

#### **SCOUTS AUSTRALIA** MINUTES FOR THE 492ND MEETING OF THE VICTORIAN ROVER COUNCIL HELD AT VICTORIAN ROVER CENTER WEDNESDAY, 24<sup>TH</sup> AUGUST 2022, AT 7:30PM

1	Welcome	
1.1	Flag Break	Catherine Marley
1.2	Attendance & Apologies	Rachael Osborne
	Apologies – Maddy McArthur	
1.3	Acknowledgement of Country  Rover Scouts Victoria acknowledges the traditional custodians of the lands on whi  We pay our respects to ancestors and Elders, past and present. We are committed  Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relation  and seas and their rich contribution to society.	to honouring Australian
1.4	Conflict of Interest –  David Patterson - Surfmoot budget  Izaak Kitching - Surfmoot budget	

#### Congratulations, Guest Speakers, Presentations and Formal Thanks

2.1 Good on Ya Mate - Council acknowledges and thanks the exceptional contributions to Rovering over the past month.

Zoe Herrera - amazing work putting on Winter Gathering, fantastic to see rovers contributing to other

To all the rovers who manned the Rover tent at Winter Gathering

Mafeking - park is looking fantastic

2.2 Guest Speakers & Presentations:

3	Items for Consent	
3.1	Minutes of the previous VRC Meeting	Catherine Marley
	Motioned: Bays	
	Seconded: Mt Dandenong	
3.2	Correspondence	Rachael Osborne
	From the NRC Environment & Sustainability Officer:	
	"I am the new NRC Environment and Sustainability Officer! My name is Steph and $1^{\text{st}}$ Austinmer Rover Unit. I am very keen to start getting into my new role, hence, v	

all.

I would like to form an Environment and Sustainability project patrol involving Rover Scouts from each Branch.

For the E & S project patrol- It doesn't matter what experience you have or leadership level, if you are



passionate about:

- Implementing more sustainable practice into everyday scouting
- Spreading awareness of environmental initiatives such as the Sustainable Development Goals
- Helping create a system to offset environmental harm/carbon emissions and increase the sustainability of events
- Improving the overall approach towards the environment and sustainability within your states throughout all levels of scouting

This is for you, and I would love to have you on the team! Even if you are a busy person- any contribution or involvement would be massively appreciated. Within this team not only will you be gaining experience in several life skills but you will be directly helping the environment and reducing Scout Australia's footprint!

If you are interested in any of the above please fill out this form - <a href="https://forms.office.com/r/tjk5hNh2JZ">https://forms.office.com/r/tjk5hNh2JZ</a> and I will contact you in the next few weeks via email to begin forming the patrol.

I look forward to hearing from you all!"

#### 3.3 VRC Financial Report

**Jody Freeman** 

The following additions are required to the signatures for our Bendigo Bank accounts, which was noted by the Council.

THE SCOUT ASSOCIATION OF AUSTRALIA VICTORIAN BRANCH ROVER COUNCIL

MARB - Account number: 169890522

Maintain existing and confirm the addition of:

BREANNE JAYDE SIMMONS, 2022 Event Chairman.

THE SCOUT ASSOCIATION OF AUSTRALIA VICTORIAN BRANCH ROVER COUNCIL

VICTORIAN CONTINGENT MOOT – Account number: 169890605

Maintain existing and add the following as authorised signatures:

MADELINE SHELBY ANCILL, Contingent Treasurer

LILY TWYFORD, Contingent Leader

THE SCOUT ASSOCIATION OF AUSTRALIA VICTORIAN BRANCH ROVER COUNCIL

SURFMOOT – Account number: 169890712

Maintain existing and add the following as authorised signatures:

JOJO MITCHELL, 2023 Event Chairman.

KIEREN BRIAN MARTIN, 2023 Event Treasurer.

THE SCOUT ASSOCIATION OF AUSTRALIA VICTORIAN BRANCH ROVER COUNCIL

MUDBASH - Account number: 169890688

Maintain existing and add the following as authorised signatures:

BEN JACOB COURTNEY, 2023 Event Chairman

THE SCOUT ASSOCIATION OF AUSTRALIA VICTORIAN BRANCH ROVER COUNCIL

ROVER SCOUT MOTORSPORT (RSM) - Account number: 169890688

Maintain existing and confirm the addition of as an authorised signature:

MITCHELL JAMES HANGER, RSM Chairman

#### 3.4 Decisions of the VRC Chair to be ratified

**Catherine Marley** 

#### a) NRC Delegate

That Izaak Kitching will be ratified as the NRC Delegate for the VRC.

Motioned: Bays



Seconded: Plenty Valley

#### b) Diversity & Inclusion Patrol Leader

That Tori Lawson will be ratified as the Diversity & Inclusion Patrol Leader for the VRC.

Motioned: Plenty Valley Seconded: South West

#### 3.5 Nominations for the Baden-Powell Scout Award

Regions

Kendra Schmid - Boss Hurst RU

#### 4 Office Bearers Reports

4.1 Chair Catherine Marley

I'd like to start off by congratulating those who received Adult Recognition Awards on August 1st. The WF Waters awardees have all done a tremendous amount of service within Victorian Rovers, and the Commissioner's and Chairman's awards are well deserved. There were also heaps of rovers who received Special Service Awards and even some Meritorious Service Awards for their work as rovers or as leaders of youth. It's great to see their hard work recognised.

I have been in conversations with multiple people about our situation with NRC. I am working towards a plan to bring more value to NRC and hopefully create a better working relationship with other BRCs. This will involve opening discussions about our financial status and potentially paying off our last instalment of last year's payment plan. This will gain us another year of NRC membership, as they have waived the levy this financial year. Future levies have been lowered due to budget changes, changing from \$7.69 per rover to \$5.30. These changes are a direct result of months of discussion between NRC and the last VRC team. As Eleanor mentioned at the most recent NRC meeting, our reasons for becoming non-financial no longer stand. We have recommenced events, regaining income, we have started a VRC levy to make this income more stable and the NRC levy has reduced by a significant margin, with NRC's budget undergoing cuts to focus on value for money. I will have more concrete plans next month. I just want to make sure everyone is aware of these ongoing discussions.

There have been a lot of exciting things happening behind the scenes, hopefully we will have some things to announce next month.

Email at:

chairman@vicrovers.com.au

#### 4.2 Deputy Chair

Maddy Packer

This month I have continued to settle into the role. I'd like to follow Catherine's report by congratulating all the Awardees. You have all put in tremendous work that I am glad is being recognised.

Early in August, I had the chance to attend Winter Gathering, where Catherine, Rachael and myself, with the assistance of other Rovers attending, were able to draw Venturers into learning more about Rovers with the promise of free things. It was really good to see the level of interest from the Venturers, who seemed to really enjoy themselves during the weekend.

The Region Chairs and I are working hard to become a great team, and I'd like to congratulate Nathan Box for being re-elected as the Plenty Valley chair. The Chairs and I met this month and spent a lot of time discussing the items being voted on tonight, a lot of good discussions were had. The Regions Chairs have noted that if amended tabled items are posted onto Facebook groups as a method of distributing, this can often be missed. Where possible, can amended documents also be emailed out so that nothing is missed in the future. Many thanks in advance.

Email at:

deputy.chair@vicrovers.com.au



#### 4.3 Assistant Chair

**VACANT** 

No report submitted.

Email at:

assistant.chair@vicrovers.com.au

#### 4.4 Membership Development

**Tori Lawson** 

Whilst I am still yet to work on developing membership within Rovers on a wider level, I have been interacting with venturers within my group to encourage them to join Rovers. I have been thinking of potentially organising a program designed to encourage venturers to join Rovers (and new Rovers to stay) - a sort of information session combined with a few games/activities which help venturers and new Rovers learn about Rovers, which perhaps can be distributed to different Rover units to run with the venturers in their group. This program could also be tailored or have a slightly different version for potential off the street Rovers, where they can learn all about their local unit and participate in a few activities hosted by the unit.

This is an idea still in the works and needs a fair bit of tailoring and work, feedback would be greatly appreciated for this.

Email at:

membership.development@vicrovers.com.au

4.5 Program Aodren Knight

No report submitted.

Email at:

program@vicrovers.com.au

#### 4.6 Program Transition Officer

Harrison Feldman

Work is still very much underway for the 'New Program' Youtube series. This month has been mostly about creating a standard set of assets to make development of future videos much faster. Currently I have been working on a video 'nutshelling' the achievement pathways. In future there plan is to move onto converting people into the new system and a quick start guide for Terrain.

Super top sneaky trello board of video ideas that are totally not legally binding:

▼ Program Transition	
Approval	
Batch Award	
Challenge Areas	Scout Conversion
Cub Conversion	Setting Unit Council
Downloading as PWA	Setting up your unit
Getting started	SIA
Importing Data	SIA Terrain
Joey Conversion	Venturer Conversion





Fmail at:

program.transition@vicrovers.com.au

#### 4.7 Strategic Plan

Harrison Feldman

The status of the current two projects are as follows:

**Project Avery (Framing the region)** – Most regions have submitted a photo of their region exec or unit leaders, some have even submitted both! However, and unsurprisingly, we still don't have every photo we need. I'm not mad, and not even disappointed as I was very much expecting this to be the case. As such, I've allocated this month as a final reminder to the regions to take photos at their next region meeting and send them through as soon as they get them.

Project Acacia (Rover family tree) – This project is to create an org chart of the regions and VRC as a whole. The aim being to create more transparency amongst the state and encourage others to sign up for roles they can be proud of. If there's peculiarities in the region's structure I urge them to let me know, otherwise I'll be taking info from the <a href="https://www.vicrovers.com.au/">https://www.vicrovers.com.au/</a> site as is. I will be sending these through for approval before publishing so hopefully there's no more homework on the region's parts.

Email at:

strategicplan@vicrovers.com.au

#### 4.8 Training

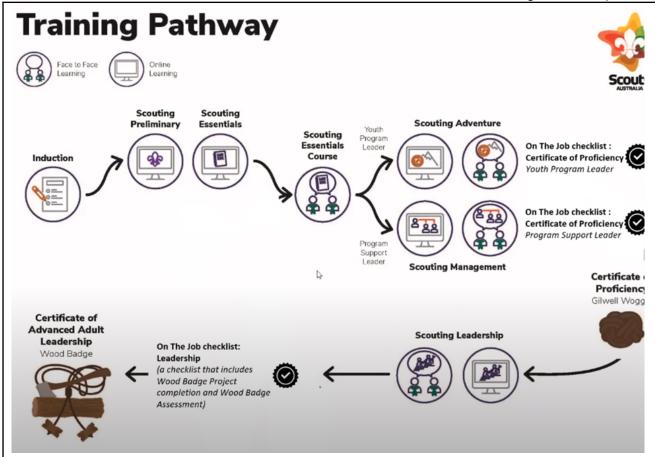
**Breanne Simmons, Zac Geddes** 

What a busy month the training team have had, first an FYI.

From August 31 this year, there will be changes to Leader training.

There will be no more PDFs for the 'On The Job' Milestones. It will be an online version where trainees will tick off their 'On The Job' training, and submit this for their Team Leader to verify. Check out the training website for the training plans for the training requirements from August 31. If anyone has any questions about this, or what this may mean for Rovers with dual roles (I.e. Section Leader and Rover) feel free to reach out to us for support. Here Is an Image that shows the change to the training pathway.





Next, we have not one, but two fun things on the table tonight.

The first is a discussion piece outlining the roles Rovers have played In relation to AT&D Training. It's a fun read, and hopefully you might learn something about the role Rovers have played In training. We would like the VRC to note this piece as read. Big thanks to Brad Peters for writing this.

The second fun thing, Is a voting paper seeking VRC endorsement for the Rover Training Support Team to develop and implement a Unit Management/Leadership Course for the Peak Award. Please see the paper for more Info, or reach out If you have questions or concerns. A brief summary is that ever since the training pathways changed, from section specific, to general for all youth program leaders, there has been something missing in Rover training journey. The Rover Training Support Team aim to rectify that by developing a specific course for Rovers. It will be needed as we look at the achievement pathways, peak award requirements. A rough outline for the course needed can be found here; <a href="https://templates.terrain.scouts.com.au/resources/personal-development/rover\_scout.pdf">https://templates.terrain.scouts.com.au/resources/personal-development/rover\_scout.pdf</a>

#### Email at:

training@vicrovers.com.au

4.9 BPSA Kieren Martin

I have started compiling a list of people trying to finish the old award scheme. So far, I have some from Bays and Gippsland. If you sent me a message in the past month about people in your region on the old system and you are not in either of those regions I may have missed your first message so please send me another.

#### Email at:

bpsa@vicrovers.com.au

4.10 NRC Izaak Kitching

No report submitted.



Email at:

nrc.delegate@vicrovers.com.au

4.11 Finance VACANT

No report submitted.

Email at:

finance@vicrovers.com.au

4.12 Secretary Rachael Osborne

Prompt report shout out for this month goes to Zoe for sending me her Gippsland report only 2 hours after my reminder email went out!! That is absolutely insane and I would love to see if anyone can beat that in the coming months.

I'd also like to ask if the region chairs could please ask their units if they would like to directly receive the VRC minutes - this hasn't been updated in some time and I'd like to be able to distribute them where they are wanted.

The nomination form for any empty OB positions remains open. Use the link below, position descriptions have been provided on the form.

https://forms.gle/C8x9re5eF8Ye63Hg6

All reports **not** provided will not be typed up in their entirety; only key points will be listed. If you have a general business item to present, please ensure you send through a short summary to me.

Email at:

secretary@vicrovers.com.au

4.13 Resources Callan Brouwer

Welcome here everybody, I am Callan Brouwer, the Resources Officer.

July I have spent accommodating my predecessor's files and knowledge and securing clocks for various rooms of the Hall. The large roman clock will hang above the projector screen once returned after MARB. There is also a silver one for the meeting room and a smaller one's location to be decided.

This month I have been building up office supplies and software ready to update signage around the Hall. I now visit VRC every Wednesday and Thursday to check the bins; for which I'm working on improving the management of recycling and compostables.

If anything appears depleted or not in suitable condition, please don't hesitate to email me so I can remedy the issue during the week. Things like the projector screen remote, paper rolls or loose screws. I am also open to recommendations and improvements.

Next month I would like to bring in new furniture and foodstuffs, and begin to organise the kitchen, shed and library.

On a final note I'd like to remind everybody of the Scouting maxim to leave a place better than how you found it. This should apply to use of VRC too, by means of wiping down frequent surfaces and vacuuming the floor.

Email at:

resources@vicrovers.com.au

#### 4.14 Marketing & Communications

**Molly Hastings** 

I have spent the past month wrapping my head around PR and communications and whilst I have been smashing out the newsletter (which has been amazing to see so many amazing articles from everyone!) I am still a bit nervous of



posting to Facebook and Instagram so those platforms are going to be my priority in the coming month. Also please please tag the VicRovers instagram handle on your stories so I can share them! And if you are sending any articles for the newsletter my cut off will be Wednesday midday and ensure that any pictures you want to include are high quality and that they aren't just screenshots of your Facebook or Photo Camera Roll!

Email at:

communications@vicrovers.com.au

#### 4.15 Visual Communications

Maddy McArthur

So far I'm currently completing bigger tasks such as the Lerderderg Region BPSA tips and tricks posts and the Rover Scouts Victoria 2021-2022 yearbook for the Rover Dinner.

If you need any assistance with your graphic design, please feel free to reach out and email me and we can work things out.

Email at:

visual.communications@vicrovers.com.au.

4.16 IT Michael Watts

This month has been a fairly quiet month, had some online store things going on including some events coming up, and some being closed.

The internet at the Rover Centre has had a couple of issues recently. Please let me know if it goes down again.

The installation of the projector on the roof had to be pushed back and will be completed in the next month.

Reminder that the zoom accounts are still active, and bookings are available.

You can contact the IT Team at <u>it@vicrovers.com.au</u>, and the online store team at <u>store@vicrovers.com.au</u>. Please reach out if there is anything we can assist with.

#### 4.17 Commissioner Group

#### Peter Wotherspoon, Regi Caesar, Stephen Carter

#### W F Waters (Rover Service) Award

Congratulations to the following Rovers who received the W F Waters award in recognition of their significant contribution to Rovers over an extended period:

Madeline ANCILL Waggataan-Rutherford Rover Unit

Matthew BARNES Kurll's Own Rover Unit
Hamish BESHARA Hanging Rock Rover Unit

Lucy HUBBARD Berembong Rover Unit (now ASF Rover Fellowship)

Catherine MARLEY

Daniel WALLACE

Kieron YOUNGER

Cleve Cole Rover Unit

4<sup>th</sup> Knox Rover Unit

Manderson Rover Unit

#### State Commissioner's Award

Congratulations to Hugh Anderson - Mullumbimba Rover Unit, who is the recipient of the State Commissioner's Award.

#### VRC Chairman's Award



Congratulations, too, to Harrison FELDMAN - Hells Gate Rover Unit, and Mitchell HANGER - Ken Tickell Rover Unit, on receiving the VRC Chairman's Award.

#### **Adult Recognition Awards**

There were many Rovers and Advisers who received Adult Recognition Awards on World Scout Day. Congratulations to everyone whose contribution to Scouting was formally recognised by an award.

#### **Rover Advisor Expectations**

For some time, the National Rover Council has been reviewing the Rover Expectations document which was originally developed in 2007. A copy of the updated document is attached to the Agenda. I would welcome any comments.

#### Voting Arrangements at AGMs

A number of sub-committee AGMs have been held recently and some confusion exists in regard to voting arrangements. Details are contained in the Sub-committee policy book. A copy of the relevant section is appended for information.

#### Surfmoot Assistant Rover Advisor

A new position of Assistant Rover Advisor for Surfmoot has been created to work with the Surfmoot committee. The position will be advertised in the weekly Newsletter and Be Informed. Should anyone know anyone who may be interested in the position, please tell them about the vacancy.

#### Rover Advisor - RSM

I am pleased to announce that Lachlan McDonald, who is the Rover Advisor for Split Rock Rover Unit, has been appointed as the Rover Advisor for RSM. Lachlan will also continue in his current role.

Finalised arrangements to have VRC cleaned!! yay

Cleaning contractor - full works

Will happen once a month, in the days leading up to VRC. This starts next month.

Gilweroo needs rovers to assist - more information can be found under 13.1 General Business.

#### Emails:

Pete: <a href="mailto:sc.rovers@vicrovers.com.au">sc.rovers@vicrovers.com.au</a>
Regi: <a href="mailto:regi.caesar@vicrovers.com.au">regi.caesar@vicrovers.com.au</a>

Stephen: stephen.carter@vicrovers.com.au

#### 5 Sub-Committee Reporting

#### 5.1 Mafeking Rover Park

**Charmaine Beggs** 

Welcome to the 2022-2023 Committee.

Our team has been working hard in conjunction with RSM to get Mafeking ready for our two major events (Mafeking 30th in November and VG2022 in December).

Invitations have been sent out to individuals and groups for the Mafeking 30th Celebrations.

We have also sent out Donation letters, we are after prizes for our raffles with all funds being put back into Mafeking to support the campsite.



Cohen Shield team had a walk around site on Saturday and a service project was selected (Commando Course Upgrades). Funded by MRP and completed by Scouts at Cohen Shield next month.

Changes have been made to the MRP Budget and Tractor Proposal from the region meetings I was able to attend, If I have missed anything please let me know. These two items will be voted on tonight.

We have appointed a treasurer but they will age out during their term, at which time they will become an honorary treasurer.

5.2 Surfmoot Jojo Mitchell

No report submitted.

5.3 Mudbash Ben Courtney

- Working on budgets for next year's event
- Everyone looks to be excited

#### 5.4 Rover Scout Motorsport (RSM)

Mitchell Hanger

No report submitted.

#### 5.5 Bogong Rover Chalet

Jesse Lang

It's been another busy month for Bogong with our winter parties continuing weekly with each week continuing to be almost full. We've had one more Ski Moot party conclude since the last VRC meeting, with one final Ski Moot set to ski in in a couple of weeks time.

We also had our annual Ski Fun Day event run at Lake Mountain with 8 participants, and most of those went on to complete the Trained Participant course the following day that was run by the State Alpine Team.

In addition to that, two rovers have completed a course in Jindabyne to become Alpine Guides, which will greatly assist us going forward in being able to meet the newly required safety measures of having people with the required qualifications involved with the Chalet.

Our ARAP is also coming up in a couple of months, and with that comes elections! If you're interested in joining the Bogong Chalet Management Group or just want to hear about what we've been up to over the last year, then save the date - 12th October. We will also have a few positions that will need filling at this election which include the Alpine Rover Crew Chair, Alpine Rover Crew Secretary and Honorary Bookings Support Officer. If you're interested in any of these positions or would like some more information on what these positions entail, please be sure to let us know.

#### 5.6 W.F. Waters Lodge

**Todd Henderson** 

No report submitted.

5.7 MARB Breanne Simmons

- MARB's coming up in 4 weeks
- Presale has ended
- 40 tickets sold so far
- 2 people from NSW coming
- Tickets still available on the Rover store for another 3 weeks

5.8 Yearbook Rachael Osborne

Thank you to all of you who have sent me your yearbook reports. I am still waiting on reports from Kieron, Jody for finance, and Charmaine for Mafeking. Once those are received and Molly and I have edited them, the layout Maddy and Catherine have been doing can begin being filled with reports. I'm still keen for any and all photos your units may have hiding away, so please let them know to email them to me at <a href="mailto:yearbook@vicrovers.com.au">yearbook@vicrovers.com.au</a> and they might end up in the yearbook!



#### 5.9 Rover Dinner

**Plenty Valley** 

Congratulations again to everyone who received WF Waters, Chairman's and Commissioner's Awards. It's wonderful to see your hard work be recognised. We are looking forward to seeing those awards presented at Rover Dinner. Tickets are on sale until September 23rd. We are finalising our menu and double checking dietary requirements (they do cater so buy tickets) with our caterer, so make sure you add them while registering your tickets. See you there!

#### 6 Region Reporting

6.1 Bays Molly Hastings

This month has been a pretty big one for Bays with South Metro Showtime finally taking place after three years! We had an amazing amount of Bays Region Rovers involved through the cast, crew and even the canteen! Everyone has been adjusting into their roles and it has been great to see people stepping up and smashing out jobs. We are currently organising a rotating roster for our monthly meetings as the last couple of meetings we have been able to go to some of our further units who don't usually host our meetings which has been great and provoked us to try and have a visit to each Unit! We have also been putting together a list of rovers who are attempting to complete their BPSA on the old system so we can support them as much as possible!

6.2 Gippsland Zoe Cooper

It has been quite a good month here at Gippsland, everyone seems to be settling into their new roles well. Members of our region have been busy selling Monster Raffle tickets and getting out and about in the community. The Jack Fuhrmann Rover Unit are looking to finalize their scarf. Since they are an amalgamation of a couple of groups, they have decided to make a Unit scarf. It will be light blue with Yellow and Maroon edging and the Paynesville Group badge on the back. This has been approved at the Unit and at Region levels.

6.3 Lerderderg Wil Sumbler

This last month Lerderderg put our wits and skill to the test with a number of minute to win it activities and games at our regular standing monthly meeting.

We have a cleaning bee coming up this coming weekend, where we're hoping to make our home of 1 st Essendon bright and shiny to host our future fun activities. Hoping to get many faces there to help out to make light work of it.

We're currently working alongside CRC to find better a relationship and retention from their in school scouting program, very excited to see growth in our region.

6.4 Melbourne Lily Stephens

Very quiet month for Melbourne.

Getting onto uncrewed rovers, slowly but surely.

Great Gilwell Getaway - We're looking to host a River and Venturer weekend in March of next year with a whole lot of adventurous activities and all!! Get excited and keep an eye and ear out!

- Congratulations to Hugh and Harrison for their awards
- Region exec went for an outing, got matching socks

**FUN FACT:** 

Car tyres are technically one molecule.

6.5 Mt Dandenong Izaak Kitching



This month again has been a quiet month for Mount Dandenong, we've had a couple of units attend Baw Baw as well as the warburton chalet, the exec had our first official meeting, where we got to know each other and for everyone to get acquainted with their roles. We also discussed plans for the exec retreat which is happening in October and what we need to do about running moist moot next year and getting that in the works.

#### 6.6 Murray Midlands

Michael Hardwicke

Murray Midlands has had a standard month, chasing crews for updates and WWCCs. More noteworthy though we are discussing our change is region scarf colouring. Upcoming we have CARB - Castles & Catapults, Castlemaine, October 29th (follow us on facebook for details there!), and the Mallee Mud camp, please see the flier or reach out for more details there. We have Barcom upcoming later in September ( $24^{th} - 2^{nd}$  Oct), a great time rafting down the Murray river over a week (helper spots available!).

6.7 Plenty Valley Nathan Box

We had a great turnout at our AGM on the 11th, at our region hall in Thomastown. Most of our crews were in attendance and we were able to fill 6 of our 7 positions. Many thanks to the outgoing members of our team: Catherine, Sunny, James and William, who each contributed so much to their roles, the team and our region.

Congratulations to the incoming team:

Chair - Nathan Box - Killibinbin

Deputy - Cameron Cerda - Kooranunda

Treasurer - Curtis Box - Killibinbin

Secretary - Georgia Thompson - Killibinbin

VRC Rep - Tori Lawson - Warringal

Development - Angus O'Callaghan - Kingsford Smith

I look forward to our first exec meeting, where our goals for the year shall be mapped out.

6.8 South West David Pattinson

Not a whole lot has happened since the last meeting, but the most notable thing for South West was the 'South West Snack Bar' as a fundraiser at Winter Gathering, which was successful and had members from all but one unit attending, all the new region exec and three of the unit leaders (with one of them being the camp chief of the entire event, so a big congratulations to her).

Otherwise each unit is still going steady, having nights every week where possible. Plans are being made for a few region wide events and camps and the exec is working through the last few admin items before passing them on to the rest of the region.

#### 7 Other Reports

#### 7.1 MPAC Report

Nothing to report.

#### 8 Interstate, National and International Events and Contingents

#### 8.1 Apple Isle Moot - Tasmania

Lily Twyford

Reminder, the contingent fee is up on the vicrovers store and available to purchase! Reminder that this is mandatory. We will be starting to send out reminder emails and social media posts to ensure everyone starts getting this sorted.

Our travel is not organised yet due to travel agent dramas, but we can provide more details now. Once this is finalised (just waiting on some confirmation for details at the hall) we will put on the vicrovers store. Full terms and conditions will be available when purchasing from the store.



#### Price

Standard Ticket: \$280 return

Additional costs for cars as below (these do not include the standard ticket and are an extra cost)

Standard Car\*: \$298 return

Car with Trailer Up to 6m Long: \$378 return Car with Trailer Up to 7m Long: \$870 return Car with Trailer Up to 8m Long: \$1050 return

\*A car is considered standard if it is less than 2m wide and less than 6m long

#### Arriving

30th December 2022 morning, ship departs at 9am from Geelong and you must be at the port by 7am for check in - day sailing.

30th December 2022 night, arrive into Davenport late evening. Travel by your own vehicle or there will be buses available for transport to the designated scout halls. Dinner will be provided, please ensure you have sleeping gear including tent, sleeping bag etc. in order to accommodate sleeping over at the hall.

31st December 2022 morning, breakfast will be provided. Depart scout hall by your own vehicle or there will be buses available for transport - arrive at camp.

#### Departing

8th January 2023 evening, camp ends and travel will be organised to the Davenport ferry terminal - night sailing. Dinner will not be provided.

9th January 2023 morning, arrive in Geelong - organise own transport home.

Lastly, we will be hosting an info/get to know you BBQ on Sunday October 9th (excellent rover dinner recovery). It will be absolutely free, and we will make sure to cater to all the dietary requirements! Location is TBC but likely flagstaff gardens as it's nice and central and easy to get PT too.

Otherwise as always, you can check out their website - <a href="https://www.appleislemoot.com.au/home">https://www.appleislemoot.com.au/home</a> and don't forget to check out on Facebook and Instagram the victorian contingent info - 'Victorian Contingent to AIM 2023' <a href="https://www.facebook.com/VicconAIM2023">https://www.facebook.com/VicconAIM2023</a> & @vicconaim2023 <a href="https://www.instagram.com/vicconaim2023/?hl=en">https://www.instagram.com/vicconaim2023/?hl=en</a>

#### 9 Voting Items

#### 9.1 Mafeking Rover Park 2022 Budget

The budget and cover letter can be found on page 10 of the minute attachments.

Motioned: Bays

Seconded: Lerderderg

Passed.

Any feedback can be sent to Charmaine Beggs.

chairman@mafekingroverpark.com

#### 9.2 Surfmoot 2023 Budget

The budget and cover letter can be found on page 12 of the minute attachments.

Motioned: Bays
Seconded: Lerderderg



#### Passed.

Any feedback can be sent to Kieren Martin.

treasurer@surfmoot.com

#### 9.3 VRC 2023 Budget

The budget and cover letter can be found on page 17 of the minute attachments.

**Motioned:** Mt Dandenong **Seconded:** Melbourne

Passed.

Any feedback can be sent to Jody Freeman.

treasurer@vicrovers.com.au

#### 9.4 Mafeking Rover Park Tractor Proposal

The proposal and quotes can be found on page 19 of the minute attachments.

**Motioned:** Murray Midlands **Seconded:** Plenty Valley

Passed.

Any feedback can be sent to Charmaine Beggs.

chairman@mafekingroverpark.com

#### 10 Items for the Information of the Victorian Rover Council

#### 10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

#### 11 Tabled Items

#### 11.1 History of Rover Presented Adult Training & Development in Victoria

This document can be found on page 38 of the minute attachments.

This is being tabled for historical documentation purposes, as the training framework continues to change. The Rover Training Support Team do not want the extensive work that has been put in over the years to be forgotten.

Send any feedback to Zac Geddes and Breanne Simmons.

training@vicrovers.com.au

#### 11.2 Rover Unit Management Course

This document can be found on page 43 of the minute attachments.

 For the peak award, a Leadership or Personal Development Course Is needed to be earned, which has specific requirements. Currently, If a Rover wanted to do this within the movement, they could complete their Youth Program training (consisting of a Scouting Essentials course, Scouting Adventure, and subsequent On the Job Milestones). This Is not section specific.



- The Rover Training Support Team aim to develop a Unit Management Course specifically for Rovers, which teaches specific knowledge and skills.
- We are calling this a Unit Management Course as to not cause language confusion between this, and current 'Scouting Leadership' courses.
- This will not take away the team focus or ability to conduct 'Scouting Essentials' course, and Scouting Leadership' courses.

Send any feedback to Zac Geddes.

training@vicrovers.com.au

#### 11.3 Rover Adviser Expectations

This document can be found on page 45 of the minute attachments.

This is not to be voted on, this is just a presentation of the paper VRC accepted last month for the table.

Send any feedback to Pete Wotherspoon.

sc.rovers@vicrovers.com.au

#### 12 Standing Items

#### 12.1 Unit Names and Scarves

Regions

Jack Fuhrmann Rover Unit are updating their scarf, see below.





#### 12.2 Workplace Health & Safety Items

If you are using the VRC please ensure you check-in using the QR code on the front door, use sanitiser frequently and wash down all frequently touched surfaces before departure.

#### 12.3 WWCC/e-Learning Reminders

Details of members with outstanding membership requirements are sent to Unit Leaders and Region Teams every month. Please ensure these are actioned in a timely manner.

If you'd like an ad-hoc report please contact Jeff.

#### 12.4 Operoo

Any event you run should be registered with Operoo. Contact the State Operoo team @ <a href="mailto:Operoo@scoutsvictoria.com.au">Operoo@scoutsvictoria.com.au</a> to inform them of your event, they will help you with the process around that

#### 12.5 ScOUT & ABOUT

Register your event through the link here. Anything from Working Bees to weekend camps.

https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic

#### 12.6 Terrain

More to come.



#### 12.7 Active Rover Policy

You can find a summary sheet and optional approval form for this policy at <a href="https://www.vicrovers.com.au/resources/policies">https://www.vicrovers.com.au/resources/policies</a>

#### 13 General Business

#### 13.1 Other Business

#### **VRC O-DAY SEPTEMBER 3RD**

VRC Orientation Day is coming up on September 3rd at VRC and all are invited.

Keep an eye on your emails and the Facebook event on the Rover Scouts Victoria Facebook page for more info!

#### **GILWEROO**

Gilweroo are looking for Rovers to assist at the event in Elmore the weekend of November 18-20. Email Peter Macdonald at <a href="mailto:admin@gilweroo.com.au">admin@gilweroo.com.au</a> if you'd like to help out! We're also looking for a Rover to manage communications between the event team and the Rover volunteers.

Closing Parade: Flag Down & Rover Prayer

Meeting Closed at: 08:56 pm



# VRC MINUTE APPENDIX AUGUST MEETING 24.08.22

Title	Page	Agenda Item	Description
VRC Attendance	2	1.2	Report Item
Mafeking 30th Birthday Invitations	5	5.1	Report Item
Mallee Rover Scout Activity Mud Camp Flyer	7	6.6	Report Item
Mafeking Rover Park 2022 Budget	10	9.1	Voting Item
Surfmoot 2023 Budget	12	9.2	Voting Item
VRC 2023 Budget	17	9.3	Voting Item
Mafeking Rover Park Tractor Proposal	19	9.4	Voting Item
History of Rover Presented Adult Training &  Development in Victoria	38	11.1	Discussion Item
Rover Unit Management Course	43	11.2	Tabled Item
Rover Adviser Expectations	45	11.3	Discussion Item





## VRC ATTENDANCE $492^{ND}$ MEETING OF THE VRC HELD AT THE VICTORIAN ROVER CENTRE WEDNESDAY, $24^{TH}$ AUGUST 2022, AT 7:30pm

Committee	Role	Name	Present (✔)	Apology (X)
Office Bearers	Chair	Catherine Marley	<b>'</b>	
	Deputy Chair	Maddy Packer	<b>V</b>	
	Assistant Chair	N/A		
	Membership Development	Tori Lawson	~	
	Program	Aodren Knight	<b>'</b>	
	Program Transition	Harrison Feldman	<b>V</b>	
	Training	Breanne Simmons	<b>'</b>	
		Zac Geddes	<b>✓</b>	
	BPSA	Kieren Martin	<b>✓</b>	
	NRC Delegate	Izaak Kitching	<b>✓</b>	
	Secretary	Rachael Osborne	<b>✓</b>	
	Resources	Callan Brouwer	<b>✓</b>	
	Strategic Planning	Harrison Feldman	<b>✓</b>	
	PR and Marketing	Molly Hastings	<b>✓</b>	
	Visual Communications	Maddy McArthur		Х
	IT	Michael Watts	<b>'</b>	
	Finance	N/A		
	SC Rover Support	Peter Wotherspoon	<b>✓</b>	
	ASC Rover Support	Regi Caesar	<b>✓</b>	
	ASC Rover Support	Stephen Carter	<b>'</b>	
	Honorary Treasurer	Jody Freeman	<b>✓</b>	
Bays	Chair	Molly Hastings	<b>'</b>	
	Deputy Chair	Anthony Lamb	<b>'</b>	
	VRC Rep			
	Region RC	Drew Lazenby	<b>V</b>	
Gippsland	Chair	Zoe Cooper	~	



Victorian Rover Council		Minutes 492nd VRC Meeting – V	•	
Committee	Role	Name	Present (✔)	Apology (X)
	Deputy Chair	Jack Ballantyne	V	
	VRC Rep	Hamish McMillan		Х
	Region RC	John Ernst	V	
Lerderderg	Chair	Wil Sumbler	V	
	Deputy Chair	Katelynn Rose		Х
	VRC Rep	Tess Williamson		Х
	VRC Rep	Ben Di Quinzio		Х
	Region RC	Scotty Harrison	V	
Melbourne	Chair	Lily Stephens	V	
	Deputy Chair	Lilith Stewart	V	
	VRC Rep			
	Region RC	Greg Davies	V	
Mt Dandenong	Chair	Izaak Kitching	V	
	Deputy Chair	Brit Oakley	V	
	VRC Rep			
	Secretary	Gillian O'Connor	~	
	Region RC	Maria Armstrong		Х
Murray Midlands	Chair	Michael Hardwicke	V	
	Deputy Chair	Charmaine Beggs	V	
	VRC Rep			
	Region RC	Mark "Barney" Thornton	~	
Plenty Valley	Chair	Nathan Box	V	
	Deputy Chair	Cam Cerda		Х
	VRC Rep	Tori Lawson	V	
	Region RC	Jeff McIlvain	V	
South West	Chair	David Pattinson	V	
	Deputy Chair	Matthew Pannan	~	
	VRC Rep			
	Region RC	Lillian Miller (Asst.)		Х
Mafeking	Chair	Charmaine Beggs	V	
Surfmoot	Chair	Jojo Mitchell	~	
Mudbash	Chair	Ben Courtney		Х
RSM	Chair	Mitchell Hanger		Х
	1			



Victorian Rover Council	. 1411	<b>nutes</b> 492nd VRC Meeting – V	veuriesuay 24 A	ugust 2022		
Committee	Role	Name	Present (🗸)	Apology (X)		
Bogong	Chair	Jesse Lang	<b>✓</b>			
W.F. Waters	Chair	Todd Henderson		Х		
MARB	Chair	Breanne Simmons	<b>'</b>			
Rover Dinner	Chair	Plenty Valley	<b>'</b>			
Apple Isle – Vic Con	Chair	Lily Twyford	~			
Yearbook	Chair	Rachael Osborne	<b>✓</b>			
Guests	Rover - Mullumbimba Rover Unit	Clare Toulmin	V			
	RSM Rover Advisor	Lachlan McDonald	<b>V</b>			
	Mudbash Vice Chair/Mafeking Secretary/RSM	Caitlin Durant	V			
	BPSA Nominee	Kendra Schmid	<b>v</b>			





#### **Mafeking Rover Park**

www.mafekingroverpark.com
338 Caveat-Dropmore Rd,
Caveat, Victoria, 3660



Wednesday 17th August 2022

Dear Peter Wootherspoon and VRC

Mafeking Rover Park Management Group would like to formally invite you to attend the Mafeking 30th Birthday Celebrations.

Mafeking was bought on the 25<sup>th</sup> November in 1992 and is therefore celebrating its 30<sup>th</sup> Birthday this year.

#### **Event Date:**

Saturday 26th November 2022, with free camping available for all from Friday 25th to Sunday 27th November 2022

#### **Event Location:**

338 Caveat-Dropmore Road, Caveat, Victoria, 3660.

Feel free to have a look at the Facebook event for more details. Simply search "Mafeking 30th Celebrations" to find our event.

Please RSVP by Friday 16th September 2022 if you and your state team will be attending, so that we can publish an Event Program in October.

Yours in Scouting,

Charmaine Beggs Chairman - Mafeking Rover Park

Mobile: 0477 440 067

Email: chair@mafekingroverpark.com



# CELEBRATING 30 YEARS OF MAFEKING





## Save the Date! Saturday 25th November 2022

We invite you to join us in celebrating Mafeking Rover Park - 30 Years in the making.

The day will be packed with history and fun for all ages! Free Camping Available Friday to Sunday.

For more information simply search

"Mafeking 30th Celebrations" on Facebook and stay up to date with the plans for our celebrations!





## 45th Mallee Rover Scout Activity Camp



#### The 45th Mallee Rover Camp is on again, and we want your help!!!

What is it? Every year, the Mallee and Marcus Blount Rovers, organise and run a camp for Scouts.
It began with local troops, but extended to include troops from SA and NSW. This year we are expecting approximately 200 kids and 30 leaders/ helpers.

#### What will be required?

All the activities will be set up & ready for you to go if you arrive Friday night. If you arrive Thursday night you can help with set up, which is a bit of hard work and a lot of fun!!!!. We aim to have at least one Rover running each activity. You will be required to instruct the Scouts on how your activity works, supervise them while they take part in your activity, and score them afterwards. WWC Card Required!!!

Where? Mallee Rovers are lucky to have continued use of Tapio station, NSW. (45km from Mildura, VIC / 20kms from Wentworth, NSW)

When? Friday 4th to sunday 6th Nov 2022. Activities commence Saturday morning and finish Sunday lunchtime. Mallee and Marcus Blount Rovers stay at Tapio from Thursday 3rd to continue set up activities. You are welcome to join us any time. (Thursday and Friday will be catered for)

Cost: We aim to keep costs low! At this camp, Rovers are required to pay only for their meals. \$50 for a whole weekend of meals prepared for you! (jamboree Style!!) Please inform us of any Dietary requirements you may have. You need to bring a Dilly Bag.

<u>Camping</u>: Rovers camp together away from the Scouts. You will need to supply your own tents as ours will be Full! Please bring some of your own drinking water as we don't like to steal too much from the Scout's.

RULES: Of course, there are some rules.

No cars may be driven on site on the weekend.

You will be required to park it and leave it.

https://www.trybooking.com/CAYNV

If you have any questions, feel free to contact Ryan on 0478 651 101 or malleerover@gmail.com

#### Some of out activities include:

- ★ Water Slide
- ★ Crates
- ★ Commando Course AND LOTS MORE!!

#### Cost:

Scout \$80
Leader/Rovers/Venturers \$50

Payments made after Oct 21st will NOT be accepted!

Payment Includes;

Food Bodge for Uniform/Blanket Activities A weekend full of fun

### 45th Mallee Rover Scout Activity Camp

#### **Scouts**

**SUNDAYSIA DISTRICT** 

## The 45th Mallee Rover Camp is on again, and we want your help!!!

What is it? Every year, the Mallee and Marcus Blount Rovers, organise and run a camp for Scouts It began with local troops, but extended to include troops from SA and NSW. This year we are expecting approximately 200 kids and 30 leaders/helpers. What will be required? All the activities will be set up & ready for you to go if you arrive Friday night. If you arrive Thursday night you can help with set up, which is a bit of hard work and a lot of fun!!!! We aim to have at least one Rover running each activity. You will be required to instruct the Scouts on how your activity works. supervise them while they take part in your activity, and score them afterwards. WWC Card Required!!! Where? Mallee Rovers are lucky to have continued use of Taplo station, NSW. (45km from Mildura, VIC / 20kms from Wentworth, NSW) When? Friday 4th to sunday 6th Nov 2022. Activities commence Saturday morning and finish Sunday lunchtime. Mallee and Marcus Blount Rovers stay at Tapio from Thursday 3rd to continue set up activities. You are welcome to join us any time. (Thursday and Friday will be catered for) Cost: We aim to keep costs low! At this camp, Rovers are required to pay only for their meals. \$50 for a whole weekend of meals prepared for you! (jamboree Style!!) Please inform us of any Dietary requirements you may have. You need to bring a Dilly Bag. Camping: Rovers camp together away from the Scouts. You will

#### Some of our activities

include: need to supply your own tents as ours will be Full! Please bring

- \* Water Slide some of your own drinking water as we don't like to steal too much
- \* Crates from the Scout's.
- \* Commando Course RULES: Of course, there are some rules.

AND LOTS MORE!! No cars may be driven on site on the weekend. You will be required to park it and leave it.

https://www.trybooking.com/CAYNV

Cost:

Scout \$80 Leader/Rovers/Venturers \$50

If you have any questions, feel free to contact Ryan on

#### 0478 651 101 or malleerover@gmail.com

Payments made after Oct 21" will NOT be

accepted! Payment Includes: Food

Badge for Uniform/Blanket Activities A weekendful of fun

#### **Mafeking Rover Park**

www.mafekingroverpark.com
Caveat, Victoria



MRP Budget 2022 Cover Letter

Mafeking Rover Park Committee of Management Mafeking Rover Park 2021-22 Budget

**Budget Breakdown** 

#### Income

We are currently budgeting on a total of \$52,000 in income broken down across Mudbash, and other major events such as Stradbroke Cup, Laff, Plenty Valley and Cohen Shields.

As well as other general camping hirers.

We are currently in discussion with several new potential hirers which would increase our revenue for the budgeted year.

We are finding that most weeks are filling up which would lead to the park being fully booked throughout the year.

Unfortunately, we are still seeing the effects of Covid which may effect the park at any stage with government advice.

#### **Expenditure**

With the park opening to more booking this will raise the costings to run the park.

We are expecting an increase in the utilities type expenses as transport cost get larger ie Electricity and gas.

The main expenditure items include insurance 10K, repurchase of merch items as stocks have run out/getting low, electricity, costs to get the roads around the park redone as it has been several years since this has happened, and an allowance for future upgrade of things like tractors/motor vehicles.

Overall this should be a consolidating year as things return to normal.

Mafeking is a very large property and people can often forget what it costs to manage a property of this size. At the end of the day, we are extremely fortunate to be able to say we own and manage our own assets like this but will need the continued support of every Rover in Victoria if we want to call it OURS for many more years to come

Income																	
			Actu		2023		dget Total	Variance %	202		tuals Total	2		Budget Total	\$	2021 Qty	Actuals Total
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ic Gathering (VG)					\$ 7,500.00	1	\$ 7,500.00										
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Mudbash Bar		\$ 968.30	1	\$ 968.30	\$ 1,000.00	1	\$ 1,000.00		\$ 2,022.07	1	\$ 2,022.07						Ψ 3,003
	Cash Float			,	\$ 200.00	1	\$ 200.00		\$ 200.00	1	\$ 200.00						
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54.0 017.000to.	Yellow Tractor								\$ 3,250.00	1	\$ 3,250.00						
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	Fuel	\$ 616.03	+	\$ 616.03	\$ 500.00	_	\$ 2,500.00		\$ 1,624.55	1	\$ 1,624.55			\$ 1,000.00			\$ 837
	Maintenance	\$ 50.00	1	\$ 50.00	\$ 2,500.00	1	\$ 2,500.00		\$ 1,393.96	1	\$ 1,393.96			\$ 4,000.00			\$ 4,092
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	Rubbish				\$ 100.00	_	\$ 1,200.00		\$ 97.00	-	\$ 1,164.00			\$ 1,000.00			\$ 685
	Cleaning				\$ 50.00	2	\$ 100.00		\$ 66.91	1	\$ 66.91			\$ 100.00			
	MAIN ARENA - 2022 MB Discount		┡						\$ 6,006.41	1	\$ 6,006.41			\$ 6,400.00		$\sqcup$	
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	Commando Course Upgrades		t		\$ 1,000.00	1	\$ 1,000.00		Ψ +35.70	ı.	Ψ 433.70						
	HG Hall Ceiling Replacement				\$ 2,500.00	1	\$ 2,500.00										
Events:																	
	30th Birthday	\$ 156.50	1	\$ 156.50	\$ 2,000.00	1	\$ 2,000.00			┢				\$ 350.00 \$ 700.00		$\vdash$	
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	Cash Float				\$ 200.00	1	\$ 200.00		\$ 200.00	1	\$ 200.00						
	MRP Merchandise				\$ 5,000.00	1	\$ 5,000.00										\$ 4,460
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 nsurance	Square	\$ 329.00	╁	\$ 329.00	\$ 229.99 \$ 11,900.00	H	\$ 229.99 \$11,900.00		\$ 11,891.48	1	\$ 11,891.48			\$ 11,000.00		Н	\$ 11,242
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	Accounting - Xero	\$ 36.82	1	\$ 36.82	\$ 41.67	12	\$ 500.00		\$ 36.48	_	\$ 437.73			\$ 400.00			\$ 400
Conk Chaussas	Training & Scout Rego	<del> </del>		<b></b>	\$ 150.00	2	\$ 300.00	<u> </u>	\$ 125.00	2	\$ 250.00					$\longmapsto$	
Bank Charges:	Account Audit		$\vdash$		\$ 30.00	1	\$ 30.00		\$ 30.00	1	\$ 30.00						
Capital Replacement:	Account Addit		t		\$ 4,000.00	1	\$ 4,000.00		Ψ 30.00	<u> </u>	Ψ 30.00			\$ 1,000.00			
/RC Appropiations							\$ 1,800.00							, , , , ,			
Government Fees & Charge							\$ -							Φ		$\square$	
	Council Rates Council Permits		$\vdash$		\$ 180.00	1	\$ 1,000,00	<del>                                     </del>	\$ 168.28	1	\$ 168.28			\$ 160.00 \$ 200.00		$\vdash \vdash \vdash$	\$ 158
Grant Expenditure	Council Fermits	1	$\vdash$		\$ 1,000.00		\$ 1,000.00	<u> </u>		$\vdash$				\$ 200.00		$\vdash \vdash \vdash$	\$ 100
	<b>Environment Grant - Nesting Boxes</b>				\$ 1,837.00	1	\$ 1,837.00		\$ 1,720.35	1	\$ 1,720.35			.,			, 100
otal				\$ 2,096.23			\$58,861.99				\$ 45,867.60			\$ 41,310.00			\$ 41,637
otal Expenses				\$ 2,096.23			\$58,861.99				\$ 45,867.60			\$ 41,310.00			\$ 41,637
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Total Expense Final Net Result				\$ 2,096.23 \$ 3,514.68			<b>\$58,861.99 -\$ 8,159.59</b>				\$ 45,867.60 \$ 10,780.89			\$ 41,310.00 -\$ 9,310.00			\$ 41,637 -\$ 24,494
							<b></b> 0,100.00										
Capital Expenditure:																	
	Zero Turn Mower								\$ 6,000.00	1	\$ 6,000.00						
	Mafeking Fire Trailer		_	<u> </u>		_	1	<b></b>	\$ 4,550.00	1	\$ 4,550.00				_	$\mid \downarrow \mid$	
	Bore Pump Fire Services (Storage Containers)	\$ 3,286.00	1	\$ 3,286.00		+		<del>                                     </del>	\$ 3,791.59	1	\$ 3,791.59					$\vdash \vdash \vdash$	
	Free Masons - Flooring	\$ 3,286.00	1	\$ 3,286.00		+	1	<del>                                     </del>	\$ 2,790.00	1	\$ 2,790.00					$\vdash \vdash \vdash$	
Total Capital Expense		2,1 30.00		\$ 6,076.00					2,700.00	+	\$ 14,341.59						

#### Surfmoot

Theme to be announced
Thursday 26th January - Sunday 29th January



#### Introduction

Surfmoot is considered one of the biggest major annual camps for Rovers. Usually held at Eumerella campsite, each year the event attracts around 400 Rovers for a 3 night camp over the Australia Day long weekend. There has been national presence in the past as well as Victorian. Like MARB and Mudbash, a different theme is chosen each year to add a little more to the event. This also gives participants the chance to partake in themed activities while onsite.

This year will be no different with a new theme already in the works we (the committee) believe will attract the most attention and get everyone excited for the upcoming event.

We are looking forward to running a great event and hope to see plenty of Rovers attend. We have already started working hard to plan a great weekend and look forward to seeing the final result.

#### **Budget Breakdown**

#### Income:

#### **Ticketing**

- Tickets this year have managed to drop to \$80 for presold tickets and \$90 gate tickets. However, new rovers, service team, and committee will be able to get their tickets for just \$40. An option for 1 day tickets is also on offer for \$25 each.

#### General Store

- The budget for the general store is not contributing to any profit the event makes. The only line item that has been added to the general store is to zero out the expenditure for the set up of the merchandise listed in expenditure. This means any income made from the merchandise is profit.

#### Expenditure

#### Entertainment

The overall budget for entertainment is down about \$1700 from last event's actuals but up compared to what was budgeted. This has been made possible by moving the campsite back to the front of Eumerella. We will also be changing the layout of

entertainment this year by having it be a more chill environment under a marquee instead of with a stage.

#### Treasurer

 Overall costs have dropped significantly thanks to the lack of VRC appropriations for the event.

#### **Activities**

- The activities budget has been increased to a total of \$1500 in an effort to make the selection more interesting and gain more interest in attending the event.

#### Works and Services

- I have been informed there is a chance Euemerella will not pay for portaloos like I initially thought they would so have allocated \$1600 to pay for toilets and showers in the event we have to order the same number of portaloos as last year.
- There has been an added line item for a disabled portaloo to improve disabled access at the camp.
- Due to moving the whole event up the back of the campsite we require a few marquees and gazebos. The cost of hiring these will come out of the general supplies line item.
- The emergency services budget has been split up into first aid and fire team. First aid are charging \$0.50 per person to attend the event and the fire team charge \$200 for events of up to 500 participants.

#### Power and Comms

- The total budget allocated to power and comms has increased by around \$1000 in comparison to last year. This is due to the price of petrol skyrocketing and in general the price of hiring generators, PA, radios, and internet.

#### General Store

- The expenditure on the general store is lower than it was for the 2022 actuals. However, this is just to help zero out the income mentioned earlier as it is difficult to predict the actual expenditure for this event.
- The only actual expenditure that has been accounted for so far is the \$500 to cover hiring an extra freezer and fridge for the canteen since they won't be in the Environment Centre.

#### Venue

- The price of camping at Euemerella has been quoted to us as \$5 per person per night. Since the event will be 3 nights, I have equated it to be \$15 per person for the whole weekend.
- Since the committee and service team will be staying in huts, they are not included in the head count for the participants.

- The current quote for the buildings has managed to drop significantly to \$2,590.00 total. This is due to the decision being made to move the site back to where it has been in the last 2 years. This meant there was no need to pay for troop hall or HQ.
- The lodge is being hired out for 3 nights at the most so the committee can stay there before the camp starts and move into the Environment Centre huts later.
- The police scouters will not be returning to surfmoot this year to save on cost as well and will instead be replaced by a welfare team.
- Currently \$5 of each participant tickets sold are being used to pay for the Environment Centre and huts for the committee to stay in.

#### **Closing Statement**

The Surfmoot 2023 committee have already started working hard on this event. We have done our best to improve ticket prices in order to meet expectations that without VRC appropriations they will drop. This event has delivered and managed to drop ticket prices to \$80 per person. This is the lowest they have for a couple of years and still covers the 4 days and 3 nights event.

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at <a href="mailto:surfmoot@vicrovers.com.au">surfmoot@vicrovers.com.au</a>

#### **Scaled Summary**

As seen in the attached scaled summary report, as our attendance increases, our profit margin also increases. The intention for this is to be reinvested back into the event, to make it bigger and better for all participants. The key areas of focus for reinvestment will be the entertainment and activities; as these are the main areas of value seen by our participants.

Surfmoot 2023	Bu	dget for S	Surfmo	ot 2023	Varience	Actua	ls for Surf	moot 2022	Budget	for Surfn	noot 2022	Actuals for Surfmoot 2021			
Income		-g													
Tickets	\$	Qt		Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Presold	\$ 80			\$ 32,000.00	32%	\$ 90.00	243	\$ 21,870.00	\$ 90.00	400	\$ 36,000.00	\$ 80.00	355	\$ 28,400.00	
Gate New Rover	\$ 90			\$ - \$ -	0% 0%	\$ 100.00 \$ 45.00	112 29	\$ 11,200.00 \$ 1,305.00	\$ 45.00	15	\$ - \$ 675.00	\$ - \$ 40.00	0 15	\$ -	
Service	\$ 40			\$ 800.00	-29%	\$ 45.00	23	\$ 1,035.00	\$ 45.00	30	\$ 1,350.00	\$ 40.00	44	\$ 1,760.00	
Committee Tickets	\$ 40			\$ 760.00	-7%	\$ 45.00	18	\$ 810.00	\$ 45.00		\$ 900.00	\$ 40.00	21	\$ 840.00	
1 day ticket		.00 0		\$ -	0%	\$ 25.00	2	\$ 50.00	\$ -	0	\$ -	\$ -	0	\$ -	
Free Service Ticket		· <u>c</u>		\$ -	0%	\$ -	2	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	
Free Ticket Total	\$ -	. 5 44		\$ - \$ 33,560.00	0%	\$ -	1 430	\$ - \$ 36,270.00	\$ -	0 <b>465</b>	\$ - \$ 38,925.00	\$ -	9	\$ - \$ 31,600.00	
General Store	Ś	Qt		Total	%	Ś	Qty	Total	Ś	Qty	Total	Ś	Qty	Total	
Merchandise pre-event	\$ 500			\$ 500.00	-247%	\$ 1,735.00	1	\$ 1,735.00	\$ 1,000.00		\$ 1,000.00	\$ 629.97	1	\$ 629.97	
Merchandise onsite store	\$ -			\$ -	0%	\$ 333.35	1	\$ 333.35	\$ -	0	\$ -	\$ 394.00	1	\$ 394.00	
lce	\$ -			<u>\$ -</u>	0%	\$ -	0	\$ -	\$ 750.00		\$ 750.00	\$ -	0	\$ -	
General onsite store Miscellaneous income	\$ -			<u>\$ -</u> \$ -	0% 0%	\$ 630.00 \$ 200.49	1	\$ 630.00 \$ 200.49	\$ - \$ -	0	\$ - \$ -	\$ 982.50 \$ 0.05	1	\$ 982.50 \$ 0.05	
Sponsorship	\$ -			\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ 5,868.00	1	\$ 5,868.00	
Interest	\$ -	- C	)	\$ -	0%	\$ 1.33	1	\$ 1.33	\$ -	0	\$ -	\$ 8.82	1	\$ 8.82	
Total		1	l .	\$ 500.00			5	\$ 2,900.17		2	\$ 1,750.00		6	\$ 7,883.34	
Committee payments	\$	Qt		Total	%	\$	Qty	Total	\$ 4,000,00	Qty	Total	\$	Qty	Total	
Committee Merchandise Committee catering	\$ 45	.00 1		\$ 855.00 \$ -	-49% 0%	\$ 1,274.89 \$ -	0	\$ 1,274.89 \$ -	\$ 1,000.00 \$ 2,000.00	1 1	\$ 1,000.00 \$ 2,000.00	\$ - \$ 1,505.00	0 1	\$ - \$ 1,505.00	
Total	Ť	1		\$ 855.00	0 70	Ÿ	1	\$ 1,274.89	\$ 2,000.00	2	\$ 3,000.00	ŷ 1,505.00	1	\$ 1,505.00	
Total Income				\$ 34,915.00				\$ 40,445.06			\$ 43,675.00			\$ 40,988.34	
Expenses															
Administration	\$	Qt	•	Total	%	\$ 40.21	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Admin office Admin supplies	\$ -	.00 1		\$ - \$ 50.00	0% 100%	\$ 40.21 \$ -	0	\$ 40.21 \$ -	\$ - \$ 150.00	0 1	\$ - \$ 150.00	\$ - \$ -	0	\$ -	
Committee supplies	\$ 50			\$ 50.00	0%	\$ -	0	\$ -	\$ 100.00		\$ 150.00	\$ -	0	\$ -	
Printing and publishing	\$ -	· C		\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	
Square payment service charge	\$ -	- C	)	\$ -	0%	\$ 20.34	1	\$ 20.34	\$ -	0	\$ -	\$ 67.44	1	\$ 67.44	
Chair miscellaneous	\$ -			\$ -	0%	\$ 0.13	1	\$ 0.13	\$ -	0	\$ -	\$ 200.00	1	\$ 200.00	
Total Entertainment	Ś	1		\$ 50.00 Total	%	Ś	Otv	\$ 60.68 Total	\$	2 Otv	\$ 250.00 Total	Ś	2 Otv	\$ 267.44 Total	
Bands/DJ's	\$1,500			\$ 1,500.00	67%	\$ 500.00	Qty 1	\$ 500.00	\$ 2,200.00	Qty 1	\$ 2,200.00	\$ 1,681.88	Qty 1	\$ 1,681.88	
stage	\$ -	- C		\$ -	0%	\$ 2,054.00	1	\$ 2,054.00	\$ 1,000.00	1	\$ 1,000.00	\$ 203.89	1	\$ 203.89	
lighting	\$1,500			\$ 1,500.00	-3%	\$ 1,545.00	1	\$ 1,545.00	\$ 1,500.00		\$ 1,500.00	\$ 1,181.82	1	\$ 1,181.82	
audio	\$4,500			\$ 4,500.00	7%	\$ 4,163.00	1	\$ 4,163.00	\$ 1,400.00		\$ 1,400.00	\$ 1,469.06	1	\$ 1,469.06	
Truck miscellaneous	\$2,000	.00 1		\$ 2,000.00 \$ -	100% 0%	\$ 1,096.58	1	\$ - \$ 1,096.58	\$ 800.00 \$ 600.00		\$ 800.00 \$ 600.00	\$ - \$ 1,965.94	0 1	\$ - \$ 1,965.94	
video	Ś -			<del>\$ -</del>	0%	\$ 1,906.11	1	\$ 1,906.11	\$ 600.00	0	\$ 600.00	\$ 1,365.34	0	\$ 1,965.94	
Total	Ť	4		\$ 9,500.00	0,0	Q 1,500.11	6	\$ 11,264.69	•	6	\$ 7,500.00	,	5	\$ 6,502.59	
Treasurer	\$	Qt		Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Insurance	\$ 500			\$ 500.00	10%	\$ 450.00	1	\$ 450.00	\$ 900.00		\$ 900.00	\$ 894.00	11	\$ 894.00	
VRC Appropriations Accounting and consulting	\$ 500	.00 1		\$ - \$ 500.00	0% 12%	\$ 5,000.00	1	\$ 5,000.00 \$ 439.10	\$ 5,000.00 \$ 360.00		\$ 5,000.00 \$ 360.00	\$ 6,000.00 \$ 400.92	1	\$ 6,000.00 \$ 400.92	
Audit fee	\$ 500			\$ 500.00	0%	\$ 439.10	0	\$ 439.10	\$ 60.00		\$ 60.00	\$ 60.00	1	\$ 400.92	
Total	Ť	2		\$ 1,000.00	0,0	Ť	3	\$ 5,889.10	<b>Q</b> 00.00	4	\$ 6,320.00	φ σσ.σσ	4	\$ 7,354.92	
Activities	\$	Qt		Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Onsite Activites	\$ 500			\$ 500.00	22%	\$ 392.40	1	\$ 392.40	\$ 500.00		\$ 500.00	\$ 541.96	1	\$ 541.96	
Offsite Activities Buses	\$ 500			\$ 500.00 \$ 500.00	20% 100%	\$ 400.00	0	\$ 400.00 \$ -	\$ 1,000.00 \$ 350.00		\$ 1,000.00 \$ 350.00	\$ 400.00 \$ 256.36	1	\$ 400.00 \$ 256.36	
Total	\$ 500	.00 1		\$ 1,500.00	100%		2	\$ 792.40	\$ 350.00	3	\$ 1,850.00	\$ 250.50	3	\$ 941.96	
Works and Services	\$	Qt		Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Toilets and showers	\$1,600			\$ 1,600.00	100%	\$ -	0	\$ -	\$ 2,000.00		\$ 2,000.00	\$ 2,592.00	1	\$ 2,592.00	
Disabled portaloo	\$ 350			\$ 350.00	100%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	
General Supplies Rubbish	\$ 750			\$ 750.00 \$ 750.00	21% 10%	\$ 589.63 \$ 672.73	1	\$ 589.63 \$ 672.73		1	\$ 1,000.00	\$ 2,408.47 \$ -	0	\$ 2,408.47 \$ -	
Site vehicles	\$ 250			\$ 250.00	100%	\$ -	0	\$ -	\$ 250.00		\$ 250.00	\$ -	0	\$ -	
First Aid	\$ 0	.50 41		\$ 209.50	100%	\$ -	0	\$ -	\$ -	0	\$ -	\$ 477.00	1	\$ 477.00	
Fire Team	\$ 200			\$ 200.00	100%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	
Total	Ċ	42		\$ 4,109.50	0/-	Ċ	2	\$ 1,262.36	<u> </u>	<u>4</u>	\$ 4,050.00	<u> </u>	3	\$ 5,477.47	
Power and Comms Generators	\$1,700	.00 1		* 1,700.00	% 10%	\$ \$1,526.92	Qty 1	Total \$ 1,526.92	\$ \$ 1,000.00	Qty 1	\$ 1,000.00	\$ \$ 1,422.78	Qty 1	Total \$ 1,422.78	
Onsite Communication	\$ -	- C		\$ 1,700.00	0%	\$ 3,950.00	1	\$ 3,950.00	\$ 1,000.00	0	\$ -	\$ 2,062.00	1	\$ 2,062.00	
PA Hire	\$1,250	.00 1	L	\$ 1,250.00	100%	\$ -	0	\$ -	\$ 700.00	1	\$ 700.00	\$ -	0	\$ -	
Radios	\$2,000			\$ 2,000.00	100%	\$ -	0	\$ -	\$ 1,500.00		\$ 1,500.00	\$ -	0	\$ -	
Internet Lighting	\$ 150			\$ 150.00 \$ 500.00	100% 100%	\$ - \$ -	0	\$ - \$ -	\$ - \$ -	0	\$ - \$ -	\$ -	0	\$ - \$ -	
Fuel	\$1,000			\$ 1,000.00	100%	\$ -	0	\$ -	\$ 500.00		\$ 500.00	\$ -	0	\$ -	
Total		6	3	\$ 6,600.00			2	\$ 5,476.92		4	\$ 3,700.00		2	\$ 3,484.78	
PR & Marketing	\$	Q		Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Programs  Promotional items	\$ -	- 0		\$ - \$ 500.00	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	
Promotional items Promotions general	\$ 500			\$ 500.00 \$ -	13% 0%	\$ 435.00	0	\$ 435.00 \$ -	\$ 400.00	0	\$ 400.00 \$ -	\$ 131.58 \$ 50.00	1	\$ 131.58 \$ 50.00	
Total	Ť	1		\$ 500.00	0.70	, -	1	\$ 435.00	, -	1	\$ 400.00	ý 50.00	2	\$ 181.58	
General Store	\$	QI		Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Ice and Freezer	\$ -	- C	)	\$ -	0%	\$ -	0	\$ -	\$ 750.00	1	\$ 750.00	\$ -	0	\$ -	
Merchandise	\$ 500			\$ 500.00	-152%	\$ 1,259.10	1	\$ 1,259.10	\$ 1,000.00		\$ 1,000.00		1	\$ 610.50	
Committee Merchandise	\$ 45	.00 1		\$ 855.00	-36%	\$ 1,159.40	1	\$ 1,159.40	\$ 1,000.00	0	\$ 1,000.00	\$ -	0	\$ -	
General Store expenses Bar expenses	\$ -	- C		\$ - \$ -	0% 0%	\$ 630.00 \$ -	0	\$ 630.00 \$ -	\$ - \$ -	0	\$ - \$ -	\$ 982.10 \$ 477.00	1	\$ 982.10 \$ 477.00	
Catering	\$ 500			\$ 500.00	72%	\$ 140.00	1	\$ 140.00	\$ 2,000.00		\$ 2,000.00	\$ 1,472.40	1	\$ 1,472.40	
Total		2	1	\$ 1,855.00			4	\$ 3,188.50		4	\$ 2,750.00		4	\$ 3,542.00	
Venue	\$	Q		Total	%	\$	Qty	Total	\$	Qty	Total	\$	Qty	Total	
Venue Hire Troop Hall and Huts	\$ 15 \$ 700			\$ 6,000.00 \$ -	-3% 0%	\$ 6,160.00 \$ -	0	\$ 6,160.00 \$ -	\$ 12,300.00 \$ -	0	\$ 12,300.00 \$ -	\$ 7,411.00 \$ -	0	\$ 7,411.00 \$ -	
Environment Centre and Huts	\$ 700			\$ 2,080.00	100%	\$ -	0	\$ -	\$ -	0	\$ - \$ -	\$ -	0	\$ -	
Lodge	\$ 170			\$ 510.00	100%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	
Headquarters	\$ 170	.00 0	)	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	
Total		40		\$ 8,590.00			1	\$ 6,160.00		1	\$ 12,300.00		1	\$ 7,411.00	
Total Income				\$ 33,704.50				\$ 34,529.65			\$ 41,120.00			\$ 35,420.10	
Total Income Total Expense				\$ 34,915.00 \$ 33,704.50				\$ 40,445.06 \$ 34,529.65			\$ 43,675.00 \$ 41,120.00			\$ 40,988.34 \$ 35,420.10	
				,				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, 13, 120.20	
Final Net Result				\$ 1,210.50				\$ 5,915.41			\$ 2,555.00			\$ 5,568.24	

Scaled Summary Budget for 2023													
budget for 2023													
Income	\$		Qty	Total		Qty	Total		Qty	Total		Qty	Total
Presold tickets		0.00	450		36,000.00	425	\$	34,000.00	400	\$ :	32,000.00	375	\$ 30,000.00
Service tickets Committee tickets		0.00		\$	800.00 760.00	20 19		800.00 760.00	20 19		800.00 760.00	20 19	
General Store		0.00		\$	500.00		\$	500.00	19	\$	500.00		\$ 500.00
Committee payments		5.00	1	. \$	855.00	1	\$	855.00	1	\$	855.00		\$ 855.00
Total Tickets Sales			491	. \$	38,915.00	466	\$	36,915.00	441	\$ 3	34,915.00	416	\$ 32,915.00
Expenses	\$		Qty	Total		Qty	Total		Qty	Total		Qty	Total
Administration	\$ 5	0.00	1	. \$	50.00	1	\$	50.00		\$	50.00	1	\$ 50.00
Entertainment Treasurer		0.00		\$	9,500.00 1,000.00		\$	9,500.00 1,000.00		\$	9,500.00 1,000.00		\$ 9,500.00 \$ 1,000.00
Activities	\$ 1,50			\$	1,500.00		\$	1,500.00		\$	1,500.00		\$ 1,500.00
Works and services		9.50		\$	4,109.50		\$	4,109.50		\$	4,109.50		\$ 4,109.50
Power and Comms		0.00		\$	6,600.00		\$	6,600.00		\$	6,600.00		\$ 6,600.00
PR & Marketing General Store		5.00		\$	500.00 1,855.00		\$	500.00 1,855.00		\$	500.00 1,855.00		\$ 500.00 \$ 1,855.00
Venue		0.00		\$	9,340.00	1	\$	8,965.00		\$	8,590.00	1	\$ 8,215.00
			Total	\$	34,454.50	Total	\$	34,079.50		\$ 3	33,704.50	Total	\$ 33,329.50
					\$4,460.50			\$2,835.50			\$1,210.50		-\$414.50
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#### SCOUTS VICTORIA



Victorian Rover Council
Honorary Treasurer in consultation with VRC office-bearers
27 July 2022

#### VRC Budget 2022-2023

- VRC operating budget is attached for endorsement by the VRC.
- Note, specific project spend is not Included as these will considered on a case by case basis and will be funded from reserves rather than the operating budget.

#### Income

- For 2023, primary income is budgeted to be sourced from Rover Levy as agreed by the VRC.
- Extranet currently has census figures of 1165 Rovers, and 84 RA's and Rover commissioners. 1249 @ \$15 per head.
- Assets have a budget of \$1000 each representing a share of income external to the Rover section received by the assets. This is in accordance with the levy paper.
- A small amount of interest is budgeted and is largely sourced from investments in the Scout Development fund.

#### **Expenditure**

- The VRC budget includes our contribution to the National Rover Council, for which there are three components. The NRC Levy, the Moot buddies Levy and the NRC Meeting attendance costs.
  - o It is noted that the NRC levy is potentially waived for 2023, however there is ongoing discussion on NRC finances, and it is prudent to budget a contribution.
  - NRC levy has been calculated as 1165 Roversx(7.69\*1.025)-\$2 (\$5.88) = \$6,853
  - o It should be noted that NRC Levy was previously expected to Increase by 2.5% annually, and was \$7.69 per head for 2021
  - VRC is currently non-financial with the NRC, with the final instalment for 2022 unpaid. This is presently subject to some discussion and escalation may result in VRC having to accept this charge. It has been provided for in the 2022 P&L.
  - o NRC Moot Buddies Levy remains \$1 per Rover at \$1,165.
  - NRC Meeting costs have been increased to cover potential interstate travel costs for VRC delegations.
- Equipment Maintenance and Minor purchases Includes an allocation of \$1000 for each. This Is largely to fund any required maintenance, insurance and minor items for the Victorian Rover Centre, and our three trailer assets.
- Yearbook, based on quotes for the 2022 year book an amount of \$1300 has been accrued in the 2022 year offset by lower then expected spend on the previous yearbooks. For 2023, an allowance of \$1,750 is made, which remains a considerable saving on previous years.
- An intent with setting up the Rover levy is to fund a Victorian Moot buddy program, an an allowance of \$1 per Rover and RA has been included in the budget for this purpose. This is distinct from the NRC Moot Buddy levy.
- Other items of expenditure remain consistent with prior years, and have been considered and confirmed with the office bearer group.

#### **ACTION REQUESTED**

It is recommended that the Victorian Rover Council note the contents of this cover letter and the attached budget and approves the 2022-23 VRC operating budget.

#### The Scout Association of Australia Victorian Rover Council

#### 2021/22 ACTUALS to BUDGET & 2022/23 Budget

84 73 RA per extranet, 3 State, 8 Region PRIOR YEARS **CURRENT YEAR** 2020 2021 12 Months to 30 JUNE 2022 2023 Actual Budget Actual Variance Budget Budget Actual Head FY22 30-Jun-20 30-Jun-21 FY22 30-Jun-23 30-Jun-23 Comments INCOME No Levy Levy Mudbash 5.000 5 000 5.000 Surfmoot 6,000 6,000 5,000 5,000 5,000 MARB (500 500 500 500 Rover Scout Motorsport 300 750 300 300 Baw Baw Rover Crew 6 000 5 000 4,000 (1,000 5.000 1.000 This is a % allocation representing share of external to section revenue and a contribution to VRC. Bogong Rover Chalet Mgt Group 6,000 5,000 (5,000 5,000 1,000 This is a % allocation representing share of external to section revenue and a contribution to VRC. Mafeking Rover Park 1,000 800 1,000 1,000 This is a % allocation representing share of external to section revenue and a contribution to VRC. (200 Rover Levy - Rovers 17 475 15.00 1.165 Rover Levy - RA 1,260 15.00 Sundry 212 393 1,213 1,213 Not budgeted, Christmas Party 2021 Merchandise sales 450 Not budgeted, revenue current year mainly R100 scarves 357 466 466 Higher interest rates Interest 1.548 896 750 1,090 340 1,200 1,200 21,459 7,646 22,550 17,869 (4,681 23,000 22,935 1,249 18.36 EXPENDITURE 0.40 Reduced Marketing & Promotion 55 1,249 865 500 204 296 500 500 Special project spend FY22 Environment 616 (616 1,249 Training Subsidies & Courses 1,609 289 1,000 1,000 1,000 1,000 1,249 0.80 Reduced, includes RA Seminar costs, and add on training cost. 0.24 Reduced, most of cost in SC Budget, cost of VRC Tickets to Rover dinner 4x50 Awards and Presentations 180 300 455 (155 300 300 1,249 2,500 2,500 NRC & NRYP Meeting 2,165 1,650 2.00 NRC Jan/Feb 23 1.500 (150)1,249 NRC Levy NRC Moot Buddies 5,186 9,348 9,136 212 28 6,853 6,853 5.88 Presently \$7.69 \* 1.025 less \$2 assumed, deferred for FY23. Final payment for FY22 has not been paid, but has been accrued 1,206 1,188 1,216 1,188 1,165 1,165 1,249 1.00 \$1 per head Census 1.00 \$1 from Rover levy per head allocated to Moot buddies for the next National Moot 1,249 Victorian Moot Buddies 1,249 Sundry Expenses - VRC General Operating costs 2,032 2,157 1,200 42 1,158 1,200 1,200 1,249 0.96 Expenses such as working bees, gifts, cards etc. Mostly VRC Centre clean-up 2020 Equipment Maintenance 255 1,000 438 1,000 1,000 0.80 VRC Trailer and other equipment, Carpet glue FY20. Budget allocation required 503 562 1.249 Equipment - Minor Purchases 1,000 1,451 1,000 1,000 1,000 1,249 0.80 Planned VRC maintenace work Equipment - Major Purchases 2,000 (2,000 1,249 No operating budget - This is for larger investment Equipment - IT No operating budget - This is for larger investment 1.249 Postage, Stationery & Office Expenses Postage for orders, offset by revenue so nil to budget, revenue item for fy20. (468)1,249 Communications & IT 1,611 813 1,000 731 269 1,000 1,000 1,249 0.80 SMS and IT Infrastructure operating costs, including tablets, square, domain renewals, minor asset replenishment Accounting Fees 406 420 500 466 500 500 0.40 xero, bank fees, Square fees etc. 34 1.249 0.40 Non budget item, fy20 used for CBR Bus driver airfare 500 500 Contingencies 412 500 500 1 249 Year book 2,160 2,160 2,500 1,055 1,445 1,750 1,750 1,249 1.40 Year book printing costs, FY22 - accrued, required fy23 Merchandise Costs 88 Not budgeted 7,337 21.564 16,181 5.383 20,517 20,517 19 496 1 249 16 43 309 2,418 **OPERATING SURPLUS/(DEFICIT) YTD** 1,963 986 1,688 702 2,483 1,249 Abnormal items off budget 1.688 NET SURPLUS/(DEFICIT) YEAR TO DATE 1.963 309 986 702 2.483 2.418 1.249 1.94

10.80%

10.54%

1165

Rovers

2022 Census numbers

Honorary Treasurer 27/07/2022



#### **Mafeking Rover Park**

www.mafekingroverpark.com Caveat, Victoria



## Tractor Proposal

Version 1.1 - August 2022

#### **Preamble**

The following proposal has been pulled together by a working group of the Mafeking Rover Park Management Group in consultation with the Rover Scout Motorsport Committee, and is based on the best advice available at the time of submission to the Victorian Rover Council.

#### **Background**

Mafeking Rover Park

Mafeking Rover Park, known by many in Rovering as 'The Park', is a 320 acre campsite located in the Central Highlands of Victoria. Owned by Scouts Victoria and operated by the Mafeking Rover Park Management Group (MRPMG) on behalf of the Rover Scout Section, the Park provides an exclusive opportunity for Rovers to have ownership over a space that meets Rovering's unique Scouting Program demands. Considered to be the spiritual home of Rovering in Victoria, Mafeking Rover Park provides opportunities for all Rover Scouts to try new things, meet new people, develop important leadership, teamwork, and business management skills through Scouting's *Learning by Doing* mantra.

Mafeking is the home of Rover Scout Motorsport (RSM), hosting the majority of the championship events including RSM's premiere event each year - Mudbash. The site includes a dedicated section of race tracks and is the only Scouts Victoria campsite able to host motorsport events.

#### The Tractor

Mafeking Rover Park currently owns one tractor, which is used for vital maintenance and upkeep tasks at the Park. A basic list of tasks include but are not limited to:

- Slashing of grassed areas
- Maintenance and repair of roads and race tracks
- Fencing and post-hole digging
- Shifting heavy items such as fallen trees
- Leaf-litter and drain clearing

These tasks are vital to maintain a functioning campsite that is able to be used by Rover hirers, Scouting hirers, and external hirers. Some of these tasks are a critically important part of the Park's bushfire risk management plan to ensure the safety and security of the asset.

The tractor is a Massey-Ferguson 188, colloquially referred to as 'Big Red'. This model of tractor was manufactured between 1792-1976, meaning the tractor is at least 46 and potentially up to 50 years old. The tractor has an aftermarket roll-bar installed, but in many ways does not meet the current safety standards overall for operation in 2022. The age of the tractor also means that sourcing replacement parts when needed is becoming increasingly difficult and expensive.

The tractor was purchased by the Park in 2006-2007 for \$15,000 with funds loaned from the Victorian Branch Rover Council to the Mafeking Rover Park Management Group. The loan was repaid on time over a 10 year period.

#### **Current State**

'Big Red' is currently non-operational due to an issue with the hydraulic pump which runs the 3 point linkage. This means that while the tractor will drive, none of the attachments for the tractor, including the slashing deck used to cut grass, are able to be used.

At the June working bee the tractor was assessed by 2 current Rovers with experience working on agricultural equipment including tractors of this type. A full report of their findings is included with this document as Appendix 1.

Due to the age of the tractor, sourcing a new hydraulic pump suitable for the machine is challenging and expensive and may require parts shipped internationally. Reconditioning the current pump is estimated to cost approximately \$4000. In addition, the labour costs associated with this work are significant and at this stage we have not been able to identify a volunteer with the necessary skills required to undertake the work.

#### **Proposal - A New Tractor**

Considering the significant costs of repairs required to get the current tractor back online, the age of the machine, and the large ongoing maintenance costs, the Mafeking Rover Park Management Group supported by Rover Scout Motorsport, are proposing to invest in a new tractor for Mafeking.

This investment will ensure the ongoing operation of the site with minimal interruptions using safe, modern equipment. This investment will also support the operations and capabilities of the Park for the next 10-15 years.

#### **Recommended Specifications**

MRPMG along with the RSM Committee have pulled together the following requirements for a new machine. These are the desired specifications of any new machine to ensure maximum value and safety for all operators.

- Modern safety features including rollover protective structures (ROPS), enclosed cab and seat belt
- 4WD for managing terrain and conditions at Mafeking

- Power Take-Off (PTO) arm, allowing power from the tractor's drive shaft to power tractor attachments including a slasher deck
- Slasher deck, used for slashing (mowing) grass and small brush
- Tow point
- Front end loader capabilities
- Hydraulic remote connections
- CAT 2 linkage to utilise existing attachments owned by MRP
- 360 degree working light for safe night time operation
- Automatic battery guard system to maintain battery life. Due to patterns of use (primarily on weekends and at working bees)

#### Costings

MRPMG has reached out to a number of vendors looking for appropriate tractors to meet these specifications for the Park. We explored purchasing both new and second hand tractors, as well as a leasing arrangement. A breakdown of these is included below. The full set of quotes are included in this document as Appendix 2.

Please note, these quotes are not necessarily the machines that Mafeking will end up purchasing, but are presented as examples of the options currently available on the market. Once the funding is approved the working group would undertake a process of assessing all of these options and identifying the one that both meets the requirements determined by the committee and ensures the best use of funds.

#### **New Tractors**

Kubota M7040DHC 68HP Cab Tractor - \$77,990 Bertolis Agricultural & Industrial Quote 3792

John Deere 5075E Cab and Titan 7300 Loader - \$75,322.56 Hutcheon & Pearce Quote 566179

Kubota M7040DHC 70HP Cab Tractor - \$72,500 Yarra Valley Ag Quote SQ03898

#### **Second Hand Tractors**

<u>1992 Massey Ferguson Tractor</u> available on Gum Tree - \$24,500 Includes enclosed cab, 4x4, 3 point linkage and front end Would require the purchase of some additional accessories including a slasher deck

<u>2002 Massey Ferguson Tractor</u> available on Facebook Marketplace - \$40,000 Includes enclosed cab, 4x4, 3 point linkage and front end

#### Recommendation

As seen in the examples above the purchase of a brand new machine would cost significantly more with only few specification differences to the second hand models available for purchase at significantly less cost.

It is our recommendation that we purchase a high quality second hand machine which meets the specifications list above at the cost of up to \$40,000.

#### **Lease Arrangement**

The committee would be open to explore lease arrangements if this is something the VRC has a strong preference for. While these programs have some advantages, it is felt that having one reliable machine that operators are able to be familiar with and we own outright is the best setup for Mafeking and Victorian Rovers. It is worth noting that Lease Arrangements may result in broken contracts if there are issues with the machine that were caused by incidents occurring on site during routine use of the tractor, and that this may be a bigger financial burden than managing the outright ownership of a tractor.

## **Alternative Models - Hiring Equipment**

A tractor or equivalent machinery is vital to the operation of Mafeking Rover Park. If Mafeking does not have a safe and functional tractor the committee will need to hire in machinery and in some cases contractors to perform the tasks normally completed by volunteers using the Park's equipment. The total cost of the basic maintenance activities required to keep the Park operational is estimated at approximately \$22,000 per annum. A breakdown of how this was calculated is included below.

- Cost of slashing 3 times a year
- Cost of machinery hire after each race event
- Pre-fire season maintenance costs

Activity	Times per Year	Cost	Total Cost
Slashing grassed areas	3	\$4,080	\$12,240
Post-race Event Track Maintenance	5	\$1,314	\$6,570
Fire danger period preparation	2	\$1,611	\$3,222
TOTAL COST			\$22,032

### **Slashing**

This cost is based on a contractor coming to the Park to slash the 170 acres of grassed area. This work is currently undertaken approximately 3 times a year depending on the weather and growth rate of the grass.

These costs are based on an old quote sourced by a previous MRPMG committee. We have reached out to local contractors to find a more up to date cost however they did not respond in time for the submission of this proposal. These quotes can be shared with VRC when they are available.

#### **Track Maintenance**

This cost is based on the weekend hire of a small skid steer machine hired (BobCat) for 3 days (Friday-Sunday) at the conclusion of each race event hosted at the Park. Larger machines would incur additional costs. Does not include running costs of fuel etc.

#### **Fire Danger Period Preparation**

This cost is based on the hire of a large skid steer machine hired for 3 days (Friday-Sunday) for 2 working bees ahead of the fire danger period. This work required a machine powerful enough to complete the brush clearing and other works needed in preparation for fire season and is therefore more expensive per-hire than the track maintenance works.

#### **Other Tractor Jobs**

These costs do not take into account any other work done using the tractor at working bees, such as post-hole digging and fence repair, shifting of large heavy objects such as fallen trees, and many other ad hoc tasks. It also does not include any capital works projects that would also become more expensive as they hired in equipment, such as the clearing and leveling of areas in preparation for the installation of additional enviro-toilet blocks.

#### Summary

These costs are significant and would continue to be incurred annually to ensure the upkeep of the campsite, only growing over time as machinery hire and contractors become more expensive. In contrast, the purchase of the new tractor, while requiring a large initial outlay of funds, would save money over the first 3 years of the machine even considering the associated maintenance and running costs.

While these costs would be lower than purchasing a new machine in the first 2 years, these expenses would occur annually and increase over time as machinery hire and contractors become more expensive. In contrast the purchase of a new tractor, while requiring a large initial outlay of funds, would save money in the long run even taking into consideration the ongoing maintenance costs associated with a machine of this type. In addition, the flexibility of having a machine onsite at all times to respond immediately to unforeseen events ensures the smooth continued operation of the site without interruption to hirers and the challenge of locating, hiring, and transporting appropriate equipment when the need arises.

#### **Proposed Funding Breakdown**

The Mafeking Rover Park Management Group is seeking funding from the Victorian Rover Council for this project of up to \$40,000. It is proposed that this costs is divided as follows:

- \$10,000 from Mafeking Rover Park
- \$10,000 from Rover Scout Motorsport
- \$20,000 from Victorian Rover Council

The MRPMG intends to spend \$10,000 of their funds towards the project. As per the July meeting of the Rover Scout Motorsport Committee, RSM have approved \$10,000 of funding to contribute to this project. MRPMG and RSM are asking VRC to match the investment from these two sub-committees.

MRPMG and RSM would welcome the investment of funds from the Rover Section to Mafeking Rover Park as one of the Section's key assets and the home of motorsport for Scouting. Following two years of disruption to both bookings and maintenance efforts due to the Pandemic and associated lockdowns, an injection of funds is much needed to help restore the Park to a fully operational asset.

MRPMG understands that this is a large investment and would be open to the idea of an interest-free loan of VRC funds, to be paid back over a period of 5 years (\$20,000 over 5 years at an annual payment of \$4000). **This money will be in addition to the \$1,000-VRC appropriations** paid to the VRC to support the Park's capabilities for delivering for the Program needs of Rovering and the wider Scouting Community.

#### **Upkeep and Training**

To ensure the safe operation of the new machine, MRPMG is proposing that all tractor drivers complete a nationally recognised unit of competency (RIIMPO315E - Conduct Tractor Operations) before they are able to drive the tractor. Recognition of prior experience may be granted to Rovers with significant experience with similar machinery, at the discretion of the MRPMG Executive.

After the purchase of the new machine a group of approx 6 operators, including at least one member of the RSM committee, would complete training funded by MRPMG. Due to savings on training a large group at once the initial cost for this training is approximately \$2000. Subsequently, Mafeking intends to budget for 2 new operators to be trained each financial year to ensure the committee always has sufficiently qualified operators. The cost of this training is approximately \$500 per operator.

## Appendix 1

On Saturday 25th June we were asked to look at Mafeking's Massey Ferguson tractor after some issues were identified with the machine at Mudbash. An issue was identified with the hydraulic pump which drives the tractor's 3 point linkage requiring the pump to either be replaced or reconditioned.

Based on our experience this work would require significant investment of both time and money and considering the age and condition of the machine it is our recommendation that the committee looks to invest in a new tractor for the Park.

#### **Other Attached Documents**

#### **Attached**

- 1. Bertolis Agricultural & Industrial Quote 3792
- 2. Hutcheon & Pearce Quote 566179
- 3. Yarra Valley Ag Quote SQ03898
- 4. Mafeking Rover Park Management Group Proposed Budget 2022-23
- 5. Slashing Contractor Costs and Variables compiled by 2015 Mafeking Committee

## **Pending**

- Quote for Conduct Tractor Operations training
- Updated Quote for Slashing at Mafeking





Prepared For MAFEKING ROVERPARK

388 CAVEAT-DROPMORE

RD

CAVEAT, VIC 3660 axbejsta@gmail.com

Prepared By Chris Grafton

222 TRAVELSTOP WAY

LAVINGTON, NSW 2641

cgraft on @hutcheon and pearce.com. au

Quote ID

566179

Created On

08-Jul-2022

Expiration Date 31-Jul-2022







**Quote ID** 566179

09-Jul-2022 MAFEKING ROVERPARK 388 CAVEAT-DROPMORE RD CAVEAT, VIC 3660

Hi Alex,

Thank you for coming into the branch to enquiry about a 75hp tractor and loader.

Please find attached a quote for a John Deere 5075E Cab and Titan 7300 loader complete with a 4 in 1 bucket.

At present we have a 5075E cab machine coming into stock in October and then we have another two machines coming into stock in January 2023.

Burder are currently taking up to 12 weeks to manufacturer and install their Titan loaders from the time of ordering.

Also included in this quote is a UHF, radio, seat cover and a 1st service (parts are at an additional cost)

The John Deere tractor comes standard with a 2yr warranty and the Titan loader comes with a 12month basic warranty.

If you have any questions please do not hesitate to ask.

Thank you again for your enquiry.

Kind Regards

**Chris Grafton** 

**Hutcheon & Pearce** 

# Selling Equipment Quote Id 566179

566179

Customer

MAFEKING ROVERPARK

# New JOHN DEERE 5075E MFWD Cab Tractor 0459PY

**Equipment Notes** 

Hours 0

**Serial Number** 

**Stock Number** 46947

**Suggested List** 

\$67,312.04

Code	Description	Qty	
0459PY	New JOHN DEERE 5075E MFWD Cab Tractor 0459PY	1	
	Standard Options - Pe	r Unit	
0230	Australia/New Zealand	1	
1041	Fixed, Heavy Duty, Non-Sealed MFWD Axle with Power Steering	1	
1380	12 / 12 PowrReverser (PR) Transmission	1	
2051	John Deere Techcenter™ Cab	1	
3020	Vertical Exhaust	1	
3201	Handbrake with Park Pawl	1	
3310	1 Double Acting Rear Selective Control Values (SCV)	1	
3811	540 Standard and 540 Economy Power Take Off (PTO)	1	
5168	Front Tire 320/85 R24 (12.4 R24)	1	
6168	Rear Tire 420/85 R30 (16.9 R30)	1	
9009	English	1	
9105	Front Base Weight	1	
9113	Factory Installed Swinging Drawbar	1	
	Service Agreemer	ts	
	5E SERIES Delivery Support Package	1	
	Other Charges		
	Freight	1	
	Marine Insurance Pre Delivery & Set Up	 	
	Freight to Farm/ Customer	1 1	

Selling Equipment Quote Id 566179

Customer MAFEKING ROVERPARK

Other Charges Total

# Selling Equipment Quote Id 566179

566179

Customer

MAFEKING ROVERPARK

# New BURDER Titan 7300 with 4 in 1 Bucket

**Equipment Notes** Hours **Serial Number Stock Number** 

> **Suggested List** \$17,039.00

Code	Description	Qty
1	New BURDER Titan 7300 with 4 in 1 Bucket	1





Prepared For MAFEKING ROVERPARK

388 CAVEAT-DROPMORE

RD

CAVEAT, VIC 3660

Prepared By Chris Grafton

222 TRAVELSTOP WAY

LAVINGTON, NSW 2641

**Quote ID** 

566179

**Created On** 

08-Jul-2022 **Expiration Date** 31-Jul-2022

cgrafton@hutcheonandpearce.com.au

axbejsta@gmail.com

# **Quote Summary**

(Pricing Displayed Includes 10.00% GST except where stated)

Equipment Summary	Suggested List	Selling Price	Qty	Extended
New JOHN DEERE 5075E MFWD Cab Tractor 0459PY	67,312.04	60,669.02	1	60,669.02
5E SERIES Delivery Support Package Inc	cluded			0.00
Sub	Total			60,669.02
New BURDER Titan 7300 with 4 in 1 Bucket	17,039.00	14,653.54	1	14,653.54
Equipment Total				\$75,322.56
GST				\$6,847.51
Equipment Total (Exc GST)				\$68,475.05
Quote Summary				
Equipment Total				\$75,322.56
GST				\$6,847.51
Balance Due				\$75,322.56

<sup>\*</sup> Not applicable for GST

X
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|--|



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eSignature available

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Phone:

Customer

Rover Scouts Australia 338 Caveat-Dropmore Road Caveat, VIC 3660

**Ship To** 

338 Caveat-Dropmore Road Caveat, VIC 3660

Sales Quotation No **SQ03898**Quotation Date 11/07/2022

10/08/2022

03 9735 5233

Expiry
Customer Reference

Sales Rep Jake Anderson

Email: jake@yarravalleyag.com.au

Product SKU	Description	Qty	Total
	Main Unit		
3C753-00000	M7040DHC 70hp Cab Tractor	1.00	65,441.00
20102-1293900	Front Trelleborg 320/85R20	1.00	3,483.00
30151-1118900	Rear Trelleborg 420/90R30	1.00	4,721.00
	Main Unit Sub Total		73,645.00
	Attachments		
QU-KTA-X26	QVX26 Self Levelling Loader w 3rd Functi	1.00	13,158.00
ZTBU6-1800K	LD1604 72 4in1 KKR Bkt Euro hitch	1.00	3,348.00
PF15FXE	PALLET FORKS - 1500 kg - Euro Mount	1.00	1,809.50
	Attachments Sub Total		18,315.50





















	Discount		
WGCH01	Customer Instant Rebate-BFAG22-0644	1.00	-9,500.00
WGCH06	Customer Instant Rebate-Loader	1.00	-825.00
WGCH11	Special Discount	1.00	-9,135.50
	Discount Sub Total		- 19,460.50
WGCH04	Delivered	1.00	0.00
Standard Terms & Conditions			
Standard Terms & Co	onditions	Sub Total	65,909.10
Yarra Valley Ag's Gene	onditions eral Terms and Conditions for Trade applies to all transactions. go to www.yarravalleyag.com.au/t&C	Sub Total GST	65,909.10 6,590.90





















# BERTOLIS AGRICULTURAL AND INDUSTRIAL

520 DALLINGER ROAD, LAVINGTON NSW 2641

Phone (02) 6025-5390 Fax (02) 6025-4310

ABN 25 614 416 036 ACN 614 416 036

SALE QUOTE

**QUOTE NO:** 3792

QUOTE DATE: July 7, 2022 SALESPERSON: Gregory O'Brien

Included

PURCH ORDER NO:

CLIENT NO: 7521

MOB: (0439) 003-928

**ALEX BEJSTA** 

ABN:

STOCK NO: 3255N / 3856

TRACTOR: VIN:

QUOTE TO:

NEW KUBOTA M7040DHC 68HP CAB TRACTOR 3C753-00000

STOCK NO: 3256N / 3857 TRACTOR: NEW KUBOTA 320/85R20 & 420/90R30 RADIAL TYRES 20102-1293900 & 30151-1118900

VIN:

STOCK NO: 3257N / 3859

TRACTOR: NEW KUBOTA QVX26 SELF LEVELING LOADER, 3RD SERV & QU-KAU-X26

Serial #:

STOCK NO: 3258N / 3860

TRACTOR: NEW KUBOTA LD1604 4-1 BUCKET ZTBU6-1800K

STOCK NO: 3107N / 3862 NEW KUBOTA M7403 650KG COUNTER WEIGHT CWCAT2650

TRACTOR: VIN:

VIN:

TOTAL (INC GST) **GST SALE PRICE** NEW KUBOTA M7040DHC 68HP CAB TRACTOR 3C753-00000 \$8,415.64 \$92,572.00

KUBOTA 320/85R20 & 420/90R30 RADIAL TYRES 20102-1293900 &

30151-1118900

SN#:

KUBOTA QVX26 SELF LEVELING LOADER, 3RD SERV & QU-KAU-X26

SN#:

KUBOTA LD1604 4-1 BUCKET ZTBU6-1800K

SN#

KUBOTA M7403 650KG COUNTER WEIGHT CWCAT2650

SN#:

- DISCOUNT -\$14,582.00 -\$1,325.64

Plus EXTRAS: J915 Seat Cover

LED Beacon

Included Warranty 36 Months / 3000 Hrs Included

**QUOTE VALID FOR 14 DAYS** 



# **BERTOLIS AGRICULTURAL AND INDUSTRIAL**

520 DALLINGER ROAD, LAVINGTON NSW 2641 Phone (02) 6025-5390 Fax (02) 6025-4310 ABN 25 614 416 036 ACN 614 416 036

TOTAL PRICE (INC GST)	\$77,990.00	\$7,090.00
Less NET TRADE IN ALLOWANCE  Trade Value  Trade GST	\$0.00	\$0.00
TOTAL QUOTE PRICE / CHANGEOVER PRICE (INC APPLICABLE GST)	\$77,990.00	\$7,090.00

#### **Banking Details**

Bank: CBA Name: Bertoli's Agricultural & Industrial Pty Ltd

**BSB:** 063-527 **Account No.** 10844557

#### **Slashing Contractors Costs and variables**

#### Mafeking Area:

170 acres, Almost 69 hectares of regularly slashed areas.

#### **Slashing contractors Costs:**

#### Option 1:

Slashing- 5ft cut 38 HP John Deere Tractor \$60.00 per hour Minimum of 2 hours.

Servicing Approximately 2.5 Acres per hour.

This option would take Approximately 68 hours to slash 170 acres.

Bringing in a cost of \$4080, Plus float fee of \$300

\$4380 Approx

#### Option 2:

Mulching-7ft Grass Shredding Mulcher 90 HP John Deere Tractor \$90.00 per hour

Minimum of 2 hours.

Servicing Approximately 4 Acres per hour

This option would take 43 Hours to slash 170acres.

Bringing in a cost of \$3825, plus float fees of \$300

\$4125 Approx

Option 2 is recommended not only because of price but because we have large areas of bracken that need mulching as previously done with our current tractor.

All contactors charge floating/transport fee usually in the ball park of \$300 - \$400

Most contractors also state the following:

Please Note- all obstacles must be declared and sighted by operator and property owner/renter before work commences. Any un-declared obstacles that cause damage to machinery will incur repair costs.

With my knowledge of Mafeking and its growth from my many years of slashing, I would estimate that this would need to be done 3 -4 times a year.

#### Option 1:

3 times Annually \$13,140

4 times Annually \$17,520

#### Option 2:

3 times Annually \$12,375

4 times Annually \$16,500

# Rover-Presented Scout AT&D Training in Victoria

## Purpose

The purpose of this report is to provide a reference on the activities of the Subcommittee variously known as the Victorian Rover Training Team, Rover Training Support Team, and Rover Training Victoria; as well as its influence on Victorian Rovers, Rover Training nationally, and Scouts Victoria AT&D in the period 2006 - 2021.

## Background

Rover Training in Victoria can be traced to the Rover Mate's course, first run by Bill Waters in 1939, which continued in different forms until Rovers gained access to the Woodbadge training program in 1994. After Rovers joined RAs in the AT&D training pipeline, what was now known as the Crew Leader's Course became the Techniques and Skills Course (TASC) and then later still, the VicRovers Induction.

The Rover Training Team similarly dates back to the interwar period. Bill was assisted by a team of Rover Leaders to deliver his training course, and Rover Training remained the domain of RLs, RAs, and members of the National Training Team until 2006.

As of 2021, all Leaders now complete the same training program regardless of the Section they operate in. Sectional training is intended to be delivered solely through the On the Job Milestones (replacing Tech Skills and Inservice components of the previous system,) which means that the Rover section no longer has direct input into the training that its leaders are required to complete.

#### **Discussion Points**

#### In the beginning

At the beginning of Rover involvement in Rover Training, training courses were organised by the Assistant Region Commissioners for Training. The training pathway was a simple one.

- 1. Intro to Scouting Seminar (2.5 hours, generally on a weeknight at a district hall)
- 2. Technical Skills (on the job learning)
- 3. In-Service (on the job learning)
- 4. Rover Basic (2 full weekends at a region scout centre or campsite)
- 5. Rover Advanced (3 full weekends at a campsite, possibly 2)
- 6. District Woodbadge Evaluation

Someone moving between sections would return to step 3 and complete the appropriate courses for the new section.

The first innovation was the Intro to Rovers Seminar, which replaced the Intro to Scouting seminar. As most Rovers are long-time members of the Movement, we were able to get the generic scouting content out of the way quickly and then induct new members into the unique parts of Rovers such as our unique governance structures, property portfolio, and major events.

Another advantage to the Intro seminar was the ability to develop new training team members. As an introductory course, we were able to use basic trained Rovers, such as Region Execs, as Subject Matter Experts under the supervision of Woodbadged Rovers who had completed Train the Trainer courses. With lower stakes than a basic course, it was easier to try out potential team members.

#### Common Core

The first evolution in training delivery during this time was the introduction of Basic and Advanced Common Core. The training pathway now looked like this:

- 1. Intro to Rovers Seminar (3 hours)
- 2. Technical Skills (on the job learning)
- 3. In-Service (on the job learning)
- 4. Basic Common Core (1 weekend)
- 5. Rover basic Sectional Techniques (1 weekend)
- 6. Advanced Common Core (1 weekend)
- 7. Rover Advanced (2 weekends?)
- 8. District Woodbadge Evaluation

During this time, we experimented with delivering sectional courses on a weeknight over a number of weeks, and began to market our courses by location rather than by organising region (for example, Rover Basic @ the Warburton Chalet instead of RYVER Region Rover Basic.)

Unlike the other sections, where a leader is required to attend Basic training within 12 months and Advanced within 3 years, training has always been optional for Victorian Rovers. This meant that much of our team's effort was taken up by convincing Rovers to sign up for courses. Once we removed specific Regions from the course names - a common sense move following the 2010 Region realignment (we gained two new metropolitan regions,) we began to see more Rovers willing to travel across Region boundaries to attend courses and soon "networking opportunities" were added to the promotional materials.

#### eLearning

In 2011, Scouts Australia launched the first eLearning modules. Interestingly, and contrary to our expectations, the introduction of eLearning initially saw a surge of Rovers completing the Intro to Rovers Seminar - particularly at Mudbash and Surfmoot where we ran them on Saturday afternoon. But as interest waned as the eLearning pathway became more accepted and they were finally removed from the training calendar when Common Core went fully online.

The Rover Section was approached by Joan Bradd (BC Training) and invited to redevelop the Rover Basic course to demonstrate the advantages of the online platform. So we looked at the eLearning modules, compared them to the national curriculum, and struck out everything that was already covered in the modules. Then we filled the time back up with practical activities to embed the learnings, and introduced new sessions like Crew Finances, Meeting Chairmanship, and Mentoring - things to help Rover Scouts to run great Rover Crews, and great programs.

This proposal came at a convenient time, as a sizable group of Rovers had first been elected to Region and Subcommittee roles and came together at the first VicRovers Induction. These Rovers first requested a second weekend of the Induction course, and then followed up with asking for us to put on a special basic course. So these 20 Rovers volunteered to be our guinea pigs at Pax Hill. They loved it and passionately promoted the Basic Course to their friends - and since all their friends were going to be there, we were then able to recruit these highly capable individuals to present sessions.

This excitement about the Basic course also leaked to the Advanced course. That year, for the first time, the combined Rover/Leader of Adult Advanced course at Treetops had more Rovers than Leaders. But as we ran through the course, it became obvious that we could not allow our Basic guinea pigs, who were already beginning to make noises about all signing up for the next Advanced course, to experience the Advanced course as it stood.

So we did the only thing we could do: book out a scout hall, get out the butcher's paper, and redesign that course as well. This meant that we were decoupling our advanced course from the LoA, which at the time felt like a bit of a gamble. While we were confident that we were seeing sustainable growth in Basic course participants, we had no way to know if Rovers would want to continue on to Advanced. Our feedback was overwhelmingly positive, but in those days, there was a significant hurdle in the shape of the SAIT Certificate IV workbooks that were still a required part of completing Advanced courses and the Woodbadge.

One challenge at this time was managing the different training pathways. We had participants who had already completed Common Core, or old-style section training in other sections, but this was easily solved by getting them to complete the Rover eLearning modules.

#### May Madness

It started from quite humble beginnings - Lachlan Preston fronted up with 10 completed training application forms and a calendar, trying to lock in a date for our first eLearning Advanced Course that would work for everyone. Since we had field tested our Basic course in Ballarat, it was agreed that the Advanced would run in Melbourne - and since we were doing training, we thought why not do it at Gilwell? As we looked at our own availability, we saw capacity to do Basic at the same time, so we added that on and got the participants to do that promo that they were so good at. Even VRC got on board, attempting to hold the Rover Advisor's Seminar in the same location - although attendance was quite poor and this feature was not repeated.

In 2013, May Madness was thrown together as an on-demand course. In 2014, it became our signature event. Would I have flippantly named the Facebook Events that had I known that more than 300 people would attend over the course of seven years? Without a second's hesitation.

2014 also saw a contingent of trainers from NSW come to observe and present on the courses, and over seven years of running the course, we had representation from Tasmania, ACT, and WA as either a presenter or participant. One Victorian participant later moved to the Northern Territory taking a leading role in NT Rovers, and then was appointed Branch Commissioner Youth Program.

The success of May Madness saw us attempt the same structure at the end of the year, but it never achieved the same success. Rovember always seemed to struggle, perhaps impacted by a longer end of year exam period, and while we were generally able to get the numbers together for a Basic Course, Advanced only ran a few times. The Rovember courses were initially held at Pax Hill, but switched to Gilwell around 2016, due to a lack of numbers from the western side of the state.

#### Continuous Improvement

The emphasis on continuous improvement came about almost by accident. When we first plotted out the program for the experimental eLearning Basic at Ballarat, we figured that since no one had ever tried anything like it, we should first validate that all the learning outcomes were being met and second that we should ourselves ask the participants if they were enjoying the course, and whether there was anything that they had expected to cover that we hadn't.

On that first course, we had two review sessions - one at the end of both days. There were several opportunities that were identified in Saturday's session that we were able to insert into Sunday (with some minor adjustments to the timetable.) These adjustments were made

permanent, and the same approach continued to be followed until our final AT&D courses at May Madness 2021.

May Madness actually brought us an evolution in the review session. Since we were running two courses, we thought that we might get more honest feedback if we could get the other Course Leader to conduct the review. I don't know if we uncovered anything that wouldn't have come out anyway, but the participants seemed more comfortable, and we certainly had a lot of fun over the years ejecting each other when the time came.

Validating the content required a different approach though. While we were confident that Basic was hitting all the right notes, we paid greater attention to Advanced. An experienced member of the team (originally Sarah Austin, later Brad Peters) sat in on the course with a copy of the curriculum specifically to ensure that all the required points were being covered in every session.

It is possible that these measures may have fallen by the wayside, but with three major revisions to the course or curriculum between 2012 and 2021, there was always something that we wanted to check on.

#### Policy

It was for many years VRC policy that all Crew Leaders were expected to complete Basic Training in Rovers, but by mid-2013, we had had enough Rovers (in general, and around the VRC table specifically) through Basic Training that we were able to roll out training requirements for other key leaders in the section, the VRC Officebearers Group, Region Chairs, and Subcommittee Chairs.

Each of these categories were required to complete Rover Basic, while the VRC Chairmans Team and Training Officer needed to go further and complete the Rover Advanced course. There was some slight alteration around the edges of this policy over the years, but it remained largely intact until after the final May Madness courses in 2021.

#### 2017 National Curriculum

One thing that the eLearning project revealed to the National Training Committee was the massive variation between branches that had developed in training curricula across the country since the last version of the national curriculum was published in the mid-1990s. Over the next 20 years, all branches had changed the way that they were presenting the Basic and Advanced courses as they experimented to provide better options for their Leaders.

They felt that this had to change, and efforts were made across the country to realign to the published curriculum. At a meeting of the National Rover Council, the immortal phrase "we may all be wrong, but at least we're all wrong together" was uttered, and a national review of the Rover curriculum was launched with funding from the Rover Development Fund.

The overall project was led by John Hooper from SA, but there were two representatives from each state. Our experiences with repeated course development over the preceding five years and the proven results of our training program, meant that the Victorian representatives were in a strong position to drive the conversations and secured a finished product that was strongly reminiscent of the Victorian curriculum that had just been retired - although there were of course new ideas integrated from other Branches based on their smaller and less-corporate needs.

# A Team Approach

One of the biggest strengths of Rover Training compared to other sections has been our team approach. Even before responsibility for training was taken away from the Regions, we worked at a State level, using the same tools and presenters across Victoria instead of insular Region-based teams. Prior to 2012, this team was largely recruited on our behalf by the Regions, most of whom elected a specific training officer as a member of the Region Executive - and these members would generally stay for a 12 month term before moving on, much as with other positions across the Vicrovers management structure.

However the situation changed in the 2010/11 term. Scouts Victoria had realigned the Regions across metropolitan Melbourne to match the city's growth corridors, and some months later, the Rover section followed - complete with a new structure for the Regions teams. The non-executive members were no longer elected with specific responsibilities, but instead into a generic Development Officer role that would take on different tasks across the year as required.

From 2012, our recruitment strategy changed - instead of demanding attendance from representatives of the different Regions, we instead began to invite high quality Rovers who we identified as having an aptitude for different roles we required either delivering training on a course, or getting Rovers to attend those courses. Our team became much stronger because of this, and we were able to extend the reach of training to all areas of the state - courses were run from Gippsland to our cores in Melbourne and Ballarat to Shepparton and even Mildura.

Scouts Victoria AT&D used to run an annual conference for all Personal Leader Advisors in the state, and initially, there was one Rover attending the conference. Noticing the strong interest that many other leaders had in talking about the Rover section, the team began to attend in austentatious red hats in an effort to further raise awareness of Rovers completing the AT&D training program.

#### Conclusion

It is pleasing to see the successful change that has been driven by our team over the past fifteen years, both internally, and through the wider Rover and AT&D communities that we feed into.

Equally pleasing are our results. Hundreds of young adults (and quite a few older adults as well) have benefited from the training courses that we have delivered, and have gone on to use the skills and knowledge they acquired to deliver quality Scouting to Rovers in Crews, as well as in their personal and professional lives outside of Scouting.

The greatest measure of our success to me remains the confused responses from young Rovers to the training questions posed when preparing the 2014-2016 Vicrovers Strategic Plan. Only two years after the introduction of the eLearning basic, we had already achieved such a change in the way that the section was being run that young people couldn't imagine a world where our OBs Group and the Region & Subcommittee Chairs would not complete Rover training as a part of their role.

The challenge now for our team is to remain relevant in a world where AT&D courses are delivered once in a person's career as a Leader.



Iter	n Title	Rover Unit Management Course
	Information	
	Discussion	
X	Decision	
Doo	cument Author	Zac Geddes, Co-VRC Training Officer, in consultation with the Rover Training Support Team.
	ategic gnment	Logistics - A wider range of training, for a larger number of rovers
Cor	sultation	Voting Members of the VRC
lmp Per	lementation iod	Tabled for one month and voted for commission by September VRC meeting.

#### **KEY POINTS**

- For the peak award, a Leadership or Personal Development Course Is needed to be earned, which has specific requirements. Currently, If a Rover wanted to do this within the movement, they could complete their Youth Program training (comprising of a Scouting Essentials course, Scouting Adventure, and subsequent On the Job Milestones). This Is not section specific.
- The Rover Training Support Team aim to develop a Unit Management Course specifically for Rovers, which teaches specific knowledge and skills.
- We are calling this a Unit Management Course as to not cause language confusion between this, and current 'Scouting Leadership' courses.
- This will not take away the team focus or ability to conduct 'Scouting Essentials' course, and Scouting Leadership' courses.

#### **BACKGROUND**

There has always been value In Rovers teaching Rovers. The team have also noted a brief
history of Rover training for discussion. Since the transition of training pathways, from section
specific training, to non-section specific training, a gap has been created In some of the training
needs for Rovers.

#### **ACTION REQUESTED**

It is recommended that the Victorian Rover Council:

• Endorse the Rover Training Support Team develop and implement a Unit Management course that satisfies the requirements of Peak Award requirement of doing a Leadership Course.

#### **IMPLEMENTATION PLAN**

Lead	Rover Training Support Team
Assists	Branch/National Training and Program Teams,
Cost	Nil, any costs the course will have, will be acquired by course fees from participants

Risks	
Milestones	
Outcomes	The Rover Training Support Team would have developed a Unit Management Course, and the plans to run It, designed for the Rover Section. This course will meet the outcomes for the <u>'Leadership Course'</u> needed for the Peak Award.

### **AMENDMENTS**

# **ROVER ADVISER EXPECTATIONS**



Rover Advisers build open and honest relationships with Rover Scouts in order to allow them to maximise their Social, Physical, Intellectual, Character, Emotional and Spiritual development.

#### PROVIDES A CLEAR SENSE OF DIRECTION

- Provides the Unit with the skills to enable them to solve problems, without solving problems for them.
- Acknowledges that making mistakes is part of a learning process and that when mistakes are made, they are not ignored and both individuals and the Unit learns from them.
- Is proactive in assisting the Unit to provide interesting and relevant activities for its members, including taking on an organising role when requested.
- Supports the Unit leadership to maintain the consistency and integrity of the Rover Unit.
- Ensures that the Unit is aware of the moral, legal, ethical and Scouting obligations.
- Proactively encourages Unit members' active participation in the program and wider Rover and Scouting community.

#### **LEADS BY EXAMPLE**

- Reserves judgments and keeps an open mind.
- Sets a high standard of behaviour and acts positively, in line with the Adult Code of Conduct.
- Demonstrates drive, energy, initiative and personal accountability to get results for their Units.
- Develops constructive, and positive relationships with Unit members.
- Completes all appropriate training in a timely manner, including participation in regular RA development and networking seminars.

#### CREATES AND SUSTAINS AN ENVIRONMENT FOR ROVERS TO BE SUCCESSFUL

- Actively offers support as a mentor for the Unit.
- Develops the Executive to operate an effective Unit.
- Assists Rover Scouts in forming and voicing opinions to ensure their thoughts are heard.
- Actively fosters an environment of psychological and cultural safety for the Unit and guests, ensuring
  a climate where people feel comfortable to raise issues.
- Understands the learning needs of Rovers and provides them with opportunities to achieve success both for the Unit and individually.
- Ensures that fun is an integral part of the Rover Unit.

#### DEMONSTRATES INTEGRITY WHEN DEALING WITH DIFFICULT ISSUES

- Takes a leading role or assists in addressing difficult situations, and works towards resolution in a quick and efficient manner.
- Is not afraid to address conflict, ensuring it is dealt with quickly to avoid unnecessary escalation, and any safety & wellbeing issues are dealt with.
- Provides sound advice based on accurate information and listening in an unbiased way to what people say.

#### IS AN ACTIVE MEMBER OF THEIR ROVER UNIT

- Encourage and support the Unit to have a well-balanced active program, including activities with other Rover Units, and other sections in their Group (where applicable) and other groups in their local area.
- Actively encourages all Rovers to participate in relevant training.
- Develops and maintains good working relationships with their Group/District and Rover Councils.
- Empowers the Unit to be accountable for their actions, supporting them in challenging moments.
- Participates in a regular review of their participation with the Unit.