



SCOUTS AUSTRALIA
MINUTES FOR THE 497TH MEETING OF THE
VICTORIAN ROVER COUNCIL
HELD AT VICTORIAN ROVER CENTRE
WEDNESDAY, 22ND FEBRUARY 2023, AT 7:30PM

1 Welcome		
1.1	Flag Break	Catherine Marley
1.2	Attendance & Apologies Apologies – Catherine Marley, Maria Armstrong, Drew Lazenby, Wil Sumbler, Tess Williamson	Rachael Osborne
1.3	Acknowledgement of Country Rover Scouts Victoria acknowledges the traditional custodians of the lands on which this event takes place. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.	
1.4	Conflict of Interest –	
2 Congratulations, Guest Speakers, Presentations and Formal Thanks		
2.1	Good on Ya Mate – Council acknowledges and thanks the exceptional contributions to Rovering over the past month. Lily Stephens - good work with the MARB budget. Thank you to all the Rovers attending AG to help out! To Anthony and Cam for chairing the meeting. To the Surfmoort committee for all their work. To the caving moot team for running a great event!	
2.2	Guest Speakers & Presentations:	
3 Items for Consent		
3.1	Minutes of the previous VRC Meeting	Catherine Marley
	Motioned: Bays Seconded: Mt Dandenong	
3.2	Correspondence	Rachael Osborne
	Nil	
3.3	VRC Financial Report	Jody Freeman
	We've appointed Andy King as treasurer for Mafeking.	
3.4	Decisions of the VRC Chair to be ratified	Catherine Marley
3.5	Nominations for the Baden-Powell Scout Award	Regions
	Lily Twyford - <i>Boss Hurst RU</i> Ben Gunthorpe - <i>Evans RU</i> Kira Ryan - <i>Wilf Kendall RU</i>	

4	Office Bearers Reports	
4.1	Chair	Catherine Marley
<p>I would like to congratulate the Surfmoort team for their fantastic event, everything ran really smoothly and I appreciate the work all of you put in. I look forward to the AGM, to hear feedback on the event and see who will be next year's committee.</p> <p>During the month, myself, Rach, Cam, Anthony, and Zac all attended the Scouts Victoria LoA Conference, which was an interesting and information heavy day. Thank you to branch for the invite.</p> <p>Email at: chairman@vicrovers.com.au</p>		
4.2	Deputy Chair	Maddy Packer
<p>This month the Region Chairs focused on discussions about the MARB budget being voted on this month. Thank you Lily for organising and running the meeting with the MARB committee, and thank you to the MARB committee for coming and answering all the questions, as well as your amazing PowerPoint! The meeting was very productive and I am pleased with how the night ended.</p> <p>Surfmoort went amazing, a huge congratulations to the Surfmoort committee, especially Kira and Zoe for pulling through with such a fun event. I have heard many great things, and had a lot of fun there myself. Also a huge thank you to Rachael for supporting the committee and assisting them with all the hurdles that came along the way.</p> <p>Nominations for all OB positions open at the March VRC meeting, so now is the time to start thinking about the future of this council. If you are an OB currently, start thinking if you would like to run for the role again, or who would be a good Rover to take over for you. And if you are not currently an OB but are interested in having the chance to sit at this table as an OB, start thinking about what role would you be good for, and reach out to that OB or the exec to find out what is needed. Sitting at this table is immensely rewarding, so definitely something to look at doing.</p> <p>A paper has been tabled this month in regard to the BPSA and Program Transition OB positions. This has been done with the idea of updating OB positions to align with the Achievement Pathways. Zac will go into more detail about this paper later tonight.</p> <p>Email at: deputy.chair@vicrovers.com.au</p>		
4.3	Assistant Chair	Anthony Lamb, Cam Cerda
<p>Anthony:</p> <p>I've had a bit more going on since last meeting, and in particular this last week. On Wednesday we had a MARB and Region Chairs meeting, with some good discussion regarding their budget which they are hoping to have passed tonight. At the same time the Surfmoort Committee had a debrief meeting, which I logged into after the MARB meeting so I did miss most of it but the date for the AGM has been set, which is 15th March!</p> <p>Cam:</p> <p>I've been continuing to introduce myself to the committees, recently joining BawBaw for a meeting - with the intention of joining both RSM and Mudbash on their next meeting nights.</p> <p>I also got to attend the Scouts Vic Leaders of Adults conference, felt like I got to gain a lot from it and it was a lovely chance to network; thank you again to Keith Farquhar and the John Gardiner Rovers for catering.</p>		

I also got to join for a little check-in meeting with NRC; main takeaway from that is please please make sure you've filled out the survey regarding the uniform changing; we were told that it's basically 50/50 at this point, so this is where your input really matters; please make sure you're pushing it to your regions and to your crews.

https://forms.office.com/pages/responsepage.aspx?id=IztBHeQlbUGXR2VnBRpdDulujiLYmHW9AmSR66L_LmwxUM0YzOTfBRUFYS1pOM0FFOVUIMFVUMTNMMi4u

Email at:
assistant.chair@vicrovers.com.au

4.4 Membership Development **Tori Lawson**

I've been working with Catherine, Rachael, Izaak, and Callan to ensure the rover tent for AG is going to be good to go, just a reminder to those going to help out at AG to be sunsmart and keep hydrated. Aside from this, I've been continuing to work on documents for Units to assist in transitioning to the new system.

Email at:
membership.development@vicrovers.com.au

4.5 Program **Aodren Knight**

No report submitted.

Email at:
program@vicrovers.com.au

4.6 Program Transition Officer **Harrison Feldman**

Last month finally saw the release of the Achievement Pathways in a nutshell video. To date we have had 1.3k views and a lot of positive feedback. Personally my goal is to beat 2.2k, the view count of the previously uploaded Achievement Pathways video uploaded almost 4 years ago.

From here the aim is to continue development of the next video 'Baselining Rovers'. This will focus on how to convert both rovers with and without previous badgework over to the achievement pathways and specifically how to do so in Terrain.

In the meantime, I have personally had discussion with the State Terrain Strategy team and we have been given access to currently boundless resources from the State Leadership Team. Our goal on this team is to resolve both issues people have had with using Terrain as well as, fingers crossed, the issues with Terrain itself. However, as much as I would love to jump straight into building a production team to pump out more videos, SLT need more foundational guidance before we should proceed further. So this month will be focused on getting as much valuable feedback regarding Terrain as we can, rather than just listening to the loudest voices on Facebook.

So, no call to action as of yet, we are still putting together a method to efficiently gather feedback.

That being said. Here's some fun stats I've gathered from the Achievement Pathways video:

Views

Current View count: 1,286

24% Melbourne	14% Sydney	12% Brisbane	7% Adelaide	2% Perth	1% Hobart
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Somehow only 91% from Australia. No data given on what other countries viewed it.

40% iOS	38% Android	20% Windows	3% Mac	3 devices on Chromecast
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All stats have been rounded to the closest whole number.

9 Views (0.7%) used subtitles

Shares

48 via Facebook	10 via Email	8 via Whatsapp	3 via SMS
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Email at:

program.transition@vicrovers.com.au

4.7 Strategic Plan

Harrison Feldman

The VRC is now relatively back up and running. Project Avery (the framing one) cannot be postponed any further. Please make sure to send in your Region photos. The plan, I'll be grabbing a bunch of nails, a bunch of frames and putting them up on a clear open wall at VRC.

Watch this space, literally.

Email at:

strategicplan@vicrovers.com.au

4.8 Training

Breanne Simmons, Zac Geddes

First thing to update is that the Rover Training Team had our first meeting of the year, and had some positive actions that have come out of it.

One of which is that we want to go to the regions and deliver some essential Rover modules as workshops.

We want to do a session on unit codes to educate on the updates that have happened in that space in the last six months.

In the next month, we will be confirming the modules and reaching out to region chairs.

Next, unit management course update!

We have a survey to make sure we deliver training that grass roots rovers will actually make a difference in Rovers lives.

Survey can be found here <https://forms.gle/TXotghVyeYrA6LUA9>

Lastly, let's look at the training available in 2023.

At this stage, the Rover Training Team will be running an essentials and leadership course on 6-7 May. The essentials course is very quickly filling up, if there are still spots left.

We have a non residential essentials course in July, and at this point in time a leadership course 18-19 November. Essentials on that weekend is tbd.

Register for these courses here - <https://www.vicscouts.asn.au/Training//Registration/default.php>

As always, there is so much Adventurous Activities (AA) training available. Might be a good opportunity to look at some of what you can do to assist in your OAS progressions.

Most of which can be accessed from this page -

<https://scoutsvictoria.com.au/activities-events/outdoor-adventure-skills/>

Branch is working on mental health first aid courses, and Autism awareness training, although they are having some troubles with dates and facilitators. I will pass on info when I have more.

Any question, let me know. Happy 2023 Training everyone!

Email at:

training@vicrovers.com.au

4.9 BPSA

Kieren Martin

The time for proposing any new badges on the old system has passed. If you are still working on finishing your BP on the old system you have less than 6 months until you have to make the switch to the new system. I will be prompting those who I know are working on the old system over the next few months and checking in every so often. Let me know if you need any help or review panels organised.

Email at:

bpsa@vicrovers.com.au

4.10 NRC

Izaak Kitching

Not much to report on this month besides the NRC budget is getting voted on at the next NRC meeting on the 9th March.

Email at:

nrc.delegate@vicrovers.com.au

4.11 Finance

Lily Stephens

Nothing much happening, looking forward to the MARB budget passing.

Email at:

finance@vicrovers.com.au

4.12 Secretary

Rachael Osborne

All reports **not** provided will not be typed up in their entirety; only key points will be listed. Please send your reports that didn't make it into the agenda up to one day after VRC to ensure they're written as you want them in the minutes. If you have a general business item to present, please ensure you send through a short summary to me.

I'd like to thank the Surfmoort committee for their efforts, the event was great and everybody had a fun time. Thank you to everybody who supported the event.

I'd also like to emphasise the note I put in my reminder email for this month - I have started a new position at work and simply don't have the time to do the agenda beyond the deadline I give for reports. This includes adjustments pre-meeting. Anything that needs to be sent out needs to be in my inbox by 6pm Monday preceding VRC, and I will have to be very strict on this for my own sanity's sake. Thanks in advance for all of your cooperation.

Email at:

secretary@vicrovers.com.au

4.13 Resources**Callan Brouwer**

VRC is now safe to have meetings in but a lot of carpet is missing. Looking at getting new carpet. Faulty toilet has been replaced. If anybody can help with replacing the missing wall beneath the stairs let me know.

Email at:

resources@vicrovers.com.au

4.14 Marketing & Communications**Molly Hastings**

Not much to say regarding communications. Keep sending your newsletter articles in! There have been some really great ones recently so I would love to see more. I am planning on replacing Meet the Unit Mondays with an introduction to our OB team and what each position does. I am hoping that this will encourage some new faces onto the table for the upcoming elections for 2023-2024.

Email at:

communications@vicrovers.com.au

4.15 Visual Communications**Maddy McArthur**

Going to AG, trying to make more promotional material to take along to events.

Email at:

visual.communications@vicrovers.com.au.

4.16 IT**Michael Watts**

Reminder that the zoom accounts are still active, and bookings are available.

You can contact the IT Team at it@vicrovers.com.au, and the online store team at store@vicrovers.com.au. Please reach out if there is anything we can assist with.

4.17 Commissioner Group**Peter Wotherspoon, Regi Caesar, Stephen Carter****Australia Day Honours**

Congratulations to Greg Davies and Giff Hatfield for being awarded an OAM in this year's Honours list. It was wonderful to see the outstanding contribution to the Rover Section, Scouting, and other related organisations over many years, recognised in this manner with these awards.

Congratulations

At the recent Training Conference, Jody Freeman was made a Leader Trainer and became a "four beader" and Nick Pike and Ian Collins became Assistant Leader Trainers and awarded "three beads". Congratulations to all. This is recognition of your contribution to training, and Rover Training in particular.

W F Waters (Rover Service) Award

The W F Waters Award is designed to recognise those who have made an outstanding contribution to the Rover Section over a period of at least five years for Rovers, and ten years for Advisors and others. Full details of the criteria and a nomination form are on the vicrovers website. Nominations should be forwarded to Peter at sc.rovers@vicrovers.com.au no later than 28 February.

Adult Recognition Awards

Nominations for these awards close on 22 February. Full details are on the Scouts Victoria website.

Surfmoot

Surfmoot was a four day event held as usual to coincide with the Australia Day holiday. The event was enjoyed by all who participated and was relatively incident free. My thanks to the committee and members of the VRC Executive who provided assistance and guidance to make the event successful. My thanks also to those members of the Section, and others, who stepped in at the last minute to provide first aid service. Your contribution was most appreciated.

Rover First Aid

Unfortunately the First Aid team advised some days before Surfmoot that they would be unable to provide a service at the event. This led to a call to people who were appropriately trained and available to provide a service. See my comments above.

As a consequence of uncertainty regarding First Aid provision, I have discussed the option of creating a dedicated Rover First Aid team with the Assistant Chief Commissioner, who has endorsed the proposal. Accordingly, the opportunities will be advertised in the newsletter. Could I encourage anyone with the appropriate qualifications or training to register their interest. If you know of any suitable applicants, please draw the positions to their attention.

Mafeking 30th Celebrations

The celebrations to recognise the purchase of Mafeking some 30 years ago are being held on 18 March. This event was to be held in November last year but was cancelled due to weather. A flyer about the event is attached to the agenda. Please note that the closing date for RSVP is 10 March.

Rover Challenge

The National Rover Council provides funding assistance for activities under the Rover Challenge. Units are encouraged to apply. Full details are on the NRC website.

Mafeking Expenditure

Due to mechanical problems with our own equipment, it was necessary to engage a contractor to complete the slashing of the property to ensure that it was as safe as possible during the fire season. Fortunately the job was completed before the declared Total Fire Ban day last Friday. Because of the urgency, it was not possible to obtain the usual number of quotes. In Catherine's absence, I am putting forward a "Chairman's Ratification" for the expenditure at a cost of \$8910.

Motioned: Melbourne

Seconded: Mt Dandenong

Census

Census time (31 March) is almost upon us. As of this morning, there were 1322 registered Rovers. This is some 13% higher than at census numbers last year – 1165.

Could I please encourage everyone to work with their Group Leaders to ensure that all Rovers are correctly registered in the lead up to 31 March.

Government House Presentations – BPSA

I have been advised that presentations of BPSA and Queen's Scout Awards are tentatively scheduled to take place on 1 April. Those involved will be contacted directly.

Resignation

Last week whilst on holiday, I received a copy of an email exchange between a member of the SLT and one of our Region Chairs. Whilst I won't go into details, the contact with the Region Chair was inappropriate and should not have occurred. I was not made aware of the contact, or the substance of the discussions, prior to them taking place. There was also contact by another SLT member with another person in the Rover community on the same matter – again without my prior knowledge.

These contacts have, in my view, placed me in an untenable position and, consequently, I have submitted my resignation from the position of State Commissioner, with effect from 12 March.

I am deeply disappointed that the actions of others, and the general lack of basic courtesy, has forced me to take this action.

My decision has been taken with great sadness and is in **no way** a reflection of the Rover Section and its members.

My time in Rovers has been the most enjoyable of all my roles within Scouting. Working with a dedicated and enthusiastic group of people who I admire greatly, and with whom I have developed friendships, has been nothing short of fantastic. That I have had an opportunity to participate in the development of many people over the years has been incredibly rewarding.

I hope that Rovers can continue to go from strength to strength.

Melbourne region makes a motion of thanks to Pete, seconded by the entire table and followed by a standing ovation.

Emails:

Pete: sc.rovers@vicrovers.com.au

Regi: regi.caesar@vicrovers.com.au

Stephen: stephen.carter@vicrovers.com.au

5 Sub-Committee Reporting

5.1 Mafeking Rover Park

Charmaine Beggs

Mafeking 30th Celebrations are on Saturday the 18th of March and we would love to see as many rovers as possible in attendance.

There is free camping Friday to Sunday and this event is open to scouting and non-scouting so why not bring your ex-rovers, friends and family with you!

We are looking for items to put into a time capsule which can be merch, photos or anything you can think of that the future rovers (our generation of rovers children) would love to see. This is set to be opened in just under 20 years at the Mafeking 50th in 2042.

Thank-you to James from Bill Waters Rover Crew for digging the hole for the time capsule at the February Working Bee.

I'm needing assistance setting up Square as a business instead of a private seller before tax time. If IT could please help us out with that I would appreciate it.

As mentioned earlier this evening we have had the park slashed last week and it looks great!

We've also had some road works completed and this now allows 2wd access to Mt Quaffy.

My team will be attending AG and have flyers going in the AG Welcome packs to advertise Mafeking Rover Park. We will be advertising for RA Operations position from the Mafeking 30th with hopes to have interviews in June and have a few months hand over between Gov and the new appointed RA of Operations.

The next Mafeking Working bee is March 3rd-5th.

5.2 Surfmoor	
AGM on March 15th - please come along!	
5.3 Mudbash	Ben Courtney
<p>Since having our Budget approved we have started locking in contracts with suppliers. We have had our entertainment head step down as he has had a change in work circumstances, He has lined up the equipment with suppliers along with got two bands setup for the event. The remaining band and DJ positions will be filled by the new head that the previous head is handling the recruitment of within the next month. The role has also been changed to be more of a management role and the Liaison with suppliers will be handled by a third party contractor to help take some of the risk away from the event.</p> <p>We are also looking to acquire a full size jumping castle, the cost is approx of the hire of a comparable size. So we are in the process of organising with Q Store to potentially go halves in it with them so we can store it at Q Store rather than the park.</p> <p>Otherwise we have finally got banking sorted and will catch up on settling accounts with those who are owed funds.</p>	
5.4 Rover Scout Motorsport (RSM)	Mitchell Hanger
<p>2nd round of the championship over the past weekend - 40 drivers. 14 new people. 1 rollover :(everyone okay :) passengers need to be 60kg as per new safety guidelines. We need more people at Mafeking working bees to continue to facilitate racing.</p>	
5.5 Bogong Rover Chalet	Emily Kinross-Smith
<p>This month we have opened our bookings with lots of winter weeks filling up with rovers and other scouting members alike. We have a number of working bees running over summer which we would love to see rovers attending. For more information please check out our facebook events. Also on labour day weekend Bogong is running a rovers only mountain bike weekend similar to the venturer one. Please promote this to your units and regions :)</p>	
5.6 W.F. Waters Lodge	Sam Tomlins
No report submitted.	
5.7 MARB	Breanne Simmons
<p>The MARB theme was announced at Surfmoor. For those who missed it, the theme is Memes. We seem to have had some good responses to our theme already. The date for MARB is the 9th of September at the Collingwood town hall directly next to the train station. We will update you on ticket prices once the budget is approved.</p> <p>Speaking of the budget, thank you to the region chairs and VRC for meeting with us last week to discuss the budget. Glad we got to clear up a few things and go into more depth with the budget before it was voted on again this month. If you have any questions please don't hesitate to get in contact with us and we will do what we can to answer them.</p>	
5.8 Yearbook	
Nothing to report.	
5.9 Rover Dinner	Mt Dandenong
We have found a venue and are going to be tabling the Rover dinner budget this month. Please find attached the budget and cover letter.	

6 Region Reporting

6.1 Bays

Molly Hastings

We had our first meeting back at Kurll's Own's hall a couple of weeks ago. We got some really good feedback from the Units regarding Surfmoort and AIM. It seemed like everyone had a blast at both events. We've seen some amazing growth within the region with a unit who a couple of months ago only had two members working their way up to six members with more interest. In the next couple of months myself and Drew are going to be focusing on visiting the Units to gain some more insight into how they're going.

6.2 Gippsland

Zoe Cooper

This month Gippsland Region ran the House of Mouse Trivia night, whilst the numbers in attendance weren't high (Under 20 participants) we managed to make a small profit of \$176.00. We would like to thank everyone that came and especially everyone on the committee that put in so much effort to make this event a success. If anyone has feedback on the event, both with marketing or the event itself, please send it through. Otherwise it's been a quiet month for Gippsland as everyone is getting back into the swing of things.

6.3 Lerderderg

Wil Sumbler

Everyone had a great time at Surfmoort with no major dramas Currently working with CRC venturers in working out what CRC Rovers would look like. We are also looking at working through and meeting with each unit to discuss what the responsibilities of an RA are.

6.4 Melbourne

Lily Stephens

Quiet month as we didn't have a Feb meeting, congrats to Ben who was confirmed as a BPSA recipient this month. Don't forget to buy your ticket for the Great Gilwell Getaway!

Fun fact: BP and Olave were 32 years apart in age :(

6.5 Mt Dandenong

Izaak Kitching

This month has been a very busy month, we have had units attend Mafeking Cup as well as caving moort which was held up at Buchan. We have Moist moort coming up on the 3rd-5th March at Bay Park, tickets close on the 26th February we have new rover tickets available messaged the moist moort page for a code. We have also organised a Roventure roller skating night on the 31st March at the Lilydale skate centre which will hopefully be a great night.

6.6 Murray Midlands

Michael Hardwicke

A regular month for Murray Midlands, with a few highlights being a strong attendance at Surfmoort, with ten rovers from three crews. Additionally, we are proud to have had members receive awards as part of Australia day celebrations; Cameron Barnes (Mal Whyte) - Echuca and District Young Citizen of the Year and Campaspe Young Citizen of the Year.

Looking forward, Murray Midlands has two crews attending Rivermoort in SA.

6.7 Plenty Valley

Nathan Box

This month we met at our Region Hall in Thomastown, where Tori ran some fun wide games for us. We appointed a new BPSA Support Officer, Nicola Dangerfield from Craigieburn Rovers. So we now have a full team once again! Coming up we've got our Region Gathering Camp over Labour Day long weekend which all the sections will be going to.

6.8 South West

David Pattinson

South West has still been chugging along this past month, each of the units still going reasonably while also planning for our region 'Sleeping Monsters' challenge camp later in April and had a decent turnout at Surfmoort, which was chaired by two of our members, whom I believe did a wonderful job with the event.

But in addition to that we finally have our updated constitution tabled after a decent while of discussion and have updated our executive position descriptions for the next lot or region exec members.

We have started a “challenge trophy” for the region which has been done in an attempt to get a bit more communication and competition between the units, especially since we have a decent distance between all of our units.

Lastly our RA’s have started a commissioners challenge within the region which aims to get each of the units more active in their respective communities by organising and creating or building a community space.

7 Other Reports

7.1 MPAC Report

Nothing to report.

7.2 Diversity & Inclusion

Tori Lawson

It was awesome to see so many Rovers at the pride march on 5th February and showing their support for the LGBTQIA+ community. Harmony Day is also coming up on 21st March! I've been thinking about making a "diversity and inclusion calendar", which would include different cultural holidays and celebrations as well as events and days to remember such as NAIDOC Week, Harmony Day, Wear it Purple Day, etc, which would be distributed to regions (to distribute to units).

8 Interstate, National and International Events and Contingents

8.1 Apple Isle Moot - Tasmania

Lily Twyford

Nothing to report.

9 Voting Items

9.1 Subcommittee Logo and Slogan procedures

This document can be found on page 6 of the minute attachments.

Motion to keep on table for further feedback and amendments.

Motioned: Melbourne

Seconded: Bays

Passed.

Any feedback can be sent to Catherine Marley.

chair@vicrovers.com.au

9.2 MARB 2023 Budget

The budget and cover letter can be found on page 7 of the attachments.

Motioned: Melbourne

Seconded: Bays

Passed.

10 Items for the Information of the Victorian Rover Council

10.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

Please periodically remind the Rovers in your Regions, Subcommittees and Units that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

11 Tabled Items

11.1 BPSA Support Team Leader, and Program Transition Officer Duty Statement update

This paper can be found on page 12 of the minute attachments.

KEY POINTS

- With the transition between award schemes, and as of July 1, everyone will be on the Achievement Pathways, it is time the BPSA Support Team Leader and Program Transition Officer Office Bearer positions be updated to reflect the changes
- We are proposing to dissolve the Program Transition Officer
- We are proposing an updated Duty Statement for BPSA to reflect the changes in support needed as we all move to the achievement pathways. Some aspects of the Program Transition Officer would be absorbed as necessary by the BPSA Support Officer.
- The remaining position will be BPSA Support Officer to ensure there is still a clear point of contact for any BPSA troubleshooting.

Any feedback can be sent to Maddy Packer.

deputy.chair@vicrovers.com.au

11.2 Rover Dinner Budget

This budget and cover letter can be found on page 15 of the minute attachments

Any feedback can be sent to Izaak Kitching.

mtdandenong.chair@vicrovers.com.au

12 Standing Items

12.1 Unit Names and Scarves

Regions

12.2 Workplace Health & Safety Items

Seek online access or do not attend meetings if you are sick. If anything in or of the Rover Centre isn't working as it should, please email resources@vicrovers.com.au immediately with a brief report.

Remember to wash hands often with soap and water.

12.3 WWCC/e-Learning Reminders

Details of members with outstanding membership requirements are sent to Unit Leaders and Region Teams every month. Please ensure these are actioned in a timely manner.

If you'd like an ad-hoc report please contact Jeff.

12.4 Operoo

Any event you run should be registered with Operoo. Contact the State Operoo team @

Operoo@scoutsvictoria.com.au to inform them of your event, they will help you with the process around that

12.5 ScOUT & ABOUT

Register your event through the link here. Anything from Working Bees to weekend camps.

<https://myrecord.scoutsvictoria.com.au/memberportal/scouting-activity/vic>

12.6 Terrain

More to come.

12.7 Active Rover Policy

You can find a summary sheet and optional approval form for this policy at <https://www.vicrovers.com.au/resources/policies>

13 General Business

13.1 Other Business

Oxfam Trailwalker

My name is Olivia and I'm from the Oxfam Trailwalker Volunteer team. As you may know, Oxfam Trailwalker is 100km trail walk where participants walk 100km to raise funds to tackle poverty. Volunteers are integral to the event as they support walkers at Checkpoint locations and on the trail to assist them achieving their 100km goal.

[Oxfam Trailwalker is returning to Melbourne on 24-26 March](#) this year with checkpoints located across the Lilydale/Mt Dandenong area. I'm reaching out to see if you may have any Rovers groups that would be interested in volunteering at the event. Minimum age to volunteer is 16 years old (16 & 17 year old must be supervised by an adult). Oxfam Trailwalker is a great event for getting outside, team building, and having a fun event experience whilst supporting a great cause.

We are especially interested in getting volunteers for our Friday evening, or our Saturday morning start line which may suit your cohort. We have had great success in previous years getting Rovers groups involved who have gone on to love the Oxfam Trailwalker experience!

Captain Hurley Hut - from John Ernst

This hut is the only hut that sits inside the Baw Baw National Park that has exclusive use by Scouts – in fact Rovers have had a continuous presence on the Mountain since the late 20s when they built their first Ski Lodge under Mushroom Rocks. This was later burnt out by the Black Friday fires in 1939 and was then replaced with the hut on the current site approximately 100 meters from the Mushroom Rocks.

At the moment there is no formal agreement with Parks Victoria and Scouts for the ongoing use of the Hut and as such I was concerned that the Hut would be quickly lost.

I arranged a meeting with the Regional Manager of Parks Victoria. The other day Michael Thomas and I had a very fruitful meeting with the Regional Manager of Parks Victoria and two of her chief Rangers in relation to the security of tenure over the JW McMahon Ski Lodge. From the meeting we were reassured that Parks Victoria are very happy to work with us to secure this asset for Scouting. There will be a lot of work to do and Michael is drafting a letter for Parks confirming Scout's ongoing commitment to making this facility a viable and safe one for future use. There are some items of immediate concern the first being the toilet facility and we may need to make some changes to this for groups going up - a cassette type portable toilet was suggested as an interim measure. For those that are not aware of the hut we may need to curtail some enthusiasm about checking it out and camping there until we work through some of the necessary safety and maintenance work priorities.

All and all a great outcome and I really thank your Victorian Branch Commissioners for being so diligent in assisting me to get this far.

As we all know the JW McMahon Lodge was built by Rovers and until very recent years was the responsibility of the Captain Hurley Rover Crew (Morwell). The Crew has since gone into recess, however, George Potts, their former RA, has maintained bookings as well as group access as well as accepting booking fees. I have spoken to George and he has all these funds and keys secured. At the moment this is still a Rover asset just like the WF Waters Ski Lodge and Bogong Rover Chalet however people like the Baw Baw District Commissioner and the Scouts Alpine Team have a keen interest in it and are developing it as their asset. I strongly urge interested current Rovers to step up and form a management group in order to negotiate with Parks with respect to what will be required to ensure it remains in Rover hands and that you work with all the other interested stakeholders who share an ongoing connection to the hut.

There is a great deal of interest from current section leaders and from other ex-Rovers (from the 50s and

60s) who have been using the hut. Unfortunately, while it is clean and tidy it needs very urgent maintenance in order to be fully usable again. Last year I called for expressions of interest from stakeholders and it was agreed that if tenure could be secured the following should occur:

- a) An interim management group needs to be established now - this group will determine two things:
 - the priority jobs for the security of lodge - this will include works required to negotiate a lease agreement with Parks Victoria
 - the establishment of a permanent management structure which is both elected and maintains the interests of Rovers in the facility

Recommendation:

That the VRC call for expressions of interest from current Rovers to form a steering committee to oversee the transition to a full committee and negotiate with Parks Victoria to secure the tenure of the facility.

That the VRC approach George Potts with a view to seeking his support in becoming the RA for the Rovers Steering Committee as the complete the tasks required to develop the plans and tenure of the facility.

For my part as I am stepping down from Scouting, I call on the VRC to urgently nominate a person/persons that I can hand over this project to take it to the next stage.

April 1st seems to be a tentative date for awards at Government House - stay tuned.

Closing Parade: Flag Down & Rover Prayer

Meeting Closed at: 9:35 pm

**VRC MINUTE
APPENDIX
FEBRUARY MEETING
23.02.21**

Title	Page	Agenda Item	Description
VRC Attendance.....	2	1.2	Report Item
Mafeking 30th Birthday Invitation.....	5	4.17	Report Item
Subcommittee Logo and Slogan procedures.....	6	9.1	Voting Item
MARB 2023 Cover Letter and budget.....	7	9.2	Voting Item
BPSA Support Team Leader, and Program Transition Officer Duty Statement update.....	12	11.1	Tabled Item
Rover Dinner 2023 Budget.....	15	11.2	Tabled Item



VRC ATTENDANCE
497TH MEETING OF THE VRC
HELD AT THE VICTORIAN ROVER CENTER
WEDNESDAY, 23RD FEBRUARY 2023, AT 7:30PM

Committee	Role	Name	Present (✓)	Apology (X)
Office Bearers	Chair	Catherine Marley		X
	Deputy Chair	Maddy Packer	✓	
	Assistant Chair	Cam Cerda	✓	
		Anthony Lamb	✓	
	Membership Development	Tori Lawson	✓	
	Program	Aodren Knight	✓	
	Program Transition	Harrison Feldman	✓	
	Training	Breanne Simmons	✓	
		Zac Geddes	✓	
	BPSA	Kieren Martin	✓	
	NRC Delegate	Izaak Kitching	✓	
	Secretary	Rachael Osborne	✓	
	Resources	Callan Brouwer	✓	
	Strategic Planning	Harrison Feldman	✓	
	PR and Marketing	Molly Hastings	✓	
	Visual Communications	Maddy McArthur	✓	
	IT	Michael Watts	✓	
	Finance	Lily Stephens	✓	
	SC Rover Support	Peter Wotherspoon	✓	
	ASC Rover Support	Regi Caesar	✓	
ASC Rover Support	Stephen Carter	✓		
Honorary Treasurer	Jody Freeman	✓		
Bays	Chair	Molly Hastings	✓	
	Deputy Chair	Anthony Lamb	✓	

Committee	Role	Name	Present (✓)	Apology (X)
	VRC Rep			
	Region RC	Drew Lazenby		X
Gippsland	Chair	Zoe Cooper	✓	
	Deputy Chair	Jack Ballantyne		X
	VRC Rep	Hamish McMillan		X
	Region RC	John Ernst	✓	
Lerderderg	Chair	Wil Sumbler		X
	Deputy Chair	Katelynn Condon	✓	
	VRC Rep	Tess Williamson		X
	VRC Rep	Ben Di Quinzio	✓	
	Region RC	Scotty Harrison	✓	
Melbourne	Chair	Lily Stephens	✓	
	Deputy Chair	Lilith Stewart		X
	VRC Rep			
	Region RC	Greg Davies	✓	
Mt Dandenong	Chair	Izaak Kitching	✓	
	Deputy Chair	Brit Oakley	✓	
	Development Officer	Ben Ceravolo	✓	
	Secretary	Gillian O'Connor		X
	Region RC	Maria Armstrong		X
Murray Midlands	Chair	Michael Hardwicke	✓	
	Deputy Chair	Charmaine Beggs	✓	
	VRC Rep			
	Region RC	Mark "Barney" Thornton	✓	
Plenty Valley	Chair	Nathan Box	✓	
	Deputy Chair	Cam Cerda	✓	
	VRC Rep	Tori Lawson	✓	
	Region RC	Jeff Mcllvain	✓	
South West	Chair	David Pattinson	✓	
	Deputy Chair	Matthew Pannan	✓	
	VRC Rep			
	Region RC	Lillian Miller (Asst.)		X

Committee	Role	Name	Present (✓)	Apology (X)
Mafeking	Chair	Charmaine Beggs	✓	
Surfmoot	Chair			X
Mudbash	Chair	Ben Courtney	✓	
RSM	Chair	Mitchell Hanger	✓	
Bogong	Chair	Emily Kinross-Smith	✓	
W.F. Waters	Chair	Sam Tomlins		X
MARB	Chair	Breanne Simmons	✓	
Rover Dinner	Chair	Mt Dandenong	✓	
Apple Isle – Vic Con	Chair	Lily Twyford	✓	
Yearbook	Chair			
Guests	RSM Rover Advisor	Lachlan McDonald	✓	
	Melbourne Region Rover	Kent Bennett	✓	
	Mudbash Vice Chair/Mafeking Secretary/RSM	Caitlin Durant	✓	



Mafeking Rover Park

www.mafekingroverpark.com

338 Caveat-Dropmore Rd,
Caveat, Victoria, 3660



Wednesday 3rd January 2023

Mafeking Rover Park Management Group would like to formally invite your team to attend the Mafeking 30th Birthday Celebrations.

Mafeking was bought on the 25th November in 1992 and is now celebrating its 30th Birthday this event was postponed due to floods.

Event Date:

Saturday 18th March 2023, with free camping available for all from
Friday 17th to Sunday 19th March 2023

Event Location:

338 Caveat-Dropmore Road, Caveat, Victoria, 3660.

Feel free to have a look at the Facebook event for more details.
Simply search “**Mafeking 30th Celebrations**” to find our event.

Please RSVP by Friday 16th September 2022 if you and your state team will be attending, so that we can publish an Event Program in March.

Yours in Scouting,

Charmaine Beggs
Chairman - Mafeking Rover Park

Mobile: 0477 440 067

Email: chair@mafekingroverpark.com





SCOUTS VICTORIA
Victorian Rover Council
[25/01/2023]

**Rover
Scouts**
VICTORIA

Item Title	Subcommittee Logo and Slogan procedures	
	Information	
	Discussion	
x	Decision	
Document Author	Catherine Marley – VRC Chair	
Strategic Alignment	Awareness - 1.1 Develop a cohesive identity for Rover Scouts Australia that is used across all our marketing platforms and promotes the benefits of Scouting to internal and external stakeholders.	
Consultation	Subcommittees and Region teams will have one month to review this proposal for voting at the February VRC Meeting.	
Implementation Period	One Month	

KEY POINTS

Due to recent concerns about potential violations of Australian copyright law and Scouts Australia social media policy, it is recommended that future logos and slogans are reviewed prior to publication.

BACKGROUND

- The Surfmoor 2023 logo was met with concerns about copyright violation and associated financial risks. Action was requested from Scouts Victoria and the logo was revised.
- The Mudbash 2023 slogan was met with concerns about Social Media policy violations, and associated reputational risk. Immediate action was requested by Scout Victoria and the slogan was removed until a new slogan could be selected.

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

It is recommended that the Victorian Rover Council add the following to the Subcommittee Policy Book:

‘All new logos and slogans must be reviewed by the Chair or Assistant Chair of the VRC prior to use. This is to ensure copyright law and National/Branch Scout Policies are upheld.’

Metropolitan Area Rover Ball

Theme to be announced

Saturday 16th September, 2023



Introduction

The Metropolitan Area Rover Ball (MARB) is just one of Victorian Rovers major annual events. Although much smaller than Surfmoort and Mudbash, it tends to attract around 150 to 200 people sometimes including interstate or even international Rovers. Each year has a different theme decided upon by the committee to try and challenge Rover units to come together and be creative to dress up following the theme. In an attempt to make it fair to as much of the state as possible the location of the event also changes from year to year.

This year will be no different with a new and exciting theme already in the works and a new location is being investigated and decided on.

We (the committee) are looking forward to running a great event and hope to see plenty of Rovers attend. We have already started working hard to plan a great night and look forward to seeing the final result.

The recent decline in interest and attendance in the event has put us in a position to need to take action to make the event more financially attractive to younger Rovers with the aim of more attendance this year and into the future.

The MARB Committee seeks the approval of the VRC to use surplus funds in our account to cover the cost of the venue hire. This will allow us to make the event more financially attractive by lowering the ticket cost back to \$65 presale. This will be a direct benefit to all Rovers who attend by making attending MARB more affordable and giving the event a slight boost in funds to run the event with. This will also allow the event to invest more money into entertainment should we hit a greater number of participants due to the lower price. We aim to take a net total of \$2500 from our \$11.5k gross surplus.

This will make the event more likely to run with as many participants as possible and create interest in MARB and Roving as a whole. The money in the MARB Surplus belongs to Rovers and as such we believe that it should be used for Rovers to improve the Rover experience.

Budget Breakdown

Income:

Ticketing

- Tickets will be returned to \$65 presold should we gain approval to use funds from our surplus to fund the venue hire. This is to gain more interest and attendance from younger Rovers.
- In order to remain conservative the attendance from the past two events has been taken into account. For this reason we are budgeting on the income from only 150 participants.
- This budget allows for leeway if we were to have attendance equal to the 2022 event, and allows for returning some of the surplus funds used.

Bar

- The budget for the bar is not contributing to any profit the event makes. This will ensure bar prices are affordable for all Rovers and offers the lowest possible prices on drinks during the night.
- There is \$12pp income listed, but that zeros out with \$12pp expenditure listed further down.

Expenditure

Venue

- The price of the venue for this year is budgeted to be similar to the venue costs of the past two events. This amount is not included in the budget as we are planning to use surplus funds to pay the venue cost. The budgeted amount is \$2500.
- Security costs have remained the same for the moment and we believe should be more than enough to cover the cost of any security we have to hire for the event. There is an increase in security costs in the scaled summary when 250 participants are achieved because we may require an additional security guard.

Entertainment

- Due to having to budget for lower attendance this year we are budgeting for a less for entertainment. This is most notable in the cost for the talent. We have budgeted for hiring a DJ for the entertainment.

Bar

- As mentioned earlier, drink prices have remained at \$12pp following the same costs allocated to the 2022 event budget. The difference for this year is that we will have to purchase all drinks from retail instead of the previous event.
- Liquor licences vary in price and have been set for the highest price bracket.

Catering

- Catering has been increased by \$200 compared to the previous events budget, and \$2,569.31 compared to the actuals. This is due to MARB 2022 having to scale back catering in response to a low attendance. This includes committee catering. This should

ensure that all catering needs can be met and will provide a little more leeway where required. Food shall remain as platters of canapes at this stage.

- Committee catering has been included at \$15 per person. This way the income from committee tickets zeros out and we know where the money is spent along with making sure it doesn't contribute to making the event break even.

Closing Statement

The 2023 MARB committee have already started working hard to make sure this event is one to remember. We are taking action to lower costs to regain interest and participation in the event.

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at marb@vicrovers.com.au

Please send all feedback to treasurer@marb.com.au by the INSERT DATE; this will provide us with enough time to make any necessary adjustments before this budget comes up for voting at the January VRC meeting.

Scaled Summary

As seen in the attached scaled summary report, as our attendance increases, our profit margin also increases. The intention for this is to be reinvested back into the event, to make it bigger and better for all participants. The key areas of focus for reinvestment will be the entertainment, decorations/activities, and catering line items; as these are the main areas of value seen by our participants.

MARB Budget for 2023																
	Budget 2023			Variance	Actuals 2022			Budget 2022			Actuals 2021			Budget 2021		
Income	\$	Qty	Total	%	\$	Qty	Total									
Tickets																
Presold	\$ 65.00	150	\$ 9,750.00	76%	\$ 70.00	33	\$ 2,310.00	\$ 70.00	200	\$ 14,000.00	\$ 65.00	173	\$ 11,245.00	\$ 65.00	200	\$ 13,000.00
Late	\$ 70.00	0	\$ -	0%	\$ 75.00	54	\$ 4,050.00	\$ 75.00	0	\$ -	\$ 70.00	0	\$ -	\$ 70.00	0	\$ -
Door	\$ 75.00	0	\$ -	0%	\$ 80.00	3	\$ 240.00	\$ 80.00	0	\$ -	\$ 80.00	0	\$ -	\$ 80.00	0	\$ -
Committee Tickets	\$ 15.00	10	\$ 150.00	-20%	\$ 20.00	9	\$ 180.00	\$ 20.00	10	\$ 200.00	\$ 20.00	9	\$ 180.00	\$ 20.00	13	\$ 260.00
Service	\$ 15.00	0	\$ -	0%	\$ 20.00	9	\$ 180.00	\$ 20.00	0	\$ -	\$ 20.00	3	\$ 60.00	\$ 20.00	5	\$ 100.00
RA Tickets	\$ 30.00	0	\$ -	0%	\$ 35.00	0	\$ -	\$ 35.00	0	\$ -	\$ 32.50	5	\$ 162.50	\$ 32.50	0	\$ -
Special Tickets	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	7	\$ -	\$ -	0	\$ -
Discount Ticket	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -
Total	\$ 160.00	160	\$ 9,900.00		\$ 108.00	108	\$ 6,960.00	\$ 210.00	210	\$ 14,200.00	\$ 197.00	197	\$ 11,647.50	\$ 218.00	218	\$ 13,360.00
Bar	\$ 300.00	1	\$ 300.00	100%	\$ -	0	\$ -	\$ 300.00	1	\$ 300.00	\$ -	1	\$ 300.00	\$ 300.00	1	\$ 300.00
Float	\$ 300.00	1	\$ 300.00	100%	\$ -	0	\$ -	\$ 300.00	1	\$ 300.00	\$ -	1	\$ 300.00	\$ 300.00	1	\$ 300.00
Drinks	\$ 12.00	150	\$ 1,800.00	-64%	\$ 2,952.22	1	\$ 2,952.22	\$ 12.00	200	\$ 2,400.00	\$ 2,688.16	1	\$ 2,688.16	\$ 12.00	200	\$ 2,400.00
Drink Refunds	\$ -	0	\$ -	0%	\$ 411.39	1	\$ 411.39	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -
Others	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -
Total	\$ 2,100.00	160	\$ 2,100.00		\$ 3,363.61	108	\$ 3,363.61	\$ 2,700.00	210	\$ 2,700.00	\$ 2,688.16	197	\$ 2,688.16	\$ 2,700.00	218	\$ 2,700.00
Committee payments	\$ 70.00	10	\$ 700.00	6%	\$ 660.36	1	\$ 660.36	\$ 450.00	10	\$ 450.00	\$ 49.64	19	\$ 943.16	\$ 450.00	18	\$ 810.00
Committee Merchandise	\$ 70.00	10	\$ 700.00	6%	\$ 660.36	1	\$ 660.36	\$ 450.00	10	\$ 450.00	\$ 24.29	9	\$ 218.61	\$ 450.00	18	\$ 810.00
Total	\$ 700.00	10	\$ 700.00		\$ 660.36	1	\$ 660.36	\$ 450.00	10	\$ 450.00	\$ 24.29	9	\$ 218.61	\$ 450.00	18	\$ 810.00
Venue	\$ 1,500.00	1	\$ 1,500.00	0%	\$ 1,500.00	1	\$ 1,500.00	\$ 1,500.00	1	\$ 1,500.00	\$ 1,194.15	1	\$ 1,194.15	\$ 1,194.00	1	\$ 1,194.00
Bond return	\$ 1,500.00	1	\$ 1,500.00	0%	\$ 1,500.00	1	\$ 1,500.00	\$ 1,500.00	1	\$ 1,500.00	\$ 1,194.15	1	\$ 1,194.15	\$ 1,194.00	1	\$ 1,194.00
Total	\$ 1,500.00	1	\$ 1,500.00		\$ 1,500.00	1	\$ 1,500.00	\$ 1,500.00	1	\$ 1,500.00	\$ 1,194.15	1	\$ 1,194.15	\$ 1,194.00	1	\$ 1,194.00
Others	\$ 471.25	1	\$ 471.25	0%	\$ 471.25	1	\$ 471.25	\$ 1,354.06	1	\$ 1,354.06	\$ 1,083.17	1	\$ 1,083.17	\$ 1,354.06	1	\$ 1,354.06
GST Refund	\$ -	0	\$ -	0%	\$ 471.25	1	\$ 471.25	\$ -	0	\$ -	\$ 1,354.06	1	\$ 1,354.06	\$ 1,354.06	1	\$ 1,354.06
MARB 2022 Drinks purchases	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ 1,083.17	1	\$ 1,083.17	\$ 1,083.17	1	\$ 1,083.17
MARB glasses	\$ -	0	\$ -	0%	\$ 15.00	18	\$ 270.00	\$ 15.00	18	\$ 270.00	\$ -	0	\$ -	\$ -	0	\$ -
Woolies refund	\$ -	0	\$ -	0%	\$ 72.60	1	\$ 72.60	\$ 72.60	1	\$ 72.60	\$ -	0	\$ -	\$ -	0	\$ -
MARB Surplus	\$ 4,000.00	1	\$ 4,000.00	98%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -
Total	\$ 4,000.00	1	\$ 4,000.00		\$ 813.85	1	\$ 813.85	\$ -	0	\$ -	\$ 2,437.23	1	\$ 2,437.23	\$ -	0	\$ -
Total Income	\$ 18,200.00		\$ 18,200.00		\$ 13,297.82		\$ 13,297.82	\$ 18,850.00		\$ 18,850.00	\$ 19,128.81		\$ 19,128.81	\$ 18,064.00		\$ 18,064.00
Expenses	\$ 2,500.00	1	\$ 2,500.00	-2%	\$ 2,552.00	1	\$ 2,552.00	\$ 2,552.00	1	\$ 2,552.00	\$ 1,164.00	1	\$ 1,164.00	\$ 1,164.00	1	\$ 1,164.00
Venue Hire	\$ 2,500.00	1	\$ 2,500.00	-2%	\$ 2,552.00	1	\$ 2,552.00	\$ 2,552.00	1	\$ 2,552.00	\$ 1,164.00	1	\$ 1,164.00	\$ 1,164.00	1	\$ 1,164.00
Venue Bond	\$ 1,500.00	1	\$ 1,500.00	0%	\$ 1,500.00	1	\$ 1,500.00	\$ 1,500.00	1	\$ 1,500.00	\$ 1,194.15	1	\$ 1,194.15	\$ 1,194.00	1	\$ 1,194.00
Security	\$ 343.00	3	\$ 1,029.00	100%	\$ -	0	\$ -	\$ 343.00	3	\$ 1,029.00	\$ 306.13	3	\$ 918.39	\$ 343.00	3	\$ 1,029.00
Total	\$ 4,029.00	3	\$ 4,029.00		\$ 4,052.00	3	\$ 4,052.00	\$ 5,081.00	3	\$ 5,081.00	\$ 3,276.54	3	\$ 3,276.54	\$ 3,387.00	3	\$ 3,387.00
Entertainment	\$ 1,100.00	1	\$ 1,100.00	-30%	\$ 1,430.00	1	\$ 1,430.00	\$ 1,100.00	1	\$ 1,100.00	\$ 2,194.50	1	\$ 2,194.50	\$ 1,200.00	1	\$ 1,200.00
Audio	\$ 1,100.00	1	\$ 1,100.00	-30%	\$ 1,430.00	1	\$ 1,430.00	\$ 1,100.00	1	\$ 1,100.00	\$ 2,194.50	1	\$ 2,194.50	\$ 1,200.00	1	\$ 1,200.00
Lighting	\$ 700.00	1	\$ 700.00	21%	\$ 550.00	1	\$ 550.00	\$ 1,100.00	1	\$ 1,100.00	\$ 1,595.00	1	\$ 1,595.00	\$ 1,200.00	1	\$ 1,200.00
Talent	\$ 600.00	1	\$ 600.00	-175%	\$ 1,650.00	1	\$ 1,650.00	\$ 1,500.00	1	\$ 1,500.00	\$ 1,800.00	1	\$ 1,800.00	\$ 1,600.00	1	\$ 1,600.00
Trucks/Misc	\$ 500.00	1	\$ 500.00	100%	\$ -	0	\$ -	\$ 1,000.00	1	\$ 1,000.00	\$ 880.00	1	\$ 880.00	\$ 1,000.00	1	\$ 1,000.00
Photobooth	\$ 560.00	1	\$ 560.00	2%	\$ 550.00	1	\$ 550.00	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -
Total	\$ 3,460.00	1	\$ 3,460.00		\$ 4,180.00	1	\$ 4,180.00	\$ 4,700.00	1	\$ 4,700.00	\$ 6,469.50	1	\$ 6,469.50	\$ 5,000.00	1	\$ 5,000.00
Bar	\$ 12.00	150	\$ 1,800.00	45%	\$ 992.75	1	\$ 992.75	\$ 12.00	200	\$ 2,400.00	\$ 2,717.35	1	\$ 2,717.35	\$ 12.00	200	\$ 2,400.00
Drinks	\$ 12.00	150	\$ 1,800.00	45%	\$ 992.75	1	\$ 992.75	\$ 12.00	200	\$ 2,400.00	\$ 2,717.35	1	\$ 2,717.35	\$ 12.00	200	\$ 2,400.00
Bar Float	\$ 300.00	1	\$ 300.00	100%	\$ -	0	\$ -	\$ 300.00	1	\$ 300.00	\$ -	1	\$ -	\$ 300.00	1	\$ 300.00
Liquor Licence	\$ 70.00	1	\$ 70.00	9%	\$ 63.90	1	\$ 63.90	\$ 70.00	1	\$ 70.00	\$ 62.80	1	\$ 62.80	\$ 70.00	1	\$ 70.00
Bar Materials	\$ -	0	\$ -	0%	\$ 15.96	1	\$ 15.96	\$ 20.00	1	\$ 20.00	\$ -	1	\$ -	\$ 20.00	1	\$ 20.00
Drinks from MARB 2021	\$ -	0	\$ -	0%	\$ 1,083.17	1	\$ 1,083.17	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -
Total	\$ 2,170.00	150	\$ 2,170.00		\$ 2,155.78	150	\$ 2,155.78	\$ 2,790.00	200	\$ 2,790.00	\$ 2,790.15	200	\$ 2,790.15	\$ 2,790.00	200	\$ 2,790.00
Catering	\$ 20.00	150	\$ 3,000.00	76%	\$ 710.93	1	\$ 710.93	\$ 15.00	200	\$ 3,000.00	\$ 2,599.30	1	\$ 2,599.30	\$ 14.00	200	\$ 2,800.00
Catering	\$ 20.00	150	\$ 3,000.00	76%	\$ 710.93	1	\$ 710.93	\$ 15.00	200	\$ 3,000.00	\$ 2,599.30	1	\$ 2,599.30	\$ 14.00	200	\$ 2,800.00
Service food	\$ 100.00	1	\$ 100.00	-20%	\$ 119.76	1	\$ 119.76	\$ -	0	\$ -	\$ 274.46	1	\$ 274.46	\$ -	0	\$ -
Extra for dietary	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ 12.90	1	\$ 12.90	\$ -	0	\$ -
Committee Catering	\$ 15.00	10	\$ 150.00	100%	\$ -	0	\$ -	\$ 20.00	10	\$ 200.00	\$ -	0	\$ -	\$ -	0	\$ -
Total	\$ 3,250.00	150	\$ 3,250.00		\$ 830.69	150	\$ 830.69	\$ 3,200.00	200	\$ 3,200.00	\$ 2,886.66	200	\$ 2,886.66	\$ 2,800.00	200	\$ 2,800.00
Promotions	\$ 0.50	150	\$ 75.00	100%	\$ 801.00	1	\$ 801.00	\$ 0.50	200	\$ 100.00	\$ 1,117.30	1	\$ 1,117.30	\$ 0.90	200	\$ 180.00
General	\$ 0.50	150	\$ 75.00	100%	\$ 801.00	1	\$ 801.00	\$ 0.50	200	\$ 100.00	\$ 1,117.30	1	\$ 1,117.30	\$ 0.90	200	\$ 180.00
Event Gift	\$ 2.50	150	\$ 375.00	-114%	\$ 265.32	1	\$ 265.32	\$ 4.00	250	\$ 1,000.00	\$ -	0	\$ -	\$ -	0	\$ -
MARB glasses	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -
Glasses each	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ -	0	\$ -	\$ -	0	\$ -	\$ 5.50	250	\$ 1,375.00
Glasses Set up	\$ -	0	\$ -	0%	\$ -	0	\$ -	\$ 82.50	1	\$ 82.50	\$ -	1	\$ -	\$ 82.50	1	\$ 82.50
Glasses Delivery	\$ -	0	\$ -	0%	\$ -	0	\$ -									

**Scaled Summary
Budget for 2023**

Income	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Presold	\$ 65.00	100	\$ 6,500.00	150	\$ 9,750.00	200	\$ 13,000.00	250	\$16,250.00
Late/Gate	\$ 70.00		\$ -	0	\$ -	0	\$ -	0	\$ -
Committee Tickets	\$ 15.00	10	\$ 150.00	10	\$ 150.00	10	\$ 150.00	10	\$ 150.00
Service	\$ 15.00		\$ -	0	\$ -	0	\$ -	0	\$ -
Bar			\$ 1,500.00		\$ 2,100.00		\$ 2,700.00		\$ 3,300.00
Committee payments			\$ 700.00		\$ 700.00		\$ 700.00		\$ 700.00
Venue			\$ 1,500.00		\$ 1,500.00		\$ 1,500.00		\$ 1,500.00
MARB Surplus			\$ 4,000.00		\$ 4,000.00		\$ 4,000.00		\$ 4,000.00
VRC Advance			\$ -		\$ -		\$ -		\$ -
Total Income			\$ 14,350.00	Total	\$ 18,200.00	Total	\$ 22,050.00	Total	\$25,900.00
Expenses	\$	Qty	Total	Qty	Total	Qty	Total	Qty	Total
Venue			\$ 5,029.00		\$ 5,029.00		\$ 5,029.00		\$ 5,372.00
Entertainment			\$ 3,000.00		\$ 3,460.00		\$ 4,210.00		\$ 5,310.00
Bar			\$ 1,570.00		\$ 2,170.00		\$ 2,770.00		\$ 3,370.00
Catering			\$ 1,200.00	150	\$ 3,250.00	200	\$ 4,900.00	250	\$ 6,250.00
MARB Surplus Return			\$ 1,500.00		\$ 1,500.00		\$ 1,500.00		\$ 1,500.00
Promotions			\$ 1,100.00		\$ 1,300.00		\$ 1,500.00		\$ 1,700.00
Others			\$ 410.00		\$ 560.00		\$ 1,110.00		\$ 1,260.00
Square			\$ -		\$ -		\$ -		\$ -
Total Expense			\$ 13,809.00	Total	\$ 17,269.00	Total	\$ 21,019.00	Total	\$24,762.00
Net Result			\$ 541.00	Total	\$ 931.00	Total	\$ 1,031.00	Total	\$ 1,138.00

BPSA SUPPORT OFFICER

ELIGIBILITY

1. The position of VRC BPSA Support Officer is a one-year appointment and shall only be open to current invested Rovers.
2. Nominees for the position must be experienced in how the Achievement Pathways work in a Rover specific context.
3. Nominees must have completed the Training Requirements for the relevant position.

DUTIES AND RESPONSIBILITIES

1. The BPSA Support Officer is responsible for supporting Victorian Rovers in achieving their BPSA.
2. A point of contact for any questions related to the Achievement Pathways
3. Promote the BPSA Award to Victorian Rovers.
4. As needed, organise any training or information sessions relating to the BPSA
5. Be a point of contact for queries relating to the BPSA.
6. Attend VRC and VRC Office Bearer meetings producing relevant agenda items, reports, etc.
7. Produce an Annual Report by 30th June detailing the work done over the previous twelve months.



SCOUTS VICTORIA
Victorian Rover Council
[Date]

**Rover
Scouts**
VICTORIA

Item Title	<i>BPSA Support Team Leader, and Program Transition Officer Duty Statement update.</i>	
	Information	
	Discussion	
X	Decision	
Document Author	Maddy Packer, Zac Geddes	
Strategic Alignment	<i>Governance, fits "To review and address the structures of Victorian Rovers, to ensure the section remains relevant and up to date"</i>	
Consultation	<i>The Office Bearers have met, including the Individuals who currently hold the positions, and discussed what these two roles will look like in the future, and decided the positions need updating.</i>	
Implementation Period	<i>To be tabled at February VRC, Voted on at March VRC, so when nominations for Office Bearers open after the March VRC, the new Duty Statement has taken place.</i>	

KEY POINTS

- With the transition between award schemes, and as of July 1, everyone will be on the Achievement Pathways, it is time the BPSA Support Team Leader and Program Transition Officer Office Bearer positions be updated to reflect the changes
- We are proposing to dissolve the Program Transition Officer
- We are proposing an updated Duty Statement for BPSA to reflect the changes in support needed as we all move to the achievement pathways. Some aspects of the Program Transition Officer would be absorbed as necessary by the BPSA Support Officer.
- The remaining position will be BPSA Support Officer to ensure there is still a clear point of contact for any BPSA troubleshooting.

BACKGROUND

- These two roles need to be assessed and reworded as we reach July 1, and many items from the position descriptions being moot, such as the BPSA Support Team Leader position vividly discussing facilitating BPSA Support Team training, and managing accredited rovers who have completed this training.
- By definition of name, the Program Transition Officer, is a transitional role, the transition will be completed by July 1.
- Both of these roles would practically then look like a support for Rovers completing their achievement pathways, and such would make sense to combine the roles.

ACTION REQUESTED

It is recommended that the Victorian Rover Council:

- Dissolve the Program Transition Officer Position

- Approve the tabled updated position description for BPSA Support Team Leader, including the formal name to be changed to BPSA Support Officer

IMPLEMENTATION PLAN

Lead	<i>Maddy Packer, and if successful, VRC Secretary to update the policy book.</i>
Assists	<i>Zac Geddes,</i>
Cost	<i>Nil</i>
Risks	
Milestones	
Outcomes	<i>By the next election, there would be an updated Duty statement for BPSA Support Officer, and the Rover Community should be aware of the updated role.</i>

AMENDMENTS

- N/A

Mount Dandenong Rover Region

Rover Dinner 2023

October 2023, Kilsyth Memorial Hall, Kilsyth

Introduction

Rover Dinner is a night to celebrate the achievements and successes of Rovers Victoria and to recognise Rover Scouts who have served the section with pride. At Rover Dinner we recognise this years recipients of Rovering awards, in particular the W.F. Waters Rover Service Award. The night also acts as the AGM for the Victorian Rover Council

Budget Breakdown

Income

Tickets

Presold

- Tickets for this year's rover dinner will be \$40.
- We have dropped the cost due to the low cost of catering, and the venue.
- We hope by lowering the cost of tickets that the event will be accessible to more people.

Expenditure

Venue

The venue expenditure covers the building hire, tables, and any decorations.

Venue hire

- The Yarra Ranges Shire Council has given us a very good price on the Kilsyth Memorial Hall, \$381 for the evening.
- This venue has a fixed stage, large kitchen, lots of parking and is a 6 minute drive from Croydon Train Station.
- The venue has required AV equipment, tables for 120 attendees, and chairs for almost 200.

Tables

- The venue only has tables for 120 attendees, if more are needed we have calculated on \$20 per set of 2 tables, this has been factored into the scaled summary.

Table decoration

- Due to the simplicity of the event we have only allocated \$50 to table decorations, as we want to keep the event cheap for attendees.

Catering

The only expenditure in the catering section is catering.

Catering

- We have decided on Spitting Image Catering, serving a 3 course buffet for \$29.60. Our neareases offer was \$56, for a 2 course buffet, and a table service offering was \$70 (all prices per person).
- We have chosen to go with buffet style catering to reduce the cost of Rover Dinner and make the event more accessible.
- A buffet also reduces the food waste from the event due to the choice of how much, and what to eat being made by attendees.

Admin

Admin covers the cost of printing information for participants, carbon offset, food waste offset, and the liquor license.

Carbon offset

- As Australia strives towards net zero carbon emissions by 2050 the organising committee has decided that we would like to donate an equivalent cost of the approx carbon emission of the event as per the calculation method below (over page).
- After the event, we will donate the money to a local environmental agency that focuses on environmental revegetation and habitat conservation.

$$\begin{aligned} \text{Approx. Carbon Offset per Person(cost)} \\ = \text{Event Carbon per Person (tonne)} * \$37(\text{cost of carbon offset per tonne}) \end{aligned}$$

$$\begin{aligned} \text{Event Carbon Per Person (tonne)} \\ = \left(\frac{\left(\frac{\text{Mean Carbon Produced per Household per Annum}}{2 \text{ (people per household)}} \right)}{365 \text{ (Days per Annum)}} \right) * 2 \text{ (margin)} \end{aligned}$$

Using real numbers

$$\text{Event Carbon Per Person (tonne)} = \left(\frac{\left(\frac{7}{2} \right)}{365} \right) * 2$$

$$\text{Event Carbon Per Person (tonne)} = \left(\frac{(3.5)}{365} \right) * 2$$

$$\text{Event Carbon Per Person (tonne)} = (0.0095890410958) * 2$$

$$\text{Event Carbon Per Person (tonne)} = 0.0191780821917$$

$$\text{Event Carbon for 120 people(tonne)} = 2.30136$$

Therefore

$$\text{Approx. Carbon Offset (cost)} = 0.0191780821912 * \$37$$

$$\text{Approx. Carbon Offset per Person (cost)} = \$0.7095890410958$$

Food waste offset

- In a similar manner to the carbon offset the committee has decided to make a donations to a food waste charity, as per the calculation method below.

$$\begin{aligned} \text{Food Waste Offset per Person(cost)} \\ = \frac{\left(\frac{\text{Mean Food Waste Cost per Household per Annum}}{2 \text{ (people per household)}} \right)}{365 \text{ (days per Annum)}} \end{aligned}$$

$$\text{Food Waste Offset per Person(cost)} = \frac{\left(\frac{\$2500}{2} \right)}{365}$$

$$\text{Food Waste Offset per Person(cost)} = \frac{(\$1250)}{365}$$

$$\text{Food Waste Offset per Person(cost)} = \$3.4246575342465$$

Liquor licence reimbursement

- As an event we decided that we should cover the cost of the Liquor licence in the same way as MARB.
- This also allows our bar operator, Cas Terrace, to their lower overheads.

Closing Statement

If you would like a member of our team to speak to this budget at your Region meeting, please don't hesitate to contact the team at mtdandenongregion@gmail.com.

Please send all feedback to mtdandenongregion@gmail.com by the 15th of March 2023; this provides us with enough time to make any necessary adjustments before this budget comes up for voting at the March VRC meeting.

Scaled Summary

Our break even point is less than 100 tickets, and with increasing ticket sales our profit increases. If we have over 120 people in attendance, we have to acquire additional tables, we have allocated \$20 per set of tables.

Resoures:

[Tackling Australia's food waste - DCCFEW](#)

[1. Australian carbon credit units \(ACCU\) \(cleanenergyregulator.gov.au\)](#)

Rover Diner 2023							
	2023 Budget			Variance	2022 Actuals		
Income							
Tickets	\$	Qty	Total	%	\$	Qty	Total
Presold	\$ 40.00	120	\$ 4,800.00	-58%	\$ 55.00	138	\$ 7,590.00
Service	\$ 30.00	10	\$ 300.00	7%	\$ 40.00	7	\$ 280.00
Total		130	\$ 5,100.00			145	\$ 7,870.00
Total Income			\$ 5,100.00				\$ 7,870.00
Expenses							
Venue	\$	Qty	Total	%	\$	Qty	Total
Venue Hire	\$ 381.00	1	\$ 381.00	-94%	\$ 740.00	1	\$ 740.00
Depoist			\$ -	0%	\$ 210.00	1	\$ 210.00
Table Cloths	\$ 50.00	1	\$ 50.00	0%	\$ 50.00	1	\$ 50.00
Tables	\$ 10.00	0	\$ -				
Table Decorations	\$ 50.00	1	\$ 50.00	-58%	\$ 4.66	17	\$ 79.22
Total		1	\$ 481.00			1	\$ 1,079.22
Catering	\$	Qty	Total	%	\$	Qty	Total
Food	\$ 29.60	130	\$ 3,848.00	-51%	\$ 40.00	145	\$ 5,800.00
Total		130	\$ 3,848.00			145	\$ 5,800.00
Admin	\$	Qty	Total	%	\$	Qty	Total
Printing	\$ 0.55	40	\$ 22.00	0%	\$ 0.55	40	\$ 22.00
Approx. Carbon Offset	\$ 0.71	130	\$ 92.25	100%			
Approx. Food Waste Offset	\$ 3.42	130	\$ 445.21	100%			
Liquor Licence Reimbursement	\$ 63.90	1	\$ 63.90	100%			
Misc		0	\$ -	0%	\$ 50.00	0	\$ -
Total		40	\$ 623.36			40	\$ 22.00
Total Expenses			\$ 4,952.36				\$ 6,901.22
Total Income			\$ 5,100.00				\$ 7,870.00
Total Expense			\$ 4,952.36				\$ 6,901.22
Final Net Result			\$ 147.64				\$ 968.78

Scaled Summary

Budget for 2023

Income	\$	Qty	Total									
Presold	\$	40.00	100	\$	40.00	110	\$	40.00	130	\$	40.00	140
Service	\$	30.00	10	\$	30.00	10	\$	30.00	10	\$	30.00	10
Total Tickets Sales			110			120			140			150
			\$ 4,300.00			\$ 4,700.00			\$ 5,500.00			\$ 5,900.00
Expenses	\$	Qty	Total									
Venue	\$	481.00	1	\$	481.00	1	\$	501.00	1	\$	521.00	1
Catering	\$	29.60	110	\$	29.60	120	\$	29.60	140	\$	29.60	150
Admin	\$	540.67	1	\$	582.02	1	\$	664.70	1	\$	706.05	1
Total Expense		Total	\$ 4,277.67		Total	\$ 4,615.02		Total	\$ 5,289.70		Total	\$ 5,627.05
			\$22.33			\$84.98			\$210.30			\$272.96