



### 1.3 Acknowledgement of Country

The Victorian Rover Council would like to acknowledge that this meeting is being held on the traditional lands of the Wurundjeri people, and pay our respect to elders both past and present.

## Presentation of State Scarf – Catherine Marley

- The Scout Association of Australia Victorian Branch Rover Council
- The Scout Association of Australia Victorian Branch Rover Council – Rover Scouts
- The Scout Association of Australia Victorian Branch Rover Council – Mudbash
- The Scout Association of Australia Victorian Branch Rover Council – Surfmoor
- The Scout Association of Australia Victorian Branch Rover Council – MARB
- The Scout Association of Australia Victorian Branch Rover Council – Rover Scout Motorsport (RSM)
- The Scout Association of Australia Victorian Branch Rover Council – Victorian Contingent Moort

Once established, additional signatories will be added for the respective Subcommittees, balances transferred and the Commonwealth accounts closed in due course.

### 3.4 Decisions of the VRC Chairman to be ratified Ian Collins

**MARB 2019 Chair:** Tiffanie Thomas

**Moved:** Melbourne

**Seconded:** Mt Dandenong

**Passed.**

## 4 Office Bearers Reports

### 4.1 Chairman Paul Byrnes

My apologies for not being present this month – work commitments have kept me out of action. I look forward to seeing everyone in the New Year.

### 4.2 Deputy Chairman Ian Collins

This month has been a quiet one, keeping in contact with the Regions, and still focusing on background research and going through old records for the sword audit.

### 4.3 Assistant Chairman

NIL.

### 4.4 Quality Team Michelle Saffin, Jacinta Swift, Madeline Ancill

#### **Strategic Planning:**

I have created and tested the feedback session and facilitator pack this month. Anyone who wants to run a session can email [strategicplan@vicrovers.com.au](mailto:strategicplan@vicrovers.com.au). The packs will be distributed in the coming weeks via email.

#### **YPR:**

No report submitted.

#### **Membership Development:**

Vic Gathering is happening this weekend! Registrations for AG will be opening next week just after VG is over. During registration, Rovers will be able to select areas of service that interest them, and will later receive a phone call from the friendly Rover-managed personnel team. If anyone has any questions, you can email [rovers@anythinggoes.net.au](mailto:rovers@anythinggoes.net.au) and someone will answer your inquiry.

We would like to discuss the opportunity presented by private university student resident halls who are setting up 'res life' programs for their students. We have attached a few options as to what Rovers might look like for the students. At this stage, we only want permission from the VRC to go ahead with entering into discussions with these private resident companies as to if they would be interested in involving Rovers in their 'res life' programs, and how this could work.

**Motion:** That contact is made and exploratory discussions are had with private university student resident halls, to explore the possibility of including Rovers in their 'res life' programs.

**Moved:** South West

**Seconded:** Murray Midlands

**Passed.**

### 4.5 Admin Team Vicki McKinnon, Edwin Ryan, Aaron Webb, Ezgi Bridger

#### **Secretary:**

Nothing to report.

**IT:****SURFMOOT WEBSITE:**

We've rebuilt and launched the Surfmooot website, in preparation for the 2019 event. This is the last of the old websites to be rebuilt; we're pleased to have this project finally complete.

**BOARDROOM PROJECTOR:**

Recently we purchased a short throw projector, second-hand but hardly used at a greatly discounted price. The intention is to install this in the Rover Centre boardroom; I'm working with Aaron to arrange this.

**UPDATING CONTACT DETAILS:**

A reminder for Subcommittee and Region teams to keep their team and Crew contact details up to date – please email [it@vicrovers.com.au](mailto:it@vicrovers.com.au) with any changes so we can update the website, email forwarders, and Crews map.

**Resources:**

Carpet tiles to re-lay the carpet at VRC have been sourced, and glue needs to be purchased. Following this, a working bee/bees will be scheduled to remove the existing carpet, and replace it with the new carpet squares. Regions and Subcommittees will be kept updated on works progress, especially when it may clash or interrupt scheduled meetings.

**NRC:**

Nothing to report.

**Membership Team****Samuel Smith, Jesse Carter****BPSA:**

Nothing to report.

**Training:**

This month the team has been working hard on revamping the Rover Basic Practical course for our upcoming course this weekend, adjusting sessions so that they're more active and interactive while still meeting the aims of the module. We have 17 participants enrolled in the course. Unfortunately the Advanced Practical was cancelled due to lack of eligible participants. This comes down to incomplete Basic Outdoor requirements. If you would like to speak to a team member about possible RPL or getting on a course, please send us an email to [training@vicrovers.com.au](mailto:training@vicrovers.com.au).

**4.6 Programme Team****Joshua Daniels, Catherine Marley, Kieron Younger****PR and Marketing:**

I am still finalising my database of Crew social media accounts – please continue to send these through to Josh if he hasn't already got in contact with you.

**Visual Communications:**

Nothing to report.

**Programme:**

VG is coming up this weekend – the committee still needs help from Rovers if you're available to go help out. It is a perfect weekend for recruitment. A programme survey has been distributed in recent weeks via Region Facebook groups – please keep encouraging Rovers to fill it out -

[https://docs.google.com/forms/d/e/1FAIpQLSdQ2xC-6hO17cyceS\\_a7zSprxKopP6G2ncyldvith3BYyJXNg/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSdQ2xC-6hO17cyceS_a7zSprxKopP6G2ncyldvith3BYyJXNg/viewform?usp=sf_link)

On Monday night I had a meeting with the adventurous activities council, on the night I pushed for more information to be given to Rovers via Facebook and to the VRC to be included in minutes. Have you seen Scouts Victoria's new public events calendar? <https://scoutsvictoria.com.au/activities-events/events/>

#### Upcoming events:

- Bays Christmas Breakup – Tuesday 4<sup>th</sup> December 2018
- Mt Dandenong's Christmas Street Party – Wednesday 5<sup>th</sup> December 2018
- Mullumbimba Rover Crew's 4<sup>th</sup> Annual Tubes and Tinnies – Monday 10<sup>th</sup> December 2018
- Lerderderg's Christmas Party – Tuesday 11<sup>th</sup> December 2018
- Mafeking Rover Christmas Party – Saturday 22<sup>nd</sup> December 2018
- Surfmoot – Friday 25<sup>th</sup>-Monday 28<sup>th</sup> January 2019
- South West Sunset Cocktails – Saturday 26<sup>th</sup> and Sunday 27<sup>th</sup> January 2019 (during Surfmoot)
- Baw Baw Working Bee – 22<sup>nd</sup>-24<sup>th</sup> February 2019
- Mt Dandenong Moist Moot – 1<sup>st</sup>-3<sup>rd</sup> March 2019
- Baw Baw Working Bee – 15<sup>th</sup>-17<sup>th</sup> March 2019
- Baw Baw Working Bee – 24<sup>th</sup>-26<sup>th</sup> May 2019

#### 4.7 Commissioner Group

**Peter Wotherspoon, Regi Caesar, Stephen Carter, Greg Davies**

#### Congratulations

Kieron Younger has been appointed as Assistant Director AJ2022, the first appointment of a member under 26 to a Jamboree organising team.

To the newly formed committee for Mudbash 2019 who had their first meeting a few weeks ago.

To all WF Waters awardees who were presented with their awards at Rover Dinner and to the BPSA recipients whose certificates were presented by the Governor.

#### Thank you

To the team from Mt Dandenong for their efforts in staging a memorable Centenary Rover Dinner. Numbers were up on previous years and it was an ideal opportunity to present WF Waters medallions to past recipients, including the first VRC Chair, Gary Bourton.

To the team for the Moot 100, a successful weekend where those present had the opportunity to relax and mix socially. Thank you to the catering team who kept everyone well fed for the weekend.

To Edwin, and the rest of his IT team, for working to rebuild and relaunch all of the old websites.

#### New Program

The introduction of the New Program (previously YPR) continues and the presentation last month from John Kerr was helpful in giving us an understanding of how far we have come and the next stages of implementation.

I attended a joint meeting of Heathmont and Lasseter Rover Crews who, as members of Groundbreaker groups, are well on the way.

In order that the Rover Section continues to successfully roll out the New Program, it is suggested that a small team, say 2 – 3 people, from each Region be nominated to be a resource for Crews as the New Program is implemented. Each of these Region teams would undertake a training program lead by our

New Program Officer, Jacinta, and John Kerr. Region Chairs, Region Rover Support Commissioners and members of the Office Bearers group would also be involved.

It is proposed that the teams would operate similarly to the Region BPSA teams.

In determining your teams, ensure that the information will be distributed by eager and enthusiastic individuals to help spread the word in a positive manner, and aim to choose younger Rovers, who won't age out before implementation is complete. **Regions, please aim to have your teams selected by the end of January.**

### **Diversity and Inclusion**

For some time, the Rover Section has been involved in an ad hoc manner with a variety of programs under the Diversity and Inclusion banner.

It is proposed to draw all these activities under the one umbrella. Subject to endorsement by the VRC, it is proposed to seek expressions of interest from within the Rover Community.

Please discuss this amongst your Regions, with further discussion and perhaps movement on the creation of a job description and the opening of expressions of interest to occur at the January VRC meeting.

### **Preferred Suppliers**

I sent a proposal to the Chief Commissioner recently suggesting that as an organisation we should develop a preferred supplier list. The concept would enable us to develop a list of Scouting people who would be interested in advertising their services to the broader Scouting community. Whilst the expectation is not to provide a discount service, those involved would become preferential suppliers and as Scouting members would have the attraction of Police Checks, WWCC and be adherents to the Scout Promise. They would be reliable, trustworthy and offer good work at a competitive price.

An extension of this proposal was to utilise our numbers to gain purchasing power. There are currently 1287 Rovers and 24,481 members in total, including ASF etc.

If we extend this number to include parents and other associated people, it is possible that we may have a total of some 70,000 persons.

The proposal is that we approach suppliers of goods and services to gain discounts. Whilst there would be some administrative costs these would be met by a small charge against the discount received.

The Chief Commissioner has supported the proposal, suggesting that some savings be applied to administration, some to Scouting in general and some to Rovers.

If accepted as a proposition, it is suggested that expressions of interest in the role be sought from Rovers who may wish to be involved in the establishment and/or ongoing operation of such a scheme.

There would also need to be more detailed arrangements developed as the proposals outlined above only provide a broad conceptual framework.

**Further discussion shall occur at the January meeting – please discuss this at a Region and Subcommittee level.**

<b>5</b>	<b>Items for action by OB's, Region and Subcommittee Teams</b>
<b>5.1</b>	<b>Action Items from October</b>
	NIL.

<b>6</b>	<b>Sub-Committee Reporting</b>
<b>6.1</b>	<b>Mafeking Rover Park</b> <b>Tash Beggs</b>
The Rover Christmas Party is on Saturday the 22 <sup>nd</sup> of December, at Chasers nightclub. Please share the Facebook event and invite all of your friends. Our first working bee for 2019 will be a racing bee, and will be held in February.	
<b>6.2</b>	<b>Surfmoot</b> <b>Aaron Webb</b>
Tickets are on sale now! \$85 pre-sale, until the 31 <sup>st</sup> of December, then \$115 after that. Tickets are great value for money, especially at the pre-sale price – there will be lots of fun onsite activities, and 3 bands over the weekend – two on Saturday night, and one on Sunday night. South West are also running their cocktail nights, and both surfing and a chocolate and ice cream tour are available to purchase as offsite activities. The canteen and bar/licensed area will be the environment centre, with a pub-like feel – the menu has already been released on Facebook. The stage is BYO, and will be located behind the environment centre. Please share Surfmoot Facebook posts to Region pages, to help distribute the information.	
<b>6.3</b>	<b>Mudbash</b> <b>Steph McNabb</b>
November was the first meeting of the newly formed Mudbash 2019 Committee – it was great to see faces both old and new attending. There are still positions on most departments available, if you or anybody you know is interested in joining please apply via the Google form - <a href="https://docs.google.com/forms/d/e/1FAIpQLSf88RtYvIK30KFQJQ-Mxg4285saRv37EAKqEZQw2vgX3jkjXg/viewform">https://docs.google.com/forms/d/e/1FAIpQLSf88RtYvIK30KFQJQ-Mxg4285saRv37EAKqEZQw2vgX3jkjXg/viewform</a> .	
I would like to give a massive thank you to the Executive Committee for their tireless work thus far, and for the work they will put in to help us ensure that Mudbash 2019 can run successfully without being hindered by the financial situation of the 2018 event.	
The Executive Committee have already addressed the financial situation, and you were all made aware of procedures the 2019 committee will have in place to ensure financial accountability from all in the report presented in the October meeting. We are hoping to have a budget prepared for presentation at the January VRC meeting.	
Having lost two months of preparations, we will be amping up our preparations from now right up until the event. After being a part of the committee in previous years as a lay-member, it was noticeable to me a lack of communication and cohesion within the committee. This is something that I am aiming to improve, both internally and externally to ensure Victorian Rovers are feeling comfortable with the decisions of the committee.	
<b>6.4</b>	<b>Rover Scout Motorsport (RSM)</b> <b>Shae Snowball</b>
Unfortunately we had a lacklustre experience at the Moot100 Open Day, with no kids for JDP. Our focus this month is training, working to ensure that everyone marshalling a course at a race event has their general officials qualification.	
<b>6.5</b>	<b>Bogong Rover Chalet</b> <b>David Nicholls</b>
This past month we held our yearly planning day, so I have a few things to put forward. Dates for the Summer season:	



- 26<sup>th</sup>-28<sup>th</sup> January: working bee (Saturday – Monday)
- 1<sup>st</sup> February: Winter bookings open
- 11<sup>th</sup> March: Labour Day – Nobs training
- 30<sup>th</sup> March: Early bird ends
- 19<sup>th</sup>-22<sup>nd</sup> April: Easter Working Bee – Wood Weekend
- 28<sup>th</sup> April: End of Summer use
- 4<sup>th</sup>-5<sup>th</sup> May: Food Weekend/Winter prep (by invite)
- 12<sup>th</sup> June: Ski Expo
- 17<sup>th</sup> August: Ski Fun Day

Ski week dates for 2019:

- Week 1 – Ski Moot: 28<sup>th</sup> June – 6<sup>th</sup> July
- Week 2 – Snow Venture: 6<sup>th</sup>-13<sup>th</sup> July
- Week 3 – SA Snow Venture: 13<sup>th</sup>-20<sup>th</sup> July
- Week 4 – Ski Moot: 20<sup>th</sup>-27<sup>th</sup> July
- Week 5: 27<sup>th</sup> July – 3<sup>rd</sup> August
- Week 6: 3<sup>rd</sup>-10<sup>th</sup> August
- Week 7: 10<sup>th</sup>-17<sup>th</sup> August
- Week 8 a&b: 17<sup>th</sup>-24<sup>th</sup> August
- Week 9: 24<sup>th</sup>-31<sup>st</sup> August
- Week 10: 31<sup>st</sup> August – 7<sup>th</sup> September
- Week 11 a&b: 7<sup>th</sup>-14<sup>th</sup> September
- Week 12 a&b: 14<sup>th</sup>-21<sup>st</sup> September
- Week 13 – Snow Venture: 21<sup>st</sup>-28<sup>th</sup> September

Rovers are encouraged to attend 'Ski Moots' but all weeks except Venturer weeks are open to Rovers.

This year we are being forced to raise our prices once more, due to increased fares from Falls Creek coaches, increased accommodation costs at Tawonga Hall and increased costs in fuel, food and other consumables. Rover prices will now sit at a flat \$300 rate plus ski hire, however, we will be offering a substantial promotional discount to Rovers in the following months.

## 6.6 W.F. Waters Lodge

Ann Curan

This year we introduced a new discount system 'Friends of Baw Baw', where Rovers will be rewarded for their service to working bees when they book a Crew weekend during the winter season. The discount works as follows:

- Minimum attendance numbers at working bees are required to obtain the reduced rate
- 8 man days = 100% booking numbers at the reduced rate
- 6 man days = 75% of booking numbers at the reduced rate
- 4 man days = 50% of booking numbers at the reduced rate
- 2 man days = 25% of booking numbers at the reduced rate
- Note 1 day = 1 man day
- For example, if booking for 20 people:  
8 man days = 20 people at \$110  
6 man days = 15 people at \$110, 5 people at the standard rate  
4 man days = 10 people at \$110, 10 people at the standard rate  
2 man days = 5 people at \$110, 15 at the standard rate
- Working bees must be completed in the prior calendar year – e.g. working bees completed in 2019, will warrant a reduced fee for the 2019 white season
- Should a working bee be cancelled by the Baw Baw RC, any confirmed RSVPs (via email) for the weekend will still be eligible for the reduced rate

This month we can confirmed 3 out of our 4 working bees for 2019, please pass these dates onto your Crews:

- 22<sup>nd</sup>-24<sup>th</sup> February
- 15<sup>th</sup>-17<sup>th</sup> March
- 24<sup>th</sup>-26<sup>th</sup> May

We would also like for our proposed budget submitted to last month's meeting be approved tonight.

## 6.7 MARB

**Tiffanie Thomas**

Congratulations to the incoming committee for 2019! Thank you to the outgoing members of the 2018 committee for all their hard work.

- Chairman: Tiffanie Thomas
- Deputy Chairman: Vicki McKinnon
- Treasurer: Angus Manning
- Secretary: Em Cannon
- Marketing: Jesse Carter
- Ticketing: Madeline Ancill
- Entertainment: Matt Barnes
- Decorations: Emma Brockman
- Catering: Joshua Farrell
- Bar: Steph and Jamie Munro
- General Committee: Aaron Webb, Thomas Searle and Megan Rogers
- Immediate Past Chair: Kate Brockman
- RA: Dale Krumins

We will be launching our venue, cost, theme and date at Surfmoor. Our budget has also been tabled tonight. Glasses from the 2018 event will also be distributed through the Regions - a list will be emailed to you with the individuals who need one. Actuals from the 2018 event can be found attached.

## 6.8 Rover Dinner

**Kieron Younger**

Good on Ya Mate to Vicki, Regi, Madeline, Danny W, Jarryd S, Stephen C, Jesse C and Jamie T for their support at Rover Dinner. Thank you all for coming to Rover Dinner. We had 250 people in attendance. From feedback about the night, I do agree that the bar was not staffed correctly – I made a last-minute call to add another bar staff member at a cost of \$210 – this was not in the budget, and did come out of the profit made. Tonight I will be handing out invoices to two Regions and RSM for payments that are well overdue.

## 6.9 Yearbook

**Jesse Carter**

This month we are distributing Yearbooks to the Regions; you will receive enough for one per Crew. Please distribute these at your next Region meetings. And as always, please start thinking about Yearbook 2019! It's never too early to be collecting photos or start writing your reports. The deadline will be the 30<sup>th</sup> of June like normal.

## 7 Region Reporting

### 7.1 Bays

**Jesse Carter**

This month Bays didn't have a physical meeting due to the Melbourne Cup clashing with our normal meeting. This didn't slow us down though! The Region team have a planning meeting scheduled for tomorrow night to cement plans for upcoming Region responsibilities. Our main aims include locking in a fundraiser to continue funding training, making more headway on Rover Dinner 2019, and our involvement in the Bays Region all-section Strategic Plan, being written by the Region management executive. We're rounding out the year with a sausage sizzle down on the Rye foreshore, with onions on top, as it should be.



<b>7.2 Gippsland</b>	<b>Robert Colgrave</b>
No report submitted.	
<b>7.3 Lerderderg</b>	<b>Tom Frier</b>
This month has been another quiet one. Our training team has been assisting with BP badge information and our Section liaisons have been working with their constituent Section leaders to make sure the information channels are open. So far we have had great communication between the Cubs and Venturers, and are currently working on the Scouts. The last meeting saw a fun night of playground hunting and we welcomed back Will Sumbler to his first Region night since his car accident. We are in the process of planning our final night for the Christmas breakup.	
<b>7.4 Melbourne</b>	<b>Michelle Saffin</b>
Melbourne Region is working hard at the moment to organise our end of year beach party! This is coming along very well, and this month our focus is on ensuring that we have as many Rovers and Venturers as possible come along on the night! Aside from this, we have also run a training/BPSA session for a Crew who asked for one, which then resulted in extra Basic training sign ups, which is awesome. Lastly, we are winding up the Region survey, but haven't found any responses that are vastly different to what was expected. We will be focusing on implementation of these factors next year.	
<b>7.5 Mount Dandenong</b>	<b>Madeline Ancill</b>
On Sunday November 4 <sup>th</sup> , the Region held an afternoon tea. We had some past and present Rovers come along. It was a very enjoyable afternoon for all. I have put out a survey to my Region to see what they would like to see at a Region gathering. My exec and I will be collating the data and implementing some ideas next year. Moist Moot is happening again this year. It will be at Clifford Park from the 1 <sup>st</sup> to the 3 <sup>rd</sup> of March. Tickets are \$60, which includes all of your food, camping, entertainment and activities. Tickets are on sale now at <a href="https://www.trybooking.com/yrwt">https://www.trybooking.com/yrwt</a> . More information can be found on the Facebook event: <a href="https://www.facebook.com/events/506634693080588/">https://www.facebook.com/events/506634693080588/</a> . This year we are trialling something different for our Christmas breakup. We are having a street party where people are encouraged to bring a plate of food to share.	
<b>7.6 Murray Midlands</b>	<b>Beth McKillop</b>
Mallee Rover Crew had their camp, with approximately 200 attendees and two local Rover crews helping out. We have postponed our Region meeting to next month, and a Christmas camp is in the works for an end-of-year breakup.	
<b>7.7 Plenty Valley</b>	<b>Hannah Elliot</b>
Plenty Valley have started running a series of discussions at our monthly meetings on recruitment, programming and retention. This has come about thanks to feedback from Crews about what they'd like to get out of our Region meetings. This month we started with the topic of motivation, discussing 'why we did Rovers' and explored ways we can all get more out of our Rovering. If anyone is interested in the notes from this session, please feel free to contact Hannah. We would also like to congratulate Johnathon on receiving a place in the medicine course at University of Queensland. Due to this, he will be stepping down from his Region role, and a new Deputy Cahir will be elected at the December meeting. I'd like to say an enormous thank you to John who has served the Region selflessly for the past six months, acting as Region Chair for half of that time and significantly influencing our Region to progress to where we are today. Finally, we would also like to congratulate all those who received awards and recognitions at the Rover Dinner. Huge thank you and congratulations as well to those who organised and ran a very successful and enjoyable night for all.	
<b>7.8 South West</b>	<b>Angus Manning</b>
In the past month, South West has conducted two working bees on our Villa in preparation for our event at Surfmoort, including a very productive 4-day weekend that included installing carpet, a floating floor over the old kitchen floor, beginning to paint a mural and other odds and ends. I'd also like to highlight	

the event we are running during Surfmoot at our Villa: “South West Sunset Cocktails”. For \$25, participants will get nibbles and two cocktails included, with other drinks available to purchase. It should be a fantastic evening ending just in time to go enjoy the band’s performance each night, so come relax and enjoy a cocktail with South West! Tickets are up on the MyEvents website – please share this event with your Regions!

## **8 Other Reports**

### **8.1 Olaves Report**

NIL.

### **8.2 MPAC Report**

**Peter Wotherspoon**

We are about to go to tender, with the process likely taking until January.

## **9 Interstate, National and International Events and Contingents**

### **9.1 Rovers 100**

**David Toogood**

This month has been a big one for Rovers 100 with the running of Moot100. On the weekend, we had 150 participants, with 120 of them being there for the whole weekend. Moot100 was a great success with only positive feedback coming from those who attended. I would like to thank all those who made this happen and my amazing team for working their butts off all weekend to ensure that the weekend went down without any issues. Orders for rugby jumpers and stubby holders are still open – an order form can be found on the VicRovers website. We are also planning on holding a few smaller events over the rest of the year and into early 2019.

### **9.2 CBR Moot Victorian Contingent**

**Liam Miles**

After getting feedback from the two Regions that gave it to me, I got help and rewrote the budget and put it into a different format for it to be easier to read. We also picked up on a few mistakes I made, and hope that this version of the budget is more acceptable to the table. In terms of transport, we are still trying to lock down a price for a bus, which should hopefully be done by Wednesday – it depends on how many people want to go down by bus, or take their own transport.

I went to the Contingent Leaders meeting up at Canberra, the site at Camp Cottermouth looks like it will be a really good set-up, plenty of toilets and showers and room to camp, they will be having a bar up there and being close to the city, it will be easy for trips there. Registration still isn’t open, but hopefully in the next month or two it will be. I will be trying my best to come to all of your Region meetings and talk about the event, and answer any questions your Rovers have. It would be really good for everyone to share anything that we post into the group onto your Region pages to share, we will be trying to share as much information as we get it, and as soon as possible.

### **9.3 Volunteering in Nepal**

**Greg Davies**

Do you want to be involved in the developing and funding of an international service project with real life benefits to young school people in Nepal? Do you want to go to Nepal and volunteer in a local village school as teacher/teacher’s aide in either computer skills or English as a second language? Do you want the opportunity to stay in a local Nepalese village for three months and learn the culture?

This project will be introducing Australian Scouting members (Rovers and/or young leaders) as volunteers to the cultural experience of living and working in a Nepalese community village setting, whilst supporting the local economy and education system in a teaching/teaching aide role within the local village.

To date, the project team have been putting plans into action – looking at initially six Rovers as volunteers in 2019 (hopefully with more in future years); supplying funding for Scout uniforms for the Nepalese

school students; and providing updated computer hardware facilities into the school classrooms.

We are looking for additional Rovers to join the team to continue the plans into a working project, including fundraising and other funding options, promotions and cultural awareness, communicating with our Nepalese contacts, and lots more.

Interested in finding out more? Please contact:

- Danny Vriens: [dvriens@bigpond.com](mailto:dvriens@bigpond.com)
- Greg Davies: [greg.fellowship@gmail.com](mailto:greg.fellowship@gmail.com)

## 10 Tabled Items

### 10.1 MARB 2019 Budget Tiffanie Thomas

The MARB 2019 budget can be found attached. Please send all feedback to Angus Manning (Treasurer) at [angusmann@me.com](mailto:angusmann@me.com), at the latest, one week before the January VRC meeting.

### 10.2 Rovering in Residence Proposal Michelle Saffin

The Rovering in Residence Proposal can be found attached. Please send all feedback to Michelle Saffin at [michellesaff@bigpond.com](mailto:michellesaff@bigpond.com). This document will not necessarily be voted on in its current form, but feedback from all Regions and Subcommittees is sought.

## 11 Items for the Information of the Victorian Rover Council

### 11.1 Requirements for Child Safety and WHS Modules for All Adults in Scouting

A reminder that all Rovers will be required in the coming months to re-complete the Child Safety and WHS modules online. Please periodically remind the Rovers in your Regions, Subcommittees and Crews that these modules may have expired without their knowledge, and that they need to re-complete them when this occurs.

## 12 Voting Items

### 12.1 CBR Moot Budget Liam Miles

After a substantial discussion surrounding some issues with the CBR Moot budget, it was decided that the contingent fee would be set and passed this month, with the rest of the budget to be restructured, redistributed and voted on in January.

**Motion:** That the contingent fee for CBR Moot be set at \$110, with the rest of the restructured budget to be voted on in January.

**Moved:** South West

**Seconded:** Melbourne

**Passed.**

### 12.2 Baw Baw 2019-20 Budget Jake O'Halloran/Ann Curan

A discussion was also held around some unanswered questions that Regions had for the Baw Baw committee. It was decided to leave this budget on the table until January, where it will be voted on. Please send any further feedback or questions directly to the Baw Baw treasurer – [william.gielewski@westernwater.com.au](mailto:william.gielewski@westernwater.com.au).

### 12.3 VRC Assistant Chair

Three applications for the position of Assistant Chair were submitted – Liam Miles, Dave Toogood and Vicki McKinnon. Liam withdrew his application, leaving two applicants – Dave and Vicki. Both applicants spoke to the room about why they believed they would be suitable for the role, and

then left the room for a discussion to take place.

**Motion:** That Dave's nomination for Assistant Chair is accepted.

**Moved:** Melbourne

**Seconded:** South West

**Passed.**

**Motion:** That Vicki's nomination for Assistant Chair is accepted.

**Moved:** Bays

**Seconded:** Murray Midlands

**Passed.**

**Motion:** That the training exemption (neither applicant has their Advanced training) be accepted for both applicants.

**Moved:** South West

**Seconded:** Plenty Valley

**Passed.**

A secret ballot vote was held. Congratulations to Vicki for being elected Assistant Chair for the remainder of the 2018/19 term.

### 13 Standing Items

#### 13.1 Nominations for the Baden-Powell Scout Award Regions

NIL

#### 13.2 Crew Names and Scarves Regions

NIL

#### 13.3 Workplace Health & Safety Items

The back stairs at VRC are currently unsafe and therefore unusable.

It was noted that the tables in VRC are beginning to look a little tired and old – if anyone has a contact to potentially help replace the tables, please get in contact with Aaron. It was also suggested that a ladder be sourced so that maintenance work can safely be performed at height around VRC.

### 14 General Business

**NEXT VRC MEETING:** Wednesday 23<sup>rd</sup> January 2019. Please ensure that at least one representative from each Region and Subcommittee can be present at this meeting.

- Rovers100 will be hosting a cocktail/BBQ event at VRC on the 17<sup>th</sup> of February – more information to come.
- It was asked that in future, budgets are tabled and distributed in both excel and pdf format and/or a standardised format to make them easier to explain and analyse. This will be implemented in the future, thanks to both Xero, and Jody.
- Unfortunately, Borderbash 2019 will not be running due to the dry weather – the plan is to hopefully replace it with something else back in Melbourne for the same time of year.
- A comment was made, that due to the relaxed environment and success of Moot100, that end-of-year weekends at Mafeking be investigated as an ongoing option for a casual camping weekend to

- help wind up the year for Rovers and their Crews, as well as providing an opportunity to socialise.
- Please send BP Lodge Crew Service Award nominations through to Pete ASAP. Forms can be found on the VicRovers website.
- Nominations for the 2019 WF Waters Awards are now open – details and eligibility criteria, and the nomination form, can also be found on the VicRovers website.
- News from the National Executive Council (NEC) – as of 2019, Rovers will be eligible for Special Service Awards and Meritorious Service Awards.
- The age limits for Venturers have been altered – they may continue to remain as Venturers until they turn 18, and remain one until the end of the year that they turn 18 in – it is hoped that this will remove the disruption of school and VCE/TAFE from interfering with their ability to seamlessly join a Rover Crew.
- Rover Scouts 100 epaulette badges can now be purchased from the Scout shop.

**Scotty Harrison's Trip to Singapore and Japan:**

Last month I was fortunate to visit some new scouting friends in Singapore and Japan while on holiday with my partner. While in Singapore, Edward Loh, an ALT arranged a visit to the Phoenix cub scout pack, which is a newly formed Scouting group for disadvantaged youth. I contributed to the program and focused on Scouting in Australia. We played a game of Australia v's Singapore balloon hockey with rolled up newspaper sticks and I presented badges to everyone. One of the leaders, Rishab Patwari, was a Rover, so I scarfed him up with a Rovers 100 scarf. He was very grateful and honoured. We then visited the Singapore Scout Association HQ to meet several new friends including the CC and DCC. It provided an opportunity to meet the new APR Youth Chair for 2018-2021, Lim Wei Yung, and I scarfed him up as well. Both Lim and Rishab are keen to promote and try to attend the next Aust/APR Rover Moot in Canberra.

In Japan my scouting friends Tomoyasu Niigawa (District Committee) and Shinji Hayashi (Rover Advisor), who attended the 3<sup>rd</sup> Victorian Agoonoree in Sept, arranged for me to visit a local Kyoto scout troop and enjoy a BBQ together, present more badges and once again talk about Australian and International Scouting. Both 'Tomo' and Shinji spent a lot of time supporting our Vic Agoonoree activity program with various Japanese themed activities, in particular ensuring that all our Venturers and Rovers with special needs got involved. Accordingly, I acknowledged the pair's efforts in front of the local scouting gathering by scarfing them up with Rovers 100 ambassador scarves. I also presented a scarf to one of the Rovers who was involved in that local scout group. It was a very special evening amongst new friends with many stories shared.

These events were a special component of my holiday and I am grateful to VRC in giving me the opportunity to represent Victorian Rovers and scarf up five of our new international scouting friends. If you get an opportunity to travel to Singapore and Japan, I highly recommend you visit, experience the traditions and culture while making new Scouting friends.

**Merry Christmas and thanks to everyone for their contributions over the past 12 months – see you in 2019!**

**Closing Parade: Flag Down & Rover Prayer.**

**Meeting Closed at: 10.08pm**

# Rovering in residence

Rovers for university students in privately run residence in Melbourne, Victoria.

The aim of this proposal is to outline how Rovers may be incorporated into private student accommodation. Within these residences, especially recently, there is a big push for the halls to provide pastoral services for students, and activities which benefit student life. Often referred to as 'res life' programs, in privately run residences there is often many parallels between what residences want students to get out of these programs, and what Scouting can offer through Rovering.

We are seeking permission from the Victoria Rover Council to make contact with these private residence halls, to see if they are interested in incorporating Rovering into their 'res life' programs, and how they envisage Rovers fitting into their structure.

## Rovering in the context of residence

While Rovering in residence will not look exactly the same as traditional Rovering, we propose that there are some elements of Rovering which are non-negotiables, to ensure that these residence crews are part of the Rover community and are able to access the full Rover experience.

1. All members will be registered members of Scouts Australia.
2. All members will have uniforms.
3. All crews will participate in the Rover governance structure in the same way as any other Rover Crew (including participation at a region level).
4. All crews will program according the Scouting method, but may have more time off Rovers than other crews (i.e Mid semester break and breaking from November to March).
5. All crews will participate in the award scheme structure (if they choose) and be encouraged to attend Rover training in the same way as any other Rover crew.
6. Due to the timing of this proposal, the Residence Crews will be begun using the YPR methods, and as such will not use the knighting traditions.

## Benefits to Rovers Victoria

As Rovering becomes increasingly aware of the shifts and changes to the 'average Rover', and as we continue to grow the section so that more young adults have access to the immense opportunities provided by Rovering, it is the perfect time to investigate Rovering in Residence. The main benefit will be an expansion of the Rover section, initially by an increase to membership numbers, but in the long term Rovers in Residence may also lead to a further



membership increase, as students take Rovers back to their home town in rural Australia, or join the movement internationally.

## Major providers of student accommodation in Central Melbourne

Brief information about the major providers, in order of their potential for Rovering.

1. **The Student Housing Company**. Currently have two residences and are soon to open a third (which will be very close to Carlton Scout Group). They can be reasonably expensive, but have a wide range of options for students. The values of the companies pastoral and 'res life' services are the same as Scouts 'SPICES', and therefore they are a very important group to target.
2. **Urbanest**. Another well established group who are slightly more expensive than UniLodge, and have multiple residences across Australia. They have a strong reputation for pastoral care and support and have a very strong base.
3. **Journal**. Aiming at an older more 'refined' market Journal have one residence due to open in 2019, and a second planned to open in 2020. They appear to be having most interest from local or European students. As they are still developing their residences, it is a good opportunity for us to establish the Scouting program from the beginning.
4. **CLV**: CLV have two properties in the city, and a third outside of the CBD. They are well established and attract a large number of country students. They focus on providing a variety of targeted activities as part of their Village Life program.
5. **UniLodge**. 'Budget' style university accommodation with a large number of residences across Melbourne, Victoria, and Australia. They have relationships and provide accommodation for a number of universities, and house tens of thousands of students, and are one of the most established groups. Some of their residences have very good reputations, others have very bad: it is very dependant on the residence and who's running it. However, they have made a concerted effort to turn around any dodgy practices and have had Melbourne University partner with them for the first time in 2018.
6. **Scape**. A newer and much more modern residence, Scape have one hall with another in the work, but are completely studio apartment focus, and therefore most popular with international students. Scape have a very strong 'res life' program, but given the image they focus on, it may be difficult to have Scouts involved in their programs.

7. **Atira**. Atira focus on being modern housing location. The Atira student experience includes social & recreation activities, as well as Life ready programs. Both of these areas have many similarities within Rovers.

8. **Iglu**. One residence, but a second in the works. The current location is on the same tram line as Keith Farquar Rover Crew. While they have some student life programs they are currently minimal: Rovering would be the perfect program to include within Iglu.

## Proposed implementation structure

### Students joining Rover Crews which already exist

Through Rovers Victoria, there are over just under one-hundred formed rover crews throughout the state. Each Rover crew has its own customs and traditions in terms of what their program consists of. With no two crew being the same, residential university students will be provided with the opportunity to develop themselves through the use of SPICES and exposure to the wider community within a Crew which already exist. As Rover crews are self governing joining an existing Crew will provide ample opportunity for uni students to develop leaderships skills within the crew, and the wider Rovering community, without the pressure on the halls of residence to set up and run crews.

There are multiple benefits to students joining existing crews, including being exposed to a new community outside of university. As these crews are already formed, there will be a support network within the crew to assist the student settling into Rovering, including an experienced (and in most cases trained) Rover Advisor. Furthermore, it provides a weekly activity and social group outside of their housing arrangement. This will also benefit Rovers Victoria, as these new Rovers will bring new interests, skills and abilities to the crew.

Joining an already formed Rover crew will come with some challenges. For example, if a student doesn't feel there is a local Rover Crew that fits their existing interests or needs, they may choose to not becoming involved. Furthermore, strong social dynamics within Crews can be daunting for visitors, especially if they have limited knowledge of Scouting. There are additional challenges that need to be considered, such as crew activities clashing with existing university or residence activities, and transport option for students travelling to and from Rovers. The costs involved with crew activities may also be a barrier to participation, especially for those students paying in full for their living expenses for the duration of their university studies.

## Students creating new Rover Crews, initially hosted by existing Crews

Students would create Rover Crews within their halls of residence, and be fully supported by the hall itself, including a Rover Advisor being provided by the hall. Beyond being supported by VRC, these crews would enter into a crew hosting agreement much like any other new crew. They would have to follow the checklist and be hosted for a minimum of 12 months, however it is likely this relationship would continue beyond this time, due to the higher turnover rate experienced in residence. Furthermore, the outdoor components of the Rover program may be more challenging within residence, and therefore gear may decide to be shared or hired by the host to the Uni Crew on a more permanent basis.

Having a Uni Crew hosted by an existing Rover Crew provides many benefits to both parties. Firstly, it will take the pressure off the VRC by delegating the bulk of responsibility to a Crew. Furthermore, it provides a high level of scope for thorough education and guidance to the residence about Rovering, minimising the risk of the Crew straying from the Scout method. Lastly, it will allow the Crew to be fully integrated into wider Rover governance, while still having their support system within the residence hall (mainly through the Rover Advisor).

However, this model does present a unique challenge: finding well equipped, appropriate and willing host Crews for the halls of residence. Given the initial proposal is regarding central Melbourne, there are very few Crews in close proximity in this area, and many of them we feel are not crews that would be appropriate hosts.

## Creating new Crews in halls of residence, supported by VRC

Creating new groups to support crews within the halls of residence, supported by the VRC, is another alternative. This will provide a thorough leadership experience for students, as they will be able to create and operate a Rover crew. This will allow students to have the full Rovering experience. Furthermore, it will create Rover crews that are self sufficient and self supporting. This model does present some different challenges, namely the need to create a new formation within the residence to support the Rover crew. There are more intricacies to this system, however the benefits are similar to those listed in the option above.

# MARB 2019 Budget

Budget Based on 270 attendees with three ticket options:

- \$65 special tickets
- \$70 pre-sale tickets
- \$85 late-sale tickets

Item Description	Budgeted Item Cost	Quantity	Total
<b>Budgeted Expenses</b>			
Catering & Bar - Catering	\$ 35.00	292	\$ 10,220.00
Catering & Bar - Drinks	\$ 12.50	270	\$ 3,375.00
Catering & Bar - Bar Float	\$ 600.00	1	\$ 600.00
Catering & Bar - Liquor Licence	\$ 70.00	1	\$ 70.00
Catering & Bar - Bar Material Expenses	\$ 100.00	1	\$ 100.00
Entertainment - Band	\$ 1,800.00	1	\$ 1,800.00
Entertainment - Audio	\$ 1,200.00	1	\$ 1,200.00
Entertainment - Lighting	\$ 1,200.00	1	\$ 1,200.00
Entertainment - Trucks	\$ 1,000.00	1	\$ 1,000.00
Other - Decorations	\$ 1.15	270	\$ 310.50
Other - Admin Supplies	\$ 100.00	1	\$ 100.00
Other - Audit Fee	\$ 60.00	1	\$ 60.00
Promotion - Glasses	\$ 3.00	300	\$ 900.00
Promotion - Glasses Duty	\$ 2.00	300	\$ 600.00
Promotion - Banner Expenses	\$ 80.00	1	\$ 80.00
Promotion - Business Cards	\$ 30.00	1	\$ 30.00
Promotion - General	\$ 200.00	1	\$ 200.00
Venue - Hire	\$ 2,560.00	1	\$ 2,560.00
Venue - Bond	\$ 2,000.00	1	\$ 2,000.00
Venue - Security	\$ 40.00	26	\$ 1,040.00
VRC – Advance	\$ 5000.00	1	\$ 5000.00
<b>Total Expenses</b>			<b>\$ 31,945.50</b>

<b>Budgeted Income</b>			
Tickets - Special Offer	\$ 65.00	60	\$ 3,900.00
Tickets - Presold	\$ 70.00	130	\$ 9,100.00
Tickets - Late Sales	\$ 85.00	80	\$ 6,800.00
Tickets - Service	\$ 35.00	15	\$ 525.00
Catering & Bar - Income	\$ 17.50	270	\$ 4,725.00
Catering & Bar - Float Repaid	\$ 600.00	1	\$ 600.00
Venue - Bond Return	\$ 2,000.00	1	\$ 2,000.00
VRC – Advance	\$ 5000.00	1	\$ 5000.00
<b>Total Income</b>			<b>\$ 32,150.00</b>

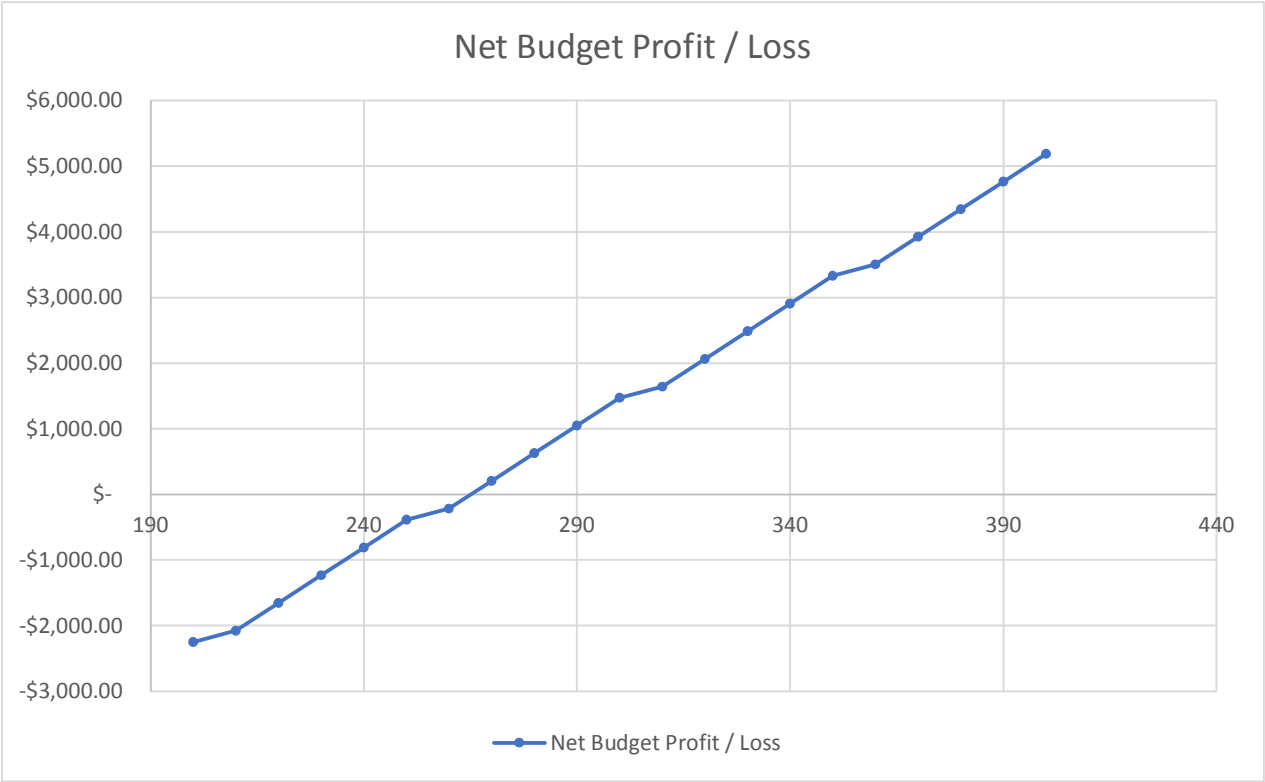
Net Profit	\$ 204.50
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# Break-Even Analysis

Assumptions:

- Ratio of the number of special tickets, pre-sale tickets, and late-fee ticket sales remains the same (22%, 48% and 30% of total sales respectively)
- The number of MARB glasses to order rounds up to the nearest 50

Break-Even Point	
Item	Value
Capital Costs	\$ 17,310.00
Cost Per Ticket	\$ 48.65
Cost per 50: Glasses	\$ 250.00
Fixed Income	\$ 7,625.00
Income Per Ticket	\$ 90.83
Break Even Point	\$ 266.00



## Budget Notes

### Tickets

There are three ticketing price options presented in this budget. Added to the line-up on top of pre-sale and late-fee tickets that have been available in the past is the special-offer ticket price. This ticket will only be available for purchase and payment on the spot at other Rover events, specifically Mudbash, as well as the possibility of being available at Surfmoot (depending on budget approval as well as Committee readiness). The aim of this ticket is twofold; to offer a cheaper ticket price to address concerns over ticket price, as well as to generate income earlier rather than relying on the last-minute nature of regular ticket sales.

### Catering and Bar

MARB 2019 maintains the \$35 per-person cost for catering of the previous two MARB's (2017 and 2018), based on similar catering choices as the alternative (Table service) is considerably more expensive.

The budgeted expense and income for drinks is estimated is based off previous years' experience. The bar material expense budget is for printing bar cards and any other small costs associated with setting the bar up.

### Entertainment

Audio, lighting and band costs are based off last year's entertainment, as a similar setup is planned for this year. The budgeted truck hire cost has increased from last year as the size of truck used for MARB 2018 was inadequate.

### Other

The decorations budget has been increased slightly as well as changed to be based on the number of participants, so it is scalable with the size of the event. The increase reflects the previous MARB subcommittees recommendations, which were based on observations that the decorations at MARB add a lot of value to the event for the budget they are given.

The admin supplies budget is a miscellaneous budget, largely used for printing (table allocations, menus and AGM handouts). The audit fee is a small fee charged for auditing MARB's books, and is a requirement.

### Promotion

MARB 2018 invested in a banner stand, but the banner was in the design for the 2018 MARB theme. A new banner that can match the 2019 theme is included in the budget.

MARB glasses is separated out into the cost for buying the glasses and import fees / taxes to reflect how the money is used (Glasses are paid for separately to the duty fee and taxes, which are paid when the boxes are received in Australia)

The general promotion budget has been increased as MARB 2018's promotions team found their budget extremely limiting.

### Venue and Security

Venue hire cost and the bond associated are based off preliminary discussions with our venue for 2019, and are unlikely to change and a quote is currently being sought and should be ready for the January VRC to confirm these costs. Security cost is based off 4 guards for 6 and a half hours, \$40 each, and is an estimate based off previous experience.



MARB'18					
	Description	Credit	Debit	GST <sup>1</sup>	Budgeted
	Attendees <sup>2,3</sup>	308			275
Expenses					
	Catering & Bar - Catering	\$ -	\$ 10,502.80	\$ 954.80	\$ 9,625.00
	Catering & Bar - Drinks	\$ -	\$ 4,527.70	\$ 411.60	\$ 4,290.00
	Catering & Bar - Bar Float	\$ -	\$ 600.00	\$ -	\$ -
	Catering & Bar - Catering Material Expenses	\$ -	\$ 482.56	\$ 41.14	\$ -
	Catering & Bar - Liquor Licence	\$ -	\$ 60.40	\$ -	\$ 70.00
	Catering & Bar - Bar Material Expenses	\$ -	\$ 55.65	\$ 5.06	\$ -
	Entertainment - Band	\$ -	\$ 1,760.00	\$ 160.00	\$ 1,650.00
	Entertainment - Audio	\$ -	\$ 1,320.00	\$ 120.00	\$ 1,000.00
	Entertainment - Lighting	\$ -	\$ 1,250.00	\$ 113.64	\$ 1,100.00
	Entertainment - Trucks	\$ -	\$ 267.46	\$ -	\$ 900.00
	Other - Committee Merch	\$ -	\$ 1,182.03	\$ -	\$ 1,153.08
	Other - Decorations	\$ -	\$ 227.57	\$ 20.68	\$ 200.00
	Other - Admin Supplies	\$ -	\$ 93.19	\$ 8.46	\$ -
	Other - Reimbursement	\$ -	\$ 70.00	\$ -	\$ -
	Other - Audit Fee	\$ -	\$ 60.00	\$ -	\$ -
	Promotion - MARB'18 Glasses	\$ -	\$ 822.97	\$ -	\$ 1,300.00
	Promotion - MARB'18 Glasses Duty	\$ -	\$ -	\$ -	
	Promotion - Banner Expenses	\$ -	\$ 119.00	\$ 10.82	\$ 121.96
	Promotion - Business Cards	\$ -	\$ 28.94	\$ 2.63	\$ 44.99
	Venue - Hire	\$ -	\$ 2,685.00	\$ 244.09	\$ 2,685.00
	Venue - Bond	\$ -	\$ 1,500.00	\$ -	\$ 1,500.00
	Venue - Security	\$ -	\$ 308.00	\$ 28.00	\$ 900.00
	Total Expenses		\$ 27,923.27		
Income					
	Tickets - Presold	\$ 12,530.00	\$ -	\$ -	\$ 18,200.00
	Tickets - Late Sales	\$ 7,920.00	\$ -	\$ -	\$ -
	Tickets - Service <sup>4</sup>	\$ 575.00	\$ -	\$ -	\$ 525.00
	Catering & Bar - Income	\$ 5,493.10	\$ -	\$ -	\$ 5,577.00
	Catering & Bar - Reimbursement	\$ 1,289.42	\$ -	\$ 117.22	\$ -
	Catering & Bar - Float Repaid	\$ 600.00	\$ -	\$ -	\$ -
	Other - Committee Merch Repayments	\$ 1,040.00	\$ -	\$ -	\$ 1,153.08
	Other - Sponsorship	\$ 30.00	\$ -	\$ -	\$ -
	Venue - Bond Return	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
	Total Income	\$ 30,977.52	Total GST	\$ 2,003.70	
Total for MARB'18					
		Actuals	Budgeted	Difference	
	MARB'18 - Opening Balance	\$ 5,578.64	\$ 5,578.64	\$ -	
	MARB'18 - Expenses	\$ 27,923.27	\$ 26,115.03	\$ 1,808.24	
	MARB'18 - Income	\$ 30,977.52	\$ 26,430.08	\$ 4,547.44	
	VRC Contribution 2017 & 2018	\$ 1,000.00	\$ 1,000.00	\$ -	
	GST Return MARB'17	\$ 1,813.74	\$ -		
	GST Return MARB'18	\$ 2,003.70	\$ -		
	Net Profit / Loss	\$ 5,871.69	\$ 315.05	\$ 5,556.64	
	MARB'18 Closing Balance	\$ 11,450.33			
<sup>1</sup> GST is included in the amounts listed in the credit / debit columns <sup>2</sup> Attendees is the number of people catered for (inc. band & committee etc.). Budgeted Attendees & Catering cost has been modified to include this <sup>3</sup> Budgeted Attendees, catering cost and service tickets has been modified to include committee <sup>4</sup> Difference between the Service Ticket Actual Income and budgeted is a \$50 Rover Advisor ticket					

# Victorian contingent CBR Moot budget 2019/2020

Income	cost	100 people	150 people	200 people
Contingent fee	\$110	\$11,000	\$16,500	\$22,000
Expenses	Cost	100 People	150 People	200 People
Merchandise				
Shirts	\$30	\$6000	\$9000	\$12000
Miscellaneous		\$700	\$950	\$1200
Admin Costs/advertising		\$800	\$1300	\$1800
Catering	\$20	\$2000	\$3000	\$4000
Hall Hire	\$5	\$500	\$750	\$1000
Moot Buddies	\$10	\$1000	\$1500	\$2000
Total		\$11,000	\$16,500	\$22,000

**CBR Moot - Vic Contingent 2019/2020 Budget - PRESENTED TO TABLE 28.11.18**

	80 People					100 People					150 People					200 People				
Income																				
Contingent Fee	\$	110.00	80	\$	8,800.00	\$	110.00	100	\$	11,000.00	\$	110.00	150	\$	16,500.00	\$	110.00	200	\$	22,000.00
	Total		\$ 8,800.00			Total		\$ 11,000.00			Total		\$ 16,500.00			Total		\$ 22,000.00		
Expenses																				
Administration & Marketing																				
Advertising	\$	8.80	80	\$	704.00	\$	8.80	100	\$	880.00	\$	8.80	150	\$	1,320.00	\$	8.80	200	\$	1,760.00
Adminstraion	\$	5.00	80	\$	400.00	\$	5.00	100	\$	500.00	\$	5.00	150	\$	750.00	\$	5.00	200	\$	1,000.00
	Total		\$ 1,104.00			Total		\$ 1,380.00			Total		\$ 2,070.00			Total		\$ 2,760.00		
Merchandise																				
Shirts	\$	33.00	80	\$	2,640.00	\$	33.00	100	\$	3,300.00	\$	33.00	150	\$	4,950.00	\$	33.00	200	\$	6,600.00
Inc. GST	Total		\$ 2,640.00			Total		\$ 3,300.00			Total		\$ 4,950.00			Total		\$ 6,600.00		
Accomodation																				
Hall Hire, Per Person, Per Night	\$	5.00	80	\$	400.00	\$	5.00	100	\$	500.00	\$	5.00	150	\$	750.00	\$	5.00	200	\$	1,000.00
	Total		\$ 400.00			Total		\$ 500.00			Total		\$ 750.00			Total		\$ 1,000.00		
Catering																				
Lunch, Dinner and Breakfast	\$	20.00	80	\$	1,600.00	\$	20.00	100	\$	2,000.00	\$	20.00	150	\$	3,000.00	\$	20.00	200	\$	4,000.00
	Total		\$ 1,600.00			Total		\$ 2,000.00			Total		\$ 3,000.00			Total		\$ 4,000.00		
Moot Buddies																				
Moot Buddy Program	\$	10.00	80	\$	800.00	\$	10.00	100	\$	1,000.00	\$	10.00	150	\$	1,500.00	\$	10.00	200	\$	2,000.00
	Total		\$ 800.00			Total		\$ 1,000.00			Total		\$ 1,500.00			Total		\$ 2,000.00		
Total Income	\$ 8,800.00					\$ 11,000.00					\$ 16,500.00					\$ 22,000.00				
Total Expense	\$ 6,544.00					\$ 8,180.00					\$ 12,270.00					\$ 16,360.00				
Total Profit	\$ 2,256.00					\$ 2,820.00					\$ 4,230.00					\$ 5,640.00				

**CBR Moot - Vic Contingent 2019/2020 Budget - FINAL REVISION**

	80 People					100 People					150 People					200 People				
Income																				
Contingent Fee Optional Bus Fee	\$	110.00	80	\$	8,800.00	\$	110.00	100	\$	11,000.00	\$	110.00	150	\$	16,500.00	\$	110.00	200	\$	22,000.00
	\$	100.00				\$	100.00				\$	100.00				\$	100.00			
	Total			\$	8,800.00	Total			\$	11,000.00	Total			\$	16,500.00	Total			\$	22,000.00
Expenses																				
Administration & Marketing																				
Advertising Administraion	\$	8.80	80	\$	704.00	\$	8.80	100	\$	880.00	\$	8.80	150	\$	1,320.00	\$	8.80	200	\$	1,760.00
	\$	5.00	80	\$	400.00	\$	5.00	100	\$	500.00	\$	5.00	150	\$	750.00	\$	5.00	200	\$	1,000.00
	Total			\$	1,104.00	Total			\$	1,380.00	Total			\$	2,070.00	Total			\$	2,760.00
Merchandise																				
merchandise pack Shirts Inc. GST	\$	15.00	80	\$	1,200.00	\$	15.00	100	\$	1,500.00	\$	15.00	150	\$	2,250.00	\$	15.00	200	\$	3,000.00
	\$	33.00	80	\$	2,640.00	\$	33.00	100	\$	3,300.00	\$	33.00	150	\$	4,950.00	\$	33.00	200	\$	6,600.00
	Total			\$	3,840.00	Total			\$	4,800.00	Total			\$	7,200.00	Total			\$	9,600.00
Accomodation																				
Hall Hire, Per Person, Per Night	\$	5.00	80	\$	400.00	\$	5.00	100	\$	500.00	\$	5.00	150	\$	750.00	\$	5.00	200	\$	1,000.00
	Total			\$	400.00	Total			\$	500.00	Total			\$	750.00	Total			\$	1,000.00
Catering																				
Lunch, Dinner and Breakfast	\$	20.00	80	\$	1,600.00	\$	20.00	100	\$	2,000.00	\$	20.00	150	\$	3,000.00	\$	20.00	200	\$	4,000.00
	Total			\$	1,600.00	Total			\$	2,000.00	Total			\$	3,000.00	Total			\$	4,000.00
Moot Buddies																				
Moot Buddy Program	\$	10.00	80	\$	800.00	\$	10.00	100	\$	1,000.00	\$	10.00	150	\$	1,500.00	\$	10.00	200	\$	2,000.00
	Total			\$	800.00	Total			\$	1,000.00	Total			\$	1,500.00	Total			\$	2,000.00
Total Income					\$ 8,800.00					\$ 11,000.00					\$ 16,500.00					\$ 22,000.00
Total Expense					\$ 7,744.00					\$ 9,680.00					\$ 14,520.00					\$ 19,360.00
Total Profit					\$ 1,056.00					\$ 1,320.00					\$ 1,980.00					\$ 2,640.00

**W F WATERS SKI LODGE  
STATEMENT OF PROPOSED BUDGET  
YEAR ENDED 30 JUNE 2020**

				30-Jun 2020	30-Jun 2019	30-Jun 2019	30-Jun 2018	30-Jun 2018	30-Jun 2017	30-Jun 2017	30-Jun 2016
				Budget	YTD	Budget	Final	Budget	Final	Budget	Budget
LODGE OPERATING INCOME											
	weekend										
	price	number									
Winter Weekend - Rover	110	70		\$ 7,700.00	\$ 23,050.00	\$ 26,550.00	\$ 22,300.00	\$ 13,200.00	\$ 25,890.00	\$ 26,050.00	\$ 22,400.00
	120	65		\$ 7,800.00				\$ 1,800.00			
	130	85		\$ 11,050.00				\$ 11,050.00			
Winter Weekend - Open	140	30		\$ 4,200.00	\$ 4,190.00	\$ 4,200.00	\$ 2,240.00	\$ 6,300.00	\$ 3,590.00	\$ 4,200.00	\$ 4,480.00
Winter Weekend - Venturer	95	90		\$ 8,550.00	\$ 6,680.00	\$ 8,100.00	\$ 3,915.00	\$ 8,100.00	\$ 1,470.00	\$ 8,100.00	\$ 5,120.00
	midweek										
Midweek - scouting	37	576		\$ 21,312.00	\$ 9,700.00	\$ 20,160.00	\$ 8,670.00	\$ 20,160.00	\$ 20,380.00	\$ 20,160.00	\$ 20,160.00
Midweek - non scouting	42	144		\$ 6,048.00	\$ 8,530.00	\$ 5,760.00	\$ 18,351.00	\$ 11,520.00	\$ 20,770.00	\$ 11,520.00	\$ 11,520.00
weekend - non scouting	120	36		\$ 4,320.00	\$ 1,050.00	\$ 3,600.00	\$ 3,500.00	\$ 3,600.00		\$ 3,600.00	
Alpine bookings				\$ 8,000.00	\$ 12,486.40	\$ 8,000.00	\$ 12,680.00	\$ 3,000.00			
summer - non scouting	20	300		\$ 6,000.00		\$ 12,000.00	\$ 7,920.00	\$ 12,000.00	\$ 9,589.00	\$ 12,000.00	\$ 15,872.00
summer - scouting	15	400		\$ 6,000.00	\$ 1,740.00						
wardens	30	20		\$ 600.00	\$ 328.00	\$ 600.00	\$ 273.00	\$ 600.00	\$ 530.00	\$ 600.00	\$ 600.00
Bookings Income				\$ 91,580.00	\$ 67,754.40	\$ 88,970.00	\$ 79,849.00	\$ 91,330.00	\$ 82,219.00	\$ 86,230.00	\$ 80,152.00
LODGE OPERATING EXPENSES											
Car Parking				\$ 800.00	\$ 69.09	\$ 800.00	\$ 497.45	\$ 500.00	\$ 757.30	\$ 450.00	\$ 450.00
Depreciation				\$ 7,200.00		\$ 7,000.00	\$ 7,831.87	\$ 7,000.00	\$ 6,397.32	\$ 7,000.00	\$ 7,000.00
Electricity				\$ 9,000.00	\$ 3,032.51	\$ 9,000.00	\$ 7,757.07	\$ 9,000.00	\$ 8,094.75	\$ 9,500.00	\$ 9,500.00
Fire Wood				\$ 1,800.00		\$ 1,500.00	\$ 4,135.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,000.00
Food				\$ 2,300.00							
	Non-Perishables & Consumables			\$ 2,300.00	\$ 280.72	\$ 2,500.00	\$ 1,504.78	\$ 2,000.00	\$ 2,407.48	\$ 3,000.00	\$ 3,000.00
	Winter Perishables			\$ 5,000.00	\$ 5,487.30	\$ 5,000.00	\$ 4,580.20	\$ 5,500.00	\$ 5,169.72	\$ 4,500.00	\$ 4,500.00
Gas				\$ 4,500.00	\$ 2,670.61	\$ 3,500.00	\$ 4,557.68	\$ 3,500.00	\$ 3,496.59	\$ 3,500.00	\$ 3,000.00
Health Act & Food Safety				\$ 300.00		\$ 300.00	\$ 280.00	\$ 280.00	\$ 300.00	\$ 260.00	\$ 260.00
Insurance - Building & Contents				\$ 15,000.00		\$ 14,500.00	\$ 13,930.68	\$ 14,000.00	\$ 13,394.89	\$ 13,500.00	\$ 13,000.00
fire services levy				\$ 600.00		\$ 600.00	\$ 353.80	\$ 500.00	\$ 572.00	\$ 450.00	\$ 440.00
Repairs & Maintenance - Building				\$ 2,000.00	\$ 557.38	\$ 2,000.00	\$ 2,902.24	\$ 3,000.00	\$ 1,240.71	\$ 2,000.00	\$ 2,000.00
Site Rental & Community Service Charge				\$ 33,000.00	\$ 14,885.91	\$ 33,000.00	\$ 32,485.45	\$ 35,000.00	\$ 40,345.90	\$ 32,000.00	\$ 30,000.00
				\$ 81,700.00	\$ 26,983.52	\$ 79,700.00	\$ 80,816.22	\$ 81,480.00	\$ 83,376.66	\$ 77,360.00	\$ 74,150.00
NET LODGE OPERATING INCOME				\$ 9,880.00	\$ 40,770.88	\$ 9,270.00	-\$ 967.22	\$ 9,850.00	-\$ 1,157.66	\$ 8,870.00	\$ 6,002.00
OTHER INCOME											
Net Ski Hire Income				\$ 2,500.00	\$ 2,269.00	\$ 2,500.00	\$ 1,680.00	\$ 2,500.00	\$ 2,838.00	\$ 2,500.00	\$ 2,500.00
Interest Received				\$ 1,500.00	\$ 2,236.96	\$ 1,500.00	\$ 3,210.45	\$ 3,000.00	\$ 1,665.54	\$ 3,000.00	\$ 3,000.00
Sundry Income							\$ 75.00		\$ 2,058.00		
				\$ 4,000.00	\$ 4,505.96	\$ 4,000.00	\$ 4,965.45	\$ 5,500.00	\$ 6,561.54	\$ 5,500.00	\$ 5,500.00
OTHER EXPENSES											
Administration				\$ 900.00	\$ 375.00	\$ 1,200.00	\$ 900.00	\$ 1,200.00	\$ 900.00	\$ 1,200.00	\$ 1,200.00
Advertising				\$ 1,000.00		\$ 1,000.00	\$ 477.27	\$ 1,000.00	\$ 906.36	\$ 1,000.00	\$ 800.00
Bank Charges				\$ 50.00		\$ 50.00		\$ 100.00	\$ 50.00	\$ 100.00	\$ 50.00
Subscriptions				\$ 150.00	\$ 150.00	\$ 100.00		\$ 100.00	\$ 300.00	\$ 100.00	\$ 100.00
Ski Hire				\$ 2,000.00	\$ 2,277.82	\$ 2,000.00	\$ 1,542.27	\$ 2,000.00	\$ 1,668.28	\$ 2,000.00	\$ 2,000.00
Sundry Expenses				\$ 250.00		\$ 250.00	\$ 242.32	\$ 250.00	\$ 1,703.31	\$ 250.00	\$ 250.00
Capital works allocation										\$ -	\$ -
Telephone				\$ 550.00	\$ 227.25	\$ 550.00	\$ 545.40	\$ 654.55	\$ 729.33	\$ 654.55	\$ 654.55
				\$ 4,900.00	\$ 3,030.07	\$ 5,150.00	\$ 3,707.26	\$ 5,304.55	\$ 6,257.28	\$ 5,304.55	\$ 5,054.55
LODGE OPERATING SURPLUS				\$ 8,980.00	\$ 42,246.77	\$ 8,120.00	\$ 290.97	\$ 10,045.45	-\$ 853.40	\$ 9,065.45	\$ 6,447.45
Less:	Branch Contributions			\$ 6,000.00		\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 5,500.00	\$ 6,000.00	\$ 5,500.00
NET LODGE OPERATING SURPLUS / (DEFICIT)				\$ 2,980.00	\$ 42,246.77	\$ 2,120.00	-\$ 5,709.03	\$ 4,045.45	-\$ 6,353.40	\$ 3,065.45	\$ 947.45

Draft Victorian Event & Programme Planner 2019. - 9/11/18- Bob Taylor, IPCC

2019	PUBLIC HOLIDAYS & EVENTS	VICTORIAN SCOUTING EVENTS	ADD LOCAL SCOUTING EVENTS & MEETINGS
January 2019 Tue 1 Sat 26 Mon 28	New Years Day holiday Australia Day Holiday + its sub School holidays end	14 <sup>th</sup> NZ Venture Mon 31 Dec-Fri 11 AJ2019 Thu 3-Sunday 13 Gilwell Reunion Fri 25-Mon 28 Rover Surf Moot Fri 25-Mon 28	.
February		GL State Conference Sat 2 Joey Scout Forum Sun 17 Founders Day Fri 22 Venturer Anything Goes Fri 22 -24	.
March Sun 3 Mon 11	Clean up Australia Day Labour Day holiday	Joey Adventure -Gilwell Sat 2/3	.
April Sat 6/Sun 7 Fri 19 Mon 22 Thu 25	Holidays start, Daylight ends Good Friday & Easter. School holidays end Anzac Day	Joey Hop in the City, Sun 7 Stradbroke Cup Fri 19-Mon 22 Hoadley Hide Fri19 - Mon 22	.
May Sun 12	Mothers Day	JOTT Sun 12 ASM Sat? DC Conference Sat ? Scout Hike Sat 18 –Sun 19	.
June Mon 10 Sat 29	Queen's Birthday holiday School holidays start	Rover Mudbash Sat 8-Mon 10 Gang Show Fri 21-Sat 29 Census Sun 30	.
July Sun 15	School holidays end	24 <sup>th</sup> World Jamboree, WV, USA Sun 21 July to Friday Aug 2	.
August		World Scout Day Thu 1 Cohen Shield weekends start QS/BP Award noms. close Sat 31	.
September Sun 1 Sat 21 Fri 27	Fathers Day School holidays commence Grand Final holiday	Venturer Armstrong 500 Sat 7/8 ASF State Conference Sat 7 ARAs at Gilwell Sun 15	.
October Sun 6	Daylight Saving starts & School holidays end	Queen's Scout/BP Pres. Sat ? JOTA/JOTI Sat 19-Sun 20 Rover Dinner Sat 26 DC Conference Sat ?	.
November Tue 5 Mon 11	Melbourne Cup holiday Remembrance Day	State ARAP? ASM Sat ? Gilweroo Fri 15-Sun 17 Joey Zoo Day Sat 16	.
December Sat 22 Wed 25 & Thu 26	School holidays start Christmas & Boxing Days	Venturer Vic. Gathering Fri 6-Sun 8  22 <sup>nd</sup> NZ Jamboree opens Sat 28	.
January 2020 Wed 1  Sun 26 Tue 28	New Years Day holiday  Australia Day + substitute Mon. School holidays end	22 <sup>nd</sup> NZ Jamboree closes –Tue  Gilwell Reunion Fri 24-Mon 27 Rover Surf Moot Fri 24-Mon 27	.



## **DUTY STATEMENT OF ASSISTANT CHAIRMAN**

### **ELIGIBILITY**

5. The position of VRC Assistant Chairman shall only be open to current invested Rovers.
6. Nominees must be eligible to remain a current invested Rover for the duration of the term.
7. Nominees must have at least 12 months experience serving on the VRC
8. Nominees must have completed the Training Requirements for the relevant position as stated in Policy: "T-4-0 Training Requirements for Positions"

### **DUTIES AND RESPONSIBILITIES OF THE VRC ASSISTANT CHAIRMAN**

1. The Assistant Chairman is responsible for supporting and working with Activity & Event Teams
2. Organise and chair Sub-Committee Chairman meetings/workshops as necessary
3. Within the Office Bearers group lead a small team of Office Bearers as delegated with the other Chairman
4. Act as proxy for the VRC Chairman as requested or appointed.
5. Carry out duties as requested by the VRC Chairman, or by the VRC
6. Attend both VRC and VRC Office Bearer's meetings.
7. Produce an Annual Report by 30th June detailing the work done which is relevant to these duties.

### **NOTES**

3. The election of these positions will be conducted following the rules and procedures set out in the Victorian Rover Council Standing Orders
4. The current delegation of the Office Bearer small groups is as follows:
  - a. Quality - Chairman, NRC Director, Training, Strategic Plan, Secretary
  - b. Membership - Deputy Chairman, Marketing, Communications, Vis Communications, IT
  - c. Participation - Assistant Chairman, Resources, BPSA, Program

GILWELL PARK

# Complete your Wood Badge at the international home of Scout training

## An amazing training opportunity

Scouts Victoria is offering an all-section advanced training course to be held at Gilwell, England in August - September 2019. Twenty self-funded positions will be available.

The purpose of this specially scheduled course in the year of the Centenary of the Wood Badge is to:

- Encourage Leaders to complete advanced training and gain their Wood Badge
- Inform the Scouting community – Leaders, youth and parents – of the status of Leaders who are trained to advanced level
- Educate the general public of the content and value of Scouting's Leader training



## General Information

Close to London, but with the tranquillity of a woodland location, Gilwell Park is famous throughout the world for its Scouting heritage, beautiful setting and stunning range of activities. This tour includes a visit to Brownsea Island, the site of the very first Scout camp and the spiritual home of Scouting.

An opportunity is available to return via Kandersteg International Scout Centre. This Centre began in 1923. After the first World Jamboree, Lord Baden-Powell had a dream about a place where Scouts from all over the world could meet: a permanent mini Jamboree.

## Eligibility

The usual eligibility requirements to attend an advanced training course apply.

Applicants will require letters of recommendation from Group Leader/Team Leader and relevant State Commissioner

Applicants will be asked why they wish to attend the course, what they hope to gain, and what they will bring back to their Group/Section.

All applications will be assessed by a selection panel.

## Dates

Training course:  
Thursday, August 29, 2019 – September 7, 2019

## Post tour

September 7 – 14, 2019

## Cost

Advanced Training course	\$3,900
Additional Post Tour	\$600

Prices are per Leader, based on shared accommodation. Prices may vary, depending upon 2019 travel prices.

## Payment

Each Group will be invoiced for the advanced course training cost. Each applicant will be responsible for paying the balance between the 2019 standard and international training cost. If the Group wishes to assist with fund raising to cover some of the balance of course cost, it is a decision for each individual Group.

Registered Members under the age of 26 may apply for EML funding.



## Inclusions

- Return Flights
- Most Meals
- Shared accommodation
- Day tour to Brownsea Island
- Training Course and activities
- Transfers

## Expressions of Interest

Expressions of Interest or enquiries to  
[jan.kerr@scoutsvictoria.com.au](mailto:jan.kerr@scoutsvictoria.com.au)

## Applications close

Closing date of February 8, 2019

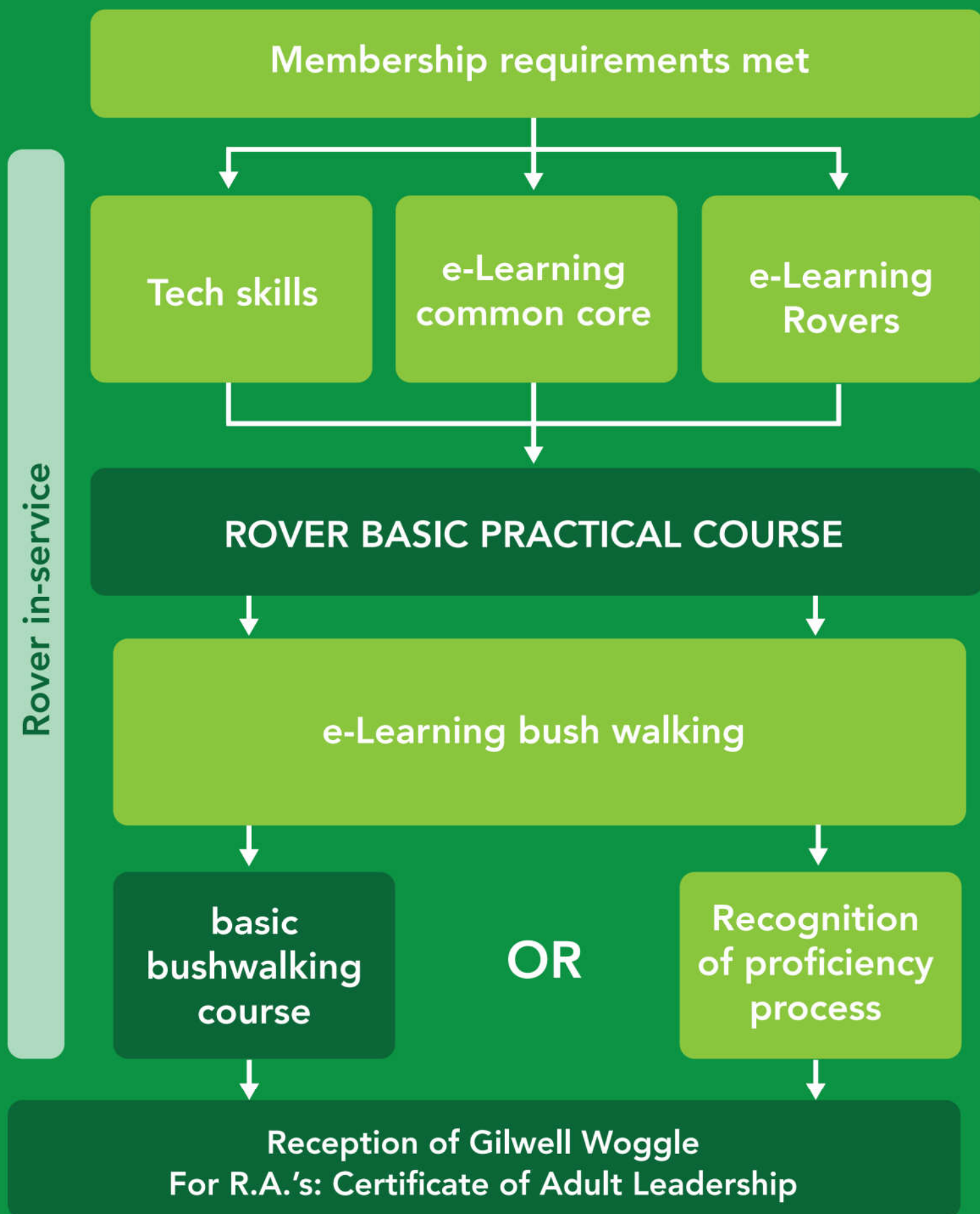
Full payment by June 30, 2019

Successful applications will be announced on Founder's Day February 22 2019.



# ROVER TRAINING PROCESS

## *Basic Training Overview*







# ROVER TRAINING PROCESS

## *Advanced Training Overview*

Advanced  
e-Learning  
common core

Advanced  
e-Learning  
for Rovers

### ROVER ADVANCED PRACTICAL COURSE

*a minimum of six months after Basic Training has been completed*

Propose Wood Badge project on course

Complete 10 hour  
Wood Badge project

Local assessment over four months

Reception of Rover Wood Badge

Further development opportunities:  
- Adventurous Activities (instructor or guide)  
- Axe and Log