Branch Executive Committee (BEC) and the State Leadership Team of our proposals to construct MPAC.

Previous Situation

- Scouts Victoria is looking to increase the amount of adventure offered through the program which is even more relevant today given the emphasis on outdoor adventure
- Mafeking Rover Park is a unique Scouts Victoria Campsite
 - Fast developing
 - Youth led – running & developing The Park is a component of the youth program
 - Offers a unique program that can't be delivered elsewhere
- Mafeking Rover Park is looking to increase the program opportunities available to all Sections at the campsite
- A major barrier to developing this further has been identified as the lack of a suitable activity centre and accommodation facilities
- The Rover Scout Section is keen to further the development of the campsite to continue to build a legacy for the future. The Section is committed to significantly contribute financially.

The Plan

Mafeking Adventure Centre

- Builds on the concept of Mafeking as the home of motor sport.
- Development of activities and programs for all Sections, based around the concepts of speed, racing, adrenaline, mechanics, robotics, engines, movement and motion.
- Enhancement of current activities and the development of new activities for Mafeking.
- Activities to be delivered from a purpose-built Activity Centre, that contains catering facilities, accommodation, meeting and activity spaces.
- The Centre will be suitable for use by all Sections of Scouting, school groups and other external hirers, as well as for training and large meetings, in addition to use as an Adventure Centre.

Benefits

- Mafeking Rover Park is able to offer a unique activity program.
- Increased adventurous activities program for Scouting youth members in Victoria.

- Provides Mafeking the activities and infrastructure needed for the next development of Mafeking Rover Park.
- Investment in a campsite that is financially stable, well-utilised and has a unique purpose.
- Additional opportunities for Rovers to expand their skills and knowledge (running Mafeking is youth program) through the construction project, campsite management and ongoing coordination of the Adventure Centre.
- The location of Mafeking is well suited for access from northern new growth suburbs.
- As well as benefits to Scouting, there are significant flow on effects from community users and from a tourist perspective which, it is anticipated, will benefit local businesses, and which will see enhanced customer throughput, to say nothing of increased local purchasing by The Park itself.

Proposal Overview

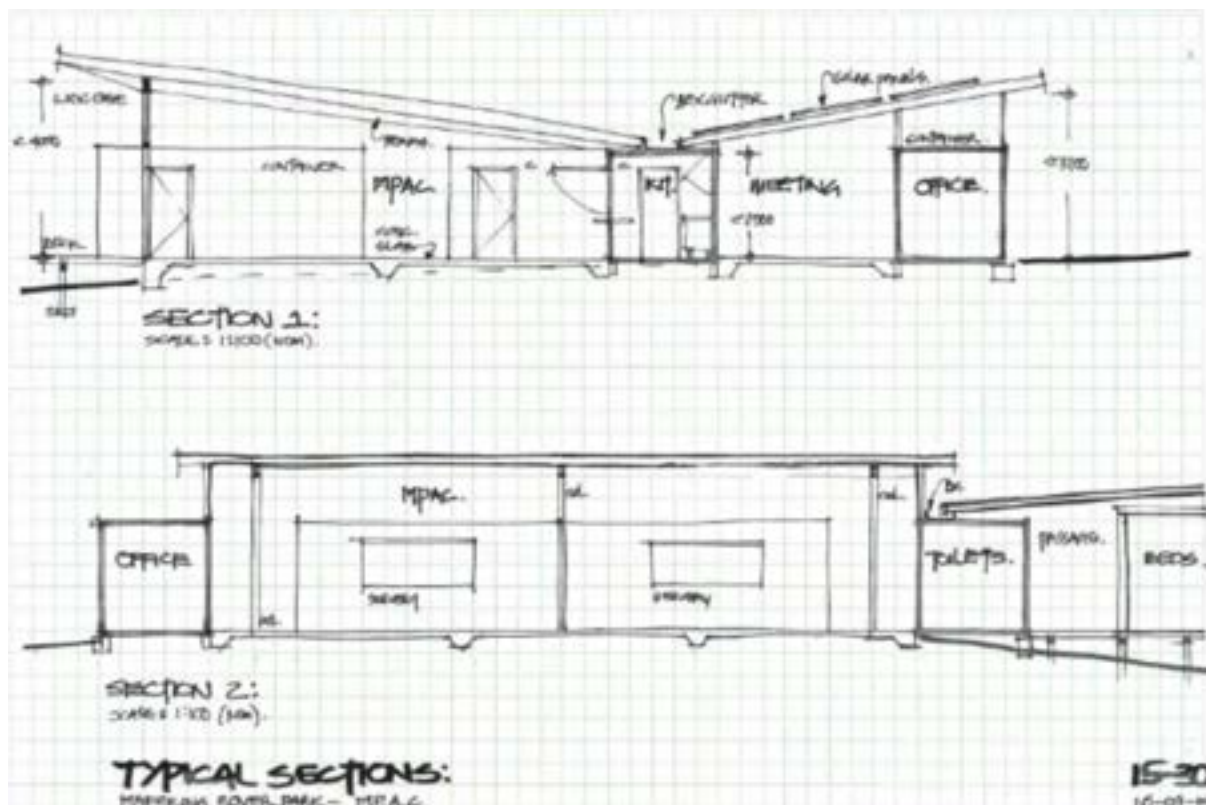
The Mafeking Adventure Centre will incorporate the construction of a centre from which adventure-based programs will be delivered for Scouts of all ages, based around the themes of racing and speed.

Further, the facility will be available for use by the broader community continuing current arrangements.

Originally, it was envisaged that the proposed Centre would comprise a main conference/training/meeting/dining space of approximately 130 sq. metres surrounded by a variety of separate facilities which would contain a commercial kitchen capable of producing meals for up to 100 personnel, training “break-out” rooms, storage capacity for equipment associated with the delivery of the proposed adventurous activities, toilet facilities (including disabled facilities) and office space to house course management staff.

Additionally, there would be accommodation for 36 people in motel style construction designed to house 6 people with self-contained bathroom facilities for each accommodation module. There will be a separate unit specially equipped to satisfy the needs for disabled patrons. The rooms will be designed in such a manner that they can be easily configured to accommodate only one person to meet the likely requirements for prospective corporate clients.

There has been discussion with a broad cross-section of potential users and these needs have been incorporated into much of the design. For example, the accommodation requirements of school-based groups have been factored into the design.



Consultation

Mafeking Rover Park Management Group

Has been a key stakeholder and was represented in the Project Management Group, was a key player in these discussions and had been pushing for almost a decade to have a pack holiday centre style accommodation developed.

Victorian Rover Council

Significant player in this project and was represented on the Project Management Group and reported to regularly. Approved the plan to proceed with the project and approved funding to cover architecture and site planning costs.

Victorian Rovers

The plan to develop (including partially funding) a multi-purpose activity centre was taken to all Rover Region Communities for discussion before being voted upon and approved by the Victorian Rover Council.

State Leadership Team

The project team had been in regular contact with the SLT which led to refinements in the project plan including the development of the facility as an Activity Centre and the use of modular construction techniques. A presentation on this final plan was presented to the whole SLT and was endorsed to proceed to the BEC.

Murrindindi Shire Council

We have been in close contact with the Shire Council prior to receiving a planning permit and a building permit.

Attachment 1. Adventure Centre Plans.

The Mafeking Adventure Centre was to be based on the themes of speed and motion and will build on Mafeking's branding as the home of motor sport.

The Centre will also have broad appeal to a variety of users who can take advantage of all, or some, of the proposed facilities.

Groups coming to the Adventure Centre will choose from a range of stand-alone activities and programs, built around the concepts of speed, motion, mechanics and engines. These will be developed around the Areas of Personal Growth and will utilise the Scout Method, ensuring the Scouting Education methods are used.

A current list of potential activities includes:

- Mountain Biking
- BMX Bikes
- Drones
- Motorsport
- J-Race
- Hot Laps
- Abseiling
- Paddling
- Archery
- Flying Fox
- Carbon-Neutrality
- Solar Power Vehicles
- Remote Control Vehicles
- Hoverboards
- Off-road Skateboards
- Billy carts
- Robotics/Construction
- Car Maintenance
- Slot cars
- 4x4 Driving
- Rocket Construction
- Segways



Attachment 2: Detailed Project Financials

Budget

Based on costings developed in consultation with our architect, it was estimated originally that this project would cost \$600,000. This figure is now likely to be of the order of \$1,000,000. Projected costs included development of confirmed plans, obtaining relevant permits, and construction (including professional labour) and the development of the Activity Centre including purchase of necessary equipment and activities. Also included in the costings of this project were funds to cover the installation of a septic system and the connection of the facility to the existing power infrastructure at The Park.

Based on concerns around resource limitations of Scouts, significant effort has gone into looking at cost-effective production methods and building design in order to reduce the costs from the original estimates.

Funding Rationale & Precedents

The purchase of Mafeking Rover Park was conducted with the support of Scouts Victoria. The 30 years since this purchase has been an extraordinary display of the capabilities of the Rover Section and vindicated the decision of the Rovers and Scouting leadership of the time to invest in Mafeking.

Mafeking Rover Park also has limited cash reserves, particularly given it committed to significant development before The Moot in 2016-2017. This significant development was funded by Rovers (including profits from events such as Mudbash).

Project Funding

The Victorian Rover Council (VRC) is committed to the development of Mafeking Rover Park. In consultation with Rovers for the selection process for sites for The Moot, a key reason for selecting Mafeking was to continue the great development that has occurred at Mafeking, particularly in the lead-up to Yea Moot in 1999.

Furthermore, the Rover Section has consulted with the Regions and the aims of this proposal were unanimously supported by the broader Rover community.

The Victorian Rover Council, on behalf of all Victorian Rovers, has committed to provide some funding to the concept.

Further support to fund the development is sought from interested parties whose contribution will be acknowledged on, or within, the facility.

Attachment 3: Detailed Building Proposal

The Plan

This multi-purpose facility is designed to accommodate a wide variety of users, not only Scout groups, but also school, community and corporate bodies, and offer a wide range of activities. This facility would be of significant benefit to Mafeking Rover Park, ensuring regular bookings in the future.

This facility will include:

- Sleeping facilities – “Motel style” rooms capable of housing up to 6 persons in high standard accommodation and designed in such a manner that they could be easily reconfigured to individual accommodation to house corporate clients. Each module would have self-contained bathroom facilities. A separate module would be constructed to meet requirements for those requiring disabled facilities.
- Kitchen and dining – Kitchen facilities suitable for catering for a large group and a dining space for eating.
- Meeting spaces – In addition to the main room, several break out spaces are for smaller meetings.
- Verandah – Outside sheltered areas around the building providing covered spaces to be outdoors in winter and reducing direct sunlight on the facility during the summer months.
- Toilet facilities – including disabled toilets will also be located adjacent to the main building.
- Activity room in a central hall able to be used as the centre point for activities or as a main room for training and conference style events.
- Storage rooms and offices

This building would have significant long-term benefits to Mafeking Rover Park, the Rover Section and the wider Scouting community, as well as general community usage including schools. It has been designed to accommodate both Cub Pack Holidays and training courses, increasing the variety of bookings at The Park and supporting units and leaders in regional areas who currently have to travel large distances to access this kind of facility. Additionally, as a Centre of Excellence in “wheel and mechanical” activities, the facility would embrace the provision of a wide range of activities associated with this aim.

Location

The proposed location for construction is above Lake Surfmoort.

This location has many advantages:

Firstly, this location allows groups easy access to other facilities, which include the golf course and archery activities, and the water activities at Lake Surfmoort.

Secondly, we have been advised by the CFA that this site should have a low Bushfire Attack Level as it is in one of the clearest areas of the campsite with significant distance from any heavily wooded sections of The Park.

Finally, it provides a distinct second hireable area of The Park away from the HG Hall and bunkhouse area, increasing the ability to host multiple parties onsite concurrently.

Fire Danger

Like all regional areas of Victoria, the summer period poses bushfire threats to the Highlands Region which includes Mafeking. The Mafeking Rover Park Management Group is actively working towards limiting the risk that is presented to The Park on days of high fire danger. The Park has a current fire prevention plan which includes regular fuel reduction activities and the maintenance of fire services and systems to mitigate this risk. Additionally, The Park has firefighting apparatus.

On days of code red fire danger, as determined by the CFA, it is a requirement that all personnel must vacate the site. In the event that evacuation is required there are multiple routes which can be utilised to transport participants offsite. This significantly reduces the risk for participants to be stuck at The Park if a route is cut off.

The planned Multi-Purpose Activity Centre construction site is well away from the forested areas of Mafeking in an area likely to have a low fuel load. During the planning phase it is anticipated that the fire risk will be incorporated into decisions on the style and materials used for the building.

Mafeking Rover Park has a detailed Risk Management Plan which incorporates actions to be taken in the event of Fire.

East



West



South



North



Contact details:

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SCOUTS VICTORIA
Victorian Rover Council
[22nd June 2022]

Item Title		AIM Moot buddies 2023
	Information	
	Discussion	
x	Decision	
Document Author		Kieron Younger Chairman VRC
Strategic Alignment		Logistics - Increase opportunities for outdoor adventure skills.
Consultation		Voting members of the VRC
Implementation Period		Tabled for one month and voted for commission by July VRC meeting.

KEY POINTS

- Victorian Moot Buddies is a financial assistance program, run by the Victorian Rover Council (VRC) to provide help to Rover Scouts who under other circumstances would not be able to attend a National Rover Scout Moot due to financial restrictions.
- The VRC and Moot committees realise that National Rover Scout Moots can be expensive for attendees, and as such, allocate some funds to potentially help Rover Scouts attend this great event. THIS HOWEVER IS NOT A FREE RIDE. Applicants need to demonstrate they are eligible to receive the assistance and consequently the most suitable applicants will be selected. As such, the following form has been developed to help the Victorian Moot Buddies Committee assess your application for funding to attend the Apple Isle Moot (or AIM), the National Rover Moot of 2022/2023.
- In line with scouts Vic privacy policy.
- Rovers supporting other rovers to create life long memories A financial assistance package for rovers' scouts attending the next national rover moot in Tasmania based on individual financial circumstances and merit with in Scouting and the wider community.

BACKGROUND

Victorian Moot Buddies is a financial assistance program, run by the Victorian branch Rover Council (VBRC) back in 2013-14 to provide help to Rover Scouts to attend western Australia moot (WAM) in 2014, in 2022 this application is to hopefully revitalize the financial assistance program.

<https://scoutsvictoria.com.au/media/5052/policy-privacy-2020.pdf>

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

Commission A financial assistance package for rovers' scouts attending the next national rover moot in Tasmania based on individual financial circumstances and merit

IMPLEMENTATION PLAN –

Lead	<i>VRC finance team - Peter Witherspoon</i>
Assists	<i>VRC exec</i>
Cost	<i>Money set aside from donors and surplus from the Vic Con 2019 budget</i>
Risks	<i>Data management, conflicts of interests in decision making.</i>
Milestones	<i>Applications for funding open 29th July closes on the 30th September 2022.</i>
Outcomes	<i>Successful applicants to receive financial assistance towards to Australian national rover moot 2023.</i>

ATTACHEMNTS

<https://scoutsvictoria.com.au/media/5052/policy-privacy-2020.pdf>

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CODE OF BEHAVIOUR

INTRODUCTION

The Code of Conduct and Code of Ethics (reproduced below) provide details of behaviours and actions which apply to all adult (including young adult) members of Scouting within Victoria. The Codes are designed to protect members who participate in Scouting.

The Code also provides details of unacceptable behaviour within Scouting and indicates that departures from what are regarded as acceptable behaviours may have consequences.

All Rovers and Advisers acknowledge the Code and agree to be bound by its requirements.

Within this context, these guidelines expand on the contents and application of the Code, detail how departures from the Code and reportable incidents will be dealt with in the Rover Section.

SCOUTS VICTORIA CODE OF CONDUCT AND CODE OF ETHICS

CODE OF CONDUCT

This Code of Conduct is a personal commitment. Its purpose is to protect all members of Scouting. It applies to all members over the age of 18, regardless of location and role, when engaging with young people and adults in any form. This includes face to face contact and using technology such as on-line formats. Parents and guardians who wish to actively participate in Scouting activities must also follow this Code.

I will set an example that I would wish others to follow.

Therefore, I will:

- respect the dignity of myself and others.
- demonstrate a high degree of individual responsibility,
- recognise at all times that my words and actions are an example to other members of the Movement.
- act at all times in accordance with the Promise and Law, Code of Ethics and this Code of Conduct, thereby setting a suitable example for all.
- not use the Movement to promote my own beliefs, behaviours and practices where these are not compatible with Scouting Principles.
- adhere to the Scouts Australia Child Protection Policy and provide a safe environment for youth members participating in the Scout Program, their parents or guardians and visitors.
- report any conduct seen or heard that does not comply with this Code of Conduct to the appropriate Scouting person

UNACCEPTABLE CONDUCT

Considering the Code of Conduct for Adults in Scouting, I recognise that the following behaviours are never acceptable.

I understand that if I demonstrate any of the following behaviours that my conduct will be investigated and I may subsequently be reported, disciplined and/or dismissed from Scouts Victoria.

- Any form of physical, emotional, psychological, sexual, cultural, racial or religious abuse.
- Entering an area where children are changing or showering, or entering youth members' tents or sleeping areas on camp when young people are in bed (without a valid reason, such as an emergency).
- Transporting an individual youth member alone (unless their own child, or in an emergency).
- Communicating one-on-one with youth members outside of Scouts through text messaging or via social media.
- Developing special relationships, including one-on-one catch up sessions for missed Scouting activities.
- Distributing inappropriate materials via any channel.
- Engaging in discussions with young people that are not age-appropriate.
- Encouraging the use or consumption of alcohol, smoking, or use of illicit substances by youth members.
- Being under the influence of alcohol or illicit substances while undertaking duties as an Adult in Scouting.
- Behaving towards a youth member in a manner that makes them uncomfortable.
- Breaching the Scouts Australia Code of Conduct. Adults in Scouting also commit to our Code of Ethics.

(For clarity, youth members above are defined as youth under 18).

CODE OF ETHICS

Integrity

We demonstrate Integrity by:

- Acting with honesty, truthfulness and fostering appropriate healthy professional relationships
- Recognising and fulfilling where possible, our obligations to our community
- Taking responsibility for our own actions and developing integrity in others
- Acting with impartiality, truthfulness and honesty

Respect

We demonstrate Respect by:

- Showing consideration to others, recognising each individual's uniqueness and diversity
- Minimising our impact on the environment and seeking to be good caretakers for future generations
- Committing to members well-being and on-going learning through the practice of positive influence, good judgement and empathy in practice

Courage

We demonstrate Courage by:

- Providing challenging, developmental opportunities to empower young people
- Being good role models in Scouting, demonstrating positive attitudes and willingness to live by the Scout Promise and Law
- Being fair and reasonable

Unacceptable Behaviour

The Code of Conduct, above, includes unacceptable conduct as:

- Any form of physical, emotional, psychological, sexual, cultural, racial or religious abuse.
- Being under the influence of alcohol or illicit substances while undertaking duties as an Adult in Scouting.

The first dot point above should also include the words “or harassment” to make perfectly clear the intentions of the Code of Conduct as it applies to the Rover Section.

GENERAL GUIDELINES

It cannot be stressed too greatly that the safety of participants in **any** Rover activity is paramount.

All Rovers should be able to enjoy **an** activity, be it at Unit, State, National or International level, without feeling insecure or threatened in any way.

It is appropriate to recognize that every member of Scouting is also bound by the Promise and Law. As such, we should respect our own, and other Rovers’ ability to participate fully in all activities/ events.

These guidelines have been developed to provide Rovers with an understanding of what are considered unacceptable behaviours and what to do should such behaviours be encountered.

The policy framework and guidelines for addressing and handling complaints of unacceptable behaviour will apply universally within the Rover Section

All Units, Regions, assets and events and participants at **any** Rover activity will be covered by these guidelines.

INTOXICATION

From time to time, Rovers may over indulge in the consumption of alcohol leading to intoxication. Such behaviour is unacceptable, especially when it impacts on the enjoyment of others at any event.

Rovers suffering from intoxication should be removed from the main gathering and advised to refrain from further drinking. Depending on the activity/event, it may be appropriate to take a person home or isolate them at a campsite until they are able to again participate. The Unit Leader, as the person responsible, will ensure this takes place. Should it be necessary for the person to be removed from a Unit activity or site, the Unit Leader will make the necessary arrangements.

If the behaviour becomes aggressive or the person becomes obnoxious, they will be removed.

A Unit may consider further action is necessary and assistance is available through Region Teams or the VRC.

If the behaviour occurs at a major event, the Rover Welfare Team may be contacted for support.

ILLCIT SUBSTANCE ABUSE

Should you become aware of someone under the influence of an illicit substance you should:

1. Ensure that the person concerned is safe from harm
2. Advise your Unit Leader, Rover Adviser, Region Chair, Region Rover Support Commissioner or, if at a major event, members of the Rover Welfare Team.

An assessment of the individual's capability should be undertaken and they should be removed from the activity if it is safe to do so. If they have driven themselves to the event, it may be necessary for a member of their Unit to transport them home.

Depending on the level of abuse, it may be appropriate for the member to be dealt with at a Unit level and the person concerned should be advised to seek counselling and other relevant assistance.

Further advice is available from the State Commissioner – Rover Support, or members of the Rover Welfare Team.

ILLCIT SUBSTANCES – DEALING

The dealing in illicit substances is a criminal offence and is unacceptable within Scouting.

Anyone detected selling, or attempting to sell, illicit substances at any activity will be told to leave and the matter reported to Scouts Victoria via the Incident Report process and the local police for necessary action.

Until the matter is fully investigated, the person concerned will have their membership immediately suspended.

SEXUAL HARASSMENT/ASSAULT

What is Sexual Harassment

The following definition of sexual harassment was sourced from the Human Rights Commission

“Sexual harassment is an unwelcome sexual advance, unwelcome request for sexual favours or other unwelcome conduct of a sexual nature which makes a person feel offended, humiliated and/or intimidated, where a reasonable person would anticipate that reaction in the circumstances.”

Kate Jenkins, Sex Discrimination Commissioner, 2017, summarised the link between community attitudes and sexual harassment in a recent speech published online:

“Research has shown that gender inequality and community attitudes about women and their role in society contribute significantly to sexual harassment and other forms of sexual violence against women. Attitudes which justify, excuse, trivialise, minimise and shift the blame for sexual harassment are called “violence supportive” attitudes. While individuals may not themselves engage in violence or sexual harassment, these attitudes contribute to its prevalence. These attitudes have been commonplace in the reasons why bystanders have not called out sexual harassment.”

- Australian Human Rights Commission

What is Sexual Assault

Sexual assault is when you are forced, coerced or tricked into doing sexual things when you don't want to. Sexual assault is a form of sexual violence, and covers a wide range of unwanted sexual behaviours that can involve strangers, or people you know. If someone:

- Does something sexual that makes you feel uncomfortable; or
- Touches your body when you do not want them to, it may be a sexual assault

Different kinds of touching or behaviour might be sexual assault, it depends on:

- Where and how it happens;
- What the perpetrator is thinking when they do it;
- The age of the victim

If you've been sexually assaulted, remember it's not your fault and it's never okay for someone to force you to do something you are uncomfortable with.

You might experience a range of emotions and it's important to know there are support services that can help you to move forward. If you are questioning whether you've been sexually assaulted, trust your instinct and speak to your Rover Adviser, or a member of the Rover Welfare Team if at an event, or talk to a professional who can help, such as the non-judgmental counsellors at 1800 RESPECT (1800 737 732).

What to do if you are being sexually harassed, or if you have been sexually assaulted.

If you've been sexually harassed or assaulted, it's not something you have to live with on your own. Here are some things you can do straight away:

Ensure that you're safe

If you're in immediate danger, or you're worried about your safety, contact emergency services on 000 immediately and try to get to somewhere safe.

Tell the offender to go away and leave you alone. Confirm that no consent has been given for any actions.

Ask friends or members of your Unit to provide support and help remove you, or the offender, from the location.

Report the matter to your Rover Adviser or the Rover Welfare Team if at an event.

Talk to someone

This can be tough, but is really important for your support and recovery. Find someone you can talk to, such as a friend. At a later stage it may be appropriate to talk with a family member, or a professional like a GP, counsellor or youth worker

At all Rover events there will be a Rover Welfare Team which will comprise a number of people who have been trained to listen sympathetically to your complaint and deal with the issue accordingly. More details regarding the Rover Welfare Team members appear later.

Should the issue arise within your Unit, contact your Rover Adviser (if there is one) or contact a member of the Rover Welfare Team directly (they are available at times other than major events)

All reports of sexual harassment and assault will be forwarded to the State Commissioner - Rover Support.

Get confidential help

Call the confidential 24-hour 1800 RESPECT (1800 737 732) line to talk with experienced counsellors.

Consider contacting the police

You might find it hard to decide whether or not to report the sexual harassment/assault to the police. The most important thing is that you make the right decision for you. If you do decide to make a formal report, it's helpful to know that procedures have been put in place to support you and reduce distress. It can help to take a support person to the police station so you don't need to be on your own. You can also write down as much as you can remember about the sexual harassment or assault to help reduce stress at the time of reporting.

Trust yourself

If someone has harassed or assaulted you, you may not feel confident about what to do next. Trust your instincts. Remember that it's never okay for someone to harass or assault you for any reason.

Remember, there is no 'correct' way to respond to sexual harassment or assault.

Excerpts from Reachout.com

Sexual assault is never your fault

Sexual assault is something that has happened to you, it's not a result of who you are or something you did, like being drunk or dressing a certain way. Someone has chosen to behave badly toward you and to exert power and control over you. That is never your fault.

Consent

What is consent?

Consent is **willingly** agreeing to do something. It means to:

- Consent to sex without hesitation;
- Not consent to sex;
- Not have capacity to consent to sex;
- Give consent and then withdraw it.

Consenting to have sex or sexual contact means:

- No one pressuring you;
- No one forcing you;
- No one threatening you or threatening someone or something you love;
- You want to have sex and have not changed your mind;
- You have the ability to stop when you want;
- You are 16 years or older;
- You are awake and conscious;
- You are not overly affected by alcohol or drugs;
- You do not have a cognitive impairment that affects your ability to consent;
- The person you have sex with has not lied about their identity or led you to believe they were someone else.

How do you know when consent is not given?

Under the law you are not agreeing to penetration if you were:

- physically forced to do it or you feared someone else would be forced
- scared of what might happen to you or someone else
- unlawfully held, for example, locked in a house or car.

A person knows there is no consent if:

The lack of consent is clearly communicated:

For example, you say: 'I don't want to!', 'Stop', 'Get off' or, express yourself with actions like trying to push the perpetrator off, running away etc.

They are 'reckless' as to whether consent is given:

Under the law you are also not consenting if you:

- are asleep, unconscious or so affected by alcohol or drugs that you cannot freely agree
- are not able to understand that what is happening is sexual
- mistake the sexual nature of the act or think the person is someone else
- believe that the act is for medical or cleanliness purposes.

If you do not agree to the act, it is rape whatever the relationship between you and the other person. A man can be guilty of raping his wife or girlfriend.

Further examples include:

- You were scared, numb, 'paralysed by fear', pressured or threatened – you did not say yes but also did not say no. *Silence isn't a yes.*
- You have previously consented because you are or were in a relationship but have not agreed to sex this time but the perpetrator goes ahead with the sex anyway.

You are not able to legally consent

If you are under the age of 16 you cannot legally consent to sex. If you are a person with a cognitive impairment, you may also be unable to legally consent. Even if you agree or 'go along with' the perpetrator your consent is negated by the fact that you are not legally allowed to give consent. This means you did not consent.

A reasonable person would not believe consent had been given

The words 'reasonable person' are used as a legal test to say that an ordinary person in the perpetrator's position with the same knowledge of the victim would also think that consent had not been given. This test is important in cases where the victim may have been affected by drugs or alcohol or where the victim is asleep or unconscious. A reasonable person would not assume that a person who cannot speak, open their eyes or stand up could consent to sex.

Excerpts from Women's Legal Service NSW

How Sexual Assault Might Affect You

Everyone reacts differently to sexual assault. All of the following responses are normal:

- **Shock and denial:**
You might think, 'Did this really happen to me?' or 'Why me?', and feel unable to accept that it actually happened.
- **Fear**
You might experience fear of the offender, of being alone, or of not being believed.
- **Silence:**
You might find that you're unable to talk about the assault, or to describe what it feels like to have been assaulted, out of fear of being judged.
- **Anxiety:**
You might feel unsafe or unable to relax.
- **Depression:**
You might feel sad, hopeless or down, or stop enjoying the things that you used to enjoy.
- **Guilt and blame:**
You might ask yourself, 'Why did I go there/allow it/not fight back?'
- **Low self-esteem:**
You might lose self-confidence, and feel 'unworthy', ashamed or 'dirty'.
- **Isolation:**
You might want to be alone, and to isolate yourself from family and friends.
- **Nightmares and flashbacks:**
You might experience flashbacks, images or memories of the assault which may intrude on your daily life and sleep.
- **Mood swings:**
You might find that your mood changes quickly from anger and rage, to tears and despair, and back again.
- **Loss of confidence:**
You might worry about your ability to do your work or study, or lack confidence with friends or your partner.
- **Loss of trust:**
You might find it hard to trust people in your social circle or family.
- **PTSD (Post traumatic stress disorder):**
You might experience a particular set of reactions such as reliving the traumatic event with intrusive thoughts or memories, or feeling emotionally numb.

EDUCATION

The South Eastern Centre Against Sexual Assault (SECASA) conduct a number of relevant training programs in the area of harassment and assault.

These programs, details of which have been sought from SECASA over the past month or so, will be delivered at Victorian Rover Council and through the Regions. It is proposed that the training will be tailored to Scouting, and Rovers in particular, with a number of Rover Section personnel being trained with a view to delivering this training to all levels including individual Units.

Details are yet to be finalised but it may be that the training is delivered to a number of Regions at the same time. The logistics of such training are yet to be finalised.

When adequate numbers are trained, there will be training for members of sub-committees prior to an event being conducted in order that there is a clear understanding of behavioural expectations. These details will also form part of the requirements to be observed by all members attending events.

(At the time of preparation, full details of the training and a course outline have not been finalised but will be included in this document when received).

ROVER WELFARE TEAM

The Rover Section will create a team of suitable people who will be trained in issues of sexual harassment and assault and provided with the necessary skills to work sympathetically with people who have been subjected to harassment and/or assault.

Members of the Rover Welfare Team will also work with 'third parties' who may have witnessed inappropriate behaviour and/or may be presenting information on behalf of another Rover who, for any reason, may feel uncomfortable lodging a complaint.

The Rover Welfare Team will have members at all major Rover events and their location and contact details will be included in the pre-event material.

A Rover Welfare Team member will complete a report outlining the discussions and this, along with the original incident report, will be forwarded to the State Commissioner – Rover Support.

Depending on the nature and severity of the incident, a member of the Rover Welfare Team may recommend the removal of an offender from the site of the event.

REPORTING

Throughout this document there are references to reporting incidents of alleged unacceptable behaviour.

In all instances, an incident report should be completed. This may be done by an affected member, or a third party lodging a complaint on behalf of a friend or Unit member. This can be done at a Unit level in discussion with a Rover Adviser, or member of a Region Team in the absence of an Adviser. If at an event, the report could be prepared with assistance from the Welfare Team, the Chair of the event, the Rover Adviser of the event and/or a Commissioner.

The report should outline the extent of the issue and contain details of the actions which the person lodging the complaint wishes to pursue. In certain circumstances, complainants may wish to notify Police, have the matter dealt with by the Rover Section or Scouts Victoria, or have no further action taken. Each of these options is of the complainant's choice.

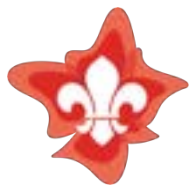
A member of the Rover Welfare Team can assist in completing the incident report and also prepare a summary of discussions with the complainant or their representative.

Depending on the nature or severity of the allegations, it may be appropriate for the alleged offender to be removed from the site.

All reports of unacceptable behaviour will be forwarded to the State Commissioner – Rover Support who will work with the Assistant Chief Commissioner - People and Culture, to conduct an investigation, decide an outcome or prepare recommendations for further action.

Peter Wotherspoon
State Commissioner – Rover Support

July 2022



Court of Honour Recommendations

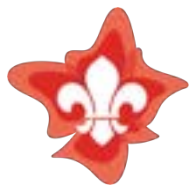
Interview conducted 29/06/21

This interview was conducted to provide a safe and open space to actively listen to the feedback and concerns of [REDACTED]. Over a six month period, there was seemingly many systematic flaws that led to this process. This Court of Honour aimed to listen to and receive recommendations in regards to sexual harassment, consent and cultural issues towards women within the Rover section.

Here are the main themes identified and our recommendations.

i. The need for better education and training specifically targeting sexual harassment and consent.

1. Consent and sexual harassment module. Rovers should introduce a new e-learning module revolving around these two concepts.
 - a. The training should be developed by the Rover Training Team utilising published sexual harassment and consent research. This training should provide broad and specific examples within rovers.
 - b. This module should be introduced at a 'semi-mandatory' basis trial run, with the intent after one year to finalise and provide to SLT. Ideally this would be mandatory for all Rovers and adults in Scouting.
 - c. This module would be heavily promoted to all Rovers and RAs.
 - d. This module would be mandatory for all Rovers and RAs in primary leadership and management positions, and accountability for ensuring it is completed falls to the Chair of the relevant area.
 - i. VRC Chair (Deputy & Assistant)
 - ii. Assistant VRC Chair (Subcommittees & relevant OBs)
 - iii. Deputy Chair (Region Chairs & relevant OBs)
 - iv. Region Chair (Region Executive Team members & Region RA)
 - v. Training team (Rovers/RAs attending training)
 - vi. State Commissioner Rovers (Rover Commissioner Team)
2. All face-to-face Rover skills training days, such as You Day, should include a section on sexual harassment, consent education, conflict resolution and what the appropriate channels to escalate different problems are.



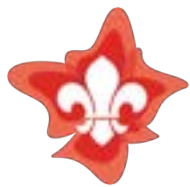
ii. The need for cultural change in Rovers to provide and more accepting and safe space for everyone, especially women.

3. Ban the Oogie chant from all major events. Should it occur at a major event a discussion is to be had with the offenders about the impacts such lyrics have on promoting an unsafe culture.
4. It should be brought to the attention of 'Yeah The Boys Racing' that their name discourages women from joining and attending affiliated racing events, and they should consider changing it. A letter template is attached to be sent to them.
5. There should be more consistent stronger media policies in regards to the display of DADS (Drugs, Alcohol, Discrimination & Sex) and monitoring of public pages. All groups within rovers (units, regions, subcommittees etc.) should have policy enforced in regards to displaying and filtering any content involving DADS; including - but not limited to - no posting of content with DADS and deleting all public comments involving DADS. There is already an alcohol policy within Rovers, and this should be expanded to include all content involving drugs, discrimination and sex.

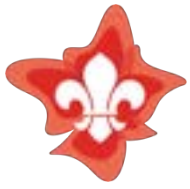
iii. Policy and procedures be developed and implemented specifically to deal with and discourage sexual harassment at events.

6. Event terms and conditions should be consistent and include additional conditions the Rover/participant will not demonstrate inappropriate conduct, especially sexual harassment, and acknowledges the severity of consequences. This would be in addition to all patrons acknowledging the code of conduct.
7. There should be a procedure put in place to be applied across all events with a template and instructions on how to handle a sexual harassment claim on site. It is vital that this is applied consistently across events to ensure equal and appropriate actions are taken throughout the Rover section. A template has been provided, which has gone through several rounds of consultation.

iv. Committee member behaviour should be of a higher standard and better regulated.



8. A committee specific behaviour procedure/policy should be developed and introduced to all subcommittees; this is additional to the code of conduct. This would detail appropriate event behaviour, for example not involving external patrons into committee based activities/issues and standards of behaviour when in committee uniform/on duty.
 9. Each Rover event should have a committee briefing before event commencement. This briefing should have a standard agenda consistent across all events in addition to event specific information. This briefing should include a section on sexual harassment, consent education, conflict resolution and channels to escalate different types of problems.
- v. There's need to be more appropriate welfare teams at events to handle different types of situations.
10. VRC should invest time and energy into developing a Victorian Rover Welfare Team project patrol; this patrol would be responsible for welfare at major events.
 11. Each major event should have a Welfare team in addition to the First Aid Team. There should be a minimum of two Welfare Officers (with Mental Health First Aid training) onsite allowing the team to run 24 hours. The team should be appropriately advertised and well located. Due to low numbers of trained members, additional volunteers (potentially an extra duty on top of gate duty or otherwise altruistic) and service members (RA's, ex-rovers) could be utilised by the team. They could help by providing support, information and resources by roaming around site at peak times (e.g. 4pm - 1am whilst drinking is allowed onsite, and further to ~3am when entertainment finishes).
- vi. The Victorian Rover structure for reporting feedback/concerns/complaints needs to be better formalised and communicated to grassroots Rovers.
12. The process of communicating through the levels of governance in Rovering is not well documented or advertised in its own right. It is the responsibility of the Region Chair/team to promote the correct channels to escalate issues to the relevant level to achieve resolution. There should also be specific examples and references to



ROVER SCOUTS VICTORIA

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www.vicrovers.com.au

appropriate channels where conflicts of interest are involved e.g. if the complaint involves the region chair then it can be escalated to the region deputy chair or VRC directly depending on severity.

- a. Feedback, concerns and complaints should be escalated from unit to Region Executive Team.
- b. If it can't be resolved at a Region level or is intended for the VRC team, then the Region Team will take to VRC on the individual/unit/region behalf.
- c. If it can't be resolved at VRC or is intended for Victorian State Leadership Team then the VRC Executive Team will take to State.
- d. The individual is allowed to be present at all the stages, but could and should have the support of their unit/region/VRC.



Mafeking Rover Park

www.mafekingroverpark.com

Caveat, Victoria



MRP Budget 2022 Cover Letter

Mafeking Rover Park Committee of Management

Mafeking Rover Park 2021-22 Budget

Budget Breakdown

Income

We are currently budgeting on a total of \$52,000 in income broken down across Mudbash, and other major events such as Stradbroke Cup, Laff, Plenty Valley and Cohen Shields.

As well as other general camping hirers.

We are currently in discussion with several new potential hirers which would increase our revenue for the budgeted year.

We are finding that most weeks are filling up which would lead to the park being fully booked throughout the year.

Unfortunately, we are still seeing the effects of Covid which may effect the park at any stage with government advice.

Expenditure

With the park opening to more booking this will raise the costings to run the park.

We are expecting an increase in the utilities type expenses as transport cost get larger ie Electricity and gas.

The main expenditure items include insurance 10K, repurchase of merch items as stocks have run out/getting low, electricity, costs to get the roads around the park redone as it has been several years since this has happened, and an allowance for future upgrade of things like tractors/motor vehicles.

Overall this should be a consolidating year as things return to normal.

Mafeking is a very large property and people can often forget what it costs to manage a property of this size. At the end of the day, we are extremely fortunate to be able to say we own and manage our own assets like this but will need the continued support of every Rover in Victoria if we want to call it OURS for many more years to come

Mafeking Rover Park																	
		2023 Budget				Variance	2022 Actuals				2022 Budget			2021 Actuals			
Income																	
		\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total			
Mudbash		\$	11,000	1	\$	11,000			\$	10,146	1	\$	10,146	\$	11,000		
Park Hire	Major Events	\$	2,500	5	\$	12,500			\$	3,783	2	\$	7,565	\$	9,000		
	Camping/Hire	\$	450	23	\$	10,350			\$	380	23	\$	8,734	\$	6,000		
	Motor Sport	\$	1,600	4	\$	6,400			\$	1,523	4	\$	6,090	\$	5,000		
	External Hire	\$	4,500	2	\$	9,000			\$	3,755	2	\$	7,510				
Merchandise		\$	500	5	\$	2,500			\$	2,013				\$	3,935		
Interest		\$	50	12	\$	600			\$	53	5	\$	266		\$	13	
Grants								\$	3,400	1	\$	3,400			\$	7,200	
Sundry Items		\$				-						\$			1,000		
Sale of Assets								\$	3,250	1	\$	3,250					
Mudbash Bar								\$	2,043	1	\$	2,043					
Total			0		\$	52,350.00			\$	51,016		\$	32,000	0	\$	-	
Total Income					\$	52,350.00			\$	51,016			\$	-		\$	17,143
Expenses																	
Electricity		\$	1,400	4	\$	5,600			\$	5,215		\$	5,000		\$	4,209	
Gas		\$	500	4	\$	2,000			\$	1,535		\$	1,500		\$	802	
Vehicles		\$	333	6	\$	2,000			\$	1,671		\$	1,000		\$	465	
Fuel		\$	500	5	\$	2,500			\$	1,832		\$	1,000		\$	837	
Council Rates		\$	180	1	\$	180			\$	168		\$	160		\$	159	
Site Expenses		\$				-											
	Tracks	\$	500	2	\$	1,000						\$	3,000				
	Roads	\$	5,000	1	\$	5,000											
	Maintenance	\$	208	12	\$	2,500			\$	4,424		\$	4,000		\$	4,092	
	Main Arena	\$				-						\$			6,400		
	Rubbish	\$	90	12	\$	1,080			\$	1,058		\$	1,000		\$	685	
	Cleaning	\$	50	2	\$	100						\$	100				
		\$				-											
Equipment replacement		\$	400	1	\$	400			\$	894		\$	1,500		\$	285	
Phone		\$	42	12	\$	500			\$	363		\$	500		\$	602	
Insurance		\$	10,000	1	\$	10,000			\$	9,124		\$	11,000		\$	11,243	
Training/Rego		\$	100	2	\$	200						\$	200				
Test Tag		\$	500	1	\$	500											
Fire Services		\$	1,000	1	\$	1,000			\$	1,928		\$	1,000				
30th Birthday		\$	2,000	1	\$	2,000						\$	350				
Merchandise		\$	1,000	5	\$	5,000			\$	1,332				\$	4,461		
Fund Raising Exp		\$				-		\$				2,404	\$			700	
Internet/IT		\$	50	12	\$	600			\$	572		\$	500		\$	495	
Accounting		\$	42	12	\$	500			\$	439		\$	400		\$	401	
Capital Replacement		\$	4,000	1	\$	4,000						\$	1,000				
BRS Appropriations		\$	1,000	1	\$	1,000			\$	800							
Council Permits		\$	200	5	\$	1,000						\$	200				
Sundry		\$	100	5	\$	500			\$	308		\$	1,000		\$	100	
Grant Exp		\$	1,837	1	\$	1,837			\$	1,564							
Total			1		\$	50,997			\$	1,564		\$	41,510		\$	-	
Total Expenses					\$	50,997			\$	35,632		\$	41,510		\$	-	
Total Income					\$	52,350			\$	51,016		\$	32,000		\$	-	
Total Expense					\$	50,997			\$	35,632		\$	41,510		\$	-	
Final Net Result					\$	1,353			\$	15,385		-\$	9,510.00		\$	-	
															-\$	24,495	

Surfmoot

Theme to be announced

Friday 27th January - Monday 30th January



Introduction

Surfmoot is considered one of the biggest major annual camps for Rovers. Usually held at Eumerella campsite, each year the event attracts around 400 Rovers for a 3 night camp over the Australia Day long weekend. There has been national presence in the past as well as Victorian. Like MARB and Mudbash, a different theme is chosen each year to add a little more to the event. This also gives participants the chance to partake in themed activities while onsite.

This year will be no different with a new theme already in the works we (the committee) believe will attract the most attention and get everyone excited for the upcoming event.

We are looking forward to running a great event and hope to see plenty of Rovers attend. We have already started working hard to plan a great weekend and look forward to seeing the final result.

Budget Breakdown

Income:

Ticketing

- Tickets this year have remained at a steady \$90 for presold tickets and \$100 gate tickets. However, new rovers, service team, and committee will be able to get their tickets for just \$45. An option for 1 day tickets is also on offer for \$25 each.

General Store

- The budget for the general store is not contributing to any profit the event makes. The only line item that has been added to the general store is to zero out the expenditure for the set up of the merchandise listed in expenditure. This means any income made from the merchandise is profit.

Expenditure

Entertainment

- The overall budget for entertainment is down about \$1700 from last event's actuals but up compared to what was budgeted. This has been made possible by moving the

campsite back to the front of Eumerella and utilising the deck out the back of the Environment Centre as a stage.

Treasurer

- Overall costs have dropped significantly thanks to the lack of VRC appropriations for the event.

Activities

- The activities budget has been increased to a total of \$1500 in an effort to make the selection more interesting and gain more interest in attending the event.

Works and Services

- There has been no money allocated to budgeting for the toilets and showers as this has been an agreement with Eumerella that they will pay for any extra toilets or showers that we need and aren't already onsite.
- A budget of \$500 has been allocated to emergency services to cover any cost required for the first aid, fire team, and police scouts.

Power and Comms

- The total budget allocated to power and comms has increased by nearly \$2000 in comparison to last year. This is due to the price of petrol skyrocketing and in general the price of hiring generators, PA, radios, and internet.

General Store

- The expenditure on the general store is lower than it was for the 2022 actuals. However, this is just to help zero out the income mentioned earlier as it is difficult to predict the actual expenditure for this event.
- The only actual expenditure that has been accounted for so far is the \$250 to cover hiring an extra freezer for the canteen.

Venue

- The price of camping at Eumerella has been quoted to us as \$5 per person per night. Since the event will be 3 nights, I have equated it to be \$15 per person for the whole weekend.
- Since the committee and service team will be staying in huts, they are not included in the head count for the participants.
- The current quote for hiring out all the buildings and huts required for the event is \$8000 all up. The price of this is currently being negotiated in hopes it can come down and the money can be spent elsewhere.
- The Troop Hall and surrounding huts will be used by the committee both during and before the event for set up. It will need to be hired out for a maximum of 7 nights depending how long set up takes.

- The Environment Centre will be hired out for 4 nights so it can be set up before all the participants arrive.
- The lodge will be used for police scouts during the event and so will only need to be hired for 3 nights.
- Similarly, HQ is only required for the duration of the event and 3 nights should be acceptable.

Closing Statement

The Surfmoor 2023 committee have already started working hard on this event. We have done our best to improve ticket prices in order to meet expectations that without VRC appropriations they will drop. However, they have remained at a steady \$90 per person just like the 2022 event.

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at surfmoor@vicrovers.com.au

Please send all feedback to treasurer@surfmoor.com by the 10th of August 2022. This will provide us with enough time to make any necessary adjustments before this budget comes up for voting at the August VRC meeting.

Scaled Summary

As seen in the attached scaled summary report, as our attendance increases, our profit margin also increases. The intention for this is to be reinvested back into the event, to make it bigger and better for all participants. The key areas of focus for reinvestment will be the entertainment and activities; as these are the main areas of value seen by our participants.

Surfmoot 2023												Scaled Summary											
Budget for Surfmoot 2023				Variance	Actuals for Surfmoot 2022				Budget for Surfmoot 2022				Actuals for Surfmoot 2021				Budget for 2023						
Income												Income											
Tickets	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	Income	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Presold	\$ 90.00	400	\$ 36,000.00	39%	\$ 90.00	243	\$ 21,870.00	\$ 90.00	400	\$ 36,000.00	\$ 80.00	355	\$ 28,400.00	Presold tickets	\$ 90.00	440	\$ 39,600.00	420	\$ 37,800.00	400	\$ 36,000.00	380	\$ 34,200.00
Gate	\$ 100.00	0	\$ -	0%	\$ 100.00	112	\$ 11,200.00	\$ -	0	\$ -	\$ -	0	\$ -	Service tickets	\$ 45.00	20	\$ 900.00	20	\$ 900.00	20	\$ 900.00	20	\$ 900.00
New Rover	\$ 45.00	0	\$ -	0%	\$ 45.00	29	\$ 1,305.00	\$ 45.00	15	\$ 675.00	\$ 40.00	15	\$ 600.00	Committee tickets	\$ 45.00	19	\$ 855.00	19	\$ 855.00	19	\$ 855.00	19	\$ 855.00
Service	\$ 45.00	20	\$ 900.00	-15%	\$ 45.00	23	\$ 1,035.00	\$ 45.00	30	\$ 1,350.00	\$ 40.00	44	\$ 1,760.00	General Store	\$ 500.00	1	\$ 500.00	1	\$ 500.00	1	\$ 500.00	1	\$ 500.00
Committee Tickets	\$ 45.00	19	\$ 855.00	5%	\$ 45.00	18	\$ 810.00	\$ 45.00	20	\$ 900.00	\$ 40.00	21	\$ 840.00	Committee payments	\$ 855.00	1	\$ 855.00	1	\$ 855.00	1	\$ 855.00	1	\$ 855.00
1 day ticket	\$ 25.00	0	\$ -	0%	\$ 25.00	2	\$ 50.00	\$ -	0	\$ -	\$ -	0	\$ -	Total Tickets Sales		481	\$ 42,710.00	461	\$ 40,910.00	441	\$ 39,110.00	421	\$ 37,310.00
Free Service Ticket	\$ -	0	\$ -	0%	\$ -	2	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	Expenses	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Free Ticket	\$ -	5	\$ -	0%	\$ -	1	\$ -	\$ -	0	\$ -	\$ -	9	\$ -	Administration	\$ 200.00	1	\$ 200.00	1	\$ 200.00	1	\$ 200.00	1	\$ 200.00
Total	\$ 444	\$ 37,755.00			\$ 430	\$ 36,270.00		\$ 465	\$ 38,925.00	\$ 444	\$ 31,600.00		Entertainment	\$ 9,500.00	1	\$ 9,500.00	1	\$ 9,500.00	1	\$ 9,500.00	1	\$ 9,500.00	
General Store	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	Treasurer	\$ 1,000.00	1	\$ 1,000.00	1	\$ 1,000.00	1	\$ 1,000.00	1	\$ 1,000.00
Merchandise pre-event	\$ 500.00	1	\$ 500.00	-247%	\$ 1,735.00	1	\$ 1,735.00	\$ 1,000.00	1	\$ 1,000.00	\$ 629.97	1	\$ 629.97	Activities	\$ 1,500.00	1	\$ 1,500.00	1	\$ 1,500.00	1	\$ 1,500.00	1	\$ 1,500.00
Merchandise onsite store	\$ -	0	\$ -	0%	\$ 333.35	1	\$ 333.35	\$ -	0	\$ -	\$ 394.00	1	\$ 394.00	Works and services	\$ 2,000.00	1	\$ 2,000.00	1	\$ 2,000.00	1	\$ 2,000.00	1	\$ 2,000.00
Ice	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 750.00	1	\$ 750.00	\$ -	0	\$ -	Power and Comms	\$ 7,350.00	1	\$ 7,350.00	1	\$ 7,350.00	1	\$ 7,350.00	1	\$ 7,350.00
General onsite store	\$ -	0	\$ -	0%	\$ 630.00	1	\$ 630.00	\$ -	0	\$ -	\$ 982.50	1	\$ 982.50	PR & Marketing	\$ 500.00	1	\$ 500.00	1	\$ 500.00	1	\$ 500.00	1	\$ 500.00
Miscellaneous income	\$ -	0	\$ -	0%	\$ 200.49	1	\$ 200.49	\$ -	0	\$ -	\$ 0.05	1	\$ 0.05	General Store	\$ 1,605.00	1	\$ 1,605.00	1	\$ 1,605.00	1	\$ 1,605.00	1	\$ 1,605.00
Sponsorship	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ 5,868.00	1	\$ 5,868.00	Venue	\$ 14,600.00	1	\$ 14,600.00	1	\$ 14,300.00	1	\$ 14,000.00	1	\$ 13,700.00
Interest	\$ -	0	\$ -	0%	\$ 1.33	1	\$ 1.33	\$ -	0	\$ -	\$ 8.82	1	\$ 8.82	Total		1	\$ 38,255.00	Total	\$ 37,955.00	Total	\$ 37,655.00	Total	\$ 37,355.00
Total	\$ 1	\$ 500.00			\$ 5	\$ 2,900.17		\$ 2	\$ 1,750.00	\$ 6	\$ 7,883.34						\$ 4,455.00		\$ 2,955.00		\$ 1,455.00		\$ -545.00
Committee payments	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total										
Committee Merchandise	\$ 45.00	19	\$ 855.00	-49%	\$ 1,274.89	1	\$ 1,274.89	\$ 1,000.00	1	\$ 1,000.00	\$ -	0	\$ -										
Committee catering	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 2,000.00	1	\$ 2,000.00	\$ 1,505.00	1	\$ 1,505.00										
Total	\$ 19	\$ 855.00			\$ 1	\$ 1,274.89		\$ 2	\$ 3,000.00	\$ 1	\$ 1,505.00												
Total Income	\$ 39,110.00				\$ 40,445.06			\$ 43,675.00		\$ 40,988.34													
Expenses	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total										
Administration	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total										
Admin office	\$ -	0	\$ -	0%	\$ 40.21	1	\$ 40.21	\$ -	0	\$ -	\$ -	0	\$ -										
Admin supplies	\$ 50.00	1	\$ 50.00	100%	\$ -	0	\$ -	\$ 150.00	1	\$ 150.00	\$ -	0	\$ -										
Committee supplies	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 100.00	1	\$ 100.00	\$ -	0	\$ -										
Printing and publishing	\$ 150.00	1	\$ 150.00	100%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -										
Square payment service charge	\$ -	0	\$ -	0%	\$ 20.34	1	\$ 20.34	\$ -	0	\$ -	\$ 67.44	1	\$ 67.44										
Chair miscellaneous	\$ -	0	\$ -	0%	\$ 0.13	1	\$ 0.13	\$ -	0	\$ -	\$ 200.00	1	\$ 200.00										
Total	\$ 2	\$ 200.00			\$ 3	\$ 60.68		\$ 2	\$ 250.00	\$ 2	\$ 267.44												
Entertainment	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total										
Bands/DJ's	\$ 1,500.00	1	\$ 1,500.00	67%	\$ 500.00	1	\$ 500.00	\$ 2,200.00	1	\$ 2,200.00	\$ 1,681.88	1	\$ 1,681.88										
stage	\$ -	0	\$ -	0%	\$ 2,054.00	1	\$ 2,054.00	\$ 1,000.00	1	\$ 1,000.00	\$ 203.89	1	\$ 203.89										
lighting	\$ 1,500.00	1	\$ 1,500.00	-3%	\$ 1,545.00	1	\$ 1,545.00	\$ 1,500.00	1	\$ 1,500.00	\$ 1,181.82	1	\$ 1,181.82										
audio	\$ 4,500.00	1	\$ 4,500.00	7%	\$ 4,163.00	1	\$ 4,163.00	\$ 1,400.00	1	\$ 1,400.00	\$ 1,469.06	1	\$ 1,469.06										
Truck	\$ 2,000.00	1	\$ 2,000.00	100%	\$ -	0	\$ -	\$ 800.00	1	\$ 800.00	\$ -	0	\$ -										
miscellaneous	\$ -	0	\$ -	0%	\$ 1,096.58	1	\$ 1,096.58	\$ 600.00	1	\$ 600.00	\$ 1,965.94	1	\$ 1,965.94										
video	\$ -	0	\$ -	0%	\$ 1,906.11	1	\$ 1,906.11	\$ -	0	\$ -	\$ -	0	\$ -										
Total	\$ 4	\$ 9,500.00			\$ 6	\$ 11,264.69		\$ 6	\$ 7,500.00	\$ 5	\$ 6,502.59												
Treasurer	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total										
Insurance	\$ 500.00	1	\$ 500.00	10%	\$ 450.00	1	\$ 450.00	\$ 900.00	1	\$ 900.00	\$ 894.00	1	\$ 894.00										
VRC Appropriations	\$ -	0	\$ -	0%	\$ 5,000.00	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00	\$ 6,000.00	1	\$ 6,000.00										
Accounting and consulting	\$ 500.00	1	\$ 500.00	12%	\$ 439.10	1	\$ 439.10	\$ 360.00	1	\$ 360.00	\$ 400.92	1	\$ 400.92										
Audit fee	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 60.00	1	\$ 60.00	\$ 60.00	1	\$ 60.00										
Total	\$ 2	\$ 1,000.00			\$ 3	\$ 5,889.10		\$ 4	\$ 6,320.00	\$ 4	\$ 7,354.92												
Activities	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total										
Onsite Activities	\$ 500.00	1	\$ 500.00	22%	\$ 392.40	1	\$ 392.40	\$ 500.00	1	\$ 500.00	\$ 541.96	1	\$ 541.96										
Offsite Activities	\$ 500.00	1	\$ 500.00	20%	\$ 400.00	1	\$ 400.00	\$ 1,000.00	1	\$ 1,000.00	\$ 400.00	1	\$ 400.00										
Buses	\$ 500.00	1	\$ 500.00	100%	\$ -	0	\$ -	\$ 350.00	1	\$ 350.00	\$ 256.36	1	\$ 256.36										
Total	\$ 3	\$ 1,500.00			\$ 2	\$ 792.40		\$ 3	\$ 1,850.00	\$ 3	\$ 941.96												
Works and Services	\$	Qty	Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total										
Toilets and showers	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 2,000.00	1	\$ 2,000.00	\$ 2,592.00	1	\$ 2,592.00										
General Supplies	\$ 750.00	1	\$ 750.00	21%	\$ 589.63	1	\$ 589.63	\$ 1,000.00	1	\$ 1,000.00	\$ 2,408.47	1	\$ 2,408.47										
Rubbish	\$ 750.00	1	\$ 750.00	10%	\$ 672.73	1	\$ 672.73	\$ 800.00	1	\$													

Profit and Loss
Scouts Australia Vic Branch - Victorian Rover Scout Council
Unassigned Head Cost Centre, Victorian Rover Council
1 July 2021 to 30 June 2022

	30 Jun 22	Adjustments		Comments
Income				
205.01 - Fee - Rover participant Presold	\$1,212.72		\$ 1,212.72	Christmas Party
220.04 - Merchandise - onsite store	\$465.74		\$ 465.74	Shirts, Scarves, badges, the moot items
250.1 - VRC Revenue - Mudbash	\$5,000.00		\$ 5,000.00	Not yet paid
250.2 - VRC Revenue - Surfmoor	\$5,000.00		\$ 5,000.00	
250.3 - VRC Revenue - MARB	\$500.00	-\$500.00	\$ 0.00	Not invoiced
250.5 - VRC Revenue - RSM	\$300.00		\$ 300.00	Not yet paid
250.6 - VRC Revenue - Baw Baw RC	\$4,000.00		\$ 4,000.00	
250.8 - VRC Revenue - Mafeking RP	\$800.00		\$ 800.00	Not yet paid
295.01 - Interest	\$1,090.21		\$ 1,090.21	
Total Income	\$18,368.67	-\$500.00	\$17,868.67	
Gross Profit	\$18,368.67	-\$500.00	\$17,868.67	
Less Operating Expenses				
340.2 - VRC Environment	\$615.76		\$ 615.76	H Anderson, Compost project
340.5 - VRC Awards and Presentations	\$455.00		\$ 455.00	Rover dinner complimentary tickets
340.7 - VRC Yearbook	\$1,055.00		\$ 1,055.00	Includes \$1300 accrual for 2022 yearbook
340.8 - VRC IT & Communications	\$730.56		\$ 730.56	
340.9 - VRC Sundry Expenses	\$42.24		\$ 42.24	Donation
341.1 - VRC Equipment Maintenance	\$438.45		\$ 438.45	Trailer Insurance
341.6 - VRC Equipment Major Purchases	\$2,000.00		\$ 2,000.00	Marquee purchase
345.1 - VRC NRC Meeting Cost	-\$150.00		-\$ 150.00	Refund from NRC
345.3 - VRC NRC Levy	\$9,135.72	\$0.00	\$ 9,135.72	Final invoice not paid
345.4 - VRC NRC Moot Buddies Levy	\$1,188.00		\$ 1,188.00	
347 - Postage	-\$368.45	\$368.45	\$ 0.00	net credit to be moved to FY23
366 - Square Payment Service charge	-\$3.57		-\$ 3.57	
368 - Bank Charges	\$30.00		\$ 30.00	Audit fee
412 - Accounting & Consulting	\$439.10		\$ 439.10	xero fee VRC
430 - Marketing & Promotions	\$204.25		\$ 204.25	Adobe and Popcord MB promo
Total Operating Expenses	\$15,812.06	\$368.45	\$16,180.51	
Net Profit	\$2,556.61	-\$868.45	\$1,688.16	



SCOUTS VICTORIA

Victorian Rover Council

Honorary Treasurer in consultation with VRC office-bearers

27 July 2022

VRC Budget 2022-2023

- VRC operating budget is attached for endorsement by the VRC.
- Note, specific project spend is not Included as these will considered on a case by case basis and will be funded from reserves rather than the operating budget.

Income

- For 2023, primary income is budgeted to be sourced from Rover Levy as agreed by the VRC.
- Extranet currently has census figures of 1165 Rovers, and 84 RA's and Rover commissioners. 1249 @ \$15 per head.
- Assets have a budget of \$1000 each representing a share of income external to the Rover section received by the assets. This is in accordance with the levy paper.
- A small amount of interest is budgeted and is largely sourced from investments in the Scout Development fund.

Expenditure

- The VRC budget includes our contribution to the National Rover Council, for which there are three components. The NRC Levy, the Moot buddies Levy and the NRC Meeting attendance costs.
 - It is noted that the NRC levy is potentially waived for 2023, however there is ongoing discussion on NRC finances, and it is prudent to budget a contribution.
 - NRC levy has been calculated as $1165 \text{ Rovers} \times (7.69 \times 1.025) - \$2 (\$5.88) = \$6,853$
 - It should be noted that NRC Levy was previously expected to Increase by 2.5% annually, and was \$7.69 per head for 2021
 - VRC is currently non-financial with the NRC, with the final instalment for 2022 unpaid. This is presently subject to some discussion and escalation may result in VRC having to accept this charge. It has been provided for in the 2022 P&L.
 - NRC Moot Buddies Levy remains \$1 per Rover at \$1,165.
 - NRC Meeting costs have been increased to cover potential interstate travel costs for VRC delegations.
- Equipment Maintenance and Minor purchases Includes an allocation of \$1000 for each. This Is largely to fund any required maintenance, insurance and minor items for the Victorian Rover Centre, and our three trailer assets.
- Yearbook, based on quotes for the 2022 year book an amount of \$1300 has been accrued in the 2022 year offset by lower then expected spend on the previous yearbooks. For 2023, an allowance of \$1,750 is made, which remains a considerable saving on previous years.
- An intent with setting up the Rover levy is to fund a Victorian Moot buddy program, an allowance of \$1 per Rover and RA has been included in the budget for this purpose. This is distinct from the NRC Moot Buddy levy.
- Other items of expenditure remain consistent with prior years, and have been considered and confirmed with the office bearer group.

ACTION REQUESTED

It is recommended that the Victorian Rover Council note the contents of this cover letter and the attached budget and approves the 2022-23 VRC operating budget.

The Scout Association of Australia
Victorian Rover Council

2021/22 ACTUALS to BUDGET & 2022/23 Budget

1165 Rovers 2022 Census numbers
84 RA 73 RA per extranet, 3 State, 8 Region

	PRIOR YEARS		CURRENT YEAR			2023 Budget 30-Jun-23 \$ No Levy Levy	2023 Budget 30-Jun-23 \$ Levy	PAX	Per Head	Comments
	2020 Actual 30-Jun-20 \$	2021 Actual 30-Jun-21 \$	12 Months to 30 JUNE 2022 Budget FY22 \$	Actual FY22 \$	Variance \$					
INCOME										
Mudbash	-	-	5,000	5,000	-	5,000	-			
Surfmoot	6,000	6,000	5,000	5,000	-	5,000	-			
MARB	500	-	500	-	(500)	500	-			
Rover Scout Motorsport	750	-	300	300	-	300	-			
Baw Baw Rover Crew	6,000	-	5,000	4,000	(1,000)	5,000	1,000			This is a % allocation representing share of external to section revenue and a contribution to VRC.
Bogong Rover Chalet Mgt Group	6,000	-	5,000	-	(5,000)	5,000	1,000			This is a % allocation representing share of external to section revenue and a contribution to VRC.
Mafeking Rover Park	-	-	1,000	800	(200)	1,000	1,000			This is a % allocation representing share of external to section revenue and a contribution to VRC.
Rover Levy - Rovers						17,475		1,165	15.00	
Rover Levy - RA						1,260		84	15.00	
Sundry	212	393	-	1,213	1,213	-	-			Not budgeted, Christmas Party 2021
Merchandise sales	450	357	-	466	466	-	-			Not budgeted, revenue current year mainly R100 scarves
Interest	1,548	896	750	1,090	340	1,200	1,200			Higher interest rates
	21,459	7,646	22,550	17,869	(4,681)	23,000	22,935	1,249	18.36	
EXPENDITURE										
Marketing & Promotion	865	55	500	204	296	500	500	1,249	0.40	Reduced
Environment	-	-	-	616	(616)	-	-	1,249	-	Special project spend FY22
Training Subsidies & Courses	1,609	289	1,000	-	1,000	1,000	1,000	1,249	0.80	Reduced, includes RA Seminar costs, and add on training cost.
Awards and Presentations	180	-	300	455	(155)	300	300	1,249	0.24	Reduced, most of cost in SC Budget, cost of VRC Tickets to Rover dinner 4x50
NRC & NRYP Meeting	2,165	-	1,500	(150)	1,650	2,500	2,500	1,249	2.00	NRC Jan/Feb 23
NRC Levy	5,186	-	9,348	9,136	212	6,853	6,853	1,165	5.88	Presently \$7.69 * 1.025 less \$2 assumed, deferred for FY23. Final payment for FY22 has not been paid, but has been accrued.
NRC Moot Buddies	1,206	1,188	1,216	1,188	28	1,165	1,165	1,165	1.00	\$1 per head Census
Victorian Moot Buddies	-	-	-	-	-	1,249	1,249	1,249	1.00	\$1 from Rover levy per head allocated to Moot buddies for the next National Moot
Sundry Expenses - VRC General Operating costs	2,032	2,157	1,200	42	1,158	1,200	1,200	1,249	0.96	Expenses such as working bees, gifts, cards etc. Mostly VRC Centre clean-up 2020
Equipment Maintenance	593	255	1,000	438	562	1,000	1,000	1,249	0.80	VRC Trailer and other equipment, Carpet glue FY20. Budget allocation required
Equipment - Minor Purchases	1,451	-	1,000	-	1,000	1,000	1,000	1,249	0.80	Planned VRC maintenance work
Equipment - Major Purchases	-	-	-	2,000	(2,000)	-	-	1,249	-	No operating budget - This is for larger investment
Equipment - IT	-	-	-	-	-	-	-	1,249	-	No operating budget - This is for larger investment
Postage, Stationery & Office Expenses	(468)	-	-	-	-	-	-	1,249	-	Postage for orders, offset by revenue so nil to budget, revenue item for fy20.
Communications & IT	1,611	813	1,000	731	269	1,000	1,000	1,249	0.80	SMS and IT Infrastructure operating costs, including tablets, square, domain renewals, minor asset replenishment
Accounting Fees	406	420	500	466	34	500	500	1,249	0.40	xero, bank fees, Square fees etc.
Contingencies	412	-	500	-	500	500	500	1,249	0.40	Non budget item, fy20 used for CBR Bus driver airfare
Year book	2,160	2,160	2,500	1,055	1,445	1,750	1,750	1,249	1.40	Year book printing costs, FY22 - accrued, required fy23
Merchandise Costs	88	-	-	-	-	-	-			Not budgeted
	19,496	7,337	21,564	16,181	5,383	20,517	20,517	1,249	16.43	
OPERATING SURPLUS/(DEFICIT) YTD	1,963	309	986	1,688	702	2,483	2,418	1,249	1.94	
Abnormal items off budget	-	-	-	-	-	-	-			
NET SURPLUS/(DEFICIT) YEAR TO DATE	1,963	309	986	1,688	702	2,483	2,418	1,249	1.94	

4.37%

10.80%

10.54%



Mafeking Rover Park

www.mafekingroverpark.com

Caveat, Victoria



Tractor Proposal

Version 1.0 - July 2022

Preamble

The following proposal has been pulled together by a working group of the Mafeking Rover Park Management Group in consultation with the Rover Scout Motorsport Committee, and is based on the best advice available at the time of submission to the Victorian Rover Council.

Background

Mafeking Rover Park

Mafeking Rover Park, known by many in Rovering as 'The Park', is a 320 acre campsite located in the Central Highlands of Victoria. Owned by Scouts Victoria and operated by the Mafeking Rover Park Management Group (MRPMG) on behalf of the Rover Scout Section, the Park provides an exclusive opportunity for Rovers to have ownership over a space that meets Rovering's unique Scouting Program demands. Considered to be the spiritual home of Rovering in Victoria, Mafeking Rover Park provides opportunities for all Rover Scouts to try new things, meet new people, develop important leadership, teamwork, and business management skills through Scouting's *Learning by Doing* mantra.

Mafeking is the home of Rover Scout Motorsport (RSM), hosting the majority of the championship events including RSM's premiere event each year - Mudbash. The site includes a dedicated section of race tracks and is the only Scouts Victoria campsite able to host motorsport events.

The Tractor

Mafeking Rover Park currently owns one tractor, which is used for vital maintenance and upkeep tasks at the Park. A basic list of tasks include but are not limited to:

- Slashing of grassed areas
- Maintenance and repair of roads and race tracks
- Fencing and post-hole digging
- Shifting heavy items such as fallen trees
- Leaf-litter and drain clearing

These tasks are vital to maintain a functioning campsite that is able to be used by Rover hirers, Scouting hirers, and external hirers. Some of these tasks are a critically important part of the Park's bushfire risk management plan to ensure the safety and security of the asset.

The tractor is a Massey-Ferguson 188, colloquially referred to as 'Big Red'. This model of tractor was manufactured between 1929-1976, meaning the tractor is at least 46 and potentially up to 50 years old. The tractor has an aftermarket roll-bar installed, but in many ways does not meet the current safety standards overall for operation in 2022. The age of the tractor also means that sourcing replacement parts when needed is becoming increasingly difficult and expensive.

The tractor was purchased by the Park in 2006-2007 for \$15,000 with funds loaned from the Victorian Branch Rover Council to the Mafeking Rover Park Management Group. The loan was repaid on time over a 10 year period.

Current State

'Big Red' is currently non-operational due to an issue with the hydraulic pump which runs the 3 point linkage. This means that while the tractor will drive, none of the attachments for the tractor, including the slashing deck used to cut grass, are able to be used.

At the June working bee the tractor was assessed by 2 current Rovers with experience working on agricultural equipment including tractors of this type. A full report of their findings is included with this document as Appendix 1.

Due to the age of the tractor, sourcing a new hydraulic pump suitable for the machine is challenging and expensive and may require parts shipped internationally. Re-conditioning the current pump is estimated to cost approximately \$4000. In addition, the labour costs associated with this work are significant and at this stage we have not been able to identify a volunteer with the necessary skills required to undertake the work.

Proposal - A New Tractor

Considering the significant costs of repairs required to get the current tractor back online, the age of the machine, and the large ongoing maintenance costs, the Mafeking Rover Park Management Group supported by Rover Scout Motorsport, are proposing to invest in a new tractor for Mafeking.

This investment will ensure the ongoing operation of the site with minimal interruptions using safe, modern equipment. This investment will also support the operations and capabilities of the Park for the next 10-15 years.

Recommended Specifications

MRPMG along with the RSM Committee have pulled together the following requirements for a new machine. These are the desired specifications of any new machine to ensure maximum value and safety for all operators.

- Modern safety features including rollover protective structures (ROPS), enclosed cab and seat belt
- 4WD for managing terrain and conditions at Mafeking

- Power Take-Off (PTO) arm, allowing power from the tractor's drive shaft to power tractor attachments including a slasher deck
- Slasher deck, used for slashing (mowing) grass and small brush
- Tow point
- Front end loader capabilities
- Hydraulic remote connections
- CAT 2 linkage to utilise existing attachments owned by MRP
- 360 degree working light for safe night time operation
- Automatic battery guard system to maintain battery life. Due to patterns of use (primarily on weekends and at working bees)

Costings

MRPMG has reached out to a number of vendors looking for appropriate tractors to meet these specifications for the Park. We explored purchasing both new and second hand tractors, as well as a leasing arrangement. A breakdown of these is included below. The full set of quotes are included in this document as Appendix 2.

Please note, these quotes are not necessarily the machines that Mafeking will end up purchasing, but are presented as examples of the options currently available on the market. Once the funding is approved the working group would undertake a process of assessing all of these options and identifying the one that both meets the requirements determined by the committee and ensures the best use of funds.

New Tractors

Kubota M7040DHC 68HP Cab Tractor - \$77,990
Bertolis Agricultural & Industrial Quote 3792

John Deere 5075E Cab and Titan 7300 Loader - \$75,322.56
Hutcheon & Pearce Quote 566179

Kubota M7040DHC 70HP Cab Tractor - \$72,500
Yarra Valley Ag Quote SQ03898

Second Hand Tractors

[1992 Massey Ferguson Tractor](#) available on Gum Tree - \$24,500
Includes enclosed cab, 4x4, 3 point linkage and front end
Would require the purchase of some additional accessories including a slasher deck

[2002 Massey Ferguson Tractor](#) available on Facebook Marketplace - \$40,000
Includes enclosed cab, 4x4, 3 point linkage and front end

Recommendation

As seen in the examples above the purchase of a brand new machine would cost significantly more with only few specification differences to the second hand models available for purchase at significantly less cost.

It is our recommendation that we purchase a high quality second hand machine which meets the specifications list above at the cost of up to \$40,000.

Lease Arrangement

The committee would be open to explore lease arrangements if this is something the VRC has a strong preference for. While these programs have some advantages, it is felt that having one reliable machine that operators are able to be familiar with and we own outright is the best setup for Mafeking and Victorian Rovers. It is worth noting that Lease Arrangements may result in broken contracts if there are issues with the machine that were caused by incidents occurring on site during routine use of the tractor, and that this may be a bigger financial burden than managing the outright ownership of a tractor.

Alternative Models - Hiring Equipment

A tractor or equivalent machinery is vital to the operation of Mafeking Rover Park. If Mafeking does not have a safe and functional tractor the committee will need to hire in machinery and in some cases contractors to perform the tasks normally completed by volunteers using the Park's equipment. The total cost of the basic maintenance activities required to keep the Park operational is estimated at approximately \$22,000 per annum. A breakdown of how this was calculated is included below.

- Cost of slashing 3 times a year
- Cost of machinery hire after each race event
- Pre-fire season maintenance costs

Activity	Times per Year	Cost	Total Cost
Slashing grassed areas	3	\$4,080	\$12,240
Post-race Event Track Maintenance	5	\$1,314	\$6,570
Fire danger period preparation	2	\$1,611	\$3,222
TOTAL COST			\$22,032

Slashing

This cost is based on a contractor coming to the Park to slash the 170 acres of grassed area. This work is currently undertaken approximately 3 times a year depending on the weather and growth rate of the grass.

These costs are based on an old quote sourced by a previous MRPMG committee. We have reached out to local contractors to find a more up to date cost however they did not respond in time for the submission of this proposal. These quotes can be shared with VRC when they are available.

Track Maintenance

This cost is based on the weekend hire of a small skid steer machine hired (BobCat) for 3 days (Friday-Sunday) at the conclusion of each race event hosted at the Park. Larger machines would incur additional costs. Does not include running costs of fuel etc.

Fire Danger Period Preparation

This cost is based on the hire of a large skid steer machine hired for 3 days (Friday-Sunday) for 2 working bees ahead of the fire danger period. This work required a machine powerful enough to complete the brush clearing and other works needed in preparation for fire season and is therefore more expensive per-hire than the track maintenance works.

Other Tractor Jobs

These costs do not take into account any other work done using the tractor at working bees, such as post-hole digging and fence repair, shifting of large heavy objects such as fallen trees, and many other ad hoc tasks. It also does not include any capital works projects that would also become more expensive as they hired in equipment, such as the clearing and leveling of areas in preparation for the installation of additional enviro-toilet blocks.

Summary

These costs are significant and would continue to be incurred annually to ensure the upkeep of the campsite, only growing over time as machinery hire and contractors become more expensive. In contrast, the purchase of the new tractor, while requiring a large initial outlay of funds, would save money over the first 3 years of the machine even considering the associated maintenance and running costs.

While these costs would be lower than purchasing a new machine in the first 2 years, these expenses would occur annually and increase over time as machinery hire and contractors become more expensive. In contrast the purchase of a new tractor, while requiring a large initial outlay of funds, would save money in the long run even taking into consideration the ongoing maintenance costs associated with a machine of this type. In addition, the flexibility of having a machine onsite at all times to respond immediately to unforeseen events ensures the smooth continued operation of the site without interruption to hirers and the challenge of locating, hiring, and transporting appropriate equipment when the need arises.

Proposed Funding Breakdown

The Mafeking Rover Park Management Group is seeking funding from the Victorian Rover Council for this project of up to \$40,000. It is proposed that this costs is divided as follows:

- \$10,000 from Mafeking Rover Park
- \$10,000 from Rover Scout Motorsport
- \$20,000 from Victorian Rover Council

The MRPMG intends to spend \$10,000 of their funds towards the project. As per the July meeting of the Rover Scout Motorsport Committee, RSM have approved \$10,000 of funding to contribute to this project. MRPMG and RSM are asking VRC to match the investment from these two sub-committees.

MRPMG and RSM would welcome the investment of funds from the Rover Section to Mafeking Rover Park as one of the Section's key assets and the home of motorsport for Scouting. Following two years of disruption to both bookings and maintenance efforts due to the Pandemic and associated lockdowns, an injection of funds is much needed to help restore the Park to a fully operational asset.

MRPMG understands that this is a large investment and would be open to the idea of an interest-free loan of VRC funds, to be paid back over a period of 5 years (\$20,000 over 5 years at an annual payment of \$4000). This money would be in-lieu of other appropriations paid to the VRC to support the Park's capabilities for delivering for the Program needs of Rovering and the wider Scouting Community.

Upkeep and Training

To ensure the safe operation of the new machine, MRPMG is proposing that all tractor drivers complete a nationally recognised unit of competency (RIIMPO315E - Conduct Tractor Operations) before they are able to drive the tractor. Recognition of prior experience may be granted to Rovers with significant experience with similar machinery, at the discretion of the MRPMG Executive.

After the purchase of the new machine a group of approx 6 operators, including at least one member of the RSM committee, would complete training funded by MRPMG. Due to savings on training a large group at once the initial cost for this training is approximately \$2000. Subsequently, Mafeking intends to budget for 2 new operators to be trained each financial year to ensure the committee always has sufficiently qualified operators. The cost of this training is approximately \$500 per operator.

Appendix 1

On Saturday 25th June we were asked to look at Mafeking's Massey Ferguson tractor after some issues were identified with the machine at Mudbash. An issue was identified with the hydraulic pump which drives the tractor's 3 point linkage requiring the pump to either be replaced or reconditioned.

Based on our experience this work would require significant investment of both time and money and considering the age and condition of the machine it is our recommendation that the committee looks to invest in a new tractor for the Park.

Other Attached Documents

Attached

1. Bertolis Agricultural & Industrial - **Quote 3792**
2. Hutcheon & Pearce - **Quote 566179**
3. Yarra Valley Ag - **Quote SQ03898**
4. Mafeking Rover Park Management Group Proposed Budget 2022-23
5. Slashing Contractor Costs and Variables - compiled by 2015 Mafeking Committee

Pending

- Quote for Conduct Tractor Operations training
- Updated Quote for Slashing at Mafeking

Slashing Contractors Costs and variables

Mafeking Area:

170 acres, Almost 69 hectares of regularly slashed areas.

Slashing contractors Costs:

Option 1:

Slashing- 5ft cut 38 HP John Deere Tractor \$60.00 per hour Minimum of 2 hours.

Servicing Approximately 2.5 Acres per hour.

This option would take Approximately 68 hours to slash 170 acres.

Bringing in a cost of \$4080, Plus float fee of \$300

\$4380 Approx

Option 2:

Mulching- 7ft Grass Shredding Mulcher 90 HP John Deere Tractor \$90.00 per hour

Minimum of 2 hours.

Servicing Approximately 4 Acres per hour

This option would take 43 Hours to slash 170 acres.

Bringing in a cost of \$3825, plus float fees of \$300

\$4125 Approx

Option 2 is recommended not only because of price but because we have large areas of bracken that need mulching as previously done with our current tractor.

All contractors charge floating/transport fee usually in the ball park of \$300 - \$400

Most contractors also state the following:

Please Note- all obstacles must be declared and sighted by operator and property owner/renter before work commences. Any un-declared obstacles that cause damage to machinery will incur repair costs.

With my knowledge of Mafeking and its growth from my many years of slashing, I would estimate that this would need to be done 3 -4 times a year.

Option 1:

3 times Annually \$13,140

4 times Annually \$17,520

Option 2:

3 times Annually \$12,375

4 times Annually \$16,500

Prepared For MAFEKING ROVERPARK
388 CAVEAT-DROPMORE
RD
CAVEAT, VIC 3660
axbejsta@gmail.com

Prepared By Chris Grafton
222 TRAVELSTOP WAY
LAVINGTON, NSW 2641
cgrafton@hutcheonandpearce.com.au

Quote ID 566179
Created On 08-Jul-2022
Expiration Date 31-Jul-2022



Quote ID 566179

09-Jul-2022

MAFEKING ROVERPARK

388 CAVEAT-DROPMORE RD

CAVEAT, VIC 3660

Hi Alex,

Thank you for coming into the branch to enquiry about a 75hp tractor and loader.

Please find attached a quote for a John Deere 5075E Cab and Titan 7300 loader complete with a 4 in 1 bucket.

At present we have a 5075E cab machine coming into stock in October and then we have another two machines coming into stock in January 2023.

Burder are currently taking upto 12 weeks to manufacturer and install their Titan loaders from the time of ordering.

Also included in this quote is a UHF, radio, seat cover and a 1st service (parts are at an additional cost)

The John Deere tractor comes standard with a 2yr warranty and the Titan loader comes with a 12month basic warranty.

If you have any questions please do not hesitate to ask.

Thank you again for your enquiry.

Kind Regards

Chris Grafton

Hutcheon & Pearce

Selling Equipment

Quote Id 566179
Customer MAFEKING ROVERPARK

New JOHN DEERE 5075E MFWD Cab Tractor 0459PY

Equipment Notes

Hours 0
Serial Number
Stock Number 46947

Suggested List
\$67,312.04

Code	Description	Qty
0459PY	New JOHN DEERE 5075E MFWD Cab Tractor 0459PY	1
Standard Options - Per Unit		
0230	Australia/New Zealand	1
1041	Fixed, Heavy Duty, Non-Sealed MFWD Axle with Power Steering	1
1380	12 / 12 PowrReverser (PR) Transmission	1
2051	John Deere Techcenter™ Cab	1
3020	Vertical Exhaust	1
3201	Handbrake with Park Pawl	1
3310	1 Double Acting Rear Selective Control Values (SCV)	1
3811	540 Standard and 540 Economy Power Take Off (PTO)	1
5168	Front Tire 320/85 R24 (12.4 R24)	1
6168	Rear Tire 420/85 R30 (16.9 R30)	1
9009	English	1
9105	Front Base Weight	1
9113	Factory Installed Swinging Drawbar	1
Service Agreements		
	5E SERIES Delivery Support Package	1
Other Charges		
	Freight	1
	Marine Insurance	1
	Pre Delivery & Set Up	1
	Freight to Farm/ Customer	1

Selling Equipment

Quote Id 566179

Customer MAFEKING ROVERPARK

Other Charges Total

Selling Equipment

Quote Id 566179
Customer MAFEKING ROVERPARK

New BURDER Titan 7300 with 4 in 1 Bucket

Equipment Notes
Hours
Serial Number
Stock Number

Suggested List
\$17,039.00

Code	Description	Qty
1	New BURDER Titan 7300 with 4 in 1 Bucket	1

Prepared For MAFEKING ROVERPARK
388 CAVEAT-DROPMORE
RD
CAVEAT, VIC 3660

Prepared By Chris Grafton
222 TRAVELSTOP WAY
LAVINGTON, NSW 2641

Quote ID 566179
Created On 08-Jul-2022
Expiration Date 31-Jul-2022

axbejsta@gmail.com

cgrafton@hutcheonandpearce.com.au

Quote Summary

(Pricing Displayed Includes 10.00% GST except where stated)

Equipment Summary

	Suggested List	Selling Price	Qty	Extended
New JOHN DEERE 5075E MFWD Cab Tractor 0459PY	67,312.04	60,669.02	1	60,669.02
5E SERIES Delivery Support Package	Included			0.00
	SubTotal			60,669.02
New BURDER Titan 7300 with 4 in 1 Bucket	17,039.00	14,653.54	1	14,653.54

Equipment Total	\$75,322.56
GST	\$6,847.51
Equipment Total (Exc GST)	\$68,475.05

Quote Summary

Equipment Total	\$75,322.56
GST	\$6,847.51
Balance Due	\$75,322.56

* Not applicable for GST

Salesperson : X _____

Accepted By : X _____



JOHN DEERE
FINANCIAL

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SHAPING THE YARRA VALLEY

Yarra Valley Ag

439 Maroondah Highway, Lilydale 3140
yarravalleyag.com.au

YARRA VALLEY AG.
YOUR KUBOTA DEALER IN THE YARRA VALLEY.



Customer

Rover Scouts Australia
338 Caveat-Dropmore Road
Caveat, VIC 3660

Sales Quotation No

SQ03898

Quotation Date

11/07/2022

Expiry

10/08/2022

Customer Reference

Sales Rep

Jake Anderson

Phone:

03 9735 5233

Email:

jake@yarravalleyag.com.au

Ship To

338 Caveat-Dropmore Road
Caveat, VIC 3660

Product SKU	Description	Qty	Total
Main Unit			
3C753-00000	M7040DHC 70hp Cab Tractor	1.00	65,441.00
20102-1293900	Front Trelleborg 320/85R20	1.00	3,483.00
30151-1118900	Rear Trelleborg 420/90R30	1.00	4,721.00
Main Unit Sub Total			73,645.00
Attachments			
QU-KTA-X26	QVX26 Self Levelling Loader w 3rd Functi	1.00	13,158.00
ZTBU6-1800K	LD1604 72 4in1 KKR Bkt Euro hitch	1.00	3,348.00
PF15FXE	PALLET FORKS - 1500 kg - Euro Mount	1.00	1,809.50
Attachments Sub Total			18,315.50



For Earth, For Life



Yarra Valley Ag
439 Maroondah Highway
Lilydale
VIC 3140

ABN: 91005707844
Ph: (03) 9735 5233
Fx: (03) 9735 4221
Em: admin@yarravalleyag.com.au

Bank: NAB
Name: Yarra Valley Ag
BSB: 083 739
Acc: 515894381

Sales Quotation
SQ03898

Page 1 of 2



SHAPING THE YARRA VALLEY

Yarra Valley Ag

439 Maroondah Highway, Lilydale 3140
yarravalleyag.com.au

YARRA VALLEY AG.
YOUR KUBOTA DEALER IN THE YARRA VALLEY.



Discount			
WGCH01	Customer Instant Rebate-BFAG22-0644	1.00	-9,500.00
WGCH06	Customer Instant Rebate-Loader	1.00	-825.00
WGCH11	Special Discount	1.00	-9,135.50
Discount Sub Total			-
			19,460.50
WGCH04	Delivered	1.00	0.00

Standard Terms & Conditions

Yarra Valley Ag's General Terms and Conditions for Trade applies to all transactions.

For full T&C's, please go to www.yarravalleyag.com.au/t&C

Sub Total	65,909.10
GST	6,590.90
Total	\$72,500.00



Yarra Valley Ag
439 Maroondah Highway
Lilydale
VIC 3140

ABN: 91005707844
Ph: (03) 9735 5233
Fx: (03) 9735 4221
Em: admin@yarravalleyag.com.au

Bank: NAB
Name: Yarra Valley Ag
BSB: 083 739
Acc: 515894381

Sales Quotation
SQ03898

Page 2 of 2



BERTOLIS AGRICULTURAL AND INDUSTRIAL

520 DALLINGER ROAD, LAVINGTON NSW 2641

Phone (02) 6025-5390

Fax (02) 6025-4310

ABN 25 614 416 036 ACN 614 416 036

SALE QUOTE

QUOTE NO: 3792

QUOTE DATE: July 7, 2022

SALESPERSON: Gregory O'Brien

PURCH ORDER NO:

QUOTE TO: ALEX BEJSTA

CLIENT NO: 7521

MOB: (0439) 003-928

ABN:

STOCK NO: 3255N / 3856

TRACTOR: NEW KUBOTA M7040DHC 68HP CAB TRACTOR 3C753-00000

VIN:

STOCK NO: 3256N / 3857

TRACTOR: NEW KUBOTA 320/85R20 & 420/90R30 RADIAL TYRES 20102-1293900 & 30151-1118900

VIN:

STOCK NO: 3257N / 3859

TRACTOR: NEW KUBOTA QVX26 SELF LEVELING LOADER , 3RD SERV & QU-KAU-X26

Serial #:

STOCK NO: 3258N / 3860

TRACTOR: NEW KUBOTA LD1604 4-1 BUCKET ZTBU6-1800K

VIN:

STOCK NO: 3107N / 3862

TRACTOR: NEW KUBOTA M7403 650KG COUNTER WEIGHT CWCAT2650

VIN:

		<u>TOTAL (INC GST)</u>	<u>GST</u>
SALE PRICE	NEW KUBOTA M7040DHC 68HP CAB TRACTOR 3C753-00000 KUBOTA 320/85R20 & 420/90R30 RADIAL TYRES 20102-1293900 & 30151-1118900 SN#: KUBOTA QVX26 SELF LEVELING LOADER , 3RD SERV & QU-KAU-X26 SN#: KUBOTA LD1604 4-1 BUCKET ZTBU6-1800K SN#: KUBOTA M7403 650KG COUNTER WEIGHT CWCAT2650 SN#:	\$92,572.00	\$8,415.64
- DISCOUNT		-\$14,582.00	-\$1,325.64
Plus EXTRAS:	J915 Seat Cover LED Beacon Warranty 36 Months / 3000 Hrs	Included Included Included	

QUOTE VALID FOR 14 DAYS



BERTOLIS AGRICULTURAL AND INDUSTRIAL

520 DALLINGER ROAD, LAVINGTON NSW 2641

Phone (02) 6025-5390

Fax (02) 6025-4310

ABN 25 614 416 036 ACN 614 416 036

TOTAL PRICE (INC GST)			<u><u>\$77,990.00</u></u>	<u><u>\$7,090.00</u></u>
	<u>Trade Value</u>	<u>Trade GST</u>		
Less NET TRADE IN ALLOWANCE			\$0.00	\$0.00
TOTAL QUOTE PRICE / CHANGEOVER PRICE (INC APPLICABLE GST)			<u><u>\$77,990.00</u></u>	<u><u>\$7,090.00</u></u>

Banking Details

Bank: CBA **Name:** Bertoli's Agricultural & Industrial Pty Ltd

BSB: 063-527 **Account No.** 10844557

QUOTE VALID FOR 14 DAYS



MENS TEE 1HT

Details:

Classic fit

100% Cotton for 100% comfort

JB's Shape Staying elastane rib crew neck

Self-fabric tape on inside of neck and shoulders for improved stability

Heavy 190gsm ring spun Jersey knit fabric

Twin needle double stitched seams

Complies with Standard AS/NZS 4399:2017 for UPF Protection

Vertical side seams minimise twist in the tee's body

Price: \$17ea

Setup: \$55.00



LADIES TEE

1LHT

Details:

100% Cotton for 100% comfort

165gsm ring spun Jersey knit fabric

JB's shape staying Elastane rib crew neck

Vertical side seams minimise twist in the tee's body

Complies with Standard AS/NZS 4399:2017 for UPF

Protection

Classic fit

Price: \$17.00ea

Setup: \$55.00



RB Sellers

As pictured in Male or Female fit

Price: \$63.50 including embroidery to front



Atlanta Drink Bottle 750ml BOTTATLA

Details:

Exclusive to Promotrends

100% Australian Made

BPA Free

Made from foodgrade LDPE and HDPE

Transparent view strip

PMS Colour match body for orders over 5,000 units

Price: \$7ea

Set up - \$110



BATHURST Tri-Colour Jacket With Hood Unisex JK28

Fabric: Shell - Nylon Taslon, Lining - Micro Polar Fleece
200gsm - Outer - 100% Nylon, Inner - 100% Polyester

Description: Contrast jacket with double stitched seams across back and front. Adjustable cuffs with velcro tabs. Front pockets on both sides. Draw-cord at hem. Inside garment features: chest jet pocket, self-phone pouch, pen holder & an extra big pocket at the lower waist position. Concealed zippered embroidery access.

Price: \$85ea
Including embroidery front and back



CONTRAST FLEECY HOODIE 3CFH

Fabric: 80% Cotton, 20% Polyester
Cotton Rich CVC fleece 310gsm
Front kangaroo pocket
2x2 rib cuffs and hem
No drawcord on kids sizes
Classic Fit

Price: \$45.00ea



Stubby Holders

Price: \$4.80ea



Metal Drink Bottles

•JM057 DOUBLE WALL VACUUM STAINLESS STEEL BOTTLE

•600ml , powder coating paint body with bamboo screw lid

•BPA FREE

•Black, Green(Mint), orange, white, silver, red(tomato red), grey, yellow, pink, bright green, dark green, light blue, royal blue, navy, purple

•Note: the PMS colour just a close match, may not be exact.

•capacity:600ml

Item Size: 245(h)x74(dia) mm

•Decoration Methods:

•Laser Engraving: on body-- 32(w)x65(h) mm or 25(w)x80(h) mm, on lid--- 35x35mm or 40mm dia

•Rotary print full colour : 180(w)x100(h)

•Rotary screen print : 180(w)x120(h)

•4CP printing 25(w)x120(h) or 30(w)x80(h) mm,

•on lid--- 35x35mm or 40mm dia

Price: \$11.50ea for orders of 250 or 500

Stickers

Price: **between** \$2 and \$2.50 each

Mafeking Badges

300 Badges would be \$1.45 ea

500 Badge would be \$1.35 ea





45th Mallee Rover Scout Activity Camp



The 45th Mallee Rover Camp is on again, and we want your help!!!

What is it? Every year, the Mallee and Marcus Blount Rovers, organise and run a camp for Scouts. It began with local troops, but extended to include troops from SA and NSW. This year we are expecting approximately 200 kids and 30 leaders/ helpers.

What will be required?

All the activities will be set up & ready for you to go if you arrive Friday night. If you arrive Thursday night you can help with set up, which is a bit of hard work and a lot of fun!!!!. We aim to have at least one Rover running each activity. You will be required to instruct the Scouts on how your activity works, supervise them while they take part in your activity, and score them afterwards. **WWC Card Required!!!**

Where? Mallee Rovers are lucky to have continued use of Tapio station, NSW. (45km from Mildura, VIC / 20kms from Wentworth, NSW)

When? Friday 4th to Sunday 6th Nov 2022. Activities commence Saturday morning and finish Sunday lunchtime. Mallee and Marcus Blount Rovers stay at Tapio from Thursday 3rd to continue set up activities. You are welcome to join us any time. (Thursday and Friday will be catered for)

Cost: We aim to keep costs low! At this camp, Rovers are required to pay only for their meals. \$50 for a whole weekend of meals prepared for you! (jamboree Style!!) Please inform us of any Dietary requirements you may have. You need to bring a Dilly Bag.

Camping: Rovers camp together away from the Scouts. You will need to supply your own tents as ours will be Full! Please bring some of your own drinking water as we don't like to steal too much from the Scout's.

RULES: Of course, there are some rules.
No cars may be driven on site on the weekend.
You will be required to park it and leave it.

<https://www.trybooking.com/CAYNV>

Some of our activities include:

- ★ Water Slide
 - ★ Crates
 - ★ Commando Course
- AND LOTS MORE!!**

If you have any questions, feel free to contact Ryan on
0478 651 101 or
malleerover@gmail.com

Cost:

- ☐ Scout \$80
- ☐ Leader/Rovers/Venturers \$50

Payments made after Oct 21st will NOT be accepted!

Payment Includes:

- | | |
|------------|---------------------------|
| Food | Badge for Uniform/Blanket |
| Activities | A weekend full of fun |

45th Mallee Rover Scout Activity Camp

Scouts

SUNDAYSIA DISTRICT

The 45th Mallee Rover Camp is on again, and we want your help!!!

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- * Water Slide some of your own drinking water as we don't like to steal too much
- * Crates from the Scout's.
- * Commando Course RULES: Of course, there are some rules.

AND LOTS MORE!! No cars may be driven on site on the weekend. You will be required to park it and leave it.

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Cost:

Scout \$80 Leader/Rovers/Venturers \$50

If you have any questions, feel free to contact Ryan on

0478 651 101 or malleerover@gmail.com

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Badge for Uniform/Blanket Activities A weekendful of fun